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# ENGINEERS' SALARIES: SPECIAL INDUSTRY REPORT

## 1983

A Report of a Survey Conducted by the
Engineering Manpower Commission:
A Commission of the Engineering Affairs Council
of the American Association of Engineering Societies, Inc.

# ENGINEERS' SALARIES: SPECIAL INDUSTRY REPORT

1983

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## ACKNOWLEDGEMENTS

The survey of Engineers' Salaries: Special Industry Report was conducted, and this report was prepared and edited by Carolyn J. Heydt, Manager of AAES Manpower Activities, under the general supervision of Patrick J. Sheridan, Director of AAES Manpower Activities. Overall direction for this survey was supplied by Luke Noggle, Surveys Committee Chairman, and Kenneth Foster, Chairman of the Salary Survey Committee of Engineering Manpower Commission.

The computer program employed in processing salary data was originally developed by Richard C. Fremon, Data Processing Chairman of the Engineering Manpower Commission.

We are especially grateful to the many salary administrators who provided the basic salary data on which the report is based. It is apparent that without their cooperation our annual salary surveys would not exist.

## NOTE TO READERS

Special breakdowns of the data by degree level, supervisory status, industry group, state or region are available. The costs of these special summaries vary according to specific requirements. If you are interested or would like further information, please call the Manpower Activities' staff at (212) 705-7104.

Raw data tables and matrix tables for any of the curves in this report may be purchased at $7.00 per table.

EMC reports salary data as furnished by the survey respondents and tries to ensure that respondents represent a "typical" cross-section of their industry group. However, users should note that data reported in some year brackets may be based on relatively small samples and, therefore, should be used with caution. Industrial salaries tend to vary greatly by supervisory status, degree level, and geographic region, so salary patterns may be influenced by the interaction of variables whose effect is impossible to separate without detailed analysis beyond the scope of this report.

The Engineering Manpower Commission is always interested in improving its survey coverage. If you would like to add your company to our list of participants, please write to the Engineering Manpower Commission at 345 East 47th Street, New York, New York, 10017. We welcome your comments regarding this report and your suggestions for improving future surveys and reports.

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# ENGINEERS' SALARIES: SPECIAL INDUSTRY REPORT

## Introduction

This survey is the seventeenth published to provide basic salary information on engineering graduates in the United States. Salaries are analyzed on the basis of experience, defined as the number of years since attaining a baccalaureate degree. As in previous surveys, respondents were asked to submit separate breakouts of information for supervisory and non-supervisory engineers by three degree levels—bachelor's, master's, and doctorate.

Following past practice, data are presented in graphic and tabular form to show upper and lower decile, upper and lower quartile, median, and mean salaries by years since baccalaureate degree.

It should be noted that salaries include base salary and regular allowances, but not overtime nor other unpredictable payments. The salaries reported are those in effect February 1, 1983.

The purpose of this report is to show the present level of engineers' salaries and, in addition, to indicate their trend over past years. Although this and previous surveys may not be exactly comparable because of changes in the reported industry groups, the size of the total sample and the consistency with which many companies and agencies have participated throughout the survey series lead us to believe that changes in the composition of the survey group have not materially altered reported medians.

In publishing these results, EMC is attempting to show only what prevailing salaries paid to individuals are, and not what they ought to be. We recognize that salaries paid to individuals are, in the final analysis, affected by their specific duties and their effectiveness in performing them. These factors can be resolved only by the engineer and his or her employer. Therefore, EMC does not undertake to evaluate individual salary situations, nor to advise employes on the salaries they should pay for specific positions.

## History of the Survey

Throughout its history, the Engineers Joint Council, and now the American Association of Engineering Societies, has conducted studies related to the economic status of engineers. In 1949, EJC published *The Engineering Profession in Transition.* Studies were made on starting salaries of engineering graduates by fields of employment in 1949 and 1950. A specialized study made by EJC on behalf of the Department of Defense was published by the Bureau of Labor Statistics in 1952 under the title, *Employment, Education and Income of Engineers 1949-50—A Survey of Engineering Society Members of Full Professional Grade.*

Realizing the lack of comprehensive data on engineering income, EJC decided in 1953 to undertake a series of studies in this area. The first report of the "Professional Income of Engineers" series was completed by EJC in 1953; the second was issued in 1956. Initially, the interval between surveys was three years. However, responding to requests for more frequent updating of the information, it was decided that surveys should be conducted biennially. In 1957, the EJC survey activities were assigned to the Engineering Manpower Commission. EMC has conducted surveys and published salary reports since 1958, including *Special Industry Reports* since 1966. The most recent advance in the history of the engineers' salary survey came in 1980 when, in response to many requests from survey users, it was decided to conduct the survey on an annual basis. The 1982 report is the result of the second annual survey.

## Coverage and Response

In all nearly 1,000 establishments (including government agencies and educational institutions) representing over 130,000 engineers participated in the 1983 survey. A complete distribution is shown on page 7. The enthusiastic response from employers of engineers makes the Engineering Manpower Commission's salary survey the most comprehensive in the United States.

## Survey Methodology and Timing

Questionnaires were mailed in February of 1983 to a list of nearly 4,000 engineering employers. One follow-up mailing to non-respondents was made. Replies were accepted through early May.

Salary figures were reported by employers on two forms designed to obtain information on earnings of all employed graduate engineers (please see facsimile questionnaires at the end of this report). Form A was used for non-supervisory engineering grduates, while Form B covered those in supervisory positions. The supervisory group consisted of engineering graduates whose supervisory or managerial functions were of primary importance. The specific definition of this group is dependent on the practice of each responding organization. Both forms allowed for separate tabulation of engineers by highest earned degree.

Survey participants were asked to submit salary information based on baccalaureate year wherever possible. Some organizations, however, were only able to supply data on the basis of age. In such cases, age 23 was considered the equivalent year of "0 years since B.S.," or 1982 bachelor's degree graduation. All returns were carefully edited before keypunching, and checks were made throughout the data processing to ensure accuracy of the results. Because there are always a few individuals whose degree and salary patterns differ from the norm, inclusion of their data in the report may occasionally produce an atypical curve, particularly in the instances of small samples.

## Technical Note on Computer Program

The computer program used for this survey is designed to calculate the median, quartile, and decile points in the array of salaries reported in a given "years of experience" column. Since these points fall within a salary bracket which covers a dollar range, the computer interpolates the point within the bracket, to the nearest $50, by assuming essentially a straight-line distribution within the salary extremes. For example, if the median engineer turned out to be the 20th in the $17,000-18,000 bracket, and there were 100 salaries reported in this bracket, the median point would be 20/100 of the range covered, or 200, and the computed median salary would be $17,200.

The fractiles are first produced as "raw" data. In general, we have found that curves plotted on the basis of raw data contain many irregularities that result more from inherent limitations of the methodology than from significant changes in compensation practices. Therefore, the data presented in this report are based on four-parameter smooth curves calculated by a least-squares method. Each curve has the form

$$y=ax^{z} + bx + c$$

with y equal to the reciprocal of the salary and x equal to (43 minus years from first degree) raised to the power z. The computer program determines the values of the parameters, a,b,c, and z that give the minimum sum of the squares of the differences between the raw and smooth values of y. The differences squared are weighted by the populations associated with each of the data points. Since each curve (median, quartile, etc.) is computed independently, it is possible for occasional anomalies to be found, such as curves apparently crossing or supervisors apparently receiving lower salaries than non-supervisors. These are usually due to inherent limitations in the smoothing routine. and should not be viewed as having any real significance. No statistics are computed where there are fewer than five salaries in a given year column.

## Method of Presentation

Curves and tables for the *Special Industry Report* are grouped under various categories, starting with the broadest possible grouping of "All Industry" and "All Non-Manufacturing Industry." Each of these is further subdivided into several major groupings of related industries and, finally individual industries are shown to the extent consistent with the data. This arrangement allows us to provide the maximum useable detail from the survey.

Users should consult the Table of Contents, in which the industry groups are arranged in hierarchical order, and select the group most closely corresponding to their own. A tabulation of industry groups is also shown. Where an industry response rate was not representative, the data are grouped in the "Miscellaneous Manufacturing" category.

Data for selected industry groups are presented in plotted curves with either one or two accompanying charts. These plotted curves also appear in the report *Professional Income of Engineers, 1983,* which is an abbreviated version of this *Special Industry Report.* Each set of curves is defined according to the industry group, supervisory status, degree level or geographic region covered. Respondents constituting each industry group are listed in the appendix. This enables users to determine whether their own organization is reasonably comparable with the group covered by the curves.

Please note that the respondents themselves designated their employment groups by choosing from a list on the questionnaires.

Below each set of curves are printed the data points on which they are based. The data tables also include mean salaries (which are not plotted) and the number of salaries within each column. Users should always note these figures to be sure that the age distribution of their own employees is consistent with the group described by the curves. Data points have been omitted where there were fewer than five salaries in a column. The data tables also list the number of salaries above $83,000 or below $16,000, which were the limits established by the questionnaire forms. The plotted curves and data tables are terminated where they go beyond these limits. Data for more detailed groups not covered by the plotted curves are presented in tabular form only.

To protect the confidentiality of the data provided by individual companies we require that there be at least five employers in an industry group before salary curves are produced. The confidentiality of individual salary schedules is protected at all times.

## Effect of Inflation

The Consumer Price Index increased 256.9 percent since 1953 when the Engineering Manpower Commission conducted its first survey of professional engineering salaries. The following table shows the annual change since 1953 in the CPI using a base of the 1967 annual average equal to 100 percent. The change from February, 1982 to February, 1983 was 3.5 percent.

### CONSUMER PRICE INDEX

| Year | 1953 | 1954 | 1955 | 1956 | 1957 | 1958 | 1959 | 1960 | 1961 | 1962 |
|---|---|---|---|---|---|---|---|---|---|---|
| Index | 79.4 | 80.6 | 80.1 | 80.3 | 83.1 | 85.8 | 86.7 | 88.0 | 89.3 | 90.1 |
| Percent Change | 0.8 | 1.5 | -0.6 | 0.2 | 3.5 | 8.2 | 1.0 | 1.5 | 1.5 | 0.9 |

| Year | 1963 | 1964 | 1965 | 1966 | 1967 | 1968 | 1969 | 1970 | 1971 | 1972 |
|---|---|---|---|---|---|---|---|---|---|---|
| Index | 91.2 | 92.5 | 93.6 | 96.0 | 98.7 | 102.3 | 107.1 | 113.9 | 119.4 | 123.8 |
| Percent Change | 1.2 | 1.4 | 1.2 | 2.6 | 2.8 | 3.7 | 4.7 | 6.3 | 4.8 | 3.7 |

| Year | 1973 | 1974 | 1975 | 1976 | 1977 | 1978 | 1979 | 1980 | 1981 | 1982 |
|---|---|---|---|---|---|---|---|---|---|---|
| Index | 128.6 | 141.5 | 157.2 | 167.1 | 177.1 | 188.4 | 207.1 | 236.4 | 263.2 | 283.4 |
| Percent Change | 3.9 | 10.0 | 11.1 | 6.3 | 6.0 | 6.4 | 9.9 | 14.2 | 11.3 | 7.7 |

| Year | 1983 |
|---|---|
| Index | 293.2 |
| Percent Change | 3.5 |

100% is equal to 1967 yearly average; all indices shown are for February of the given years. Source: Consumer Price Index for All Urban Consumers.

Inflation has taken its toll on engineers' salaries over the years. Its effect has been devastating, particularly in recent years, with double digit inflation in 1980 and 1981. In 1982 and 1983, inflation, as measured by the Consumer Price Index, dropped back to single digit levels.

Although the average engineer hired in 1953 received about 943 percent in salary increases over the 1953 salary base, their increases in real dollar (purchasing power) amounted to 195 percent. This and similar statistics for varying lengths of experience are shown in the chart below.

### ANALYSIS OF LIVING COST EFFECT ON ENGINEERING SALARIES FROM START DATE TO PRESENT

| Year Start as an Engineer | No. of Years Exp.-1983 | Start Rate Current $ | Start Rate Constant* $ | 1983 Rate** Current $ | 1983 Rate** Constant* $ | Compounded Annual Percent Increase Current $ | Compounded Annual Percent Increase Constant $ |
|---|---|---|---|---|---|---|---|
| 1953 | 30 | 4,050 | 5,056 | 42,383 | 14,455 | 8.1 | 3.6 |
| 1958 | 25 | 5,850 | 6,740 | 42,133 | 14,370 | 8.2 | 3.1 |
| 1964 | 19 | 7,300 | 7,858 | 40,683 | 13,876 | 9.5 | 3.0 |
| 1970 | 13 | 10,500 | 9,028 | 37,383 | 12,750 | 10.3 | 2.7 |
| 1980 | 3 | 19,800 | 7,997 | 27,100 | 9,242 | 11.0 | 4.9 |
| 1982 | 1 | 24,100 | 8,504 | 25,950 | 8,851 | 7.7 | 4.6 |
| 1983 | # | 24,800 | 8,458 | | | | |

*Based on 1967 annual average = 100%. In all cases other than 1982, annual average CPI's have been used.
**Rate in effect February, 1983.
*Less than one year.

Start rates from 1972 to 1983 have increased at an annual compounded rate of 7.9 percent. In terms of real dollars, this amounted to no change in the eleven-year period, as shown in the table below.

## EFFECT OF CONSUMER PRICE INDEX* ON MEDIAN ENGINEERING START SALARIES

| Year | Zero Experience | Adjusted Zero Experience | % Annual Compounded Change | % Adjusted Annual Compounded Change |
|---|---|---|---|---|
| 1972 | $10,700 | 8,643 | — | — |
| 1983 | 24,800 | 8,458 | 7.9 | 0 |

*Based on 1967 = 100% February Rate Used For 1972 and 1983

Over the same eleven-year period (1972-1983) the Consumer Price Index rose at an annual compounded rate of 8.2 percent. Engineering salaries during this eleven-year period did not quite keep up with the change in inflation.

## CONSUMER PRICE INDEX

| Year | Index | % Annual Compounded Change |
|---|---|---|
| 1972 | 123.8 | — |
| 1983 | 293.2 | 8.2 |

### Explanation of Charts and Tables

Most of the industry group headings are self-explanatory, but the following warrant further explanation:

*Weighted National Averages.* These unique curves were generated by weighting each employment group according to our best estimate of the total engineering population in that area, based on available national data. This method compensates for the different response rates from the various employment areas and thus provides the best overall indicator of salary patterns for all engineers in the entire United States. Salaries of engineers in education on a 12-month basis *only* are included, to ensure consistency with salaries in industry.

*All Industry, All Manufacturing, and Non-Manufacturing Industry.* These major groups should be used as the best indicator of engineering salaries in industries that are not covered separately.

*Large Industrial Employers.* Respondents with 5,000 or more employees.

*Medium Industrial Employers.* Respondents with between 500 and 4,999 employees.

*Small Industrial Employers.* Respondents with fewer than 500 employees.

*Aerospace.* This group consists of companies that identified Aerospace as their primary or only industry group, plus respondents in other groups that identified Aerospace as their secondary industry group.

*Mechanical Industry.* This group consists of Instruments and Machinery.

*Miscellaneous Manufacturing.* This group consists of companies that manufacture ceramic products, rubber and plastic products, and textile products. Also included are companies that specifically designated their industry as "Other Manufacturing."

*Other Manufacturing.* This group inlcudes Automotive and Railroad Equipment, Paper and Wood Products, Shipbuilding, and Miscellaneous Manufacturing companies.

*Petroleum.* This group consists of companies that identified Petroleum as their primary or only industry group, plus respondents in other groups that identified Petroleum as their secondary industry group.

*Research and Development.* This group consists of companies that identified themselves as research laboratories and companies that identified research as their secondary industry group.

### Definitions

In the interest of consistency, the following definitions are used in the EMC salary surveys:

1) *Salary.* Base salary paid by employer before deductions, and allowances, including cost-of-living differentials, if any. Unpredictable payments for overtime work, stock options, etc., are not included.

2) *Chart Data.*
   a) *Median.* The point in any array of data above and below which half of the series is located.
   b) *Quartile.*

      Upper Quartile: The point in any array of data above which one-quarter of the series is located and below which three-quarters of the series is located.

      Lower Quartile: the point in any array of data above which three-quarters of the series is located and below which one quarter of the series is located.

c) *Decile.*

Upper Decile: The point in any array of data above which one-tenth of the series is located and below which nine-tenths of the series is located.

Lower Decile: The point in any array of data above which nine-tenths of the series is located and below which one-tenth of the series is located.

d) *Mean.* Sum of data in array divided by number of points.

3) *Engineers.* Those holding a minimum of a bachelor's degree in a recognized field of engineering.

4) *Years of Experience.* The number of years since the baccalaureate degree was awarded. This places the different degree levels on an approximately equal footing, because those engineers with advanced degrees start out with salaries substantially higher, but are, of course, older. In 1983, an engineer with 0-years of experience is equivalent to one who has received his bachelor's degree in 1982 or the first quarter of 1983.

5) *Supervisor.* Includes those whose duties are primarily supervisory or managerial, regardless of whether or not they are in a specific engineering position.

### Identification of Respondents

Industrial respondents are listed in the appendix to this report, grouped according to the principal categories in which their data are reported. Data for those respondents whose industry group was not known are only included in weighted national averages, and they are not listed in the appendix.

### Survey Forms

Facsimiles of the forms used in this year's survey are reproduced in the appendix.

### Plotting Sheets for Individual Use

Blank charts identical to those used for the curves in this report are included in the appendix to assist users in plotting special curves for their own use.

## DISTRIBUTION OF SURVEY RESPONSES

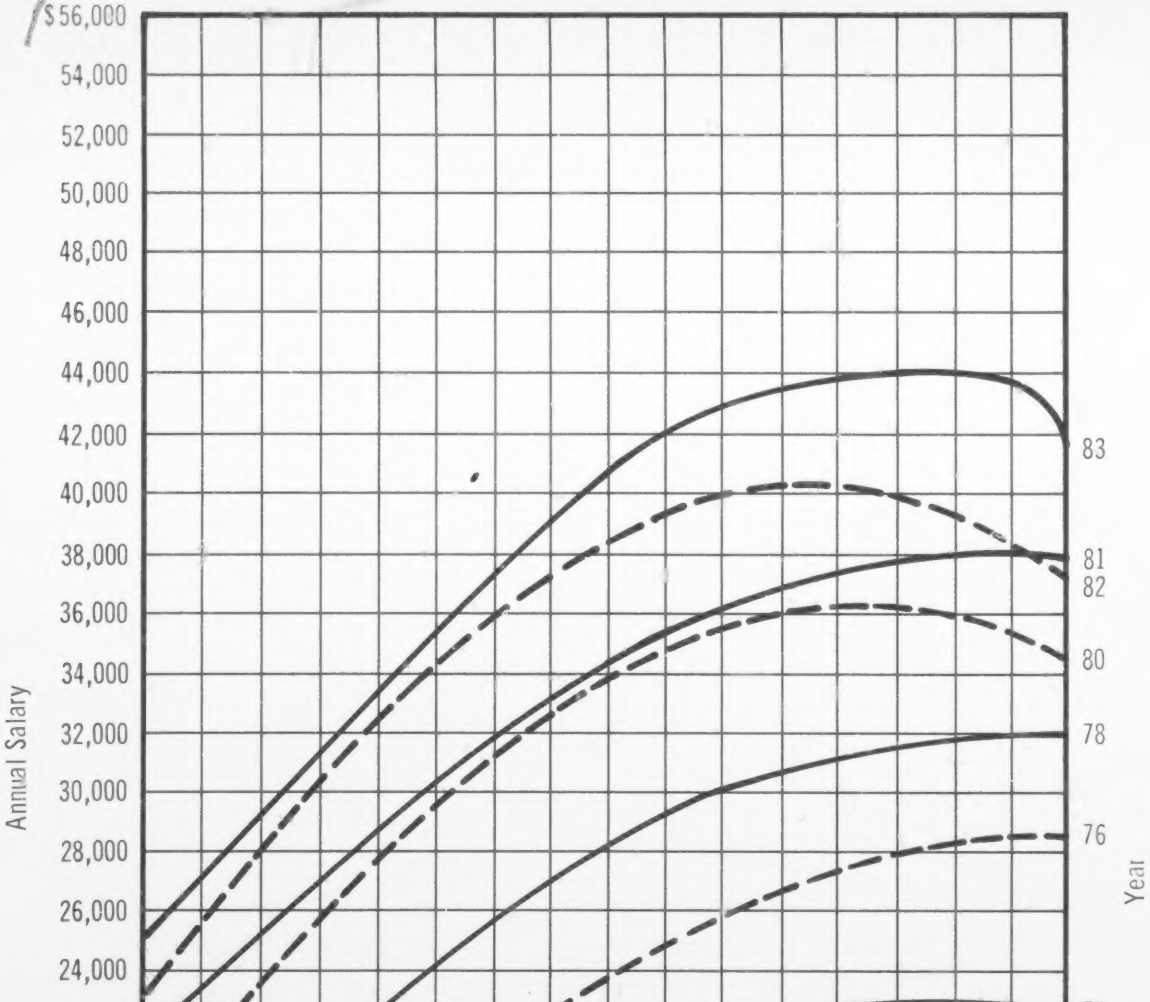
| | Number of Engineers Represented | |
|---|---|---|
| All Respondents | 130,128 | |
| All Industry | 106,892 | 82% of total |
| All Manufacturing | 53,111 | 41% of total |
| Aerospace | 6,263 | |
| Auto & RR Equipment | 119 | |
| Chemicals | 15,297 | |
| Electric Equipment | 952 | |
| Electronic Equipment | 11,733 | |
| Food | 143 | |
| Mechanical | 4,770 | |
| Metal Industries | 5,779 | |
| Paper and Wood Products | 1,130 | |
| Petroleum | 2,375 | |
| Shipbuilding | 1,278 | |
| Misc. Manufacturing | 3,272 | |
| All Non-Manufacturing | 53,781 | 41% of total |
| Business, Trade & Pub. | 485 | |
| Communication Services | 732 | |
| Construction | 812 | |
| Consultants | 6,268 | |
| Engineering Services | 3,732 | |
| Electric Utilities | 18,475 | |
| Gas Utilities | 939 | |
| Mining | 366 | |
| Research Laboratories | 21,142 | |
| Other Non-Manufacturing | 830 | |
| Education | 16,884 | 13% of total |
| All Government | 6,352 | 5% of total |
| Federal | 3,205 | |
| State | 2,269 | |
| Local | 878 | |

PLEASE NOTE: Percentages are rounded to the nearest percent and so do not total 100%. The distribution shown above represents primary industry group identification only. Industry groups not reported due to small samples are not included in this table, although their data has been included in the Weighted National Averages and may have been included in other broader groups. (For further information on composition of specific industry groups, please see the preceding introduction.)

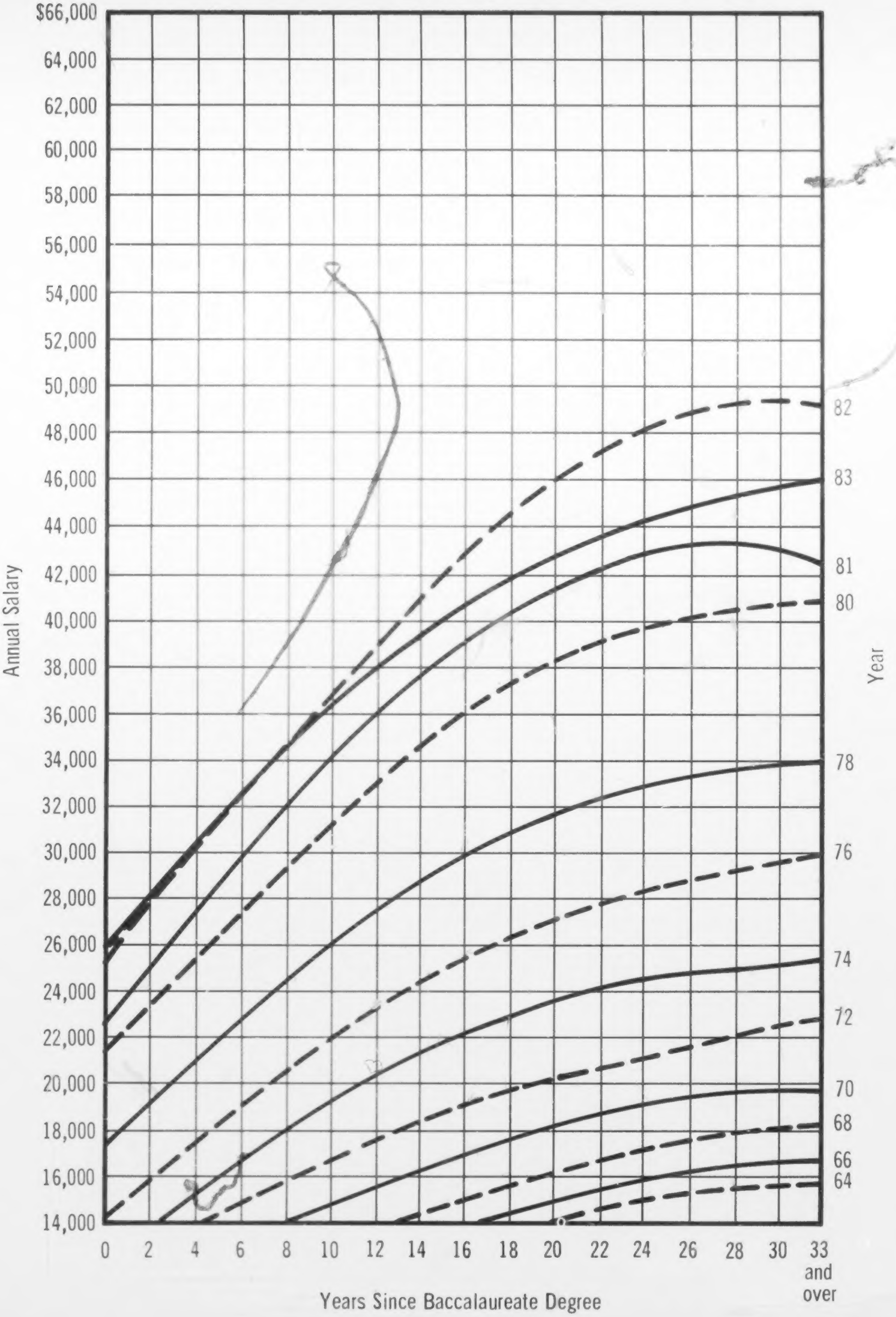
# SALARY TREND CURVES

Note: Salaries represented on the trend curves have been taken from the EMC publication, *Professional Income of Engineers* for each reported year. Industry groupings and their titles have differed somewhat from report to report, and different scales of years have been used in earlier charts. All curves for years prior to 1968 are based on raw data. (Please see explanation of curve smoothing in the Introduction.)

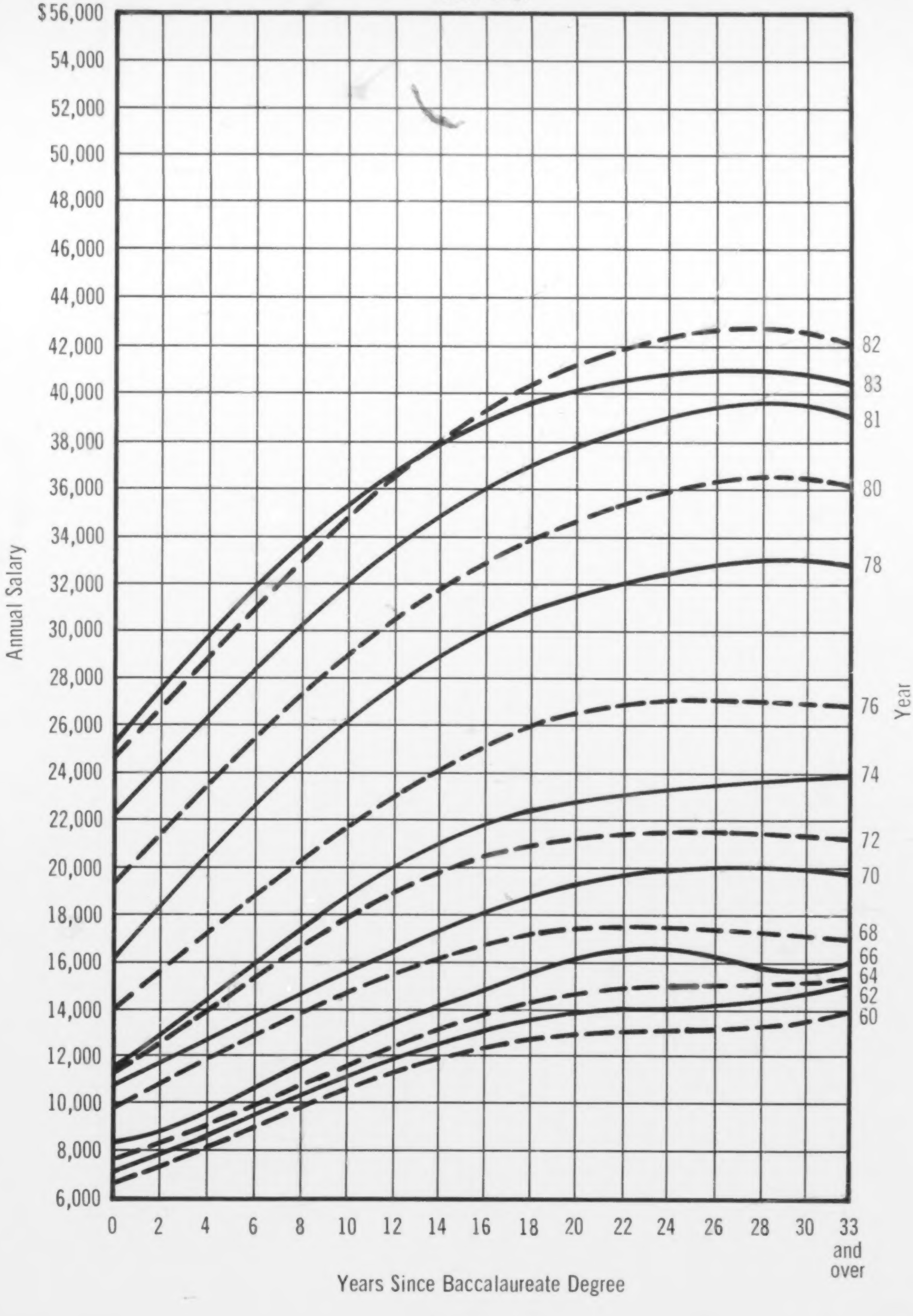
AEROSPACE INDUSTRY MEDIANS
1960–1983



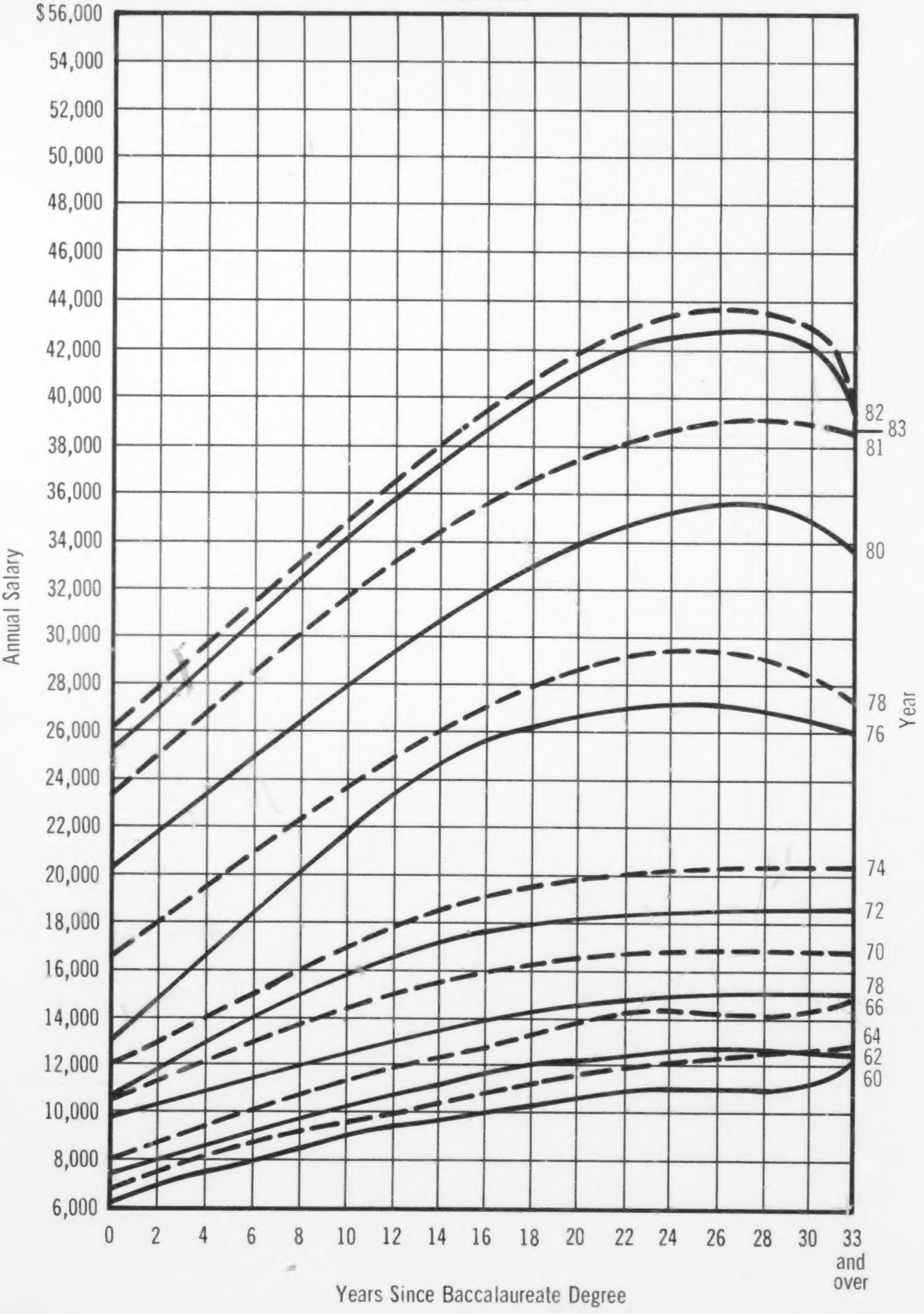
## CHEMICAL INDUSTRY MEDIANS
1964–1983



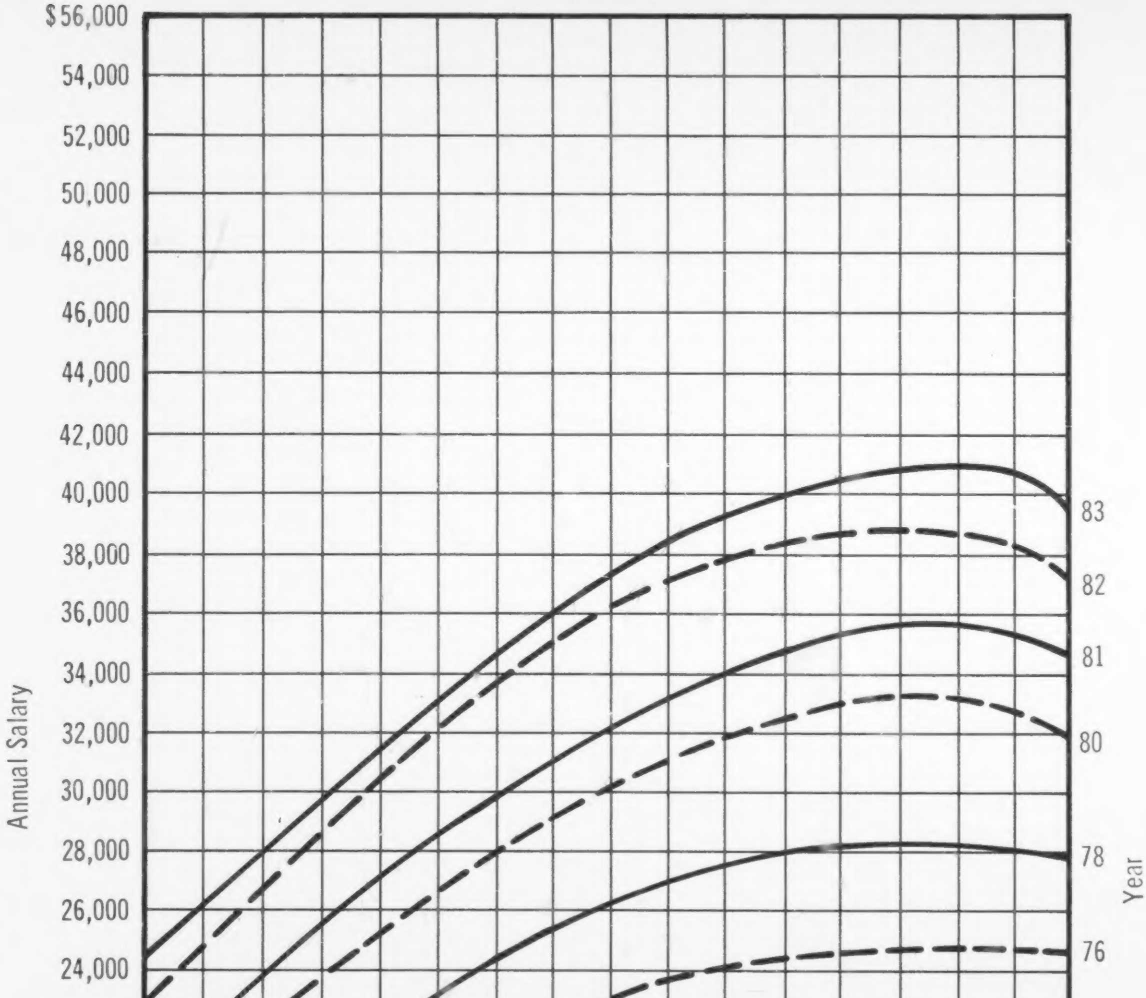
## ELECTRICAL AND ELECTRONIC INDUSTRY MEDIANS
1960–1983



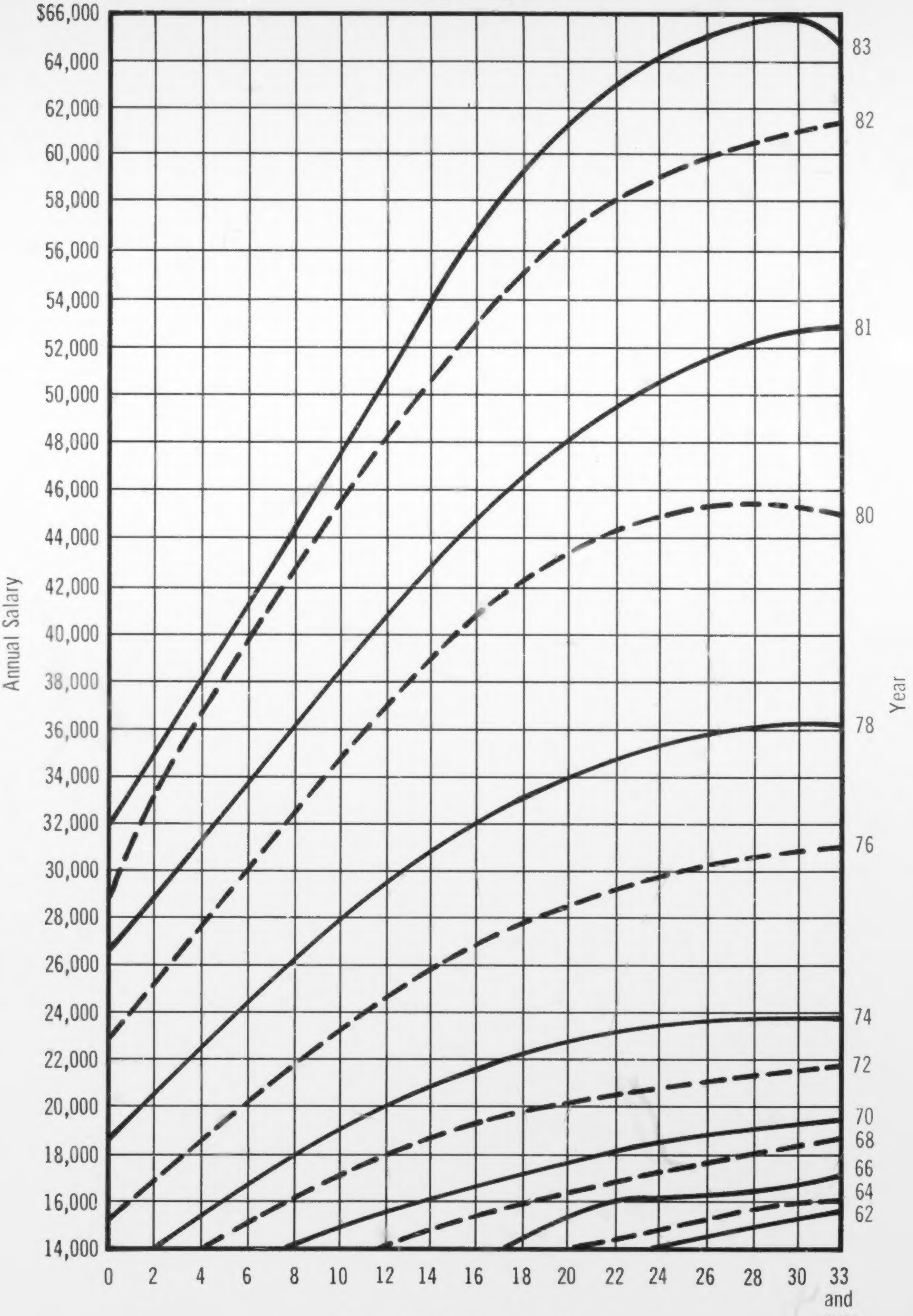
## MACHINERY INDUSTRY MEDIANS
1960–1983



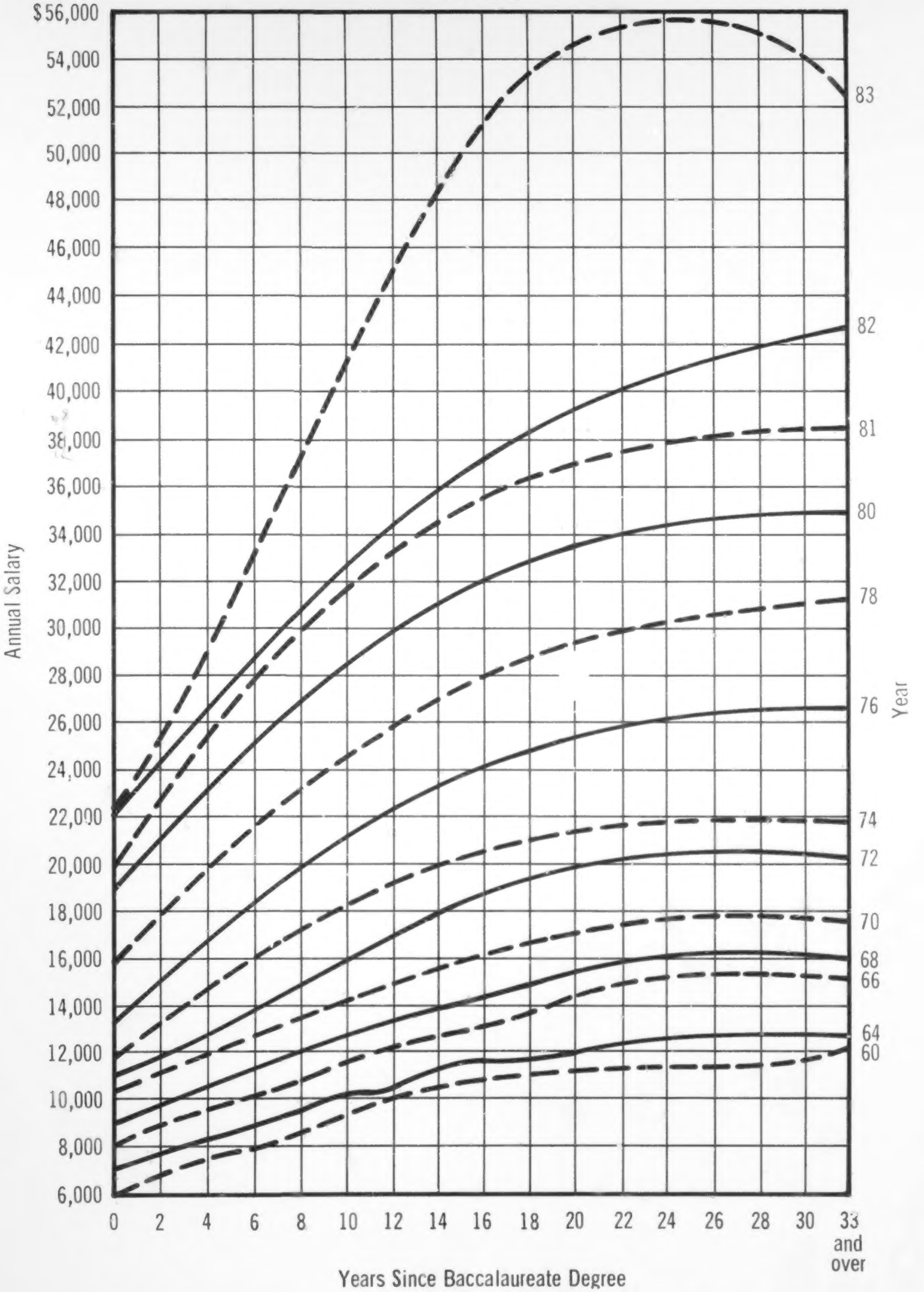
## METAL INDUSTRY MEDIANS
1962–1983



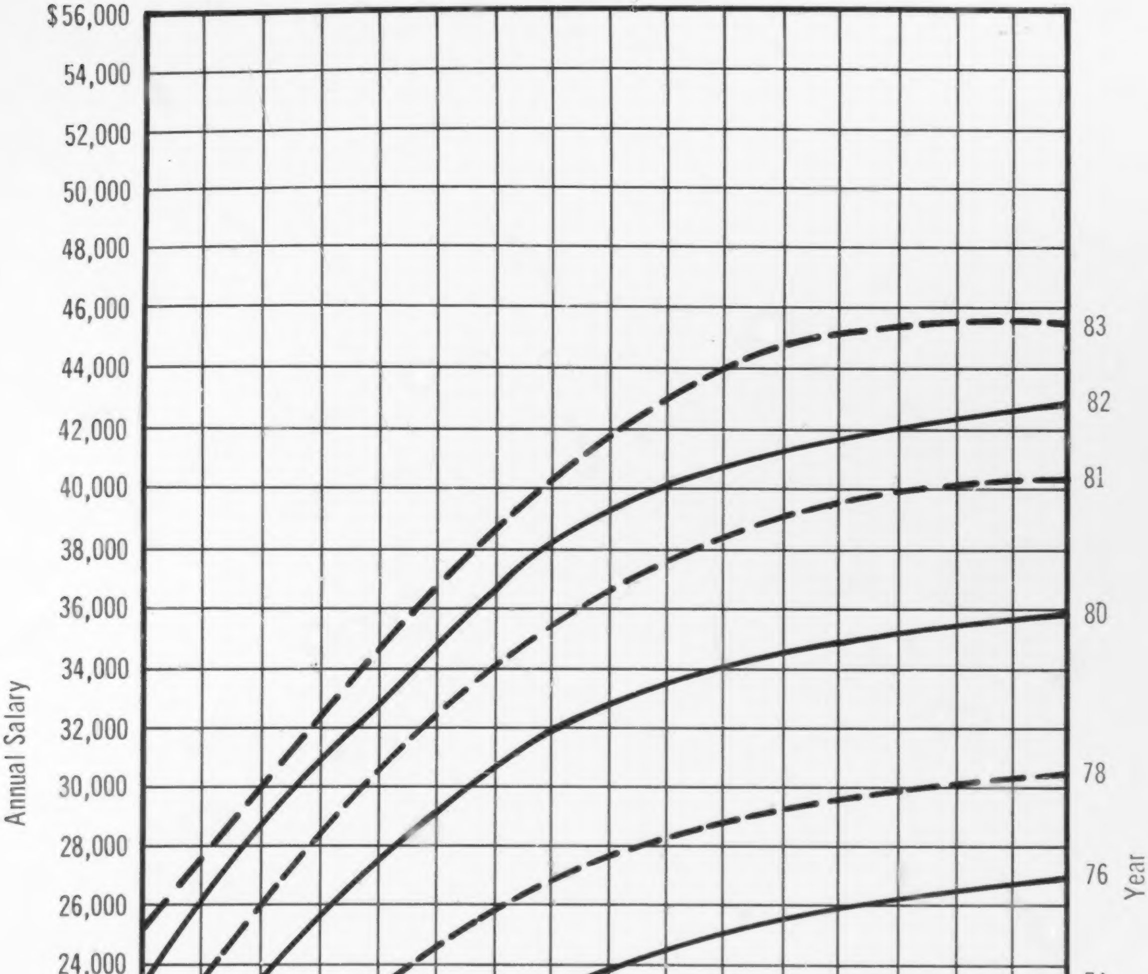
## PETROLEUM INDUSTRY MEDIANS
1962–1983



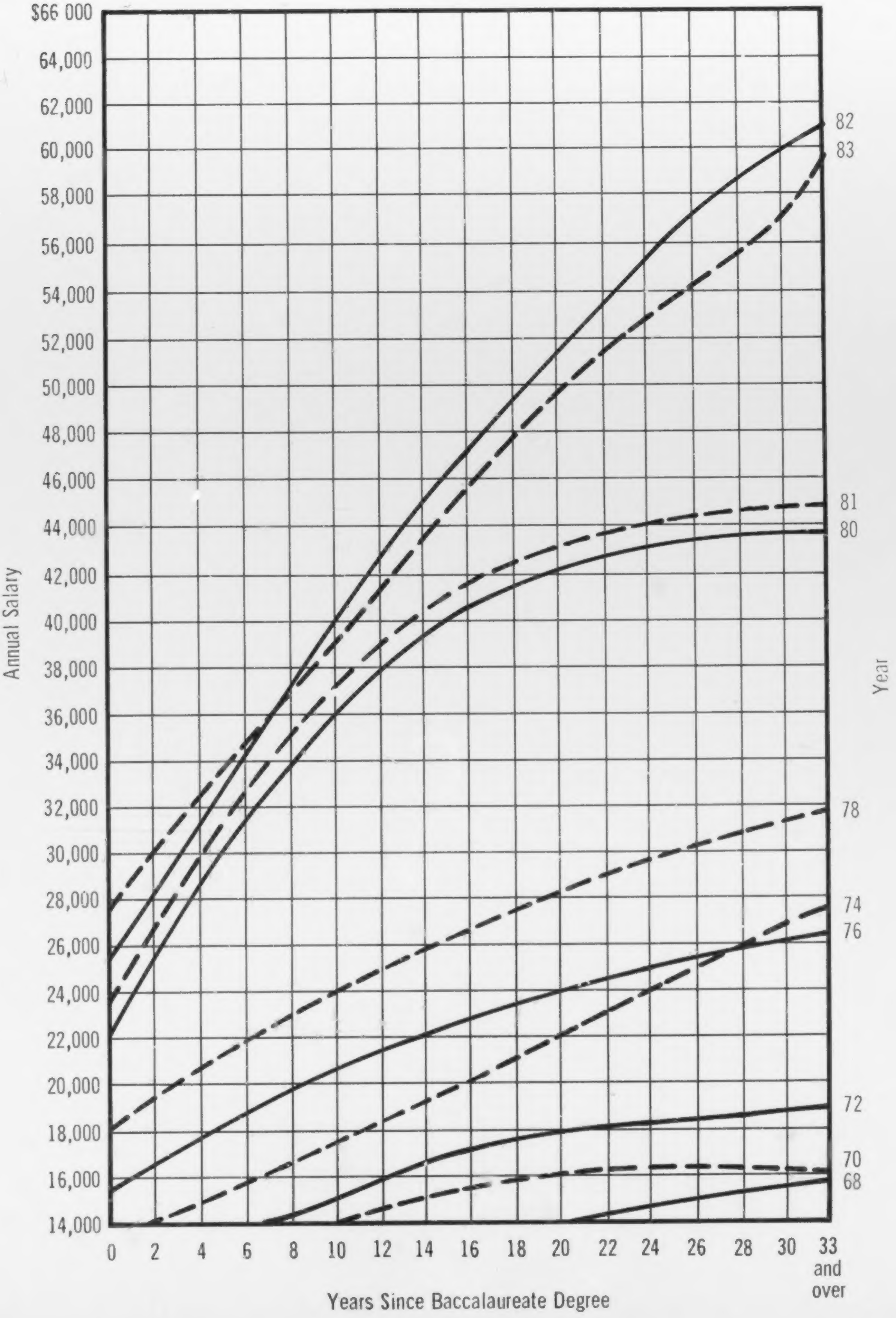
## CONSTRUCTION INDUSTRY MEDIANS
1960–1983

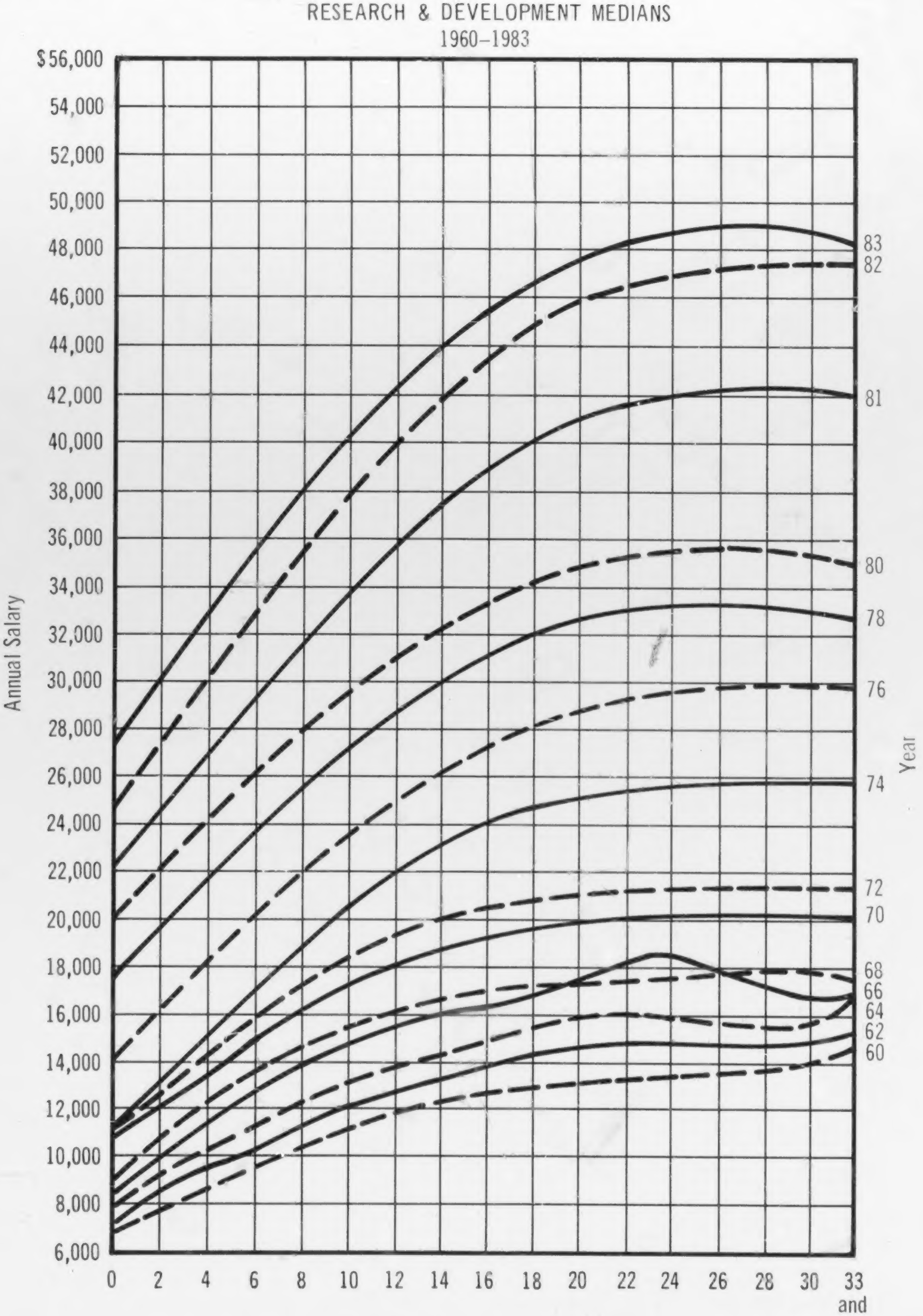


## ENGINEERING AND CONSULTING SERVICES MEDIANS
1960–1983

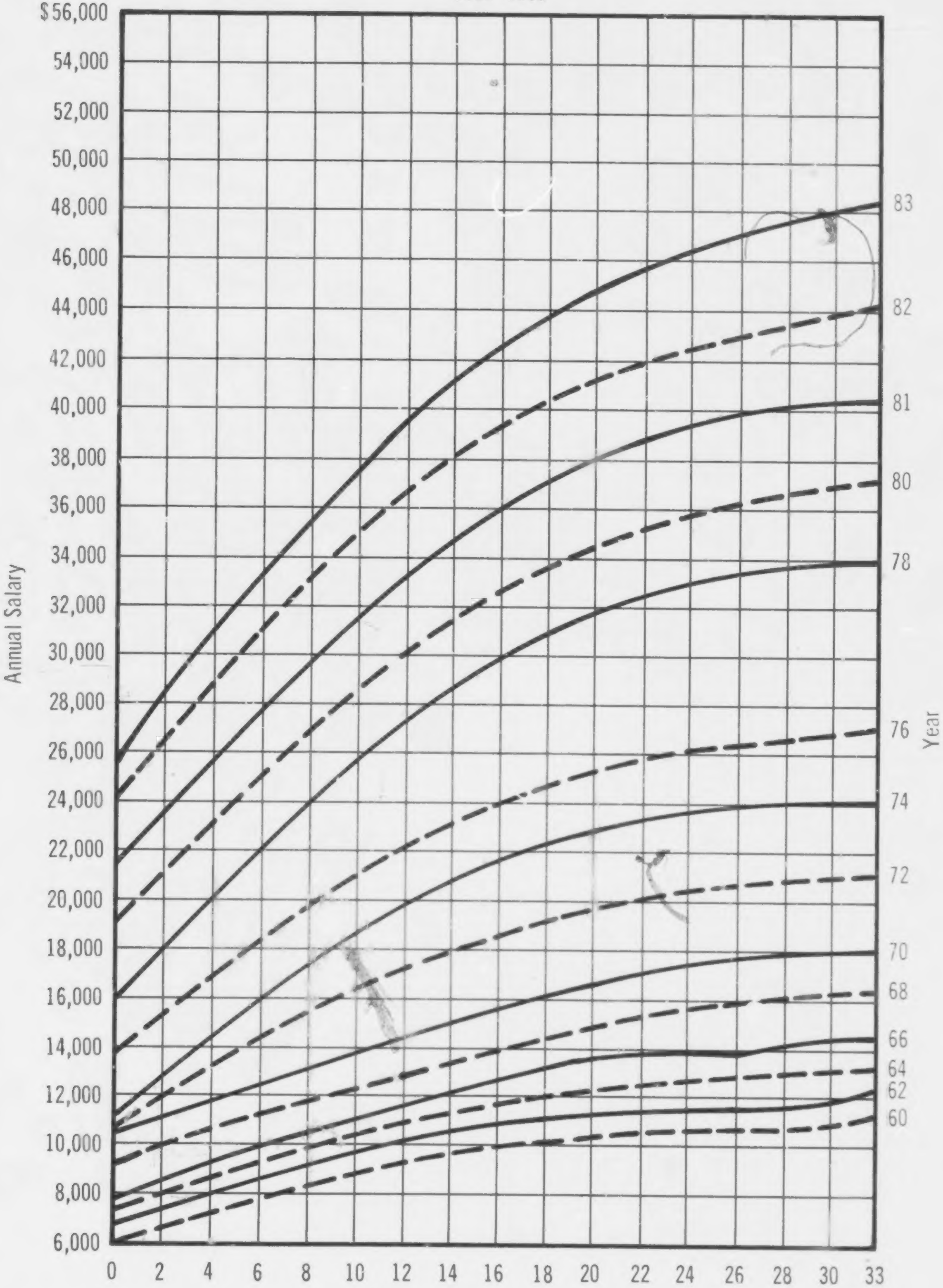


MINING MEDIANS
1968–1983

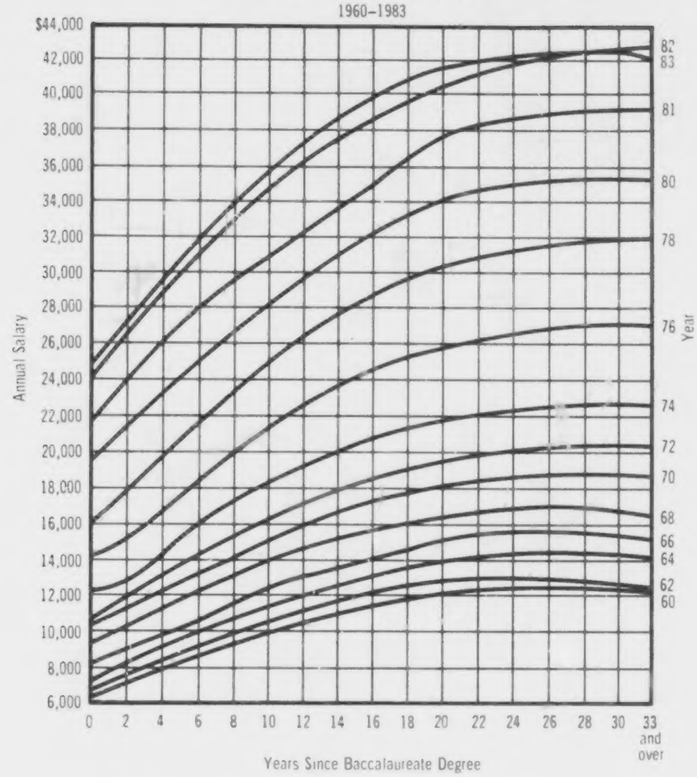



RESEARCH & DEVELOPMENT MEDIANS
1960–1983
Annual Salary
$56,000
54,000
52,000
50,000
48,000
46,000
44,000
42,000
40,000
38,000
36,000
34,000
32,000
30,000
28,000
26,000
24,000
22,000
20,000
18,000
16,000
14,000
12,000
10,000
8,000
6,000
0
2
4
6
8
10
12
14
16
18
20
22
24
26
28
30
33 and over
Years Since Baccalaureate Degree
Year
83
82
81
80
78
76
74
72
70
68
66
64
62
60

UTILITIES MEDIANS
1960–1983



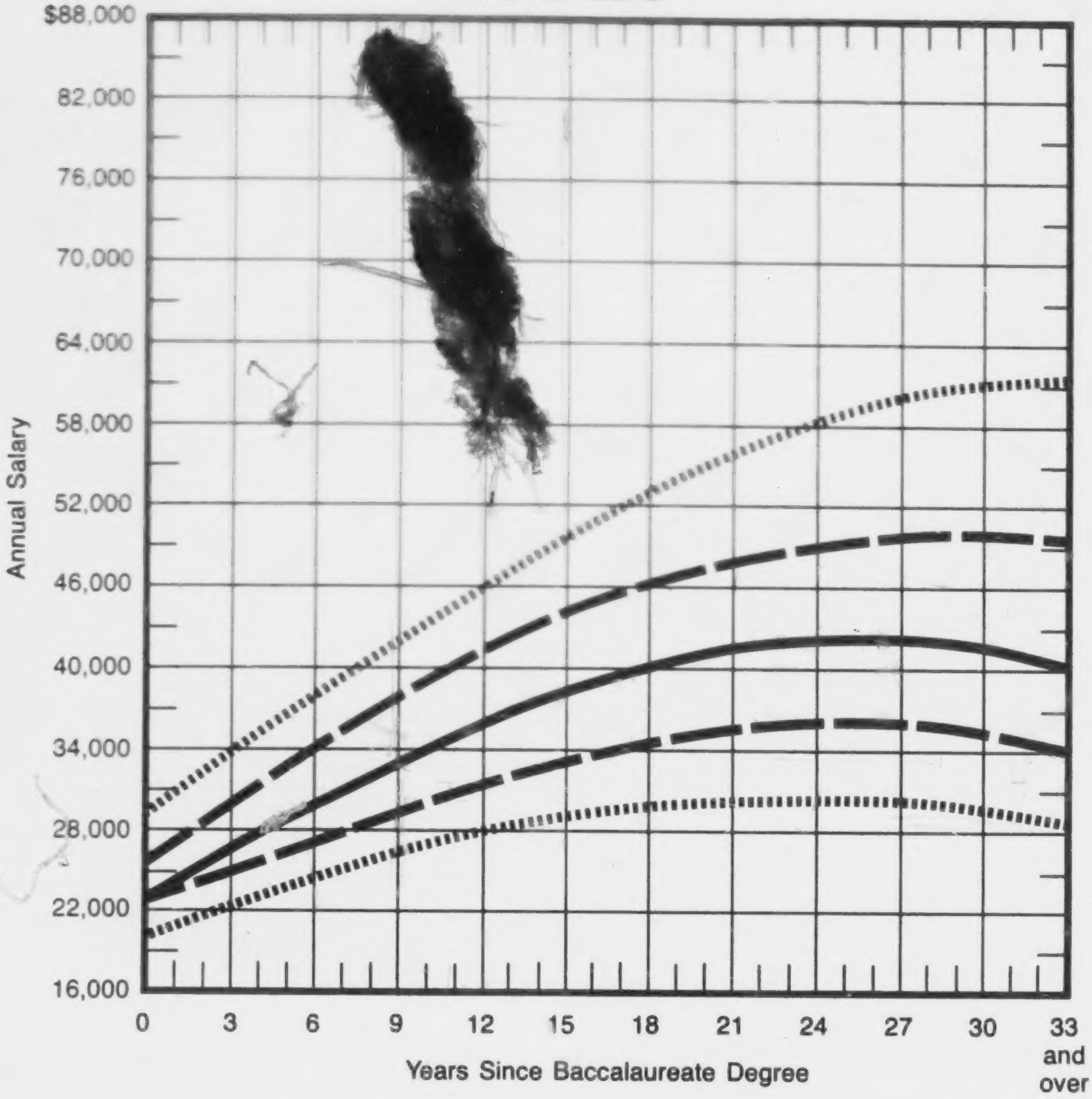
MEDIAN SALARIES OF ENGINEERS
1960–1983



| Years Since B.S. | 0 | 2 | 4 | 6 | 8 | 10 | 15 | 20 | 25 | 30 |
|---|---|---|---|---|---|---|---|---|---|---|
| **Median ($) 1983** | 24800 | 27100 | 29350 | 31500 | 33650 | 35550 | 39233 | 41367 | 42250 | 42283 |
| **Avg. % Increase 1982-83** | 2.9 | 2.8 | 2.6 | 2.4 | 2.4 | 2.4 | 2.1 | 1.6 | 0.8 | 0.0 |
| Median ($) 1982 | 24100 | 26350 | 28600 | 30800 | 32850 | 34700 | 38417 | 40717 | 41900 | 42300 |
| Avg. % Increase 1981-82 | 10.0 | 10.3 | 10.2 | 10.4 | 11.4 | 9.8 | 9.2 | 8.5 | 8.1 | 8.2 |
| Median ($) 1981 | 21900 | 23900 | 25950 | 27900 | 29500 | 31600 | 35183 | 37517 | 38750 | 39100 |
| Avg. % Increase 1980-81 | 11.7 | 11.4 | 11.4 | 10.9 | 10.6 | 10.5 | 10.4 | 10.4 | 10.5 | 11.0 |
| Median ($) 1980 | 19600 | 21450 | 23300 | 25150 | 26950 | 28600 | 31882 | 33983 | 35066 | 35233 |
| Avg. % Increase 1978-80 | 11.0 | 10.3 | 9.3 | 8.5 | 8.0 | 7.5 | 6.3 | 5.6 | 5.7 | 5.2 |
| Median ($) 1978 | 16050 | 17800 | 19650 | 21500 | 23250 | 24900 | 28350 | 30600 | 31500 | 31900 |
| Avg. % Increase 1976-78 | 6.3 | 8.6 | 9.0 | 8.3 | 8.6 | 8.3 | 9.3 | 9.3 | 9.0 | 8.4 |
| Median ($) 1976 | 14250 | 15200 | 16650 | 18450 | 19850 | 21350 | 23900 | 25800 | 26700 | 27350 |
| Avg. % Increase 1974-76 | 8.6 | 9.4 | 7.4 | 8.4 | 8.0 | 8.7 | 8.6 | 9.7 | 9.3 | 10.4 |
| Median ($) 1974 | 12150 | 12800 | 14500 | 15800 | 17100 | 18200 | 20400 | 21600 | 22500 | 22650 |
| Avg. % Increase 1972-74 | 6.8 | 3.3 | 5.1 | 5.4 | 5.5 | 5.7 | 6.5 | 6.0 | 5.7 | 5.5 |
| Median ($) 1972 | 10700 | 12000 | 13150 | 14250 | 15400 | 16350 | 18050 | 19300 | 20200 | 21400 |
| Avg. % Increase 1970-72 | 1.0 | 3.3 | 3.9 | 4.2 | 4.0 | 3.8 | 3.7 | 4.2 | 4.3 | 4.3 |
| Median ($) 1970 | 10500 | 11250 | 12200 | 13150 | 14250 | 13200 | 16800 | 17800 | 18600 | 18800 |
| Avg. % Increase 1968-70 | 5.8 | 4.3 | 4.2 | 3.9 | 4.8 | 4.9 | 4.9 | 4.6 | 5.2 | 5.8 |
| Median ($) 1968 | 9400 | 10350 | 11250 | 12200 | 13000 | 13850 | 15300 | 16300 | 16850 | 16850 |
| Avg. % Increase 1966-68 | 6.3 | 7.5 | 7.7 | 7.0 | 6.0 | 5.4 | 5.6 | 4.2 | 3.8 | 4.5 |
| Median ($) 1966 | 8350 | 9000 | 9750 | 10700 | 11600 | 12500 | 13750 | 15050 | 15650 | 15450 |
| Avg. % Increase 1964-66 | 7.2 | 5.5 | 4.5 | 3.8 | 4.5 | 4.8 | 3.7 | 4.1 | 4.5 | 4.2 |
| Median ($) 1964 | 7300 | 8100 | 8950 | 9950 | 10650 | 11400 | 12800 | 13900 | 14350 | 14250 |
| Avg. % Increase 1962-64 | 4.0 | 4.7 | 3.6 | 5.0 | 4.6 | 4.8 | 3.8 | 4.7 | 5.8 | 6.1 |
| Median ($) 1962 | 6740 | 7400 | 8350 | 9050 | 9750 | 10400 | 11900 | 12700 | 12850 | 12700 |
| Avg. % Increase 1960-62 | 3.5 | 2.1 | 3.5 | 3.6 | 2.7 | 2.8 | 4.1 | 2.7 | 1.8 | 1.4 |
| Median ($) 1960 | 6300 | 7100 | 7800 | 8450 | 9250 | 9850 | 11000 | 12050 | 12400 | 12350 |
| Avg. % Increase 1958-60 | 3.8 | 5.0 | 5.7 | 4.9 | 5.4 | 4.1 | 5.0 | 5.8 | 7.7 | 6.7 |

# WEIGHTED NATIONAL AVERAGES

## WEIGHTED NATIONAL AVERAGE
## ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28500 | 30200 | 31950 | 33700 | 35500 | 37250 | 39000 | 40750 | 42450 |
| UPPER QUARTILE | 26500 | 27900 | 29300 | 30750 | 32200 | 33600 | 35000 | 36350 | 37700 |
| MEDIAN | 24800 | 25950 | 27100 | 28250 | 29350 | 30450 | 31550 | 32600 | 33650 |
| LOWER QUARTILE | 23000 | 23900 | 24800 | 25700 | 26550 | 27400 | 28250 | 29050 | 29800 |
| LOWER DECILE | 20950 | 21700 | 22500 | 23200 | 23950 | 24650 | 25350 | 25950 | 26550 |
| MEAN | 24950 | 26150 | 27350 | 28500 | 29700 | 30900 | 32050 | 33150 | 34250 |
| TOTAL NUMBER | 3786 | 4968 | 4873 | 4675 | 4615 | 4606 | 4204 | 3361 | 4095 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

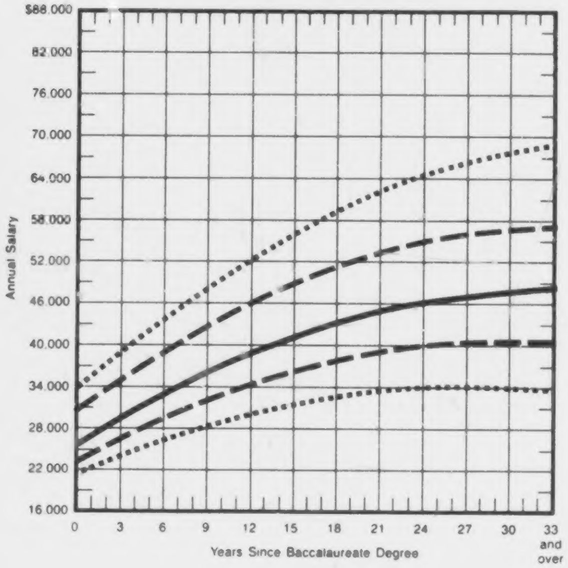
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45650 | 49950 | 53450 | 56100 | 58000 | 59250 | 60050 | 60700 | 61050 |
| UPPER QUARTILE | 40200 | 43450 | 46000 | 47900 | 49200 | 50000 | 50450 | 50750 | 50850 |
| MEDIAN | 35550 | 38000 | 39850 | 41100 | 41900 | 42250 | 42350 | 42250 | 41950 |
| LOWER QUARTILE | 31250 | 33050 | 34350 | 35250 | 35700 | 35850 | 35750 | 35450 | 34900 |
| LOWER DECILE | 27650 | 28950 | 29800 | 30300 | 30450 | 30350 | 30100 | 29700 | 29050 |
| MEAN | 36300 | 38900 | 40950 | 42450 | 43400 | 43900 | 44150 | 44250 | 44150 |
| TOTAL NUMBER | 12643 | 9932 | 8761 | 7949 | 7254 | 6662 | 5061 | 7146 | 8624 |
| OVER $83000 | 1 | 7 | 14 | 23 | 35 | 106 | 50 | 158 | 178 |
| UNDER $16000 | 0 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 1 |

**LEGEND**

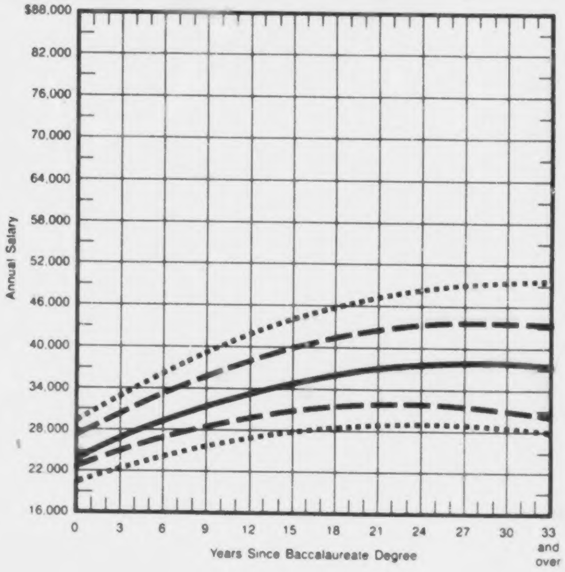
▪▪▪▪▪▪▪▪ **Upper Decile**
— — — — **Upper Quartile**
━━━━ **Median**
— — — — **Lower Quartile**
▪▪▪▪▪▪▪▪ **Lower Decile**

# WEIGHTED NATIONAL AVERAGE

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 34800 | 36450 | 38100 | 39800 | 41500 | 43200 | 44850 | 46500 | 48100 |
| UPPER QUARTILE | 30400 | 31700 | 33050 | 34400 | 35800 | 37200 | 38600 | 40000 | 41350 |
| MEDIAN | 26250 | 27600 | 28950 | 30300 | 31600 | 32950 | 34200 | 35450 | 36600 |
| LOWER QUARTILE | 22600 | 24150 | 25700 | 27150 | 28550 | 29850 | 31050 | 32150 | 33200 |
| LOWER DECILE | 22050 | 23150 | 24250 | 25250 | 26200 | 27100 | 27950 | 28750 | 29450 |
| MEAN | 27300 | 28650 | 30050 | 31400 | 32800 | 34100 | 35400 | 36700 | 37900 |
| TOTAL NUMBER | 75 | 355 | 288 | 286 | 698 | 757 | 998 | 709 | 889 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 51250 | 55550 | 59250 | 62350 | 64750 | 66550 | 67850 | 69000 | 69850 |
| UPPER QUARTILE | 44050 | 47850 | 51100 | 53750 | 55600 | 56800 | 57350 | 57350 | 56600 |
| MEDIAN | 38800 | 41650 | 43850 | 45500 | 46650 | 47450 | 47950 | 48350 | 48550 |
| LOWER QUARTILE | 34950 | 36900 | 38250 | 39050 | 39600 | 39900 | 40100 | 40200 | 40250 |
| LOWER DECILE | 30700 | 32100 | 33100 | 33750 | 34200 | 34450 | 34600 | 34750 | 34750 |
| MEAN | 40150 | 43050 | 45350 | 47100 | 48300 | 49150 | 49700 | 50150 | 50400 |
| TOTAL NUMBER | 3859 | 3993 | 3692 | 4149 | 3376 | 3434 | 2436 | 3570 | 4198 |
| OVER $83000 | 1 | 7 | 14 | 23 | 35 | 103 | 50 | 158 | 177 |
| UNDER $16000 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

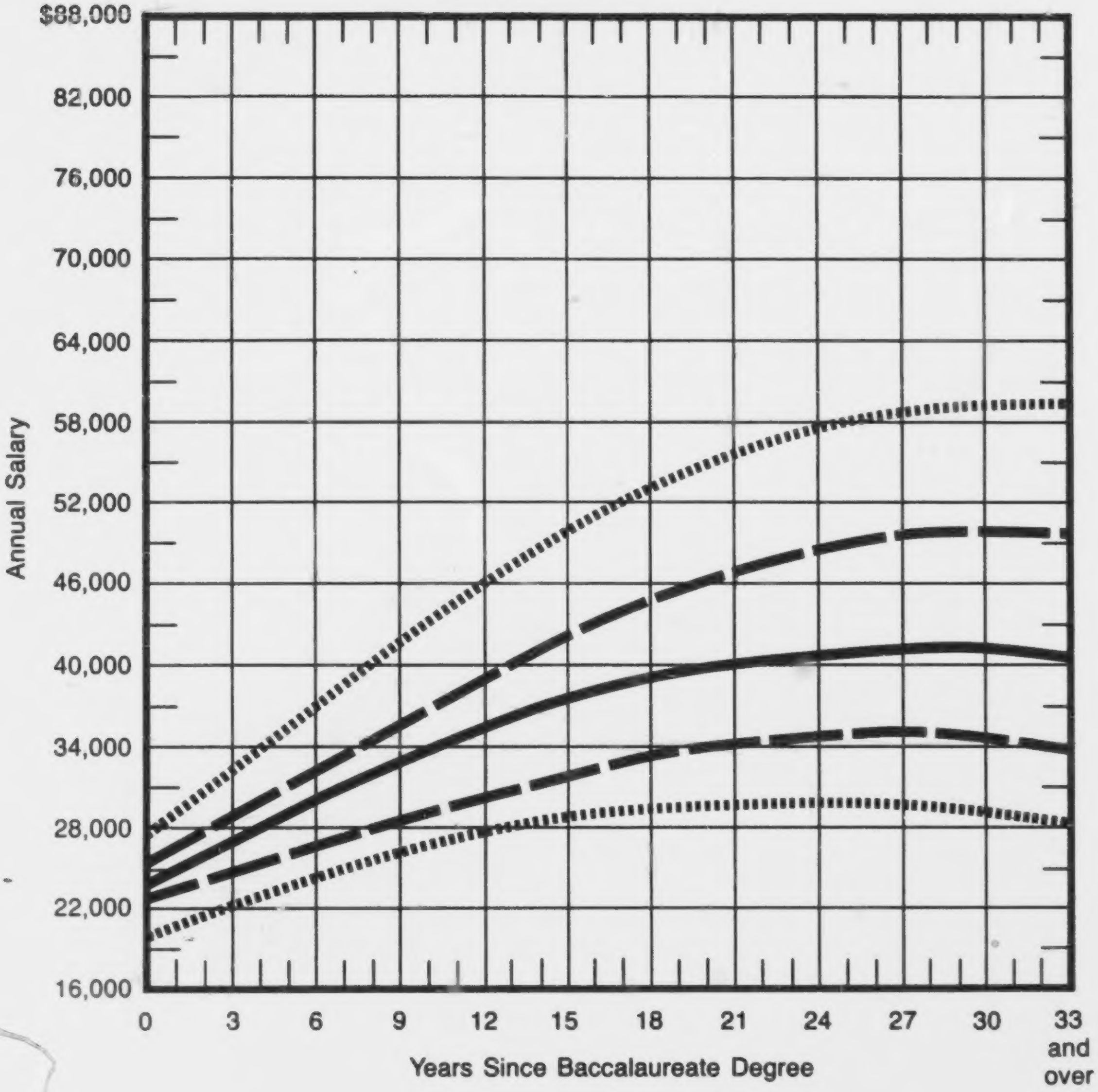
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28250 | 29950 | 31700 | 33300 | 34900 | 36400 | 37800 | 39100 | 40300 |
| UPPER QUARTILE | 26400 | 27750 | 29150 | 30500 | 31800 | 33050 | 34250 | 35400 | 36500 |
| MEDIAN | 24900 | 25950 | 26950 | 27950 | 28950 | 29900 | 30800 | 31700 | 32550 |
| LOWER QUARTILE | 23150 | 23950 | 24700 | 25500 | 26250 | 27000 | 27700 | 28400 | 29000 |
| LOWER DECILE | 20350 | 21500 | 22550 | 23450 | 24200 | 24900 | 25450 | 25950 | 26300 |
| MEAN | 24900 | 26000 | 27100 | 28200 | 29250 | 30250 | 31200 | 32100 | 33000 |
| TOTAL NUMBER | 3711 | 4613 | 4584 | 4389 | 3916 | 3849 | 3205 | 2652 | 3206 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42450 | 44950 | 46650 | 47800 | 48550 | 48950 | 49150 | 49250 | 49300 |
| UPPER QUARTILE | 38400 | 40650 | 42150 | 43050 | 43550 | 43700 | 43750 | 43650 | 43550 |
| MEDIAN | 34050 | 35900 | 37250 | 38000 | 38350 | 38400 | 38200 | 37850 | 37250 |
| LOWER QUARTILE | 30200 | 31600 | 32550 | 33050 | 33150 | 33000 | 32600 | 31950 | 30850 |
| LOWER DECILE | 26900 | 27500 | 27800 | 27950 | 28000 | 28050 | 28050 | 28050 | 28050 |
| MEAN | 34500 | 36350 | 37550 | 38250 | 38600 | 38650 | 38550 | 38350 | 38100 |
| TOTAL NUMBER | 8784 | 5938 | 5069 | 3800 | 3877 | 3227 | 2624 | 3576 | 4426 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 1 |

### LEGEND

┈┈┈┈ Upper Decile
— — — Upper Quartile
━━━━ Median
— — — Lower Quartile
┈┈┈┈ Lower Decile

# WEIGHTED NATIONAL AVERAGE
# B.S. ENGINEERS

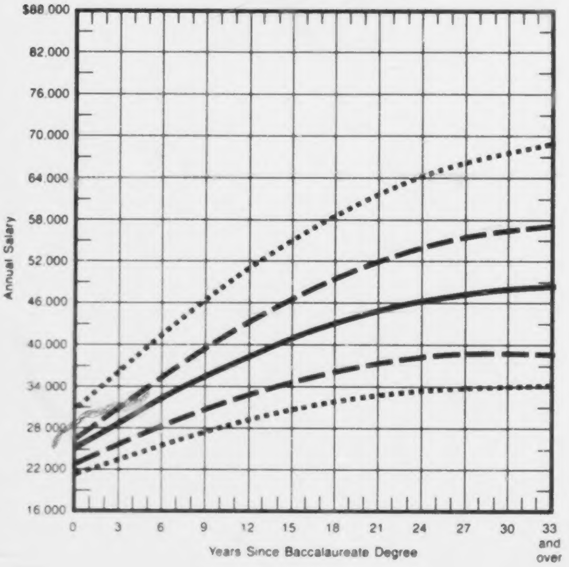


| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28250 | 29800 | 31400 | 33000 | 34650 | 36300 | 37950 | 39600 | 41250 |
| UPPER QUARTILE | 26250 | 27650 | 29050 | 30450 | 31800 | 33150 | 34450 | 35700 | 36950 |
| MEDIAN | 24750 | 25800 | 26900 | 27950 | 29000 | 30000 | 31000 | 31950 | 32900 |
| LOWER QUARTILE | 23000 | 23800 | 24650 | 25450 | 26250 | 27000 | 27750 | 28500 | 29200 |
| LOWER DECILE | 20850 | 21600 | 22300 | 23000 | 23700 | 24350 | 24950 | 25550 | 26150 |
| MEAN | 24700 | 25850 | 27000 | 28150 | 29300 | 30400 | 31500 | 32550 | 33550 |
| TOTAL NUMBER | 3708 | 4563 | 4387 | 4098 | 3854 | 3846 | 3314 | 2416 | 2961 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

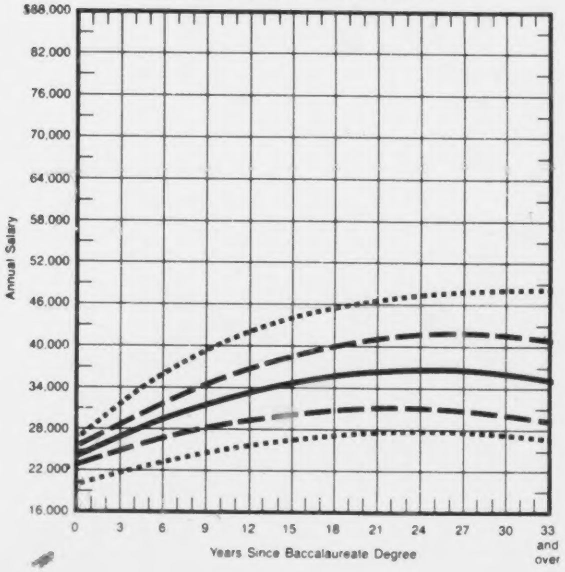
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44400 | 48700 | 52350 | 55150 | 57150 | 58450 | 59200 | 59650 | 59800 |
| UPPER QUARTILE | 39200 | 42150 | 44550 | 46400 | 47750 | 48700 | 49350 | 49850 | 50100 |
| MEDIAN | 34650 | 36850 | 38600 | 39800 | 40650 | 41150 | 41400 | 41500 | 41500 |
| LOWER QUARTILE | 30450 | 32050 | 33300 | 34100 | 34600 | 34800 | 34800 | 34600 | 34200 |
| LOWER DECILE | 27150 | 28350 | 29150 | 29600 | 29750 | 29700 | 29500 | 29150 | 28600 |
| MEAN | 35450 | 37900 | 39800 | 41200 | 42200 | 42850 | 43250 | 43500 | 43650 |
| TOTAL NUMBER | 9361 | 7018 | 5821 | 5502 | 5608 | 4821 | 4095 | 6077 | 7164 |
| OVER $83000 | 1 | 1 | 6 | 6 | 22 | 65 | 37 | 128 | 121 |
| UNDER $16000 | 0 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 1 |

# WEIGHTED NATIONAL AVERAGE
# B.S.

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29900 | 31850 | 33900 | 35950 | 38000 | 40050 | 42100 | 44100 | 46100 |
| UPPER QUARTILE | 27400 | 28900 | 30400 | 31950 | 33500 | 35050 | 36600 | 38150 | 39700 |
| MEDIAN | 25650 | 26950 | 28300 | 29550 | 30850 | 32100 | 33300 | 34500 | 35600 |
| LOWER QUARTILE | 22850 | 24200 | 25550 | 26850 | 28050 | 29250 | 30350 | 31350 | 32250 |
| LOWER DECILE | 22150 | 23050 | 23950 | 24800 | 25650 | 26400 | 27150 | 27850 | 28450 |
| MEAN | 25550 | 27000 | 28450 | 29900 | 31350 | 32750 | 34100 | 35400 | 36700 |
| TOTAL NUMBER | 57 | 301 | 247 | 245 | 519 | 715 | 899 | 493 | 575 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49850 | 54850 | 58900 | 62050 | 64300 | 65850 | 66850 | 67650 | 68100 |
| UPPER QUARTILE | 42600 | 46600 | 49850 | 52350 | 54100 | 55200 | 55800 | 56150 | 56200 |
| MEDIAN | 37700 | 40400 | 42550 | 44150 | 45400 | 46250 | 46800 | 47250 | 47550 |
| LOWER QUARTILE | 33900 | 35750 | 37050 | 37900 | 38500 | 38850 | 39050 | 39150 | 39200 |
| LOWER DECILE | 29600 | 31000 | 32050 | 32850 | 33350 | 33700 | 33950 | 34150 | 34200 |
| MEAN | 39000 | 42000 | 44300 | 46050 | 47300 | 48150 | 48700 | 49100 | 49350 |
| TOTAL NUMBER | 2643 | 2804 | 2485 | 2910 | 2645 | 2615 | 2044 | 3053 | 3501 |
| OVER $83000 | 1 | 1 | 6 | 6 | 22 | 63 | 37 | 128 | 120 |
| UNDER $16000 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

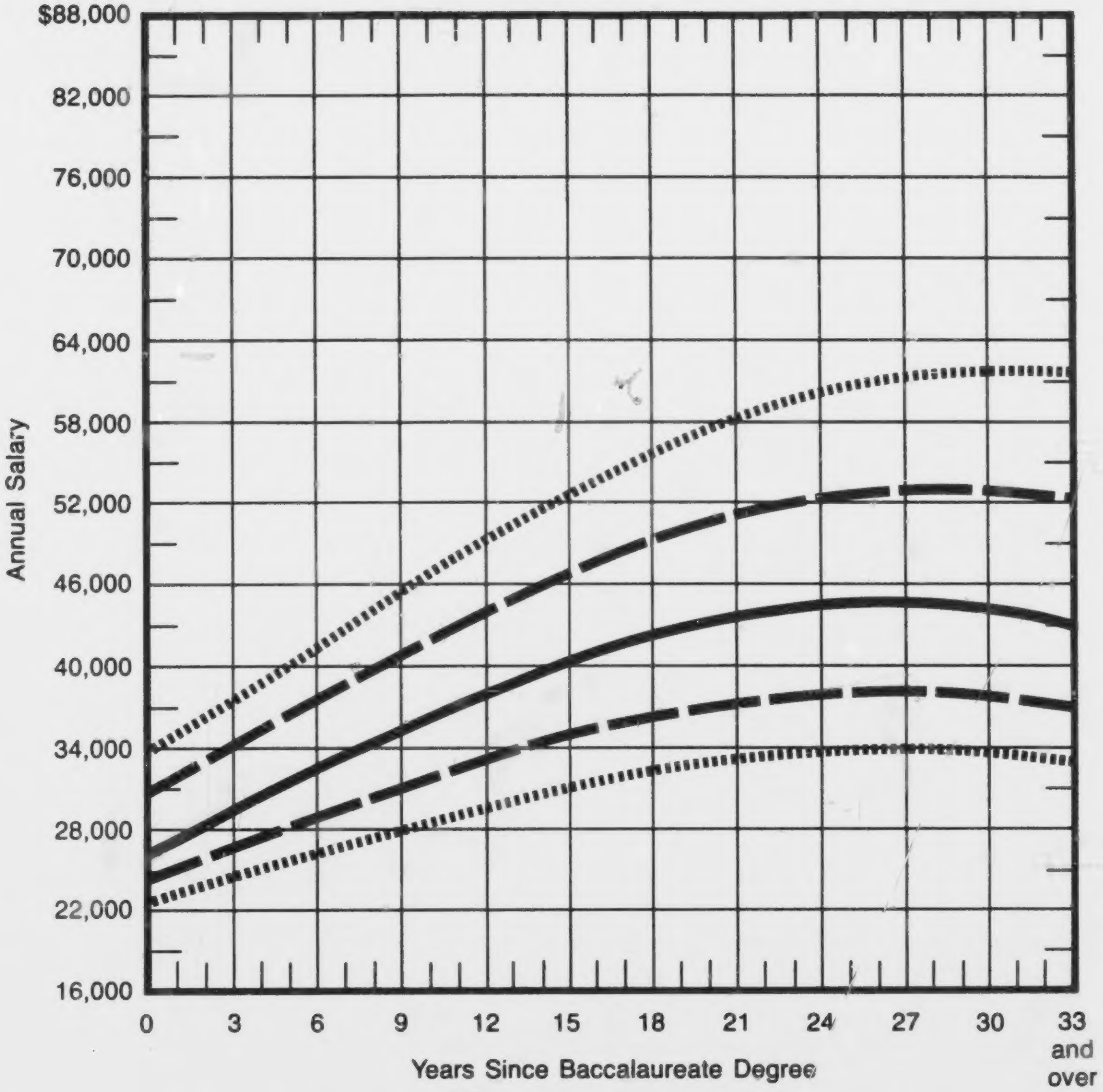
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27950 | 29650 | 31350 | 33000 | 34500 | 35950 | 37300 | 38550 | 39700 |
| UPPER QUARTILE | 26100 | 27550 | 28950 | 30300 | 31550 | 32750 | 33900 | 34950 | 35900 |
| MEDIAN | 24900 | 25850 | 26750 | 27650 | 28550 | 29400 | 30250 | 31050 | 31850 |
| LOWER QUARTILE | 23150 | 23850 | 24550 | 25250 | 25900 | 26600 | 27200 | 27800 | 28400 |
| LOWER DECILE | 20300 | 21400 | 22400 | 23300 | 24000 | 24650 | 25150 | 25600 | 25950 |
| MEAN | 24800 | 25850 | 26900 | 27900 | 28900 | 29850 | 30750 | 31600 | 32400 |
| TOTAL NUMBER | 3651 | 4261 | 4140 | 3852 | 3334 | 3131 | 2414 | 1922 | 2385 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

- ▪▪▪▪▪▪▪ Upper Decile
- — — — Upper Quartile
- ━━━━ Median
- — — — Lower Quartile
- ▪▪▪▪▪▪▪ Lower Decile

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41700 | 44000 | 45550 | 46600 | 47250 | 47650 | 47850 | 47950 | 48000 |
| UPPER QUARTILE | 37550 | 39500 | 40850 | 41750 | 42350 | 42650 | 42850 | 42950 | 42950 |
| MEDIAN | 33250 | 35000 | 36250 | 37050 | 37450 | 37500 | 37350 | 37000 | 36400 |
| LOWER QUARTILE | 29400 | 30700 | 31550 | 32050 | 32200 | 32050 | 31700 | 31050 | 29900 |
| LOWER DECILE | 26500 | 27000 | 27250 | 27350 | 27450 | 27450 | 27500 | 27500 | 27500 |
| MEAN | 33800 | 35450 | 36550 | 37200 | 37550 | 37650 | 37600 | 37500 | 37300 |
| TOTAL NUMBER | 6717 | 4214 | 3336 | 2592 | 2962 | 2205 | 2050 | 3024 | 3663 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 1 |

## WEIGHTED NATIONAL AVERAGE
## M.S. ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 34150 | 35400 | 36700 | 38050 | 39350 | 40700 | 42050 | 43400 | 44750 |
| UPPER QUARTILE | 31100 | 32100 | 33100 | 34150 | 35200 | 36250 | 37300 | 38400 | 39500 |
| MEDIAN | 27600 | 28550 | 29500 | 30500 | 31500 | 32500 | 33450 | 34450 | 35400 |
| LOWER QUARTILE | 24900 | 25800 | 26700 | 27600 | 28450 | 29350 | 30200 | 31000 | 31800 |
| LOWER DECILE | 23100 | 23850 | 24600 | 25300 | 26050 | 26700 | 27400 | 28000 | 28650 |
| MEAN | 28350 | 29300 | 30250 | 31250 | 32200 | 33200 | 34200 | 35150 | 36100 |
| TOTAL NUMBER | 72 | 402 | 453 | 564 | 726 | 725 | 809 | 848 | 1012 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

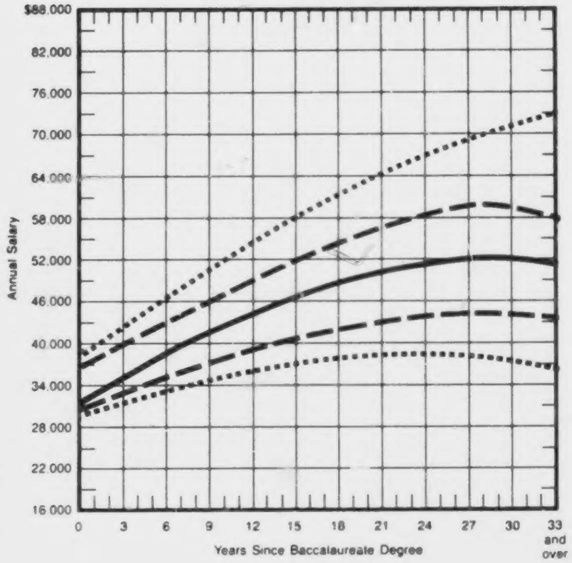
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47400 | 51150 | 54500 | 57300 | 59550 | 61150 | 62100 | 62700 | 62450 |
| UPPER QUARTILE | 41650 | 44800 | 47700 | 50250 | 52250 | 53650 | 54400 | 54350 | 52200 |
| MEDIAN | 37200 | 39750 | 41850 | 43500 | 44600 | 45200 | 45350 | 45000 | 43750 |
| LOWER QUARTILE | 33300 | 35200 | 36650 | 37700 | 38250 | 38500 | 38500 | 38200 | 37600 |
| LOWER DECILE | 29750 | 31150 | 32150 | 32900 | 33350 | 33550 | 33600 | 33550 | 33400 |
| MEAN | 37950 | 40550 | 42800 | 44650 | 45950 | 46800 | 47250 | 47250 | 46400 |
| TOTAL NUMBER | 2806 | 2342 | 2278 | 1890 | 1306 | 1568 | 821 | 943 | 1270 |
| OVER $83000 | 0 | 0 | 5 | 15 | 7 | 30 | 7 | 29 | 44 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

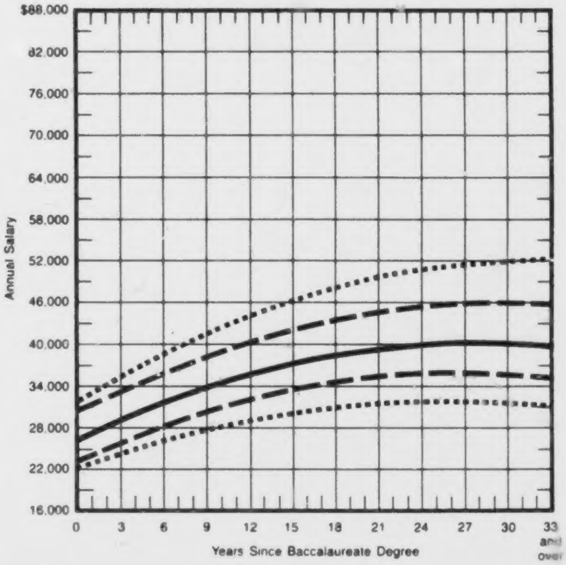
┅┅┅┅┅ **Upper Decile**
— — — — **Upper Quartile**
━━━━━ **Median**
– – – – – **Lower Quartile**
┅┅┅┅┅ **Lower Decile**

# WEIGHTED NATIONAL AVERAGE
# M.S.

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 39800 | 41000 | 42200 | 43400 | 44600 | 45850 | 47100 | 48350 | 49600 |
| UPPER QUARTILE | 37050 | 38000 | 38950 | 39900 | 40900 | 41900 | 42900 | 43900 | 44950 |
| MEDIAN | 33350 | 34150 | 35000 | 35800 | 36650 | 37500 | 38350 | 39200 | 40050 |
| LOWER QUARTILE | 31950 | 32550 | 33150 | 33750 | 34350 | 34950 | 35550 | 36150 | 36750 |
| LOWER DECILE | 29050 | 29650 | 30200 | 30750 | 31300 | 31850 | 32400 | 32950 | 33450 |
| MEAN | 34650 | 35450 | 36250 | 37100 | 37900 | 38700 | 39550 | 40400 | 41200 |
| TOTAL NUMBER | 17 | 53 | 30 | 38 | 170 | 36 | 93 | 203 | 277 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 52100 | 55750 | 59200 | 62450 | 65300 | 67700 | 69700 | 71700 | 73550 |
| UPPER QUARTILE | 46950 | 49950 | 52800 | 55350 | 57500 | 59150 | 60100 | 60300 | 57650 |
| MEDIAN | 41750 | 44250 | 46600 | 48700 | 50450 | 51750 | 52550 | 52700 | 50550 |
| LOWER QUARTILE | 37900 | 39550 | 41050 | 42300 | 43350 | 44050 | 44450 | 44450 | 43000 |
| LOWER DECILE | 34500 | 35900 | 37100 | 38100 | 38850 | 39250 | 39350 | 38900 | 36900 |
| MEAN | 42850 | 45300 | 47600 | 49700 | 51450 | 52800 | 53700 | 54100 | 52500 |
| TOTAL NUMBER | 1040 | 982 | 974 | 965 | 595 | 688 | 317 | 461 | 620 |
| OVER $83000 | 0 | 0 | 5 | 15 | 7 | 30 | 7 | 29 | 44 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

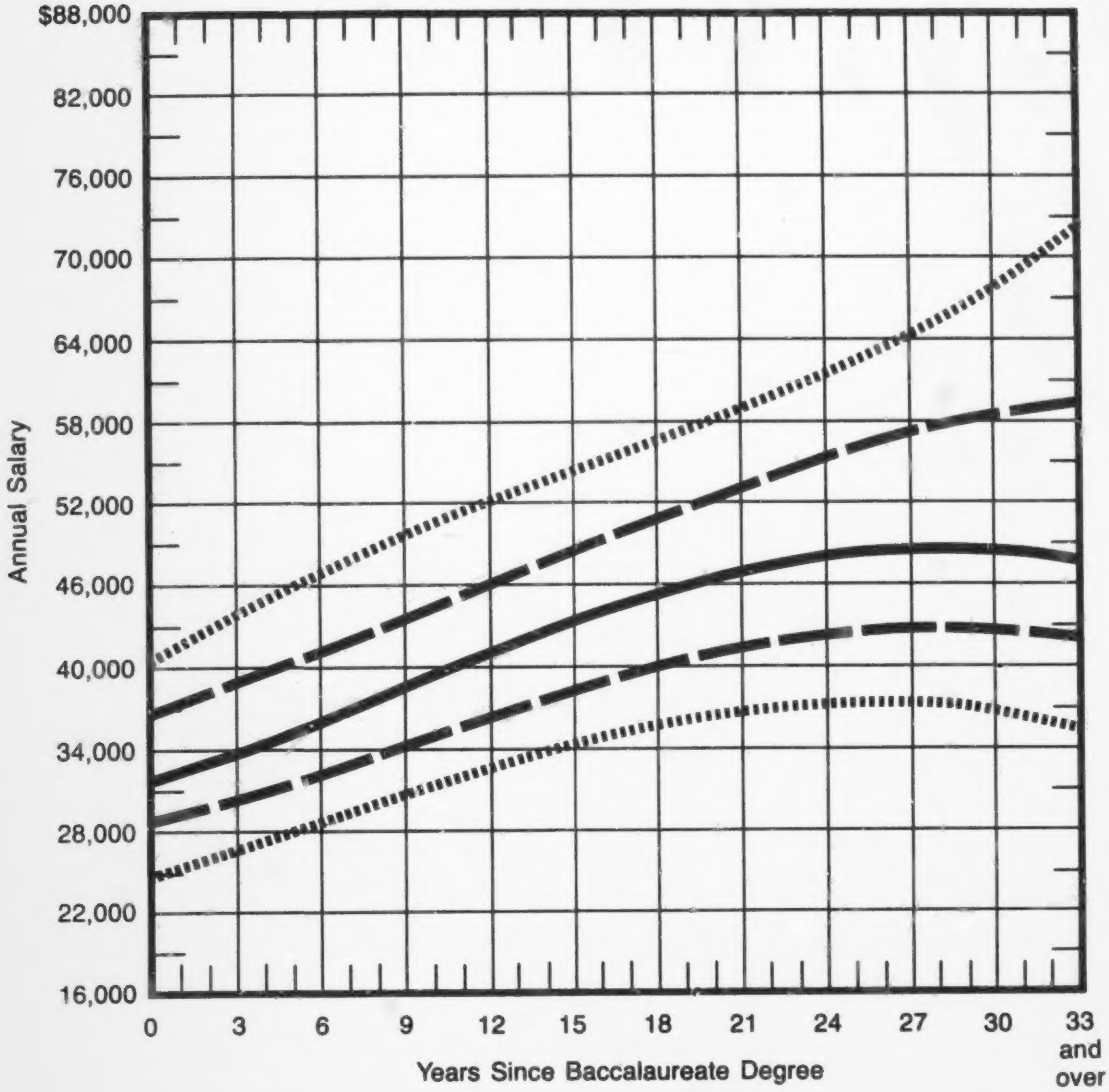
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 32200 | 33400 | 34600 | 35750 | 36900 | 38050 | 39200 | 40300 | 41350 |
| UPPER QUARTILE | 29550 | 30600 | 31650 | 32650 | 33700 | 34700 | 35700 | 36650 | 37550 |
| MEDIAN | 26750 | 27750 | 28800 | 29800 | 30750 | 31700 | 32600 | 33450 | 34250 |
| LOWER QUARTILE | 24600 | 25500 | 26400 | 27250 | 28050 | 28850 | 29600 | 30300 | 30950 |
| LOWER DECILE | 23150 | 23800 | 24450 | 25100 | 25650 | 26200 | 26750 | 27200 | 27650 |
| MEAN | 27400 | 28350 | 29250 | 30200 | 31100 | 31950 | 32800 | 33650 | 34400 |
| TOTAL NUMBER | 54 | 349 | 423 | 525 | 549 | 688 | 715 | 645 | 735 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43300 | 45900 | 48050 | 49650 | 50850 | 51650 | 52150 | 52500 | 52700 |
| UPPER QUARTILE | 39300 | 41600 | 43400 | 44700 | 45550 | 46000 | 46100 | 46000 | 45500 |
| MEDIAN | 35750 | 37500 | 38800 | 39650 | 40150 | 40400 | 40500 | 40500 | 40400 |
| LOWER QUARTILE | 32100 | 33450 | 34400 | 35050 | 35400 | 35600 | 35700 | 35700 | 35700 |
| LOWER DECILE | 28450 | 29400 | 30100 | 30550 | 30800 | 30950 | 31050 | 31050 | 31050 |
| MEAN | 35850 | 37650 | 39050 | 40050 | 40700 | 41050 | 41250 | 41350 | 41300 |
| TOTAL NUMBER | 1765 | 1360 | 1303 | 925 | 710 | 880 | 504 | 482 | 650 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

▪▪▪▪▪▪▪▪▪ Upper Decile
— — — Upper Quartile
▬▬▬ Median
— — — Lower Quartile
▪▪▪▪▪▪▪▪▪ Lower Decile

# WEIGHTED NATIONAL AVERAGE
# PH.D. ENGINEERS



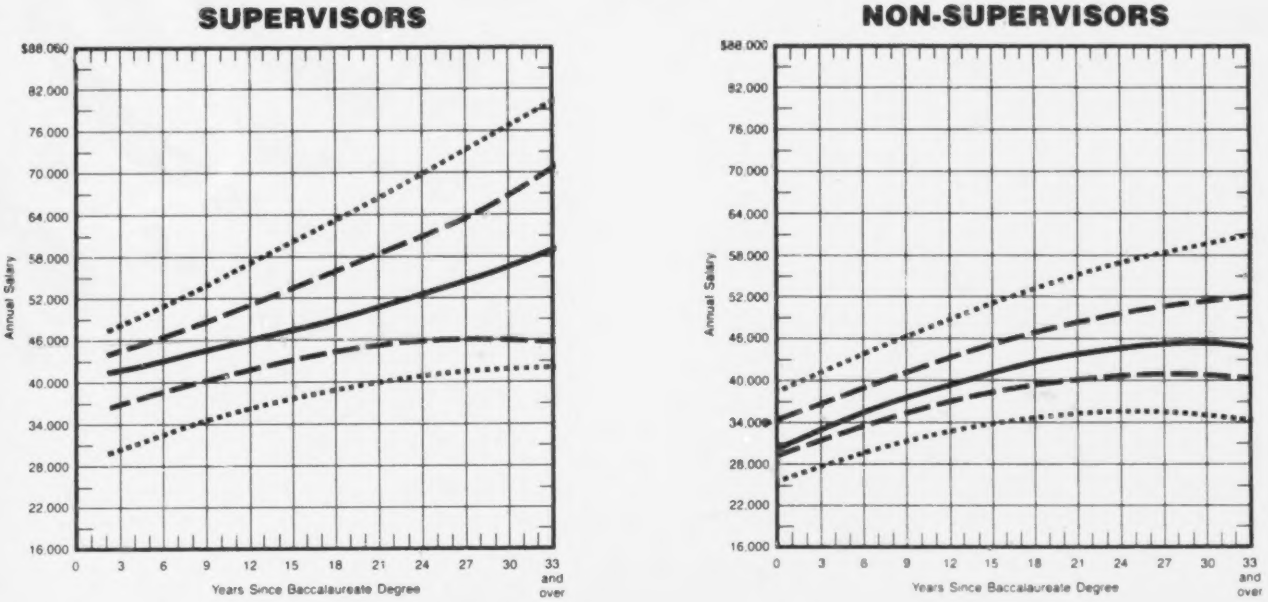
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40900 | 0 | 42700 | 43650 | 44550 | 45500 | 46500 | 47450 | 48450 |
| UPPER QUARTILE | 37750 | 0 | 39350 | 40150 | 40950 | 41750 | 42550 | 43350 | 44150 |
| MEDIAN | 32800 | 0 | 34200 | 34900 | 35600 | 36300 | 37050 | 37750 | 38450 |
| LOWER QUARTILE | 29150 | 0 | 30350 | 31000 | 31650 | 32250 | 32900 | 33500 | 34150 |
| LOWER DECILE | 25700 | 0 | 26950 | 27550 | 28200 | 28800 | 29450 | 30050 | 30700 |
| MEAN | 33850 | 0 | 35200 | 35900 | 36650 | 37350 | 38050 | 38800 | 39500 |
| TOTAL NUMBER | 5 | 2 | 31 | 13 | 40 | 34 | 80 | 96 | 121 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50450 | 53450 | 56500 | 59500 | 62350 | 64950 | 67250 | 69650 | 71600 |
| UPPER QUARTILE | 45750 | 48050 | 50200 | 52250 | 54150 | 55850 | 57350 | 59000 | 60950 |
| MEDIAN | 39900 | 41950 | 43900 | 45650 | 47150 | 48350 | 49100 | 49500 | 48350 |
| LOWER QUARTILE | 35400 | 37200 | 38900 | 40350 | 41600 | 42550 | 43150 | 43400 | 42100 |
| LOWER DECILE | 31900 | 33650 | 35250 | 36550 | 37550 | 38200 | 38400 | 37950 | 35550 |
| MEAN | 40950 | 43050 | 45100 | 47000 | 48700 | 50150 | 51300 | 52200 | 52000 |
| TOTAL NUMBER | 476 | 571 | 660 | 556 | 339 | 272 | 144 | 124 | 189 |
| OVER $83000 | 0 | 5 | 2 | 2 | 5 | 9 | 5 | 0 | 12 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

▪▪▪▪▪▪▪▪▪▪ Upper Decile
— — — — Upper Quartile
▬▬▬▬ Median
— — — — Lower Quartile
▪▪▪▪▪▪▪▪▪▪ Lower Decile

# WEIGHTED NATIONAL AVERAGE
# PH.D.



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 47800 | 0 | 49750 | 50700 | 0 | 52650 | 53650 |
| UPPER QUARTILE | 0 | 0 | 45950 | 0 | 47150 | 47750 | 0 | 49000 | 49650 |
| MEDIAN | 0 | 0 | 42100 | 0 | 43150 | 43650 | 0 | 44700 | 45200 |
| LOWER QUARTILE | 0 | 0 | 35400 | 0 | 36650 | 37250 | 0 | 38500 | 39100 |
| LOWER DECILE | 0 | 0 | 30900 | 0 | 32250 | 32900 | 0 | 34150 | 34750 |
| MEAN | 0 | 0 | 41250 | 0 | 42450 | 43100 | 0 | 44300 | 44950 |
| TOTAL NUMBER | 0 | 0 | 11 | 1 | 8 | 5 | 4 | [illegible] | 36 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | [illegible] | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 55650 | 58700 | 61800 | 64800 | 67800 | 70650 | 73350 | 76650 | 81300 |
| UPPER QUARTILE | 50950 | 52900 | 54950 | 57000 | 59100 | 61250 | 63400 | 66250 | 71100 |
| MEDIAN | 46250 | 47750 | 49300 | 50800 | 52250 | 53700 | 55050 | 56750 | 59250 |
| LOWER QUARTILE | 40300 | 42000 | 43500 | 44800 | 45800 | 46500 | 46850 | 46750 | 45100 |
| LOWER DECILE | 35850 | 37350 | 38600 | 39600 | 40400 | 41050 | 41500 | 41900 | 42200 |
| MEAN | 46150 | 48000 | 49850 | 51600 | 53300 | 54900 | 56350 | 58050 | 60100 |
| TOTAL NUMBER | 175 | 207 | 232 | 273 | 135 | 130 | 74 | 55 | 76 |
| OVER $83000 | 0 | 5 | 2 | 2 | 5 | 9 | 5 | 0 | 12 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 39700 | 0 | 41150 | 41900 | 42600 | 43300 | 44050 | 44750 | 45450 |
| UPPER QUARTILE | 35750 | 0 | 37050 | 37700 | 38350 | 39000 | 39700 | 40350 | 41000 |
| MEDIAN | 31600 | 0 | 32800 | 33400 | 34000 | 34650 | 35250 | 35850 | 36450 |
| LOWER QUARTILE | 29000 | 0 | 30100 | 30650 | 31250 | 31800 | 32350 | 32950 | 33500 |
| LOWER DECILE | 26050 | 0 | 27150 | 27700 | 28250 | 28800 | 29350 | 29900 | 30400 |
| MEAN | 32700 | 0 | 33900 | 34500 | 35100 | 35700 | 36300 | 36900 | 37500 |
| TOTAL NUMBER | 5 | 2 | 19 | 11 | 32 | 29 | 75 | 83 | 85 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

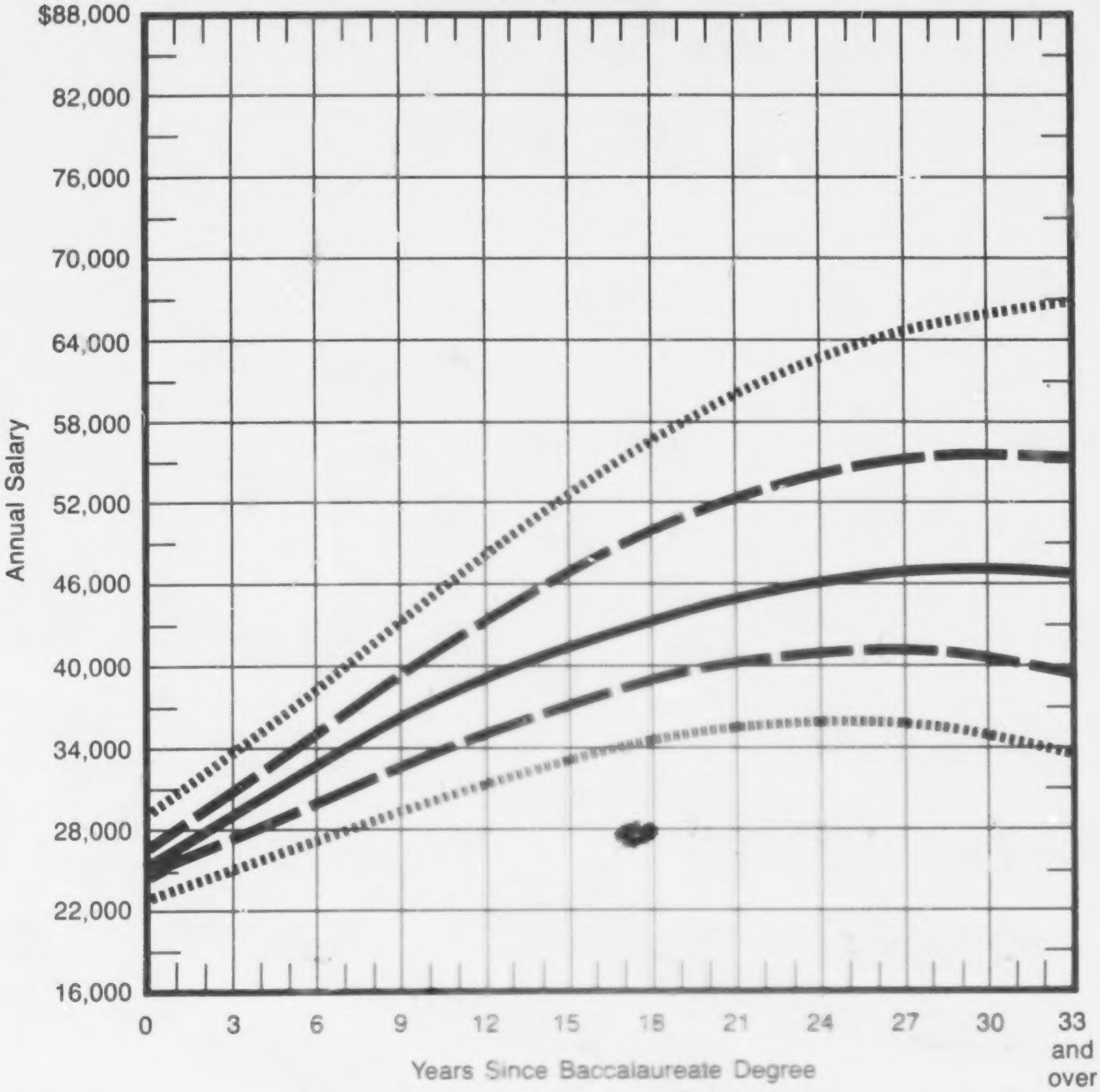
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46850 | 48900 | 50850 | 52750 | 54450 | 56050 | 57500 | 59100 | 61100 |
| UPPER QUARTILE | 42350 | 44250 | 46100 | 47750 | 49250 | 50550 | 51500 | 52300 | 52250 |
| MEDIAN | 37650 | 39400 | 41050 | 42500 | 43750 | 44750 | 45450 | 45900 | 45100 |
| LOWER QUARTILE | 34600 | 36150 | 37600 | 38850 | 39900 | 40700 | 41150 | 41300 | 40150 |
| LOWER DECILE | 31450 | 32900 | 34200 | 35250 | 36000 | 36450 | 36550 | 36150 | 34100 |
| MEAN | 38650 | 40400 | 42000 | 43450 | 44750 | 45750 | 46550 | 47100 | 46650 |
| TOTAL NUMBER | 301 | 364 | 428 | 283 | 203 | 141 | 69 | 69 | 112 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## LEGEND

| | |
|---|---|
| ▪▪▪▪▪▪▪▪▪ | Upper Decile |
| — — — | Upper Quartile |
| ▬▬▬ | Median |
| — — — | Lower Quartile |
| ▪▪▪▪▪▪▪▪▪ | Lower Decile |

# CURVES AND TABLES BY SIZE OF EMPLOYER

# LARGE INDUSTRIAL EMPLOYERS
# ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29650 | 31250 | 32900 | 34600 | 36300 | 38000 | 39700 | 41400 | 43050 |
| UPPER QUARTILE | 27700 | 29250 | 30800 | 32350 | 33900 | 35450 | 36950 | 38400 | 39800 |
| MEDIAN | 26100 | 27350 | 28650 | 29950 | 31200 | 32500 | 33750 | 34950 | 36150 |
| LOWER QUARTILE | 25000 | 25950 | 26900 | 27850 | 28800 | 29750 | 30700 | 31600 | 32500 |
| LOWER DECILE | 24000 | 24700 | 25350 | 26050 | 26750 | 27450 | 28100 | 28750 | 29400 |
| MEAN | 26500 | 27700 | 28950 | 30200 | 31450 | 32700 | 33900 | 35100 | 36300 |
| TOTAL NUMBER | 1000 | 1619 | 1575 | 1453 | 1412 | 1301 | 1125 | 1081 | 1278 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

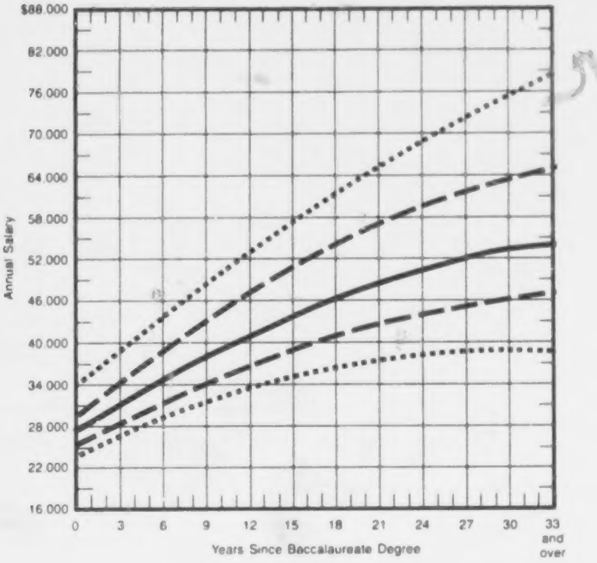
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46300 | 50900 | 54950 | 58350 | 61100 | 63250 | 64800 | 66050 | 66900 |
| UPPER QUARTILE | 42500 | 46000 | 48900 | 51150 | 52850 | 54050 | 54850 | 55450 | 55750 |
| MEDIAN | 38350 | 41200 | 43450 | 45050 | 46050 | 46600 | 46800 | 46850 | 46700 |
| LOWER QUARTILE | 34250 | 36550 | 38400 | 39700 | 40550 | 40850 | 40800 | 40300 | 39100 |
| LOWER DECILE | 30650 | 32350 | 33750 | 34800 | 35500 | 35800 | 35700 | 35200 | 33600 |
| MEAN | 38550 | 41600 | 44050 | 46000 | 47350 | 48200 | 48700 | 49000 | 49050 |
| TOTAL NUMBER | 3595 | 3080 | 2614 | 2117 | 1952 | 1689 | 1260 | 2145 | 2355 |
| OVER $83000 | 5 | 0 | 4 | 13 | 19 | 22 | 25 | 53 | 77 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |

**LEGEND**

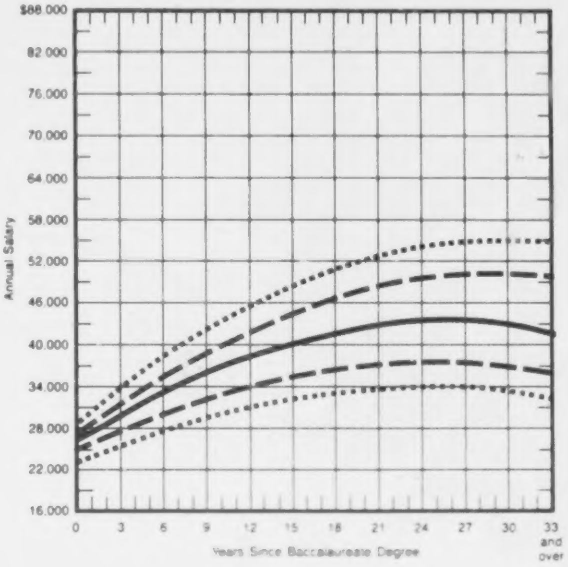
- ▪▪▪▪▪▪▪▪▪▪▪▪ Upper Decile
- — — — — — Upper Quartile
- ▬▬▬▬ Median
- — — — — — Lower Quartile
- ▪▪▪▪▪▪▪▪▪▪▪▪ Lower Decile

# LARGE INDUSTRIAL EMPLOYERS

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 34250 | 35800 | 37350 | 38950 | 40550 | 42200 | 43900 | 45600 | 47300 |
| UPPER QUARTILE | 30200 | 31600 | 33000 | 34450 | 35950 | 37450 | 38950 | 40500 | 42050 |
| MEDIAN | 28100 | 29250 | 30450 | 31650 | 32850 | 34100 | 35300 | 36550 | 37800 |
| LOWER QUARTILE | 25900 | 26950 | 28100 | 29200 | 30300 | 31400 | 32450 | 33500 | 34550 |
| LOWER DECILE | 24550 | 25450 | 26400 | 27350 | 28250 | 29200 | 30100 | 30950 | 31800 |
| MEAN | 28900 | 30050 | 31250 | 32500 | 33750 | 35000 | 36250 | 37550 | 38800 |
| TOTAL NUMBER | 14 | 55 | 61 | 71 | 80 | 107 | 120 | 157 | 235 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50700 | 55700 | 60450 | 64650 | 68300 | 71250 | 73550 | 75700 | 77500 |
| UPPER QUAPTILE | 45100 | 49500 | 53550 | 57000 | 59750 | 61800 | 63150 | 64150 | 64550 |
| MEDIAN | 40200 | 43700 | 46800 | 49400 | 51450 | 52900 | 53800 | 54400 | 54350 |
| LOWER QUARTILE | 36500 | 39150 | 41300 | 43000 | 44250 | 45050 | 45550 | 45900 | 46100 |
| LOWER DECILE | 33400 | 35500 | 37150 | 38350 | 39100 | 39450 | 39500 | 39300 | 38750 |
| MEAN | 41300 | 44850 | 48000 | 50700 | 52800 | 54350 | 55300 | 55900 | 55900 |
| TOTAL NUMBER | 876 | 910 | 930 | 808 | 783 | 718 | 486 | 894 | 1064 |
| OVER $83000 | 5 | 0 | 4 | 12 | 19 | 20 | 25 | 52 | 76 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29300 | 31100 | 32850 | 34600 | 36300 | 37950 | 39550 | 41050 | 42450 |
| UPPER QUARTILE | 27350 | 29100 | 30800 | 32450 | 34050 | 35550 | 37000 | 38350 | 39600 |
| MEDIAN | 26100 | 27350 | 28600 | 29800 | 31050 | 32250 | 33450 | 34600 | 35700 |
| LOWER QUARTILE | 25050 | 25950 | 26850 | 27750 | 28650 | 29550 | 30450 | 31300 | 32100 |
| LOWER DECILE | 24050 | 24700 | 25350 | 26000 | 26600 | 27250 | 27850 | 28450 | 29000 |
| MEAN | 26450 | 27650 | 28850 | 30050 | 31250 | 32450 | 33550 | 34650 | 35750 |
| TOTAL NUMBER | 986 | 1564 | 1514 | 1382 | 1332 | 1193 | 1005 | 924 | 1043 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45050 | 48200 | 50600 | 52300 | 53500 | 54250 | 54700 | 55000 | 55150 |
| UPPER QUARTILE | 41800 | 44450 | 46300 | 47550 | 48350 | 48800 | 49050 | 49200 | 49200 |
| MEDIAN | 37750 | 40300 | 42100 | 43250 | 43750 | 43800 | 43600 | 43050 | 42250 |
| LOWER QUARTILE | 33650 | 35700 | 37200 | 38250 | 38750 | 38850 | 38600 | 37900 | 36600 |
| LOWER DECILE | 30100 | 31600 | 32750 | 33600 | 34050 | 34200 | 34050 | 33450 | 31850 |
| MEAN | 37700 | 40150 | 41950 | 43150 | 43800 | 44100 | 44050 | 43850 | 43450 |
| TOTAL NUMBER | 2719 | 2169 | 1683 | 1309 | 1169 | 970 | 773 | 1250 | 1291 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

| | |
|---|---|
| ▪▪▪▪▪▪▪▪▪ | Upper Decile |
| — — — | Upper Quartile |
| ▬▬▬ | Median |
| –·—·– | Lower Quartile |
| ▪▪▪▪▪▪▪▪▪ | Lower Decile |

### LARGE EMPLOYERS, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29050 | 30600 | 32100 | 33700 | 35250 | 36850 | 38450 | 40050 | 41650 |
| UPPER QUARTILE | 27300 | 28650 | 30000 | 31400 | 32750 | 34100 | 35450 | 36800 | 38100 |
| MEDIAN | 25850 | 26950 | 28050 | 29200 | 30300 | 31400 | 32500 | 33600 | 34650 |
| LOWER QUARTILE | 24850 | 25650 | 26500 | 27300 | 28100 | 28900 | 29700 | 30500 | 31300 |
| LOWER DECILE | 23950 | 24500 | 25050 | 25600 | 26150 | 26750 | 27250 | 27800 | 28350 |
| MEAN | 26200 | 27300 | 28350 | 29450 | 30550 | 31650 | 32750 | 33850 | 34900 |
| TOTAL NUMBER | 986 | 1484 | 1198 | 1050 | 944 | 843 | 675 | 604 | 734 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44800 | 49250 | 53300 | 56850 | 59800 | 62100 | 63900 | 65450 | 66500 |
| UPPER QUARTILE | 40600 | 44050 | 47000 | 49450 | 51400 | 52900 | 54000 | 54900 | 55500 |
| MEDIAN | 36600 | 39250 | 41450 | 43150 | 44350 | 45150 | 45650 | 46000 | 46100 |
| LOWER QUARTILE | 32750 | 34800 | 36550 | 37900 | 38850 | 39400 | 39600 | 39450 | 38600 |
| LOWER DECILE | 29400 | 30800 | 32050 | 33100 | 33850 | 34300 | 34500 | 34350 | 33250 |
| MEAN | 37000 | 39850 | 42350 | 44350 | 45900 | 46950 | 47650 | 48150 | 48350 |
| TOTAL NUMBER | 2163 | 1677 | 1322 | 1087 | 1136 | 1035 | 849 | 1652 | 1832 |
| OVER $83000 | 5 | 0 | 2 | 6 | 13 | 13 | 16 | 33 | 49 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

ENGINEERS COVERED - 21278

### LARGE EMPLOYERS, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 33450 | 34850 | 36350 | 37850 | 39400 | 40950 | 42550 | 44150 | 45800 |
| UPPER QUARTILE | 30200 | 31550 | 32900 | 34250 | 35650 | 37050 | 38450 | 39850 | 41250 |
| MEDIAN | 27900 | 29100 | 30300 | 31500 | 32700 | 33900 | 35100 | 36250 | 37400 |
| LOWER QUARTILE | 25700 | 26850 | 27950 | 29100 | 30200 | 31300 | 32350 | 33350 | 34300 |
| LOWER DECILE | 24200 | 25250 | 26250 | 27200 | 28150 | 29100 | 30000 | 30850 | 31650 |
| MEAN | 28450 | 29700 | 30950 | 32200 | 33450 | 34650 | 35900 | 37100 | 38300 |
| TOTAL NUMBER | 14 | 55 | 57 | 68 | 72 | 89 | 99 | 122 | 176 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49100 | 53950 | 58600 | 62800 | 66400 | 69300 | 71500 | 73450 | 74800 |
| UPPER QUARTILE | 43950 | 47850 | 51400 | 54600 | 57250 | 59450 | 61150 | 62700 | 63800 |
| MEDIAN | 39600 | 42650 | 45350 | 47650 | 49500 | 51000 | 52050 | 53000 | 53600 |
| LOWER QUARTILE | 36100 | 38500 | 40400 | 41950 | 43050 | 43900 | 44500 | 44950 | 45200 |
| LOWER DECILE | 33100 | 34900 | 36250 | 37200 | 37850 | 38200 | 38450 | 38550 | 38650 |
| MEAN | 40600 | 43800 | 46600 | 49000 | 51000 | 52500 | 53650 | 54650 | 55300 |
| TOTAL NUMBER | 666 | 643 | 582 | 487 | 547 | 507 | 381 | 756 | 900 |
| OVER $83000 | 5 | 0 | 2 | 6 | 13 | 12 | 16 | 33 | 49 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 6229

### LARGE EMPLOYERS, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28900 | 30400 | 31900 | 33350 | 34800 | 36200 | 37550 | 38900 | 40150 |
| UPPER QUARTILE | 27200 | 28550 | 29900 | 31200 | 32500 | 33750 | 34900 | 36050 | 37100 |
| MEDIAN | 25950 | 26950 | 27950 | 29000 | 30000 | 31000 | 31950 | 32850 | 33750 |
| LOWER QUARTILE | 25000 | 25700 | 26400 | 27100 | 27800 | 28500 | 29150 | 29800 | 30450 |
| LOWER DECILE | 24100 | 24550 | 24950 | 25400 | 25850 | 26300 | 26700 | 27150 | 27550 |
| MEAN | 26250 | 27250 | 28250 | 29200 | 30200 | 31150 | 32100 | 33000 | 33850 |
| TOTAL NUMBER | 972 | 1428 | 1140 | 981 | 872 | 754 | 576 | 481 | 557 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42450 | 45450 | 47850 | 49700 | 51000 | 51950 | 52600 | 53100 | 53350 |
| UPPER QUARTILE | 39050 | 41550 | 43400 | 44800 | 45800 | 46450 | 46850 | 47150 | 47250 |
| MEDIAN | 35450 | 37600 | 39250 | 40450 | 41150 | 41550 | 41700 | 41650 | 41400 |
| LOWER QUARTILE | 31700 | 33350 | 34700 | 35750 | 36400 | 36750 | 36800 | 36450 | 35400 |
| LOWER DECILE | 28350 | 29450 | 30450 | 31250 | 31900 | 32250 | 32400 | 32200 | 30800 |
| MEAN | 35500 | 37550 | 39200 | 40450 | 41250 | 41750 | 42050 | 42150 | 42150 |
| TOTAL NUMBER | 1496 | 1034 | 740 | 600 | 588 | 527 | 467 | 895 | 932 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 15048

LARGE EMPLOYERS, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31550 | 32850 | 34200 | 35600 | 37000 | 38400 | 39900 | 41350 | 42850 |
| UPPER QUARTILE | 30900 | 31950 | 33050 | 34150 | 35250 | 36350 | 37500 | 38650 | 39750 |
| MEDIAN | 29950 | 30800 | 31650 | 32500 | 33350 | 34200 | 35100 | 35950 | 36800 |
| LOWER QUARTILE | 28750 | 29400 | 30050 | 30700 | 31350 | 32000 | 32700 | 33350 | 34000 |
| LOWER DECILE | 26950 | 27550 | 28100 | 28650 | 29250 | 29800 | 30350 | 30900 | 31400 |
| MEAN | 29650 | 30550 | 31450 | 32400 | 33300 | 34250 | 35200 | 36150 | 37100 |
| TOTAL NUMBER | 14 | 133 | 371 | 398 | 443 | 407 | 352 | 359 | 378 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45800 | 50200 | 54350 | 58050 | 61150 | 63550 | 65250 | 66550 | 67000 |
| UPPER QUARTILE | 41950 | 45150 | 48100 | 50600 | 52650 | 54200 | 55250 | 55900 | 55800 |
| MEDIAN | 38500 | 40900 | 43050 | 44950 | 46350 | 47350 | 47850 | 47800 | 46200 |
| LOWER QUARTILE | 35250 | 37100 | 38750 | 40150 | 41200 | 41900 | 42200 | 41850 | 39600 |
| LOWER DECILE | 32450 | 33900 | 35150 | 36200 | 36950 | 37400 | 37600 | 37350 | 35850 |
| MEAN | 38950 | 41650 | 44100 | 46250 | 47950 | 49150 | 49900 | 50200 | 49250 |
| TOTAL NUMBER | 976 | 885 | 842 | 636 | 512 | 453 | 287 | 359 | 415 |
| OVER $83000 | 0 | 0 | 2 | 4 | 2 | 5 | 5 | 15 | 17 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 8230

LARGE EMPLOYERS, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 43800 | 45150 | 46550 | 47950 | 49450 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 39400 | 40650 | 41950 | 43250 | 44500 |
| MEDIAN | 0 | 0 | 0 | 0 | 34950 | 36100 | 37200 | 38350 | 39500 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 32450 | 33250 | 34100 | 34950 | 35750 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 30200 | 30950 | 31700 | 32450 | 33200 |
| MEAN | 0 | 0 | 0 | 0 | 36150 | 37200 | 38350 | 39450 | 40600 |
| TOTAL NUMBER | 0 | 0 | 3 | 2 | 8 | 18 | 20 | 32 | 55 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 52450 | 57100 | 61900 | 66600 | 71100 | 75100 | 78450 | 81550 | 82550 |
| UPPER QUARTILE | 47100 | 51000 | 54700 | 58150 | 61250 | 63850 | 65950 | 67950 | 69650 |
| MEDIAN | 41800 | 45200 | 48400 | 51300 | 53750 | 55750 | 57150 | 58200 | 58400 |
| LOWER QUARTILE | 37450 | 39950 | 42350 | 44550 | 46550 | 48200 | 49500 | 50600 | 50950 |
| LOWER DECILE | 34700 | 36900 | 38850 | 40550 | 41900 | 42850 | 43250 | 43150 | 41200 |
| MEAN | 42850 | 46200 | 49450 | 52450 | 55050 | 57150 | 58750 | 60000 | 60150 |
| TOTAL NUMBER | 195 | 229 | 281 | 225 | 163 | 167 | 85 | 120 | 137 |
| OVER $83000 | 0 | 0 | 2 | 4 | 2 | 5 | 5 | 15 | 17 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1746

LARGE EMPLOYERS, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31800 | 33050 | 34350 | 35650 | 36900 | 38150 | 39400 | 40600 | 41750 |
| UPPER QUARTILE | 31100 | 32100 | 33150 | 34150 | 35200 | 36200 | 37200 | 38200 | 39150 |
| MEDIAN | 30300 | 31050 | 31800 | 32550 | 33300 | 34100 | 34850 | 35600 | 36350 |
| LOWER QUARTILE | 29000 | 29600 | 30150 | 30750 | 31350 | 31900 | 32500 | 33050 | 33600 |
| LOWER DECILE | 27200 | 27700 | 28200 | 28700 | 29200 | 29650 | 30150 | 30650 | 31100 |
| MEAN | 29950 | 30800 | 31600 | 32400 | 33200 | 34000 | 34800 | 35600 | 36400 |
| TOTAL NUMBER | 14 | 133 | 368 | 396 | 435 | 389 | 332 | 327 | 322 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44000 | 46950 | 49350 | 51250 | 52600 | 53500 | 54100 | 54500 | 54650 |
| UPPER QUARTILE | 41050 | 43550 | 45650 | 47300 | 48450 | 49150 | 49500 | 49450 | 48800 |
| MEDIAN | 37800 | 39850 | 41650 | 43150 | 44250 | 44900 | 45100 | 44700 | 42450 |
| LOWER QUARTILE | 34700 | 36250 | 37650 | 38800 | 39650 | 40200 | 40400 | 40100 | 38200 |
| LOWER DECILE | 32000 | 33250 | 34350 | 35250 | 35900 | 36300 | 36400 | 36150 | 34550 |
| MEAN | 37900 | 40000 | 41800 | 43250 | 44350 | 45000 | 45300 | 45100 | 43850 |
| TOTAL NUMBER | 781 | 656 | 560 | 410 | 349 | 286 | 202 | 238 | 278 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 6484

LARGE EMPLOYERS, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 39150 | 40200 | 41350 | 42450 | 43600 | 44800 | 46000 |
| UPPER QUARTILE | 0 | 0 | 38000 | 38900 | 39800 | 40750 | 41650 | 42600 | 43550 |
| MEDIAN | 0 | 0 | 37050 | 37800 | 38550 | 39350 | 40100 | 40850 | 41650 |
| LOWER QUARTILE | 0 | 0 | 35550 | 36200 | 36900 | 37600 | 38250 | 38950 | 39600 |
| LOWER DECILE | 0 | 0 | 34050 | 34650 | 35200 | 35800 | 36350 | 36950 | 37500 |
| MEAN | 0 | 0 | 36800 | 37600 | 38450 | 39250 | 40050 | 40900 | 41700 |
| TOTAL NUMBER | 0 | 2 | 5 | 5 | 23 | 49 | 96 | 118 | 166 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48500 | 52350 | 56300 | 60350 | 64300 | 68050 | 71500 | 75350 | 79250 |
| UPPER QUARTILE | 45450 | 48400 | 51300 | 54150 | 56750 | 59100 | 61100 | 62900 | 63600 |
| MEDIAN | 43150 | 45400 | 47550 | 49450 | 51150 | 52550 | 53500 | 54150 | 53350 |
| LOWER QUARTILE | 40900 | 42750 | 44450 | 45850 | 47000 | 47800 | 48200 | 48100 | 46250 |
| LOWER DECILE | 38550 | 40050 | 41300 | 42350 | 43150 | 43600 | 43700 | 43300 | 41300 |
| MEAN | 43400 | 45850 | 48250 | 50500 | 52550 | 54250 | 55600 | 56650 | 56350 |
| TOTAL NUMBER | 456 | 517 | 449 | 392 | 303 | 200 | 123 | 132 | 106 |
| OVER $83000 | 0 | 0 | 0 | 1 | 3 | 3 | 3 | 3 | 9 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 3150

LARGE EMPLOYERS, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 3 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 56050 | 60950 | 65850 | 70600 | 74950 | 78700 | 81550 | 83700 | 82850 |
| UPPER QUARTILE | 52900 | 56400 | 59950 | 63350 | 66650 | 69750 | 72550 | 75850 | 79950 |
| MEDIAN | 48550 | 51700 | 54700 | 57450 | 59900 | 62050 | 63850 | 65800 | 67800 |
| LOWER QUARTILE | 43900 | 46850 | 49650 | 52100 | 54100 | 55500 | 56200 | 56000 | 52600 |
| LOWER DECILE | 38750 | 42850 | 45850 | 47850 | 49000 | 49450 | 49550 | 49450 | 49200 |
| MEAN | 48000 | 51700 | 55150 | 58150 | 60750 | 62850 | 64500 | 66100 | 67550 |
| TOTAL NUMBER | 15 | 38 | 66 | 94 | 72 | 44 | 19 | 16 | 26 |
| OVER $83000 | 0 | 0 | 0 | 1 | 3 | 2 | 3 | 2 | 8 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 400

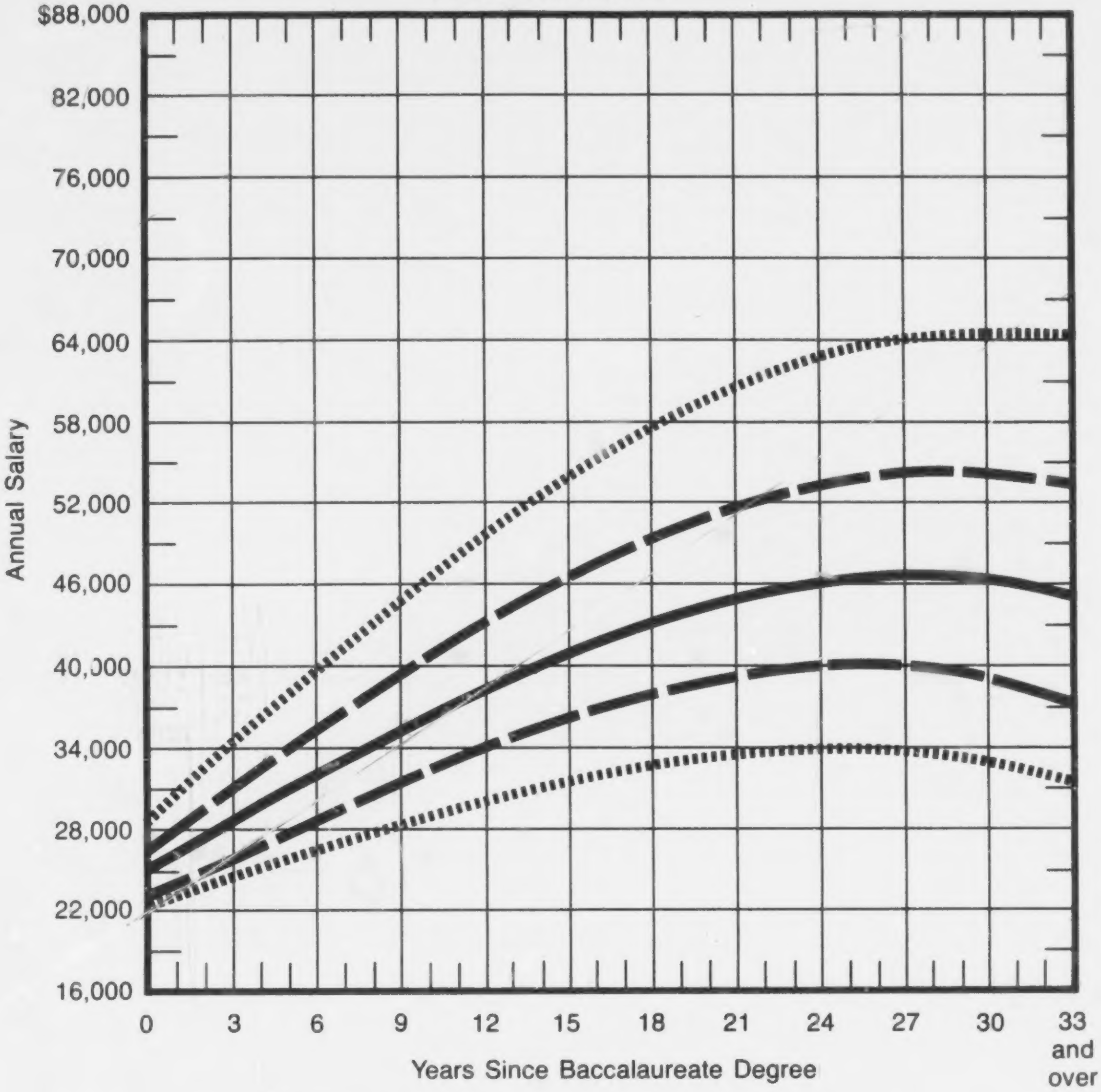
LARGE EMPLOYERS, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 40250 | 41150 | 42000 | 42900 | 43850 | 44800 | 45700 |
| UPPER QUARTILE | 0 | 0 | 38600 | 39400 | 40200 | 41000 | 41850 | 42650 | 43500 |
| MEDIAN | 0 | 0 | 37450 | 38150 | 38850 | 39500 | 40200 | 40900 | 41600 |
| LOWER QUARTILE | 0 | 0 | 35750 | 36400 | 37050 | 37700 | 38350 | 38950 | 39600 |
| LOWER DECILE | 0 | 0 | 34300 | 34850 | 35400 | 35950 | 36450 | 37000 | 37500 |
| MEAN | 0 | 0 | 37300 | 38050 | 38750 | 39450 | 40150 | 40900 | 41600 |
| TOTAL NUMBER | 0 | 2 | 5 | 5 | 23 | 49 | 96 | 115 | 162 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47650 | 50600 | 53550 | 56500 | 59400 | 62050 | 64500 | 67150 | 69800 |
| UPPER QUARTILE | 45150 | 47600 | 50000 | 52250 | 54300 | 56000 | 57400 | 58500 | 58450 |
| MEDIAN | 42950 | 44950 | 46800 | 48500 | 49950 | 51150 | 52000 | 52550 | 51900 |
| LOWER QUARTILE | 40800 | 42450 | 43950 | 45250 | 46200 | 46850 | 47100 | 46900 | 44950 |
| LOWER DECILE | 38450 | 39800 | 40950 | 41900 | 42550 | 42900 | 43000 | 42600 | 40750 |
| MEAN | 43000 | 45100 | 47100 | 48900 | 50550 | 51900 | 53000 | 53850 | 53600 |
| TOTAL NUMBER | 441 | 479 | 382 | 298 | 231 | 156 | 103 | 116 | 80 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2749

## MEDIUM INDUSTRIAL EMPLOYERS
## ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29750 | 31500 | 33300 | 35150 | 36950 | 38750 | 40550 | 42300 | 44050 |
| UPPER QUARTILE | 27750 | 29100 | 30500 | 31950 | 33400 | 34850 | 36300 | 37700 | 39150 |
| MEDIAN | 25800 | 26900 | 28050 | 29200 | 30300 | 31450 | 32600 | 33700 | 34800 |
| LOWER QUARTILE | 24300 | 25100 | 25950 | 26800 | 27650 | 28500 | 29350 | 30200 | 31000 |
| LOWER DECILE | 22750 | 23450 | 24100 | 24800 | 25450 | 26100 | 26750 | 27400 | 28000 |
| MEAN | 26200 | 27350 | 28500 | 29700 | 30900 | 32100 | 33250 | 34450 | 35550 |
| TOTAL NUMBER | 1719 | 2473 | 2471 | 2166 | 2014 | 1873 | 1795 | 1600 | 2003 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |

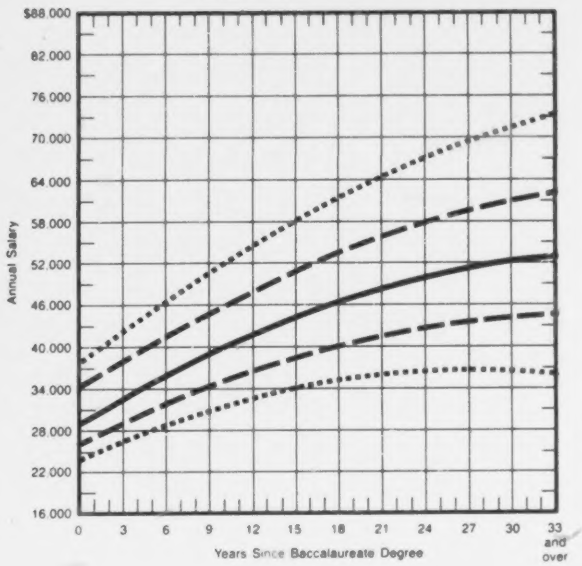
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47350 | 51850 | 55650 | 58700 | 61000 | 62650 | 63750 | 64550 | 64950 |
| UPPER QUARTILE | 41850 | 45600 | 48700 | 51100 | 52700 | 53700 | 54200 | 54350 | 54100 |
| MEDIAN | 36900 | 39750 | 42050 | 43850 | 45050 | 45750 | 46100 | 46150 | 45850 |
| LOWER QUARTILE | 32550 | 34700 | 36450 | 37800 | 38700 | 39150 | 39250 | 38900 | 37800 |
| LOWER DECILE | 29200 | 30800 | 32100 | 33050 | 33650 | 33900 | 33850 | 33400 | 32200 |
| MEAN | 37750 | 40750 | 43250 | 45150 | 46450 | 47250 | 47650 | 47700 | 47450 |
| TOTAL NUMBER | 5488 | 5024 | 3917 | 3488 | 3454 | 2969 | 2427 | 3136 | 4047 |
| OVER $83000 | 0 | 4 | 12 | 16 | 23 | 51 | 46 | 74 | 117 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

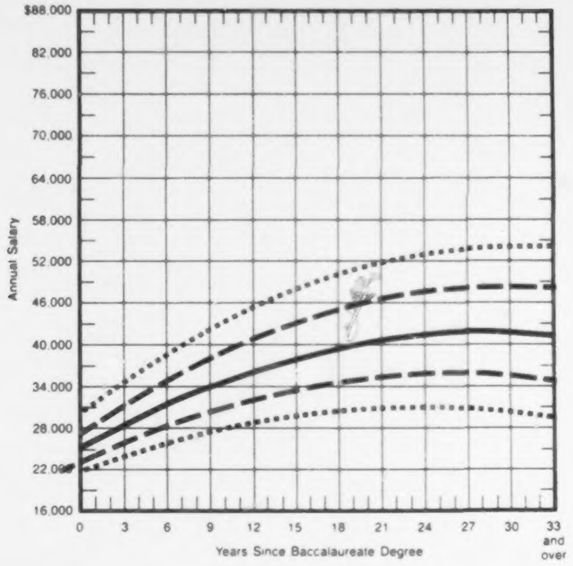
| | |
|---|---|
| ▪▪▪▪▪▪▪▪ | Upper Decile |
| — — — — | Upper Quartile |
| ━━━━ | Median |
| — — — — | Lower Quartile |
| ▪▪▪▪▪▪▪▪ | Lower Decile |

# MEDIUM INDUSTRIAL EMPLOYERS

SUPERVISORS



NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 39400 | 40650 | 41950 | 43200 | 44550 | 45850 | 47200 | 48550 | 49900 |
| UPPER QUARTILE | 34950 | 36050 | 37200 | 38400 | 39550 | 40750 | 41950 | 43100 | 44300 |
| MEDIAN | 28950 | 30150 | 31450 | 32700 | 33950 | 35200 | 36450 | 37650 | 38800 |
| LOWER QUARTILE | 26150 | 27250 | 28350 | 29450 | 30550 | 31650 | 32700 | 33700 | 34700 |
| LOWER DFCILE | 24050 | 25000 | 25950 | 26900 | 27850 | 28750 | 29700 | 30550 | 31400 |
| MEAN | 31150 | 32250 | 33350 | 34450 | 35600 | 36700 | 37800 | 38900 | 40000 |
| TOTAL NUMBER | 33 | 64 | 115 | 92 | 108 | 169 | 315 | 249 | 410 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 52600 | 56550 | 60350 | 63800 | 66800 | 69300 | 71150 | 72800 | 73650 |
| UPPER QUARTILE | 46600 | 49950 | 53000 | 55650 | 57850 | 59500 | 60700 | 61550 | 61750 |
| MEDIAN | 41100 | 44150 | 46650 | 48650 | 50100 | 51100 | 51750 | 52200 | 52450 |
| LOWER QUARTILE | 36500 | 38850 | 40750 | 42150 | 43100 | 43750 | 44150 | 44400 | 44550 |
| LOWER DECILE | 33000 | 34950 | 36450 | 37400 | 37850 | 37950 | 37750 | 37250 | 36400 |
| MEAN | 42100 | 45050 | 47650 | 49800 | 51500 | 52700 | 53450 | 54000 | 54100 |
| TOTAL NUMBER | 1498 | 1778 | 1561 | 1537 | 1505 | 1404 | 1201 | 1475 | 1811 |
| OVER $83000 | 0 | 4 | 12 | 16 | 23 | 51 | 46 | 74 | 112 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29800 | 31300 | 32850 | 34400 | 35900 | 37450 | 38950 | 40450 | 41900 |
| UPPER QUARTILE | 27650 | 29000 | 30300 | 31650 | 32950 | 34250 | 35500 | 36750 | 37900 |
| MEDIAN | 25900 | 26900 | 27950 | 28950 | 30000 | 31000 | 32000 | 32950 | 33850 |
| LOWER QUARTILE | 24400 | 25150 | 25950 | 26700 | 27450 | 28200 | 28950 | 29650 | 30350 |
| LOWER DECILE | 22850 | 23450 | 24100 | 24700 | 25300 | 25900 | 26450 | 27000 | 27500 |
| MEAN | 26200 | 27250 | 28300 | 29350 | 30450 | 31450 | 32500 | 33450 | 34400 |
| TOTAL NUMBER | 1685 | 2409 | 2356 | 2074 | 1905 | 1703 | 1479 | 1351 | 1593 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44550 | 48050 | 50700 | 52500 | 53550 | 53950 | 54000 | 53750 | 53200 |
| UPPER QUARTILE | 40100 | 42850 | 44950 | 46450 | 47350 | 47850 | 48100 | 48150 | 48050 |
| MEDIAN | 35600 | 37850 | 39600 | 40800 | 41550 | 41950 | 42000 | 41850 | 41400 |
| LOWER QUARTILE | 31600 | 33300 | 34600 | 35500 | 36050 | 36250 | 36200 | 35850 | 34950 |
| LOWER DECILE | 28500 | 29700 | 30550 | 31100 | 31350 | 31300 | 31050 | 30500 | 29400 |
| MEAN | 36200 | 38500 | 40250 | 41500 | 42200 | 42500 | 42550 | 42300 | 41750 |
| TOTAL NUMBER | 3990 | 3245 | 2356 | 1951 | 1949 | 1565 | 1225 | 1661 | 2236 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

········ Upper Decile
— — — Upper Quartile
━━━ Median
— — — Lower Quartile
········ Lower Decile

### MEDIUM EMPLOYERS, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29600 | 31200 | 32900 | 34550 | 36200 | 37900 | 39550 | 41150 | 42800 |
| UPPER QUARTILE | 27500 | 28850 | 30200 | 31600 | 32950 | 34300 | 35650 | 36950 | 38250 |
| MEDIAN | 25800 | 26800 | 27850 | 28900 | 29950 | 30950 | 32000 | 33000 | 33950 |
| LOWER QUARTILE | 24300 | 25050 | 25850 | 26600 | 27400 | 28150 | 28900 | 29650 | 30350 |
| LOWER DECILE | 22900 | 23500 | 24050 | 24650 | 25200 | 25800 | 26350 | 26900 | 27450 |
| MEAN | 26050 | 27150 | 28250 | 29350 | 30500 | 31600 | 32700 | 33750 | 34800 |
| TOTAL NUMBER | 1690 | 2308 | 2244 | 1811 | 1653 | 1466 | 1320 | 1126 | 1438 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45850 | 50100 | 53750 | 56700 | 59050 | 60850 | 62100 | 63150 | 63750 |
| UPPER QUARTILE | 40650 | 43900 | 46550 | 48650 | 50150 | 51250 | 51950 | 52500 | 52850 |
| MEDIAN | 35800 | 38300 | 40400 | 42000 | 43100 | 43800 | 44150 | 44300 | 44200 |
| LOWER QUARTILE | 31750 | 33600 | 35100 | 36250 | 37000 | 37400 | 37450 | 37150 | 36200 |
| LOWER DECILE | 28500 | 29900 | 31100 | 32000 | 32600 | 32900 | 32900 | 32400 | 30850 |
| MEAN | 36750 | 39400 | 41600 | 43300 | 44500 | 45350 | 45850 | 46200 | 46300 |
| TOTAL NUMBER | 3799 | 3260 | 2330 | 1876 | 2259 | 1940 | 1724 | 2344 | 3018 |
| OVER $83000 | 0 | 3 | 7 | 2 | 9 | 36 | 40 | 48 | 80 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 37616

### MEDIUM EMPLOYERS, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 36800 | 38150 | 39550 | 40950 | 42350 | 43750 | 45150 | 46550 | 47950 |
| UPPER QUARTILE | 32200 | 33500 | 34850 | 36200 | 37500 | 38850 | 40150 | 41400 | 42650 |
| MEDIAN | 26750 | 28200 | 29650 | 31050 | 32450 | 33850 | 35150 | 36450 | 37650 |
| LOWER QUARTILE | 24100 | 25500 | 26900 | 28250 | 29550 | 30800 | 31950 | 33100 | 34100 |
| LOWER DECILE | 22800 | 24000 | 25150 | 26300 | 27400 | 28400 | 29400 | 30350 | 31200 |
| MEAN | 28750 | 30050 | 31400 | 32700 | 33950 | 35250 | 36450 | 37650 | 38800 |
| TOTAL NUMBER | 24 | 24 | 104 | 59 | 87 | 148 | 259 | 201 | 301 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50700 | 54650 | 58400 | 61750 | 64700 | 67200 | 69250 | 71250 | 73000 |
| UPPER QUARTILE | 45100 | 48400 | 51300 | 53750 | 55750 | 57350 | 58500 | 59600 | 60350 |
| MEDIAN | 39950 | 42800 | 45100 | 46850 | 48100 | 49000 | 49550 | 50000 | 50250 |
| LOWER QUARTILE | 36000 | 38250 | 39900 | 41050 | 41800 | 42350 | 42650 | 42850 | 42950 |
| LOWER DECILE | 32700 | 34400 | 35450 | 36050 | 36300 | 36350 | 36300 | 36200 | 36100 |
| MEAN | 41000 | 43900 | 46350 | 48250 | 49750 | 50850 | 51650 | 52300 | 52700 |
| TOTAL NUMBER | 1058 | 1143 | 968 | 823 | 1041 | 975 | 909 | 1116 | 1390 |
| OVER $83000 | 0 | 3 | 6 | 2 | 9 | 36 | 40 | 48 | 77 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 10639

### MEDIUM EMPLOYERS, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29550 | 31100 | 32600 | 34100 | 35550 | 36950 | 38300 | 39600 | 40850 |
| UPPER QUARTILE | 27500 | 28850 | 30100 | 31350 | 32600 | 33750 | 34850 | 35900 | 36900 |
| MEDIAN | 25750 | 26800 | 27800 | 28800 | 29750 | 30650 | 31500 | 32300 | 33050 |
| LOWER QUARTILE | 24450 | 25150 | 25800 | 26500 | 27150 | 27800 | 28450 | 29050 | 29650 |
| LOWER DECILE | 22950 | 23500 | 24000 | 24550 | 25050 | 25550 | 26050 | 26500 | 26950 |
| MEAN | 26050 | 27100 | 28150 | 29150 | 30150 | 31100 | 32000 | 32850 | 33700 |
| TOTAL NUMBER | 1665 | 2284 | 2140 | 1752 | 1566 | 1317 | 1060 | 925 | 1137 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43100 | 45850 | 47950 | 49400 | 50400 | 51050 | 51450 | 51750 | 51950 |
| UPPER QUARTILE | 38650 | 40850 | 42550 | 43800 | 44650 | 45250 | 45600 | 45850 | 45950 |
| MEDIAN | 34450 | 36150 | 37400 | 38350 | 39000 | 39450 | 39700 | 39900 | 39950 |
| LOWER QUARTILE | 30750 | 32150 | 33250 | 34050 | 34500 | 34650 | 34650 | 34350 | 33650 |
| LOWER DECILE | 27800 | 28850 | 29650 | 30200 | 30450 | 30400 | 30150 | 29500 | 28100 |
| MEAN | 35150 | 37000 | 38350 | 39250 | 39850 | 40150 | 40350 | 40400 | 40400 |
| TOTAL NUMBER | 2740 | 2117 | 1361 | 1053 | 1218 | 964 | 815 | 1228 | 1627 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 26977

## MEDIUM EMPLOYERS, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 33800 | 35150 | 36600 | 38000 | 39500 | 41000 | 42500 | 44000 | 45550 |
| UPPER QUARTILE | 30900 | 32050 | 33200 | 34400 | 35650 | 36900 | 38150 | 39400 | 40650 |
| MEDIAN | 28250 | 29250 | 30250 | 31250 | 32250 | 33300 | 34300 | 35350 | 36350 |
| LOWER QUARTILE | 25750 | 26550 | 27400 | 28200 | 29050 | 29900 | 30750 | 31600 | 32450 |
| LOWER DECILE | 23800 | 24500 | 25200 | 25900 | 26600 | 27300 | 28000 | 28650 | 29300 |
| MEAN | 28850 | 29850 | 30850 | 31850 | 32900 | 33900 | 34950 | 36000 | 37050 |
| TOTAL NUMBER | 28 | 164 | 216 | 345 | 342 | 381 | 422 | 410 | 480 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48550 | 52950 | 56900 | 60200 | 62700 | 64350 | 65200 | 65250 | 63750 |
| UPPER QUARTILE | 43150 | 46800 | 50100 | 52950 | 55100 | 56600 | 57400 | 57450 | 56000 |
| MEDIAN | 38350 | 41150 | 43650 | 45800 | 47450 | 48600 | 49250 | 49550 | 49050 |
| LOWER QUARTILE | 34050 | 36350 | 38350 | 40000 | 41300 | 42100 | 42500 | 42500 | 41600 |
| LOWER DECILE | 30550 | 32250 | 33650 | 34800 | 35600 | 36150 | 36450 | 36550 | 36300 |
| MEAN | 39050 | 42000 | 44650 | 46900 | 48650 | 49900 | 50600 | 50800 | 49850 |
| TOTAL NUMBER | 1379 | 1308 | 1063 | 1113 | 847 | 783 | 536 | 646 | 796 |
| OVER $83000 | 0 | 0 | 4 | 7 | 3 | 11 | 4 | 23 | 24 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 11269

## MEDIUM EMPLOYERS, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43500 | 44600 | 45700 | 46850 | 48000 | 49150 | 50300 | 51500 | 52700 |
| UPPER QUARTILE | 39300 | 40250 | 41200 | 42150 | 43100 | 44100 | 45100 | 46100 | 47100 |
| MEDIAN | 35400 | 36200 | 37000 | 37800 | 38650 | 39500 | 40300 | 41150 | 42000 |
| LOWER QUARTILE | 32200 | 32800 | 33450 | 34100 | 34700 | 35350 | 36000 | 36650 | 37350 |
| LOWER DECILE | 28550 | 29200 | 29800 | 30450 | 31100 | 31700 | 32350 | 33000 | 33600 |
| MEAN | 36100 | 36900 | 37700 | 38550 | 39400 | 40250 | 41100 | 41950 | 42800 |
| TOTAL NUMBER | 9 | 39 | 8 | 30 | 16 | 18 | 52 | 41 | 97 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 55100 | 58650 | 62150 | 65400 | 68350 | 70800 | 72750 | 74350 | 74450 |
| UPPER QUARTILE | 49100 | 52050 | 54900 | 57550 | 59800 | 61650 | 62950 | 63750 | 62250 |
| MEDIAN | 43700 | 46200 | 48650 | 50900 | 52850 | 54500 | 55700 | 56550 | 55800 |
| LOWER QUARTILE | 38650 | 40550 | 42400 | 44150 | 45750 | 47100 | 48200 | 49200 | 49400 |
| LOWER DECILE | 34850 | 36650 | 38300 | 39800 | 41000 | 41900 | 42400 | 42500 | 40950 |
| MEAN | 44500 | 47050 | 49500 | 51800 | 53800 | 55450 | 56700 | 57550 | 56800 |
| TOTAL NUMBER | 378 | 495 | 432 | 509 | 336 | 312 | 224 | 299 | 342 |
| OVER $83000 | 0 | 0 | 4 | 7 | 3 | 11 | 4 | 23 | 24 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 3647

## MEDIUM EMPLOYERS, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31900 | 33250 | 34650 | 36050 | 37500 | 38900 | 40300 | 41700 | 43050 |
| UPPER QUARTILE | 30050 | 31200 | 32400 | 33550 | 34700 | 35900 | 37000 | 38150 | 39250 |
| MEDIAN | 27600 | 28600 | 29600 | 30650 | 31650 | 32650 | 33600 | 34550 | 35450 |
| LOWER QUARTILE | 25200 | 26100 | 27000 | 27900 | 28750 | 29550 | 30350 | 31150 | 31850 |
| LOWER DECILE | 23850 | 24550 | 25250 | 25900 | 26550 | 27150 | 27750 | 28300 | 28800 |
| MEAN | 28000 | 29000 | 30000 | 30950 | 31950 | 32900 | 33850 | 34800 | 35700 |
| TOTAL NUMBER | 19 | 125 | 207 | 314 | 325 | 363 | 369 | 368 | 382 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45650 | 49200 | 52050 | 54200 | 55600 | 56350 | 56550 | 56350 | 55500 |
| UPPER QUARTILE | 41300 | 44100 | 46400 | 48200 | 49450 | 50250 | 50700 | 50900 | 50800 |
| MEDIAN | 37150 | 39450 | 41350 | 42800 | 43850 | 44600 | 45100 | 45450 | 45700 |
| LOWER QUARTILE | 33250 | 35000 | 36400 | 37450 | 38200 | 38700 | 39050 | 39350 | 39500 |
| LOWER DECILE | 29750 | 30950 | 31900 | 32650 | 33200 | 33600 | 33850 | 34100 | 34200 |
| MEAN | 37450 | 39750 | 41700 | 43150 | 44200 | 44900 | 45250 | 45350 | 45150 |
| TOTAL NUMBER | 1000 | 813 | 630 | 604 | 510 | 471 | 311 | 346 | 454 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 7621

## MEDIUM EMPLOYERS, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 41050 | 42300 | 43600 | 44900 | 46250 | 47550 | 48900 |
| UPPER QUARTILE | 0 | 0 | 37050 | 38100 | 39200 | 40300 | 41400 | 42550 | 43650 |
| MEDIAN | 0 | 0 | 34400 | 35250 | 36100 | 36950 | 37850 | 38750 | 39650 |
| LOWER QUARTILE | 0 | 0 | 31800 | 32500 | 33200 | 33950 | 34650 | 35400 | 36100 |
| LOWER DECILE | 0 | 0 | 29250 | 29850 | 30500 | 31150 | 31800 | 32450 | 33100 |
| MEAN | 0 | 0 | 35000 | 35850 | 36750 | 37650 | 38550 | 39500 | 40400 |
| TOTAL NUMBER | 0 | 0 | 10 | 8 | 17 | 24 | 51 | 63 | 85 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 51650 | 55700 | 59600 | 63200 | 66300 | 68750 | 70500 | 71550 | 70550 |
| UPPER QUARTILE | 45950 | 49300 | 52500 | 55450 | 57950 | 59900 | 61300 | 62200 | 61450 |
| MEDIAN | 41400 | 44050 | 46650 | 49000 | 51050 | 52650 | 53800 | 54350 | 52700 |
| LOWER QUARTILE | 37550 | 39700 | 41750 | 43650 | 45350 | 46700 | 47700 | 48400 | 47650 |
| LOWER DECILE | 34400 | 36300 | 38100 | 39750 | 41150 | 42300 | 43150 | 43600 | 42750 |
| MEAN | 42300 | 45100 | 47800 | 50350 | 52550 | 54400 | 55700 | 56500 | 55100 |
| TOTAL NUMBER | 310 | 454 | 523 | 498 | 347 | 245 | 166 | 145 | 232 |
| OVER $83000 | 0 | 0 | 1 | 6 | 10 | 3 | 2 | 3 | 12 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 3186

## MEDIUM EMPLOYERS, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49800 | 51700 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48150 | 49350 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43400 | 44350 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38200 | 39100 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33400 | 34250 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42600 | 43850 |
| TOTAL NUMBER | 0 | 0 | 2 | 1 | 3 | 2 | 2 | 5 | 11 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 55400 | 60650 | 65300 | 69300 | 72500 | 74950 | 76750 | 78300 | 79500 |
| UPPER QUARTILE | 51750 | 55200 | 58350 | 61150 | 63600 | 65650 | 67300 | 68950 | 70500 |
| MEDIAN | 46300 | 49050 | 51700 | 54050 | 56200 | 58050 | 59600 | 61250 | 63000 |
| LOWER QUARTILE | 40900 | 43550 | 46050 | 48350 | 50450 | 52250 | 53800 | 55400 | 57150 |
| LOWER DECILE | 35950 | 38500 | 41050 | 43400 | 45600 | 47600 | 49300 | 51150 | 53100 |
| MEAN | 46250 | 49700 | 52850 | 55600 | 57950 | 59850 | 61400 | 62850 | 64200 |
| TOTAL NUMBER | 61 | 140 | 160 | 205 | 127 | 116 | 67 | 59 | 78 |
| OVER $83000 | 0 | 0 | 1 | 6 | 10 | 3 | 2 | 3 | 10 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1046

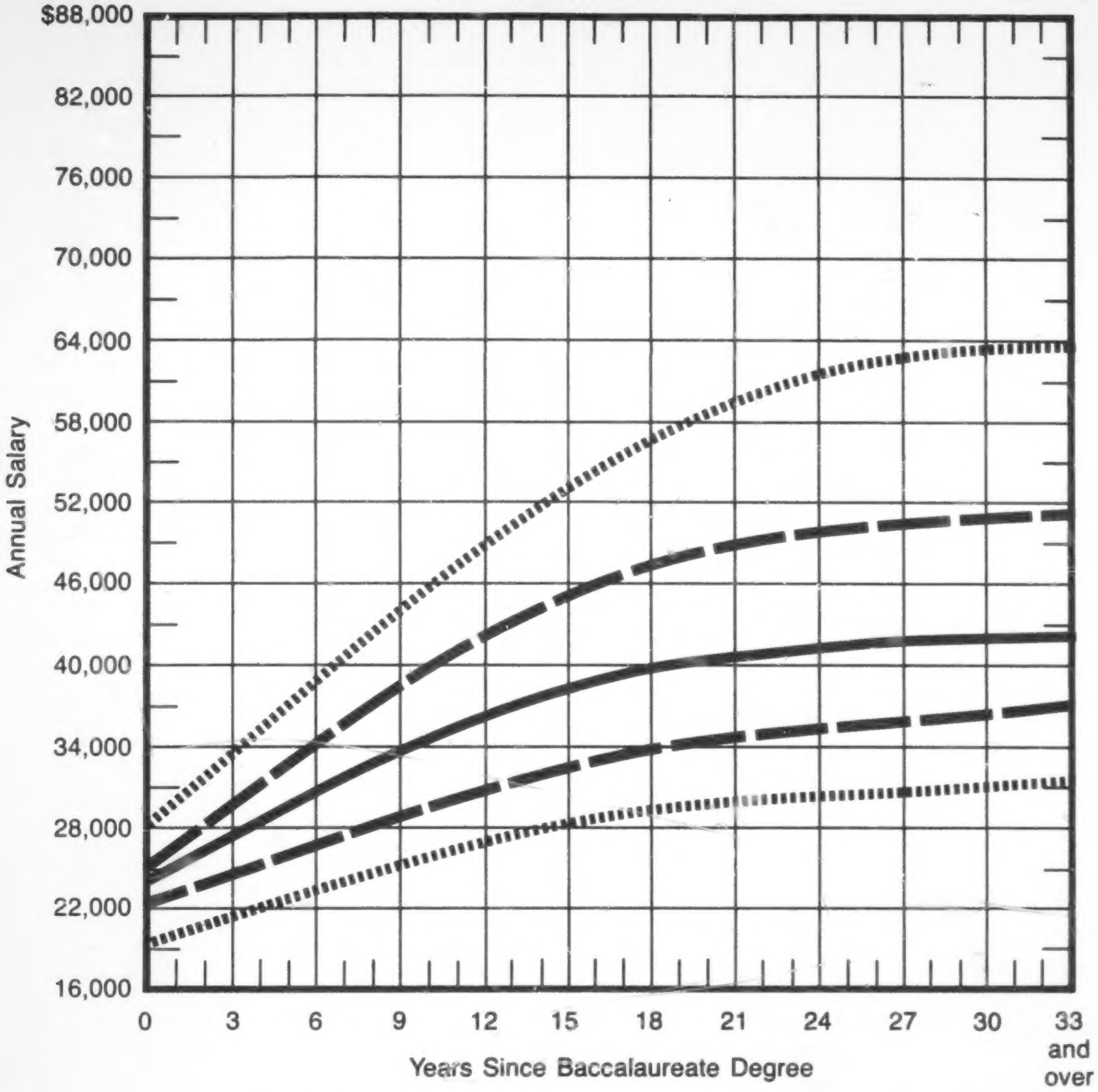
## MEDIUM EMPLOYERS, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 39400 | 40500 | 41600 | 42750 | 43900 | 45050 | 46200 |
| UPPER QUARTILE | 0 | 0 | 36900 | 37800 | 38700 | 39600 | 40500 | 41400 | 42300 |
| MEDIAN | 0 | 0 | 34500 | 35250 | 36000 | 36700 | 37500 | 38250 | 39000 |
| LOWER QUARTILE | 0 | 0 | 32150 | 32750 | 33350 | 34000 | 34600 | 35200 | 35800 |
| LOWER DECILE | 0 | 0 | 29650 | 30200 | 30750 | 31300 | 31850 | 32400 | 32950 |
| MEAN | 0 | 0 | 34650 | 35400 | 36200 | 36950 | 37750 | 38550 | 39350 |
| TOTAL NUMBER | 0 | 0 | 7 | 6 | 14 | 22 | 49 | 57 | 73 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48500 | 51850 | 54950 | 57700 | 59900 | 61450 | 62250 | 62150 | 59250 |
| UPPER QUARTILE | 44100 | 46800 | 49300 | 51500 | 53400 | 54800 | 55650 | 55800 | 53450 |
| MEDIAN | 40500 | 42650 | 44750 | 46600 | 48200 | 49500 | 50350 | 50800 | 49550 |
| LOWER QUARTILE | 37000 | 38800 | 40450 | 42000 | 43400 | 44500 | 45350 | 46000 | 45700 |
| LOWER DECILE | 34050 | 35650 | 37150 | 38500 | 39700 | 40650 | 41300 | 41800 | 41300 |
| MEAN | 40950 | 43250 | 45450 | 47400 | 49100 | 50400 | 51250 | 51650 | 50100 |
| TOTAL NUMBER | 249 | 314 | 363 | 293 | 220 | 129 | 98 | 86 | 153 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2140

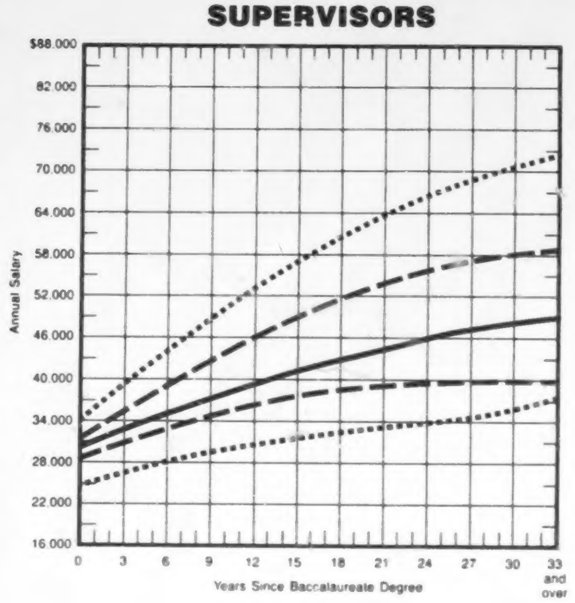
## SMALL INDUSTRIAL EMPLOYERS
## ALL ENGINEERS

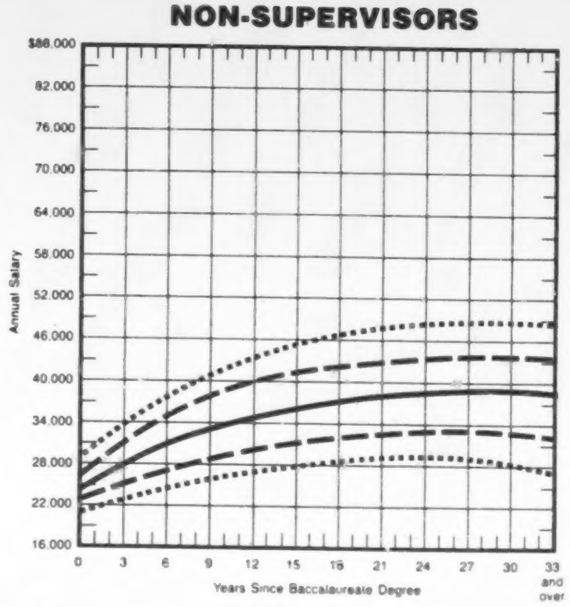


| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28850 | 30600 | 32300 | 34100 | 35850 | 37650 | 39400 | 41150 | 42850 |
| UPPER QUARTILE | 26150 | 27750 | 29300 | 30900 | 32450 | 33950 | 35450 | 36850 | 38250 |
| MEDIAN | 24450 | 25800 | 27100 | 28400 | 29600 | 30800 | 31950 | 33000 | 34050 |
| LOWER QUARTILE | 23150 | 24000 | 24800 | 25600 | 26400 | 27150 | 27900 | 28600 | 29300 |
| LOWER DECILE | 20950 | 21650 | 22300 | 22950 | 23550 | 24150 | 24750 | 25300 | 25850 |
| MEAN | 24900 | 26150 | 27450 | 28650 | 29900 | 31100 | 32250 | 33350 | 34400 |
| TOTAL NUMBER | 670 | 938 | 828 | 944 | 957 | 732 | 723 | 692 | 976 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46100 | 50500 | 54250 | 57200 | 59500 | 61200 | 62350 | 63300 | 63900 |
| UPPER QUARTILE | 40750 | 43900 | 46300 | 48100 | 49400 | 50250 | 50800 | 51200 | 51450 |
| MEDIAN | 35850 | 38050 | 39650 | 40800 | 41550 | 42050 | 42400 | 42650 | 42750 |
| LOWER QUARTILE | 30550 | 32250 | 33600 | 34650 | 35500 | 36100 | 36550 | 36950 | 37200 |
| LOWER DECILE | 26850 | 28150 | 29250 | 30150 | 30850 | 31350 | 31700 | 32000 | 32200 |
| MEAN | 36400 | 38950 | 41000 | 42550 | 43700 | 44500 | 45050 | 45500 | 45750 |
| TOTAL NUMBER | 2702 | 2150 | 1628 | 1289 | 1177 | 1339 | 867 | 1266 | 1848 |
| OVER $83000 | 0 | 9 | 2 | 2 | 2 | 55 | 1 | 16 | 119 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

# SMALL INDUSTRIAL EMPLOYERS





## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 34350 | 35800 | 37350 | 38900 | 40450 | 42000 | 43600 | 45150 | 46700 |
| UPPER QUARTILE | 30500 | 31950 | 33400 | 34900 | 36350 | 37800 | 39200 | 40600 | 41950 |
| MEDIAN | 31450 | 32100 | 32750 | 33400 | 34050 | 34700 | 35350 | 36000 | 36650 |
| LOWER QUARTILE | 24250 | 25850 | 27400 | 28850 | 30200 | 31400 | 32550 | 33550 | 34400 |
| LOWER DECILE | 28450 | 28650 | 28800 | 28950 | 29150 | 29300 | 29500 | 29650 | 29850 |
| MEAN | 30100 | 31150 | 32150 | 33200 | 34200 | 35200 | 36150 | 37100 | 38050 |
| TOTAL NUMBER | 13 | 59 | 21 | 41 | 167 | 111 | 136 | 106 | 168 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49750 | 54150 | 58150 | 61700 | 64700 | 67100 | 69050 | 70850 | 72350 |
| UPPER QUARTILE | 44500 | 47900 | 50800 | 53100 | 54900 | 56250 | 57200 | 58000 | 58500 |
| MEDIAN | 37900 | 39650 | 41350 | 42900 | 44300 | 45500 | 46600 | 47750 | 49050 |
| LOWER QUARTILE | 35850 | 37400 | 38300 | 38900 | 39200 | 39400 | 39500 | 39550 | 39550 |
| LOWER DECILE | 30250 | 30850 | 31450 | 32100 | 32800 | 33550 | 34300 | 35450 | 37600 |
| MEAN | 39850 | 42250 | 44400 | 46150 | 47600 | 48750 | 49650 | 50450 | 51100 |
| TOTAL NUMBER | 923 | 992 | 909 | 627 | 628 | 761 | 455 | 830 | 1134 |
| OVER $83000 | 0 | 9 | 2 | 2 | 2 | 55 | 1 | 16 | 119 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28250 | 30100 | 31900 | 33650 | 35250 | 36800 | 38200 | 39450 | 40650 |
| UPPER QUARTILE | 25800 | 27450 | 29100 | 30700 | 32250 | 33650 | 35000 | 36200 | 37300 |
| MEDIAN | 24550 | 25750 | 26900 | 28050 | 29100 | 30100 | 31050 | 31900 | 32650 |
| LOWER QUARTILE | 23400 | 24000 | 24600 | 25200 | 25750 | 26350 | 26900 | 27450 | 28000 |
| LOWER DECILE | 21100 | 21650 | 22150 | 22700 | 23200 | 23700 | 24200 | 24700 | 25150 |
| MEAN | 24700 | 26000 | 27200 | 28350 | 29450 | 30450 | 31400 | 32250 | 33050 |
| TOTAL NUMBER | 657 | 878 | 807 | 903 | 789 | 620 | 587 | 586 | 808 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42650 | 44850 | 46350 | 47300 | 47900 | 48250 | 48450 | 48550 | 48600 |
| UPPER QUARTILE | 39150 | 41050 | 42200 | 42800 | 43050 | 43150 | 43150 | 43150 | 43150 |
| MEDIAN | 34000 | 35550 | 36600 | 37300 | 37750 | 38050 | 38200 | 38350 | 38400 |
| LOWER QUARTILE | 29000 | 30350 | 31500 | 32350 | 32900 | 33250 | 33300 | 33100 | 32300 |
| LOWER DECILE | 26050 | 27200 | 28100 | 28700 | 29000 | 29050 | 28850 | 28250 | 26850 |
| MEAN | 34400 | 35950 | 37000 | 37700 | 38150 | 38450 | 38600 | 38650 | 38700 |
| TOTAL NUMBER | 1778 | 1157 | 719 | 662 | 549 | 578 | 412 | 435 | 714 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

**LEGEND**

▪▪▪▪▪▪▪▪ Upper Decile
— — — Upper Quartile
▬▬▬ Median
— — — Lower Quartile
▪▪▪▪▪▪▪▪ Lower Decile

## SMALL EMPLOYERS, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28350 | 29800 | 31250 | 32750 | 34250 | 35750 | 37300 | 38850 | 40350 |
| UPPER QUARTILE | 25900 | 27400 | 28850 | 30350 | 31800 | 33250 | 34650 | 36000 | 37300 |
| MEDIAN | 24400 | 25600 | 26800 | 28000 | 29150 | 30250 | 31350 | 32350 | 33350 |
| LOWER QUARTILE | 23050 | 23850 | 24650 | 25450 | 26200 | 26950 | 27650 | 28350 | 29000 |
| LOWER DECILE | 20950 | 21550 | 22200 | 22800 | 23450 | 24050 | 24650 | 25250 | 25800 |
| MEAN | 24750 | 25900 | 27050 | 28150 | 29300 | 30400 | 31500 | 32550 | 33550 |
| TOTAL NUMBER | 640 | 549 | 747 | 830 | 805 | 630 | 513 | 498 | 704 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43400 | 47750 | 51750 | 55300 | 58250 | 60650 | 62500 | 64250 | 65550 |
| UPPER QUARTILE | 39750 | 42900 | 45400 | 47300 | 48700 | 49650 | 50300 | 50800 | 51100 |
| MEDIAN | 35100 | 37350 | 39050 | 40300 | 41200 | 41850 | 42250 | 42550 | 42750 |
| LOWER QUARTILE | 30250 | 31850 | 33200 | 34300 | 35150 | 35750 | 36200 | 36600 | 36850 |
| LOWER DECILE | 26900 | 28400 | 29600 | 30450 | 31000 | 31250 | 31200 | 30800 | 29650 |
| MEAN | 35500 | 38050 | 40200 | 41900 | 43200 | 44150 | 44800 | 45400 | 45750 |
| TOTAL NUMBER | 1640 | 1336 | 1082 | 823 | 957 | 1047 | 651 | 1110 | 1306 |
| OVER $83000 | 0 | 0 | 1 | 0 | 1 | 31 | 1 | 9 | 104 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

ENGINEERS COVERED - 16175

## SMALL EMPLOYERS, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 30300 | 31850 | 33450 | 35050 | 36650 | 38300 | 40000 | 41650 | 43300 |
| UPPER QUARTILE | 30050 | 31000 | 31950 | 32950 | 33950 | 34950 | 35950 | 37000 | 38050 |
| MEDIAN | 31350 | 31800 | 32250 | 32700 | 33200 | 33650 | 34150 | 34650 | 35150 |
| LOWER QUARTILE | 30400 | 30600 | 30800 | 31050 | 31250 | 31500 | 31750 | 31950 | 32250 |
| LOWER DECILE | 27350 | 27500 | 27600 | 27750 | 27900 | 28050 | 28200 | 28350 | 28550 |
| MEAN | 30200 | 30850 | 31550 | 32250 | 32900 | 33600 | 34300 | 35000 | 35700 |
| TOTAL NUMBER | 13 | 58 | 8 | 38 | 137 | 107 | 106 | 72 | 67 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46600 | 51400 | 55750 | 59600 | 62800 | 65400 | 67400 | 69250 | 70750 |
| UPPER QUARTILE | 40150 | 43300 | 46400 | 49400 | 52250 | 54850 | 57200 | 59750 | 62750 |
| MEDIAN | 36150 | 37700 | 39300 | 40950 | 42600 | 44300 | 46000 | 48250 | 52000 |
| LOWER QUARTILE | 32750 | 33600 | 34500 | 35500 | 36600 | 37800 | 39100 | 41100 | 45300 |
| LOWER DECILE | 28900 | 29500 | 30200 | 31000 | 31900 | 32950 | 34100 | 35900 | 39950 |
| MEAN | 37150 | 39250 | 41350 | 43450 | 45400 | 47250 | 49000 | 51000 | 53650 |
| TOTAL NUMBER | 521 | 642 | 634 | 398 | 525 | 646 | 345 | 752 | 801 |
| OVER $83000 | 0 | 0 | 1 | 0 | 1 | 31 | 1 | 9 | 104 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 5879

## SMALL EMPLOYERS, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27350 | 29300 | 31200 | 33050 | 34750 | 36400 | 37850 | 39200 | 40400 |
| UPPER QUARTILE | 25400 | 27100 | 28750 | 30400 | 31950 | 33450 | 34850 | 36150 | 37300 |
| MEDIAN | 24250 | 25450 | 26600 | 27750 | 28850 | 29900 | 30900 | 31850 | 32700 |
| LOWER QUARTILE | 23150 | 23750 | 24400 | 25050 | 25650 | 26300 | 26900 | 27500 | 28100 |
| LOWER DECILE | 20600 | 21250 | 21950 | 22550 | 23200 | 23850 | 24400 | 25000 | 25550 |
| MEAN | 24400 | 25600 | 26850 | 28000 | 29150 | 30250 | 31250 | 32200 | 33050 |
| TOTAL NUMBER | 626 | 791 | 739 | 791 | 668 | 523 | 406 | 425 | 636 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42450 | 44600 | 45950 | 46800 | 47300 | 47600 | 47750 | 47850 | 47850 |
| UPPER QUARTILE | 39250 | 41250 | 42350 | 42800 | 42900 | 42800 | 42650 | 42500 | 42400 |
| MEDIAN | 34150 | 35850 | 36900 | 37500 | 37750 | 37800 | 37800 | 37700 | 37600 |
| LOWER QUARTILE | 29200 | 30650 | 31800 | 32600 | 32950 | 32950 | 32550 | 31600 | 29300 |
| LOWER DECILE | 26500 | 27700 | 28550 | 29000 | 29100 | 28950 | 28600 | 27950 | 26850 |
| MEAN | 34550 | 36250 | 37250 | 37800 | 38000 | 38000 | 37900 | 37800 | 37650 |
| TOTAL NUMBER | 1118 | 694 | 447 | 424 | 432 | 401 | 306 | 357 | 504 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

ENGINEERS COVERED - 10296

### SMALL EMPLOYERS, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 34200 | 35450 | 36750 | 38000 | 39300 | 40600 | 41900 | 43200 | 44500 |
| UPPER QUARTILE | 31300 | 32400 | 33500 | 34600 | 35700 | 36750 | 37850 | 38900 | 39900 |
| MEDIAN | 28650 | 29250 | 29900 | 30500 | 31150 | 31800 | 32450 | 33100 | 33750 |
| LOWER QUARTILE | 24950 | 25400 | 25850 | 26300 | 26750 | 27200 | 27650 | 28150 | 28600 |
| LOWER DECILE | 23550 | 23900 | 24250 | 24650 | 25000 | 25350 | 25700 | 26050 | 26400 |
| MEAN | 29200 | 29900 | 30600 | 31300 | 32000 | 32700 | 33450 | 34150 | 34900 |
| TOTAL NUMBER | 30 | 88 | 77 | 112 | 131 | 90 | 200 | 177 | 221 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47050 | 50600 | 53800 | 56450 | 58550 | 60050 | 60950 | 61500 | 61300 |
| UPPER QUARTILE | 41900 | 44550 | 46800 | 48550 | 49800 | 50550 | 50950 | 51000 | 50600 |
| MEDIAN | 35050 | 36950 | 38750 | 40400 | 41850 | 43000 | 43800 | 44250 | 43350 |
| LOWER QUARTILE | 29500 | 30900 | 32250 | 33550 | 34800 | 35900 | 36900 | 37950 | 38900 |
| LOWER DECILE | 27150 | 23200 | 29250 | 30200 | 31150 | 31950 | 32700 | 33500 | 34350 |
| MEAN | 36350 | 38500 | 40550 | 42450 | 44050 | 45400 | 46300 | 46800 | 45700 |
| TOTAL NUMBER | 821 | 683 | 400 | 335 | 159 | 260 | 192 | 128 | 379 |
| OVER $83000 | 0 | 0 | 1 | 1 | 0 | 16 | 0 | 5 | 12 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 4491

### SMALL EMPLOYERS, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 39800 | 0 | 42350 | 0 | 45000 | 46400 | 47750 |
| UPPER QUARTILE | 0 | 0 | 39200 | 0 | 41250 | 0 | 43250 | 44250 | 45200 |
| MEDIAN | 0 | 0 | 37300 | 0 | 38750 | 0 | 40200 | 40900 | 41600 |
| LOWER QUARTILE | 0 | 0 | 35050 | 0 | 36100 | 0 | 37150 | 37600 | 38100 |
| LOWER DECILE | 0 | 0 | 32400 | 0 | 33300 | 0 | 34150 | 34550 | 34900 |
| MEAN | 0 | 0 | 37500 | 0 | 39000 | 0 | 40500 | 41250 | 41950 |
| TOTAL NUMBER | 0 | 1 | 13 | 3 | 29 | 3 | 28 | 31 | 80 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50550 | 54800 | 58850 | 62500 | 65500 | 67650 | 68600 | 68050 | 62350 |
| UPPER QUARTILE | 47050 | 49600 | 51850 | 53600 | 54950 | 55800 | 56200 | 56150 | 55200 |
| MEDIAN | 42950 | 44850 | 46400 | 47650 | 48500 | 48850 | 48750 | 47850 | 44650 |
| LOWER QUARTILE | 38950 | 40100 | 41050 | 41650 | 42000 | 42000 | 41650 | 40750 | 38100 |
| LOWER DECILE | 35650 | 36600 | 37400 | 37950 | 38250 | 38300 | 38150 | 37500 | 35500 |
| MEAN | 43400 | 45400 | 47250 | 48750 | 49900 | 50650 | 50950 | 50650 | 48200 |
| TOTAL NUMBER | 268 | 290 | 175 | 180 | 70 | 98 | 100 | 68 | 272 |
| OVER $83000 | 0 | 0 | 1 | 1 | 0 | 16 | 0 | 5 | 12 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1717

### SMALL EMPLOYERS, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 33850 | 34600 | 35350 | 36100 | 36850 | 37600 | 38350 | 39100 | 39850 |
| UPPER QUARTILE | 30600 | 31150 | 31750 | 32300 | 32900 | 33450 | 34050 | 34600 | 35200 |
| MEDIAN | 31100 | 30650 | 30350 | 30200 | 30100 | 30100 | 30150 | 30300 | 30500 |
| LOWER QUARTILE | 28450 | 27950 | 27600 | 27350 | 27200 | 27150 | 27200 | 27300 | 27450 |
| LOWER DECILE | 23850 | 24150 | 24400 | 24700 | 25000 | 25250 | 25550 | 25800 | 26100 |
| MEAN | 28950 | 29350 | 29750 | 30150 | 30550 | 30950 | 31350 | 31750 | 32200 |
| TOTAL NUMBER | 30 | 87 | 64 | 109 | 102 | 87 | 171 | 145 | 140 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

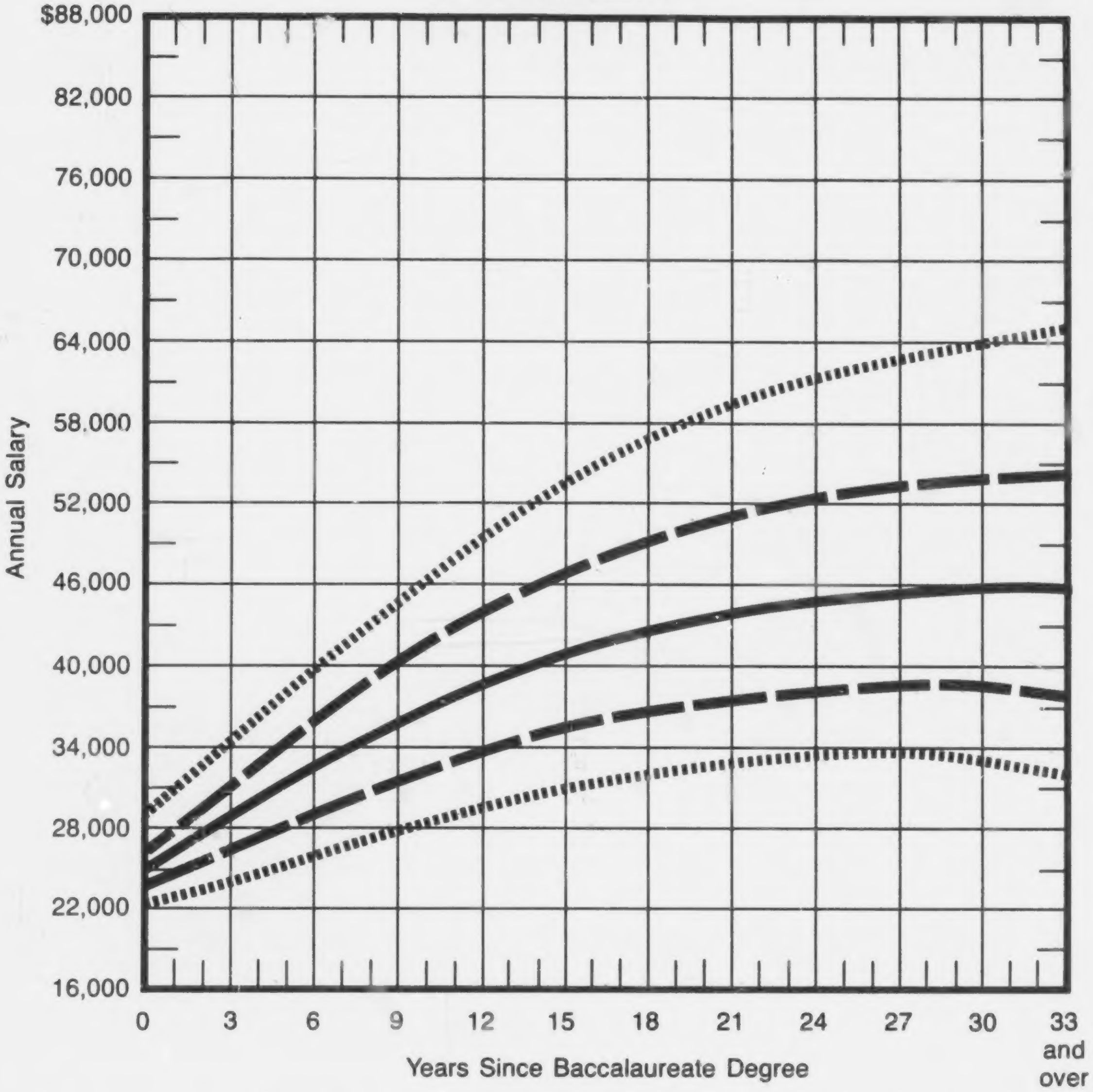
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41350 | 43500 | 45450 | 47200 | 48600 | 49650 | 50200 | 50250 | 48350 |
| UPPER QUARTILE | 36350 | 38050 | 39650 | 41150 | 42500 | 43650 | 44550 | 45350 | 45400 |
| MEDIAN | 31000 | 32100 | 33400 | 34850 | 36250 | 37600 | 38750 | 39850 | 40750 |
| LOWER QUARTILE | 27950 | 28900 | 30100 | 31300 | 32550 | 33600 | 34500 | 35350 | 35950 |
| LOWER DECILE | 26650 | 27500 | 28300 | 29100 | 29900 | 30650 | 31350 | 32250 | 33550 |
| MEAN | 33000 | 34200 | 35350 | 36500 | 37600 | 38600 | 39500 | 40550 | 41800 |
| TOTAL NUMBER | 552 | 392 | 224 | 155 | 88 | 161 | 92 | 59 | 106 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2774

```
                    SMALL EMPLOYERS, PHD

YEARS SINCE B.S.       0      1      2      3      4      5      6      7      8

    UPPER DECILE       0      0      0      0  48900  50300  51650  53000  54350
  UPPER QUARTILE       0      0      0      0  43500  44450  45450  46350  47300
          MEDIAN       0      0      0      0  42650  43000  43250  43550  43800
  LOWER QUARTILE       0      0      0      0  34850  35300  35800  36250  36650
    LOWER DECILE       0      0      0      0  27700  28400  29150  29850  30550

            MEAN       0      0      0      0  40800  41500  42200  42850  43500

    TOTAL NUMBER       0      0      4      2     20     10      9     17     50
    OVER  $83000       0      0      0      0      0      0      0      0      0
    UNDER $16000       0      0      0      0      0      0      0      0      0

YEARS SINCE B.S.    9-11  12-14  15-17  18-20  21-23  24-26  27-29  30-32    33+

    UPPER DECILE   56850  60100  62500  63850  63900  62750  60450  56050  46650
  UPPER QUARTILE   49000  51350  53150  54350  54800  54550  53550  51200  45300
          MEDIAN   44300  44950  45400  45750  45900  45850  45700  45150  43650
  LOWER QUARTILE   37500  38500  39300  39850  40050  39950  39600  38600  35950
    LOWER DECILE   31900  33850  35600  37000  37950  38450  38350  37450  34000

            MEAN   44700  46300  47600  48500  48900  48850  48350  47000  43150

    TOTAL NUMBER     240    130    146    130     61     32     23     27    162
    OVER  $83000       0      9      0      1      1      6      0      2      2
    UNDER $16000       0      0      0      0      0      0      0      0      0

ENGINEERS COVERED  -   1069

                    SMALL EMPLOYERS, SUPERVISORY, PHD

YEARS SINCE B.S.       0      1      2      3      4      5      6      7      8

    UPPER DECILE       0      0      0      0      0      0      0      0  77600
  UPPER QUARTILE       0      0      0      0      0      0      0      0  52050
          MEDIAN       0      0      0      0      0      0      0      0  46250
  LOWER QUARTILE       0      0      0      0      0      0      0      0  43850
    LOWER DECILE       0      0      0      0      0      0      0      0  38850

            MEAN       0      0      0      0      0      0      0      0  49950

    TOTAL NUMBER       0      0      0      0      1      1      1      2     19
    OVER  $83000       0      0      0      0      0      0      0      0      0
    UNDER $16000       0      0      0      0      0      0      0      0      0

YEARS SINCE B.S.    9-11  12-14  15-17  18-20  21-23  24-26  27-29  30-32    33+

    UPPER DECILE   71900  67200  65000  64100  63950  64100  64400  64750  65000
  UPPER QUARTILE   53150  54450  55350  55750  55700  55150  54100  52150  47400
          MEDIAN   47000  47950  48700  49250  49500  49550  49300  48600  46450
  LOWER QUARTILE   44200  44600  45000  45250  45450  45550  45600  45500  44950
    LOWER DECILE   39600  40700  41600  42400  43000  43450  43650  43650  42750

            MEAN   50550  51250  51800  52150  52350  52300  52100  51550  49800

    TOTAL NUMBER     133     60     98     48     32     16     10      9     59
    OVER  $83000       0      9      0      1      1      6      0      2      2
    UNDER $16000       0      0      0      0      0      0      0      0      0

ENGINEERS COVERED  -    492
                    SMALL EMPLOYERS, NON-SUPERVISORY, PHD

YEARS SINCE B.S.       0      1      2      3      4      5      6      7      8

    UPPER DECILE       0      0      0      0  42550  44150  45700  47200  48600
  UPPER QUARTILE       0      0      0      0  40000  40650  41250  41800  42400
          MEDIAN       0      0      0      0  36400  36750  37050  37350  37650
  LOWER QUARTILE       0      0      0      0  31550  32050  32500  32950  33400
    LOWER DECILE       0      0      0      0  28550  29100  29700  30250  30800

            MEAN       0      0      0      0  36500  37050  37600  38100  38650

    TOTAL NUMBER       0      0      4      2     19      9      8     15     30
    OVER  $83000       0      0      0      0      0      0      0      0      0
    UNDER $16000       0      0      0      0      0      0      0      0      0

YEARS SINCE B.S.    9-11  12-14  15-17  18-20  21-23  24-26  27-29  30-32    33+

    UPPER DECILE   51050  53700  55100  55200  54300  52750  50900  48350  45000
  UPPER QUARTILE   43450  44950  46150  47050  47600  47800  47650  46850  44100
          MEDIAN   38200  39050  39800  40500  41100  41650  42100  42550  42850
  LOWER QUARTILE   34250  35400  36350  37050  37550  37750  37650  37050  35000
    LOWER DECILE   31850  33350  34600  35650  36350  36700  36700  36100  33650

            MEAN   39600  40900  41950  42750  43200  43350  43150  42400  39850

    TOTAL NUMBER     107     70     47     82     28     15     13     18    103
    OVER  $83000       0      0      0      0      0      0      0      0      0
    UNDER $16000       0      0      0      0      0      0      0      0      0

ENGINEERS COVERED  -    576
```

# CURVES AND TABLES BY INDUSTRY GROUP OF EMPLOYER & FOR ALL INDUSTRIES

## ALL INDUSTRIES
## ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29600 | 31300 | 33050 | 34800 | 36550 | 38350 | 40100 | 41800 | 43500 |
| UPPER QUARTILE | 27350 | 28900 | 30450 | 32000 | 33550 | 35050 | 36550 | 37950 | 39350 |
| MEDIAN | 25600 | 26850 | 28050 | 29300 | 30500 | 31700 | 32900 | 34050 | 35150 |
| LOWER QUARTILE | 24250 | 25150 | 26050 | 26950 | 27800 | 28700 | 29550 | 30400 | 31200 |
| LOWER DECILE | 22750 | 23400 | 24050 | 24700 | 25350 | 26000 | 26600 | 27250 | 27800 |
| MEAN | 25950 | 27200 | 28450 | 29700 | 30900 | 32150 | 33350 | 34500 | 35650 |
| TOTAL NUMBER | 3396 | 5036 | 4909 | 4578 | 4427 | 3954 | 3663 | 3397 | 4278 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 2 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 |

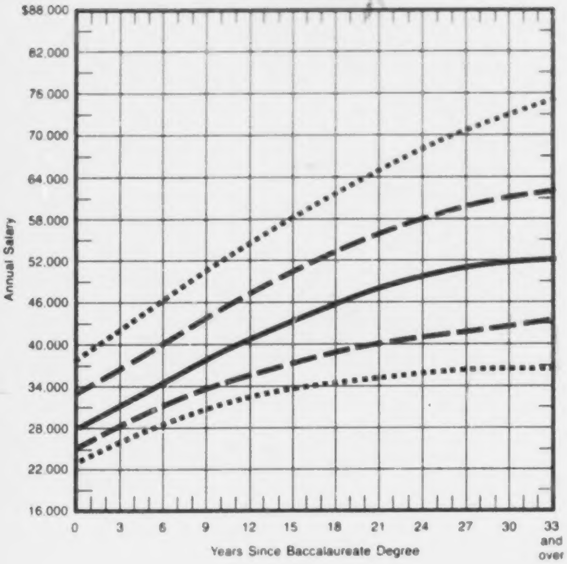
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46800 | 51300 | 55100 | 58250 | 60700 | 62500 | 63800 | 64850 | 65500 |
| UPPER QUARTILE | 41950 | 45400 | 48200 | 50350 | 51950 | 53100 | 53850 | 54400 | 54700 |
| MEDIAN | 37200 | 39900 | 42000 | 43550 | 44600 | 45250 | 45600 | 45800 | 45900 |
| LOWER QUARTILE | 32700 | 34750 | 36350 | 37500 | 38300 | 38700 | 38850 | 38750 | 38350 |
| LOWER DECILE | 28950 | 30450 | 31700 | 32650 | 33300 | 33600 | 33700 | 33550 | 32900 |
| MEAN | 37800 | 40600 | 42900 | 44650 | 45900 | [illegible] | 47350 | 47750 | 48050 |
| TOTAL NUMBER | 11868 | 10293 | 8181 | 6913 | 6598 | 6007 | 4562 | 6561 | 8262 |
| OVER $83000 | 6 | 13 | 19 | 31 | 44 | 128 | 73 | 143 | 314 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 3 |

**LEGEND**

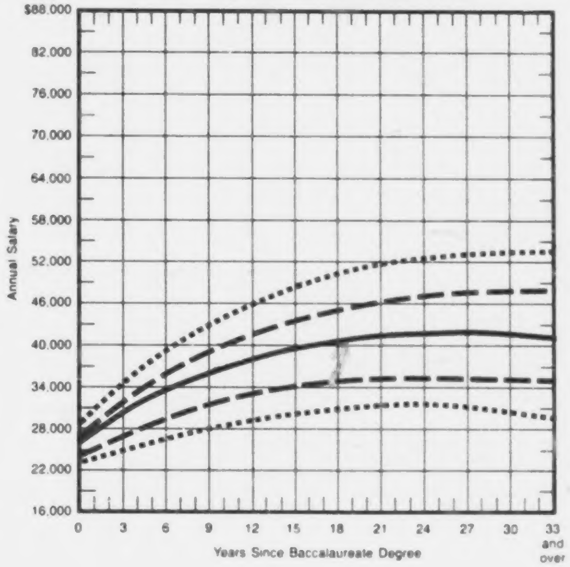
▮▮▮▮▮▮▮▮ Upper Decile
— — — — — Upper Quartile
━━━━━━ Median
– – – – – Lower Quartile
▮▮▮▮▮▮▮▮ Lower Decile

# ALL INDUSTRIES

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 37700 | 39100 | 40450 | 41900 | 43300 | 44750 | 46200 | 47600 | 49050 |
| UPPER QUARTILE | 33550 | 34750 | 35950 | 37200 | 38450 | 39700 | 40950 | 42150 | 43400 |
| MEDIAN | 28100 | 29450 | 30750 | 32050 | 33350 | 34600 | 35850 | 37050 | 38200 |
| LOWER QUARTILE | 25300 | 26500 | 27700 | 28900 | 30050 | 31150 | 32200 | 33200 | 34200 |
| LOWER DECILE | 23150 | 24450 | 25650 | 26800 | 27900 | 28900 | 29850 | 30700 | 31450 |
| MEAN | 29800 | 31000 | 32250 | 33500 | 34700 | 35950 | 37100 | 38250 | 39400 |
| TOTAL NUMBER | 61 | 179 | 198 | 204 | 355 | 388 | 572 | 513 | 814 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 51900 | 56000 | 59900 | 63350 | 66450 | 69050 | 71200 | 73350 | 75350 |
| UPPER QUARTILE | 45850 | 49300 | 52450 | 55200 | 57400 | 59150 | 60400 | 61450 | 62100 |
| MEDIAN | 40400 | 43350 | 45800 | 47800 | 49300 | 50400 | 51200 | 51850 | 52200 |
| LOWER QUARTILE | 35950 | 38150 | 39900 | 41150 | 42100 | 42750 | 43150 | 43450 | 43650 |
| LOWER DECILE | 32800 | 34250 | 35300 | 35950 | 36350 | 36600 | 36750 | 36850 | 36900 |
| MEAN | 41550 | 44450 | 46950 | 49000 | 50650 | 51900 | 52800 | 53600 | 54200 |
| TOTAL NUMBER | 3299 | 3682 | 3404 | 2976 | 2922 | 2888 | 2145 | 3203 | 4013 |
| OVER $83000 | 6 | 13 | 15 | 30 | 44 | 120 | 73 | 142 | 308 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29300 | 31050 | 32800 | 34500 | 36150 | 37750 | 39300 | 40750 | 42100 |
| UPPER QUARTILE | 27250 | 28800 | 30300 | 31800 | 33250 | 34650 | 36000 | 37250 | 38450 |
| MEDIAN | 25700 | 26850 | 28000 | 29100 | 30200 | 31300 | 32350 | 33350 | 34350 |
| LOWER QUARTILE | 24400 | 25200 | 26000 | 26800 | 27550 | 28350 | 29050 | 29800 | 30500 |
| LOWER DECILE | 22900 | 23450 | 24050 | 24600 | 25150 | 25700 | 26200 | 26750 | 27250 |
| MEAN | 26000 | 27150 | 28250 | 29400 | 30500 | 31550 | 32600 | 33600 | 34600 |
| TOTAL NUMBER | 3334 | 4857 | 4711 | 4374 | 4071 | 3566 | 3090 | 2884 | 3464 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 2 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44600 | 47600 | 49850 | 51450 | 52500 | 53100 | 53450 | 53650 | 53750 |
| UPPER QUARTILE | 40600 | 43200 | 45000 | 46250 | 47000 | 47500 | 47750 | 47950 | 48000 |
| MEDIAN | 36150 | 38400 | 40050 | 41150 | 41750 | 41950 | 41950 | 41750 | 41400 |
| LOWER QUARTILE | 31750 | 33400 | 34700 | 35550 | 36050 | 36200 | 36150 | 35850 | 35150 |
| LOWER DECILE | 28200 | 29450 | 30500 | 31250 | 31650 | 31750 | 31550 | 30900 | 29150 |
| MEAN | 36400 | 38600 | 40300 | 41400 | 42050 | 42300 | 42350 | 42200 | 41850 |
| TOTAL NUMBER | 8568 | 6610 | 4777 | 3937 | 3676 | 3119 | 2417 | 3357 | 4249 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 6 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |

### LEGEND

- ▪▪▪▪▪▪▪▪▪ Upper Decile
- — — — Upper Quartile
- ▬▬▬ Median
- — — — Lower Quartile
- ▪▪▪▪▪▪▪▪▪ Lower Decile

### ALL INDUSTRY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29250 | 30800 | 32400 | 34000 | 35600 | 37250 | 38850 | 40500 | 42100 |
| UPPER QUARTILE | 27150 | 28550 | 29950 | 31350 | 32700 | 34100 | 35450 | 36750 | 38050 |
| MEDIAN | 25450 | 26600 | 27750 | 28850 | 30000 | 31050 | 32100 | 33150 | 34100 |
| LOWER QUARTILE | 24200 | 25050 | 25850 | 26650 | 27450 | 28250 | 29000 | 29750 | 30450 |
| LOWER DECILE | 22850 | 23400 | 23900 | 24450 | 25000 | 25550 | 26100 | 26600 | 27100 |
| MEAN | 25750 | 26900 | 28050 | 29200 | 30350 | 31450 | 32550 | 33600 | 34650 |
| TOTAL NUMBER | 3324 | 4647 | 4224 | 3703 | 3445 | 2987 | 2528 | 2236 | 2895 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 2 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45200 | 49550 | 53350 | 56550 | 59150 | 61150 | 62650 | 63900 | 64750 |
| UPPER QUARTILE | 40450 | 43700 | 46450 | 48600 | 50300 | 51550 | 52400 | 53100 | 53550 |
| MEDIAN | 35950 | 38300 | 40250 | 41700 | 42850 | 43650 | 44200 | 44700 | 45000 |
| LOWER QUARTILE | 31800 | 33500 | 34900 | 35950 | 36650 | 37100 | 37350 | 37500 | 37500 |
| LOWER DECILE | 28100 | 29500 | 30650 | 31600 | 32300 | 32700 | 32800 | 32550 | 31400 |
| MEAN | 36550 | 39150 | 41300 | 43050 | 44400 | 45400 | 46150 | 46750 | 47100 |
| TOTAL NUMBER | 7681 | 6310 | 4750 | 3799 | 4363 | 4027 | 3228 | 5119 | 6160 |
| OVER $83000 | 5 | 3 | 10 | 9 | 24 | 80 | 58 | 91 | 234 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |

ENGINEERS COVERED - 75434

### ALL INDUSTRY, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 35250 | 36600 | 38000 | 39450 | 40850 | 42300 | 43750 | 45200 | 46650 |
| UPPER QUARTILE | 30800 | 32100 | 33450 | 34750 | 36050 | 37400 | 38700 | 40000 | 41300 |
| MEDIAN | 27750 | 28950 | 30100 | 31250 | 32400 | 33550 | 34650 | 35750 | 36850 |
| LOWER QUARTILE | 25250 | 26350 | 27400 | 28500 | 29550 | 30550 | 31500 | 32450 | 33350 |
| LOWER DECILE | 23800 | 24800 | 25750 | 26650 | 27550 | 28350 | 29150 | 29850 | 30550 |
| MEAN | 28950 | 30050 | 31200 | 32350 | 33500 | 34600 | 35750 | 36850 | 37900 |
| TOTAL NUMBER | 52 | 138 | 170 | 166 | 297 | 345 | 466 | 396 | 545 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49550 | 53750 | 57750 | 61400 | 64650 | 67450 | 69700 | 72000 | 74150 |
| UPPER QUARTILE | 43850 | 47350 | 50550 | 53300 | 55600 | 57450 | 58900 | 60250 | 61300 |
| MEDIAN | 38900 | 41650 | 44050 | 46000 | 47550 | 48750 | 49650 | 50450 | 51000 |
| LOWER QUARTILE | 35000 | 37150 | 38850 | 40150 | 41100 | 41800 | 42250 | 42650 | 42850 |
| LOWER DECILE | 31700 | 33150 | 34200 | 34950 | 35450 | 35800 | 36050 | 36200 | 36250 |
| MEAN | 39950 | 42800 | 45300 | 47450 | 49150 | 50550 | 51600 | 52550 | 53250 |
| TOTAL NUMBER | 2246 | 2428 | 2186 | 1709 | 2116 | 2129 | 1637 | 2628 | 3092 |
| OVER $83000 | 5 | 3 | 9 | 9 | 24 | 79 | 58 | 91 | 231 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 22754

### ALL INDUSTRY, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29000 | 30600 | 32150 | 33700 | 35150 | 36600 | 37950 | 39250 | 40500 |
| UPPER QUARTILE | 27050 | 28450 | 29850 | 31200 | 32500 | 33750 | 34900 | 36000 | 37050 |
| MEDIAN | 25550 | 26600 | 27650 | 28650 | 29650 | 30600 | 31550 | 32400 | 33200 |
| LOWER QUARTILE | 24350 | 25050 | 25800 | 26500 | 27150 | 27850 | 28500 | 29100 | 29700 |
| LOWER DECILE | 22950 | 23400 | 23850 | 24300 | 24800 | 25250 | 25700 | 26100 | 26550 |
| MEAN | 25800 | 26850 | 27900 | 28950 | 30000 | 30950 | 31900 | 32800 | 33600 |
| TOTAL NUMBER | 3271 | 4509 | 4053 | 3536 | 3148 | 2641 | 2062 | 1839 | 2349 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 2 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42750 | 45500 | 47550 | 49100 | 50150 | 50850 | 51300 | 51650 | 51800 |
| UPPER QUARTILE | 38900 | 41150 | 42850 | 44050 | 44850 | 45400 | 45700 | 45900 | 46000 |
| MEDIAN | 34700 | 36550 | 37900 | 38800 | 39400 | 39750 | 39950 | 40100 | 40150 |
| LOWER QUARTILE | 30800 | 32200 | 33300 | 34050 | 34500 | 34700 | 34700 | 34450 | 33950 |
| LOWER DECILE | 27400 | 28500 | 29450 | 30150 | 30600 | 30750 | 30600 | 30000 | 27850 |
| MEAN | 35150 | 37000 | 38350 | 39300 | 39900 | 40250 | 40450 | 40550 | 40550 |
| TOTAL NUMBER | 5435 | 3882 | 2563 | 2090 | 2247 | 1897 | 1591 | 2490 | 3068 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 3 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |

ENGINEERS COVERED - 52679

### ALL INDUSTRY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 33000 | 34300 | 35600 | 37000 | 38400 | 39800 | 41250 | 42750 | 44200 |
| UPPER QUARTILE | 30850 | 31950 | 33050 | 34200 | 35350 | 36500 | 37700 | 38850 | 40050 |
| MEDIAN | 29450 | 30300 | 31150 | 32000 | 32850 | 33700 | 34600 | 35450 | 36350 |
| LOWER QUARTILE | 27350 | 28000 | 28600 | 29250 | 29900 | 30550 | 31200 | 31850 | 32500 |
| LOWER DECILE | 24700 | 25200 | 25750 | 26250 | 26750 | 27300 | 27800 | 28300 | 28800 |
| MEAN | 29350 | 30250 | 31100 | 32000 | 32900 | 33850 | 34750 | 35700 | 36600 |
| TOTAL NUMBER | 72 | 386 | 665 | 859 | 920 | 882 | 976 | 961 | 1081 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47200 | 51550 | 55650 | 59150 | 62000 | 63950 | 65050 | 65300 | 63700 |
| UPPER QUARTILE | 42400 | 45800 | 48900 | 51600 | 53700 | 55200 | 56050 | 56300 | 55300 |
| MEDIAN | 38050 | 40550 | 42800 | 44750 | 46350 | 47450 | 48050 | 48150 | 46750 |
| LOWER QUARTILE | 33800 | 35650 | 37400 | 38950 | 40200 | 41100 | 41600 | 41650 | 39900 |
| LOWER DECILE | 29850 | 31300 | 32700 | 33900 | 34950 | 35750 | 36250 | 36450 | 35550 |
| MEAN | 38450 | 41150 | 43650 | 45850 | 47700 | 49000 | 49800 | 50050 | 48750 |
| TOTAL NUMBER | 3179 | 2879 | 2307 | 2087 | 1519 | 1500 | 1019 | 1136 | 1596 |
| OVER $83000 | 0 | 0 | 7 | 12 | 5 | 33 | 9 | 44 | 55 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 24032

### ALL INDUSTRY, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42050 | 43100 | 44200 | 45350 | 46500 | 47650 | 48850 | 50050 | 51250 |
| UPPER QUARTILE | 37650 | 38650 | 39650 | 40650 | 41700 | 42750 | 43800 | 44850 | 45950 |
| MEDIAN | 34450 | 35250 | 36100 | 36950 | 37800 | 38700 | 39550 | 40450 | 41300 |
| LOWER QUARTILE | 31600 | 32250 | 32950 | 33650 | 34300 | 35000 | 35700 | 36400 | 37050 |
| LOWER DECILE | 28200 | 28850 | 29500 | 30200 | 30850 | 31550 | 32200 | 32900 | 33550 |
| MEAN | 35050 | 35900 | 36750 | 37650 | 38500 | 39400 | 40300 | 41200 | 42100 |
| TOTAL NUMBER | 9 | 40 | 25 | 35 | 54 | 39 | 102 | 106 | 233 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 53750 | 57550 | 61350 | 65050 | 68450 | 71450 | 73900 | 76050 | 76150 |
| UPPER QUARTILE | 48100 | 51350 | 54450 | 57300 | 59800 | 61750 | 63100 | 63650 | 61400 |
| MEDIAN | 43100 | 45700 | 48150 | 50450 | 52350 | 53900 | 54950 | 55400 | 53750 |
| LOWER QUARTILE | 38400 | 40300 | 42050 | 43600 | 44800 | 45650 | 46100 | 46050 | 44150 |
| LOWER DECILE | 34850 | 36700 | 38300 | 39600 | 40550 | 41050 | 41050 | 40350 | 37450 |
| MEAN | 43900 | 46600 | 49100 | 51450 | 53400 | 54950 | 56000 | 56450 | 54650 |
| TOTAL NUMBER | 843 | 1015 | 889 | 915 | 572 | 580 | 410 | 490 | 755 |
| OVER $83000 | 0 | 0 | 7 | 12 | 5 | 33 | 9 | 44 | 55 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 7118

### ALL INDUSTRY, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 32200 | 33450 | 34650 | 35900 | 37150 | 38400 | 39600 | 40850 | 42000 |
| UPPER QUARTILE | 30900 | 31900 | 32900 | 33900 | 34900 | 35900 | 36850 | 37850 | 38800 |
| MEDIAN | 29650 | 30350 | 31100 | 31800 | 32550 | 33250 | 34000 | 34700 | 35400 |
| LOWER QUARTILE | 27650 | 28150 | 28650 | 29150 | 29650 | 30150 | 30650 | 31150 | 31600 |
| LOWER DECILE | 25150 | 25500 | 25850 | 26200 | 26550 | 26950 | 27300 | 27600 | 27950 |
| MEAN | 29300 | 30050 | 30800 | 31550 | 32350 | 33100 | 33850 | 34600 | 35300 |
| TOTAL NUMBER | 63 | 345 | 640 | 823 | 866 | 842 | 874 | 855 | 848 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44300 | 47350 | 49950 | 52000 | 53450 | 54400 | 54900 | 55100 | 54850 |
| UPPER QUARTILE | 40600 | 43150 | 45300 | 47050 | 48350 | 49250 | 49750 | 49900 | 49600 |
| MEDIAN | 36800 | 38750 | 40500 | 42000 | 43200 | 44000 | 44500 | 44600 | 43650 |
| LOWER QUARTILE | 32600 | 34000 | 35300 | 36500 | 37500 | 38300 | 38900 | 39300 | 38850 |
| LOWER DECILE | 28650 | 29650 | 30600 | 31450 | 32250 | 32900 | 33500 | 34000 | 34300 |
| MEAN | 36750 | 38750 | 40550 | 42100 | 43300 | 44150 | 44650 | 44850 | 44250 |
| TOTAL NUMBER | 2335 | 1863 | 1417 | 1172 | 947 | 920 | 608 | 646 | 841 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 16914

### ALL INDUSTRY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 41000 | 42150 | 43300 | 44500 | 45700 | 46950 | 48200 |
| UPPER QUARTILE | 0 | 0 | 38250 | 39250 | 40200 | 41200 | 42200 | 43200 | 44250 |
| MEDIAN | 0 | 0 | 35950 | 36800 | 37650 | 38500 | 39350 | 40200 | 41050 |
| LOWER QUARTILE | 0 | 0 | 33850 | 34550 | 35250 | 35900 | 36600 | 37300 | 38000 |
| LOWER DECILE | 0 | 0 | 30000 | 30700 | 31400 | 32050 | 32750 | 33400 | 34100 |
| MEAN | 0 | 0 | 36250 | 37100 | 37950 | 38850 | 39700 | 40600 | 41500 |
| TOTAL NUMBER | 0 | 2 | 19 | 16 | 61 | 85 | 158 | 199 | 301 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50700 | 54600 | 58450 | 62100 | 65400 | 68200 | 70250 | 71650 | 69900 |
| UPPER QUARTILE | 46300 | 49350 | 52250 | 54900 | 57200 | 58950 | 60150 | 60550 | 58300 |
| MEDIAN | 42700 | 45150 | 47350 | 49250 | 50800 | 51850 | 52300 | 52050 | 49250 |
| LOWER QUARTILE | 39300 | 41200 | 42900 | 44350 | 45500 | 46200 | 46500 | 46250 | 44000 |
| LOWER DECILE | 35400 | 37200 | 38750 | 40000 | 40850 | 41250 | 41150 | 40250 | 37100 |
| MEAN | 43250 | 45800 | 48250 | 50400 | 52200 | 53550 | 54300 | 54450 | 52150 |
| TOTAL NUMBER | 1007 | 1102 | 1123 | 1026 | 715 | 479 | 314 | 305 | 505 |
| OVER $83000 | 0 | 10 | 1 | 9 | 14 | 13 | 5 | 8 | 24 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 7426

### ALL INDUSTRY, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 67000 | 66150 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50800 | 51700 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45400 | 46200 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38250 | 39200 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35300 | 36050 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46350 | 47200 |
| TOTAL NUMBER | 0 | 0 | 2 | 1 | 4 | 3 | 4 | 10 | 35 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 65200 | 65250 | 66550 | 68650 | 71300 | 74150 | 77000 | 80250 | 83400 |
| UPPER QUARTILE | 53550 | 56250 | 58900 | 61450 | 63750 | 65800 | 67500 | 69150 | 70050 |
| MEDIAN | 47800 | 50150 | 52450 | 54500 | 56400 | 57950 | 59150 | 60150 | 59950 |
| LOWER QUARTILE | 41100 | 43900 | 46400 | 48550 | 50150 | 51100 | 51300 | 50400 | 46050 |
| LOWER DECILE | 37550 | 39700 | 41700 | 43500 | 44950 | 46000 | 46600 | 46600 | 44500 |
| MEAN | 48850 | 51300 | 53600 | 55750 | 57650 | 59250 | 60400 | 61300 | 60750 |
| TOTAL NUMBER | 210 | 238 | 327 | 351 | 233 | 178 | 97 | 84 | 166 |
| OVER $83000 | 0 | 10 | 1 | 9 | 14 | 12 | 5 | 7 | 21 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1949

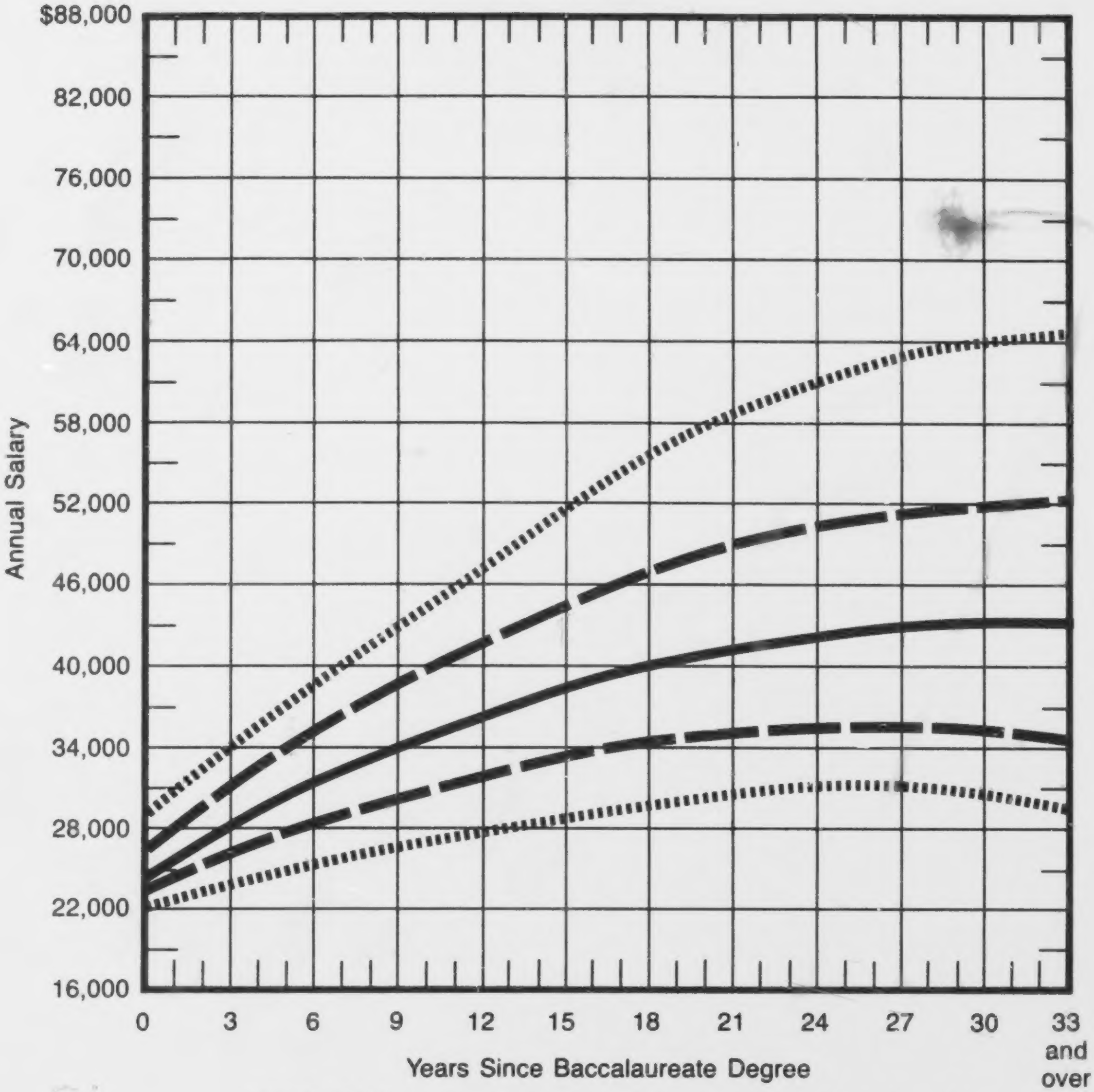
### ALL INDUSTRY, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 39950 | 40950 | 41950 | 42950 | 44000 | 45050 | 46100 |
| UPPER QUARTILE | 0 | 0 | 38200 | 39050 | 39900 | 40750 | 41600 | 42450 | 43300 |
| MEDIAN | 0 | 0 | 36250 | 37000 | 37800 | 38550 | 39300 | 40050 | 40750 |
| LOWER QUARTILE | 0 | 0 | 34100 | 34750 | 35350 | 35950 | 36550 | 37150 | 37750 |
| LOWER DECILE | 0 | 0 | 30050 | 30700 | 31350 | 31950 | 32600 | 33200 | 33800 |
| MEAN | 0 | 0 | 35850 | 36650 | 37400 | 38200 | 38950 | 39750 | 40500 |
| TOTAL NUMBER | 0 | 2 | 16 | 14 | 56 | 81 | 154 | 189 | 266 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48150 | 51250 | 54200 | 56850 | 59150 | 60850 | 61950 | 62300 | 59750 |
| UPPER QUARTILE | 45000 | 47500 | 49800 | 51800 | 53500 | 54700 | 55450 | 55500 | 53350 |
| MEDIAN | 42200 | 44250 | 46100 | 47650 | 48850 | 49650 | 49950 | 49650 | 47150 |
| LOWER QUARTILE | 38900 | 40550 | 42000 | 43200 | 44150 | 44750 | 45050 | 44850 | 43050 |
| LOWER DECILE | 35000 | 36600 | 37950 | 39050 | 39750 | 40050 | 39900 | 39050 | 36150 |
| MEAN | 42000 | 44200 | 46200 | 47900 | 49300 | 50300 | 50800 | 50700 | 48450 |
| TOTAL NUMBER | 797 | 864 | 796 | 674 | 481 | 301 | 217 | 221 | 339 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 3 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 5476

# ALL MANUFACTURING
# ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29650 | 31300 | 32950 | 34600 | 36300 | 37950 | 39650 | 41300 | 42950 |
| UPPER QUARTILE | 26900 | 28400 | 29900 | 31400 | 32850 | 34350 | 35750 | 37100 | 38400 |
| MEDIAN | 24950 | 26150 | 27350 | 28500 | 29650 | 30750 | 31850 | 32850 | 33850 |
| LOWER QUARTILE | 23800 | 24600 | 25400 | 26200 | 26950 | 27700 | 28450 | 29200 | 29900 |
| LOWER DECILE | 22400 | 22950 | 23450 | 23950 | 24450 | 24950 | 25450 | 25950 | 26450 |
| MEAN | 25550 | 26750 | 27950 | 29150 | 30300 | 31450 | 32550 | 33650 | 34650 |
| TOTAL NUMBER | 1706 | 2626 | 2474 | 2516 | 2261 | 1869 | 1774 | 1686 | 2191 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

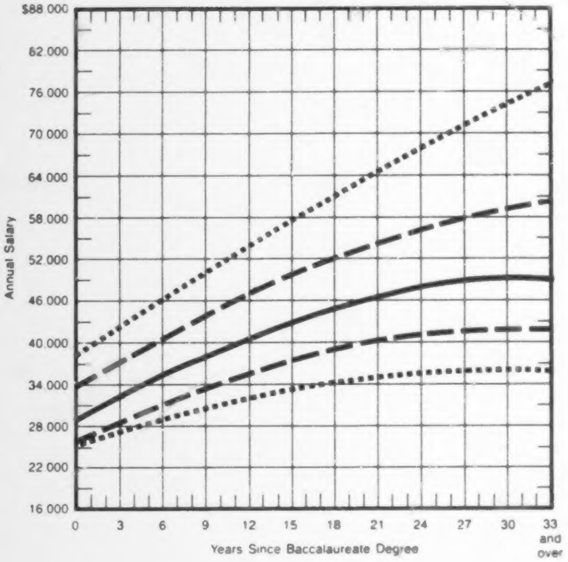
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46100 | 50500 | 54250 | 57400 | 59850 | 61750 | 63100 | 64250 | 65000 |
| UPPER QUARTILE | 40850 | 44000 | 46500 | 48450 | 49800 | 50800 | 51450 | 51950 | 52200 |
| MEDIAN | 35600 | 37850 | 39600 | 40900 | 41850 | 42450 | 42900 | 43200 | 43400 |
| LOWER QUARTILE | 31150 | 32850 | 34200 | 35150 | 35800 | 36150 | 36250 | 36200 | 35850 |
| LOWER DECILE | 27400 | 28700 | 29850 | 30750 | 31400 | 31800 | 31850 | 31550 | 30050 |
| MEAN | 36600 | 39100 | 41100 | 42700 | 43900 | 44800 | 45400 | 45850 | 46100 |
| TOTAL NUMBER | 5951 | 5088 | 4207 | 3263 | 3212 | 3119 | 2428 | 3270 | 4274 |
| OVER $83000 | 5 | 13 | 11 | 22 | 34 | 100 | 49 | 70 | 212 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |

**LEGEND**

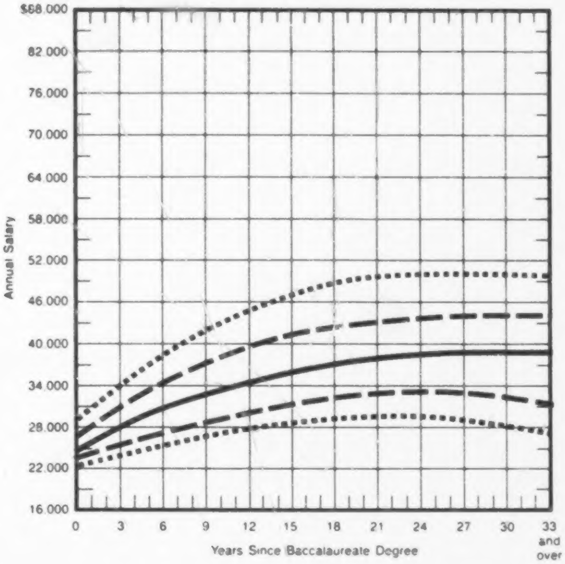
┅┅┅┅┅ Upper Decile
— — — — — Upper Quartile
━━━━━ Median
— — — — — Lower Quartile
┅┅┅┅┅ Lower Decile

# ALL MANUFACTURING

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 38550 | 39750 | 41000 | 42200 | 43450 | 44750 | 46000 | 47300 | 48600 |
| UPPER QUARTILE | 33950 | 35150 | 36300 | 37450 | 38650 | 39800 | 40950 | 42050 | 43150 |
| MEDIAN | 28700 | 29850 | 31000 | 32150 | 33250 | 34350 | 35400 | 36450 | 37400 |
| LOWER QUARTILE | 25900 | 27000 | 28050 | 29050 | 30050 | 31000 | 31900 | 32800 | 33600 |
| LOWER DECILE | 25200 | 25900 | 26600 | 27250 | 27900 | 28500 | 29100 | 29650 | 30150 |
| MEAN | 30350 | 31450 | 32550 | 33650 | 34750 | 35800 | 36850 | 37850 | 38850 |
| TOTAL NUMBER | 43 | 117 | 140 | 132 | 225 | 213 | 329 | 267 | 486 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 51150 | 55000 | 58750 | 62300 | 65650 | 68650 | 71250 | 74150 | 77300 |
| UPPER QUARTILE | 45300 | 48300 | 51000 | 53300 | 55300 | 56900 | 58150 | 59350 | 60400 |
| MEDIAN | 39300 | 41750 | 43750 | 45400 | 46650 | 47600 | 48300 | 48850 | 49250 |
| LOWER QUARTILE | 35050 | 36900 | 38300 | 39350 | 40100 | 40650 | 41000 | 41250 | 41400 |
| LOWER DECILE | 31100 | 32250 | 33200 | 33900 | 34450 | 34800 | 35100 | 35300 | 35450 |
| MEAN | 40700 | 43300 | 45500 | 47300 | 48800 | 49950 | 50800 | 51600 | 52200 |
| TOTAL NUMBER | 1866 | 2113 | 2056 | 1573 | 1595 | 1628 | 1301 | 1781 | 2217 |
| OVER $83000 | 5 | 13 | 10 | 21 | 34 | 99 | 49 | 70 | 210 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29400 | 30900 | 32400 | 33850 | 35300 | 36700 | 38050 | 39350 | 40600 |
| UPPER QUARTILE | 26850 | 28250 | 29650 | 31000 | 32300 | 33550 | 34750 | 35850 | 36900 |
| MEDIAN | 25100 | 26150 | 27200 | 28200 | 29200 | 30150 | 31000 | 31850 | 32650 |
| LOWER QUARTILE | 24000 | 24650 | 25300 | 25950 | 26600 | 27250 | 27850 | 28450 | 29000 |
| LOWER DECILE | 22450 | 22900 | 23350 | 23750 | 24200 | 24600 | 25050 | 25450 | 25850 |
| MEAN | 25650 | 26650 | 27700 | 28700 | 29650 | 30600 | 31500 | 32350 | 33200 |
| TOTAL NUMBER | 1662 | 2509 | 2333 | 2384 | 2035 | 1655 | 1445 | 1418 | 1705 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42850 | 45600 | 47500 | 48750 | 49400 | 49650 | 49650 | 49550 | 49350 |
| UPPER QUARTILE | 38750 | 40850 | 42300 | 43200 | 43700 | 43950 | 44100 | 44150 | 44150 |
| MEDIAN | 34000 | 35650 | 36800 | 37550 | 38000 | 38250 | 38350 | 38400 | 38400 |
| LOWER QUARTILE | 30050 | 31400 | 32450 | 33200 | 33550 | 33700 | 33550 | 33150 | 32150 |
| LOWER DECILE | 26600 | 27600 | 28450 | 29100 | 29500 | 29650 | 29500 | 28900 | 26900 |
| MEAN | 34650 | 36450 | 37750 | 38550 | 39000 | 39150 | 39150 | 39050 | 38800 |
| TOTAL NUMBER | 4085 | 2975 | 2151 | 1690 | 1616 | 1490 | 1126 | 1489 | 2057 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

## LEGEND

┅┅┅ Upper Decile
— — — Upper Quartile
▬▬▬ Median
— — — Lower Quartile
┅┅┅ Lower Decile

### ALL MANUFACTURING INDUSTRIES, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29200 | 30650 | 32150 | 33650 | 35150 | 36700 | 38250 | 39800 | 41300 |
| UPPER QUARTILE | 26800 | 28200 | 29550 | 30950 | 32300 | 33650 | 34950 | 36250 | 37450 |
| MEDIAN | 24950 | 26050 | 27150 | 28200 | 29250 | 30300 | 31300 | 32250 | 33150 |
| LOWER QUARTILE | 23850 | 24550 | 25300 | 26050 | 26750 | 27450 | 28150 | 28850 | 29500 |
| LOWER DECILE | 22350 | 22850 | 23350 | 23850 | 24300 | 24800 | 25300 | 25800 | 26250 |
| MEAN | 25450 | 26550 | 27650 | 28750 | 29800 | 30900 | 31900 | 32950 | 33900 |
| TOTAL NUMBER | 1663 | 2454 | 2294 | 2185 | 1956 | 1617 | 1362 | 1235 | 1674 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44300 | 48550 | 52400 | 55700 | 58400 | 60600 | 62250 | 63750 | 64850 |
| UPPER QUARTILE | 39800 | 42850 | 45300 | 47300 | 48750 | 49800 | 50550 | 51150 | 51500 |
| MEDIAN | 34850 | 37050 | 38800 | 40150 | 41150 | 41900 | 42400 | 42800 | 43050 |
| LOWER QUARTILE | 30700 | 32300 | 33600 | 34550 | 35200 | 35550 | 35700 | 35600 | 35250 |
| LOWER DECILE | 27200 | 28450 | 29600 | 30450 | 31100 | 31400 | 31400 | 30900 | 28800 |
| MEAN | 35750 | 38150 | 40200 | 41800 | 43050 | 44000 | 44650 | 45200 | 45600 |
| TOTAL NUMBER | 4136 | 3485 | 2883 | 2100 | 2593 | 2423 | 1959 | 2798 | 3299 |
| OVER $83000 | 4 | 3 | 7 | 7 | 19 | 68 | 41 | 43 | 152 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |

ENGINEERS COVERED - 42125

### ALL MANUFACTURING INDUSTRIES, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 35100 | 36400 | 37700 | 39050 | 40400 | 41800 | 43200 | 44600 | 46000 |
| UPPER QUARTILE | 31600 | 32700 | 33800 | 34950 | 36050 | 37200 | 38350 | 39450 | 40600 |
| MEDIAN | 28500 | 29450 | 30400 | 31350 | 32300 | 33250 | 34150 | 35100 | 35950 |
| LOWER QUARTILE | 26550 | 27350 | 28150 | 28900 | 29650 | 30400 | 31150 | 31850 | 32500 |
| LOWER DECILE | 26300 | 26650 | 27000 | 27350 | 27700 | 28050 | 28400 | 28750 | 29100 |
| MEAN | 29450 | 30400 | 31400 | 32400 | 33350 | 34350 | 35300 | 36250 | 37200 |
| TOTAL NUMBER | 35 | 92 | 122 | 107 | 197 | 191 | 262 | 214 | 310 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48800 | 53000 | 57050 | 60850 | 64300 | 67300 | 69900 | 72600 | 75300 |
| UPPER QUARTILE | 42800 | 45950 | 48900 | 51550 | 53900 | 55850 | 57500 | 59100 | 60600 |
| MEDIAN | 37700 | 40050 | 42150 | 44000 | 45500 | 46700 | 47650 | 48550 | 49300 |
| LOWER QUARTILE | 33800 | 35550 | 37000 | 38250 | 39200 | 40000 | 40550 | 41100 | 41500 |
| LOWER DECILE | 29750 | 30750 | 31700 | 32550 | 33350 | 34050 | 34650 | 35250 | 35700 |
| MEAN | 39000 | 41550 | 43850 | 45850 | 47550 | 48950 | 50050 | 51150 | 52100 |
| TOTAL NUMBER | 1216 | 1406 | 1450 | 947 | 1303 | 1340 | 1068 | 1528 | 1661 |
| OVER $83000 | 4 | 3 | 6 | 7 | 19 | 67 | 41 | 43 | 150 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 13457

### ALL MANUFACTURING INDUSTRIES, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28950 | 30400 | 31850 | 33300 | 34700 | 36100 | 37400 | 38700 | 39900 |
| UPPER QUARTILE | 26700 | 28050 | 29350 | 30650 | 31900 | 33150 | 34300 | 35400 | 36450 |
| MEDIAN | 25100 | 26050 | 27000 | 27950 | 28850 | 29750 | 30600 | 31450 | 32200 |
| LOWER QUARTILE | 24050 | 24650 | 25250 | 25850 | 26400 | 27000 | 27550 | 28150 | 28700 |
| LOWER DECILE | 22350 | 22800 | 23250 | 23700 | 24100 | 24550 | 24950 | 25350 | 25750 |
| MEAN | 25550 | 26500 | 27450 | 28400 | 29300 | 30200 | 31100 | 31950 | 32750 |
| TOTAL NUMBER | 1627 | 2361 | 2172 | 2078 | 1758 | 1425 | 1100 | 1020 | 1364 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42100 | 44800 | 46700 | 47950 | 48600 | 48900 | 48950 | [illegible] | 48650 |
| UPPER QUARTILE | 38250 | 40400 | 41850 | 42750 | 43200 | 43400 | 43450 | [illegible] | 43300 |
| MEDIAN | 33600 | 35300 | 36500 | 37250 | 37650 | 37800 | 37750 | 37550 | 37200 |
| LOWER QUARTILE | 29700 | 31050 | 32150 | 32950 | 33350 | 33450 | 33200 | 32500 | 30550 |
| LOWER DECILE | 26550 | 27550 | 28400 | 29000 | 29350 | 29400 | 29200 | 28500 | 26350 |
| MEAN | 34200 | 36050 | 37400 | 38250 | 38700 | 38800 | 38700 | 38350 | 37750 |
| TOTAL NUMBER | 2920 | 2079 | 1433 | 1153 | 1290 | 1082 | 890 | 1269 | 1638 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 28667

### ALL MANUFACTURING INDUSTRIES, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 35650 | 36850 | 38050 | 39250 | 40500 | 41750 | 43000 | 44300 | 45600 |
| UPPER QUARTILE | 31550 | 32600 | 33650 | 34700 | 35750 | 36850 | 37950 | 39000 | 40100 |
| MEDIAN | 29000 | 29800 | 30550 | 31350 | 32150 | 32900 | 33700 | 34450 | 35200 |
| LOWER QUARTILE | 26000 | 26550 | 27150 | 27700 | 28300 | 28850 | 29450 | 30050 | 30600 |
| LOWER DECILE | 24150 | 24500 | 24900 | 25250 | 25600 | 25950 | 26350 | 26700 | 27050 |
| **MEAN** | 29450 | 30250 | 31050 | 31850 | 32700 | 33500 | 34350 | 35150 | 36000 |
| TOTAL NUMBER | 42 | 172 | 170 | 325 | 280 | 236 | 378 | 405 | 450 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48150 | 51950 | 55500 | 58750 | 61400 | 63500 | 64850 | 65650 | 64900 |
| UPPER QUARTILE | 42250 | 45300 | 48050 | 50400 | 52300 | 53600 | 54400 | 54750 | 54000 |
| MEDIAN | 36700 | 38750 | 40600 | 42150 | 43300 | 44150 | 44600 | 44650 | 43850 |
| LOWER QUARTILE | 31750 | 33400 | 34950 | 36350 | 37500 | 38350 | 38850 | 39000 | 37700 |
| LOWER DECILE | 27800 | 28850 | 29850 | 30800 | 31650 | 32400 | 33050 | 33700 | 34150 |
| **MEAN** | 37500 | 40000 | 42150 | 44100 | 45700 | 46950 | 47750 | 48150 | 47350 |
| TOTAL NUMBER | 1515 | 1315 | 1000 | 911 | 495 | 593 | 415 | 416 | 743 |
| OVER $83000 | 0 | 0 | 2 | 8 | 2 | 24 | 3 | 23 | 42 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 9871

### ALL MANUFACTURING INDUSTRIES, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40750 | 41850 | 43000 | 44200 | 45400 | 46650 | 47900 | 49200 | 50500 |
| UPPER QUARTILE | 37750 | 38700 | 39700 | 40650 | 41650 | 42650 | 43700 | 44700 | 45700 |
| MEDIAN | 35000 | 35750 | 36450 | 37200 | 37950 | 38700 | 39400 | 40150 | 40900 |
| LOWER QUARTILE | 32550 | 33100 | 33700 | 34300 | 34850 | 35450 | 36000 | 36550 | 37100 |
| LOWER DECILE | 28650 | 29250 | 29800 | 30400 | 30950 | 31550 | 32100 | 32650 | 33200 |
| **MEAN** | 35550 | 36300 | 37100 | 37900 | 38700 | 39500 | 40300 | 41100 | 41900 |
| TOTAL NUMBER | 8 | 24 | 17 | 23 | 25 | 19 | 65 | 46 | 152 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 53200 | 57350 | 61550 | 65650 | 69550 | 73050 | 75950 | 78500 | 78750 |
| UPPER QUARTILE | 47750 | 50750 | 53550 | 56100 | 58200 | 59750 | 60650 | 60750 | 57950 |
| MEDIAN | 42300 | 44350 | 46200 | 47800 | 49100 | 50000 | 50450 | 50350 | 48300 |
| LOWER QUARTILE | 38150 | 39550 | 40750 | 41650 | 42250 | 42550 | 42500 | 41850 | 39450 |
| LOWER DECILE | 34200 | 35650 | 36900 | 37850 | 38500 | 38850 | 38800 | 38200 | 35850 |
| **MEAN** | 43500 | 45800 | 47950 | 49850 | 51450 | 52600 | 53300 | 53450 | 51600 |
| TOTAL NUMBER | 494 | 586 | 449 | 486 | 238 | 225 | 200 | 225 | 457 |
| OVER $83000 | 0 | 0 | 2 | 8 | 2 | 24 | 3 | 23 | 42 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 3745

### ALL MANUFACTURING INDUSTRIES, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 33450 | 34700 | 35900 | 37050 | 38150 | 39250 | 40250 | 41250 | 42200 |
| UPPER QUARTILE | 30700 | 31650 | 32600 | 33500 | 34400 | 35300 | 36150 | 36950 | 37750 |
| MEDIAN | 28950 | 29500 | 30050 | 30600 | 31150 | 31700 | 32200 | 32700 | 33200 |
| LOWER QUARTILE | 26150 | 26500 | 26850 | 27200 | 27550 | 27900 | 28250 | 28600 | 28950 |
| LOWER DECILE | 24600 | 24900 | 25150 | 25400 | 25650 | 25900 | 26150 | 26400 | 26650 |
| **MEAN** | 29150 | 29750 | 30350 | 30950 | 31550 | 32150 | 32700 | 33300 | 33850 |
| TOTAL NUMBER | 34 | 147 | 153 | 301 | 255 | 216 | 313 | 359 | 298 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43900 | 46150 | 47900 | 49250 | 50250 | 51000 | 51500 | 51900 | 52150 |
| UPPER QUARTILE | 39200 | 41100 | 42650 | 43800 | 44700 | 45300 | 45700 | 46050 | 46250 |
| MEDIAN | 34100 | 35400 | 36550 | 37550 | 38450 | 39150 | 39750 | 40300 | 40850 |
| LOWER QUARTILE | 29650 | 30650 | 31650 | 32550 | 33400 | 34200 | 34900 | 35650 | 36450 |
| LOWER DECILE | 27150 | 27900 | 28650 | 29300 | 30000 | 30600 | 31150 | 31800 | 32700 |
| **MEAN** | 34900 | 36350 | 37650 | 38800 | 39700 | 40450 | 41050 | 41550 | 42000 |
| TOTAL NUMBER | 1020 | 729 | 551 | 425 | 256 | 368 | 215 | 190 | 286 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 6125

### ALL MANUFACTURING INDUSTRIES, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 46050 | 47150 | 48300 | 49450 | 50600 | 51800 | 52950 |
| UPPER QUARTILE | 0 | 0 | 40750 | 41650 | 42550 | 43500 | 44400 | 45300 | 46200 |
| MEDIAN | 0 | 0 | 37150 | 37850 | 38500 | 39100 | 39750 | 40400 | 41000 |
| LOWER QUARTILE | 0 | 0 | 32950 | 33450 | 33900 | 34400 | 34850 | 35350 | 35800 |
| LOWER DECILE | 0 | 0 | 27600 | 28200 | 28850 | 29500 | 30100 | 30750 | 31350 |
| MEAN | 0 | 0 | 37850 | 38600 | 39350 | 40050 | 40750 | 41500 | 42200 |
| TOTAL NUMBER | 0 | 0 | 9 | 5 | 23 | 15 | 34 | 45 | 66 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 55350 | 58950 | 62400 | 65650 | 68550 | 70950 | 72750 | 73900 | 72500 |
| UPPER QUARTILE | 47950 | 50400 | 52600 | 54350 | 55600 | 56250 | 56300 | 55400 | 51450 |
| MEDIAN | 42200 | 43850 | 45250 | 46400 | 47200 | 47700 | 47750 | 47300 | 44950 |
| LOWER QUARTILE | 36700 | 38000 | 39250 | 40300 | 41250 | 42000 | 42500 | 42900 | 42600 |
| LOWER DECILE | 32550 | 34250 | 35700 | 36900 | 37750 | 38200 | 38200 | 37500 | 34700 |
| MEAN | 43600 | 45550 | 47300 | 48800 | 50000 | 50800 | 51200 | 51050 | 49000 |
| TOTAL NUMBER | 299 | 287 | 323 | 251 | 122 | 102 | 53 | 56 | 231 |
| OVER $83000 | 0 | 10 | 1 | 6 | 12 | 6 | 4 | 2 | 17 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1927

### ALL MANUFACTURING INDUSTRIES, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 79150 | 74300 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49800 | 50650 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45300 | 45950 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41050 | 41450 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37350 | 37750 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47850 | 48350 |
| TOTAL NUMBER | 0 | 0 | 1 | 0 | 2 | 2 | 2 | 6 | 24 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 68550 | 65500 | 65950 | 68350 | 71800 | 75550 | 79150 | 82850 | 85700 |
| UPPER QUARTILE | 52450 | 55050 | 57650 | 60100 | 62400 | 64450 | 66250 | 68000 | 69250 |
| MEDIAN | 47150 | 48750 | 50050 | 51000 | 51550 | 51650 | 51350 | 50250 | 46900 |
| LOWER QUARTILE | 42250 | 43350 | 44300 | 45050 | 45650 | 46050 | 46200 | 46100 | 44950 |
| LOWER DECILE | 38550 | 39700 | 40750 | 41700 | 42450 | 43100 | 43550 | 43850 | 43600 |
| MEAN | 49400 | 50900 | 52300 | 53650 | 54800 | 55850 | 56700 | 57500 | 58100 |
| TOTAL NUMBER | 155 | 120 | 156 | 139 | 53 | 62 | 33 | 27 | 98 |
| OVER $83000 | 0 | 10 | 1 | 6 | 12 | 6 | 4 | 2 | 17 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 887

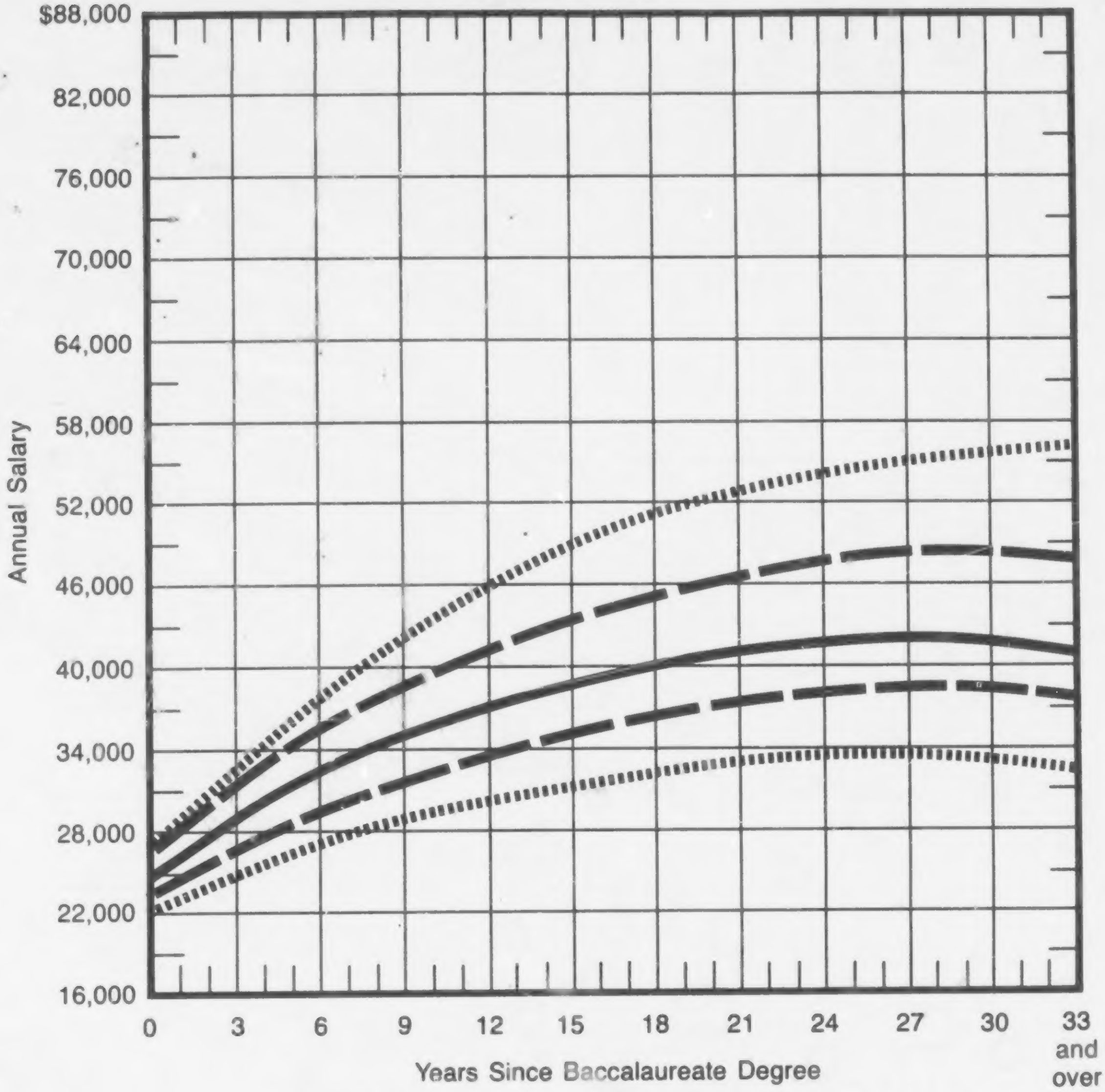
### ALL MANUFACTURING INDUSTRIES, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 43000 | 0 | 44550 | 45300 | 46050 | 46800 | 47500 |
| UPPER QUARTILE | 0 | 0 | 39700 | 0 | 40800 | 41350 | 41900 | 42400 | 42900 |
| MEDIAN | 0 | 0 | 36050 | 0 | 36700 | 37050 | 37350 | 37650 | 37950 |
| LOWER QUARTILE | 0 | 0 | 30450 | 0 | 31500 | 32000 | 32500 | 33000 | 33450 |
| LOWER DECILE | 0 | 0 | 28600 | 0 | 29400 | 29800 | 30200 | 30600 | 31000 |
| MEAN | 0 | 0 | 35800 | 0 | 36850 | 37350 | 37850 | 38350 | 38800 |
| TOTAL NUMBER | 0 | 0 | 7 | 4 | 21 | 12 | 32 | 39 | 42 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48900 | 50750 | 52400 | 53600 | 54450 | 54850 | 54750 | 53900 | 50650 |
| UPPER QUARTILE | 43850 | 45200 | 46300 | 47150 | 47750 | 48050 | 48050 | 47600 | 45600 |
| MEDIAN | 38550 | 39450 | 40250 | 40950 | 41600 | 42150 | 42600 | 43050 | 43400 |
| LOWER QUARTILE | 34400 | 35600 | 36650 | 37500 | 38000 | 38250 | 38200 | 37650 | 35550 |
| LOWER DECILE | 31750 | 32800 | 33700 | 34400 | 35000 | 35350 | 35500 | 35350 | 34200 |
| MEAN | 39700 | 41000 | 42050 | 42950 | 43650 | 44050 | 44250 | 44000 | 42550 |
| TOTAL NUMBER | 143 | 166 | 166 | 111 | 69 | 39 | 20 | 29 | 132 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1039

# AEROSPACE
# ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27200 | 29300 | 31350 | 33350 | 35350 | 37250 | 39100 | 40800 | 42450 |
| UPPER QUARTILE | 26000 | 27450 | 28900 | 30350 | 31850 | 33300 | 34700 | 36100 | 37450 |
| MEDIAN | 25150 | 26150 | 27150 | 28150 | 29200 | 30250 | 31300 | 32350 | 33350 |
| LOWER QUARTILE | 23550 | 24450 | 25350 | 26300 | 27200 | 28050 | 28950 | 29800 | 30600 |
| LOWER DECILE | 22250 | 23000 | 23750 | 24500 | 25250 | 25950 | 26650 | 27350 | 28000 |
| MEAN | 25200 | 26300 | 27450 | 28600 | 29750 | 30850 | 32000 | 33100 | 34200 |
| TOTAL NUMBER | 273 | 276 | 256 | 236 | 252 | 228 | 197 | 137 | 210 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

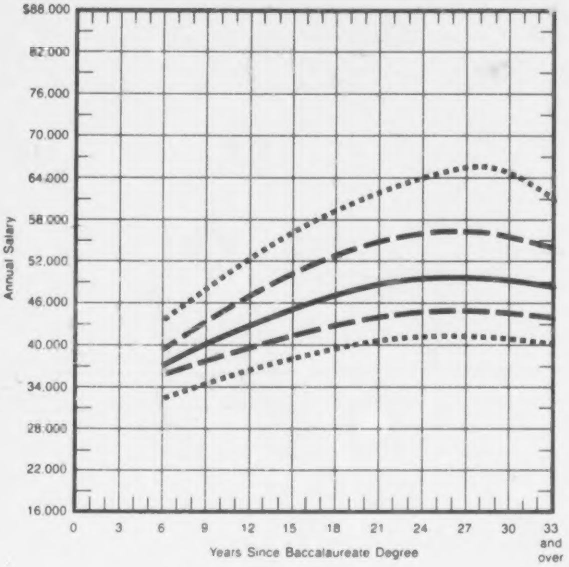
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45350 | 48800 | 51300 | 52950 | 54050 | 54700 | 55050 | 55250 | 55350 |
| UPPER QUARTILE | 39950 | 43100 | 45450 | 47050 | 47950 | 48350 | 48450 | 48300 | 48050 |
| MEDIAN | 35350 | 38150 | 40500 | 42250 | 43450 | 44000 | 44000 | 43400 | 41750 |
| LOWER QUARTILE | 32200 | 34250 | 35900 | 37050 | 37800 | 38200 | 38300 | 38100 | 37600 |
| LOWER DECILE | 29200 | 30750 | 31900 | 32700 | 33150 | 33300 | 33300 | 33050 | 32550 |
| MEAN | 36300 | 39050 | 41300 | 42900 | 43900 | 44300 | 44350 | 44000 | 43150 |
| TOTAL NUMBER | 534 | 539 | 455 | 406 | 563 | 398 | 333 | 423 | 539 |
| OVER $83000 | 0 | 0 | 1 | 0 | 0 | 15 | 1 | 1 | 3 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

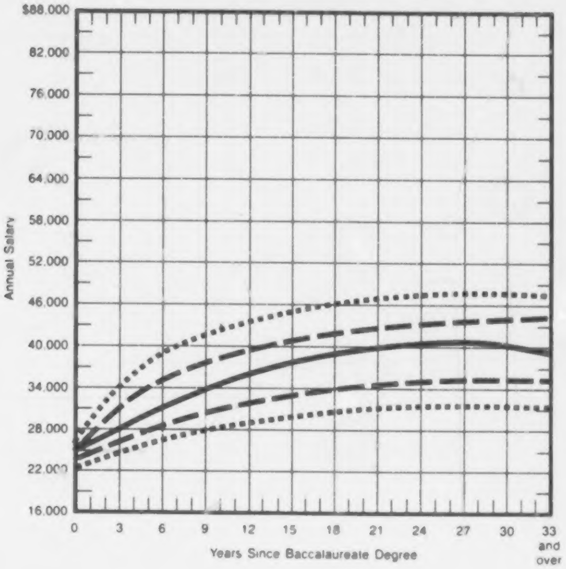
| | |
|---|---|
| ▮▮▮▮▮▮▮▮ | Upper Decile |
| — — — — | Upper Quartile |
| ━━━━ | Median |
| – – – – – | Lower Quartile |
| ▮▮▮▮▮▮▮▮ | Lower Decile |

# AEROSPACE

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 43350 | 44700 | 46050 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 39250 | 40450 | 41650 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 37550 | 38500 | 39450 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 36650 | 37250 | 37850 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 33700 | 34400 | 35000 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 38900 | 39750 | 40550 |
| TOTAL NUMBER | 0 | 0 | 3 | 2 | 2 | 2 | 13 | 9 | 26 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48850 | 53050 | 57050 | 60600 | 63450 | 65350 | 66000 | 64950 | 58600 |
| UPPER QUARTILE | 44050 | 47500 | 50600 | 53150 | 55100 | 56250 | 56700 | 56300 | 53850 |
| MEDIAN | 41200 | 43600 | 45550 | 47050 | 48150 | 48800 | 49100 | 49100 | 48700 |
| LOWER QUARTILE | 38950 | 40500 | 41800 | 42900 | 43700 | 44250 | 44500 | 44400 | 43450 |
| LOWER DECILE | 36150 | 37600 | 38700 | 39500 | 40150 | 40550 | 40850 | 41100 | 41250 |
| MEAN | 42200 | 44600 | 46750 | 48600 | 50050 | 51100 | 51600 | 51600 | 49750 |
| TOTAL NUMBER | 68 | 153 | 167 | 174 | 179 | 175 | 107 | 178 | 179 |
| OVER $83000 | 0 | 0 | 1 | 0 | 0 | 15 | 1 | 1 | 3 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 26900 | 29100 | 31250 | 33250 | 35100 | 36800 | 38350 | 39700 | 40900 |
| UPPER QUARTILE | 25750 | 27400 | 29000 | 30500 | 31950 | 33300 | 34550 | 35700 | 36750 |
| MEDIAN | 25200 | 26150 | 27100 | 28100 | 29050 | 29950 | 30900 | 31800 | 32650 |
| LOWER QUARTILE | 23500 | 24450 | 25400 | 26300 | 27200 | 28050 | 28850 | 29600 | 30300 |
| LOWER DECILE | 22050 | 22950 | 23850 | 24650 | 25400 | 26050 | 26700 | 27250 | 27750 |
| MEAN | 24850 | 26200 | 27450 | 28650 | 29800 | 30900 | 31900 | 32800 | 33650 |
| TOTAL NUMBER | 273 | 275 | 252 | 234 | 250 | 225 | 183 | 127 | 184 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42900 | 44900 | 46150 | 46900 | 47300 | 47500 | 47600 | 47650 | 47650 |
| UPPER QUARTILE | 38600 | 40650 | 42000 | 42900 | 43500 | 43800 | 43950 | 44050 | 44100 |
| MEDIAN | 34300 | 36450 | 38150 | 39300 | 40050 | 40400 | 40400 | 40200 | 39600 |
| LOWER QUARTILE | 31550 | 33100 | 34200 | 34900 | 35350 | 35550 | 35700 | 35700 | 35700 |
| LOWER DECILE | 28600 | 29550 | 30200 | 30600 | 30900 | 31050 | 31150 | 31200 | 31200 |
| MEAN | 35150 | 36850 | 38100 | 38900 | 39400 | 39700 | 39900 | 40000 | 40050 |
| TOTAL NUMBER | 465 | 386 | 288 | 231 | 384 | 222 | 225 | 245 | 360 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

········ Upper Decile
— — — Upper Quartile
━━━ Median
— — — Lower Quartile
········ Lower Decile

## AEROSPACE, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27300 | 28850 | 30400 | 32000 | 33600 | 35200 | 36800 | 38350 | 39900 |
| UPPER QUARTILE | 26150 | 27350 | 28600 | 29850 | 31100 | 32400 | 33650 | 34900 | 36150 |
| MEDIAN | 25150 | 26100 | 27000 | 27950 | 28950 | 29900 | 30850 | 31800 | 32750 |
| LOWER QUARTILE | 23650 | 24500 | 25350 | 26150 | 27000 | 27850 | 28650 | 29450 | 30200 |
| LOWER DECILE | 22450 | 23100 | 23700 | 24350 | 25000 | 25600 | 26200 | 26800 | 27400 |
| MEAN | 25150 | 26150 | 27150 | 28200 | 29200 | 30250 | 31250 | 32300 | 33300 |
| TOTAL NUMBER | 273 | 239 | 209 | 212 | 201 | 173 | 103 | 94 | 158 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42800 | 46650 | 49700 | 51850 | 53200 | 53900 | 54200 | 54150 | 53850 |
| UPPER QUARTILE | 38550 | 41750 | 44300 | 46150 | 47300 | 47800 | 47850 | 47400 | 46350 |
| MEDIAN | 34650 | 37250 | 39550 | 41350 | 42550 | 43250 | 43350 | 42850 | 41100 |
| LOWER QUARTILE | 31700 | 33650 | 35250 | 36400 | 37200 | 37600 | 37700 | 37550 | 37000 |
| LOWER DECILE | 28550 | 30050 | 31250 | 32200 | 32800 | 33100 | 33100 | 32750 | 31750 |
| MEAN | 35200 | 37900 | 40150 | 41850 | 43000 | 43600 | 43800 | 43500 | 42400 |
| TOTAL NUMBER | 384 | 370 | 328 | 262 | 435 | 249 | 271 | 339 | 430 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 7 | 1 | 0 | 3 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 4740

## AEROSPACE, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 38900 | 40200 | 41550 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 38050 | 39150 | 40250 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 37200 | 37950 | 38700 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 35650 | 36300 | 36950 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 33300 | 33850 | 34450 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 36900 | 37800 | 38650 |
| TOTAL NUMBER | 0 | 0 | 1 | 0 | 0 | 0 | 10 | 6 | 22 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44300 | 48550 | 52850 | 56900 | 60500 | 63350 | 65050 | 65400 | 60650 |
| UPPER QUARTILE | 42500 | 45700 | 48750 | 51350 | 53500 | 54950 | 55750 | 55750 | 53550 |
| MEDIAN | 40150 | 42300 | 44250 | 46000 | 47350 | 48350 | 48850 | 48750 | 46550 |
| LOWER QUARTILE | 38150 | 39800 | 41200 | 42300 | 43100 | 43600 | 43800 | 43650 | 42700 |
| LOWER DECILE | 35500 | 36850 | 37950 | 38800 | 39450 | 39950 | 40300 | 40600 | 40850 |
| MEAN | 40350 | 42850 | 45200 | 47250 | 48900 | 50150 | 50850 | 51050 | 49350 |
| TOTAL NUMBER | 36 | 121 | 115 | 117 | 128 | 109 | 82 | 133 | 136 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 7 | 1 | 0 | 3 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1024

## AEROSPACE, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27200 | 28800 | 30400 | 31900 | 33400 | 34750 | 36050 | 37300 | 38400 |
| UPPER QUARTILE | 26200 | 27400 | 28550 | 29750 | 30900 | 32050 | 33200 | 34300 | 35350 |
| MEDIAN | 25250 | 26150 | 27000 | 27900 | 28800 | 29650 | 30500 | 31350 | 32150 |
| LOWER QUARTILE | 23700 | 24500 | 25350 | 26150 | 26950 | 27700 | 28450 | 29200 | 29850 |
| LOWER DECILE | 22450 | 23100 | 23700 | 24300 | 24900 | 25500 | 26050 | 26600 | 27100 |
| MEAN | 24950 | 26100 | 27200 | 28250 | 29250 | 30250 | 31150 | 32000 | 32800 |
| TOTAL NUMBER | 273 | 239 | 207 | 211 | 200 | 172 | 93 | 88 | 135 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40400 | 42750 | 44400 | 45550 | 46300 | 46800 | 47050 | 47200 | 47250 |
| UPPER QUARTILE | 37300 | 39800 | 41650 | 42900 | 43600 | 43850 | 43800 | 43450 | 42900 |
| MEDIAN | 33700 | 35750 | 37400 | 38650 | 39450 | 39900 | 40050 | 39900 | 39350 |
| LOWER QUARTILE | 31100 | 32650 | 33800 | 34550 | 35000 | 35200 | 35250 | 35150 | 34850 |
| LOWER DECILE | 28000 | 29200 | 30050 | 30650 | 31000 | 31150 | 31150 | 31000 | 30700 |
| MEAN | 34250 | 36000 | 37300 | 38200 | 38850 | 39250 | 39500 | 39650 | 39700 |
| TOTAL NUMBER | 348 | 249 | 213 | 144 | 307 | 140 | 188 | 206 | 294 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 3716

## AEROSPACE, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 33550 | 35150 | 36750 | 38300 | 39850 | 41400 | 42850 | 44300 |
| UPPER QUARTILE | 0 | 28100 | 30400 | 32600 | 34700 | 36650 | 38400 | 40050 | 41450 |
| MEDIAN | 0 | 24550 | 26350 | 28100 | 29800 | 31450 | 32950 | 34400 | 35700 |
| LOWER QUARTILE | 0 | 23500 | 24800 | 26100 | 27300 | 28500 | 29650 | 30700 | 31700 |
| LOWER DECILE | 0 | 22900 | 23850 | 24800 | 25750 | 26600 | 27450 | 28200 | 28950 |
| MEAN | 0 | 26550 | 28200 | 29750 | 31300 | 32750 | 34150 | 35400 | 36600 |
| TOTAL NUMBER | 0 | 36 | 44 | 24 | 49 | 47 | 85 | 35 | 49 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46950 | 50300 | 52800 | 54550 | 55550 | 56000 | 56150 | 56000 | 55700 |
| UPPER QUARTILE | 43900 | 46450 | 48050 | 49000 | 49500 | 49750 | 49900 | 49950 | 49950 |
| MEDIAN | 38000 | 40600 | 42400 | 43550 | 44300 | 44700 | 44900 | 45050 | 45100 |
| LOWER QUARTILE | 33500 | 35700 | 37350 | 38450 | 39250 | 39700 | 40000 | 40150 | 40200 |
| LOWER DECILE | 30250 | 31850 | 33000 | 33800 | 34300 | 34650 | 34850 | 35000 | 35100 |
| MEAN | 38750 | 41200 | 43000 | 44200 | 44950 | 45400 | 45600 | 45750 | 45800 |
| TOTAL NUMBER | 126 | 121 | 96 | 113 | 111 | 137 | 53 | 74 | 100 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1309

## AEROSPACE, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 1 | 1 | 0 | 2 | 2 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 54900 | 58000 | 60700 | 62800 | 64200 | 64800 | 64500 | 62800 | 57000 |
| UPPER QUARTILE | 45000 | 56200 | 55100 | 54650 | 54550 | 54550 | 54550 | 54550 | 54550 |
| MEDIAN | 43050 | 48350 | 49650 | 49600 | 49300 | 49100 | 49000 | 48950 | 48950 |
| LOWER QUARTILE | 41700 | 42500 | 43300 | 44050 | 44800 | 45500 | 46150 | 46900 | 48050 |
| LOWER DECILE | 40400 | 39600 | 39650 | 40250 | 41150 | 42250 | 43350 | 44650 | 45900 |
| MEAN | 45650 | 47800 | 49500 | 50750 | 51550 | 51950 | 52050 | 51800 | 51000 |
| TOTAL NUMBER | 27 | 19 | 41 | 44 | 39 | 58 | 18 | 40 | 40 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 343

## AEROSPACE, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 32200 | 34550 | 36700 | 38600 | 40250 | 41700 | 42950 | 44000 |
| UPPER QUARTILE | 0 | 27600 | 30250 | 32650 | 34750 | 36600 | 38150 | 39450 | 40550 |
| MEDIAN | 0 | 24250 | 26200 | 28100 | 29800 | 31400 | 32800 | 34100 | 35200 |
| LOWER QUARTILE | 0 | 23200 | 24700 | 26150 | 27450 | 28650 | 29700 | 30650 | 31500 |
| LOWER DECILE | 0 | 22800 | 23900 | 24900 | 25850 | 26700 | 27450 | 28100 | 28700 |
| MEAN | 0 | 26200 | 27950 | 29550 | 31050 | 32450 | 33650 | 34750 | 35700 |
| TOTAL NUMBER | 0 | 35 | 44 | 22 | 48 | 46 | 83 | 33 | 47 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45600 | 47150 | 48000 | 48400 | 48650 | 48700 | 48750 | 48750 | 48750 |
| UPPER QUARTILE | 42150 | 43550 | 44250 | 44600 | 44750 | 44800 | 44850 | 44850 | 44850 |
| MEDIAN | 37000 | 38800 | 39900 | 40550 | 40850 | 41000 | 41100 | 41100 | 41100 |
| LOWER QUARTILE | 32850 | 34300 | 35150 | 35650 | 35900 | 36050 | 36150 | 36150 | 36150 |
| LOWER DECILE | 29650 | 30600 | 31200 | 31500 | 31650 | 31750 | 31800 | 31850 | 31850 |
| MEAN | 37250 | 38850 | 39800 | 40350 | 40700 | 40850 | 40900 | 40950 | 40950 |
| TOTAL NUMBER | 98 | 101 | 55 | 68 | 71 | 78 | 34 | 34 | 59 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 965

## AEROSPACE, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 44800 | 45650 | 46500 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 38650 | 39800 | 41000 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 35950 | 36750 | 37600 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 31800 | 32500 | 33200 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 29400 | 29850 | 30300 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 36400 | 37250 | 38050 | 0 |
| TOTAL NUMBER | 0 | 0 | 1 | 0 | 1 | 7 | 7 | 6 | 1 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49100 | 51650 | 54150 | 56600 | 58850 | 60850 | 62600 | 64350 | 65550 |
| UPPER QUARTILE | 44600 | 48200 | 51600 | 54600 | 57000 | 58550 | 59150 | 58300 | 53050 |
| MEDIAN | 40050 | 42450 | 44650 | 46700 | 48350 | 49550 | 50300 | 50350 | 48200 |
| LOWER QUARTILE | 35300 | 37400 | 39350 | 41200 | 42750 | 44000 | 44900 | 45350 | 44250 |
| LOWER DECILE | 31650 | 33050 | 34500 | 35900 | 37350 | 38750 | 40150 | 41950 | 44700 |
| MEAN | 40550 | 43000 | 45300 | 47400 | 49200 | 50600 | 51550 | 51950 | 50350 |
| TOTAL NUMBER | 23 | 47 | 30 | 30 | 16 | 11 | 8 | 9 | 8 |
| OVER $83000 | 0 | 0 | 1 | 0 | 0 | 3 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 213

## AEROSPACE, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 1 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 56000 | 62350 | 64800 | 65350 | 65350 | 65200 | 65150 | 0 |
| UPPER QUARTILE | 0 | 49350 | 54550 | 59300 | 62950 | 65000 | 65150 | 62250 | 0 |
| MEDIAN | 0 | 47750 | 52050 | 55450 | 57400 | 57650 | 56100 | 51750 | 0 |
| LOWER QUARTILE | 0 | 44800 | 48600 | 51550 | 53250 | 53350 | 51900 | 47950 | 0 |
| LOWER DECILE | 0 | 42950 | 46100 | 48500 | 49950 | 50100 | 49100 | 46050 | 0 |
| MEAN | 0 | 47900 | 52650 | 56550 | 59050 | 59600 | 58150 | 53650 | 0 |
| TOTAL NUMBER | 4 | 12 | 10 | 12 | 11 | 7 | 6 | 5 | 2 |
| OVER $83000 | 0 | 0 | 1 | 0 | 0 | 3 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 76

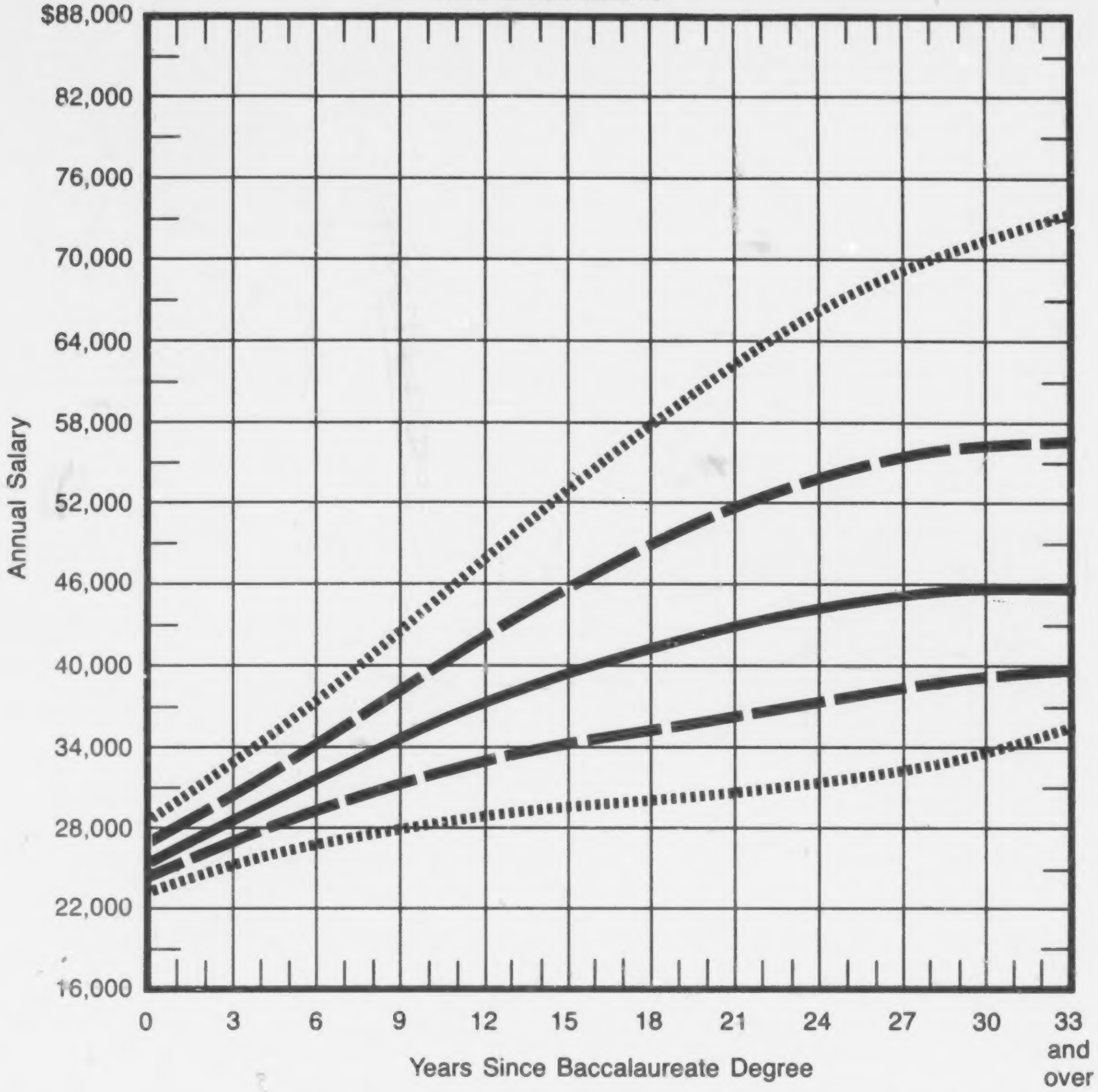
## AEROSPACE, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 43450 | 43900 | 44350 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 40650 | 40950 | 41200 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 41350 | 39300 | 38100 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 32300 | 32650 | 33050 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 34750 | 33400 | 32400 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 40150 | 38950 | 38200 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 1 | 5 | 7 | 6 | 0 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45600 | 46750 | 47750 | 48650 | 49400 | 0 | 0 | 0 | 50050 |
| UPPER QUARTILE | 42000 | 42700 | 43400 | 44050 | 44650 | 0 | 0 | 0 | 46650 |
| MEDIAN | 36950 | 37850 | 39500 | 41300 | 42850 | 0 | 0 | 0 | 45550 |
| LOWER QUARTILE | 34150 | 35300 | 36400 | 37500 | 38600 | 0 | 0 | 0 | 43800 |
| LOWER DECILE | 30700 | 30250 | 30700 | 31750 | 33200 | 0 | 0 | 0 | 41300 |
| MEAN | 37600 | 38450 | 39900 | 41500 | 43000 | 0 | 0 | 0 | 45900 |
| TOTAL NUMBER | 18 | 35 | 19 | 17 | 5 | 3 | 2 | 4 | 6 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 136

## CHEMICALS
## ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29550 | 31050 | 32550 | 34050 | 35650 | 37250 | 38850 | 40500 | 42150 |
| UPPER QUARTILE | 27650 | 28950 | 30300 | 31600 | 32950 | 34300 | 35650 | 36950 | 38250 |
| MEDIAN | 25800 | 26900 | 27950 | 29050 | 30100 | 31150 | 32200 | 33200 | 34150 |
| LOWER QUARTILE | 25050 | 25750 | 26450 | 27150 | 27850 | 28500 | 29200 | 29850 | 30450 |
| LOWER DECILE | 23850 | 24200 | 24550 | 24950 | 25350 | 25700 | 26100 | 26450 | 26850 |
| MEAN | 26500 | 27550 | 28600 | 29650 | 30700 | 31750 | 32800 | 33800 | 34850 |
| TOTAL NUMBER | 220 | 560 | 547 | 629 | 476 | 517 | 413 | 494 | 527 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

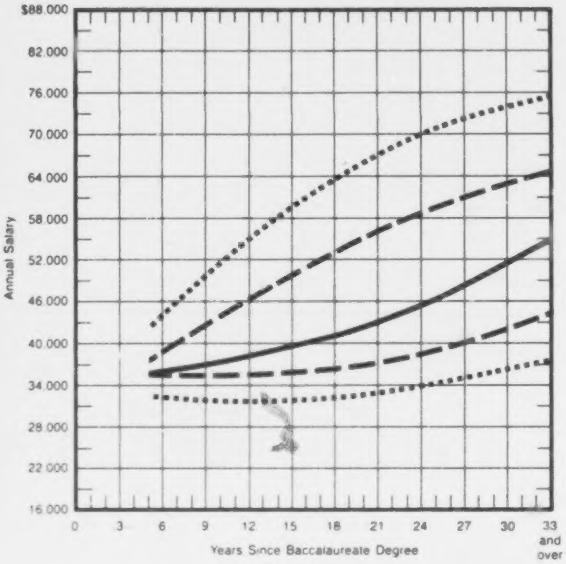
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45500 | 50400 | 55100 | 59350 | 63050 | 66150 | 68600 | 71000 | 73050 |
| UPPER QUARTILE | 40800 | 44350 | 47450 | 50100 | 52200 | 53850 | 55050 | 56150 | 57000 |
| MEDIAN | 36000 | 38450 | 40450 | 42100 | 43400 | 44350 | 45000 | 45600 | 46000 |
| LOWER QUARTILE | 31700 | 33350 | 34850 | 36100 | 37150 | 38000 | 38700 | 39350 | 39900 |
| LOWER DECILE | 27600 | 28750 | 29900 | 31000 | 32000 | 33000 | 33850 | 34800 | 35900 |
| MEAN | 36800 | 39550 | 42000 | 44100 | 45850 | 47250 | 48300 | 49300 | 50150 |
| TOTAL NUMBER | 1960 | 1756 | 1249 | 910 | 823 | 1059 | 606 | 1054 | 1489 |
| OVER $83000 | 5 | 0 | 0 | 13 | 15 | 32 | 13 | 33 | 133 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |

**LEGEND**

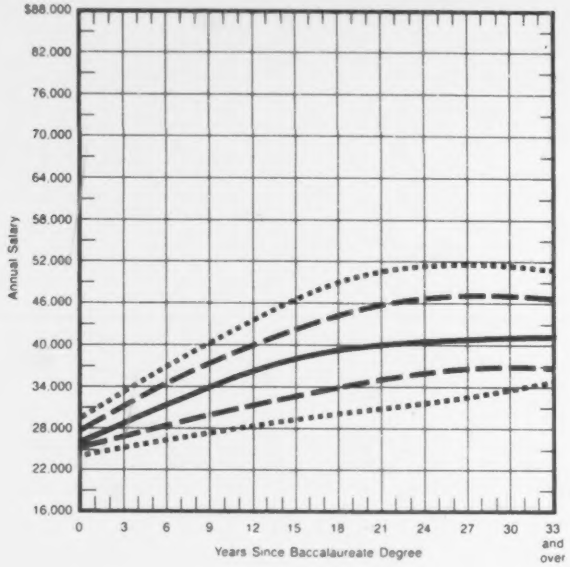
**▪▪▪▪▪▪▪▪▪▪▪▪▪▪ Upper Decile**
**— — — — — Upper Quartile**
**━━━━━━━━ Median**
**— — — — Lower Quartile**
**▪▪▪▪▪▪▪▪▪▪▪▪▪▪ Lower Decile**

# CHEMICALS

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 41950 | 43850 | 45700 | 47600 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 37400 | 38700 | 40000 | 41300 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 36150 | 36600 | 37000 | 37450 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 35750 | 35750 | 35750 | 35750 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 32900 | 32650 | 32450 | 32250 |
| MEAN | 34350 | 0 | 35600 | 36200 | 36850 | 37450 | 38100 | 38700 | 39350 |
| TOTAL NUMBER | 8 | 3 | 8 | 37 | 91 | 39 | 118 | 50 | 167 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 51300 | 56500 | 61150 | 65100 | 68300 | 70800 | 72650 | 74300 | 75500 |
| UPPER QUARTILE | 43900 | 47650 | 51150 | 54300 | 57050 | 59400 | 61300 | 63200 | 64900 |
| MEDIAN | 38400 | 39800 | 41300 | 42800 | 44450 | 46100 | 47850 | 50300 | 54900 |
| LOWER QUARTILE | 35850 | 36050 | 36400 | 36900 | 37500 | 38300 | 39300 | 40900 | 44850 |
| LOWER DECILE | 32000 | 31800 | 31900 | 32200 | 32650 | 33350 | 34200 | 35500 | 38000 |
| MEAN | 40650 | 42550 | 44450 | 46300 | 48150 | 49900 | 51550 | 53550 | 56350 |
| TOTAL NUMBER | 646 | 815 | 731 | 433 | 506 | 629 | 437 | 619 | 910 |
| OVER $83000 | 5 | 0 | 0 | 13 | 15 | 32 | 13 | 33 | 133 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29300 | 30550 | 31800 | 33100 | 34400 | 35700 | 36950 | 38250 | 39450 |
| UPPER QUARTILE | 27800 | 28900 | 30050 | 31150 | 32250 | 33350 | 34450 | 35500 | 36550 |
| MEDIAN | 25850 | 26800 | 27800 | 28750 | 29650 | 30550 | 31450 | 32250 | 33050 |
| LOWER QUARTILE | 25200 | 25700 | 26250 | 26800 | 27300 | 27850 | 28400 | 28900 | 29450 |
| LOWER DECILE | 23950 | 24300 | 24650 | 24950 | 25300 | 25650 | 26000 | 26350 | 26700 |
| MEAN | 26650 | 27450 | 28300 | 29100 | 29950 | 30750 | 31550 | 32350 | 33150 |
| TOTAL NUMBER | 211 | 557 | 538 | 591 | 384 | 477 | 294 | 444 | 360 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41850 | 45050 | 47650 | 49650 | 50900 | 51600 | 51800 | 51650 | 50900 |
| UPPER QUARTILE | 38550 | 41200 | 43400 | 45000 | 46100 | 46750 | 46950 | 46900 | 46400 |
| MEDIAN | 34550 | 36450 | 38000 | 39200 | 40100 | 40750 | 41200 | 41600 | 41850 |
| LOWER QUARTILE | 30500 | 32000 | 33450 | 34700 | 35750 | 36550 | 37100 | 37300 | 36250 |
| LOWER DECILE | 27400 | 28450 | 29450 | 30400 | 31300 | 32150 | 32900 | 33750 | 34700 |
| MEAN | 34700 | 36800 | 38650 | 40200 | 41300 | 42100 | 42500 | 42650 | 42200 |
| TOTAL NUMBER | 1314 | 941 | 518 | 476 | 316 | 429 | 168 | 434 | 578 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

┇┇┇┇┇ Upper Decile
— — — Upper Quartile
▬▬▬ Median
— — — Lower Quartile
┇┇┇┇┇ Lower Decile

### CHEMICALS, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29050 | 30350 | 31650 | 32950 | 34350 | 35750 | 37200 | 38650 | 40100 |
| UPPER QUARTILE | 27850 | 28950 | 30050 | 31150 | 32300 | 33450 | 34600 | 35750 | 36900 |
| MEDIAN | 25650 | 26700 | 27750 | 28750 | 29800 | 30800 | 31850 | 32800 | 33750 |
| LOWER QUARTILE | 24550 | 25400 | 26300 | 27100 | 27950 | 28750 | 29500 | 30250 | 30950 |
| LOWER DECILE | 24350 | 24800 | 25250 | 25700 | 26150 | 26600 | 27000 | 27450 | 27850 |
| MEAN | 26300 | 27300 | 28300 | 29300 | 30300 | 31300 | 32300 | 33300 | 34250 |
| TOTAL NUMBER | 198 | 550 | 521 | 553 | 415 | 454 | 332 | 368 | 434 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43150 | 47750 | 52300 | 56650 | 60650 | 64250 | 67300 | 70500 | 73700 |
| UPPER QUARTILE | 39200 | 42500 | 45600 | 48400 | 50850 | 52900 | 54600 | 56250 | 57800 |
| MEDIAN | 35600 | 38050 | 40200 | 41900 | 43300 | 44350 | 45150 | 45850 | 46350 |
| LOWER QUARTILE | 32300 | 34000 | 35400 | 36550 | 37400 | 38000 | 38450 | 38850 | 39100 |
| LOWER DECILE | 28700 | 29850 | 30900 | 31900 | 32750 | 33500 | 34150 | 34850 | 35600 |
| MEAN | 36200 | 38850 | 41300 | 43400 | 45200 | 46700 | 47850 | 48950 | 49900 |
| TOTAL NUMBER | 1196 | 1070 | 888 | 438 | 717 | [illegible]28 | 537 | 954 | 975 |
| OVER $83000 | 4 | 0 | 0 | 1 | 4 | 26 | 11 | 13 | 103 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

ENGINEERS COVERED - 11537

### CHEMICALS, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 30500 | 0 | 33600 | 35150 | 36800 | 38450 | 40100 | 41800 | 43500 |
| UPPER QUARTILE | 31750 | 0 | 33450 | 34350 | 35250 | 36150 | 37050 | 38000 | 38950 |
| MEDIAN | 34250 | 0 | 34800 | 35050 | 35350 | 35600 | 35900 | 36250 | 36550 |
| LOWER QUARTILE | 37550 | 0 | 36650 | 36250 | 35900 | 35550 | 35300 | 35050 | 34850 |
| LOWER DECILE | 34900 | 0 | 33750 | 33300 | 32850 | 32450 | 32150 | 31850 | 31600 |
| MEAN | 33750 | 0 | 34600 | 35050 | 35500 | 35950 | 36400 | 36900 | 37350 |
| TOTAL NUMBER | 8 | 3 | 8 | 35 | 87 | 34 | 89 | 40 | 125 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46950 | 52000 | 56750 | 61050 | 64800 | 67850 | 70350 | 72700 | 74700 |
| UPPER QUARTILE | 40900 | 43900 | 46950 | 50000 | 53000 | 55900 | 58650 | 62000 | 66450 |
| MEDIAN | 37250 | 38400 | 39650 | 41050 | 42650 | 44450 | 46450 | 49650 | 56950 |
| LOWER QUARTILE | 34600 | 34400 | 34500 | 34900 | 35650 | 36750 | 38250 | 41150 | 49850 |
| LOWER DECILE | 31200 | 30850 | 30800 | 31050 | 31650 | 32600 | 33950 | 36550 | 44750 |
| MEAN | 38350 | 39950 | 41650 | 43450 | 45400 | 47500 | 49750 | 53050 | 59750 |
| TOTAL NUMBER | 422 | 519 | 533 | 172 | 455 | 559 | 406 | 561 | 606 |
| OVER $83000 | 4 | 0 | 0 | 1 | 4 | 26 | 11 | 13 | 103 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 4671

### CHEMICALS, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28600 | 29950 | 31250 | 32600 | 33950 | 35250 | 36600 | 37850 | 39150 |
| UPPER QUARTILE | 27350 | 28550 | 29700 | 30850 | 32050 | 33200 | 34300 | 35400 | 36500 |
| MEDIAN | 25250 | 26350 | 27500 | 28550 | 29650 | 30700 | 31700 | 32650 | 33550 |
| LOWER QUARTILE | 24400 | 25200 | 26000 | 26800 | 27550 | 28350 | 29100 | 29800 | 30500 |
| LOWER DECILE | 23850 | 24400 | 24950 | 25550 | 26100 | 26650 | 27200 | 27750 | 28300 |
| MEAN | 25900 | 26900 | 27950 | 28950 | 29950 | 30900 | 31850 | 32800 | 33700 |
| TOTAL NUMBER | 189 | 546 | 513 | 518 | 327 | 420 | 242 | 327 | 309 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41500 | 44650 | 47200 | 49000 | 50200 | 50850 | 51100 | 51050 | 50700 |
| UPPER QUARTILE | 38500 | 41100 | 43200 | 44750 | 45750 | 46300 | 46500 | 46500 | 46250 |
| MEDIAN | 35200 | 37250 | 38800 | 39850 | 40550 | 41000 | 41250 | 41350 | 41450 |
| LOWER QUARTILE | 31850 | 33550 | 34900 | 35850 | 36450 | 36700 | 36750 | 36500 | 35900 |
| LOWER DECILE | 29300 | 30700 | 31950 | 32900 | 33600 | 33950 | 34050 | 33800 | 32500 |
| MEAN | 35400 | 37650 | 39400 | 40650 | 41450 | 41900 | 42050 | 41950 | 41600 |
| TOTAL NUMBER | 773 | 551 | 355 | 266 | 261 | 369 | 131 | 392 | 368 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 6866

## CHEMICALS, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 33300 | 34550 | 35800 | 37100 | 38450 | 39850 | 41300 | 42800 | 44350 |
| UPPER QUARTILE | 31250 | 32250 | 33300 | 34350 | 35450 | 36550 | 37700 | 38850 | 40050 |
| MEDIAN | 28550 | 29250 | 30000 | 30750 | 31500 | 32300 | 33050 | 33850 | 34650 |
| LOWER QUARTILE | 24050 | 24550 | 25100 | 25650 | 26200 | 26800 | 27350 | 27950 | 28500 |
| LOWER DECILE | 24100 | 24500 | 24900 | 25250 | 25650 | 26050 | 26450 | 26850 | 27200 |
| MEAN | 28800 | 29600 | 30400 | 31200 | 32050 | 32900 | 33750 | 34650 | 35500 |
| TOTAL NUMBER | 21 | 10 | 24 | 71 | 57 | 57 | 75 | 120 | 86 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47500 | 52450 | 57400 | 62100 | 66200 | 69300 | 70950 | 70650 | 63900 |
| UPPER QUARTILE | 42500 | 46200 | 49850 | 53250 | 56200 | 58450 | 59800 | 59950 | 55900 |
| MEDIAN | 36200 | 38550 | 40750 | 42750 | 44400 | 45700 | 46450 | 46650 | 44650 |
| LOWER QUARTILE | 29700 | 31450 | 33200 | 34850 | 36400 | 37750 | 38900 | 39900 | 40300 |
| LOWER DECILE | 28000 | 29200 | 30350 | 31500 | 32550 | 33600 | 34500 | 35550 | 36750 |
| MEAN | 37300 | 40000 | 42600 | 45100 | 47250 | 49000 | 50200 | 50800 | 49050 |
| TOTAL NUMBER | 624 | 646 | 254 | 373 | 81 | 92 | 63 | 81 | 320 |
| OVER $83000 | 0 | 0 | 0 | 6 | 0 | 4 | 1 | 17 | 17 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 3064

## CHEMICALS, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 50550 | 52000 | 53450 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 42750 | 44100 | 45500 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 37300 | 38550 | 39850 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 34950 | 35800 | 36700 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 31750 | 32550 | 33300 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 39800 | 40950 | 42100 |
| TOTAL NUMBER | 0 | 0 | 0 | 1 | 3 | 4 | 27 | 7 | 38 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 56450 | 60900 | 65100 | 68900 | 72000 | 74150 | 75100 | 74500 | 68500 |
| UPPER QUARTILE | 48350 | 52650 | 56750 | 60450 | 63400 | 65300 | 66000 | 64900 | 58250 |
| MEDIAN | 42450 | 46250 | 49800 | 52750 | 54800 | 55650 | 55250 | 52900 | 45250 |
| LOWER QUARTILE | 38450 | 40850 | 42900 | 44450 | 45350 | 45500 | 44950 | 43100 | 37850 |
| LOWER DECILE | 34850 | 37000 | 38850 | 40300 | 41250 | 41600 | 41300 | 40000 | 35800 |
| MEAN | 44350 | 47700 | 50800 | 53400 | 55350 | 56450 | 56600 | 53250 | 49650 |
| TOTAL NUMBER | 142 | 282 | 120 | 227 | 34 | 37 | 29 | 45 | 225 |
| OVER $83000 | 0 | 0 | 0 | 6 | 0 | 4 | 1 | 17 | 17 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1231

## CHEMICALS, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 34400 | 35150 | 35950 | 36700 | 37500 | 38300 | 39150 | 39950 | 40750 |
| UPPER QUARTILE | 32850 | 33400 | 33900 | 34450 | 35000 | 35550 | 36100 | 36650 | 37200 |
| MEDIAN | 39500 | 35500 | 32900 | 31200 | 30050 | 29350 | 28950 | 28800 | 28850 |
| LOWER QUARTILE | 36750 | 33300 | 30950 | 29350 | 28250 | 27550 | 27100 | 26850 | 26800 |
| LOWER DECILE | 34600 | 31500 | 29400 | 28000 | 27050 | 26450 | 26100 | 25900 | 25900 |
| MEAN | 35350 | 33950 | 33000 | 32350 | 31950 | 31750 | 31700 | 31800 | 32000 |
| TOTAL NUMBER | 21 | 10 | 24 | 69 | 54 | 53 | 47 | 113 | 47 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42400 | 44800 | 47150 | 49300 | 51250 | 52900 | 54100 | 55000 | 54450 |
| UPPER QUARTILE | 38300 | 39950 | 41500 | 43000 | 44350 | 45600 | 46650 | 47750 | 48600 |
| MEDIAN | 29400 | 31100 | 33500 | 36300 | 39150 | 41750 | 43900 | 45800 | 46950 |
| LOWER QUARTILE | 27100 | 28350 | 30200 | 32400 | 34750 | 36950 | 38850 | 40600 | 41800 |
| LOWER DECILE | 26300 | 27550 | 29250 | 31250 | 33200 | 34950 | 36350 | 37550 | 38300 |
| MEAN | 32750 | 34350 | 36400 | 38650 | 40850 | 42850 | 44500 | 45950 | 46900 |
| TOTAL NUMBER | 482 | 363 | 133 | 145 | 46 | 54 | 33 | 35 | 94 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1833

### CHEMICALS, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 60750 | 61150 | 61600 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 46200 | 47350 | 48450 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 37850 | 38550 | 39300 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 27700 | 28600 | 29500 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 26200 | 27100 | 28050 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 40350 | 41200 | 42050 |
| TOTAL NUMBER | 0 | 0 | 1 | 4 | 3 | 4 | 5 | 5 | 7 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 62400 | 63500 | 64500 | 65350 | 66050 | 66550 | 0 | 67100 | 66650 |
| UPPER QUARTILE | 50550 | 53450 | 55700 | 57250 | 57850 | 57500 | 0 | 53250 | 45950 |
| MEDIAN | 40700 | 42700 | 44450 | 45900 | 47000 | 47650 | 0 | 47300 | 44550 |
| LOWER QUARTILE | 31350 | 34200 | 37050 | 39750 | 42150 | 44050 | 0 | 45650 | 42850 |
| LOWER DECILE | 30000 | 32950 | 35750 | 38250 | 40100 | 41200 | 0 | 40100 | 34750 |
| MEAN | 43700 | 46000 | 48050 | 49750 | 50950 | 51650 | 0 | 50900 | 47300 |
| TOTAL NUMBER | 139 | 39 | 106 | 98 | 24 | 38 | 4 | 18 | 193 |
| OVER $83000 | 0 | 0 | 0 | 5 | 11 | 1 | 0 | 2 | 12 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 695

### CHEMICALS, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 77100 | 49600 | 53200 | 62500 | 72150 | 79200 | 0 | 84850 | 85200 |
| UPPER QUARTILE | 74200 | 46250 | 48300 | 54450 | 60100 | 63700 | 0 | 66100 | 66250 |
| MEDIAN | 48300 | 49600 | 50600 | 51200 | 51450 | 51300 | 0 | 49500 | 46000 |
| LOWER QUARTILE | 39600 | 42600 | 45400 | 47750 | 49500 | 50500 | 0 | 49400 | 44300 |
| LOWER DECILE | 38050 | 40450 | 42650 | 44550 | 46000 | 46950 | 0 | 46800 | 43550 |
| MEAN | 51150 | 51850 | 52500 | 53100 | 53700 | 54200 | 0 | 55200 | 55850 |
| TOTAL NUMBER | 81 | 13 | 77 | 33 | 16 | 32 | 0 | 12 | 78 |
| OVER $83000 | 0 | 0 | 0 | 5 | 11 | 1 | 0 | 2 | 12 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 353

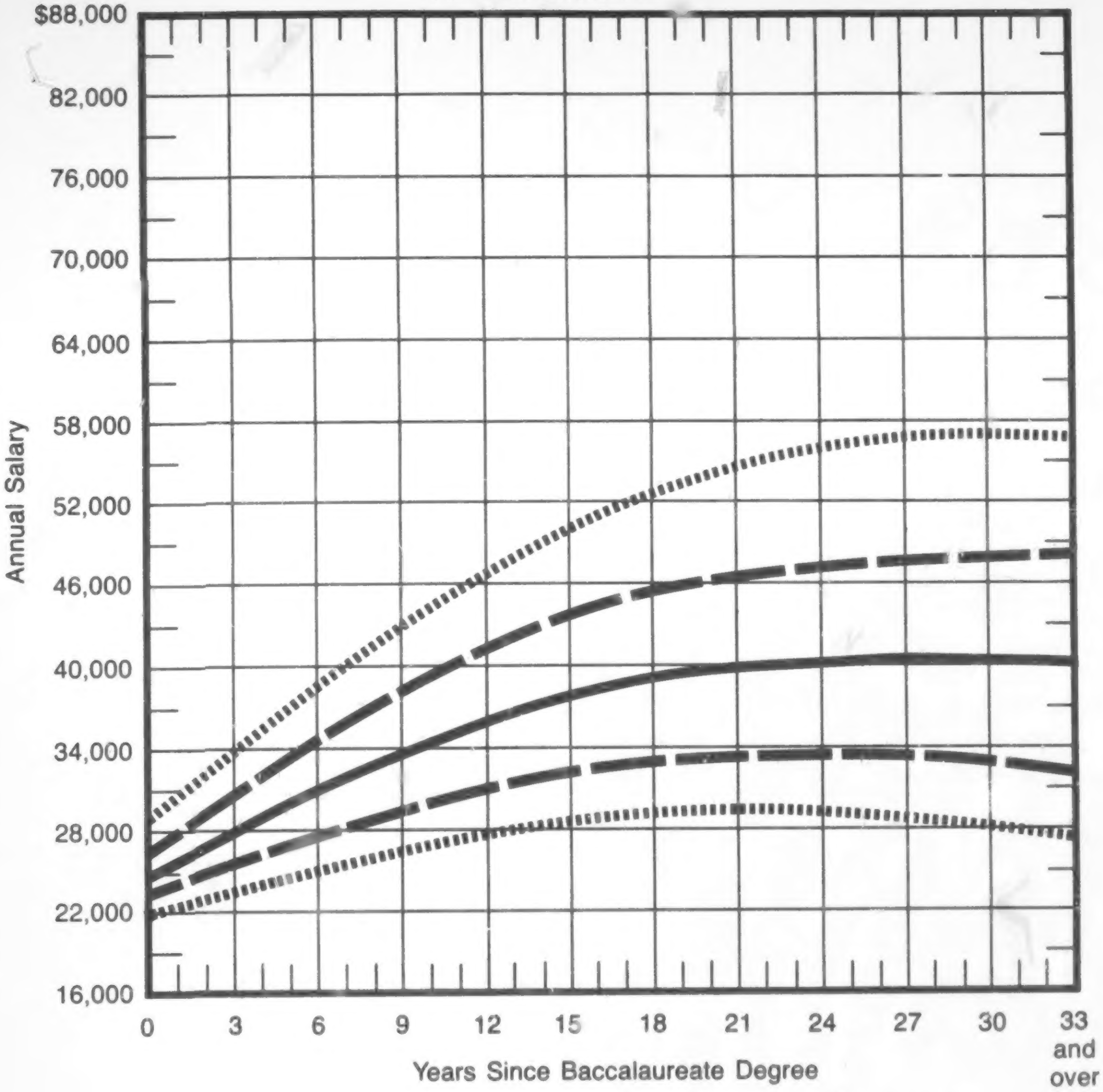
### CHEMICALS, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 1 | 3 | 2 | 3 | 4 | 3 | 4 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42350 | 45250 | 47900 | 50200 | 51950 | 53050 | 0 | 52750 | 48650 |
| UPPER QUARTILE | 33550 | 37700 | 42000 | 46100 | 49600 | 52100 | 0 | 52050 | 44650 |
| MEDIAN | 31900 | 35100 | 38350 | 41450 | 44100 | 46100 | 0 | 47150 | 42850 |
| LOWER QUARTILE | 29750 | 32900 | 36000 | 38800 | 40950 | 42200 | 0 | 40950 | 35050 |
| LOWER DECILE | 29200 | 31950 | 34650 | 36950 | 38750 | 39800 | 0 | 38800 | 33800 |
| MEAN | 33500 | 36800 | 40000 | 42950 | 45400 | 47000 | 0 | 46800 | 41550 |
| TOTAL NUMBER | 58 | 25 | 29 | 64 | 8 | 6 | 3 | 6 | 115 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 342

## ELECTRIC & ELECTRONIC EQUIPMENT
## ALL ENGINEERS



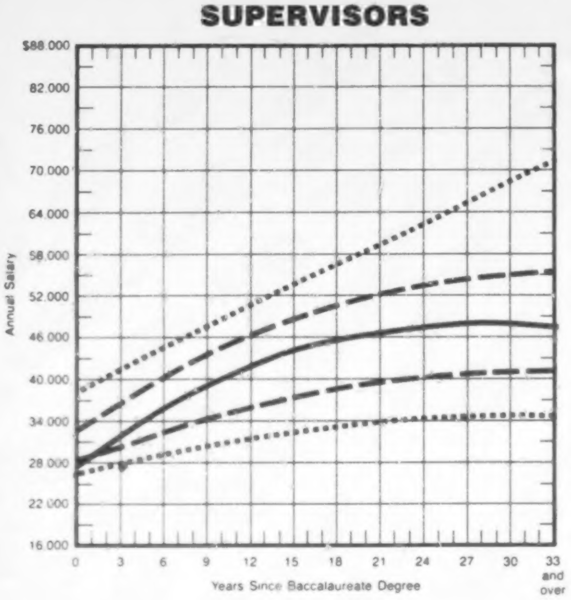
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29450 | 31150 | 32850 | 34500 | 36200 | 37800 | 39400 | 40950 | 42450 |
| UPPER QUARTILE | 26800 | 28350 | 29850 | 31350 | 32850 | 34250 | 35650 | 37000 | 38250 |
| MEDIAN | 25250 | 26300 | 27350 | 28400 | 29450 | 30450 | 31450 | 32400 | 33300 |
| LOWER QUARTILE | 23750 | 24500 | 25250 | 26000 | 26750 | 27450 | 28150 | 28800 | 29400 |
| LOWER DECILE | 22400 | 22950 | 23450 | 24000 | 24500 | 25000 | 25450 | 25950 | 26350 |
| MEAN | 25750 | 26850 | 27950 | 29050 | 30150 | 31150 | 32200 | 33150 | 34100 |
| TOTAL NUMBER | 498 | 775 | 731 | 686 | 592 | 470 | 558 | 393 | 438 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

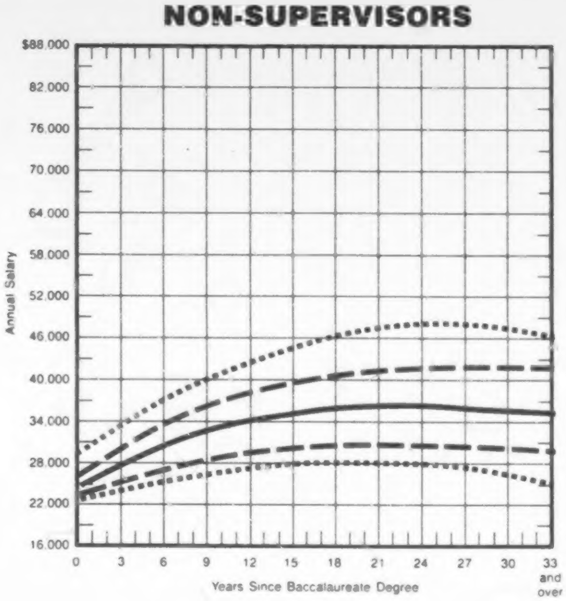
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45200 | 48700 | 51400 | 53400 | 54800 | 55750 | 56350 | 56800 | 57100 |
| UPPER QUARTILE | 40500 | 43300 | 45350 | 46700 | 47600 | 48150 | 48450 | 48650 | 48800 |
| MEDIAN | 35000 | 37100 | 38700 | 39750 | 40400 | 40700 | 40750 | 40650 | 40400 |
| LOWER QUARTILE | 30550 | 31950 | 33000 | 33650 | 33900 | 33900 | 33700 | 33250 | 32400 |
| LOWER DECILE | 27150 | 28200 | 28950 | 29400 | 29600 | 29550 | 29350 | 28800 | 27700 |
| MEAN | 35800 | 37950 | 39600 | 40700 | 41450 | 41850 | 42050 | 42150 | 42150 |
| TOTAL NUMBER | 1555 | 1226 | 1031 | 804 | 638 | 605 | 557 | 530 | 590 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 1 | 22 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

▪▪▪▪▪▪▪▪ **Upper Decile**
— — — — **Upper Quartile**
▬▬▬▬ **Median**
– — — — **Lower Quartile**
▪▪▪▪▪▪▪▪ **Lower Decile**

# ELECTRIC & ELECTRONIC EQUIPMENT


**SUPERVISORS**


**NON-SUPERVISORS**

## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 38600 | 39600 | 40600 | 41650 | 42700 | 43700 | 44750 | 45850 | 46900 |
| UPPER QUARTILE | 33100 | 34450 | 35800 | 37100 | 38400 | 39650 | 40850 | 42000 | 43150 |
| MEDIAN | 27900 | 29500 | 31000 | 32500 | 33950 | 35300 | 36550 | 37750 | 38850 |
| LOWER QUARTILE | 28250 | 29050 | 29800 | 30[illegible]00 | 31300 | 32050 | 32700 | 33400 | 34000 |
| LOWER DECILE | 27100 | 27500 | 27850 | 28250 | 28600 | 28950 | 29300 | 29650 | 30000 |
| MEAN | 31600 | 32550 | 33550 | 34500 | 35400 | 36350 | 37200 | 38100 | 38900 |
| TOTAL NUMBER | 14 | 28 | 63 | 25 | 44 | 71 | 53 | 54 | 99 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49000 | 52150 | 55200 | 58150 | 60900 | 63400 | 65650 | 68200 | 71200 |
| UPPER QUARTILE | 45200 | 47900 | 50100 | 51800 | 53150 | 54100 | 54750 | 55300 | 55650 |
| MEDIAN | 40800 | 43100 | 44700 | 45850 | 46600 | 47050 | 47350 | 47550 | 47650 |
| LOWER QUARTILE | 35200 | 36750 | 38050 | 39100 | 39950 | 40600 | 41050 | 41450 | 41750 |
| LOWER DECILE | 30700 | 31600 | 32450 | 33200 | 33800 | 34200 | 34500 | 34600 | 34050 |
| MEAN | 40500 | 42650 | 44500 | 46000 | 47250 | 48200 | 48900 | 49600 | 50100 |
| TOTAL NUMBER | 479 | 464 | 507 | 371 | 256 | 302 | 173 | 234 | 245 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 1 | 22 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29250 | 30650 | 32000 | 33350 | 34700 | 35950 | 37200 | 38350 | 39500 |
| UPPER QUARTILE | 26700 | 28150 | 29500 | 30800 | 32050 | 33200 | 34250 | 35200 | 36100 |
| MEDIAN | 25350 | 26300 | 27250 | 28150 | 29000 | 29850 | 30650 | 31350 | 32050 |
| LOWER QUARTILE | 23900 | 24600 | 25250 | 25850 | 26450 | 27050 | 27550 | 28050 | 28550 |
| LOWER DECILE | 22550 | 22950 | 23400 | 23850 | 24250 | 24650 | 25050 | 25400 | 25750 |
| MEAN | 25750 | 26700 | 27650 | 28550 | 29450 | 30250 | 31050 | 31800 | 32500 |
| TOTAL NUMBER | 484 | 747 | 668 | 661 | 547 | 398 | 504 | 339 | 338 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41500 | 43900 | 45550 | 46550 | 47050 | 47200 | 47100 | 46850 | 46550 |
| UPPER QUARTILE | 37600 | 39250 | 40400 | 41100 | 41500 | 41750 | 41850 | 41900 | 41950 |
| MEDIAN | 33200 | 34550 | 35450 | 35900 | 36100 | 36100 | 35950 | 35750 | 35500 |
| LOWER QUARTILE | 29350 | 30250 | 30850 | 31150 | 31200 | 31100 | 30900 | 30500 | 30050 |
| LOWER DECILE | 26400 | 27200 | 27800 | 28100 | 28200 | 28050 | 27700 | 26950 | 25350 |
| MEAN | 33750 | 35200 | 36150 | 36700 | 36950 | 36950 | 36850 | 36650 | 36350 |
| TOTAL NUMBER | 1076 | 762 | 524 | 432 | 382 | 303 | 383 | 296 | 344 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

| | |
|---|---|
| ▪▪▪▪▪▪▪▪▪ | Upper Decile |
| — · — | Upper Quartile |
| ▬▬▬ | Median |
| — — — | Lower Quartile |
| ▪▪▪▪▪▪▪▪▪ | Lower Decile |

ELECTRIC AND ELECTRONIC, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28650 | 30100 | 31550 | 33050 | 34500 | 36000 | 37500 | 38950 | 40400 |
| UPPER QUARTILE | 26700 | 27950 | 29200 | 30500 | 31750 | 33000 | 34200 | 35400 | 36550 |
| MEDIAN | 25500 | 26300 | 27100 | 27900 | 28700 | 29500 | 30300 | 31100 | 31850 |
| LOWER QUARTILE | 23950 | 24550 | 25100 | 25650 | 26250 | 26800 | 27350 | 27900 | 28400 |
| LOWER DECILE | 22350 | 22800 | 23250 | 23700 | 24100 | 24550 | 25000 | 25400 | 25800 |
| MEAN | 25700 | 26600 | 27450 | 28350 | 29200 | 30100 | 30950 | 31800 | 32650 |
| TOTAL NUMBER | 492 | 679 | 681 | 549 | 499 | 426 | 422 | 309 | 272 |
| OVER $63000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43100 | 46750 | 49700 | 51800 | 53150 | 53850 | 54100 | 53950 | 53400 |
| UPPER QUARTILE | 38650 | 41400 | 43500 | 44950 | 45850 | 46350 | 46550 | 46600 | 46400 |
| MEDIAN | 33400 | 35500 | 37250 | 38650 | 39550 | 40000 | 40050 | 39450 | 37600 |
| LOWER QUARTILE | 29450 | 30800 | 31950 | 32800 | 33350 | 33550 | 33500 | 33000 | 31400 |
| LOWER DECILE | 26550 | 27600 | 28450 | 29100 | 29500 | 29600 | 29450 | 28800 | 26700 |
| MEAN | 34250 | 36450 | 38250 | 39650 | 40550 | 41000 | 41100 | 40750 | 39600 |
| TOTAL NUMBER | 1105 | 854 | 717 | 631 | 511 | 459 | 404 | 432 | 476 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 9927

ELECTRIC AND ELECTRONIC, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 32600 | 0 | 35550 | 37000 | 38500 | 39950 | 41350 | 42800 | 44150 |
| UPPER QUARTILE | 29550 | 0 | 32700 | 34250 | 35750 | 37200 | 38600 | 39900 | 41150 |
| MEDIAN | 24600 | 0 | 28350 | 30150 | 31850 | 33450 | 34950 | 35350 | 37550 |
| LOWER QUARTILE | 26300 | 0 | 28000 | 28850 | 29650 | 30450 | 31150 | 31900 | 32600 |
| LOWER DECILE | 25950 | 0 | 26800 | 27200 | 27650 | 28050 | 28450 | 28850 | 29250 |
| MEAN | 27650 | 0 | 30300 | 31550 | 32800 | 33950 | 35100 | 36200 | 37200 |
| TOTAL NUMBER | 14 | 3 | 50 | 6 | 29 | 68 | 47 | 47 | 38 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46750 | 50300 | 53300 | 55750 | 57650 | 59100 | 60100 | 61000 | 61650 |
| UPPER QUARTILE | 43450 | 46250 | 48400 | 49900 | 50950 | 51600 | 52050 | 52400 | 52550 |
| MEDIAN | 39650 | 41950 | 43400 | 44300 | 44800 | 45100 | 45300 | 45400 | 45400 |
| LOWER QUARTILE | 33850 | 35500 | 36800 | 37900 | 38700 | 39300 | 39700 | 40050 | 40300 |
| LOWER DECILE | 30000 | 31100 | 32000 | 32750 | 33300 | 33650 | 33800 | 33600 | 32300 |
| MEAN | 39100 | 41400 | 43200 | 44550 | 45550 | 46200 | 46650 | 46950 | 47150 |
| TOTAL NUMBER | 286 | 280 | 340 | 269 | 197 | 244 | 132 | 184 | 175 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2418

ELECTRIC AND ELECTRONIC, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28800 | 30000 | 31200 | 32450 | 33650 | 34800 | 35950 | 37050 | 38100 |
| UPPER QUARTILE | 26800 | 27900 | 28950 | 30000 | 31050 | 32050 | 33000 | 33950 | 34800 |
| MEDIAN | 25500 | 26250 | 27000 | 27700 | 28450 | 29150 | 29800 | 30450 | 31050 |
| LOWER QUARTILE | 24250 | 24700 | 25150 | 25600 | 26000 | 26450 | 26850 | 27250 | 27650 |
| LOWER DECILE | 22450 | 22800 | 23200 | 23600 | 23950 | 24300 | 24700 | 25000 | 25350 |
| MEAN | 25850 | 26600 | 27300 | 28050 | 28750 | 29450 | 30100 | 30800 | 31400 |
| TOTAL NUMBER | 478 | 675 | 631 | 542 | 469 | 358 | 375 | 262 | 233 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40050 | 42500 | 44300 | 45500 | 46100 | 46300 | 46250 | 45900 | 45300 |
| UPPER QUARTILE | 36400 | 38300 | 39650 | 40500 | 40900 | 41000 | 40900 | 40650 | 40250 |
| MEDIAN | 32200 | 33600 | 34650 | 35350 | 35700 | 35750 | 35600 | 35250 | 34550 |
| LOWER QUARTILE | 28400 | 29400 | 30200 | 30800 | 31150 | 31300 | 31150 | 30650 | 29100 |
| LOWER DECILE | 26000 | 26800 | 27450 | 27900 | 28100 | 28100 | 27850 | 27200 | 25250 |
| MEAN | 32600 | 34150 | 35350 | 36150 | 36600 | 36750 | 36600 | 36150 | 35050 |
| TOTAL NUMBER | 818 | 574 | 376 | 362 | 313 | 214 | 271 | 248 | 300 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 7508

### ELECTRIC AND ELECTRONIC, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 37500 | 38350 | 39200 | 40100 | 41000 | 41900 | 42800 | 43700 | 44650 |
| UPPER QUARTILE | 32300 | 33450 | 34600 | 35700 | 36800 | 37900 | 39000 | 40050 | 41050 |
| MEDIAN | 30550 | 31300 | 32050 | 32750 | 33500 | 34200 | 34900 | 35550 | 36250 |
| LOWER QUARTILE | 22300 | 24500 | 26400 | 28100 | 29500 | 30650 | 31600 | 32350 | 32950 |
| LOWER DECILE | 26350 | 26550 | 26750 | 26950 | 27200 | 27400 | 27600 | 27800 | 28050 |
| **MEAN** | 30300 | 31150 | 31950 | 32800 | 33600 | 34400 | 35200 | 35950 | 36700 |
| TOTAL NUMBER | 5 | 95 | 46 | 137 | 90 | 43 | 122 | 77 | 130 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46500 | 49350 | 52200 | 55000 | 57750 | 60350 | 62800 | 65750 | 69650 |
| UPPER QUARTILE | 43000 | 45600 | 47750 | 49550 | 50950 | 52000 | 52750 | 53400 | 53950 |
| MEDIAN | 37500 | 39300 | 40850 | 42250 | 43350 | 44300 | 45000 | 45700 | 46350 |
| LOWER QUARTILE | 33850 | 34550 | 34900 | 35050 | 35150 | 35150 | 35150 | 35150 | 35150 |
| LOWER DECILE | 28450 | 29150 | 29800 | 30500 | 31150 | 31850 | 32550 | 33450 | 35100 |
| **MEAN** | 38100 | 40050 | 41800 | 43250 | 44450 | 45400 | 46150 | 46900 | 47500 |
| TOTAL NUMBER | 352 | 250 | 215 | 121 | 112 | 134 | 131 | 83 | 104 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 19 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2255

### ELECTRIC AND ELECTRONIC, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 39650 | 40800 | 42000 | 43250 | 0 | 45700 | 46950 | 48200 |
| UPPER QUARTILE | 0 | 39600 | 40200 | 40850 | 41500 | 0 | 42850 | 43550 | 44250 |
| MEDIAN | 0 | 37650 | 38150 | 38700 | 39250 | 0 | 40400 | 40950 | 41500 |
| LOWER QUARTILE | 0 | 38550 | 38350 | 38200 | 38100 | 0 | 38100 | 38150 | 38300 |
| LOWER DECILE | 0 | 39900 | 37250 | 35350 | 33950 | 0 | 32200 | 31700 | 31400 |
| **MEAN** | 0 | 38500 | 38850 | 39200 | 39600 | 0 | 40400 | 40900 | 41350 |
| TOTAL NUMBER | 0 | 24 | 13 | 18 | 15 | 2 | 5 | 7 | 51 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50700 | 54500 | 58150 | 61650 | 64950 | 67950 | 70600 | 73500 | 76750 |
| UPPER QUARTILE | 45750 | 48100 | 50650 | 53350 | 56350 | 59550 | 63050 | 68200 | 78750 |
| MEDIAN | 42650 | 44400 | 46150 | 47900 | 49600 | 51300 | 52950 | 54950 | 58000 |
| LOWER QUARTILE | 38650 | 39400 | 40400 | 41550 | 42800 | 44050 | 45250 | 46550 | 47950 |
| LOWER DECILE | 31250 | 31850 | 33050 | 34650 | 36450 | 38250 | 39850 | 41450 | 42750 |
| **MEAN** | 42400 | 44150 | 46100 | 48200 | 50400 | 52650 | 54850 | 57550 | 60900 |
| TOTAL NUMBER | 135 | 124 | 129 | 53 | 54 | 51 | 24 | 49 | 64 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 19 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 824

### ELECTRIC AND ELECTRONIC, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 32000 | 33300 | 34550 | 35800 | 37000 | 38200 | 39300 | 40400 | 41450 |
| UPPER QUARTILE | 31100 | 32050 | 33000 | 33900 | 34800 | 35650 | 36450 | 37250 | 38000 |
| MEDIAN | 29550 | 30350 | 31100 | 31800 | 32500 | 33100 | 33700 | 34200 | 34650 |
| LOWER QUARTILE | 21500 | 24100 | 26300 | 28100 | 29450 | 30400 | 31100 | 31500 | 31800 |
| LOWER DECILE | 21300 | 23500 | 25300 | 26600 | 27550 | 28150 | 28550 | 28750 | 28850 |
| **MEAN** | 28300 | 29350 | 30350 | 31250 | 32150 | 32950 | 33700 | 34350 | 34950 |
| TOTAL NUMBER | 5 | 71 | 32 | 118 | 74 | 40 | 116 | 70 | 78 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43300 | 45700 | 47500 | 48750 | 49600 | 50150 | 50500 | 50700 | 50800 |
| UPPER QUARTILE | 39350 | 41000 | 42250 | 43150 | 43650 | 43900 | 44000 | 43950 | 43750 |
| MEDIAN | 35450 | 36250 | 36700 | 36900 | 36850 | 36750 | 36550 | 36350 | 36100 |
| LOWER QUARTILE | 32050 | 32050 | 32000 | 31950 | 31950 | 31950 | 31950 | 31950 | 31950 |
| LOWER DECILE | 28900 | 28800 | 28750 | 28700 | 28650 | 28650 | 28650 | 28650 | 28650 |
| **MEAN** | 35950 | 37050 | 37750 | 38200 | 38450 | 38550 | 38600 | 38650 | 38650 |
| TOTAL NUMBER | 217 | 126 | 86 | 67 | 58 | 83 | 106 | 33 | 40 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1430

## ELECTRIC AND ELECTRONIC, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 44600 | 45750 | 46950 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 43250 | 43850 | 44400 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 42300 | 42500 | 42700 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 42050 | 41600 | 41250 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 37100 | 37150 | 37200 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 41850 | 42250 | 42600 |
| TOTAL NUMBER | 0 | 0 | 3 | 0 | 3 | 0 | 13 | 6 | 35 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49100 | 52000 | 54250 | 55900 | 56900 | 57400 | 57450 | 57100 | 56150 |
| UPPER QUARTILE | 45500 | 47100 | 48600 | 50000 | 51300 | 52500 | 53550 | 54700 | 56100 |
| MEDIAN | 43100 | 43600 | 44100 | 44600 | 45000 | 45400 | 45750 | 46100 | 46550 |
| LOWER QUARTILE | 40700 | 40350 | 40300 | 40550 | 40950 | 41450 | 41900 | 42500 | 43150 |
| LOWER DECILE | 37200 | 37250 | 37200 | 37100 | 37000 | 36900 | 36750 | 36600 | 36350 |
| MEAN | 43350 | 44350 | 45300 | 46100 | 46750 | 47350 | 47750 | 48200 | 48550 |
| TOTAL NUMBER | 97 | 121 | 98 | 51 | 15 | 11 | 22 | 14 | 8 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 502

## ELECTRIC AND ELECTRONIC, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49600 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46850 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52150 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52150 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52300 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 51350 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 51650 | 54850 | 58200 | 61700 | 0 | 68950 | 72550 | 0 | 84700 |
| UPPER QUARTILE | 48250 | 50450 | 52750 | 55150 | 0 | 60100 | 62650 | 0 | 72100 |
| MEDIAN | 46000 | 44850 | 47150 | 50300 | 0 | 55350 | 56650 | 0 | 57650 |
| LOWER QUARTILE | 44950 | 41400 | 41450 | 43100 | 0 | 48150 | 50450 | 0 | 53900 |
| LOWER DECILE | 43850 | 39850 | 39850 | 41600 | 0 | 46850 | 49150 | 0 | 52550 |
| MEAN | 46800 | 45900 | 47950 | 51050 | 0 | 56800 | 58550 | 0 | 60300 |
| TOTAL NUMBER | 57 | 59 | 37 | 48 | 3 | 6 | 16 | 0 | 5 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 245

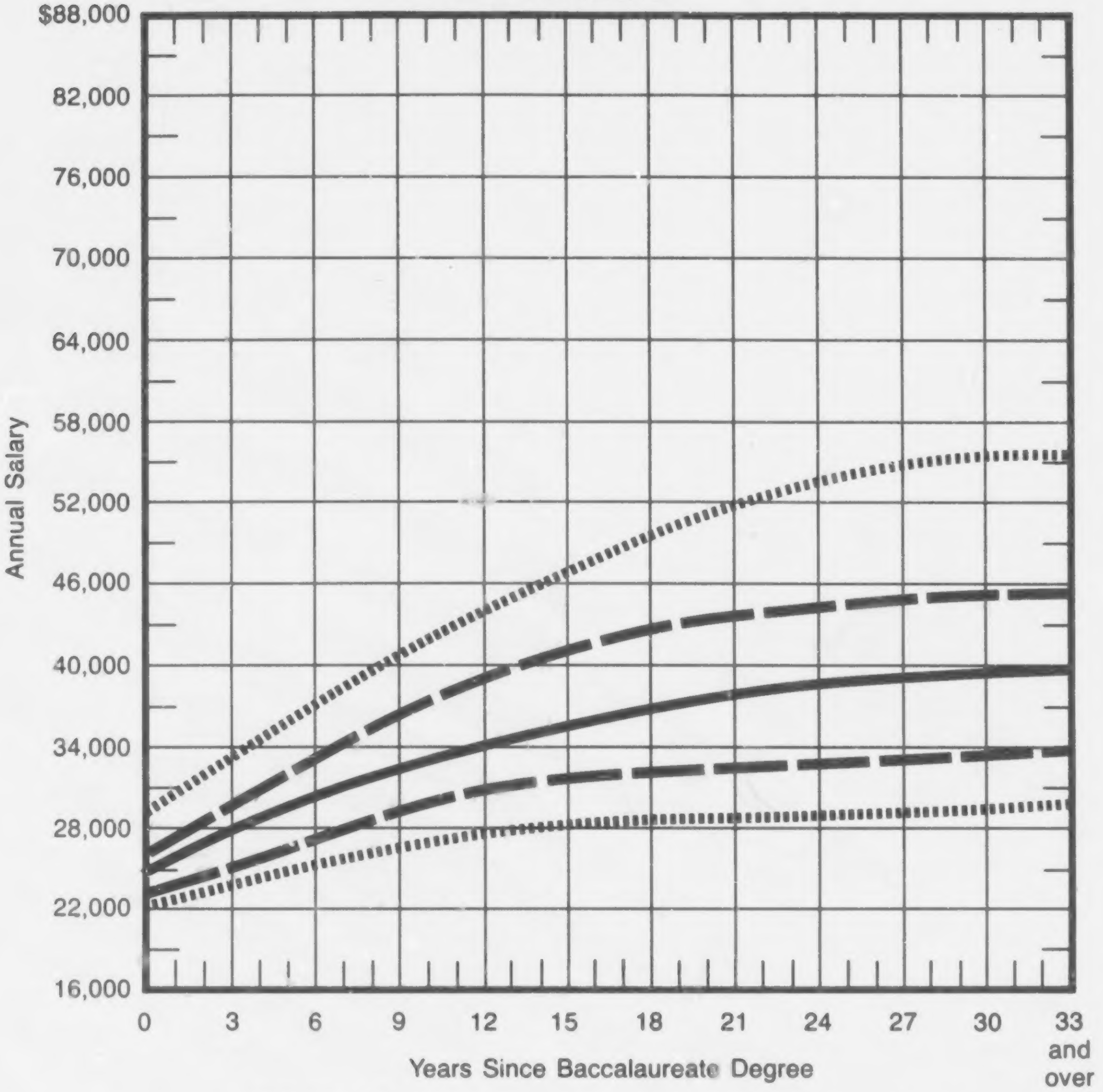
## ELECTRIC AND ELECTRONIC, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 43650 | 44250 | 44800 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 42200 | 42500 | 42800 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 41500 | 41450 | 41300 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 37400 | 37400 | 37450 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 36500 | 36400 | 36300 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 40350 | 40550 | 40650 |
| TOTAL NUMBER | 0 | 0 | 3 | 0 | 3 | 0 | 12 | 6 | 26 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45850 | 47000 | 47750 | 0 | 47650 | 46850 | 45600 | 43350 | 0 |
| UPPER QUARTILE | 43350 | 44000 | 44450 | 0 | 44550 | 44250 | 43700 | 42650 | 0 |
| MEDIAN | 41100 | 40800 | 40400 | 0 | 39650 | 39250 | 38800 | 38200 | 0 |
| LOWER QUARTILE | 37450 | 37450 | 37350 | 0 | 36950 | 36650 | 36300 | 35700 | 0 |
| LOWER DECILE | 36100 | 35700 | 35150 | 0 | 33750 | 32950 | 32050 | 30800 | 0 |
| MEAN | 40900 | 41100 | 41100 | 0 | 40650 | 40150 | 39500 | 38450 | 0 |
| TOTAL NUMBER | 40 | 61 | 60 | 2 | 11 | 5 | 5 | 14 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 256

# ELECTRIC EQUIPMENT
# ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29750 | 31100 | 32450 | 33800 | 35150 | 36450 | 37750 | 39050 | 40300 |
| UPPER QUARTILE | 26550 | 27850 | 29150 | 30400 | 31650 | 32850 | 34000 | 35050 | 36100 |
| MEDIAN | 25200 | 26150 | 27100 | 28050 | 28950 | 29800 | 30600 | 31400 | 32150 |
| LOWER QUARTILE | 23650 | 24450 | 25200 | 25950 | 26600 | 27300 | 27900 | 28450 | 29000 |
| LOWER DECILE | 22600 | 23150 | 23650 | 24150 | 24650 | 25100 | 25500 | 25900 | 26300 |
| MEAN | 25550 | 26550 | 27550 | 28500 | 29450 | 30350 | 31250 | 32100 | 32900 |
| TOTAL NUMBER | 18 | 26 | 35 | 28 | 30 | 30 | 39 | 28 | 24 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

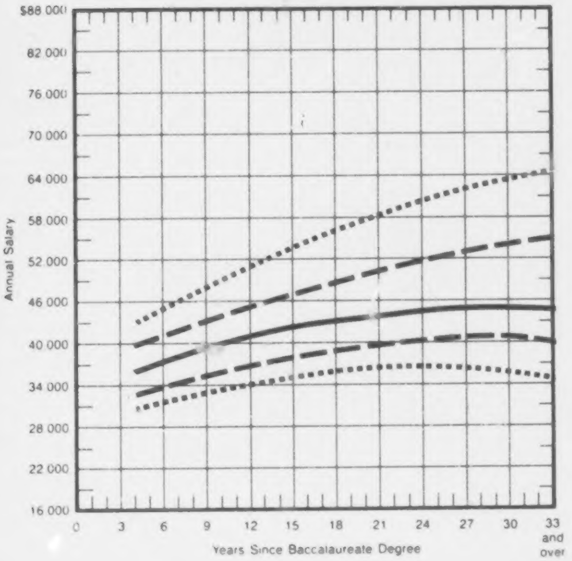
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42650 | 45850 | 48550 | 50750 | 52450 | 53750 | 54700 | 55450 | 56050 |
| UPPER QUARTILE | 38000 | 40300 | 42100 | 43400 | 44350 | 44950 | 45350 | 45650 | 45850 |
| MEDIAN | 33500 | 35200 | 36550 | 37600 | 38350 | 38850 | 39200 | 39450 | 39550 |
| LOWER QUARTILE | 30000 | 31150 | 32050 | 32700 | 33200 | 33500 | 33750 | 33900 | 33950 |
| LOWER DECILE | 26950 | 27800 | 28400 | 28900 | 29250 | 29500 | 29700 | 29850 | 29950 |
| MEAN | 34400 | 36300 | 37800 | 39000 | 39850 | 40500 | 40950 | 41300 | 41500 |
| TOTAL NUMBER | 106 | 94 | 68 | 67 | 67 | 62 | 57 | 87 | 86 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

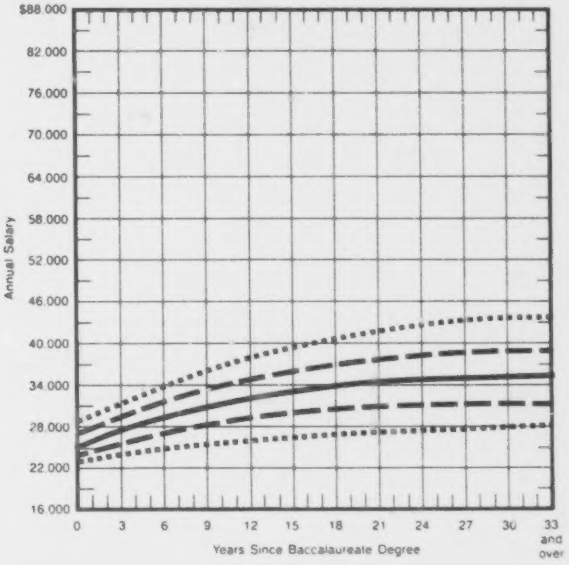
- ▮▮▮▮▮▮▮▮▮▮ **Upper Decile**
- — — — — **Upper Quartile**
- ━━━━ **Median**
- — — — — **Lower Quartile**
- ▮▮▮▮▮▮▮▮▮▮ **Lower Decile**

# ELECTRIC EQUIPMENT

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 43350 | 0 | 45100 | 46000 | 46950 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 40000 | 0 | 41300 | 41950 | 42600 |
| MEDIAN | 0 | 0 | 0 | 0 | 36550 | 0 | 37900 | 38550 | 39100 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 33200 | 0 | 34150 | 34600 | 35050 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 30800 | 0 | 31700 | 32150 | 32550 |
| MEAN | 0 | 0 | 0 | 0 | 36450 | 0 | 37950 | 38650 | 39350 |
| TOTAL NUMBER | 1 | 1 | 0 | 0 | 5 | 3 | 7 | 6 | 5 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48750 | 51500 | 54200 | 56700 | 59050 | 61100 | 62750 | 64250 | 64600 |
| UPPER QUARTILE | 43900 | 45700 | 47400 | 49000 | 50450 | 51700 | 52850 | 54050 | 55450 |
| MEDIAN | 40200 | 41450 | 42450 | 43200 | 43750 | 44150 | 44400 | 44650 | 44750 |
| LOWER QUARTILE | 35900 | 37150 | 38250 | 39150 | 39900 | 40450 | 40700 | 40750 | 39700 |
| LOWER DECILE | 33350 | 34450 | 35300 | 36000 | 36450 | 36600 | 36500 | 35950 | 34050 |
| MEAN | 40650 | 42350 | 43800 | 45050 | 46000 | 46800 | 47400 | 47950 | 48400 |
| TOTAL NUMBER | 37 | 39 | 34 | 24 | 27 | 34 | 23 | 38 | 40 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28800 | 29700 | 30550 | 31400 | 32250 | 33050 | 33800 | 34550 | 35300 |
| UPPER QUARTILE | 27200 | 28050 | 28900 | 29700 | 30450 | 31150 | 31850 | 32500 | 33100 |
| MEDIAN | 25600 | 26300 | 27050 | 27700 | 28350 | 28950 | 29550 | 30100 | 30600 |
| LOWER QUARTILE | 23950 | 24550 | 25150 | 25750 | 26250 | 26750 | 27200 | 27600 | 28000 |
| LOWER DECILE | 22900 | 23250 | 23600 | 23900 | 24250 | 24550 | 24800 | 25100 | 25350 |
| MEAN | 25900 | 26550 | 27200 | 27800 | 28400 | 29000 | 29550 | 30050 | 30550 |
| TOTAL NUMBER | 17 | 25 | 35 | 28 | 25 | 27 | 32 | 22 | 19 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 36650 | 38450 | 39900 | 41150 | 42100 | 42850 | 43350 | 43800 | 44150 |
| UPPER QUARTILE | 34250 | 35650 | 36750 | 37600 | 38200 | 38650 | 38950 | 39200 | 39350 |
| MEDIAN | 31500 | 32600 | 33500 | 34100 | 34600 | 34950 | 35150 | 35350 | 35450 |
| LOWER QUARTILE | 28650 | 29450 | 30050 | 30500 | 30750 | 30950 | 31100 | 31200 | 31250 |
| LOWER DECILE | 25800 | 26400 | 26900 | 27300 | 27650 | 27850 | 28050 | 28200 | 28350 |
| MEAN | 31450 | 32600 | 33500 | 34250 | 34800 | 35200 | 35500 | 35750 | 35900 |
| TOTAL NUMBER | 69 | 55 | 34 | 43 | 40 | 28 | 34 | 49 | 46 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## LEGEND

········· Upper Decile
— — — Upper Quartile
━━━ Median
— — — Lower Quartile
········· Lower Decile

## ELECTRIC EQUIPMENT, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27750 | 29250 | 30700 | 32200 | 33650 | 35100 | 36500 | 37900 | 39200 |
| UPPER QUARTILE | 26500 | 27700 | 28900 | 30050 | 31200 | 32300 | 33350 | 34350 | 35300 |
| MEDIAN | 25200 | 26100 | 27000 | 27850 | 28700 | 29500 | 30250 | 31000 | 31700 |
| LOWER QUARTILE | 23650 | 24400 | 25100 | 25750 | 26400 | 27000 | 27600 | 28150 | 28650 |
| LOWER DECILE | 22500 | 23050 | 23550 | 24050 | 24550 | 24950 | 25350 | 25750 | 26100 |
| MEAN | 25250 | 26200 | 27150 | 28050 | 28950 | 29800 | 30600 | 31450 | 32200 |
| TOTAL NUMBER | 17 | 25 | 32 | 26 | 27 | 28 | 35 | 22 | 20 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41700 | 44950 | 47600 | 49650 | 51200 | 52300 | 53050 | 53650 | 54000 |
| UPPER QUARTILE | 37100 | 39350 | 41150 | 42500 | 43500 | 44200 | 44700 | 45050 | 45300 |
| MEDIAN | 33000 | 34700 | 36050 | 37150 | 37950 | 38550 | 38950 | 39250 | 39450 |
| LOWER QUARTILE | 29550 | 30700 | 31600 | 32250 | 32750 | 33050 | 33300 | 33500 | 33600 |
| LOWER DECILE | 26700 | 27450 | 28050 | 28450 | 28750 | 28950 | 29100 | 29200 | 29300 |
| MEAN | 33650 | 35500 | 37000 | 38200 | 39150 | 39800 | 40300 | 40700 | 40950 |
| TOTAL NUMBER | 88 | 82 | 51 | 59 | 56 | 49 | 51 | 76 | 69 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 813

## ELECTRIC EQUIPMENT, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 39450 | 0 | 41500 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 37700 | 0 | 39450 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 35050 | 0 | 36650 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 32050 | 0 | 33100 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 29800 | 0 | 30750 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 35550 | 0 | 36750 | 0 | 0 |
| TOTAL NUMBER | 1 | 0 | 0 | 0 | 5 | 3 | 5 | 4 | 3 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45750 | 49000 | 52250 | 55300 | 58100 | 60450 | 62250 | 63500 | 62400 |
| UPPER QUARTILE | 42750 | 44900 | 46750 | 48300 | 49600 | 50650 | 51400 | 52150 | 52750 |
| MEDIAN | 39250 | 40800 | 41950 | 42800 | 43450 | 43900 | 44200 | 44450 | 44600 |
| LOWER QUARTILE | 35200 | 36600 | 37900 | 38950 | 39800 | 40350 | 40600 | 40450 | 38950 |
| LOWER DECILE | 32600 | 33800 | 34800 | 35600 | 36150 | 36400 | 36400 | 35900 | 33950 |
| MEAN | 39150 | 40900 | 42500 | 43950 | 45200 | 46200 | 46950 | 47400 | 46850 |
| TOTAL NUMBER | 26 | 31 | 24 | 22 | 22 | 28 | 21 | 32 | 34 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 261

## ELECTRIC EQUIPMENT, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28600 | 29500 | 30400 | 31250 | 32050 | 32850 | 33650 | 34400 | 35100 |
| UPPER QUARTILE | 27050 | 27900 | 28750 | 29550 | 30300 | 31050 | 31750 | 32350 | 33000 |
| MEDIAN | 25400 | 26200 | 26900 | 27600 | 28300 | 28900 | 29500 | 30000 | 30500 |
| LOWER QUARTILE | 23750 | 24400 | 25050 | 25600 | 26150 | 26650 | 27100 | 27500 | 27900 |
| LOWER DECILE | 22450 | 23000 | 23450 | 23900 | 24250 | 24600 | 24950 | 25200 | 25450 |
| MEAN | 25400 | 26150 | 26900 | 27600 | 28250 | 28850 | 29450 | 30000 | 30500 |
| TOTAL NUMBER | 16 | 25 | 32 | 26 | 22 | 25 | 30 | 18 | 17 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 36400 | 38150 | 39550 | 40650 | 41550 | 42200 | 42650 | 43050 | 43300 |
| UPPER QUARTILE | 34050 | 35450 | 36450 | 37250 | 37800 | 38250 | 38500 | 38700 | 38800 |
| MEDIAN | 31400 | 32500 | 33300 | 33900 | 34300 | 34600 | 34800 | 34950 | 35000 |
| LOWER QUARTILE | 28500 | 29250 | 29750 | 30100 | 30300 | 30450 | 30550 | 30600 | 30650 |
| LOWER DECILE | 25900 | 26350 | 26700 | 26900 | 27050 | 27100 | 27150 | 27200 | 27200 |
| MEAN | 31400 | 32500 | 33350 | 33950 | 34400 | 34700 | 34900 | 35050 | 35150 |
| TOTAL NUMBER | 62 | 51 | 27 | 37 | 34 | 21 | 30 | 44 | 35 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 552

### ELECTRIC EQUIPMENT, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46450 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41650 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35050 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30000 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27400 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34400 | 0 |
| TOTAL NUMBER | 1 | 1 | 3 | 2 | 3 | 2 | 4 | 6 | 4 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49100 | 51800 | 54400 | 56900 | 59200 | 61250 | 0 | 64600 | 65300 |
| UPPER QUARTILE | 42500 | 43450 | 44500 | 45600 | 46800 | 48100 | 0 | 51600 | 55850 |
| MEDIAN | 37500 | 39550 | 41200 | 42300 | 42850 | 42850 | 0 | 41100 | 38350 |
| LOWER QUARTILE | 32700 | 34700 | 36000 | 36600 | 36600 | 36250 | 0 | 34900 | 33900 |
| LOWER DECILE | 28950 | 30300 | 31400 | 32200 | 32750 | 33000 | 0 | 32700 | 31800 |
| MEAN | 38850 | 41500 | 42950 | 43700 | 44100 | 44300 | 0 | 44400 | 44400 |
| TOTAL NUMBER | 18 | 11 | 14 | 7 | 9 | 12 | 2 | 11 | 15 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 125

### ELECTRIC EQUIPMENT, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 56950 | 60800 | 63950 | 0 | 68350 | 69750 | 0 | 71500 | 72050 |
| UPPER QUARTILE | 48750 | 51450 | 54150 | 0 | 59100 | 61250 | 0 | 64800 | 65700 |
| MEDIAN | 43850 | 43650 | 43700 | 0 | 44600 | 45550 | 0 | 49050 | 55450 |
| LOWER QUARTILE | 38300 | 38950 | 39700 | 0 | 41500 | 42650 | 0 | 45900 | 50400 |
| LOWER DECILE | 32850 | 36150 | 38400 | 0 | 39850 | 39500 | 0 | 37800 | 36550 |
| MEAN | 44500 | 45750 | 46950 | 0 | 49500 | 50800 | 0 | 53850 | 57000 |
| TOTAL NUMBER | 11 | 8 | 8 | 1 | 5 | 6 | 1 | 6 | 5 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 58

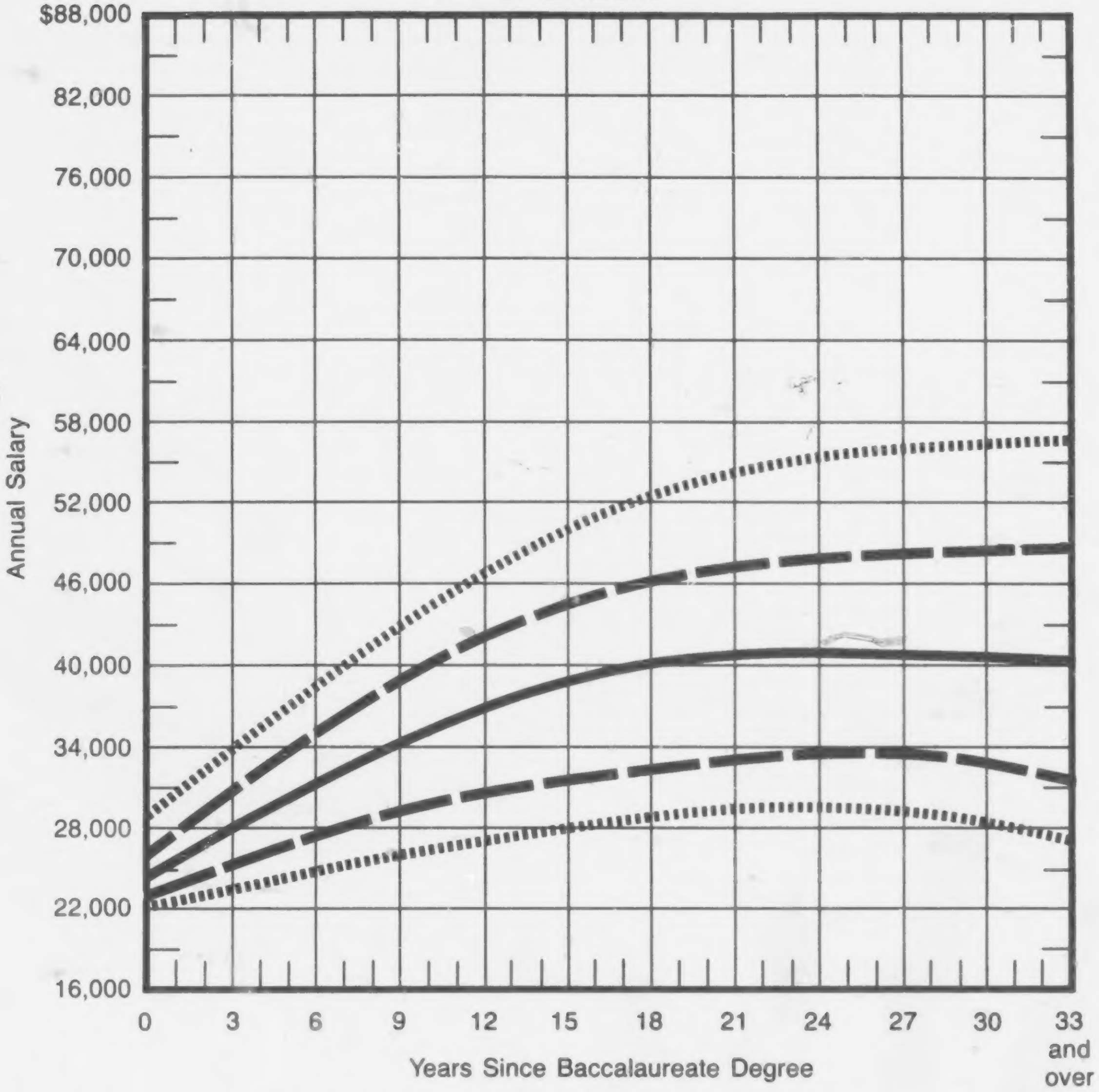
### ELECTRIC EQUIPMENT, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 1 | 0 | 3 | 2 | 3 | 2 | 2 | 4 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 37150 | 0 | 41000 | 43050 | 0 | 47150 | 0 | 52000 | 56450 |
| UPPER QUARTILE | 33700 | 0 | 39750 | 41300 | 0 | 41750 | 0 | 39900 | 38200 |
| MEDIAN | 31500 | 0 | 37400 | 37800 | 0 | 36850 | 0 | 35850 | 35550 |
| LOWER QUARTILE | 29100 | 0 | 32550 | 33450 | 0 | 33900 | 0 | 33450 | 33050 |
| LOWER DECILE | 23650 | 0 | 29400 | 30950 | 0 | 31850 | 0 | 31500 | 31200 |
| MEAN | 31200 | 0 | 36250 | 37500 | 0 | 38250 | 0 | 38000 | 37800 |
| TOTAL NUMBER | 7 | 3 | 6 | 6 | 4 | 6 | 1 | 5 | 10 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 67

## ELECTRONIC EQUIPMENT
## ALL ENGINEERS

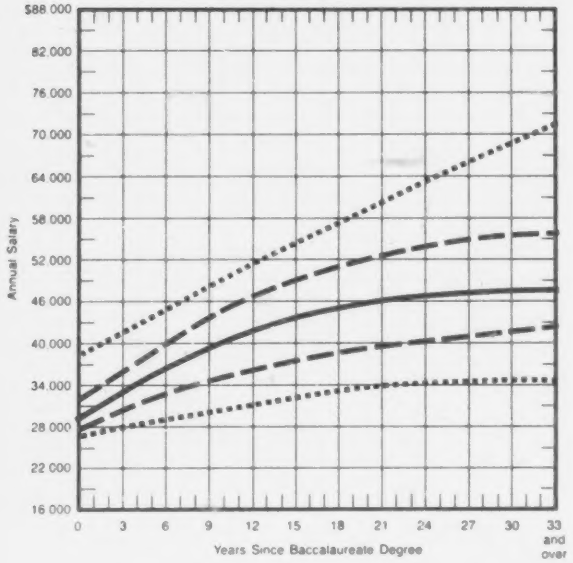


| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29500 | 31200 | 32900 | 34600 | 36300 | 37950 | 39600 | 41150 | 42650 |
| UPPER QUARTILE | 26850 | 28350 | 29900 | 31400 | 32850 | 34300 | 35750 | 37050 | 38350 |
| MEDIAN | 25250 | 26300 | 27400 | 28450 | 29450 | 30500 | 31500 | 32450 | 33350 |
| LOWER QUARTILE | 23700 | 24500 | 25250 | 26000 | 26750 | 27500 | 28200 | 28850 | 29500 |
| LOWER DECILE | 22400 | 22950 | 23450 | 24000 | 24500 | 24950 | 25450 | 25900 | 26350 |
| MEAN | 25800 | 26900 | 28000 | 29100 | 30150 | 31200 | 32200 | 33200 | 34150 |
| TOTAL NUMBER | 480 | 749 | 696 | 658 | 562 | 440 | 519 | 365 | 414 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

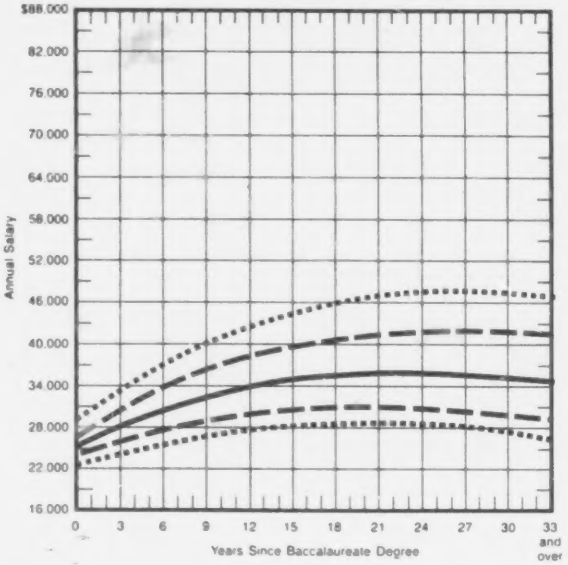
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45400 | 48900 | 51600 | 53600 | 55000 | 55900 | 56500 | 56950 | 57250 |
| UPPER QUARTILE | 40650 | 43550 | 45600 | 47050 | 47950 | 48500 | 48800 | 48950 | 49050 |
| MEDIAN | 35100 | 37300 | 38950 | 40100 | 40750 | 41050 | 41050 | 40900 | 40500 |
| LOWER QUARTILE | 30650 | 32050 | 33100 | 33700 | 33950 | 33900 | 33650 | 33100 | 32200 |
| LOWER DECILE | 27150 | 28200 | 28950 | 29450 | 29650 | 29600 | 29350 | 28700 | 27250 |
| MEAN | 35900 | 38100 | 39750 | 40950 | 41650 | 42050 | 42200 | 42250 | 42150 |
| TOTAL NUMBER | 1449 | 1132 | 963 | 737 | 571 | 543 | 500 | 443 | 504 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 20 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

# ELECTRONIC EQUIPMENT

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 38550 | 39550 | 40550 | 41600 | 42650 | 43650 | 44750 | 45800 | 46850 |
| UPPER QUARTILE | 32600 | 34050 | 35450 | 36850 | 38200 | 39550 | 40800 | 42000 | 43200 |
| MEDIAN | 27900 | 29450 | 31000 | 32450 | 33900 | 35250 | 36500 | 37700 | 38850 |
| LOWER QUARTILE | 28450 | 29150 | 29850 | 30550 | 31250 | 31900 | 32550 | 33200 | 33800 |
| LOWER DECILE | 27050 | 27450 | 27800 | 28150 | 28500 | 28850 | 29200 | 29550 | 29900 |
| MEAN | 31550 | 32550 | 33500 | 34450 | 35400 | 36300 | 37200 | 38050 | 38900 |
| TOTAL NUMBER | 13 | 27 | 63 | 25 | 39 | 68 | 46 | 48 | 94 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49000 | 52200 | 55300 | 58300 | 61100 | 63700 | 66000 | 68650 | 71800 |
| UPPER QUARTILE | 45350 | 48100 | 50350 | 52050 | 53350 | 54250 | 54850 | 55350 | 55650 |
| MEDIAN | 40850 | 43200 | 44900 | 46100 | 46950 | 47450 | 47750 | 48000 | 48100 |
| LOWER QUARTILE | 35000 | 36550 | 37950 | 39150 | 40150 | 40950 | 41550 | 42200 | 42700 |
| LOWER DECILE | 30550 | 31450 | 32300 | 33000 | 33600 | 34000 | 34300 | 34450 | 33950 |
| MEAN | 40500 | 42650 | 44550 | 46100 | 47350 | 48350 | 49150 | 49850 | 50400 |
| TOTAL NUMBER | 442 | 425 | 473 | 347 | 229 | 268 | 150 | 196 | 205 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 20 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29350 | 30700 | 32050 | 33400 | 34750 | 36050 | 37300 | 38500 | 39600 |
| UPPER QUARTILE | 26800 | 28150 | 29500 | 30800 | 32050 | 33250 | 34350 | 35350 | 36300 |
| MEDIAN | 25350 | 26300 | 27250 | 28150 | 29050 | 29850 | 30650 | 31450 | 32150 |
| LOWER QUARTILE | 23950 | 24600 | 25250 | 25850 | 26450 | 27050 | 27550 | 28100 | 28550 |
| LOWER DECILE | 22500 | 22950 | 23400 | 23850 | 24250 | 24650 | 25050 | 25450 | 25800 |
| MEAN | 25750 | 26750 | 27650 | 28600 | 29450 | 30300 | 31150 | 31900 | 32600 |
| TOTAL NUMBER | 467 | 722 | 633 | 633 | 522 | 371 | 472 | 317 | 319 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41700 | 44200 | 45950 | 47050 | 47550 | 47700 | 47600 | 47300 | 46850 |
| UPPER QUARTILE | 37900 | 39650 | 40800 | 41500 | 41900 | 42100 | 42150 | 42200 | 42200 |
| MEDIAN | 33400 | 34850 | 35800 | 36300 | 35450 | 36400 | 36200 | 35850 | 35400 |
| LOWER QUARTILE | 29400 | 30400 | 31050 | 31300 | 31350 | 31150 | 30800 | 30300 | 29450 |
| LOWER DECILE | 26450 | 27250 | 27850 | 28150 | 28250 | 28100 | 27700 | 26950 | 25250 |
| MEAN | 33900 | 35400 | 36400 | 37000 | 37200 | 37200 | 37050 | 36750 | 36350 |
| TOTAL NUMBER | 1007 | 707 | 490 | 389 | 342 | 275 | 349 | 247 | 298 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

········ Upper Decile
— — — Upper Quartile
━━━━ Median
— — — Lower Quartile
········ Lower Decile

### ELECTRONIC EQUIPMENT, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28700 | 30150 | 31550 | 33050 | 34500 | 36000 | 37500 | 38950 | 40400 |
| UPPER QUARTILE | 26650 | 27950 | 29250 | 30550 | 31800 | 33100 | 34300 | 35500 | 36650 |
| MEDIAN | 25500 | 26250 | 27050 | 27850 | 28700 | 29500 | 30300 | 31100 | 31900 |
| LOWER QUARTILE | 24000 | 24550 | 25100 | 25650 | 26200 | 26800 | 27300 | 27850 | 28400 |
| LOWER DECILE | 22300 | 22750 | 23200 | 23650 | 24100 | 24550 | 25000 | 25400 | 25850 |
| MEAN | 25700 | 26600 | 27450 | 28350 | 29250 | 30150 | 31000 | 31900 | 32750 |
| TOTAL NUMBER | 475 | 654 | 649 | 523 | 472 | 398 | 387 | 287 | 252 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43200 | 46900 | 49950 | 52150 | 53500 | 54150 | 54300 | 54000 | 53150 |
| UPPER QUARTILE | 38800 | 41550 | 43650 | 45100 | 46050 | 46600 | 46850 | 46900 | 46850 |
| MEDIAN | 33450 | 35650 | 37500 | 38950 | 39900 | 40350 | 40250 | 39450 | 36850 |
| LOWER QUARTILE | 29400 | 30800 | 31950 | 32850 | 33450 | 33650 | 33600 | 32950 | 30950 |
| LOWER DECILE | 26650 | 27700 | 28550 | 29200 | 29500 | 29550 | 29300 | 28500 | 26200 |
| MEAN | 34350 | 36550 | 38400 | 39750 | 40650 | 41100 | 41100 | 40700 | 39450 |
| TOTAL NUMBER | 1017 | 772 | 666 | 572 | 455 | 410 | 353 | 356 | 407 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 9114

### ELECTRONIC EQUIPMENT, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 32550 | 0 | 35500 | 37000 | 38500 | 39950 | 41400 | 42800 | 44200 |
| UPPER QUARTILE | 28850 | 0 | 32200 | 33850 | 35450 | 37000 | 38500 | 39900 | 41200 |
| MEDIAN | 24400 | 0 | 28150 | 30000 | 31700 | 33350 | 34850 | 36250 | 37550 |
| LOWER QUARTILE | 26300 | 0 | 27900 | 28700 | 29450 | 30200 | 30900 | 31600 | 32250 |
| LOWER DECILE | 25850 | 0 | 26700 | 27150 | 27550 | 28000 | 28400 | 28800 | 29200 |
| MEAN | 27500 | 0 | 30150 | 31450 | 32700 | 33900 | 35050 | 36150 | 37200 |
| TOTAL NUMBER | 13 | 3 | 50 | 6 | 24 | 65 | 42 | 43 | 35 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46850 | 50400 | 53400 | 55800 | 57700 | 59100 | 60100 | 60950 | 61550 |
| UPPER QUARTILE | 43600 | 46450 | 48550 | 50000 | 51000 | 51650 | 52050 | 52300 | 52450 |
| MEDIAN | 39700 | 42050 | 43500 | 44450 | 44950 | 45300 | 45450 | 45550 | 45600 |
| LOWER QUARTILE | 33500 | 35150 | 36500 | 37600 | 38500 | 39150 | 39650 | 40050 | 40350 |
| LOWER DECILE | 29950 | 31000 | 31900 | 32600 | 33100 | 33400 | 33400 | 33050 | 31550 |
| MEAN | 39100 | 41450 | 43250 | 44600 | 45550 | 46200 | 46650 | 46950 | 47100 |
| TOTAL NUMBER | 260 | 249 | 316 | 247 | 175 | 216 | 111 | 152 | 141 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2157

### ELECTRONIC EQUIPMENT, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28850 | 30050 | 31250 | 32500 | 33700 | 34850 | 36050 | 37150 | 38250 |
| UPPER QUARTILE | 26850 | 27900 | 28950 | 30050 | 31050 | 32100 | 33050 | 34000 | 34900 |
| MEDIAN | 25450 | 26200 | 27000 | 27700 | 28450 | 29150 | 29850 | 30500 | 31150 |
| LOWER QUARTILE | 24250 | 24700 | 25150 | 25550 | 26000 | 26450 | 26850 | 27250 | 27650 |
| LOWER DECILE | 22400 | 22800 | 23200 | 23600 | 23950 | 24350 | 24700 | 25050 | 25400 |
| MEAN | 25850 | 26600 | 27350 | 28050 | 28750 | 29450 | 30150 | 30800 | 31450 |
| TOTAL NUMBER | 462 | 650 | 599 | 516 | 447 | 333 | 345 | 244 | 216 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40250 | 42850 | 44750 | 46000 | 46700 | 46850 | 46750 | 46300 | 45450 |
| UPPER QUARTILE | 36600 | 38650 | 40100 | 41050 | 41450 | 41500 | 41250 | 40800 | 40000 |
| MEDIAN | 32300 | 33800 | 34850 | 35600 | 35900 | 35950 | 35750 | 35250 | 34250 |
| LOWER QUARTILE | 28400 | 29450 | 30250 | 30900 | 31300 | 31400 | 31250 | 30650 | 28700 |
| LOWER DECILE | 26050 | 26900 | 27550 | 28000 | 28250 | 28200 | 27950 | 27250 | 25250 |
| MEAN | 32700 | 34300 | 35550 | 36450 | 36950 | 37050 | 36900 | 36300 | 34850 |
| TOTAL NUMBER | 756 | 523 | 349 | 325 | 279 | 193 | 241 | 204 | 265 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 6956

## ELECTRONIC EQUIPMENT, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 38050 | 38950 | 39900 | 40800 | 41750 | 42700 | 43650 | 44600 |
| UPPER QUARTILE | 0 | 33450 | 34600 | 35700 | 36850 | 37950 | 39000 | 40050 | 41100 |
| MEDIAN | 0 | 31350 | 32100 | 32800 | 33500 | 34200 | 34900 | 35600 | 36250 |
| LOWER QUARTILE | 0 | 24300 | 26400 | 28200 | 29650 | 30850 | 31800 | 32550 | 33100 |
| LOWER DECILE | 0 | 26650 | 26850 | 27000 | 27200 | 27400 | 27600 | 27800 | 28000 |
| MEAN | 0 | 31150 | 31950 | 32800 | 33600 | 34400 | 35150 | 35900 | 36650 |
| TOTAL NUMBER | 4 | 94 | 43 | 135 | 87 | 41 | 118 | 71 | 126 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46550 | 49450 | 52300 | 55100 | 57800 | 60350 | 62700 | 65450 | 68950 |
| UPPER QUARTILE | 43000 | 45600 | 47750 | 49450 | 50800 | 51800 | 52450 | 53050 | 53500 |
| MEDIAN | 37500 | 39300 | 40900 | 42250 | 43400 | 44400 | 45150 | 45900 | 46600 |
| LOWER QUARTILE | 33900 | 34550 | 34800 | 34950 | 35000 | 35000 | 35000 | 35000 | 35000 |
| LOWER DECILE | 28450 | 29100 | 29750 | 30450 | 31150 | 31950 | 32700 | 33850 | 35950 |
| MEAN | 38100 | 40050 | 41750 | 43250 | 44450 | 45450 | 46250 | 47000 | 47650 |
| TOTAL NUMBER | 334 | 239 | 201 | 114 | 103 | 122 | 129 | 72 | 89 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 18 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2130

## ELECTRONIC EQUIPMENT, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 39500 | 40650 | 41800 | 42950 | 0 | 0 | 46550 | 47750 |
| UPPER QUARTILE | 0 | 39350 | 39950 | 40600 | 41250 | 0 | 0 | 43300 | 44050 |
| MEDIAN | 0 | 37600 | 38150 | 38700 | 39250 | 0 | 0 | 40950 | 41550 |
| LOWER QUARTILE | 0 | 38750 | 38450 | 38200 | 38050 | 0 | 0 | 38050 | 38150 |
| LOWER DECILE | 0 | 39700 | 37150 | 35300 | 33900 | 0 | 0 | 31700 | 31400 |
| MEAN | 0 | 38550 | 38850 | 39150 | 39450 | 0 | 0 | 40700 | 41150 |
| TOTAL NUMBER | 0 | 23 | 13 | 18 | 15 | 2 | 3 | 5 | 49 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50200 | 53850 | 57500 | 61050 | 64450 | 67600 | 70450 | 73650 | 77500 |
| UPPER QUARTILE | 45500 | 47900 | 50450 | 53250 | 56250 | 59550 | 63100 | 68400 | 79350 |
| MEDIAN | 42700 | 44450 | 46200 | 47950 | 49650 | 51350 | 52950 | 54950 | 57850 |
| LOWER QUARTILE | 38550 | 39450 | 40600 | 41900 | 43350 | 44750 | 46100 | 47550 | 49000 |
| LOWER DECILE | 31200 | 31750 | 32950 | 34550 | 36400 | 38300 | 40050 | 41850 | 43350 |
| MEAN | 42200 | 44000 | 46000 | 48200 | 50500 | 52850 | 55150 | 57950 | 61250 |
| TOTAL NUMBER | 124 | 116 | 121 | 52 | 49 | 45 | 23 | 43 | 59 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 18 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 766

## ELECTRONIC EQUIPMENT, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 33250 | 34550 | 35800 | 37050 | 38250 | 39400 | 40500 | 41550 |
| UPPER QUARTILE | 0 | 32000 | 32950 | 33900 | 34800 | 35700 | 36550 | 37350 | 38100 |
| MEDIAN | 0 | 30300 | 31100 | 31850 | 32550 | 33200 | 33800 | 34300 | 34800 |
| LOWER QUARTILE | 0 | 23950 | 26300 | 28200 | 29600 | 30600 | 31250 | 31650 | 31900 |
| LOWER DECILE | 0 | 23350 | 25300 | 26700 | 27700 | 28350 | 28700 | 28900 | 29000 |
| MEAN | 0 | 29250 | 30300 | 31300 | 32200 | 33000 | 33800 | 34450 | 35100 |
| TOTAL NUMBER | 4 | 71 | 29 | 116 | 71 | 38 | 114 | 66 | 76 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43450 | 45850 | 47650 | 48900 | 49700 | 50150 | 50350 | 50450 | 50450 |
| UPPER QUARTILE | 39500 | 41200 | 42450 | 43300 | 43850 | 44100 | 44200 | 44200 | 44050 |
| MEDIAN | 35600 | 36350 | 36800 | 36900 | 36800 | 36650 | 36400 | 36100 | 35800 |
| LOWER QUARTILE | 32100 | 32100 | 32000 | 31950 | 31900 | 31900 | 31900 | 31900 | 31900 |
| LOWER DECILE | 29000 | 28850 | 28800 | 28700 | 28700 | 28700 | 28700 | 28700 | 28700 |
| MEAN | 36100 | 37200 | 37900 | 38250 | 38450 | 39550 | 38600 | 38650 | 38650 |
| TOTAL NUMBER | 210 | 123 | 80 | 61 | 54 | 77 | 105 | 28 | 30 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1363

## ELECTRONIC EQUIPMENT, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 44500 | 45650 | 46750 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 42900 | 43600 | 44250 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 42450 | 42600 | 42800 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 42000 | 41550 | 41200 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 36450 | 36600 | 36800 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 41700 | 42100 | 42550 |
| TOTAL NUMBER | 0 | 0 | 3 | 0 | 3 | 0 | 13 | 6 | 35 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48950 | 52050 | 54750 | 57050 | 58750 | 59900 | 60450 | 60350 | 58700 |
| UPPER QUARTILE | 45550 | 47400 | 49000 | 50400 | 51600 | 52550 | 53300 | 54000 | 54550 |
| MEDIAN | 43150 | 43650 | 44150 | 44600 | 45050 | 45500 | 45900 | 46400 | 47150 |
| LOWER QUARTILE | 40700 | 40450 | 40500 | 40800 | 41250 | 41800 | 42300 | 42900 | 43500 |
| LOWER DECILE | 37100 | 37550 | 37900 | 38200 | 38450 | 38650 | 38750 | 38750 | 38500 |
| MEAN | 43350 | 44500 | 45550 | 46450 | 47200 | 47850 | 48350 | 48750 | 49000 |
| TOTAL NUMBER | 97 | 120 | 95 | 50 | 13 | 10 | 18 | 14 | 6 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 488

## ELECTRONIC EQUIPMENT, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49550 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46750 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 51950 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52200 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52500 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 51350 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 51600 | 54850 | 58250 | 61800 | 0 | 69200 | 72950 | 0 | 0 |
| UPPER QUARTILE | 48250 | 50500 | 52850 | 55300 | 0 | 60350 | 62950 | 0 | 0 |
| MEDIAN | 46050 | 44850 | 47150 | 50750 | 0 | 57450 | 59550 | 0 | 0 |
| LOWER QUARTILE | 45000 | 41350 | 41400 | 43150 | 0 | 48550 | 51150 | 0 | 0 |
| LOWER DECILE | 43850 | 39800 | 39800 | 41650 | 0 | 47150 | 49600 | 0 | 0 |
| MEAN | 46800 | 45900 | 48050 | 51350 | 0 | 57650 | 59700 | 0 | 0 |
| TOTAL NUMBER | 57 | 59 | 35 | 47 | 3 | 6 | 15 | 0 | 4 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 240

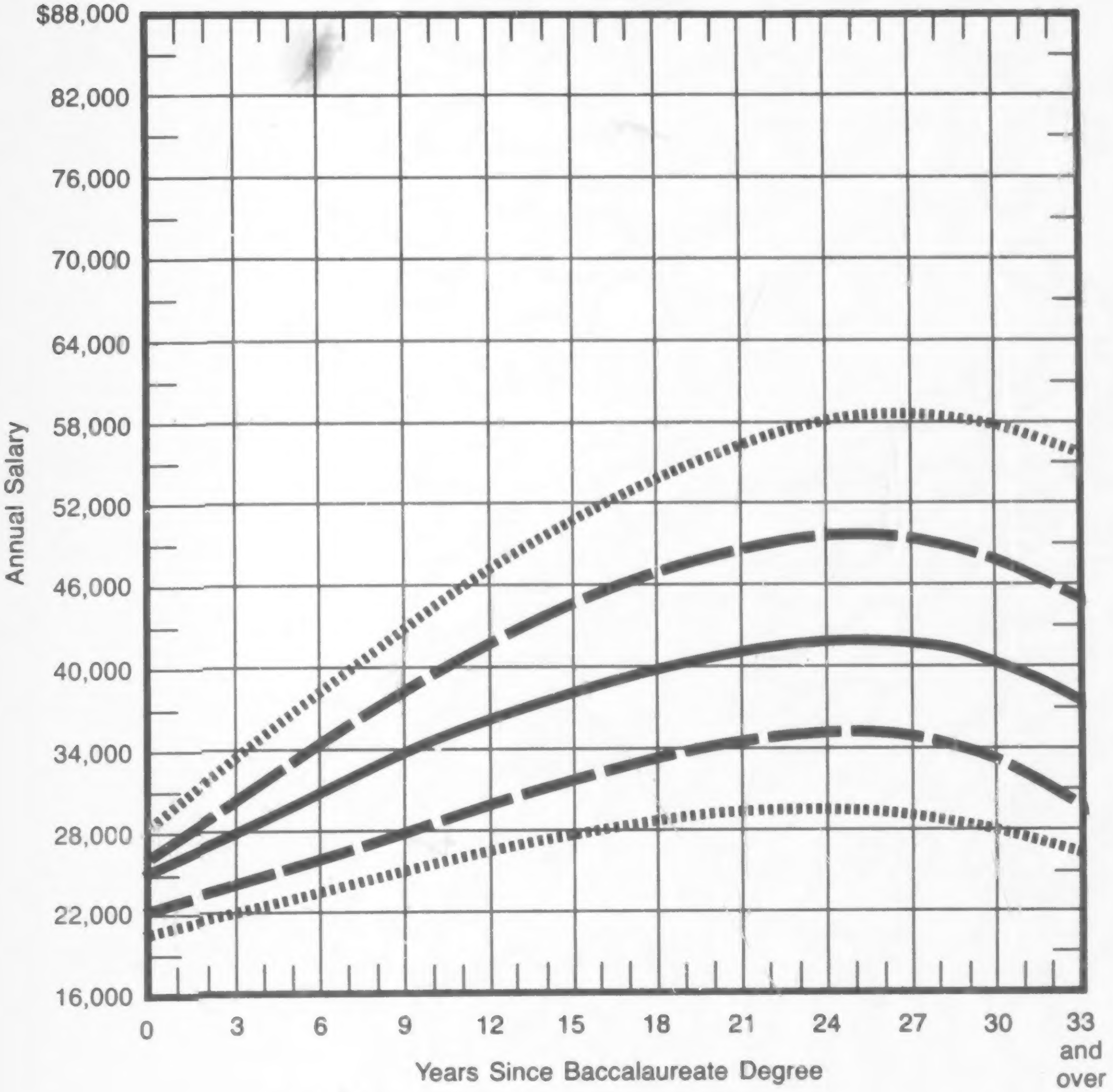
## ELECTRONIC EQUIPMENT, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 43800 | 44400 | 44950 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 42350 | 42650 | 42950 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 41750 | 41600 | 41500 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 37200 | 37300 | 37400 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 35650 | 35800 | 35950 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 40300 | 40500 | 40700 |
| TOTAL NUMBER | 0 | 0 | 3 | 0 | 3 | 0 | 12 | 6 | 26 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-[illegible] | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45900 | 47000 | 47550 | 0 | 47150 | 0 | 0 | 42300 | 0 |
| UPPER QUARTILE | 43450 | 44000 | 44300 | 0 | 44150 | 0 | 0 | 41750 | 0 |
| MEDIAN | 41200 | 40750 | 40250 | 0 | 39150 | 0 | 0 | 37100 | 0 |
| LOWER QUARTILE | 37500 | 37600 | 37550 | 0 | 37100 | 0 | 0 | 35250 | 0 |
| LOWER DECILE | 36150 | 36200 | 35950 | 0 | 34750 | 0 | 0 | 30900 | 0 |
| MEAN | 40950 | 41250 | 41250 | 0 | 40600 | 0 | 0 | 37800 | 0 |
| TOTAL NUMBER | 40 | 60 | 59 | 2 | 9 | 4 | 2 | 14 | 1 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 247

# MECHANICAL INDUSTRIES
# ALL ENGINEERS



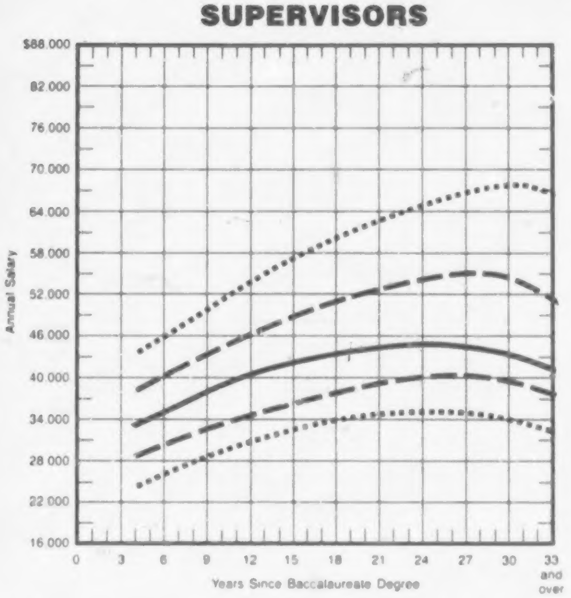
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28450 | 30000 | 31600 | 33250 | 34950 | 36650 | 38400 | 40150 | 41900 |
| UPPER QUARTILE | 26800 | 28050 | 29300 | 30650 | 32000 | 33350 | 34750 | 36100 | 37500 |
| MEDIAN | 25400 | 26300 | 27200 | 28150 | 29100 | 30050 | 31050 | 32000 | 32950 |
| LOWER QUARTILE | 22700 | 23400 | 24100 | 24800 | 25500 | 26200 | 26950 | 27650 | 28400 |
| LOWER DECILE | 21050 | 21550 | 22100 | 22600 | 23100 | 23600 | 24100 | 24600 | 25100 |
| MEAN | 25200 | 26150 | 27100 | 28100 | 29100 | 30100 | 31150 | 32150 | 33200 |
| TOTAL NUMBER | 112 | 192 | 220 | 190 | 203 | 189 | 162 | 142 | 211 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

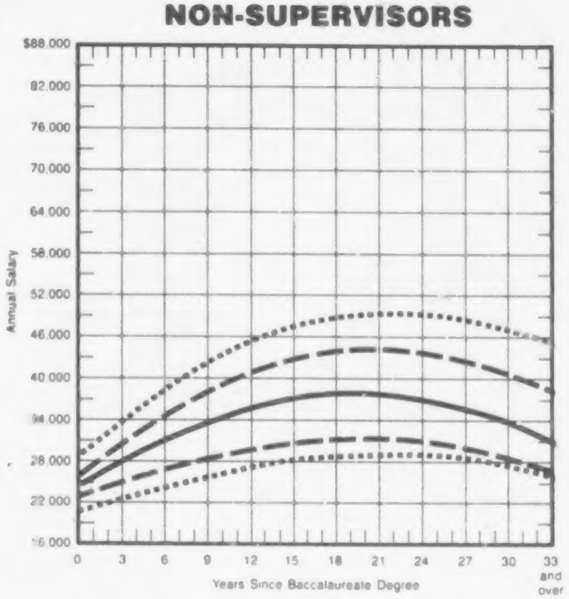
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45300 | 50050 | 53950 | 56850 | 58550 | 59300 | 59200 | 58350 | 56550 |
| UPPER QUARTILE | 40150 | 43900 | 46950 | 49100 | 50250 | 50400 | 49800 | 48250 | 45000 |
| MEDIAN | 34850 | 37500 | 39750 | 41500 | 42550 | 42900 | 42550 | 41200 | 37550 |
| LOWER QUARTILE | 29800 | 31800 | 33500 | 34850 | 35700 | 35900 | 35550 | 34150 | 30000 |
| LOWER DECILE | 26050 | 27350 | 28500 | 29350 | 29900 | 30100 | 29900 | 29150 | 26550 |
| MEAN | 35250 | 38200 | 40800 | 42850 | 44200 | 44750 | 44550 | 43300 | 39450 |
| TOTAL NUMBER | 473 | 294 | 460 | 303 | 368 | 264 | 267 | 281 | 429 |
| OVER $83000 | 0 | 0 | 2 | 0 | 8 | 7 | 3 | 4 | 9 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

┅┅┅┅┅ Upper Decile
— — — — Upper Quartile
━━━━━ Median
– – – – – Lower Quartile
┅┅┅┅┅ Lower Decile

# MECHANICAL INDUSTRIES





## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 43300 | 44650 | 45950 | 47300 | 48650 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 38250 | 39250 | 40250 | 41250 | 42250 |
| MEDIAN | 0 | 0 | 0 | 0 | 33200 | 34050 | 34950 | 35800 | 36650 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 29150 | 29850 | 30550 | 31250 | 31950 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 24400 | 25300 | 26250 | 27150 | 28000 |
| MEAN | 0 | 0 | 0 | 0 | 33950 | 34900 | 35850 | 36750 | 37700 |
| TOTAL NUMBER | 1 | 1 | 4 | 3 | 9 | 14 | 25 | 17 | 37 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 51300 | 55150 | 58750 | 61900 | 64450 | 66300 | 67450 | 67900 | 66550 |
| UPPER QUARTILE | 44250 | 47200 | 49900 | 52250 | 54100 | 55350 | 55850 | 55300 | 51450 |
| MEDIAN | 38300 | 40600 | 42500 | 44000 | 45000 | 45450 | 45350 | 44550 | 41850 |
| LOWER QUARTILE | 33300 | 35250 | 37000 | 38500 | 39650 | 40350 | 40550 | 40050 | 37300 |
| LOWER DECILE | 29600 | 31650 | 33150 | 34050 | 34450 | 34400 | 34100 | 33400 | 32350 |
| MEAN | 39550 | 42150 | 44450 | 46350 | 47750 | 48550 | 48800 | 48300 | 45900 |
| TOTAL NUMBER | 152 | 117 | 179 | 154 | 196 | 132 | 177 | 174 | 203 |
| OVER $83000 | 0 | 0 | 2 | 0 | 8 | 6 | 3 | 4 | 9 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28500 | 29900 | 31400 | 32850 | 34350 | 35850 | 37350 | 38850 | 40250 |
| UPPER QUARTILE | 26750 | 27950 | 29150 | 30400 | 31650 | 32900 | 34150 | 35350 | 36550 |
| MEDIAN | 25300 | 26150 | 27050 | 27950 | 28850 | 29750 | 30650 | 31500 | 32300 |
| LOWER QUARTILE | 23000 | 23550 | 24150 | 24750 | 25300 | 25900 | 26450 | 27050 | 27600 |
| LOWER DECILE | 21400 | 21800 | 22200 | 22600 | 23050 | 23400 | 23800 | 24200 | 24600 |
| MEAN | 25250 | 26100 | 27000 | 27850 | 28700 | 29600 | 30450 | 31300 | 32150 |
| TOTAL NUMBER | 111 | 191 | 215 | 187 | 193 | 175 | 137 | 125 | 173 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43000 | 46500 | 49050 | 50500 | 50950 | 50600 | 49650 | 47950 | 45350 |
| UPPER QUARTILE | 38800 | 41700 | 43800 | 44950 | 45200 | 44650 | 43550 | 41600 | 38250 |
| MEDIAN | 33850 | 35800 | 37250 | 38000 | 38100 | 37600 | 36650 | 34850 | 31500 |
| LOWER QUARTILE | 28650 | 30050 | 31200 | 31950 | 32300 | 32200 | 31700 | 30350 | 26900 |
| LOWER DECILE | 25300 | 26300 | 27150 | 27800 | 28200 | 28400 | 28300 | 27850 | 26100 |
| MEAN | 33800 | 35950 | 37700 | 38850 | 39400 | 39250 | 38550 | 36950 | 33300 |
| TOTAL NUMBER | 320 | 177 | 281 | 149 | 171 | 132 | 90 | 106 | 226 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## LEGEND

- ▪▪▪▪▪▪▪▪ Upper Decile
- — — — Upper Quartile
- ━━━━ Median
- — — — Lower Quartile
- ▪▪▪▪▪▪▪▪ Lower Decile

### MECHANICAL, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28250 | 29750 | 31350 | 32950 | 34600 | 36300 | 38000 | 39700 | 41350 |
| UPPER QUARTILE | 26650 | 27850 | 29050 | 30350 | 31600 | 32900 | 34200 | 35500 | 36800 |
| MEDIAN | 25400 | 26200 | 27000 | 27800 | 28600 | 29450 | 30300 | 31150 | 32000 |
| LOWER QUARTILE | 22350 | 23000 | 23650 | 24350 | 25050 | 25750 | 26450 | 27150 | 27850 |
| LOWER DECILE | 21000 | 21450 | 21900 | 22400 | 22850 | 23350 | 23800 | 24250 | 24700 |
| MEAN | 25100 | 25950 | 26850 | 27750 | 28700 | 29650 | 30600 | 31550 | 32500 |
| TOTAL NUMBER | 111 | 180 | 198 | 168 | 171 | 168 | 135 | 106 | 127 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44650 | 49150 | 52800 | 55400 | 56850 | 57350 | 57100 | 56150 | 54250 |
| UPPER QUARTILE | 39350 | 42800 | 45600 | 47600 | 48650 | 48850 | 48300 | 46900 | 43950 |
| MEDIAN | 33700 | 36150 | 38400 | 40250 | 41600 | 42250 | 42250 | 41100 | 36750 |
| LOWER QUARTILE | 29200 | 31100 | 32750 | 34000 | 34800 | 34950 | 34550 | 33200 | 29150 |
| LOWER DECILE | 25550 | 26800 | 27800 | 28650 | 29150 | 29400 | 29350 | 28750 | 26650 |
| MEAN | 34400 | 37200 | 39700 | 41750 | 43150 | 43850 | 43750 | 42500 | 38300 |
| TOTAL NUMBER | 369 | 238 | 289 | 203 | 281 | 205 | 236 | 251 | 370 |
| OVER $83000 | 0 | 0 | 1 | 0 | 5 | 6 | 1 | 3 | 6 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 3814

### MECHANICAL, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 42450 | 43850 | 45250 | 46700 | 48100 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 37600 | 38550 | 39500 | 40450 | 41400 |
| MEDIAN | 0 | 0 | 0 | 0 | 32800 | 33550 | 34300 | 35000 | 35750 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 28950 | 29600 | 30200 | 30850 | 31500 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 23700 | 24550 | 25400 | 26250 | 27050 |
| MEAN | 0 | 0 | 0 | 0 | 33600 | 34450 | 35300 | 36150 | 37000 |
| TOTAL NUMBER | 1 | 1 | 3 | 3 | 6 | 11 | 21 | 10 | 21 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50850 | 54800 | 58250 | 61100 | 63150 | 64350 | 64800 | 64400 | 62150 |
| UPPER QUARTILE | 43300 | 46100 | 48600 | 50800 | 52450 | 53500 | 53850 | 53200 | 49300 |
| MEDIAN | 37150 | 39200 | 41050 | 42600 | 43750 | 44500 | 44700 | 44200 | 41350 |
| LOWER QUARTILE | 32750 | 34550 | 36200 | 37600 | 38650 | 39400 | 39700 | 39400 | 37200 |
| LOWER DECILE | 28600 | 30600 | 32200 | 33250 | 33800 | 33950 | 33750 | 33200 | 32150 |
| MEAN | 38650 | 41050 | 43250 | 45050 | 46450 | 47350 | 47650 | 47250 | 44700 |
| TOTAL NUMBER | 125 | 92 | 120 | 97 | 148 | 108 | 159 | 156 | 171 |
| OVER $83000 | 0 | 0 | 1 | 0 | 5 | 5 | 1 | 3 | 6 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1262

### MECHANICAL, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28450 | 29800 | 31200 | 32650 | 34050 | 35500 | 36900 | 38300 | 39650 |
| UPPER QUARTILE | 26400 | 27650 | 28900 | 30200 | 31500 | 32750 | 34000 | 35200 | 36350 |
| MEDIAN | 25400 | 26150 | 26850 | 27600 | 28350 | 29050 | 29800 | 30550 | 31250 |
| LOWER QUARTILE | 22750 | 23250 | 23800 | 24350 | 24850 | 25400 | 25900 | 26400 | 26900 |
| LOWER DECILE | 21350 | 21700 | 22050 | 22450 | 22800 | 23150 | 23500 | 23850 | 24200 |
| MEAN | 25200 | 26000 | 26750 | 27550 | 28350 | 29100 | 29900 | 30700 | 31450 |
| TOTAL NUMBER | 110 | 179 | 194 | 164 | 164 | 156 | 113 | 96 | 106 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42200 | 45450 | 47750 | 49100 | 49500 | 49100 | 48250 | 46650 | 44250 |
| UPPER QUARTILE | 38450 | 40950 | 42600 | 43250 | 43100 | 42350 | 41200 | 39550 | 37150 |
| MEDIAN | 32600 | 34450 | 35950 | 37000 | 37450 | 37300 | 36500 | 34700 | 30100 |
| LOWER QUARTILE | 27850 | 29100 | 30150 | 30900 | 31250 | 31300 | 30900 | 29900 | 26950 |
| LOWER DECILE | 24850 | 25750 | 26500 | 27100 | 27550 | 27800 | 27800 | 27500 | 26200 |
| MEAN | 32950 | 34950 | 36600 | 37800 | 38400 | 38400 | 37850 | 36350 | 32500 |
| TOTAL NUMBER | 243 | 145 | 168 | 105 | 133 | 97 | 76 | 95 | 199 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2552

## MECHANICAL, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 32650 | 34000 | 35350 | 36750 | 38200 | 39700 | 41150 | 42650 |
| UPPER QUARTILE | 0 | 29350 | 30500 | 31700 | 32950 | 34200 | 35450 | 36750 | 38050 |
| MEDIAN | 0 | 27300 | 28250 | 29250 | 30250 | 31300 | 32300 | 33350 | 34400 |
| LOWER QUARTILE | 0 | 27250 | 27850 | 28450 | 29050 | 29650 | 30250 | 30800 | 31400 |
| LOWER DECILE | 0 | 26700 | 27000 | 27300 | 27600 | 27900 | 28200 | 28500 | 28750 |
| MEAN | 0 | 28700 | 29550 | 30450 | 31400 | 32300 | 33250 | 34200 | 35150 |
| TOTAL NUMBER | 0 | 11 | 20 | 22 | 31 | 19 | 22 | 28 | 83 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45700 | 50250 | 54550 | 58450 | 61750 | 64250 | 65950 | 67100 | 67000 |
| UPPER QUARTILE | 40650 | 44500 | 48050 | 51100 | 53350 | 54750 | 55250 | 54650 | 51550 |
| MEDIAN | 36450 | 39450 | 42050 | 44150 | 45550 | 46200 | 46050 | 44900 | 41200 |
| LOWER QUARTILE | 32500 | 34100 | 35450 | 36500 | 37300 | 37650 | 37650 | 37000 | 34450 |
| LOWER DECILE | 29300 | 30000 | 30650 | 31150 | 31500 | 31750 | 31850 | 31750 | 31000 |
| MEAN | 37050 | 39850 | 42450 | 44700 | 46500 | 47750 | 48300 | 47950 | 45100 |
| TOTAL NUMBER | 89 | 47 | 139 | 79 | 64 | 49 | 28 | 25 | 51 |
| OVER $83000 | 0 | 0 | 1 | 0 | 2 | 1 | 1 | 1 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 813

## MECHANICAL, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46100 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42650 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39300 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33850 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31350 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39100 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 2 | 2 | 3 | 4 | 16 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49650 | 55050 | 60450 | 65500 | 69950 | 73500 | 75900 | 77300 | 75800 |
| UPPER QUARTILE | 45050 | 48600 | 52150 | 55500 | 58500 | 60950 | 62650 | 63550 | 61100 |
| MEDIAN | 41000 | 43600 | 46000 | 48200 | 50000 | 51350 | 52200 | 52300 | 50000 |
| LOWER QUARTILE | 35450 | 37800 | 39900 | 41700 | 43000 | 43750 | 43850 | 43000 | 39250 |
| LOWER DECILE | 32450 | 34050 | 35400 | 36500 | 37250 | 37650 | 37700 | 37100 | 34650 |
| MEAN | 41100 | 44050 | 46950 | 49550 | 51800 | 53500 | 54550 | 54750 | 52000 |
| TOTAL NUMBER | 20 | 18 | 46 | 43 | 40 | 19 | 14 | 15 | 26 |
| OVER $83000 | 0 | 0 | 1 | 0 | 2 | 1 | 1 | 1 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 274

## MECHANICAL, NON-SUPERVISORY, MS

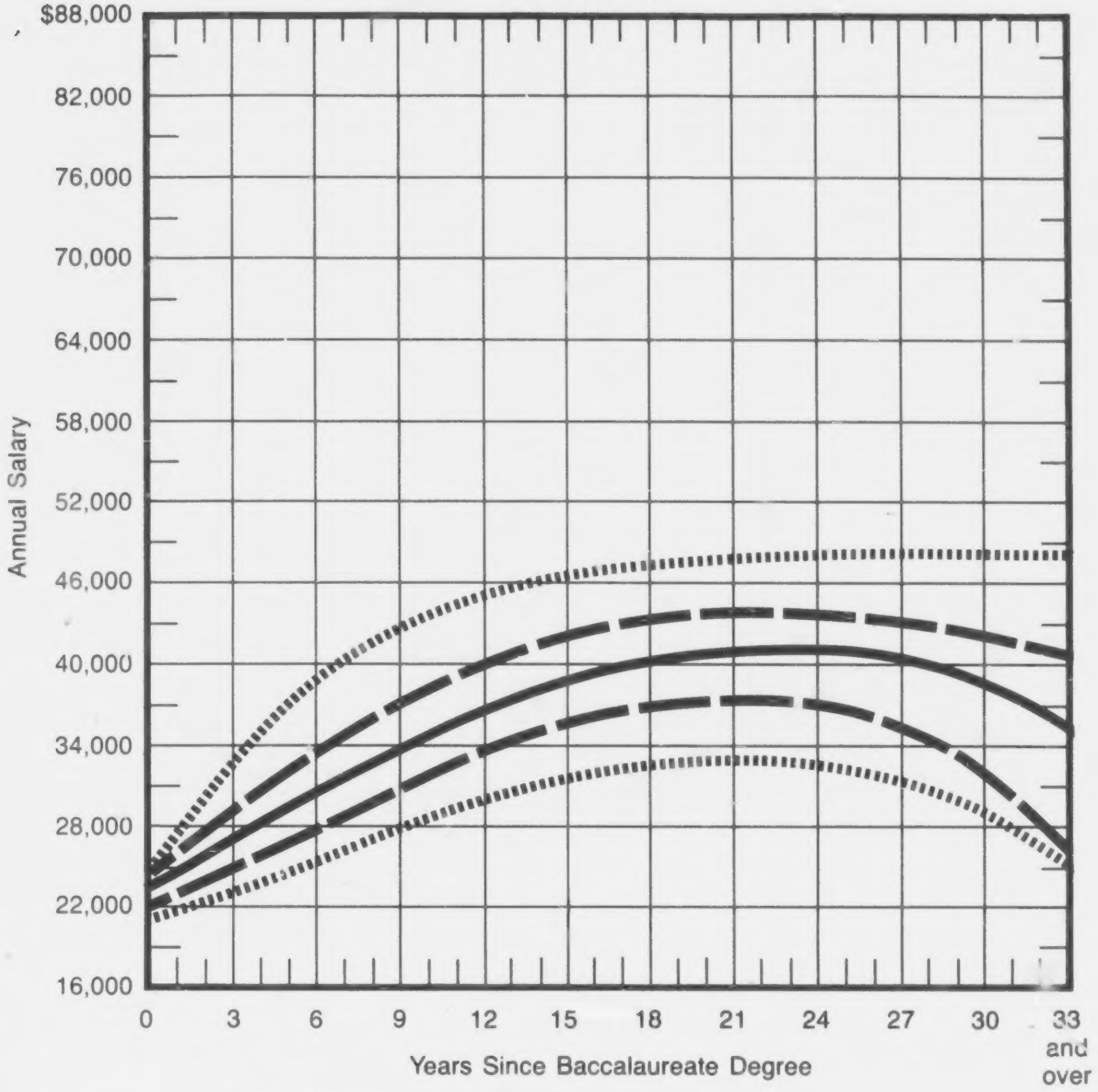
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 30900 | 32150 | 33450 | 34750 | 36050 | 37400 | 38700 | 40050 |
| UPPER QUARTILE | 0 | 28550 | 29750 | 30950 | 32200 | 33400 | 34650 | 35850 | 37050 |
| MEDIAN | 0 | 27050 | 28100 | 29200 | 30250 | 31250 | 32250 | 33150 | 34050 |
| LOWER QUARTILE | 0 | 26100 | 27200 | 28150 | 29000 | 29700 | 30350 | 30900 | 31350 |
| LOWER DECILE | 0 | 25700 | 26600 | 27300 | 27850 | 28200 | 28450 | 28650 | 28750 |
| MEAN | 0 | 28000 | 28950 | 29900 | 30850 | 31750 | 32650 | 33500 | 34300 |
| TOTAL NUMBER | 0 | 11 | 20 | 22 | 28 | 16 | 18 | 23 | 66 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42650 | 46250 | 49350 | 51650 | 53100 | 53600 | 53350 | 52000 | 48700 |
| UPPER QUARTILE | 39350 | 42500 | 45000 | 46700 | 47550 | 47650 | 47100 | 45750 | 43000 |
| MEDIAN | 35600 | 37500 | 38700 | 39250 | 39300 | 39000 | 38500 | 37750 | 36650 |
| LOWER QUARTILE | 32050 | 32700 | 33050 | 33250 | 33350 | 33450 | 33450 | 33450 | 33450 |
| LOWER DECILE | 28900 | 28900 | 28900 | 28850 | 28850 | 28850 | 28850 | 28850 | 28850 |
| MEAN | 35850 | 37750 | 39150 | 40050 | 40500 | 40550 | 40300 | 39700 | 38600 |
| TOTAL NUMBER | 68 | 28 | 93 | 35 | 23 | 29 | 13 | 10 | 25 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 539

```
                 MECHANICAL, PHD

YEARS SINCE B.S.      0      1      2      3      4      5      6      7      8

   UPPER DECILE       0      0      0      0      0      0      0  45250      0
 UPPER QUARTILE       0      0      0      0      0      0      0  40950      0
         MEDIAN       0      0      0      0      0      0      0  35250      0
 LOWER QUARTILE       0      0      0      0      0      0      0  28450      0
   LOWER DECILE       0      0      0      0      0      0      0  26250      0

           MEAN       0      0      0      0      0      0      0  36200      0

   TOTAL NUMBER       0      0      1      0      0      1      4      7      1
   OVER  $83000       0      0      0      0      0      0      0      0      0
   UNDER $16000       0      0      0      0      0      0      0      0      0

YEARS SINCE B.S.   9-11  12-14  15-17  18-20  21-23  24-26  27-29  30-32    33+

   UPPER DECILE   49100  53100  57150  61250  65200  69000      0      0  81900
 UPPER QUARTILE   44000  47150  50350  53500  56600  59600      0      0  70200
         MEDIAN   39750  43400  46150  48100  49450  50300      0      0  51350
 LOWER QUARTILE   34500  38400  40300  41050  41250  41200      0      0  41100
   LOWER DECILE   30300  33350  35350  36600  37250  37650      0      0  38000

           MEAN   39700  42950  45850  48350  50450  52150      0      0  55600

   TOTAL NUMBER      14      9     32     21     22     10      2      4      7
   OVER  $83000       0      0      0      0      1      0      1      0      1
   UNDER $16000       0      0      0      0      0      0      0      0      0

ENGINEERS COVERED  -    142


                 MECHANICAL, SUPERVISORY, PHD

YEARS SINCE B.S.      0      1      2      3      4      5      6      7      8

   UPPER DECILE       0      0      0      0      0      0      0      0      0
 UPPER QUARTILE       0      0      0      0      0      0      0      0      0
         MEDIAN       0      0      0      0      0      0      0      0      0
 LOWER QUARTILE       0      0      0      0      0      0      0      0      0
   LOWER DECILE       0      0      0      0      0      0      0      0      0

           MEAN       0      0      0      0      0      0      0      0      0

   TOTAL NUMBER       0      0      0      0      0      0      0      2      0
   OVER  $83000       0      0      0      0      0      0      0      0      0
   UNDER $16000       0      0      0      0      0      0      0      0      0

YEARS SINCE B.S.   9-11  12-14  15-17  18-20  21-23  24-26  27-29  30-32    33+

   UPPER DECILE   51000  56900  62950  68900  74400  78950      0      0  82450
 UPPER QUARTILE   46050  49850  53750  57650  61450  64950      0      0  72050
         MEDIAN   41350  43850  46450  49150  51900  54650      0      0  67050
 LOWER QUARTILE   39000  41200  42900  44000  44550  44500      0      0  40550
   LOWER DECILE   36050  36550  37000  37400  37700  37950      0      0  38200

           MEAN   43100  45850  48500  50950  53200  55100      0      0  57950

   TOTAL NUMBER       6      5     12     13      7      5      2      3      6
   OVER  $83000       0      0      0      0      1      0      1      0      1
   UNDER $16000       0      0      0      0      0      0      0      0      0

ENGINEERS COVERED  -     65


                 MECHANICAL, NON-SUPERVISORY, PHD

YEARS SINCE B.S.      0      1      2      3      4      5      6      7      8

   UPPER DECILE       0      0      0      0      0      0      0  44400      0
 UPPER QUARTILE       0      0      0      0      0      0      0  39500      0
         MEDIAN       0      0      0      0      0      0      0  33350      0
 LOWER QUARTILE       0      0      0      0      0      0      0  27750      0
   LOWER DECILE       0      0      0      0      0      0      0  24550      0

           MEAN       0      0      0      0      0      0      0  34100      0

   TOTAL NUMBER       0      0      1      0      0      1      4      5      0
   OVER  $83000       0      0      0      0      0      0      0      0      0
   UNDER $16000       0      0      0      0      0      0      0      0      0

YEARS SINCE B.S.   9-11  12-14  15-17  18-20  21-23  24-26  27-29  30-32    33+

   UPPER DECILE   47450      0  52850  54950  56450  57250      0      0      0
 UPPER QUARTILE   42950      0  48950  51000  52150  52250      0      0      0
         MEDIAN   37500      0  44500  46400  46700  45300      0      0      0
 LOWER QUARTILE   32350      0  38200  38950  38550  37500      0      0      0
   LOWER DECILE   27800      0  33450  34950  35100  33800      0      0      0

           MEAN   37700      0  43800  45550  46000  45100      0      0      0

   TOTAL NUMBER       8      3     20      8     14      5      0      1      1
   OVER  $83000       0      0      0      0      0      0      0      0      0
   UNDER $16000       0      0      0      0      0      0      0      0      0

ENGINEERS COVERED  -     76
```

# INSTRUMENTS
# ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 24850 | 27600 | 30400 | 33050 | 35550 | 37850 | 39900 | 41700 | 43200 |
| UPPER QUARTILE | 24950 | 26450 | 27950 | 29450 | 31000 | 32500 | 34000 | 35400 | 36750 |
| MEDIAN | 24350 | 25400 | 26500 | 27600 | 28750 | 29850 | 31000 | 32100 | 33150 |
| LOWER QUARTILE | 22750 | 23600 | 24450 | 25350 | 26200 | 27100 | 28000 | 28950 | 29850 |
| LOWER DECILE | 21450 | 22250 | 23050 | 23850 | 24700 | 25500 | 26350 | 27150 | 27900 |
| MEAN | 24350 | 25500 | 26650 | 27850 | 29050 | 30250 | 31450 | 32700 | 33850 |
| TOTAL NUMBER | 55 | 103 | 90 | 39 | 66 | 45 | 38 | 22 | 84 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

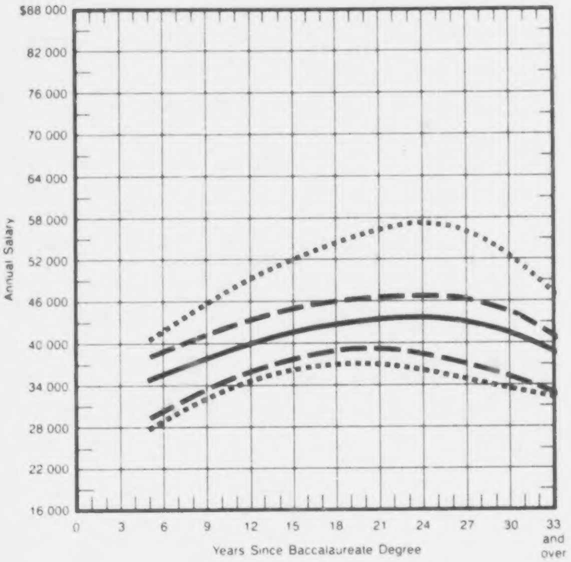
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45450 | 47350 | 48200 | 48500 | 48550 | 48600 | 48600 | 48550 | 48550 |
| UPPER QUARTILE | 39250 | 42150 | 43900 | 44650 | 44550 | 44000 | 43150 | 42000 | 40700 |
| MEDIAN | 35250 | 37950 | 40000 | 41300 | 41700 | 41450 | 40650 | 39050 | 36250 |
| LOWER QUARTILE | 31600 | 34050 | 36050 | 37400 | 37850 | 37400 | 36050 | 33300 | 27100 |
| LOWER DECILE | 29400 | 31350 | 32800 | 33550 | 33650 | 33100 | 32050 | 30050 | 26150 |
| MEAN | 36150 | 39150 | 41450 | 42750 | 43000 | 42400 | 41100 | 38800 | 34700 |
| TOTAL NUMBER | 98 | 65 | 53 | 45 | 78 | 59 | 82 | 74 | 120 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

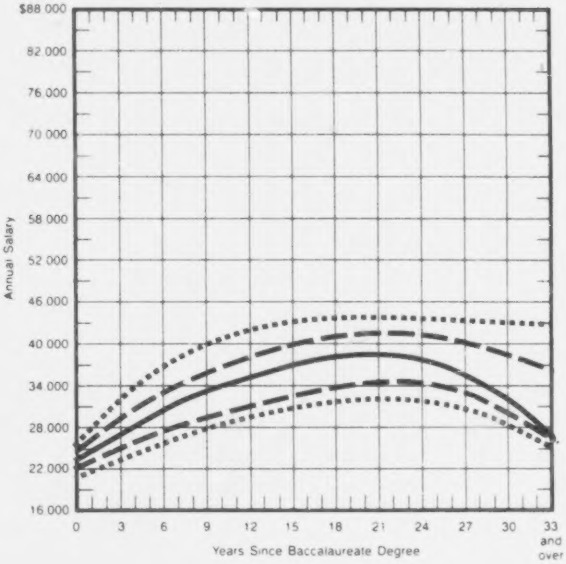
**┅┅┅┅ Upper Decile**
**— — — Upper Quartile**
**━━━━ Median**
**— — — Lower Quartile**
**┅┅┅┅ Lower Decile**

# INSTRUMENTS

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 40500 | 41800 | 0 | 44400 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 38700 | 39400 | 0 | 40750 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 34700 | 35450 | 0 | 36900 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 29650 | 30850 | 0 | 33100 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 28250 | 29350 | 0 | 31400 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 35700 | 36450 | 0 | 37900 |
| TOTAL NUMBER | 0 | 0 | 2 | 0 | 2 | 5 | 14 | 4 | 13 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46950 | 50650 | 53900 | 56350 | 57800 | 58050 | 57100 | 54150 | 46000 |
| UPPER QUARTILE | 42000 | 43700 | 45050 | 46000 | 46550 | 46550 | 46100 | 44800 | 41050 |
| MEDIAN | 38300 | 40200 | 41750 | 42900 | 43600 | 43800 | 43500 | 42400 | 39250 |
| LOWER QUARTILE | 35050 | 37400 | 38800 | 39300 | 39050 | 38250 | 37200 | 35700 | 33700 |
| LOWER DECILE | 33200 | 35350 | 36700 | 37250 | 37100 | 36500 | 35600 | 34350 | 32600 |
| MEAN | 39300 | 41250 | 42850 | 44050 | 44750 | 44900 | 44550 | 43200 | 39150 |
| TOTAL NUMBER | 57 | 19 | 24 | 24 | 41 | 18 | 65 | 59 | 39 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 25500 | 27550 | 29550 | 31550 | 33400 | 35200 | 36800 | 38250 | 39500 |
| UPPER QUARTILE | 24900 | 26400 | 27900 | 29400 | 30850 | 32250 | 33550 | 34800 | 35900 |
| MEDIAN | 24500 | 25450 | 26450 | 27400 | 28400 | 29400 | 30400 | 31350 | 32250 |
| LOWER QUARTILE | 22900 | 23700 | 24450 | 25250 | 26050 | 26800 | 27600 | 28350 | 29100 |
| LOWER DECILE | 21600 | 22300 | 23050 | 23800 | 24500 | 25250 | 25950 | 26700 | 27350 |
| MEAN | 24100 | 25250 | 26400 | 27600 | 28750 | 29900 | 31000 | 32050 | 33050 |
| TOTAL NUMBER | 55 | 103 | 87 | 39 | 63 | 40 | 24 | 18 | 70 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41500 | 43300 | 44000 | 44000 | 43800 | 43500 | 43200 | 43000 | 42850 |
| UPPER QUARTILE | 37750 | 39550 | 40250 | 40200 | 39650 | 38850 | 38050 | 37200 | 36400 |
| MEDIAN | 34000 | 36150 | 37550 | 38100 | 37750 | 36600 | 34850 | 32100 | 27200 |
| LOWER QUARTILE | 30550 | 32400 | 33800 | 34600 | 34750 | 34200 | 33100 | 31000 | 26600 |
| LOWER DECILE | 28700 | 30350 | 31650 | 32350 | 32550 | 32150 | 31350 | 29700 | 26400 |
| MEAN | 34900 | 36950 | 38150 | 38450 | 38000 | 37050 | 35850 | 34150 | 31850 |
| TOTAL NUMBER | 40 | 46 | 29 | 21 | 36 | 41 | 17 | 14 | 81 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

▮▮▮▮▮▮▮▮▮ **Upper Decile**
— — — **Upper Quartile**
▬▬▬ **Median**
— — — **Lower Quartile**
▮▮▮▮▮▮▮▮▮ **Lower Decile**

## INSTRUMENTS, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 24800 | 27150 | 29450 | 31600 | 33650 | 35500 | 37150 | 38650 | 39950 |
| UPPER QUARTILE | 24950 | 26200 | 27450 | 28750 | 30000 | 31300 | 32550 | 33800 | 35000 |
| MEDIAN | 23950 | 24900 | 25800 | 26800 | 27750 | 28750 | 29750 | 30750 | 31750 |
| LOWER QUARTILE | 22650 | 23450 | 24300 | 25100 | 26000 | 26850 | 27700 | 28600 | 29450 |
| LOWER DECILE | 21500 | 22250 | 23000 | 23750 | 24500 | 25300 | 26050 | 26800 | 27550 |
| MEAN | 24250 | 25150 | 26100 | 27050 | 28050 | 29050 | 30050 | 31050 | 32100 |
| TOTAL NUMBER | 54 | 92 | 81 | 28 | 44 | 39 | 26 | 16 | 25 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42100 | 44250 | 45550 | 46250 | 46650 | 46850 | 46950 | 47000 | 47000 |
| UPPER QUARTILE | 37300 | 40150 | 42250 | 43450 | 43850 | 43650 | 43000 | 41900 | 40200 |
| MEDIAN | 33750 | 36500 | 38900 | 40650 | 41650 | 41850 | 41300 | 39600 | 35400 |
| LOWER QUARTILE | 31150 | 33450 | 35350 | 36550 | 36950 | 36450 | 35200 | 32500 | 26600 |
| LOWER DECILE | 28950 | 30850 | 32350 | 33250 | 33550 | 33150 | 32200 | 30250 | 26050 |
| MEAN | 34100 | 36950 | 39450 | 41250 | 42250 | 42350 | 41550 | 39350 | 33950 |
| TOTAL NUMBER | 71 | 48 | 33 | 27 | 65 | 48 | 77 | 70 | 117 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 969

## INSTRUMENTS, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 38050 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 36550 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 33100 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 29500 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 28900 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 33800 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 1 | 0 | 1 | 4 | 13 | 2 | 3 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43200 | 47050 | 50550 | 53500 | 55550 | 56450 | 56100 | 53800 | 46200 |
| UPPER QUARTILE | 39400 | 41350 | 43000 | 44300 | 45200 | 45550 | 45450 | 44500 | 41050 |
| MEDIAN | 36100 | 38150 | 40050 | 41550 | 42700 | 43300 | 43350 | 42550 | 39200 |
| LOWER QUARTILE | 33900 | 36450 | 38100 | 38800 | 38750 | 38100 | 37150 | 35700 | 33750 |
| LOWER DECILE | 32650 | 34750 | 36150 | 36750 | 36750 | 36250 | 35500 | 34350 | 32750 |
| MEAN | 36850 | 39000 | 40900 | 42450 | 43500 | 44000 | 43900 | 42900 | 39100 |
| TOTAL NUMBER | 45 | 12 | 14 | 14 | 37 | 18 | 61 | 57 | 39 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 330

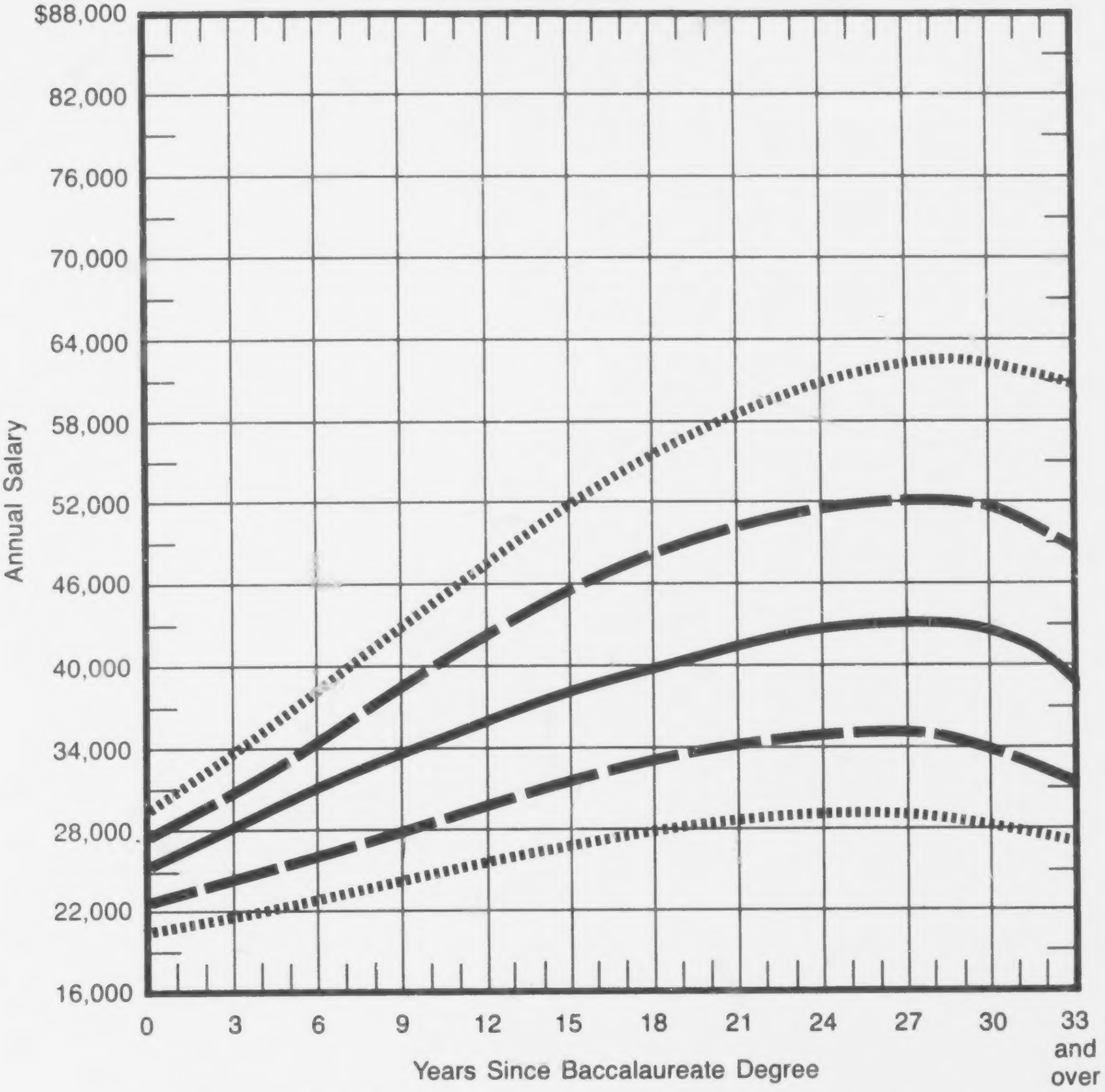
## INSTRUMENTS, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 24850 | 27050 | 29100 | 31000 | 32700 | 34150 | 35400 | 36450 | 37350 |
| UPPER QUARTILE | 24900 | 26150 | 27350 | 28600 | 29800 | 31000 | 32150 | 33200 | 34250 |
| MEDIAN | 24100 | 24950 | 25800 | 26650 | 27500 | 28400 | 29250 | 30150 | 31000 |
| LOWER QUARTILE | 22800 | 23500 | 24200 | 24850 | 25550 | 26250 | 26950 | 27650 | 28300 |
| LOWER DECILE | 21700 | 22300 | 22950 | 23550 | 24200 | 24850 | 25450 | 26100 | 26700 |
| MEAN | 24000 | 24950 | 25900 | 26850 | 27800 | 28750 | 29700 | 30600 | 31500 |
| TOTAL NUMBER | 54 | 92 | 79 | 27 | 42 | 34 | 12 | 14 | 22 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 38650 | 39800 | 40350 | 40600 | 40750 | 40800 | 40850 | 40850 | 40850 |
| UPPER QUARTILE | 36100 | 38200 | 39400 | 39800 | 39550 | 38850 | 37950 | 36750 | 35200 |
| MEDIAN | 32650 | 34850 | 36550 | 37600 | 37800 | 37150 | 35750 | 33000 | 27050 |
| LOWER QUARTILE | 29600 | 31350 | 32750 | 33700 | 34050 | 33800 | 33000 | 31150 | 26700 |
| LOWER DECILE | 27900 | 29550 | 30900 | 31850 | 32300 | 32250 | 31700 | 30200 | 26350 |
| MEAN | 33150 | 35250 | 36700 | 37400 | 37450 | 36850 | 35850 | 34100 | 31000 |
| TOTAL NUMBER | 25 | 35 | 18 | 12 | 28 | 30 | 15 | 13 | 78 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 639

# MACHINERY
# ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29800 | 31100 | 32500 | 33950 | 35400 | 36900 | 38450 | 40000 | 41600 |
| UPPER QUARTILE | 27950 | 29100 | 30250 | 31400 | 32600 | 33850 | 35050 | 36300 | 37600 |
| MEDIAN | 26200 | 27000 | 27800 | 28600 | 29450 | 30300 | 31150 | 32000 | 32850 |
| LOWER QUARTILE | 22650 | 23250 | 23900 | 24550 | 25200 | 25850 | 26500 | 27150 | 27800 |
| LOWER DECILE | 20850 | 21300 | 21800 | 22250 | 22750 | 23200 | 23700 | 24150 | 24600 |
| MEAN | 25650 | 26550 | 27400 | 28300 | 29250 | 30200 | 31150 | 32100 | 33050 |
| TOTAL NUMBER | 57 | 89 | 130 | 151 | 137 | 144 | 124 | 120 | 127 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

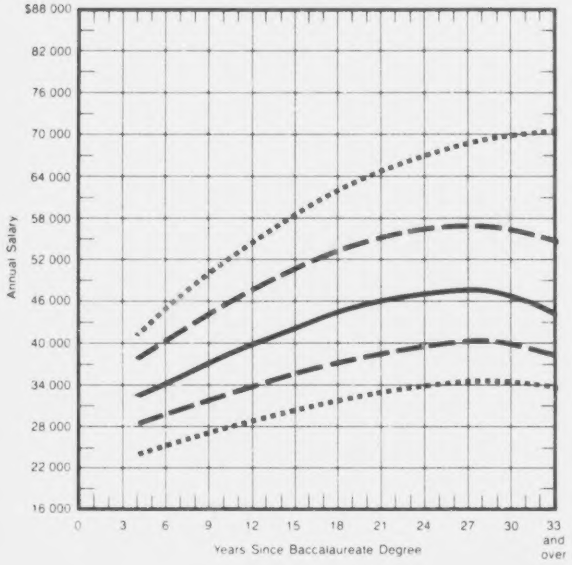
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44850 | 49650 | 54100 | 57900 | 60750 | 62550 | 63250 | 62700 | 59650 |
| UPPER QUARTILE | 40100 | 43700 | 46950 | 49550 | 51350 | 52300 | 52350 | 51300 | 47800 |
| MEDIAN | 34550 | 37050 | 39350 | 41300 | 42700 | 43550 | 43650 | 42750 | 38650 |
| LOWER QUARTILE | 29100 | 30950 | 32600 | 34000 | 34950 | 35450 | 35450 | 34700 | 31550 |
| LOWER DECILE | 25500 | 26750 | 27850 | 28750 | 29350 | 29650 | 29650 | 29150 | 27100 |
| MEAN | 35000 | 37850 | 40500 | 42750 | 44450 | 45500 | 45800 | 45000 | 41350 |
| TOTAL NUMBER | 375 | 229 | 407 | 258 | 290 | 205 | 185 | 207 | 309 |
| OVER $83000 | 0 | 0 | 2 | 0 | 8 | 7 | 3 | 4 | 9 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

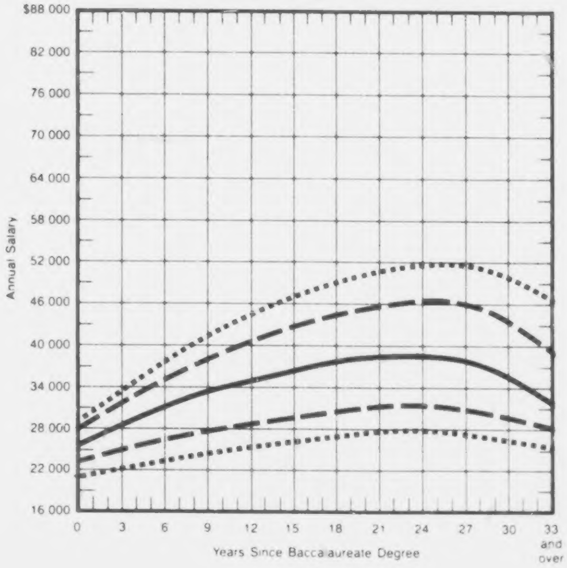
| | |
|---|---|
| ▮▮▮▮▮▮▮▮▮▮▮▮▮▮▮ | Upper Decile |
| — — — — — | Upper Quartile |
| ▬▬▬▬▬ | Median |
| — — — — — | Lower Quartile |
| ▮▮▮▮▮▮▮▮▮▮▮▮▮▮▮ | Lower Decile |

# MACHINERY

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 41550 | 43250 | 44950 | 46650 | 48350 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 37850 | 39050 | 40200 | 41350 | 42550 |
| MEDIAN | 0 | 0 | 0 | 0 | 32600 | 33450 | 34350 | 35200 | 36100 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 28150 | 28850 | 29600 | 30300 | 31000 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 24650 | 25250 | 25850 | 26450 | 27050 |
| MEAN | 0 | 0 | 0 | 0 | 33550 | 34500 | 35450 | 36400 | 37350 |
| TOTAL NUMBER | 1 | 1 | 2 | 3 | 7 | 9 | 11 | 13 | 24 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 51650 | 56350 | 60400 | 63750 | 66300 | 68100 | 69250 | 69950 | 70150 |
| UPPER QUARTILE | 44850 | 48250 | 51300 | 53950 | 55950 | 57200 | 57750 | 57350 | 54500 |
| MEDIAN | 37850 | 40400 | 42800 | 44900 | 46550 | 47600 | 48100 | 47650 | 44250 |
| LOWER QUARTILE | 32450 | 34500 | 36450 | 38100 | 39400 | 40250 | 40600 | 40200 | 37450 |
| LOWER DECILE | 28250 | 29950 | 31550 | 33000 | 34100 | 34900 | 35300 | 35150 | 33150 |
| MEAN | 39300 | 42100 | 44700 | 46950 | 48750 | 50000 | 50600 | 50350 | 47700 |
| TOTAL NUMBER | 95 | 98 | 155 | 130 | 155 | 114 | 112 | 115 | 164 |
| OVER $83000 | 0 | 0 | 2 | 0 | 8 | 6 | 3 | 4 | 9 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29950 | 31200 | 32400 | 33700 | 34950 | 36250 | 37550 | 38850 | 40100 |
| UPPER QUARTILE | 28300 | 29300 | 30250 | 31300 | 32300 | 33350 | 34350 | 35400 | 36450 |
| MEDIAN | 26050 | 26850 | 27650 | 28450 | 29300 | 30100 | 30850 | 31650 | 32400 |
| LOWER QUARTILE | 23050 | 23550 | 24100 | 24600 | 25100 | 25600 | 26100 | 26600 | 27050 |
| LOWER DECILE | 21100 | 21500 | 21900 | 22300 | 22700 | 23100 | 23500 | 23900 | 24250 |
| MEAN | 25950 | 26700 | 27450 | 28200 | 28950 | 29700 | 30450 | 31250 | 32000 |
| TOTAL NUMBER | 56 | 88 | 128 | 148 | 130 | 135 | 113 | 107 | 103 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42550 | 45950 | 48750 | 50750 | 51900 | 52150 | 51650 | 50100 | 46700 |
| UPPER QUARTILE | 38450 | 41300 | 43800 | 45600 | 46700 | 46950 | 46350 | 44400 | 39300 |
| MEDIAN | 33800 | 35700 | 37100 | 37950 | 38300 | 38000 | 37300 | 35700 | 32300 |
| LOWER QUARTILE | 27950 | 29200 | 30250 | 31000 | 31500 | 31600 | 31400 | 30600 | 28050 |
| LOWER DECILE | 25000 | 25950 | 26750 | 27400 | 27800 | 28000 | 27900 | 27400 | 25650 |
| MEAN | 33450 | 35500 | 37300 | 38700 | 39600 | 39850 | 39550 | 38200 | 34000 |
| TOTAL NUMBER | 280 | 131 | 252 | 128 | 135 | 91 | 73 | 92 | 145 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

⋯⋯⋯ **Upper Decile**
— — — **Upper Quartile**
━━━ **Median**
— — — **Lower Quartile**
⋯⋯⋯ **Lower Decile**

## MACHINERY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29350 | 30850 | 32350 | 33900 | 35450 | 37050 | 38700 | 40350 | 41950 |
| UPPER QUARTILE | 28000 | 29100 | 30200 | 31350 | 32500 | 33650 | 34850 | 36050 | 37250 |
| MEDIAN | 26050 | 26800 | 27550 | 28300 | 29100 | 29850 | 30650 | 31450 | 32250 |
| LOWER QUARTILE | 22550 | 23150 | 23700 | 24300 | 24900 | 25500 | 26100 | 26700 | 27300 |
| LOWER DECILE | 20750 | 21200 | 21650 | 22100 | 22550 | 23000 | 23450 | 23900 | 24300 |
| MEAN | 25750 | 26550 | 27350 | 28200 | 29050 | 29900 | 30750 | 31650 | 32550 |
| TOTAL NUMBER | 57 | 88 | 117 | 140 | 127 | 129 | 109 | 90 | 102 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45200 | 49700 | 53600 | 56650 | 58650 | 59700 | 59950 | 59400 | 57700 |
| UPPER QUARTILE | 39600 | 43000 | 46050 | 48500 | 50150 | 51000 | 51050 | 50050 | 46800 |
| MEDIAN | 33800 | 36100 | 38200 | 40000 | 41350 | 42150 | 42300 | 41550 | 38000 |
| LOWER QUARTILE | 28500 | 30150 | 31650 | 32850 | 33750 | 34200 | 34250 | 33600 | 30900 |
| LOWER DECILE | 25150 | 26300 | 27300 | 28150 | 28700 | 29000 | 29050 | 28600 | 26800 |
| MEAN | 34350 | 37000 | 39500 | 41700 | 43400 | 44500 | 44850 | 44150 | 40150 |
| TOTAL NUMBER | 298 | 190 | 256 | 176 | 216 | 157 | 159 | 181 | 253 |
| OVER $83000 | 0 | 0 | 1 | 0 | 5 | 6 | 1 | 3 | 6 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2845

## MACHINERY, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 44050 | 45700 | 47350 | 48900 | 50450 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 36900 | 38250 | 39600 | 40950 | 42300 |
| MEDIAN | 0 | 0 | 0 | 0 | 32400 | 33150 | 33950 | 34700 | 35500 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 27200 | 27900 | 28600 | 29300 | 30000 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 23750 | 24350 | 24950 | 25550 | 26150 |
| MEAN | 0 | 0 | 0 | 0 | 33250 | 34200 | 35150 | 36100 | 37050 |
| TOTAL NUMBER | 1 | 1 | 2 | 3 | 5 | 7 | 8 | 8 | 18 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 53400 | 57300 | 60500 | 62900 | 64650 | 65750 | 66400 | 66800 | 66850 |
| UPPER QUARTILE | 44850 | 48350 | 51250 | 53450 | 54800 | 55450 | 55500 | 54900 | 53200 |
| MEDIAN | 37050 | 39300 | 41400 | 43250 | 44800 | 45900 | 46500 | 46400 | 44100 |
| LOWER QUARTILE | 31400 | 33500 | 35400 | 37100 | 38450 | 39350 | 39800 | 39500 | 36950 |
| LOWER DECILE | 27300 | 29050 | 30700 | 32150 | 33350 | 34200 | 34650 | 34600 | 32700 |
| MEAN | 38900 | 41550 | 44000 | 46000 | 47600 | 48600 | 49050 | 48800 | 46750 |
| TOTAL NUMBER | 80 | 80 | 106 | 83 | 111 | 90 | 98 | 99 | 132 |
| OVER $83000 | 0 | 0 | 1 | 0 | 5 | 5 | 1 | 3 | 6 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 932

## MACHINERY, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 30200 | 31300 | 32450 | 33600 | 34800 | 36000 | 37150 | 38350 | 39550 |
| UPPER QUARTILE | 28250 | 29200 | 30200 | 31150 | 32150 | 33150 | 34150 | 35150 | 36150 |
| MEDIAN | 26150 | 26850 | 27500 | 28200 | 28900 | 29600 | 30250 | 30900 | 31550 |
| LOWER QUARTILE | 23000 | 23500 | 23950 | 24400 | 24800 | 25250 | 25700 | 26100 | 26550 |
| LOWER DECILE | 21000 | 21400 | 21800 | 22150 | 22550 | 22900 | 23300 | 23650 | 24000 |
| MEAN | 25900 | 26600 | 27300 | 28000 | 28700 | 29400 | 30100 | 30800 | 31500 |
| TOTAL NUMBER | 56 | 87 | 115 | 137 | 122 | 122 | 101 | 82 | 84 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41850 | 45050 | 47700 | 49750 | 50950 | 51300 | 50900 | 49500 | 45800 |
| UPPER QUARTILE | 38000 | 40600 | 42650 | 44100 | 44850 | 44800 | 44150 | 42400 | 38250 |
| MEDIAN | 32800 | 34400 | 35700 | 36550 | 36900 | 36850 | 36300 | 34950 | 31650 |
| LOWER QUARTILE | 27350 | 28400 | 29300 | 30000 | 30400 | 30550 | 30400 | 29750 | 27700 |
| LOWER DECILE | 24650 | 25550 | 26350 | 26950 | 27300 | 27500 | 27400 | 27000 | 25400 |
| MEAN | 32850 | 34750 | 36350 | 37600 | 38400 | 38650 | 38400 | 37200 | 33450 |
| TOTAL NUMBER | 218 | 110 | 150 | 93 | 105 | 67 | 61 | 82 | 121 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1913

MACHINERY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 33400 | 34600 | 35850 | 37100 | 38450 | 39800 | 41250 |
| UPPER QUARTILE | 0 | 0 | 30600 | 31750 | 32950 | 34200 | 35450 | 36700 | 38000 |
| MEDIAN | 0 | 0 | 28900 | 29800 | 30750 | 31750 | 32750 | 33700 | 34750 |
| LOWER QUARTILE | 0 | 0 | 27600 | 28200 | 28850 | 29500 | 30150 | 30800 | 31400 |
| LOWER DECILE | 0 | 0 | 26900 | 27150 | 27450 | 27700 | 27950 | 28200 | 28450 |
| MEAN | 0 | 0 | 29350 | 30200 | 31150 | 32050 | 33000 | 33950 | 34900 |
| TOTAL NUMBER | 0 | 1 | 13 | 11 | 10 | 15 | 14 | 24 | 25 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44150 | 48800 | 53600 | 58350 | 62800 | 66500 | 69100 | 70400 | 66250 |
| UPPER QUARTILE | 40600 | 44500 | 48200 | 51400 | 53850 | 55400 | 55950 | 55200 | 51250 |
| MEDIAN | 36750 | 39700 | 42450 | 44800 | 46500 | 47400 | 47450 | 46100 | 40800 |
| LOWER QUARTILE | 32600 | 34350 | 35800 | 37000 | 37800 | 38200 | 38150 | 37350 | 34400 |
| LOWER DECILE | 28950 | 29600 | 30200 | 30650 | 31050 | 31300 | 31450 | 31450 | 30950 |
| MEAN | 36800 | 39700 | 42450 | 44950 | 46950 | 48400 | 49050 | 48700 | 44950 |
| TOTAL NUMBER | 73 | 34 | 125 | 66 | 54 | 38 | 24 | 22 | 49 |
| OVER $83000 | 0 | 0 | 1 | 0 | 2 | 1 | 1 | 1 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 598

MACHINERY, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45200 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39850 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35250 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32150 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30450 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36500 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 2 | 2 | 3 | 3 | 6 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48650 | 54100 | 59700 | 65250 | 70350 | 74600 | 77650 | 79300 | 75900 |
| UPPER QUARTILE | 42600 | 46900 | 51250 | 55550 | 59400 | 62550 | 64600 | 65400 | 61050 |
| MEDIAN | 37650 | 41350 | 45000 | 48250 | 50950 | 52850 | 53700 | 53300 | 49050 |
| LOWER QUARTILE | 33900 | 36550 | 39050 | 41150 | 42800 | 43750 | 44000 | 43100 | 38800 |
| LOWER DECILE | 31650 | 33350 | 34850 | 36050 | 36950 | 37500 | 37550 | 37000 | 34450 |
| MEAN | 38850 | 42400 | 46000 | 49300 | 52200 | 54350 | 55650 | 55650 | 51400 |
| TOTAL NUMBER | 15 | 14 | 42 | 38 | 38 | 19 | 12 | 13 | 26 |
| OVER $83000 | 0 | 0 | 1 | 0 | 2 | 1 | 1 | 1 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 233

MACHINERY, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 30350 | 31950 | 33550 | 35200 | 36900 | 38550 | 40150 |
| UPPER QUARTILE | 0 | 0 | 30050 | 31300 | 32550 | 33800 | 35100 | 36400 | 37650 |
| MEDIAN | 0 | 0 | 29700 | 30450 | 31200 | 31950 | 32700 | 33450 | 34150 |
| LOWER QUARTILE | 0 | 0 | 28650 | 29000 | 29400 | 29750 | 30150 | 30500 | 30800 |
| LOWER DECILE | 0 | 0 | 27750 | 27750 | 27800 | 27800 | 27800 | 27850 | 27850 |
| MEAN | 0 | 0 | 29300 | 30100 | 30900 | 31750 | 32550 | 33350 | 34150 |
| TOTAL NUMBER | 0 | 1 | 13 | 11 | 8 | 13 | 11 | 21 | 19 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43250 | 47350 | 50450 | 52300 | 53050 | 52850 | 52050 | 50500 | 48100 |
| UPPER QUARTILE | 40100 | 43400 | 46050 | 47800 | 48600 | 48450 | 47550 | 45600 | 41750 |
| MEDIAN | 35600 | 37500 | 39150 | 40300 | 40950 | 41000 | 40500 | 38950 | 34650 |
| LOWER QUARTILE | 31450 | 32300 | 33050 | 33550 | 33900 | 34000 | 33900 | 33450 | 31900 |
| LOWER DECILE | 27900 | 28000 | 28150 | 28300 | 28500 | 28700 | 28950 | 29350 | 30150 |
| MEAN | 35650 | 37700 | 39400 | 40600 | 41300 | 41450 | 41100 | 40000 | 37050 |
| TOTAL NUMBER | 58 | 20 | 83 | 28 | 16 | 19 | 12 | 9 | 23 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 365

## MACHINERY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38150 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37350 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36650 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 25500 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23550 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32750 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 6 | 0 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 50500 | 56700 | 62400 | 67400 | 71550 | 0 | 0 | 80050 |
| UPPER QUARTILE | 0 | 45350 | 49300 | 53150 | 56700 | 59850 | 0 | 0 | 68550 |
| MEDIAN | 0 | 42000 | 44600 | 47050 | 49300 | 51350 | 0 | 0 | 57300 |
| LOWER QUARTILE | 0 | 38350 | 40250 | 40850 | 41000 | 41050 | 0 | 0 | 41050 |
| LOWER DECILE | 0 | 33700 | 35350 | 35950 | 36150 | 36250 | 0 | 0 | 36250 |
| MEAN | 0 | 41450 | 45100 | 48050 | 50400 | 52100 | 0 | 0 | 55000 |
| TOTAL NUMBER | 4 | 5 | 26 | 16 | 20 | 10 | 2 | 4 | 7 |
| OVER $83000 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 101

## MACHINERY, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 59450 | 76350 | 77550 | 77100 | 0 | 0 | 76850 |
| UPPER QUARTILE | 0 | 0 | 51750 | 66500 | 67450 | 67500 | 0 | 0 | 67550 |
| MEDIAN | 0 | 0 | 50100 | 51000 | 52150 | 53700 | 0 | 0 | 67950 |
| LOWER QUARTILE | 0 | 0 | 42700 | 44050 | 44950 | 45400 | 0 | 0 | 40800 |
| LOWER DECILE | 0 | 0 | 44100 | 27050 | 37650 | 40300 | 0 | 0 | 40600 |
| MEAN | 0 | 0 | 49850 | 53450 | 55500 | 56600 | 0 | 0 | 57550 |
| TOTAL NUMBER | 0 | 4 | 7 | 9 | 6 | 5 | 2 | 3 | 6 |
| OVER $83000 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 44

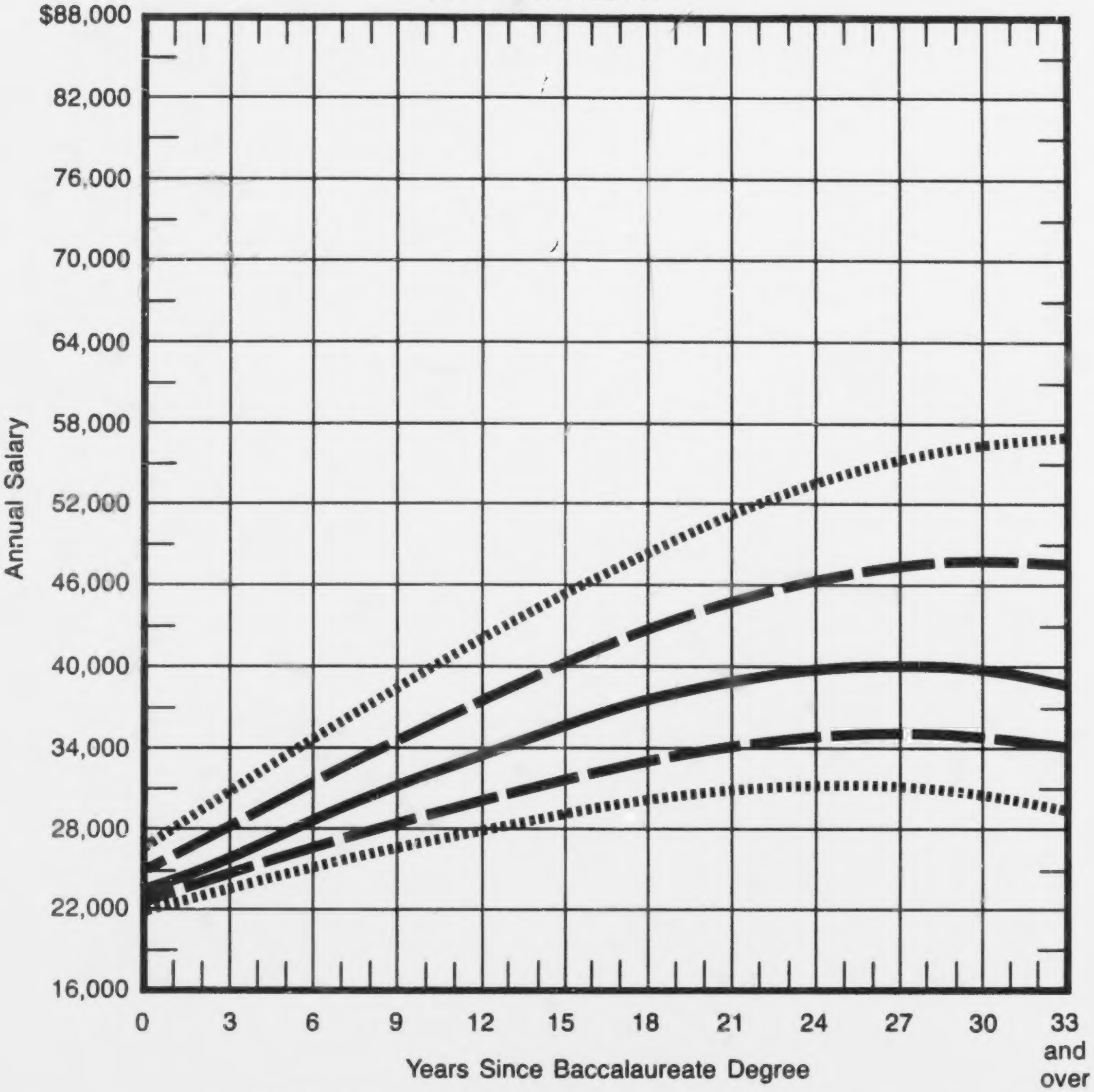
## MACHINERY, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 4 | 0 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 52550 | 57250 | 57450 | 53050 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 47950 | 52750 | 53150 | 49000 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 44900 | 45900 | 46200 | 45750 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 40050 | 36150 | 36450 | 41150 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 35800 | 34300 | 33750 | 34150 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 44150 | 45100 | 45300 | 44750 | 0 | 0 | 0 |
| TOTAL NUMBER | 4 | 1 | 19 | 7 | 14 | 5 | 0 | 1 | 1 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 57

## ALL METAL INDUSTRIES
## ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27750 | 29000 | 30300 | 31600 | 32950 | 34250 | 35600 | 36900 | 38200 |
| UPPER QUARTILE | 25950 | 27000 | 28100 | 29150 | 30250 | 31300 | 32400 | 33450 | 34500 |
| MEDIAN | 24350 | 25200 | 26100 | 26950 | 27850 | 28700 | 29600 | 30450 | 31350 |
| LOWER QUARTILE | 23200 | 23950 | 24700 | 25400 | 26150 | 26850 | 27550 | 28200 | 28850 |
| LOWER DECILE | 22300 | 22950 | 23550 | 24150 | 24700 | 25250 | 25800 | 26300 | 26750 |
| MEAN | 24750 | 25650 | 26600 | 27500 | 28400 | 29350 | 30250 | 31100 | 32000 |
| TOTAL NUMBER | 239 | 349 | 336 | 298 | 268 | 209 | 182 | 155 | 220 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

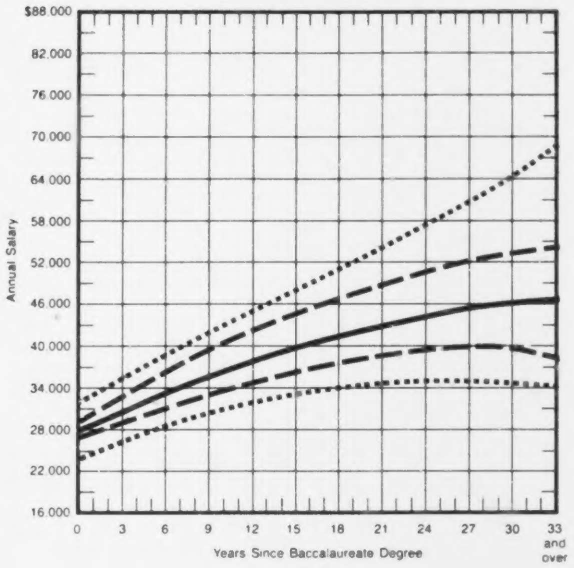
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40700 | 44250 | 47450 | 50150 | 52450 | 54250 | 55600 | 56850 | 57700 |
| UPPER QUARTILE | 36550 | 39400 | 41850 | 43850 | 45350 | 46450 | 47150 | 47700 | 47950 |
| MEDIAN | 33000 | 35300 | 37300 | 38850 | 39950 | 40550 | 40800 | 40600 | 39600 |
| LOWER QUARTILE | 30050 | 31650 | 32900 | 33850 | 34400 | 34700 | 34800 | 34650 | 34200 |
| LOWER DECILE | 27600 | 28600 | 29350 | 29800 | 30050 | 30100 | 30050 | 29850 | 29550 |
| MEAN | 33650 | 35950 | 37900 | 39450 | 40650 | 41500 | 42100 | 42500 | 42700 |
| TOTAL NUMBER | 539 | 496 | 455 | 355 | 350 | 312 | 251 | 378 | 387 |
| OVER $83000 | 0 | 0 | 0 | 1 | 0 | 1 | 4 | 7 | 12 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

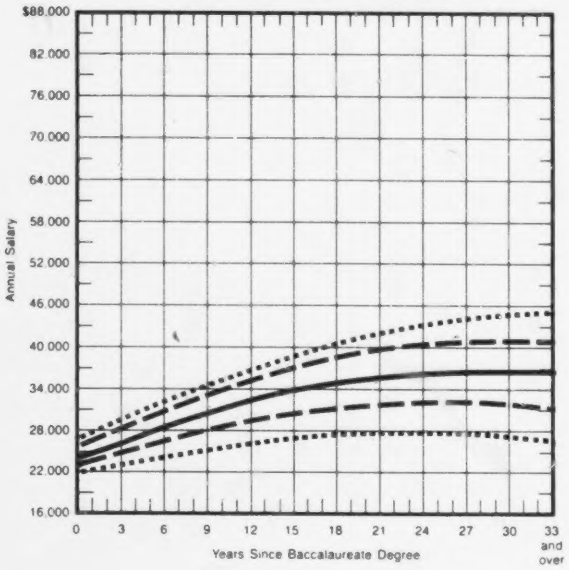
┈┈┈┈ **Upper Decile**
— — — **Upper Quartile**
━━━━ **Median**
— — — **Lower Quartile**
┈┈┈┈ **Lower Decile**

# ALL METAL INDUSTRIES

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 33850 | 34750 | 35700 | 36650 | 37600 | 38600 | 39600 | 40600 | 41600 |
| UPPER QUARTILE | 30600 | 31550 | 32550 | 33550 | 34550 | 35500 | 36500 | 37450 | 38400 |
| MEDIAN | 28550 | 29350 | 30150 | 30950 | 31700 | 32500 | 33300 | 34100 | 34850 |
| LOWER QUARTILE | 27000 | 27600 | 28250 | 28850 | 29500 | 30150 | 30750 | 31400 | 32050 |
| LOWER DECILE | 24600 | 25300 | 25950 | 26600 | 27250 | 27850 | 28450 | 29050 | 29650 |
| MEAN | 28950 | 29750 | 30550 | 31400 | 32200 | 33050 | 33850 | 34650 | 35500 |
| TOTAL NUMBER | 8 | 22 | 24 | 30 | 32 | 39 | 37 | 48 | 58 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43650 | 46800 | 49950 | 53100 | 56150 | 59050 | 61750 | 64950 | 69100 |
| UPPER QUARTILE | 40250 | 42900 | 45300 | 47450 | 49300 | 50850 | 52050 | 53250 | 54150 |
| MEDIAN | 36350 | 38500 | 40450 | 42100 | 43500 | 44600 | 45350 | 46000 | 46350 |
| LOWER QUARTILE | 33250 | 35000 | 36550 | 37900 | 39000 | 39700 | 40100 | 40050 | 38750 |
| LOWER DECILE | 30750 | 32200 | 33400 | 34250 | 34850 | 35150 | 35200 | 35050 | 34350 |
| MEAN | 37050 | 39300 | 41400 | 43250 | 44850 | 46150 | 47200 | 48200 | 49050 |
| TOTAL NUMBER | 190 | 221 | 249 | 185 | 191 | 178 | 129 | 204 | 192 |
| OVER $83000 | 0 | 0 | 0 | 1 | 0 | 1 | 4 | 7 | 12 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27250 | 28350 | 29500 | 30600 | 31650 | 32650 | 33650 | 34600 | 35500 |
| UPPER QUARTILE | 25700 | 26650 | 27600 | 28550 | 29450 | 30350 | 31200 | 32050 | 32850 |
| MEDIAN | 24250 | 25100 | 25950 | 26750 | 27550 | 28300 | 29000 | 29700 | 30350 |
| LOWER QUARTILE | 23000 | 23850 | 24650 | 25350 | 26000 | 26600 | 27200 | 27700 | 28150 |
| LOWER DECILE | 22100 | 22850 | 23500 | 24100 | 24600 | 25050 | 25450 | 25800 | 26100 |
| MEAN | 24550 | 25400 | 26250 | 27100 | 27850 | 28600 | 29300 | 29950 | 30550 |
| TOTAL NUMBER | 231 | 327 | 312 | 268 | 236 | 170 | 145 | 107 | 162 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 37150 | 39300 | 40950 | 42250 | 43200 | 43850 | 44300 | 44600 | 44750 |
| UPPER QUARTILE | 34350 | 36250 | 37700 | 38800 | 39550 | 40050 | 40350 | 40500 | 40550 |
| MEDIAN | 31500 | 32900 | 33950 | 34700 | 35200 | 35450 | 35650 | 35700 | 35750 |
| LOWER QUARTILE | 28950 | 29800 | 30400 | 30800 | 31050 | 31200 | 31300 | 31350 | 31350 |
| LOWER DECILE | 26600 | 27050 | 27350 | 27500 | 27600 | 27650 | 27700 | 27700 | 27700 |
| MEAN | 31700 | 33050 | 34100 | 34900 | 35450 | 35850 | 36050 | 36250 | 36300 |
| TOTAL NUMBER | 349 | 275 | 206 | 170 | 159 | 134 | 122 | 174 | 195 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

········ Upper Decile
— — — Upper Quartile
━━━ Median
— — — Lower Quartile
········ Lower Decile

## ALL METALS, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27550 | 28800 | 30100 | 31400 | 32700 | 34000 | 35300 | 36550 | 37850 |
| UPPER QUARTILE | 25900 | 26950 | 28000 | 29050 | 30100 | 31150 | 32150 | 33200 | 34200 |
| MEDIAN | 24350 | 25200 | 26050 | 26900 | 27750 | 28600 | 29450 | 30250 | 31100 |
| LOWER QUARTILE | 23200 | 23900 | 24650 | 25350 | 26050 | 26700 | 27400 | 28000 | 28600 |
| LOWER DECILE | 22150 | 22850 | 23500 | 24150 | 24700 | 25200 | 25700 | 26150 | 26550 |
| MEAN | 24600 | 25550 | 26450 | 27400 | 28300 | 29150 | 30050 | 30850 | 31700 |
| TOTAL NUMBER | 235 | 343 | 323 | 277 | 249 | 194 | 161 | 120 | 183 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40250 | 43700 | 46700 | 49300 | 51400 | 53050 | 54300 | 55400 | 56150 |
| UPPER QUARTILE | 36150 | 38800 | 41100 | 42950 | 44400 | 45450 | 46200 | 46750 | 47150 |
| MEDIAN | 32650 | 34800 | 36600 | 38000 | 39000 | 39600 | 39850 | 39800 | 39200 |
| LOWER QUARTILE | 29750 | 31200 | 32300 | 33100 | 33650 | 33950 | 34100 | 34100 | 33950 |
| LOWER DECILE | 27250 | 28000 | 28600 | 28950 | 29200 | 29400 | 29450 | 29550 | 29550 |
| MEAN | 33250 | 35350 | 37100 | 38600 | 39750 | 40600 | 41250 | 41750 | 42050 |
| TOTAL NUMBER | 449 | 381 | 338 | 255 | 281 | 252 | 214 | 316 | 342 |
| OVER $83000 | 0 | 0 | 0 | 1 | 0 | 0 | 3 | 6 | 10 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 4913

## ALL METALS, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 33450 | 34350 | 35300 | 36200 | 37150 | 38150 | 39100 | 40100 | 41100 |
| UPPER QUARTILE | 30350 | 31350 | 32350 | 33300 | 34300 | 35250 | 36200 | 37150 | 38100 |
| MEDIAN | 28700 | 29400 | 30150 | 30900 | 31650 | 32400 | 33100 | 33850 | 34550 |
| LOWER QUARTILE | 27150 | 27750 | 28350 | 28950 | 29500 | 30100 | 30700 | 31300 | 31850 |
| LOWER DECILE | 24850 | 25450 | 26050 | 26650 | 27250 | 27800 | 28350 | 28900 | 29450 |
| MEAN | 28950 | 29750 | 30500 | 31300 | 32050 | 32850 | 33600 | 34400 | 35150 |
| TOTAL NUMBER | 8 | 22 | 24 | 28 | 30 | 36 | 33 | 36 | 45 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43100 | 46150 | 49250 | 52300 | 55200 | 58000 | 60600 | 63600 | 67450 |
| UPPER QUARTILE | 39900 | 42500 | 44800 | 46850 | 48600 | 50000 | 51150 | 52200 | 52950 |
| MEDIAN | 36000 | 38000 | 39850 | 41450 | 42800 | 43850 | 44600 | 45200 | 45400 |
| LOWER QUARTILE | 33000 | 34600 | 36050 | 37250 | 38250 | 38900 | 39300 | 39300 | 38150 |
| LOWER DECILE | 30450 | 31750 | 32850 | 33650 | 34250 | 34550 | 34700 | 34600 | 34150 |
| MEAN | 36650 | 38750 | 40750 | 42500 | 44050 | 45300 | 46350 | 47350 | 48300 |
| TOTAL NUMBER | 154 | 160 | 183 | 128 | 156 | 143 | 112 | 167 | 166 |
| OVER $83000 | 0 | 0 | 0 | 1 | 0 | 0 | 3 | 6 | 10 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1631

## ALL METALS, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27150 | 28300 | 29400 | 30450 | 31500 | 32500 | 33450 | 34350 | 35200 |
| UPPER QUARTILE | 25600 | 26550 | 27500 | 28450 | 29350 | 30200 | 31050 | 31800 | 32550 |
| MEDIAN | 24200 | 25050 | 25900 | 26700 | 27450 | 28200 | 28850 | 29500 | 30100 |
| LOWER QUARTILE | 23000 | 23850 | 24600 | 25300 | 25950 | 26500 | 27050 | 27500 | 27950 |
| LOWER DECILE | 22150 | 22850 | 23450 | 23950 | 24450 | 24850 | 25200 | 25500 | 25800 |
| MEAN | 24450 | 25300 | 26150 | 26950 | 27700 | 28400 | 29050 | 29700 | 30300 |
| TOTAL NUMBER | 227 | 321 | 299 | 249 | 219 | 158 | 128 | 84 | 138 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 36750 | 38700 | 40250 | 41400 | 42200 | 42800 | 43200 | 43500 | 43650 |
| UPPER QUARTILE | 33900 | 35650 | 37000 | 38000 | 38750 | 39300 | 39650 | 39950 | 40100 |
| MEDIAN | 31150 | 32400 | 33350 | 34050 | 34500 | 34850 | 35050 | 35200 | 35300 |
| LOWER QUARTILE | 28650 | 29450 | 29950 | 30300 | 30500 | 30650 | 30750 | 30750 | 30800 |
| LOWER DECILE | 26200 | 26650 | 26900 | 27100 | 27200 | 27250 | 27250 | 27250 | 27250 |
| MEAN | 31350 | 32600 | 33600 | 34300 | 34800 | 35150 | 35350 | 35550 | 35600 |
| TOTAL NUMBER | 295 | 221 | 155 | 127 | 125 | 109 | 102 | 149 | 176 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 3282

## ALL METALS, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 31700 | 32800 | 33950 | 35100 | 36300 | 37450 | 38650 | 39850 |
| UPPER QUARTILE | 0 | 28100 | 29200 | 30300 | 31450 | 32550 | 33700 | 34800 | 35900 |
| MEDIAN | 0 | 25900 | 26800 | 27750 | 28700 | 29650 | 30600 | 31550 | 32500 |
| LOWER QUARTILE | 0 | 24850 | 25600 | 26350 | 27050 | 27800 | 28550 | 29300 | 30000 |
| LOWER DECILE | 0 | 23800 | 24500 | 25150 | 25800 | 26400 | 27000 | 27600 | 28100 |
| MEAN | 0 | 26800 | 27750 | 28700 | 29650 | 30650 | 31600 | 32550 | 33500 |
| TOTAL NUMBER | 4 | 6 | 12 | 21 | 18 | 14 | 21 | 34 | 35 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42300 | 45850 | 49300 | 52500 | 55350 | 57800 | 59850 | 61900 | 63950 |
| UPPER QUARTILE | 38050 | 41050 | 43800 | 46200 | 48200 | 49850 | 51100 | 52300 | 53300 |
| MEDIAN | 34400 | 37000 | 39300 | 41200 | 42650 | 43550 | 44000 | 44000 | 43150 |
| LOWER QUARTILE | 31400 | 33350 | 35000 | 36350 | 37350 | 37950 | 38200 | 38100 | 37150 |
| LOWER DECILE | 29050 | 30250 | 31200 | 31900 | 32400 | 32700 | 32950 | 33100 | 33250 |
| MEAN | 35300 | 37900 | 40150 | 42050 | 43550 | 44700 | 45500 | 46100 | 46450 |
| TOTAL NUMBER | 84 | 106 | 104 | 87 | 59 | 52 | 29 | 59 | 42 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 787

## ALL METALS, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41750 | 43050 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38050 | 38950 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33900 | 34900 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30300 | 31550 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28650 | 29700 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34850 | 35900 |
| TOTAL NUMBER | 0 | 0 | 0 | 2 | 2 | 3 | 4 | 12 | 12 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45650 | 49550 | 53400 | 57050 | 60450 | 63450 | 66000 | 68750 | 71600 |
| UPPER QUARTILE | 40850 | 43700 | 46500 | 49200 | 51750 | 54100 | 56200 | 58500 | 61200 |
| MEDIAN | 36850 | 39600 | 42150 | 44300 | 46050 | 47450 | 48500 | 49350 | 50050 |
| LOWER QUARTILE | 33850 | 36800 | 39000 | 40650 | 41750 | 42500 | 42950 | 43300 | 43450 |
| LOWER DECILE | 31650 | 33900 | 35600 | 36700 | 37450 | 37900 | 38200 | 38400 | 38450 |
| MEAN | 37900 | 40850 | 43500 | 45850 | 47800 | 49400 | 50600 | 51750 | 52650 |
| TOTAL NUMBER | 36 | 57 | 60 | 48 | 31 | 33 | 14 | 34 | 23 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 371

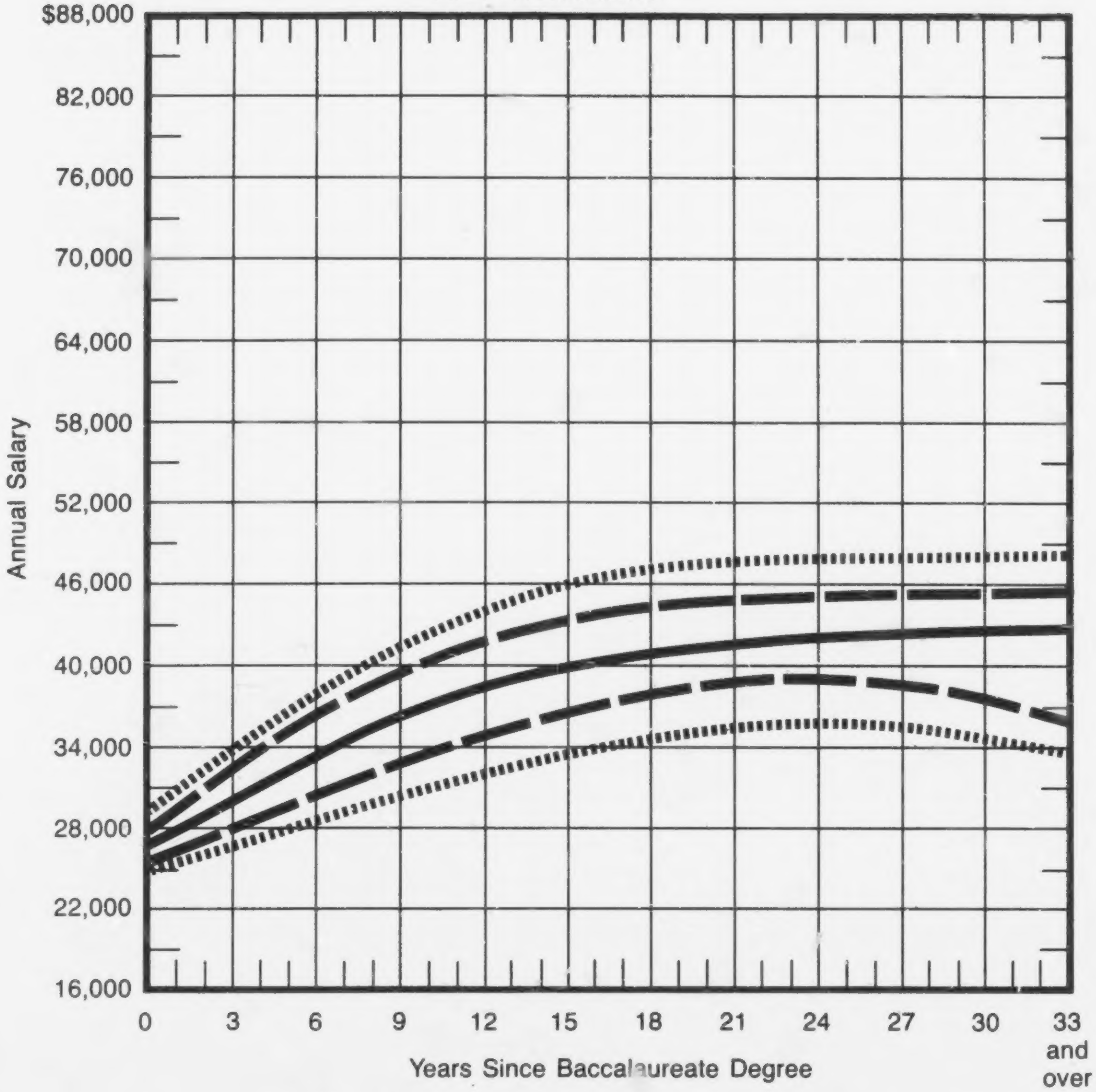
## ALL METALS, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 31200 | 31950 | 32700 | 33500 | 34300 | 35100 | 35900 | 36650 |
| UPPER QUARTILE | 0 | 28200 | 29000 | 29750 | 30550 | 31300 | 32100 | 32850 | 33650 |
| MEDIAN | 0 | 26400 | 27100 | 27800 | 28500 | 29200 | 29900 | 30600 | 31250 |
| LOWER QUARTILE | 0 | 24650 | 25450 | 26200 | 26900 | 27550 | 28150 | 28750 | 29300 |
| LOWER DECILE | 0 | 24000 | 24550 | 25050 | 25600 | 26050 | 26550 | 27000 | 27400 |
| MEAN | 0 | 26950 | 27600 | 28300 | 29000 | 29700 | 30350 | 31000 | 31650 |
| TOTAL NUMBER | 4 | 6 | 12 | 19 | 16 | 11 | 17 | 22 | 23 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 38250 | 40600 | 42800 | 44750 | 46350 | 47550 | 48250 | 48300 | 46150 |
| UPPER QUARTILE | 35150 | 37300 | 39250 | 40900 | 42150 | 42950 | 43350 | 43250 | 41750 |
| MEDIAN | 32500 | 34300 | 35800 | 37000 | 37900 | 38450 | 38700 | 38650 | 37950 |
| LOWER QUARTILE | 30250 | 31400 | 32250 | 32900 | 33350 | 33650 | 33850 | 34000 | 34050 |
| LOWER DECILE | 28150 | 29100 | 29800 | 30250 | 30550 | 30650 | 30700 | 30650 | 30450 |
| MEAN | 32900 | 34650 | 36100 | 37250 | 38150 | 38700 | 38950 | 38900 | 38250 |
| TOTAL NUMBER | 48 | 49 | 44 | 39 | 28 | 19 | 15 | 25 | 19 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 416

# METALS, BASIC
# ALL ENGINEERS

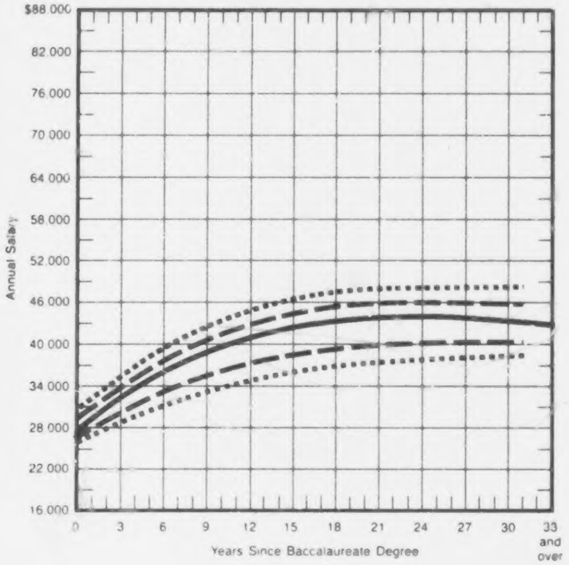


| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29550 | 31200 | 32750 | 34300 | 35750 | 37150 | 38450 | 39700 | 40800 |
| UPPER QUARTILE | 28250 | 29700 | 31150 | 32550 | 33900 | 35200 | 36450 | 37650 | 38750 |
| MEDIAN | 27150 | 28350 | 29550 | 30700 | 31750 | 32800 | 33800 | 34700 | 35550 |
| LOWER QUARTILE | 26600 | 27400 | 28200 | 29000 | 29800 | 30600 | 31350 | 32100 | 32850 |
| LOWER DECILE | 26000 | 26550 | 27100 | 27600 | 28150 | 28700 | 29250 | 29800 | 30300 |
| MEAN | 27500 | 28650 | 29750 | 30850 | 31900 | 32950 | 33900 | 34800 | 35700 |
| TOTAL NUMBER | 43 | 51 | 43 | 37 | 42 | 52 | 39 | 32 | 21 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

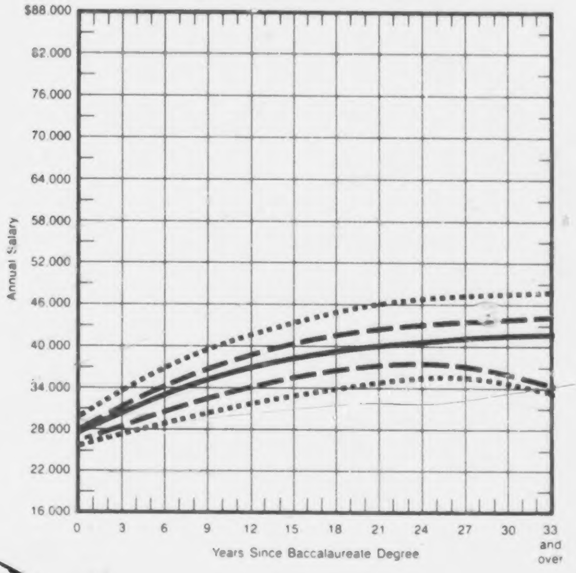
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42750 | 44900 | 46350 | 47200 | 47750 | 48000 | 48150 | 48250 | 48300 |
| UPPER QUARTILE | 40700 | 42900 | 44400 | 45250 | 45650 | 45750 | 45750 | 45600 | 45450 |
| MEDIAN | 37100 | 39000 | 40400 | 41450 | 42100 | 42550 | 42850 | 43000 | 43050 |
| LOWER QUARTILE | 34200 | 36050 | 37500 | 38500 | 39050 | 39250 | 39000 | 38350 | 36700 |
| LOWER DECILE | 31300 | 32750 | 34000 | 35000 | 35750 | 36150 | 36200 | 35750 | 33600 |
| MEAN | 37250 | 39150 | 40550 | 41450 | 42050 | 42400 | 42550 | 42650 | 42650 |
| TOTAL NUMBER | 60 | 50 | 45 | 31 | 26 | 22 | 16 | 27 | 11 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

# METALS, BASIC

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29950 | 31700 | 33350 | 35000 | 36550 | 38050 | 39400 | 40700 | 41850 |
| UPPER QUARTILE | 28850 | 30450 | 32050 | 33600 | 35050 | 36500 | 37800 | 39050 | 40200 |
| MEDIAN | 27450 | 28950 | 30400 | 31850 | 33200 | 34550 | 35750 | 36900 | 37950 |
| LOWER QUARTILE | 26800 | 27950 | 29100 | 30200 | 31250 | 32300 | 33200 | 34100 | 34900 |
| LOWER DECILE | 26200 | 27200 | 28150 | 29050 | 29950 | 30800 | 31550 | 32250 | 32950 |
| MEAN | 27800 | 29250 | 30650 | 32000 | 33300 | 34500 | 35600 | 36650 | 37650 |
| TOTAL NUMBER | 7 | 18 | 21 | 14 | 7 | 23 | 18 | 18 | 11 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43750 | 45800 | 47000 | 47650 | 47850 | 47900 | 47900 | 47800 | 0 |
| UPPER QUARTILE | 42150 | 44250 | 45500 | 46100 | 46300 | 46250 | 46150 | 45950 | 0 |
| MEDIAN | 39750 | 41650 | 42850 | 43400 | 43600 | 43600 | 43450 | 43300 | 0 |
| LOWER QUARTILE | 36350 | 38050 | 39250 | 40100 | 40650 | 40950 | 41200 | 41350 | 0 |
| LOWER DECILE | 34100 | 35500 | 36500 | 37200 | 37700 | 38000 | 38200 | 38350 | 0 |
| MEAN | 39300 | 41100 | 42300 | 43000 | 43350 | 43550 | 43650 | 43650 | 0 |
| TOTAL NUMBER | 29 | 26 | 25 | 18 | 12 | 10 | 5 | 12 | 3 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29450 | 30750 | 32000 | 33250 | 34400 | 35550 | 36600 | 37600 | 38550 |
| UPPER QUARTILE | 27950 | 29150 | 30350 | 31500 | 32600 | 33650 | 34650 | 35600 | 36500 |
| MEDIAN | 27350 | 28200 | 29050 | 29900 | 30700 | 31500 | 32300 | 33100 | 33850 |
| LOWER QUARTILE | 26500 | 27100 | 27700 | 28350 | 28950 | 29550 | 30200 | 30800 | 31400 |
| LOWER DECILE | 25700 | 26200 | 26750 | 27250 | 27750 | 28250 | 28750 | 29250 | 29750 |
| MEAN | 27600 | 28400 | 29200 | 30000 | 30800 | 31600 | 32400 | 33150 | 33900 |
| TOTAL NUMBER | 36 | 33 | 22 | 23 | 35 | 29 | 21 | 14 | 10 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40250 | 42400 | 44000 | 45200 | 46000 | 46550 | 46900 | 47150 | 47200 |
| UPPER QUARTILE | 38100 | 40100 | 41600 | 42700 | 43450 | 44000 | 44350 | 44550 | 44650 |
| MEDIAN | 35200 | 37050 | 38550 | 39700 | 40500 | 41050 | 41400 | 41550 | 41600 |
| LOWER QUARTILE | 32600 | 34200 | 35650 | 36850 | 37650 | 38100 | 38100 | 37450 | 34750 |
| LOWER DECILE | 30750 | 32050 | 33250 | 34200 | 34950 | 35350 | 35500 | 35150 | 33300 |
| MEAN | 35300 | 37200 | 38750 | 39950 | 40750 | 41150 | 41300 | 41100 | 40250 |
| TOTAL NUMBER | 31 | 24 | 20 | 13 | 14 | 12 | 11 | 15 | 8 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

▪▪▪▪▪▪▪▪▪ Upper Decile
— — — Upper Quartile
━━━━━ Median
— — — Lower Quartile
▪▪▪▪▪▪▪▪▪ Lower Decile

## METALS, BASIC, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29550 | 31200 | 32800 | 34350 | 35800 | 37200 | 38500 | 39700 | 40850 |
| UPPER QUARTILE | 28250 | 29700 | 31150 | 32550 | 33900 | 35200 | 36450 | 37600 | 38650 |
| MEDIAN | 27150 | 28350 | 29550 | 30700 | 31800 | 32800 | 33800 | 34700 | 35550 |
| LOWER QUARTILE | 26500 | 27350 | 28200 | 29050 | 29850 | 30700 | 31450 | 32200 | 32950 |
| LOWER DECILE | 26000 | 26550 | 27100 | 27600 | 28150 | 28700 | 29200 | 29750 | 30250 |
| MEAN | 27500 | 28650 | 29750 | 30900 | 31950 | 32950 | 33900 | 34850 | 35700 |
| TOTAL NUMBER | 43 | 51 | 43 | 36 | 41 | 50 | 36 | 25 | 18 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42750 | 44550 | 46200 | 47050 | 47500 | 47700 | 47850 | 47900 | 47900 |
| UPPER QUARTILE | 40550 | 42650 | 44050 | 44900 | 45300 | 45500 | 45550 | 45500 | 45450 |
| MEDIAN | 37100 | 38900 | 40250 | 41200 | 41850 | 42250 | 42550 | 42250 | 42850 |
| LOWER QUARTILE | 34300 | 36250 | 37350 | 38200 | 38600 | 38650 | 38450 | 37900 | 36750 |
| LOWER DECILE | 31250 | 32650 | 33850 | 34800 | 35550 | 35900 | 36000 | 35550 | 33450 |
| MEAN | 37200 | 39000 | 40300 | 41150 | 41700 | 42050 | 42200 | 42350 | 42400 |
| TOTAL NUMBER | 51 | 41 | 36 | 20 | 20 | 18 | 12 | 25 | 11 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 577

## METALS, BASIC, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29950 | 31700 | 33350 | 34950 | 36500 | 38000 | 39350 | 40600 | 41750 |
| UPPER QUARTILE | 28850 | 30450 | 32050 | 33550 | 35050 | 36450 | 37750 | 39000 | 40100 |
| MEDIAN | 27500 | 28950 | 30450 | 31850 | 33200 | 34500 | 35700 | 36800 | 37800 |
| LOWER QUARTILE | 26800 | 28000 | 29150 | 30200 | 31250 | 32200 | 33150 | 34000 | 34750 |
| LOWER DECILE | 26150 | 27150 | 28100 | 29000 | 29900 | 30750 | 31550 | 32300 | 33000 |
| MEAN | 27850 | 29250 | 30650 | 31950 | 33250 | 34450 | 35550 | 36600 | 37550 |
| TOTAL NUMBER | 7 | 18 | 21 | 14 | 7 | 23 | 18 | 17 | 11 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43650 | 45650 | 46800 | 47350 | 47550 | 47500 | 47450 | 47300 | 0 |
| UPPER QUARTILE | 42000 | 44050 | 45250 | 45850 | 46050 | 46050 | 46000 | 45850 | 0 |
| MEDIAN | 39550 | 41450 | 42550 | 43150 | 43350 | 43400 | 43350 | 43250 | 0 |
| LOWER QUARTILE | 36150 | 37750 | 38900 | 39750 | 40250 | 40600 | 40850 | 41000 | 0 |
| LOWER DECILE | 34250 | 35750 | 36800 | 37500 | 37950 | 38200 | 38350 | 38400 | 0 |
| MEAN | 39150 | 41000 | 42200 | 42900 | 43300 | 43500 | 43600 | 43650 | 0 |
| TOTAL NUMBER | 28 | 25 | 19 | 11 | 12 | 9 | 5 | 12 | 3 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 260

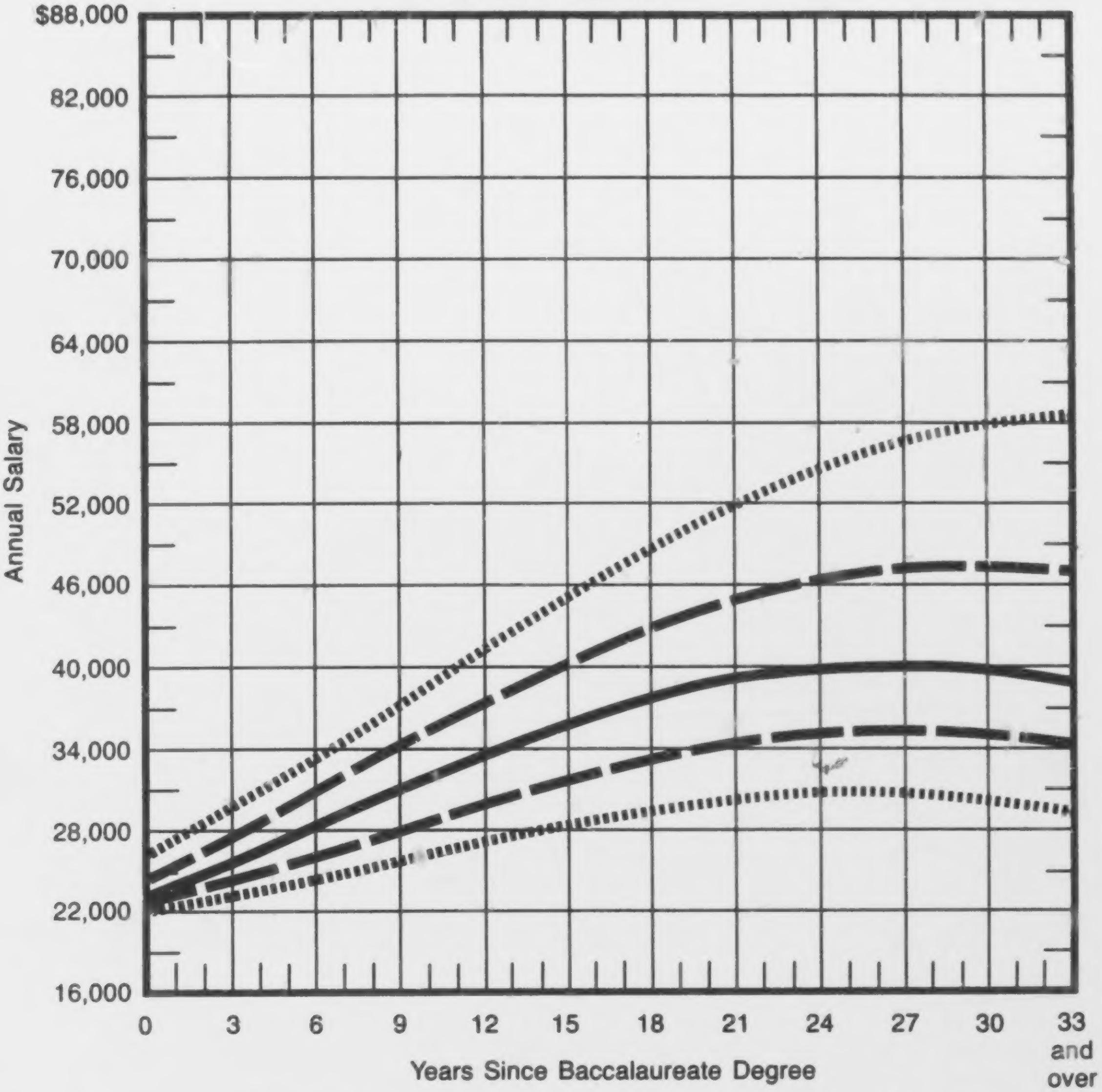
## METALS, BASIC, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29550 | 30750 | 31950 | 33100 | 34200 | 35250 | 36200 | 37150 | 38050 |
| UPPER QUARTILE | 28000 | 29150 | 30300 | 31450 | 32500 | 33500 | 34500 | 35400 | 36250 |
| MEDIAN | 27250 | 28150 | 29050 | 29900 | 30700 | 31500 | 32250 | 32950 | 33650 |
| LOWER QUARTILE | 26550 | 27100 | 27700 | 28300 | 28850 | 29450 | 30000 | 30550 | 31100 |
| LOWER DECILE | 25800 | 26250 | 26650 | 27050 | 27500 | 27900 | 28300 | 28700 | 29100 |
| MEAN | 27550 | 28400 | 29200 | 30000 | 30750 | 31500 | 32250 | 32950 | 33650 |
| TOTAL NUMBER | 36 | 33 | 22 | 22 | 34 | 27 | 18 | 8 | 7 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 39650 | 41650 | 43200 | 44350 | 45200 | 45750 | 46100 | 46400 | 46500 |
| UPPER QUARTILE | 37750 | 39600 | 41000 | 42050 | 42750 | 43250 | 43550 | 43800 | 43900 |
| MEDIAN | 34900 | 36450 | 37700 | 38700 | 39400 | 39900 | 40300 | 40550 | 40700 |
| LOWER QUARTILE | 32200 | 33700 | 35050 | 36100 | 36850 | 37250 | 37300 | 36800 | 34450 |
| LOWER DECILE | 29900 | 30950 | 31950 | 32750 | 33400 | 33850 | 34100 | 34050 | 33100 |
| MEAN | 34900 | 36550 | 37900 | 38900 | 39600 | 40050 | 40300 | 40400 | 40400 |
| TOTAL NUMBER | 23 | 16 | 17 | 9 | 8 | 9 | 7 | 13 | 8 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 317

# METAL PRODUCTS, FABRICATED
## ALL ENGINEERS

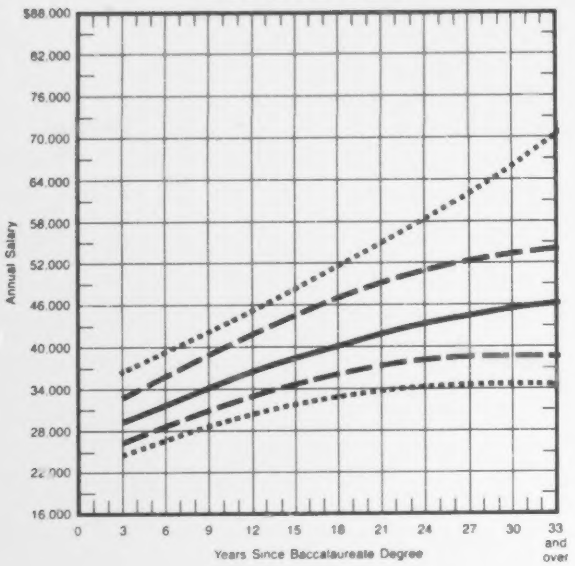


| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 26250 | 27550 | 28800 | 30150 | 31450 | 32800 | 34150 | 35550 | 36900 |
| UPPER QUARTILE | 25000 | 26050 | 27100 | 28150 | 29200 | 30300 | 31400 | 32500 | 33550 |
| MEDIAN | 24050 | 24850 | 25700 | 26550 | 27400 | 28250 | 29100 | 29950 | 30800 |
| LOWER QUARTILE | 22950 | 23650 | 24400 | 25150 | 25850 | 26550 | 27250 | 27900 | 28500 |
| LOWER DECILE | 22200 | 22800 | 23350 | 23900 | 24450 | 25000 | 25500 | 25950 | 26400 |
| MEAN | 24200 | 25100 | 26000 | 26900 | 27800 | 28700 | 29600 | 30500 | 31350 |
| TOTAL NUMBER | 196 | 298 | 293 | 261 | 226 | 157 | 143 | 123 | 199 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

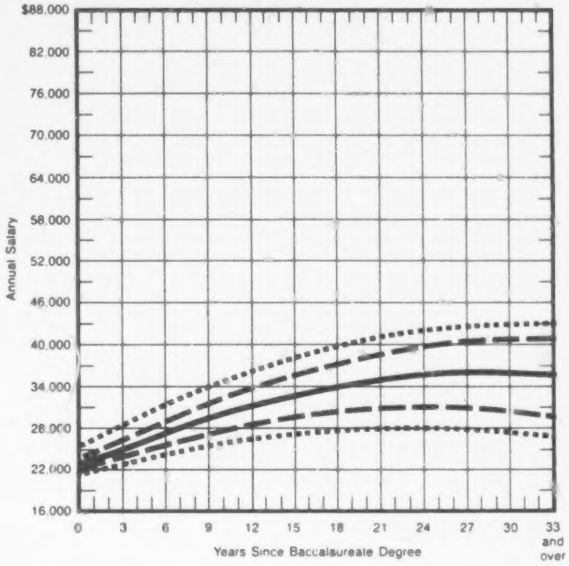
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 39550 | 43450 | 47000 | 50100 | 52750 | 54800 | 56350 | 57600 | 58400 |
| UPPER QUARTILE | 35700 | 38750 | 41450 | 43700 | 45500 | 46750 | 47550 | 48000 | 47950 |
| MEDIAN | 32450 | 34750 | 36800 | 38450 | 39650 | 40400 | 40700 | 40500 | 39300 |
| LOWER QUARTILE | 29700 | 31250 | 32500 | 33400 | 34000 | 34300 | 34450 | 34400 | 34150 |
| LOWER DECILE | 27250 | 28250 | 29000 | 29500 | 29800 | 29900 | 29850 | 29700 | 29400 |
| MEAN | 33050 | 35450 | 37550 | 39300 | 40600 | 41550 | 42150 | 42550 | 42550 |
| TOTAL NUMBER | 479 | 446 | 410 | 324 | 324 | 290 | 235 | 351 | 376 |
| OVER $83000 | 0 | 0 | 0 | 1 | 0 | 1 | 4 | 7 | 12 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

# METAL PRODUCTS, FABRICATED

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 37500 | 38400 | 39350 | 40300 | 41250 | 42250 |
| UPPER QUARTILE | 0 | 0 | 0 | 33050 | 33950 | 34550 | 35750 | 36650 | 37550 |
| MEDIAN | 0 | 0 | 0 | 29850 | 30650 | 31500 | 32350 | 33150 | 34000 |
| LOWER QUARTILE | 0 | 0 | 0 | 27400 | 28150 | 28900 | 29650 | 30400 | 31150 |
| LOWER DECILE | 0 | 0 | 0 | 25100 | 25850 | 26650 | 27400 | 28100 | 28850 |
| MEAN | 0 | 0 | 0 | 30700 | 31550 | 32400 | 33200 | 34050 | 34900 |
| TOTAL NUMBER | 1 | 4 | 3 | 16 | 25 | 16 | 19 | 30 | 47 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44200 | 47250 | 50300 | 53400 | 56400 | 59350 | 62100 | 65450 | 70050 |
| UPPER QUARTILE | 39400 | 42200 | 44900 | 47400 | 49700 | 51550 | 53000 | 54100 | 53800 |
| MEDIAN | 35600 | 37950 | 40100 | 41950 | 43550 | 44750 | 45600 | 46200 | 46250 |
| LOWER QUARTILE | 32550 | 34600 | 36400 | 37850 | 38900 | 39600 | 39900 | 39750 | 38550 |
| LOWER DECILE | 30150 | 31900 | 33250 | 34250 | 34850 | 35100 | 35100 | 34850 | 34250 |
| MEAN | 36550 | 38950 | 41200 | 43250 | 45000 | 46400 | 47500 | 48450 | 48950 |
| TOTAL NUMBER | 161 | 195 | 224 | 167 | 179 | 168 | 124 | 192 | 189 |
| OVER $83000 | 0 | 0 | 0 | 1 | 0 | 1 | 4 | 7 | 12 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 26200 | 27400 | 28600 | 29750 | 30850 | 31950 | 32950 | 33950 | 34850 |
| UPPER QUARTILE | 24900 | 25950 | 27000 | 27950 | 28900 | 29850 | 30700 | 31550 | 32350 |
| MEDIAN | 23950 | 24850 | 25700 | 26500 | 27300 | 28000 | 28700 | 29400 | 30000 |
| LOWER QUARTILE | 22800 | 23650 | 24450 | 25200 | 25850 | 26450 | 27000 | 27500 | 27950 |
| LOWER DECILE | 22000 | 22750 | 23400 | 24000 | 24500 | 24950 | 25350 | 25700 | 25950 |
| MEAN | 24150 | 25050 | 25900 | 26700 | 27450 | 28200 | 28900 | 29550 | 30150 |
| TOTAL NUMBER | 195 | 294 | 290 | 245 | 201 | 141 | 124 | 93 | 152 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 36550 | 38700 | 40350 | 41600 | 42500 | 43100 | 43500 | 43800 | 43950 |
| UPPER QUARTILE | 33800 | 35600 | 37000 | 38100 | 38850 | 39400 | 39750 | 40050 | 40150 |
| MEDIAN | 31100 | 32450 | 33450 | 34150 | 34650 | 35000 | 35200 | 35400 | 35500 |
| LOWER QUARTILE | 28700 | 29550 | 30100 | 30450 | 30700 | 30800 | 30900 | 30950 | 30950 |
| LOWER DECILE | 26400 | 26900 | 27150 | 27350 | 27400 | 27450 | 27500 | 27500 | 27500 |
| MEAN | 31300 | 32650 | 33700 | 34450 | 35000 | 35400 | 35650 | 35850 | 35900 |
| TOTAL NUMBER | 318 | 251 | 186 | 157 | 145 | 122 | 111 | 159 | 187 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

┈┈┈ Upper Decile
— — — Upper Quartile
━━━ Median
— — — Lower Quartile
┈┈┈ Lower Decile

## METALS, FABRICATED, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 26250 | 27400 | 28600 | 29800 | 31050 | 32350 | 33600 | 34900 | 36200 |
| UPPER QUARTILE | 25000 | 26000 | 27000 | 28000 | 29050 | 30050 | 31100 | 32150 | 33150 |
| MEDIAN | 24000 | 24800 | 25650 | 26450 | 27250 | 28100 | 28900 | 29700 | 30500 |
| LOWER QUARTILE | 22950 | 23650 | 24350 | 25050 | 25750 | 26400 | 27050 | 27650 | 28250 |
| LOWER DECILE | 22050 | 22700 | 23300 | 23900 | 24400 | 24900 | 25400 | 25800 | 26200 |
| MEAN | 24100 | 24950 | 25850 | 26700 | 27550 | 28400 | 29300 | 30150 | 30950 |
| TOTAL NUMBER | 192 | 292 | 280 | 241 | 208 | 144 | 125 | 95 | 165 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 38850 | 42650 | 46250 | 49350 | 51950 | 53850 | 55200 | 56200 | 56550 |
| UPPER QUARTILE | 35200 | 38050 | 40600 | 42750 | 44450 | 45650 | 46450 | 47000 | 47050 |
| MEDIAN | 32050 | 34200 | 36050 | 37550 | 38650 | 39350 | 39650 | 39650 | 38950 |
| LOWER QUARTILE | 29350 | 30750 | 31850 | 32700 | 33250 | 33600 | 33750 | 33850 | 33850 |
| LOWER DECILE | 26850 | 27650 | 28250 | 28650 | 28950 | 29100 | 29250 | 29300 | 29350 |
| MEAN | 32550 | 34800 | 36750 | 38400 | 39650 | 40600 | 41250 | 41750 | 42000 |
| TOTAL NUMBER | 398 | 340 | 302 | 235 | 261 | 234 | 202 | 291 | 331 |
| OVER $83000 | 0 | 0 | 0 | 1 | 0 | 0 | 3 | 6 | 10 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 4336

## METALS, FABRICATED, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 35650 | 36650 | 37650 | 38650 | 39700 | 40750 |
| UPPER QUARTILE | 0 | 0 | 0 | 32300 | 33150 | 34050 | 34950 | 35900 | 36800 |
| MEDIAN | 0 | 0 | 0 | 29700 | 30450 | 31200 | 31950 | 32700 | 33450 |
| LOWER QUARTILE | 0 | 0 | 0 | 27550 | 28250 | 28950 | 29650 | 30350 | 31000 |
| LOWER DECILE | 0 | 0 | 0 | 25200 | 25900 | 26600 | 27250 | 27900 | 28500 |
| MEAN | 0 | 0 | 0 | 30350 | 31150 | 31900 | 32700 | 33500 | 34300 |
| TOTAL NUMBER | 1 | 4 | 3 | 14 | 23 | 13 | 15 | 19 | 34 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42900 | 46150 | 49400 | 52550 | 55650 | 58500 | 61150 | 64200 | 67950 |
| UPPER QUARTILE | 38700 | 41500 | 44200 | 46750 | 49000 | 50850 | 52200 | 53100 | 52400 |
| MEDIAN | 35000 | 37200 | 39250 | 41100 | 42700 | 43950 | 44850 | 45500 | 45200 |
| LOWER QUARTILE | 32350 | 34200 | 35800 | 37100 | 38100 | 38750 | 39000 | 38950 | 37950 |
| LOWER DECILE | 29700 | 31250 | 32550 | 33500 | 34150 | 34500 | 34600 | 34500 | 33950 |
| MEAN | 35900 | 38200 | 40400 | 42400 | 44150 | 45600 | 46700 | 47650 | 48150 |
| TOTAL NUMBER | 126 | 135 | 164 | 117 | 144 | 134 | 107 | 155 | 163 |
| OVER $83000 | 0 | 0 | 0 | 1 | 0 | 0 | 3 | 6 | 10 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1371

## METALS, FABRICATED, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 26050 | 27250 | 28450 | 29600 | 30700 | 31750 | 32800 | 33750 | 34650 |
| UPPER QUARTILE | 24900 | 25900 | 26900 | 27850 | 28750 | 29650 | 30500 | 31300 | 32050 |
| MEDIAN | 23950 | 24800 | 25650 | 26450 | 27200 | 27900 | 28550 | 29200 | 29750 |
| LOWER QUARTILE | 22800 | 23650 | 24400 | 25100 | 25750 | 26350 | 26900 | 27350 | 27750 |
| LOWER DECILE | 22050 | 22700 | 23300 | 23850 | 24300 | 24750 | 25100 | 25400 | 25650 |
| MEAN | 24050 | 24900 | 25750 | 26550 | 27300 | 28000 | 28700 | 29350 | 29950 |
| TOTAL NUMBER | 191 | 288 | 277 | 227 | 185 | 131 | 110 | 76 | 131 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 36250 | 38300 | 39800 | 40950 | 41750 | 42250 | 42600 | 42850 | 43000 |
| UPPER QUARTILE | 33450 | 35200 | 36550 | 37550 | 38300 | 38850 | 39200 | 39450 | 39600 |
| MEDIAN | 30800 | 32050 | 33000 | 33650 | 34150 | 34450 | 34650 | 34850 | 34900 |
| LOWER QUARTILE | 28450 | 29200 | 29700 | 30000 | 30200 | 30300 | 30350 | 30400 | 30400 |
| LOWER DECILE | 26050 | 26500 | 26750 | 26900 | 27000 | 27050 | 27050 | 27050 | 27100 |
| MEAN | 31000 | 32250 | 33250 | 33950 | 34450 | 34750 | 35000 | 35150 | 35250 |
| TOTAL NUMBER | 272 | 205 | 138 | 118 | 117 | 100 | 95 | 136 | 168 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2965

## METALS, FABRICATED, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 31550 | 32700 | 33850 | 35050 | 36250 | 37450 | 38700 | 39900 |
| UPPER QUARTILE | 0 | 27800 | 28850 | 29950 | 31050 | 32150 | 33250 | 34350 | 35450 |
| MEDIAN | 0 | 25850 | 26750 | 27650 | 28550 | 29500 | 30450 | 31350 | 32300 |
| LOWER QUARTILE | 0 | 24700 | 25450 | 26200 | 26950 | 27700 | 28450 | 29150 | 29900 |
| LOWER DECILE | 0 | 23800 | 24450 | 25100 | 25750 | 26350 | 26900 | 27450 | 28000 |
| MEAN | 0 | 26700 | 27600 | 28550 | 29550 | 30500 | 31450 | 32400 | 33350 |
| TOTAL NUMBER | 4 | 6 | 12 | 20 | 17 | 13 | 18 | 28 | 33 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42400 | 46100 | 49650 | 53000 | 55950 | 58450 | 60500 | 62500 | 64250 |
| UPPER QUARTILE | 37650 | 40750 | 43650 | 46200 | 48350 | 50050 | 51350 | 52500 | 53400 |
| MEDIAN | 34150 | 36750 | 39150 | 41100 | 42650 | 43650 | 44150 | 44150 | 43100 |
| LOWER QUARTILE | 31300 | 33200 | 34800 | 36100 | 37000 | 37600 | 37850 | 37800 | 37200 |
| LOWER DECILE | 28950 | 30200 | 31150 | 31850 | 32350 | 32700 | 32900 | 33050 | 33150 |
| MEAN | 35150 | 37750 | 40100 | 42050 | 43650 | 44800 | 45600 | 46200 | 46450 |
| TOTAL NUMBER | 75 | 101 | 97 | 78 | 56 | 50 | 27 | 57 | 42 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 734

## METALS, FABRICATED, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41200 | 42600 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37400 | 38450 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33150 | 34300 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30250 | 31500 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28550 | 29650 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34350 | 35500 |
| TOTAL NUMBER | 0 | 0 | 0 | 2 | 2 | 3 | 4 | 11 | 12 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45500 | 49750 | 53850 | 57650 | 61050 | 63950 | 66350 | 68700 | 70950 |
| UPPER QUARTILE | 40500 | 43550 | 46550 | 49450 | 52050 | 54400 | 56450 | 58600 | 60900 |
| MEDIAN | 36450 | 39500 | 42200 | 44450 | 46250 | 47550 | 48500 | 49250 | 49800 |
| LOWER QUARTILE | 33800 | 36750 | 39050 | 40700 | 41800 | 42550 | 43000 | 43300 | 43500 |
| LOWER DECILE | 31600 | 34000 | 35700 | 36850 | 37600 | 38050 | 38300 | 38500 | 38550 |
| MEAN | 37750 | 40900 | 43700 | 46100 | 48050 | 49600 | 50700 | 51700 | 52500 |
| TOTAL NUMBER | 35 | 56 | 55 | 42 | 31 | 32 | 14 | 34 | 23 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 356

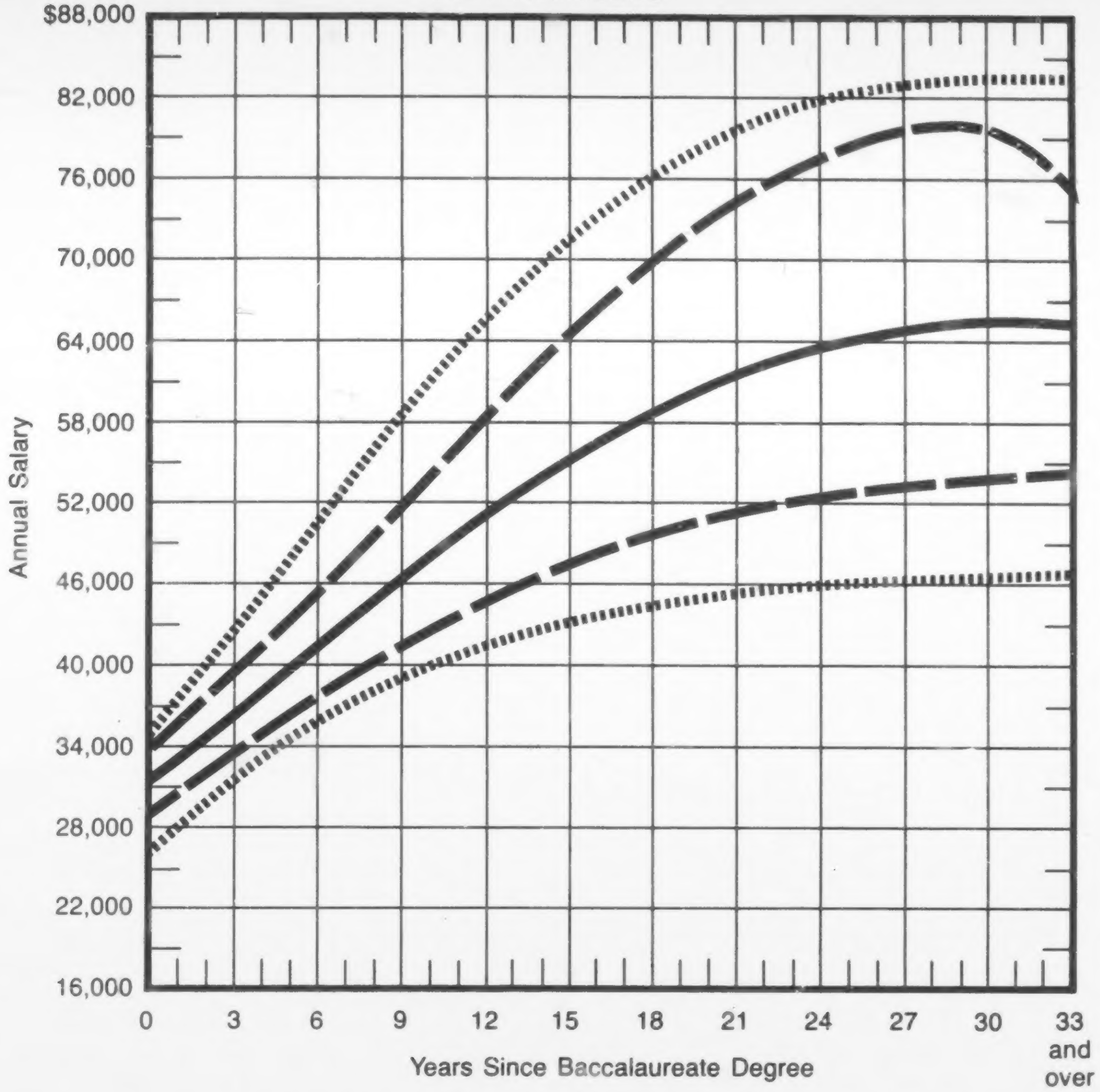
## METALS, FABRICATED, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 30950 | 31700 | 32450 | 33200 | 34000 | 34800 | 35550 | 36350 |
| UPPER QUARTILE | 0 | 28000 | 28750 | 29500 | 30250 | 31000 | 31750 | 32500 | 33250 |
| MEDIAN | 0 | 26250 | 26900 | 27600 | 28250 | 28900 | 29550 | 30200 | 30850 |
| LOWER QUARTILE | 0 | 24700 | 25400 | 26100 | 26750 | 27350 | 27950 | 28500 | 29000 |
| LOWER DECILE | 0 | 23950 | 24500 | 25000 | 25500 | 26000 | 26450 | 26900 | 27300 |
| MEAN | 0 | 26750 | 27450 | 28100 | 28750 | 29450 | 30100 | 30750 | 31350 |
| TOTAL NUMBER | 4 | 6 | 12 | 18 | 15 | 10 | 14 | 17 | 21 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 37950 | 40250 | 42450 | 44450 | 46150 | 47400 | 48200 | 48450 | 46600 |
| UPPER QUARTILE | 34700 | 36800 | 38700 | 40350 | 41650 | 42550 | 43100 | 43150 | 42000 |
| MEDIAN | 32050 | 33750 | 35250 | 36500 | 37450 | 38100 | 38400 | 38400 | 37600 |
| LOWER QUARTILE | 29950 | 31100 | 31950 | 32600 | 33050 | 33400 | 33600 | 33800 | 33900 |
| LOWER DECILE | 28050 | 28950 | 29600 | 30050 | 30350 | 30500 | 30550 | 30500 | 30400 |
| MEAN | 32550 | 34250 | 35700 | 36850 | 37750 | 38300 | 38600 | 38650 | 38150 |
| TOTAL NUMBER | 40 | 45 | 42 | 36 | 25 | 18 | 13 | 23 | 19 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 378

# PETROLEUM
# ALL ENGINEERS



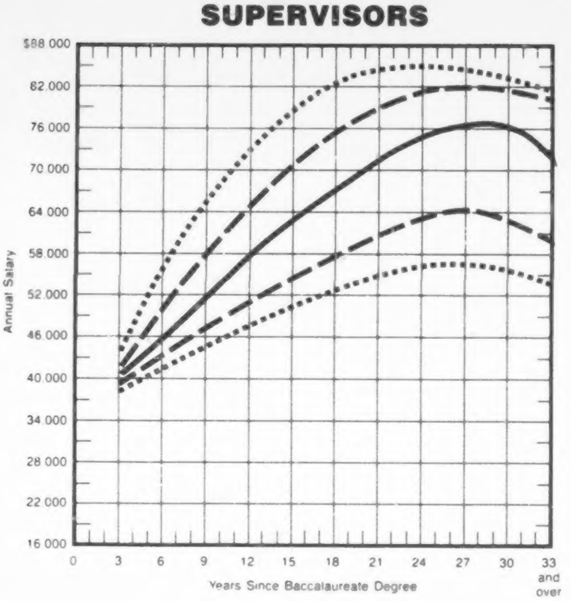
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 35450 | 37850 | 40350 | 42900 | 45500 | 48150 | 50850 | 53500 | 56150 |
| UPPER QUARTILE | 34300 | 35900 | 37600 | 39350 | 41150 | 43050 | 45000 | 47000 | 49050 |
| MEDIAN | 31800 | 33250 | 34750 | 36300 | 37850 | 39450 | 41050 | 42700 | 44350 |
| LOWER QUARTILE | 29150 | 30700 | 32200 | 33700 | 35200 | 36650 | 38050 | 39450 | 40750 |
| LOWER DECILE | 26850 | 28600 | 30300 | 31900 | 33450 | 34900 | 36250 | 37450 | 38600 |
| MEAN | 31250 | 33100 | 35000 | 36900 | 38800 | 40650 | 42500 | 44300 | 46050 |
| TOTAL NUMBER | 106 | 144 | 103 | 115 | 109 | 70 | 92 | 158 | 312 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

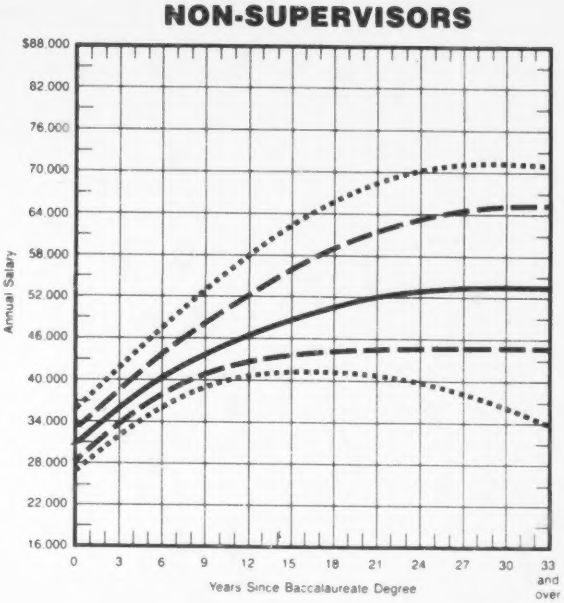
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 61300 | 68250 | 73850 | 77900 | 80600 | 82100 | 82800 | 83100 | 83000 |
| UPPER QUARTILE | 53250 | 59750 | 66100 | 71750 | 76200 | 79100 | 80200 | 79250 | 73550 |
| MEDIAN | 47600 | 52350 | 56650 | 60250 | 62950 | 64750 | 65600 | 65700 | 64450 |
| LOWER QUARTILE | 43150 | 46300 | 48800 | 50750 | 52150 | 53150 | 53850 | 54350 | 54650 |
| LOWER DECILE | 40500 | 42600 | 44050 | 44900 | 45500 | 45800 | 46000 | 46100 | 46150 |
| MEAN | 49400 | 53850 | 57550 | 60500 | 62700 | 64250 | 65300 | 66050 | 66450 |
| TOTAL NUMBER | 226 | 178 | 123 | 132 | 56 | 106 | 84 | 133 | 120 |
| OVER $83000 | 0 | 13 | 6 | 3 | 8 | 34 | 23 | 21 | 17 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

- ▮▮▮▮▮▮▮▮ **Upper Decile**
- — — — — **Upper Quartile**
- ━━━━ **Median**
- — — — — **Lower Quartile**
- ▮▮▮▮▮▮▮▮ **Lower Decile**

# PETROLEUM





## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 43700 | 47500 | 51400 | 55300 | 59200 | 62950 |
| UPPER QUARTILE | 0 | 0 | 0 | 42450 | 44950 | 47500 | 50100 | 52700 | 55300 |
| MEDIAN | 0 | 0 | 0 | 40450 | 42050 | 43700 | 45400 | 47150 | 48950 |
| LOWER QUARTILE | 0 | 0 | 0 | 39350 | 40600 | 41850 | 43150 | 44450 | 45750 |
| LOWER DECILE | 0 | 0 | 0 | 38550 | 39550 | 40600 | 41600 | 42650 | 43700 |
| MEAN | 0 | 0 | 0 | 41550 | 43400 | 45300 | 47200 | 49150 | 51100 |
| TOTAL NUMBER | 0 | 0 | 4 | 6 | 9 | 20 | 35 | 35 | 35 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 69900 | 77950 | 82800 | 84900 | 85100 | 84450 | 83500 | 82400 | 81600 |
| UPPER QUARTILE | 60450 | 67500 | 73350 | 77650 | 80400 | 81750 | 82150 | 81800 | 80800 |
| MEDIAN | 52650 | 58300 | 63900 | 69000 | 73150 | 76000 | 77150 | 76050 | 68650 |
| LOWER QUARTILE | 48450 | 52450 | 56250 | 59650 | 62350 | 64100 | 64800 | 63900 | 58000 |
| LOWER DECILE | 45750 | 48700 | 51500 | 53850 | 55700 | 56850 | 57300 | 56650 | 52500 |
| MEAN | 55000 | 60600 | 65550 | 69500 | 72100 | 73450 | 73550 | 72250 | 68600 |
| TOTAL NUMBER | 67 | 84 | 49 | 43 | 35 | 66 | 56 | 102 | 68 |
| OVER $83000 | 0 | 13 | 5 | 3 | 8 | 34 | 23 | 21 | 15 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 36100 | 37950 | 39800 | 41750 | 43650 | 45600 | 47550 | 49450 | 51350 |
| UPPER QUARTILE | 33950 | 35700 | 37450 | 39150 | 40850 | 42550 | 44200 | 45800 | 47350 |
| MEDIAN | 31050 | 32850 | 34550 | 36250 | 37900 | 39400 | 40900 | 42250 | 43500 |
| LOWER QUARTILE | 28350 | 30450 | 32400 | 34200 | 35850 | 37300 | 38550 | 39650 | 40600 |
| LOWER DECILE | 27000 | 28550 | 30100 | 31650 | 33150 | 34600 | 35950 | 37200 | 38350 |
| MEAN | 31150 | 33050 | 34900 | 36650 | 38400 | 40050 | 41550 | 43000 | 44350 |
| TOTAL NUMBER | 106 | 144 | 99 | 109 | 100 | 49 | 56 | 123 | 277 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 55050 | 60000 | 64100 | 67200 | 69250 | 70450 | 71000 | 71050 | 70550 |
| UPPER QUARTILE | 50250 | 54150 | 57350 | 59850 | 61750 | 63100 | 64000 | 64650 | 64950 |
| MEDIAN | 45750 | 48450 | 50400 | 51800 | 52700 | 53250 | 53600 | 53800 | 53900 |
| LOWER QUARTILE | 42000 | 43350 | 44050 | 44400 | 44600 | 44700 | 44700 | 44750 | 44750 |
| LOWER DECILE | 40250 | 41950 | 42300 | 41650 | 40400 | 38800 | 37250 | 35450 | 33500 |
| MEAN | 46750 | 49550 | 51550 | 52950 | 53850 | 54400 | 54750 | 54950 | 55000 |
| TOTAL NUMBER | 158 | 93 | 73 | 88 | 20 | 39 | 27 | 30 | 51 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

- ▪▪▪▪▪▪▪▪▪ Upper Decile
- — — — Upper Quartile
- ▬▬▬ Median
- — — — Lower Quartile
- ▪▪▪▪▪▪▪▪▪ Lower Decile

## PETROLEUM, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 35850 | 37950 | 40150 | 42350 | 44650 | 47000 | 49400 | 51750 | 54150 |
| UPPER QUARTILE | 34350 | 35900 | 37500 | 39200 | 40950 | 42800 | 44700 | 46650 | 48650 |
| MEDIAN | 31900 | 33250 | 34650 | 36050 | 37550 | 39050 | 40650 | 42250 | 43900 |
| LOWER QUARTILE | 29550 | 30800 | 32100 | 33400 | 34750 | 36150 | 37550 | 38950 | 40400 |
| LOWER DECILE | 26850 | 28550 | 30250 | 31850 | 33400 | 34900 | 36250 | 37550 | 38750 |
| MEAN | 31700 | 33250 | 34850 | 36550 | 38250 | 39950 | 41750 | 43550 | 45350 |
| TOTAL NUMBER | 105 | 143 | 98 | 105 | 93 | 62 | 79 | 106 | 295 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 58800 | 65400 | 71100 | 75650 | 79000 | 81250 | 82600 | 83500 | 83900 |
| UPPER QUARTILE | 52850 | 59400 | 65850 | 71850 | 76750 | 80050 | 81450 | 80350 | 73200 |
| MEDIAN | 47250 | 52400 | 57300 | 61750 | 65250 | 67550 | 68450 | 67600 | 62250 |
| LOWER QUARTILE | 43200 | 47300 | 50950 | 53900 | 56000 | 57150 | 57400 | 56550 | 53600 |
| LOWER DECILE | 40850 | 43200 | 44850 | 45950 | 46700 | 47100 | 47350 | 47550 | 47600 |
| MEAN | 48950 | 54200 | 58850 | 62600 | 65300 | 66800 | 67250 | 66700 | 64450 |
| TOTAL NUMBER | 172 | 132 | 91 | 82 | 38 | 91 | 75 | 117 | 108 |
| OVER $83000 | 0 | 3 | 5 | 1 | 6 | 24 | 23 | 20 | 15 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2001

## PETROLEUM, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 44250 | 47700 | 51200 | 54750 | 58200 | 61600 |
| UPPER QUARTILE | 0 | 0 | 0 | 43350 | 45200 | 47100 | 49050 | 51000 | 53050 |
| MEDIAN | 0 | 0 | 0 | 40700 | 42150 | 43650 | 45200 | 46800 | 48400 |
| LOWER QUARTILE | 0 | 0 | 0 | 39300 | 40550 | 41800 | 43050 | 44350 | 45650 |
| LOWER DECILE | 0 | 0 | 0 | 38400 | 39450 | 40500 | 41600 | 42700 | 43800 |
| MEAN | 0 | 0 | 0 | 41850 | 43450 | 45100 | 46750 | 48500 | 50200 |
| TOTAL NUMBER | 0 | 0 | 4 | 6 | 9 | 20 | 30 | 31 | 23 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 67900 | 75500 | 80500 | 83100 | 84000 | 83950 | 83450 | 82750 | 82100 |
| UPPER QUARTILE | 57200 | 63450 | 69500 | 74850 | 79200 | 82100 | 83500 | 83150 | 78600 |
| MEDIAN | 51750 | 56950 | 62200 | 67150 | 71450 | 74650 | 76450 | 76300 | 69500 |
| LOWER QUARTILE | 48300 | 52300 | 56050 | 59400 | 62100 | 63900 | 64550 | 63650 | 57850 |
| LOWER DECILE | 46000 | 49150 | 52100 | 54650 | 56550 | 57750 | 58100 | 57150 | 52350 |
| MEAN | 53750 | 59000 | 63950 | 68250 | 71600 | 73650 | 74400 | 73350 | 67900 |
| TOTAL NUMBER | 61 | 65 | 41 | 29 | 31 | 55 | 50 | 90 | 64 |
| OVER $83000 | 0 | 3 | [illegible] | 1 | 6 | 24 | 23 | 20 | 13 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 615

## PETROLEUM, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 35950 | 37850 | 39700 | 41600 | 43500 | 45350 | 47150 | 48950 | 50700 |
| UPPER QUARTILE | 34050 | 35650 | 37300 | 38900 | 40500 | 42050 | 43600 | 45100 | 46600 |
| MEDIAN | 31100 | 32800 | 34400 | 36050 | 37600 | 39100 | 40550 | 41950 | 43300 |
| LOWER QUARTILE | 28600 | 30400 | 32100 | 33750 | 35350 | 36850 | 38250 | 39550 | 40700 |
| LOWER DECILE | 27300 | 28650 | 30050 | 31450 | 32850 | 34250 | 35600 | 36950 | 38200 |
| MEAN | 31200 | 33000 | 34750 | 36450 | 38100 | 39700 | 41250 | 42650 | 44050 |
| TOTAL NUMBER | 105 | 143 | 94 | 99 | 84 | 42 | 48 | 74 | 272 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 54000 | 58450 | 62250 | 65250 | 67500 | 69150 | 70200 | 71000 | 71400 |
| UPPER QUARTILE | 49400 | 53150 | 56350 | 58900 | 60850 | 62300 | 63300 | 64050 | 64450 |
| MEDIAN | 45700 | 48700 | 51050 | 52800 | 54000 | 54800 | 55300 | 55650 | 55800 |
| LOWER QUARTILE | 42800 | 45200 | 46900 | 48000 | 48700 | 49150 | 49400 | 49550 | 49600 |
| LOWER DECILE | 40450 | 42950 | 44200 | 44150 | 43050 | 41150 | 38950 | 35900 | 31650 |
| MEAN | 46500 | 49550 | 51850 | 53500 | 54600 | 55350 | 55750 | 56050 | 56150 |
| TOTAL NUMBER | 110 | 67 | 50 | 53 | 6 | 35 | 24 | 26 | 43 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1385

### PETROLEUM, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 43150 | 44900 | 46650 | 48500 | 50350 | 52250 |
| UPPER QUARTILE | 0 | 0 | 0 | 40300 | 41650 | 43000 | 44400 | 45800 | 47300 |
| MEDIAN | 0 | 0 | 0 | 38700 | 39600 | 40550 | 41500 | 42450 | 43400 |
| LOWER QUARTILE | 0 | 0 | 0 | 36650 | 37200 | 37750 | 38300 | 38800 | 39350 |
| LOWER DECILE | 0 | 0 | 0 | 35800 | 36050 | 36250 | 36500 | 36700 | 36950 |
| MEAN | 0 | 0 | 0 | 38000 | 39350 | 40650 | 42000 | 43300 | 44550 |
| TOTAL NUMBER | 0 | 1 | 4 | 10 | 5 | 6 | 11 | 43 | 7 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 56100 | 61900 | 67500 | 72500 | 76600 | 79550 | 81100 | 81250 | 77900 |
| UPPER QUARTILE | 50300 | 54950 | 59650 | 64150 | 68250 | 71500 | 73750 | 74700 | 70550 |
| MEDIAN | 45400 | 48350 | 51300 | 54200 | 56850 | 59250 | 61250 | 63100 | 63650 |
| LOWER QUARTILE | 40400 | 41950 | 43450 | 44850 | 46200 | 47450 | 48600 | 49950 | 51650 |
| LOWER DECILE | 37450 | 38200 | 39000 | 39850 | 40700 | 41650 | 42600 | 44000 | 46650 |
| MEAN | 47000 | 50400 | 53400 | 55900 | 58000 | 59650 | 60900 | 62050 | 62900 |
| TOTAL NUMBER | 50 | 22 | 20 | 44 | 7 | 14 | 9 | 15 | 12 |
| OVER $83000 | 0 | 0 | 0 | 1 | 0 | 9 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 288

### PETROLEUM, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 64800 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 46550 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 43850 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 37200 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 35450 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 46500 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 3 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 77150 | 77750 | 77800 | 77800 | 0 | 77800 | 77800 | 77800 | 0 |
| UPPER QUARTILE | 70200 | 73800 | 74600 | 74850 | 0 | 74900 | 74900 | 74900 | 0 |
| MEDIAN | 50850 | 56200 | 61400 | 66050 | 0 | 72500 | 73900 | 73950 | 0 |
| LOWER QUARTILE | 43400 | 48400 | 53500 | 58250 | 0 | 65000 | 66050 | 64600 | 0 |
| LOWER DECILE | 41850 | 46400 | 50150 | 52850 | 0 | 54450 | 53600 | 51500 | 0 |
| MEAN | 54100 | 59400 | 64050 | 67600 | 0 | 71050 | 71150 | 70150 | 0 |
| TOTAL NUMBER | 5 | 8 | 8 | 13 | 3 | 10 | 5 | 11 | 4 |
| OVER $83000 | 0 | 0 | 0 | 1 | 0 | 9 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 83

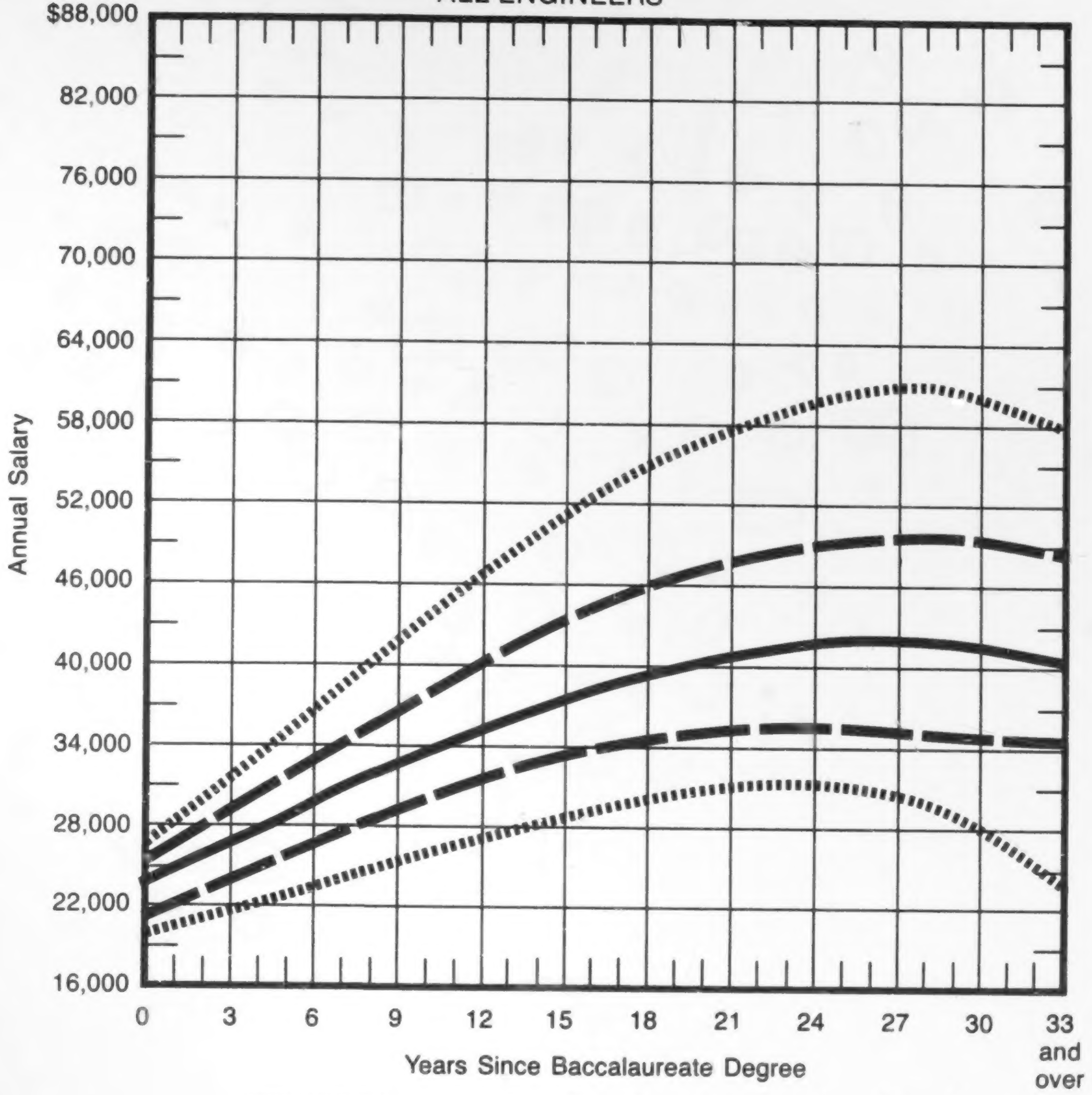
### PETROLEUM, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 43400 | 44450 | 45550 | 46700 | 47800 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 42800 | 43300 | 43800 | 44300 | 44800 | 0 |
| MEDIAN | 0 | 0 | 0 | 41450 | 41550 | 41650 | 41700 | 41850 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 33100 | 35350 | 37250 | 38750 | 39900 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 35750 | 35950 | 36100 | 36300 | 36500 | 0 |
| MEAN | 0 | 0 | 0 | 36800 | 38800 | 40550 | 42000 | 43200 | 0 |
| TOTAL NUMBER | 0 | 1 | 4 | 10 | 5 | 5 | 6 | 39 | 4 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 51300 | 54850 | 58350 | 61800 | 0 | 0 | 0 | 0 | 72400 |
| UPPER QUARTILE | 46400 | 48050 | 49700 | 51450 | 0 | 0 | 0 | 0 | 64000 |
| MEDIAN | 42200 | 42650 | 43200 | 43800 | 0 | 0 | 0 | 0 | 51150 |
| LOWER QUARTILE | 41550 | 41650 | 41250 | 40800 | 0 | 0 | 0 | 0 | 40050 |
| LOWER DECILE | 37050 | 37650 | 38250 | 38900 | 0 | 0 | 0 | 0 | 43900 |
| MEAN | 45500 | 46600 | 47050 | 47250 | 0 | 0 | 0 | 0 | 47400 |
| TOTAL NUMBER | 44 | 13 | 12 | 30 | 4 | 3 | 3 | 3 | 8 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 204

# OTHER MANUFACTURING
# ALL ENGINEERS



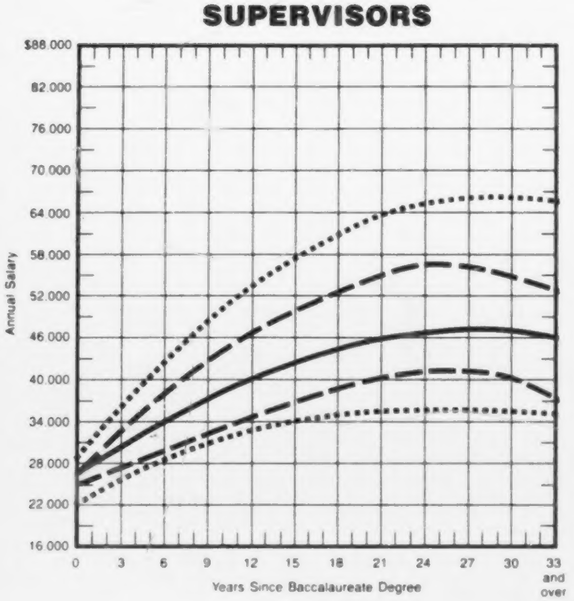
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27700 | 29100 | 30600 | 32150 | 33750 | 35350 | 37050 | 38750 | 40450 |
| UPPER QUARTILE | 26100 | 27250 | 28450 | 29650 | 30900 | 32150 | 33400 | 34700 | 35950 |
| MEDIAN | 24250 | 25200 | 26150 | 27100 | 28100 | 29100 | 30050 | 31050 | 32000 |
| LOWER QUARTILE | 21600 | 22550 | 23500 | 24450 | 25400 | 26350 | 27250 | 28100 | 28950 |
| LOWER DECILE | 20400 | 21050 | 21650 | 22300 | 22950 | 23600 | 24250 | 24900 | 25500 |
| MEAN | 24250 | 25250 | 26250 | 27300 | 28400 | 29450 | 30500 | 31600 | 32700 |
| TOTAL NUMBER | 255 | 332 | 283 | 363 | 358 | 189 | 169 | 207 | 271 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

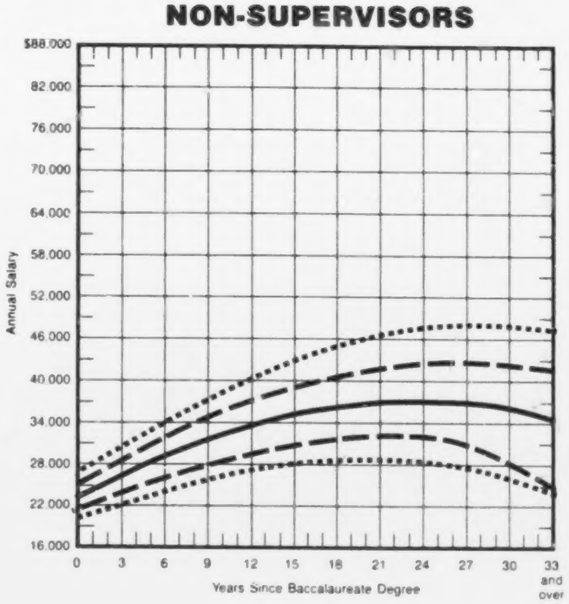
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43900 | 48900 | 53400 | 57000 | 59500 | 60800 | 61100 | 60300 | 57850 |
| UPPER QUARTILE | 38450 | 41950 | 45050 | 47500 | 49200 | 50150 | 50500 | 50200 | 48800 |
| MEDIAN | 33850 | 36400 | 38600 | 40300 | 41450 | 42150 | 42350 | 42150 | 41250 |
| LOWER QUARTILE | 30550 | 32500 | 34000 | 34950 | 35450 | 35600 | 35500 | 35250 | 34750 |
| LOWER DECILE | 26750 | 28450 | 29800 | 30800 | 31250 | 31100 | 30450 | 28850 | 24800 |
| MEAN | 34800 | 37750 | 40350 | 42350 | 43750 | 44500 | 44650 | 44150 | 42500 |
| TOTAL NUMBER | 666 | 604 | 432 | 354 | 411 | 375 | 331 | 477 | 726 |
| OVER $83000 | 0 | 0 | 1 | 4 | 2 | 6 | 3 | 6 | 16 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

┅┅┅┅ Upper Decile
— — — — Upper Quartile
━━━━ Median
– – – – Lower Quartile
┅┅┅┅ Lower Decile

# OTHER MANUFACTURING


SUPERVISORS


NON-SUPERVISORS

## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29600 | 31400 | 33300 | 35250 | 37250 | 39300 | 41350 | 43350 | 45400 |
| UPPER QUARTILE | 27800 | 29200 | 30700 | 32200 | 33750 | 35350 | 36950 | 38550 | 40200 |
| MEDIAN | 26700 | 27750 | 28850 | 29950 | 31000 | 32100 | 33200 | 34300 | 35400 |
| LOWER QUARTILE | 25500 | 26250 | 27000 | 27750 | 28550 | 29350 | 30150 | 30900 | 31700 |
| LOWER DECILE | 22400 | 23350 | 24300 | 25250 | 26200 | 27100 | 28000 | 28850 | 29650 |
| MEAN | 26650 | 27850 | 29050 | 30250 | 31500 | 32750 | 34000 | 35300 | 36550 |
| TOTAL NUMBER | 12 | 62 | 33 | 27 | 35 | 27 | 45 | 51 | 62 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49350 | 54700 | 59150 | 62400 | 64550 | 65700 | 66200 | 66250 | 65950 |
| UPPER QUARTILE | 43400 | 47900 | 51700 | 54550 | 56250 | 56800 | 56500 | 55150 | 52250 |
| MEDIAN | 37500 | 40400 | 42850 | 44800 | 46150 | 46950 | 47200 | 47000 | 46000 |
| LOWER QUARTILE | 33300 | 35600 | 37650 | 39400 | 40700 | 41400 | 41500 | 40650 | 36850 |
| LOWER DECILE | 31200 | 33100 | 34500 | 35400 | 35850 | 35900 | 35750 | 35350 | 34650 |
| MEAN | 39000 | 42400 | 45300 | 47550 | 49000 | 49750 | 49850 | 49350 | 47750 |
| TOTAL NUMBER | 262 | 262 | 171 | 210 | 229 | 144 | 222 | 275 | 424 |
| OVER $83000 | 0 | 0 | 1 | 4 | 2 | 6 | 3 | 6 | 16 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27700 | 29000 | 30300 | 31600 | 32850 | 34100 | 35300 | 36450 | 37500 |
| UPPER QUARTILE | 25800 | 27000 | 28200 | 29400 | 30550 | 31650 | 32700 | 33700 | 34650 |
| MEDIAN | 24250 | 25000 | 25800 | 26600 | 27400 | 28200 | 29000 | 29800 | 30550 |
| LOWER QUARTILE | 21900 | 22550 | 23250 | 23900 | 24600 | 25300 | 26000 | 26650 | 27300 |
| LOWER DECILE | 20650 | 21200 | 21750 | 22250 | 22800 | 23350 | 23850 | 24400 | 24900 |
| MEAN | 24150 | 25050 | 25900 | 26800 | 27650 | 28500 | 29350 | 30200 | 31000 |
| TOTAL NUMBER | 243 | 270 | 250 | 336 | 322 | 161 | 124 | 155 | 208 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 39550 | 42050 | 44000 | 45400 | 46400 | 47000 | 47400 | 47700 | 47850 |
| UPPER QUARTILE | 36350 | 38400 | 39850 | 40800 | 41350 | 41650 | 41800 | 41850 | 41850 |
| MEDIAN | 32000 | 34000 | 35600 | 36800 | 37500 | 37650 | 37400 | 36500 | 34200 |
| LOWER QUARTILE | 28600 | 30300 | 31650 | 32500 | 32750 | 32400 | 31500 | 29550 | 25000 |
| LOWER DECILE | 25900 | 27200 | 28200 | 28900 | 29200 | 29100 | 28550 | 27300 | 24050 |
| MEAN | 32550 | 34600 | 36200 | 37250 | 37800 | 37900 | 37600 | 36850 | 35200 |
| TOTAL NUMBER | 404 | 342 | 260 | 143 | 181 | 230 | 109 | 202 | 302 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

- ········ Upper Decile
- — — — Upper Quartile
- ━━━ Median
- — — — Lower Quartile
- ········ Lower Decile

## OTHER MANUFACTURING, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27650 | 28800 | 30050 | 31350 | 32700 | 34050 | 35500 | 36950 | 38450 |
| UPPER QUARTILE | 26200 | 27150 | 28200 | 29200 | 30300 | 31400 | 32500 | 33700 | 34850 |
| MEDIAN | 24250 | 25050 | 25900 | 26750 | 27600 | 28450 | 29300 | 30200 | 31050 |
| LOWER QUARTILE | 21500 | 22450 | 23350 | 24250 | 25100 | 25900 | 26700 | 27450 | 28150 |
| LOWER DECILE | 20550 | 21100 | 21700 | 22300 | 22900 | 23500 | 24100 | 24700 | 25250 |
| MEAN | 24150 | 25050 | 25950 | 26850 | 27750 | 28700 | 29700 | 30650 | 31650 |
| TOTAL NUMBER | 246 | 320 | 266 | 325 | 326 | 140 | 128 | 130 | 202 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41600 | 46350 | 51050 | 55300 | 58750 | 61050 | 62050 | 61350 | 56350 |
| UPPER QUARTILE | 37250 | 40900 | 44450 | 47650 | 50250 | 52050 | 52850 | 52350 | 48100 |
| MEDIAN | 32800 | 35250 | 37500 | 39400 | 40850 | 41800 | 42250 | 42150 | 40650 |
| LOWER QUARTILE | 29400 | 31000 | 32200 | 33100 | 33750 | 34150 | 34450 | 34650 | 34750 |
| LOWER DECILE | 26400 | 27900 | 29150 | 30000 | 30450 | 30350 | 29800 | 28400 | 24750 |
| MEAN | 33600 | 36500 | 39200 | 41550 | 43300 | 44450 | 44900 | 44500 | 41800 |
| TOTAL NUMBER | 464 | 446 | 228 | 229 | 328 | 239 | 222 | 394 | 602 |
| OVER $83000 | 0 | 0 | 1 | 3 | 2 | 3 | 1 | 4 | 13 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 5244

## OTHER MANUFACTURING, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 29750 | 31400 | 33100 | 34850 | 36700 | 38550 | 40450 | 42350 |
| UPPER QUARTILE | 0 | 28000 | 29250 | 30550 | 31850 | 33200 | 34600 | 36050 | 37550 |
| MEDIAN | 0 | 26550 | 27550 | 28600 | 29650 | 30700 | 31750 | 32850 | 33900 |
| LOWER QUARTILE | 0 | 25750 | 26450 | 27200 | 27900 | 28650 | 29400 | 30150 | 30900 |
| LOWER DECILE | 0 | 23700 | 24350 | 25050 | 25750 | 26400 | 27100 | 27800 | 28500 |
| MEAN | 0 | 26700 | 27800 | 28950 | 30100 | 31250 | 32450 | 33650 | 34850 |
| TOTAL NUMBER | 4 | 62 | 30 | 27 | 32 | 21 | 29 | 41 | 34 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46200 | 51800 | 56800 | 60900 | 63850 | 65600 | 66350 | 66250 | 65000 |
| UPPER QUARTILE | 40600 | 45200 | 49650 | 53550 | 56500 | 58250 | 58650 | 57250 | 51600 |
| MEDIAN | 36050 | 39150 | 42000 | 44400 | 46200 | 47400 | 48000 | 47950 | 46500 |
| LOWER QUARTILE | 32400 | 34600 | 36600 | 38300 | 39600 | 40450 | 40650 | 40050 | 36850 |
| LOWER DECILE | 29850 | 31750 | 33400 | 34800 | 35850 | 36450 | 36650 | 36300 | 34650 |
| MEAN | 37300 | 40800 | 44000 | 46700 | 48700 | 49900 | 50350 | 49950 | 47800 |
| TOTAL NUMBER | 130 | 172 | 116 | 133 | 185 | 120 | 124 | 242 | 345 |
| OVER $83000 | 0 | 0 | 1 | 3 | 2 | 3 | 1 | 4 | 13 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1855

## OTHER MANUFACTURING, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27700 | 28900 | 30050 | 31250 | 32400 | 33550 | 34700 | 35800 | 36850 |
| UPPER QUARTILE | 25800 | 26900 | 28000 | 29050 | 30050 | 31050 | 32000 | 32900 | 33750 |
| MEDIAN | 24200 | 24900 | 25650 | 26350 | 27100 | 27800 | 28500 | 29200 | 29900 |
| LOWER QUARTILE | 21950 | 22550 | 23150 | 23800 | 24400 | 25000 | 25600 | 26200 | 26800 |
| LOWER DECILE | 20700 | 21200 | 21750 | 22250 | 22750 | 23250 | 23800 | 24250 | 24750 |
| MEAN | 24100 | 24900 | 25750 | 26550 | 27350 | 28150 | 28900 | 29700 | 30450 |
| TOTAL NUMBER | 242 | 258 | 236 | 298 | 294 | 118 | 99 | 89 | 168 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 38850 | 41450 | 43550 | 45050 | 46050 | 46700 | 47000 | 47100 | 47050 |
| UPPER QUARTILE | 35300 | 37200 | 38650 | 39650 | 40300 | 40700 | 40950 | 41150 | 41200 |
| MEDIAN | 31200 | 32950 | 34350 | 35350 | 35900 | 36050 | 35800 | 35000 | 33050 |
| LOWER QUARTILE | 27900 | 29400 | 30550 | 31250 | 31500 | 31200 | 30400 | 28750 | 24750 |
| LOWER DECILE | 25700 | 26900 | 27900 | 28550 | 28850 | 28750 | 28250 | 27100 | 24050 |
| MEAN | 31850 | 33750 | 35250 | 36300 | 36900 | 37000 | 36700 | 35900 | 34050 |
| TOTAL NUMBER | 333 | 273 | 112 | 95 | 142 | 118 | 97 | 152 | 257 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 3389

### OTHER MANUFACTURING, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29550 | 31350 | 33150 | 34950 | 36750 | 38500 | 40200 | 41850 | 43450 |
| UPPER QUARTILE | 27950 | 29600 | 31250 | 32850 | 34350 | 35850 | 37200 | 38450 | 39600 |
| MEDIAN | 27600 | 28550 | 29500 | 30400 | 31250 | 32100 | 32900 | 33650 | 34400 |
| LOWER QUARTILE | 25400 | 26100 | 26750 | 27450 | 28150 | 28800 | 29500 | 30200 | 30850 |
| LOWER DECILE | 23550 | 24200 | 24900 | 25550 | 26200 | 26850 | 27500 | 28150 | 28750 |
| MEAN | 27650 | 28650 | 29700 | 30700 | 31700 | 32650 | 33600 | 34500 | 35400 |
| TOTAL NUMBER | 9 | 11 | 17 | 38 | 28 | 48 | 39 | 67 | 58 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46350 | 49900 | 52550 | 54300 | 55450 | 56100 | 56450 | 56700 | 56800 |
| UPPER QUARTILE | 41600 | 43650 | 44850 | 45400 | 45550 | 45500 | 45350 | 45200 | 45050 |
| MEDIAN | 35700 | 37350 | 38550 | 39400 | 39900 | 40250 | 40350 | 40400 | 40350 |
| LOWER QUARTILE | 32150 | 34000 | 35600 | 36850 | 37750 | 38200 | 38150 | 37500 | 35050 |
| LOWER DECILE | 29950 | 31600 | 33000 | 34050 | 34700 | 34950 | 34800 | 34100 | 32050 |
| MEAN | 37050 | 39150 | 40800 | 42000 | 42800 | 43250 | 43450 | 43450 | 43300 |
| TOTAL NUMBER | 187 | 121 | 171 | 93 | 60 | 114 | 101 | 76 | 114 |
| OVER $83000 | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 2 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1361

### OTHER MANUFACTURING, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 36100 | 0 | 0 | 0 | 0 | 43800 | 45350 | 46800 | 48200 |
| UPPER QUARTILE | 37100 | 0 | 0 | 0 | 0 | 42550 | 43500 | 44350 | 45150 |
| MEDIAN | 36800 | 0 | 0 | 0 | 0 | 38950 | 39350 | 39750 | 40150 |
| LOWER QUARTILE | 32250 | 0 | 0 | 0 | 0 | 34600 | 35050 | 35500 | 35950 |
| LOWER DECILE | 30100 | 0 | 0 | 0 | 0 | 32450 | 32900 | 33350 | 33750 |
| MEAN | 35150 | 0 | 0 | 0 | 0 | 38650 | 39350 | 40000 | 40600 |
| TOTAL NUMBER | 8 | 0 | 3 | 0 | 1 | 6 | 16 | 8 | 28 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50900 | 54450 | 57300 | 59400 | 60750 | 61550 | 61950 | 62000 | 61700 |
| UPPER QUARTILE | 46500 | 48050 | 49100 | 49700 | 50050 | 50200 | 50200 | 50200 | 50100 |
| MEDIAN | 40900 | 41850 | 42700 | 43400 | 43900 | 44200 | 44250 | 44050 | 42800 |
| LOWER QUARTILE | 36750 | 37850 | 38800 | 39500 | 40000 | 40200 | 40200 | 39750 | 37900 |
| LOWER DECILE | 34550 | 35650 | 36550 | 37300 | 37750 | 37950 | 37900 | 37450 | 35650 |
| MEAN | 41800 | 43400 | 44750 | 45800 | 46500 | 46950 | 47050 | 46850 | 45800 |
| TOTAL NUMBER | 126 | 75 | 42 | 55 | 34 | 15 | 92 | 29 | 75 |
| OVER $83000 | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 2 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 618

### OTHER MANUFACTURING, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 29450 | 31000 | 32500 | 33950 | 35300 | 36550 | 37750 | 38850 |
| UPPER QUARTILE | 0 | 29350 | 30150 | 30950 | 31750 | 32500 | 33200 | 33900 | 34600 |
| MEDIAN | 0 | 27650 | 28300 | 28900 | 29500 | 30150 | 30750 | 31350 | 31950 |
| LOWER QUARTILE | 0 | 24450 | 25100 | 25750 | 26400 | 27050 | 27700 | 28350 | 29000 |
| LOWER DECILE | 0 | 24350 | 24750 | 25100 | 25500 | 25850 | 26250 | 26600 | 26950 |
| MEAN | 0 | 27550 | 28300 | 29050 | 29750 | 30450 | 31150 | 31850 | 32500 |
| TOTAL NUMBER | 1 | 11 | 14 | 38 | 27 | 42 | 23 | 59 | 30 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40750 | 43000 | 44550 | 45600 | 46250 | 46700 | 46950 | 47100 | 47200 |
| UPPER QUARTILE | 35850 | 37500 | 38900 | 40050 | 40900 | 41600 | 42100 | 42550 | 42850 |
| MEDIAN | 33100 | 34750 | 36200 | 37400 | 38300 | 38800 | 38900 | 38400 | 35950 |
| LOWER QUARTILE | 30200 | 31950 | 33400 | 34550 | 35300 | 35600 | 35500 | 34700 | 32150 |
| LOWER DECILE | 27650 | 28650 | 29550 | 30350 | 31000 | 31500 | 31800 | 31950 | 31400 |
| MEAN | 33700 | 35350 | 36700 | 37800 | 38550 | 39050 | 39350 | 39500 | 39350 |
| TOTAL NUMBER | 61 | 45 | 128 | 37 | 25 | 99 | 8 | 47 | 39 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 742

## OTHER MANUFACTURING, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46250 | 47400 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37500 | 38900 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34350 | 35400 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32500 | 33350 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30900 | 31550 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35700 | 36950 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 8 | 9 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49800 | 53450 | 57200 | 60950 | 64650 | 68150 | 71400 | 75200 | 79800 |
| UPPER QUARTILE | 41700 | 46000 | 50300 | 54400 | 58200 | 61650 | 64600 | 67750 | 71000 |
| MEDIAN | 37550 | 40750 | 43750 | 46400 | 48600 | 50300 | 51300 | 51800 | 50750 |
| LOWER QUARTILE | 35000 | 37400 | 39650 | 41700 | 43500 | 44950 | 46050 | 47050 | 47600 |
| LOWER DECILE | 32850 | 34800 | 36700 | 38450 | 40050 | 41400 | 42600 | 43750 | 44850 |
| MEAN | 39400 | 42950 | 46200 | 49100 | 51500 | 53450 | 54950 | 56300 | 57450 |
| TOTAL NUMBER | 14 | 37 | 31 | 31 | 22 | 21 | 7 | 6 | 10 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 207

## OTHER MANUFACTURING, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 0 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 52100 | 62250 | 69500 | 74200 | 76950 | 78450 | 0 | 0 | 0 |
| UPPER QUARTILE | 51000 | 52800 | 55250 | 58450 | 62700 | 68350 | 0 | 0 | 0 |
| MEDIAN | 47200 | 48450 | 50200 | 52550 | 55650 | 59800 | 0 | 0 | 0 |
| LOWER QUARTILE | 36200 | 44500 | 47550 | 48600 | 48900 | 49000 | 0 | 0 | 0 |
| LOWER DECILE | 34850 | 41300 | 44300 | 45600 | 46100 | 46300 | 0 | 0 | 0 |
| MEAN | 45750 | 49050 | 52400 | 55750 | 59000 | 62150 | 0 | 0 | 0 |
| TOTAL NUMBER | 5 | 14 | 12 | 20 | 9 | 8 | 4 | 3 | 3 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 87

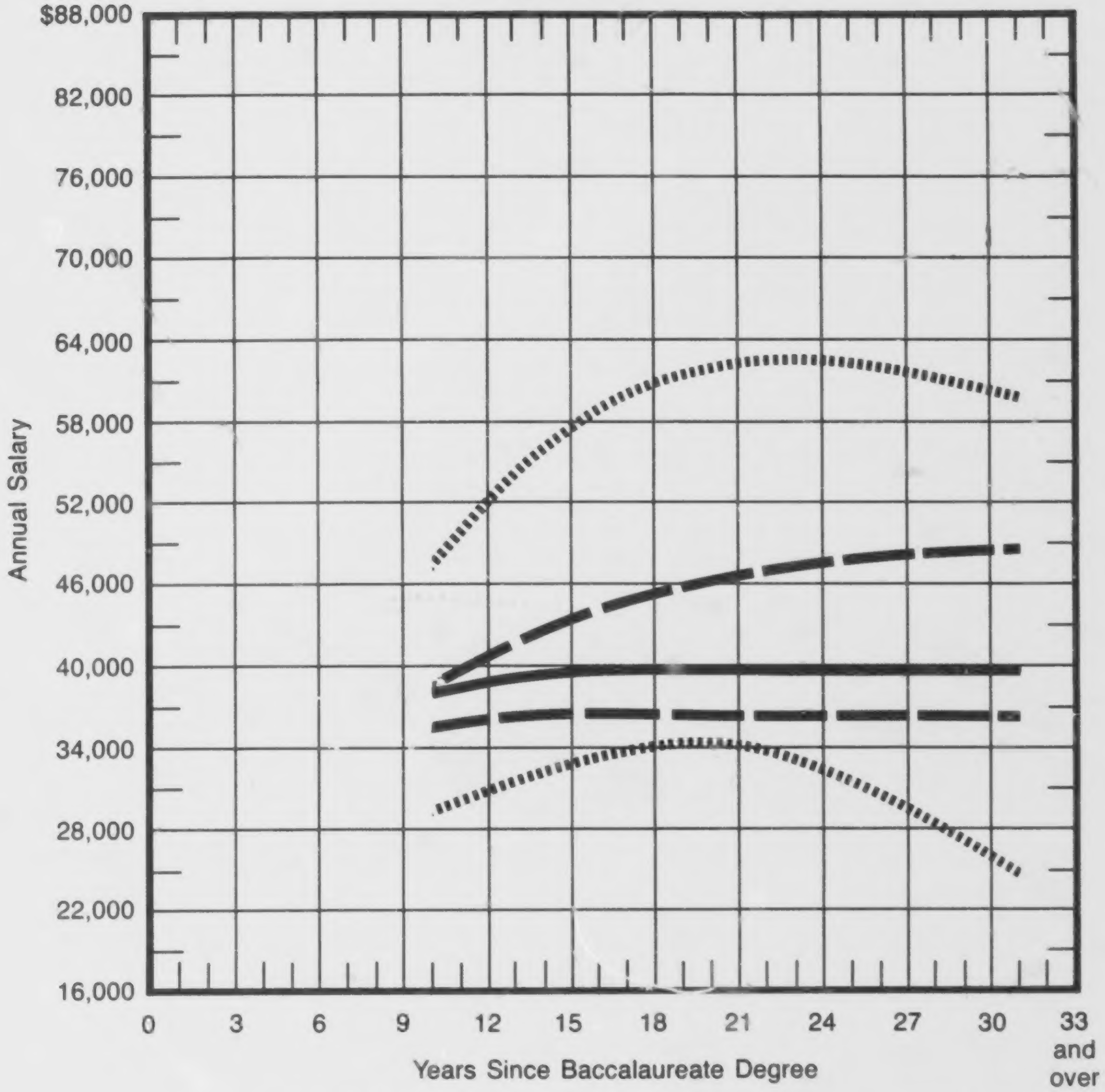
## OTHER MANUFACTURING, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38300 | 39350 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35450 | 36350 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34350 | 35000 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32250 | 32800 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31150 | 31600 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34150 | 34900 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 6 | 9 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41550 | 44850 | 48050 | 51000 | 53500 | 55400 | 0 | 0 | 53250 |
| UPPER QUARTILE | 38150 | 40900 | 43600 | 46150 | 48450 | 50400 | 0 | 0 | 51750 |
| MEDIAN | 36300 | 38250 | 40150 | 42000 | 43700 | 45300 | 0 | 0 | 49000 |
| LOWER QUARTILE | 33950 | 35700 | 37450 | 39150 | 40700 | 42200 | 0 | 0 | 46250 |
| LOWER DECILE | 32550 | 33900 | 35150 | 36350 | 37400 | 38350 | 0 | 0 | 39900 |
| MEAN | 36450 | 38700 | 40950 | 43050 | 44900 | 46550 | 0 | 0 | 48400 |
| TOTAL NUMBER | 9 | 23 | 18 | 10 | 13 | 12 | 3 | 2 | 6 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 120

# AUTO & RAILROAD EQUIPMENT
# ALL ENGINEERS



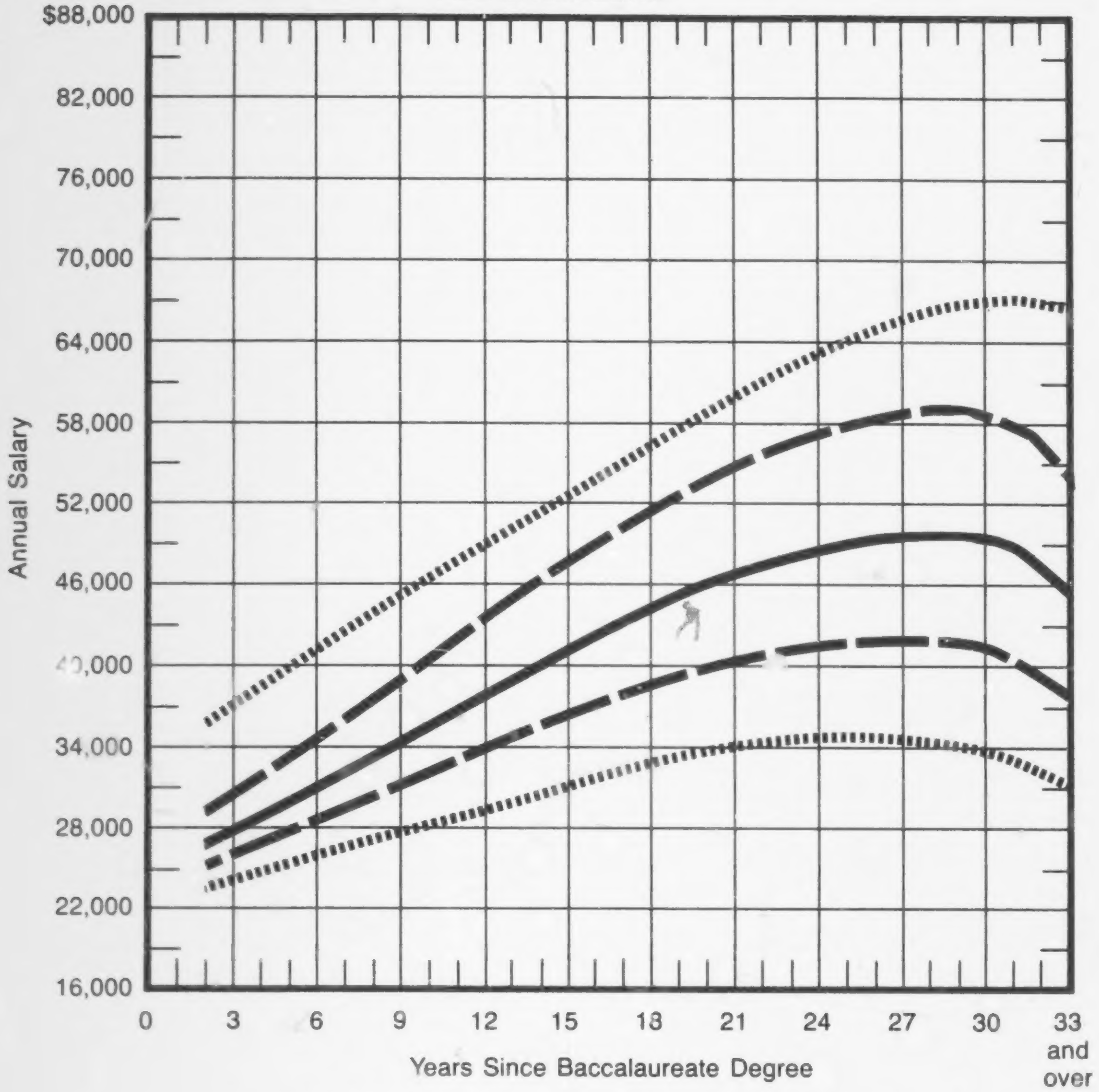
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 4 | 5 | 5 | 10 | 7 | 2 | 2 | 3 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46950 | 53700 | 59000 | 62300 | 63600 | 63300 | 62050 | 59850 | 0 |
| UPPER QUARTILE | 38700 | 41750 | 44100 | 45800 | 47000 | 47850 | 48350 | 48750 | 0 |
| MEDIAN | 38600 | 39250 | 39450 | 39500 | 39500 | 39500 | 39500 | 39500 | 0 |
| LOWER QUARTILE | 35050 | 35750 | 35950 | 36050 | 36050 | 36050 | 36050 | 36050 | 0 |
| LOWER DECILE | 29600 | 32150 | 33850 | 34300 | 33500 | 31500 | 28800 | 24700 | 0 |
| MEAN | 37650 | 40350 | 42100 | 43150 | 43750 | 44100 | 44250 | 44300 | 0 |
| TOTAL NUMBER | 16 | 14 | 5 | 7 | 7 | 11 | 9 | 9 | 3 |
| OVER $83000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

**▮▮▮▮▮▮▮▮▮▮▮▮▮▮ Upper Decile**
**— — — — — Upper Quartile**
**━━━━━━━━━ Median**
**— — — — — Lower Quartile**
**▮▮▮▮▮▮▮▮▮▮▮▮▮▮ Lower Decile**

# FOOD PRODUCTS
# ALL ENGINEERS



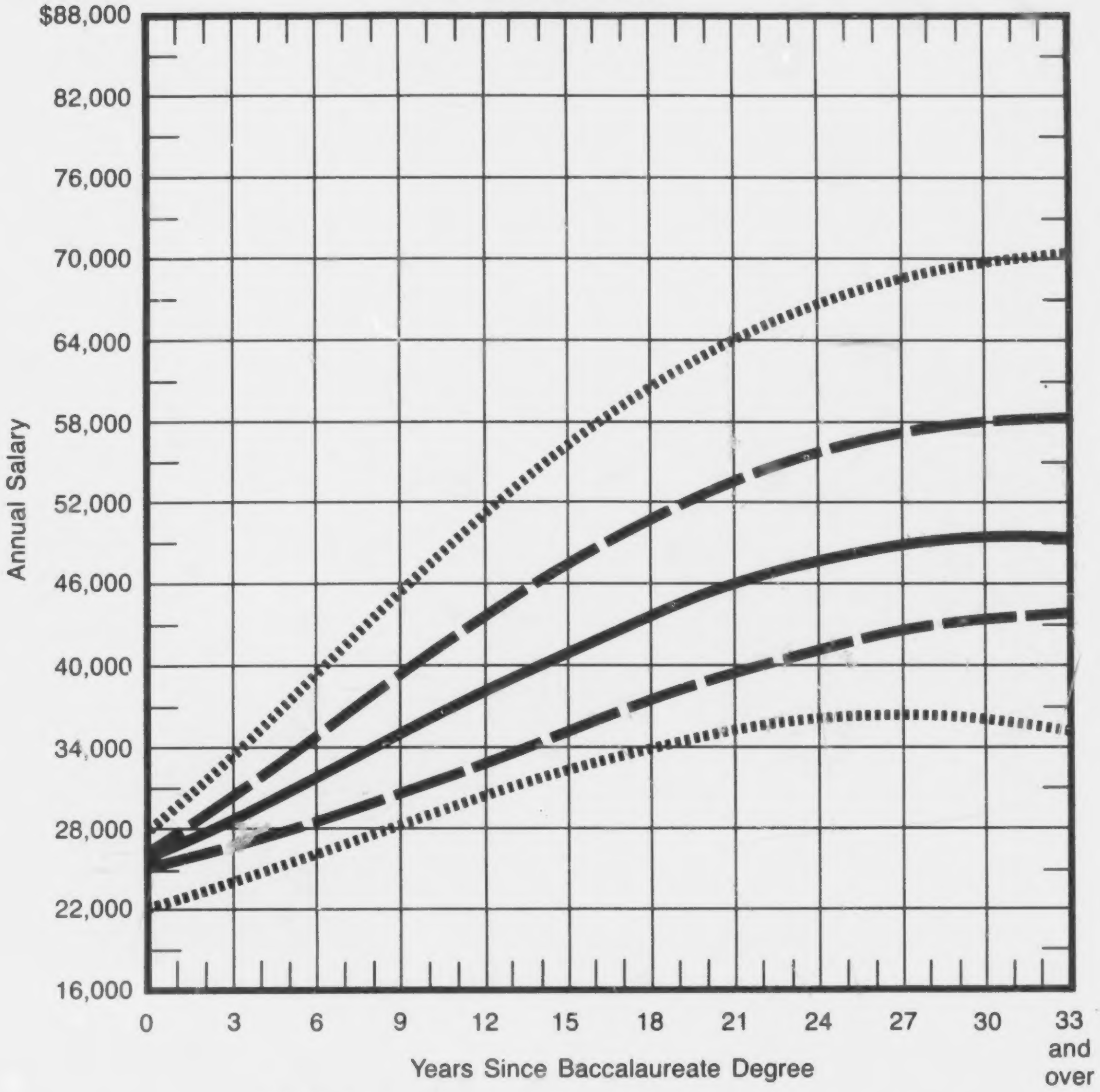
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 36350 | 37450 | 0 | 0 | 41000 | 42250 | 43500 |
| UPPER QUARTILE | 0 | 0 | 29500 | 30650 | 0 | 0 | 34250 | 35550 | 36850 |
| MEDIAN | 0 | 0 | 27500 | 28450 | 0 | 0 | 31400 | 32400 | 33450 |
| LOWER QUARTILE | 0 | 0 | 25700 | 26500 | 0 | 0 | 29050 | 29900 | 30750 |
| LOWER DECILE | 0 | 0 | 24400 | 25050 | 0 | 0 | 27000 | 27650 | 28250 |
| MEAN | 0 | 0 | 28850 | 29800 | 0 | 0 | 32700 | 33700 | 34750 |
| TOTAL NUMBER | 1 | 1 | 5 | 5 | 4 | 3 | 10 | 8 | 6 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46100 | 50150 | 54200 | 58150 | 61750 | 64800 | 67050 | 68500 | 66250 |
| UPPER QUARTILE | 39650 | 43950 | 48350 | 52500 | 56150 | 58800 | 60200 | 59800 | 53400 |
| MEDIAN | 35600 | 38900 | 42100 | 45100 | 47600 | 49400 | 50300 | 50000 | 45550 |
| LOWER QUARTILE | 32550 | 35150 | 37600 | 39750 | 41400 | 42400 | 42700 | 41900 | 37800 |
| LOWER DECILE | 29450 | 31150 | 32550 | 33600 | 34250 | 34550 | 34400 | 33750 | 31700 |
| MEAN | 36850 | 40050 | 43150 | 46100 | 48550 | 50400 | 51450 | 51450 | 47750 |
| TOTAL NUMBER | 12 | 11 | 11 | 16 | 9 | 15 | 7 | 5 | 14 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

| | |
|---|---|
| ▪▪▪▪▪▪▪▪▪▪ | **Upper Decile** |
| — — — — | **Upper Quartile** |
| ━━━━━ | **Median** |
| — – — – | **Lower Quartile** |
| ▪▪▪▪▪▪▪▪▪▪ | **Lower Decile** |

# PAPER & WOOD
# ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28750 | 30350 | 32050 | 33750 | 35550 | 37400 | 39250 | 41150 | 43100 |
| UPPER QUARTILE | 27600 | 28900 | 30200 | 31550 | 32950 | 34350 | 35750 | 37200 | 38600 |
| MEDIAN | 26200 | 27200 | 28250 | 29350 | 30400 | 31450 | 32550 | 33600 | 34650 |
| LOWER QUARTILE | 25100 | 25850 | 26650 | 27450 | 28200 | 29000 | 29750 | 30550 | 31300 |
| LOWER DECILE | 22350 | 23250 | 24150 | 25050 | 25900 | 26700 | 27500 | 28250 | 29000 |
| MEAN | 26050 | 27150 | 28300 | 29450 | 30650 | 31850 | 33050 | 34250 | 35450 |
| TOTAL NUMBER | 32 | 53 | 39 | 35 | 42 | 39 | 34 | 33 | 53 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

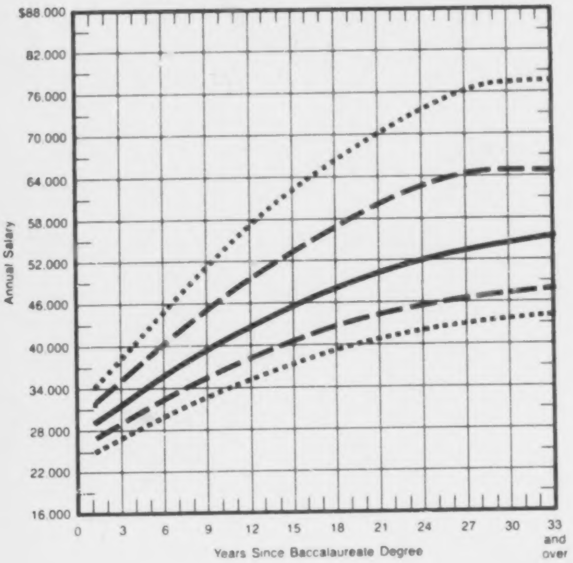
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47000 | 52700 | 57900 | 62300 | 65700 | 68100 | 69500 | 70300 | 70300 |
| UPPER QUARTILE | 41450 | 45550 | 49200 | 52350 | 54800 | 56600 | 57750 | 58500 | 58650 |
| MEDIAN | 36700 | 39600 | 42150 | 44350 | 46100 | 47450 | 48400 | 49200 | 49800 |
| LOWER QUARTILE | 32800 | 34900 | 36850 | 38550 | 40000 | 41250 | 42250 | 43200 | 44150 |
| LOWER DECILE | 30300 | 32000 | 33350 | 34350 | 35100 | 35650 | 36000 | 36300 | 36450 |
| MEAN | 37850 | 41200 | 44250 | 46800 | 48800 | 50300 | 51250 | 51950 | 52200 |
| TOTAL NUMBER | 116 | 105 | 92 | 89 | 78 | 66 | 51 | 78 | 95 |
| OVER $83000 | 0 | 0 | 1 | 3 | 2 | 4 | 3 | 4 | 4 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

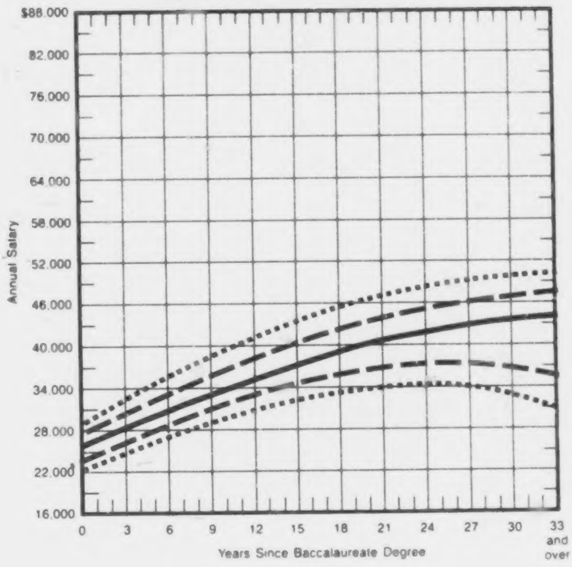
| | |
|---|---|
| ▮▮▮▮▮▮▮▮▮▮▮▮▮▮ | Upper Decile |
| — — — — — | Upper Quartile |
| ▬▬▬▬▬ | Median |
| — — — — — | Lower Quartile |
| ▮▮▮▮▮▮▮▮▮▮▮▮▮▮ | Lower Decile |

# PAPER & WOOD

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 34500 | 0 | 0 | 0 | 42050 | 44050 | 46150 | 48250 |
| UPPER QUARTILE | 0 | 33200 | 0 | 0 | 0 | 39100 | 40650 | 42250 | 43800 |
| MEDIAN | 0 | 29050 | 0 | 0 | 0 | 34850 | 36300 | 37650 | 39000 |
| LOWER QUARTILE | 0 | 27450 | 0 | 0 | 0 | 31900 | 33000 | 34050 | 35100 |
| LOWER DECILE | 0 | 25400 | 0 | 0 | 0 | 28950 | 29850 | 30700 | 31550 |
| MEAN | 0 | 29300 | 0 | 0 | 0 | 35400 | 36900 | 38400 | 39850 |
| TOTAL NUMBER | 0 | 6 | 2 | 4 | 2 | 9 | 6 | 9 | 18 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 52500 | 58850 | 64750 | 69800 | 73750 | 76400 | 77900 | 78400 | 77400 |
| UPPER QUARTILE | 46900 | 51450 | 55600 | 59150 | 61950 | 63850 | 65000 | 65450 | 64800 |
| MEDIAN | 41550 | 45000 | 47850 | 50100 | 51850 | 53150 | 54050 | 54800 | 55200 |
| LOWER QUARTILE | 37100 | 39850 | 42150 | 44050 | 45550 | 46650 | 47450 | 48150 | 48700 |
| LOWER DECILE | 33250 | 35550 | 37600 | 39300 | 40650 | 41650 | 42300 | 42850 | 43150 |
| MEAN | 42600 | 46400 | 49600 | 52200 | 54200 | 55650 | 56650 | 57450 | 57850 |
| TOTAL NUMBER | 49 | 52 | 52 | 55 | 39 | 44 | 31 | 44 | 64 |
| OVER $83000 | 0 | 0 | 1 | 3 | 2 | 4 | 3 | 4 | 4 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29100 | 30350 | 31550 | 32800 | 34000 | 35150 | 36300 | 37400 | 38450 |
| UPPER QUARTILE | 28000 | 29000 | 30000 | 31050 | 32000 | 33000 | 33950 | 34850 | 35750 |
| MEDIAN | 26550 | 27400 | 28150 | 28950 | 29750 | 30550 | 31300 | 32050 | 32800 |
| LOWER QUARTILE | 25350 | 25950 | 26600 | 27200 | 27800 | 28450 | 29050 | 29700 | 30300 |
| LOWER DECILE | 22950 | 23550 | 24150 | 24750 | 25350 | 26000 | 26600 | 27200 | 27800 |
| MEAN | 26250 | 27200 | 28100 | 29050 | 29900 | 30800 | 31600 | 32450 | 33200 |
| TOTAL NUMBER | 32 | 47 | 37 | 31 | 40 | 30 | 28 | 24 | 35 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40450 | 43100 | 45250 | 47000 | 48300 | 49300 | 50000 | 50550 | 50900 |
| UPPER QUARTILE | 37450 | 39800 | 41750 | 43400 | 44700 | 45750 | 46500 | 47200 | 47700 |
| MEDIAN | 34200 | 36200 | 37950 | 39450 | 40750 | 41800 | 42600 | 43400 | 44100 |
| LOWER QUARTILE | 31500 | 33250 | 34800 | 36100 | 37100 | 37700 | 37850 | 37400 | 34950 |
| LOWER DECILE | 29000 | 30650 | 32050 | 33200 | 33950 | 34250 | 34100 | 33200 | 30050 |
| MEAN | 34700 | 36650 | 38250 | 39600 | 40600 | 41400 | 42000 | 42500 | 42850 |
| TOTAL NUMBER | 67 | 53 | 40 | 34 | 39 | 22 | 20 | 34 | 31 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

- ▪▪▪▪▪▪▪▪▪ **Upper Decile**
- — — — **Upper Quartile**
- ━━━ **Median**
- — — — **Lower Quartile**
- ▪▪▪▪▪▪▪▪▪ **Lower Decile**

### PAPER AND WOOD PRODUCTS, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28600 | 30100 | 31700 | 33350 | 35050 | 36850 | 38700 | 40600 | 42550 |
| UPPER QUARTILE | 27550 | 28750 | 30050 | 31350 | 32650 | 34000 | 35400 | 36800 | 38200 |
| MEDIAN | 26000 | 27050 | 28150 | 29200 | 30300 | 31400 | 32500 | 33550 | 34650 |
| LOWER QUARTILE | 25050 | 25850 | 26600 | 27400 | 28150 | 28900 | 29650 | 30400 | 31150 |
| LOWER DECILE | 22300 | 23200 | 24000 | 24850 | 25650 | 26400 | 27150 | 27850 | 28550 |
| MEAN | 25950 | 27000 | 28150 | 29250 | 30450 | 31600 | 32800 | 34000 | 35150 |
| TOTAL NUMBER | 31 | 49 | 35 | 23 | 28 | 21 | 23 | 19 | 38 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46550 | 52600 | 58350 | 63350 | 67050 | 69350 | 70150 | 69400 | 65800 |
| UPPER QUARTILE | 41000 | 45100 | 48850 | 52050 | 54550 | 56300 | 57300 | 57700 | 57000 |
| MEDIAN | 36700 | 39600 | 42150 | 44250 | 45850 | 47050 | 47850 | 48500 | 48850 |
| LOWER QUARTILE | 32600 | 34600 | 36450 | 38050 | 39450 | 40600 | 41550 | 42450 | 43300 |
| LOWER DECILE | 29800 | 31400 | 32650 | 33650 | 34400 | 34950 | 35300 | 35600 | 35800 |
| MEAN | 37550 | 40950 | 44050 | 46650 | 48650 | 50050 | 50850 | 51150 | 50650 |
| TOTAL NUMBER | 82 | 73 | 57 | 64 | 55 | 50 | 39 | 68 | 79 |
| OVER $83000 | 0 | 0 | 1 | 3 | 2 | 3 | 1 | 3 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 834

### PAPER AND WOOD PRODUCTS, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 31500 | 0 | 0 | 0 | 0 | 41300 | 43550 | 45850 |
| UPPER QUARTILE | 0 | 31850 | 0 | 0 | 0 | 0 | 39650 | 41300 | 42950 |
| MEDIAN | 0 | 28500 | 0 | 0 | 0 | 0 | 35800 | 37200 | 38600 |
| LOWER QUARTILE | 0 | 26700 | 0 | 0 | 0 | 0 | 32150 | 33200 | 34250 |
| LOWER DECILE | 0 | 24550 | 0 | 0 | 0 | 0 | 28550 | 29400 | 30250 |
| MEAN | 0 | 28850 | 0 | 0 | 0 | 0 | 35700 | 37100 | 38550 |
| TOTAL NUMBER | 0 | 6 | 1 | 4 | 2 | 4 | 5 | 5 | 14 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50650 | 58100 | 65300 | 71450 | 75850 | 78000 | 77950 | 75200 | 67650 |
| UPPER QUARTILE | 46300 | 51150 | 55550 | 59250 | 62000 | 63800 | 64650 | 64650 | 63250 |
| MEDIAN | 41150 | 44550 | 47400 | 49650 | 51400 | 52600 | 53450 | 54100 | 54500 |
| LOWER QUARTILE | 36350 | 39200 | 41700 | 43750 | 45350 | 46450 | 47200 | 47750 | 48000 |
| LOWER DECILE | 31950 | 34450 | 36900 | 39050 | 40950 | 42350 | 43300 | 43800 | 42850 |
| MEAN | 41400 | 45500 | 49250 | 52350 | 54650 | 56100 | 56800 | 56800 | 55600 |
| TOTAL NUMBER | 31 | 39 | 35 | 39 | 30 | 35 | 22 | 39 | 53 |
| OVER $83000 | 0 | 0 | 1 | 3 | 2 | 3 | 1 | 3 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 364

### PAPER AND WOOD PRODUCTS, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28800 | 30050 | 31300 | 32500 | 33750 | 34950 | 36100 | 37200 | 38300 |
| UPPER QUARTILE | 27750 | 28800 | 29850 | 30850 | 31850 | 32850 | 33800 | 34750 | 35600 |
| MEDIAN | 26400 | 27250 | 28100 | 28950 | 29750 | 30550 | 31350 | 32100 | 32850 |
| LOWER QUARTILE | 25050 | 25800 | 26500 | 27250 | 27950 | 28600 | 29300 | 29900 | 30500 |
| LOWER DECILE | 22150 | 23100 | 23950 | 24800 | 25550 | 26300 | 26950 | 27550 | 28150 |
| MEAN | 26050 | 27000 | 27950 | 28850 | 29750 | 30650 | 31450 | 32250 | 33050 |
| TOTAL NUMBER | 31 | 43 | 34 | 19 | 26 | 17 | 18 | 14 | 24 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40300 | 42950 | 45100 | 46800 | 48050 | 49000 | 49650 | 50150 | 50550 |
| UPPER QUARTILE | 37300 | 39550 | 41450 | 42950 | 44150 | 45050 | 45700 | 46250 | 46700 |
| MEDIAN | 34200 | 36000 | 37550 | 38800 | 39750 | 40500 | 41050 | 41550 | 41900 |
| LOWER QUARTILE | 31600 | 33000 | 34100 | 34850 | 35400 | 35700 | 35850 | 35900 | 35850 |
| LOWER DECILE | 29100 | 30250 | 31000 | 31550 | 31900 | 32150 | 32250 | 32350 | 32400 |
| MEAN | 34450 | 36300 | 37800 | 38950 | 39800 | 40450 | 40900 | 41300 | 41550 |
| TOTAL NUMBER | 51 | 34 | 22 | 25 | 25 | 15 | 17 | 29 | 26 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 470

### PAPER AND WOOD PRODUCTS, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 35250 | 36700 | 38200 | 39700 | 41250 | 42800 |
| UPPER QUARTILE | 0 | 0 | 0 | 32150 | 33400 | 34600 | 35850 | 37100 | 38300 |
| MEDIAN | 0 | 0 | 0 | 29800 | 30600 | 31400 | 32200 | 33050 | 33850 |
| LOWER QUARTILE | 0 | 0 | 0 | 27300 | 28050 | 28750 | 29500 | 30250 | 31000 |
| LOWER DECILE | 0 | 0 | 0 | 25650 | 26500 | 27350 | 28150 | 28950 | 29700 |
| MEAN | 0 | 0 | 0 | 30000 | 31050 | 32050 | 33100 | 34150 | 35150 |
| TOTAL NUMBER | 1 | 4 | 4 | 12 | 13 | 18 | 10 | 9 | 12 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45900 | 50550 | 55100 | 59350 | 63200 | 66550 | 69400 | 72250 | 74900 |
| UPPER QUARTILE | 40700 | 44150 | 47350 | 50150 | 52550 | 54500 | 56050 | 57550 | 58850 |
| MEDIAN | 35500 | 38050 | 40550 | 43000 | 45350 | 47550 | 49600 | 51900 | 54750 |
| LOWER QUARTILE | 32500 | 34800 | 37050 | 39150 | 41000 | 42500 | 43600 | 44200 | 42950 |
| LOWER DECILE | 31050 | 32750 | 33950 | 34650 | 34900 | 34750 | 34400 | 33650 | 32500 |
| MEAN | 37200 | 40200 | 43000 | 45550 | 47800 | 49750 | 51350 | 52950 | 54450 |
| TOTAL NUMBER | 25 | 21 | 21 | 13 | 15 | 7 | 8 | 9 | 11 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 213

### PAPER AND WOOD PRODUCTS, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 47650 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 37750 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 37250 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 35750 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 36700 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 38600 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 1 | 0 | 0 | 5 | 1 | 2 | 4 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 53500 | 57200 | 61050 | 64900 | 68750 | 0 | 75950 | 79950 | 84300 |
| UPPER QUARTILE | 45400 | 49950 | 54150 | 57900 | 60950 | 0 | 64950 | 66200 | 66700 |
| MEDIAN | 41750 | 44250 | 46600 | 48700 | 50600 | 0 | 53600 | 55000 | 56350 |
| LOWER QUARTILE | 38400 | 40050 | 41750 | 43400 | 45050 | 0 | 48300 | 50300 | 53400 |
| LOWER DECILE | 35800 | 35400 | 35050 | 34750 | 34550 | 0 | 34350 | 34350 | 34650 |
| MEAN | 42850 | 45350 | 47700 | 49950 | 51950 | 0 | 55300 | 57050 | 58950 |
| TOTAL NUMBER | 13 | 8 | 10 | 8 | 7 | 4 | 5 | 5 | 8 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 81

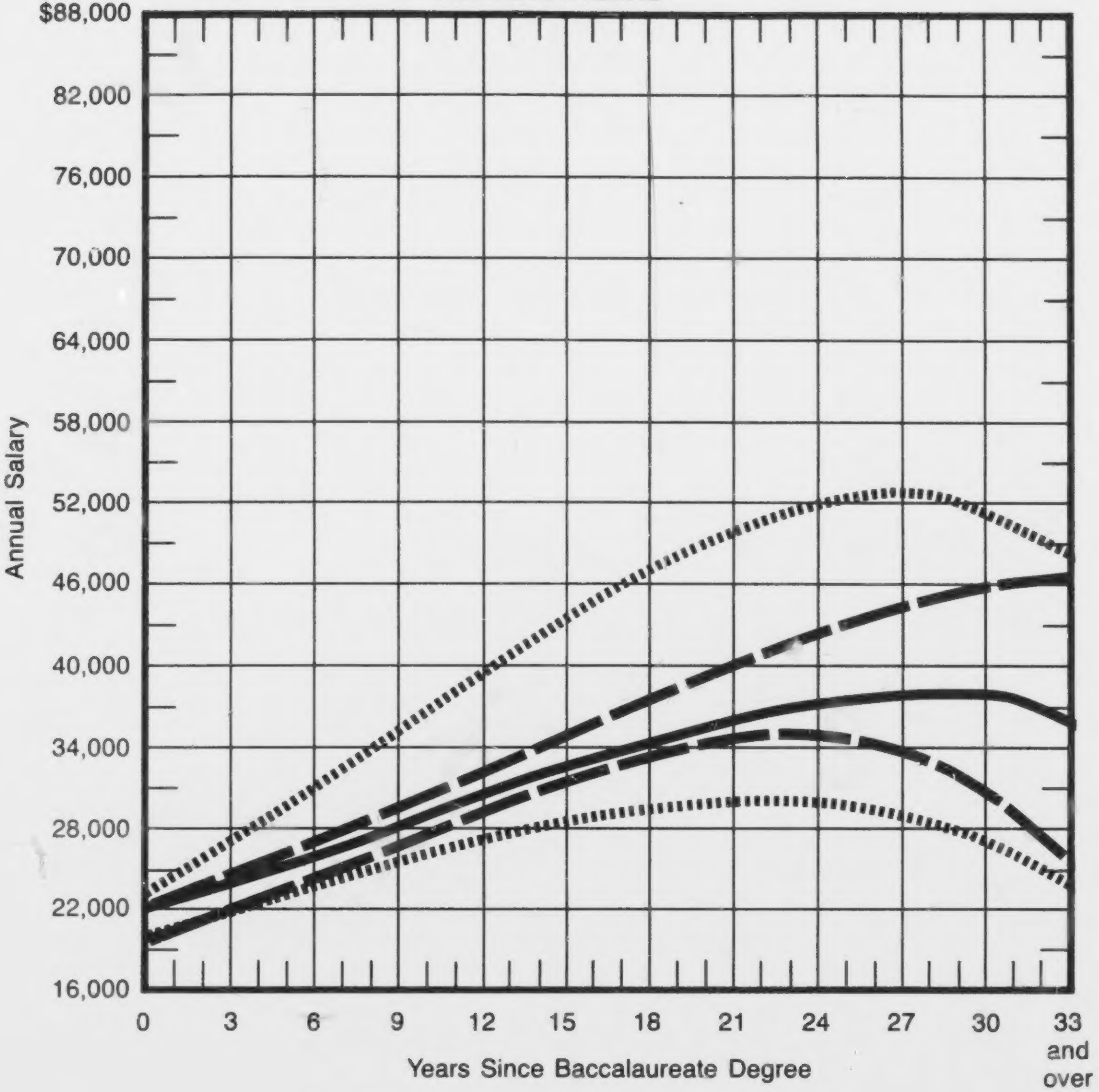
### PAPER AND WOOD PRODUCTS, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 35800 | 36250 | 36750 | 37200 | 37700 | 38200 |
| UPPER QUARTILE | 0 | 0 | 0 | 32300 | 32900 | 33550 | 34150 | 34750 | 35400 |
| MEDIAN | 0 | 0 | 0 | 29050 | 29600 | 30200 | 30800 | 31400 | 32000 |
| LOWER QUARTILE | 0 | 0 | 0 | 27650 | 27900 | 28250 | 28650 | 29150 | 29700 |
| LOWER DECILE | 0 | 0 | 0 | 27250 | 26700 | 26550 | 26650 | 27000 | 27500 |
| MEAN | 0 | 0 | 0 | 30100 | 30550 | 31050 | 31550 | 32100 | 32650 |
| TOTAL NUMBER | 1 | 4 | 3 | 12 | 13 | 13 | 9 | 7 | 8 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 39300 | 41050 | 43050 | 45250 | 47700 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 36600 | 38500 | 40350 | 42150 | 43950 | 0 | 0 | 0 | 0 |
| MEDIAN | 33300 | 35350 | 37450 | 39700 | 42100 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 31000 | 33200 | 35600 | 38000 | 40200 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 28850 | 31450 | 34250 | 36800 | 38850 | 0 | 0 | 0 | 0 |
| MEAN | 33750 | 35650 | 37800 | 40200 | 43000 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 12 | 13 | 11 | 5 | 8 | 3 | 3 | 4 | 3 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 132

## SHIPBUILDING
## ALL ENGINEERS



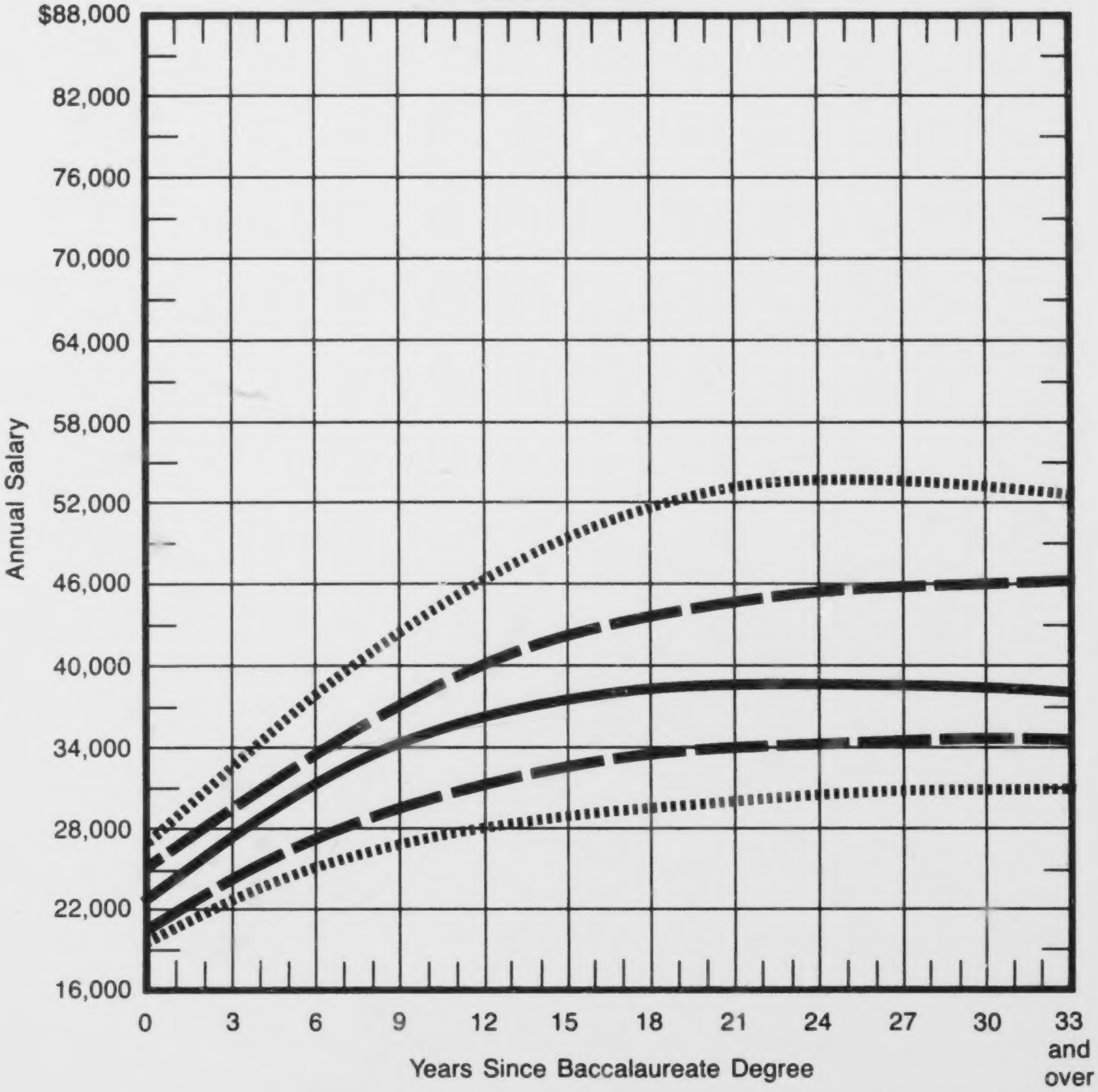
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 23500 | 24650 | 25900 | 27150 | 28450 | 29850 | 31250 | 32650 | 34100 |
| UPPER QUARTILE | 23300 | 23950 | 24650 | 25350 | 26100 | 26850 | 27600 | 28400 | 29200 |
| MEDIAN | 22000 | 22600 | 23250 | 23900 | 24550 | 25250 | 25950 | 26600 | 27300 |
| LOWER QUARTILE | 19850 | 20600 | 21400 | 22200 | 23050 | 23900 | 24800 | 25650 | 26550 |
| LOWER DECILE | 20200 | 20850 | 21450 | 22050 | 22700 | 23350 | 23950 | 24600 | 25200 |
| MEAN | 22250 | 22950 | 23650 | 24400 | 25150 | 25950 | 26750 | 27550 | 28350 |
| TOTAL NUMBER | 25 | 36 | 32 | 81 | 145 | 9 | 9 | 16 | 75 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 37100 | 41500 | 45600 | 49000 | 51350 | 52550 | 52550 | 51250 | 47300 |
| UPPER QUARTILE | 30850 | 33400 | 36000 | 38600 | 41050 | 43200 | 45000 | 46550 | 46450 |
| MEDIAN | 28750 | 30850 | 32900 | 34750 | 36300 | 37500 | 38200 | 38300 | 36200 |
| LOWER QUARTILE | 28300 | 30800 | 32950 | 34500 | 35200 | 35000 | 33900 | 31350 | 25350 |
| LOWER DECILE | 26400 | 28000 | 29300 | 30200 | 30550 | 30400 | 29700 | 28100 | 24100 |
| MEAN | 30050 | 32550 | 35000 | 37250 | 39100 | 40450 | 41200 | 41000 | 37900 |
| TOTAL NUMBER | 41 | 117 | 111 | 34 | 28 | 33 | 91 | 92 | 295 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

┅┅┅┅┅ **Upper Decile**
— — — — **Upper Quartile**
━━━━━ **Median**
— — — — **Lower Quartile**
┅┅┅┅┅ **Lower Decile**

## MISCELLANEOUS MANUFACTURING
## ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27650 | 29300 | 31000 | 32700 | 34400 | 36100 | 37800 | 39450 | 41050 |
| UPPER QUARTILE | 25400 | 26900 | 28400 | 29850 | 31250 | 32650 | 33950 | 35200 | 36400 |
| MEDIAN | 22500 | 24250 | 25900 | 27500 | 29000 | 30350 | 31550 | 32650 | 33600 |
| LOWER QUARTILE | 20600 | 22000 | 23300 | 24550 | 25750 | 26800 | 27800 | 28750 | 29550 |
| LOWER DECILE | 20100 | 20950 | 21800 | 22600 | 23400 | 24150 | 24800 | 25450 | 26050 |
| MEAN | 23550 | 24900 | 26250 | 27550 | 28800 | 30050 | 31200 | 32300 | 33300 |
| TOTAL NUMBER | 148 | 146 | 120 | 155 | 100 | 101 | 79 | 94 | 96 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

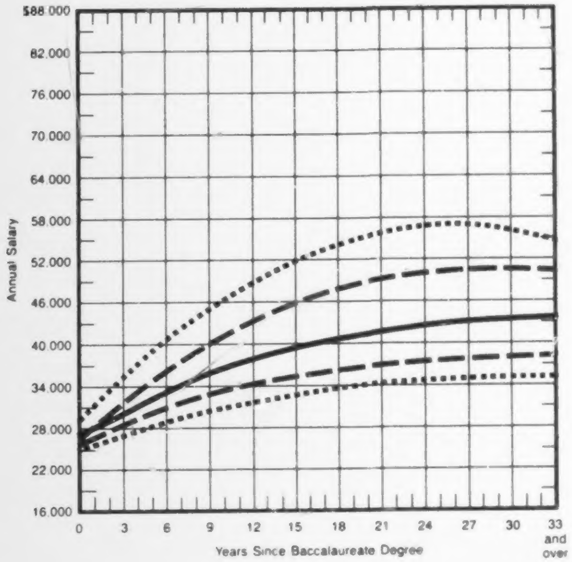
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44050 | 47800 | 50550 | 52250 | 53150 | 53450 | 53350 | 53000 | 52500 |
| UPPER QUARTILE | 38550 | 41150 | 43050 | 44450 | 45350 | 46000 | 46350 | 46650 | 46800 |
| MEDIAN | 35200 | 36750 | 37650 | 38150 | 38400 | 38550 | 38650 | 38700 | 38700 |
| LOWER QUARTILE | 30950 | 32450 | 33400 | 34000 | 34300 | 34500 | 34600 | 34600 | 34600 |
| LOWER DECILE | 27150 | 28400 | 29350 | 30050 | 30500 | 30800 | 31000 | 31150 | 31200 |
| MEAN | 35100 | 37250 | 38750 | 39800 | 40450 | 40900 | 41150 | 41300 | 41400 |
| TOTAL NUMBER | 362 | 245 | 135 | 127 | 199 | 183 | 145 | 209 | 243 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

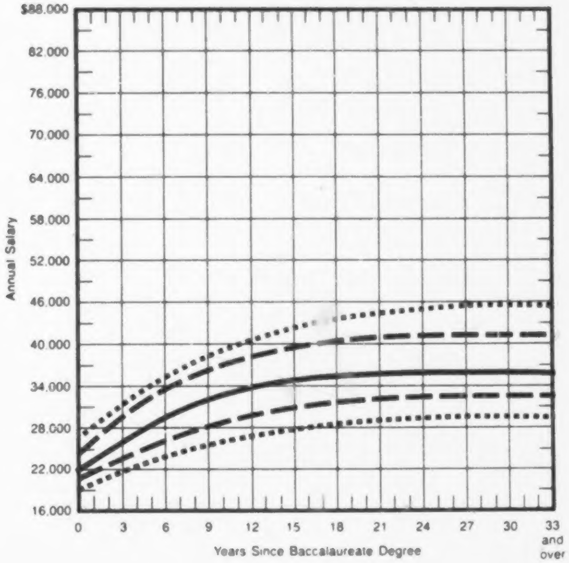
▮▮▮▮▮▮▮▮▮▮▮▮ Upper Decile
— — — — — Upper Quartile
━━━━━━━ Median
— — — — — Lower Quartile
▮▮▮▮▮▮▮▮▮▮▮▮ Lower Decile

# MISCELLANEOUS MANUFACTURING

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28850 | 30500 | 32200 | 33900 | 35650 | 37450 | 39200 | 41000 | 42700 |
| UPPER QUARTILE | 27700 | 29100 | 30600 | 32050 | 33500 | 34950 | 36350 | 37750 | 39050 |
| MEDIAN | 27650 | 28650 | 29650 | 30600 | 31550 | 32450 | 33300 | 34150 | 34950 |
| LOWER QUARTILE | 25850 | 26700 | 27550 | 28400 | 29200 | 29950 | 30700 | 31400 | 32050 |
| LOWER DECILE | 25600 | 26200 | 26850 | 27450 | 28000 | 28550 | 29100 | 29600 | 30100 |
| MEAN | 27000 | 28200 | 29350 | 30500 | 31650 | 32750 | 33800 | 34850 | 35850 |
| TOTAL NUMBER | 8 | 38 | 13 | 6 | 18 | 9 | 25 | 18 | 24 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46050 | 50450 | 53850 | 56050 | 57150 | 57250 | 56750 | 55650 | 53800 |
| UPPER QUARTILE | 41550 | 44700 | 47050 | 48700 | 49650 | 50150 | 50350 | 50300 | 50100 |
| MEDIAN | 36400 | 38300 | 39800 | 41000 | 41850 | 42500 | 42950 | 43300 | 43550 |
| LOWER QUARTILE | 33250 | 34700 | 35800 | 36650 | 37200 | 37550 | 37800 | 38000 | 38100 |
| LOWER DECILE | 31000 | 32100 | 33000 | 33650 | 34150 | 34500 | 34700 | 34900 | 35000 |
| MEAN | 37650 | 39950 | 41750 | 43100 | 44050 | 44650 | 45050 | 45300 | 45500 |
| TOTAL NUMBER | 137 | 119 | 52 | 82 | 116 | 44 | 95 | 115 | 132 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 26550 | 28200 | 29850 | 31400 | 32950 | 34350 | 35700 | 36950 | 38050 |
| UPPER QUARTILE | 24750 | 26500 | 28150 | 29750 | 31250 | 32650 | 33900 | 35050 | 36050 |
| MEDIAN | 21900 | 23900 | 25700 | 27300 | 28750 | 29950 | 31000 | 31850 | 32600 |
| LOWER QUARTILE | 20500 | 21900 | 23150 | 24300 | 25350 | 26300 | 27100 | 27850 | 28450 |
| LOWER DECILE | 19650 | 20750 | 21800 | 22750 | 23600 | 24350 | 25000 | 25550 | 26050 |
| MEAN | 22650 | 24250 | 25750 | 27150 | 28450 | 29600 | 30600 | 31500 | 32300 |
| TOTAL NUMBER | 140 | 108 | 106 | 149 | 82 | 92 | 53 | 75 | 71 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 39950 | 42050 | 43300 | 44000 | 44350 | 44500 | 44550 | 44600 | 44600 |
| UPPER QUARTILE | 37650 | 39200 | 40050 | 40400 | 40600 | 40650 | 40650 | 40650 | 40600 |
| MEDIAN | 33650 | 34600 | 35100 | 35300 | 35400 | 35450 | 35450 | 35450 | 35450 |
| LOWER QUARTILE | 29400 | 30400 | 30950 | 31300 | 31450 | 31550 | 31600 | 31600 | 31650 |
| LOWER DECILE | 26800 | 27550 | 28000 | 28250 | 28400 | 28450 | 28500 | 28500 | 28500 |
| MEAN | 33550 | 34850 | 35600 | 36100 | 36350 | 36450 | 36500 | 36550 | 36550 |
| TOTAL NUMBER | 225 | 126 | 82 | 44 | 83 | 139 | 49 | 93 | 110 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

- ········ Upper Decile
- — — — Upper Quartile
- ━━━ Median
- — — — Lower Quartile
- ········ Lower Decile

## MISCELLANEOUS MANUFACTURING, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27400 | 28550 | 29750 | 31000 | 32300 | 33600 | 34900 | 36250 | 37650 |
| UPPER QUARTILE | 25400 | 26700 | 28000 | 29300 | 30600 | 31850 | 33050 | 34200 | 35350 |
| MEDIAN | 22550 | 24100 | 25550 | 26950 | 28300 | 29550 | 30650 | 31700 | 32600 |
| LOWER QUARTILE | 20800 | 22050 | 23300 | 24400 | 25500 | 26500 | 27400 | 28200 | 28900 |
| LOWER DECILE | 20050 | 20950 | 21800 | 22600 | 23350 | 24050 | 24700 | 25300 | 25850 |
| MEAN | 23300 | 24500 | 25700 | 26850 | 27950 | 29050 | 30150 | 31150 | 32100 |
| TOTAL NUMBER | 140 | 146 | 117 | 137 | 94 | 78 | 57 | 49 | 54 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40350 | 44400 | 48050 | 51200 | 53550 | 55000 | 55550 | 55150 | 52700 |
| UPPER QUARTILE | 37400 | 40050 | 42200 | 43800 | 44950 | 45800 | 46350 | 46800 | 47050 |
| MEDIAN | 34200 | 35900 | 37000 | 37700 | 38150 | 38400 | 38500 | 38600 | 38600 |
| LOWER QUARTILE | 30150 | 31450 | 32350 | 32850 | 33200 | 33400 | 33500 | 33550 | 33550 |
| LOWER DECILE | 26800 | 27900 | 28700 | 29200 | 29550 | 29800 | 29900 | 30000 | 30050 |
| MEAN | 33850 | 36100 | 37850 | 39150 | 40050 | 40700 | 41150 | 41450 | 41650 |
| TOTAL NUMBER | 238 | 173 | 70 | 68 | 176 | 91 | 120 | 153 | 162 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2131

## MISCELLANEOUS MANUFACTURING, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 27200 | 28550 | 29950 | 31400 | 32900 | 34400 | 36000 | 37550 |
| UPPER QUARTILE | 0 | 27050 | 28200 | 29400 | 30550 | 31750 | 33000 | 34200 | 35400 |
| MEDIAN | 0 | 27450 | 28200 | 28900 | 29650 | 30350 | 31100 | 31800 | 32500 |
| LOWER QUARTILE | 0 | 25700 | 26300 | 26900 | 27450 | 28050 | 28650 | 29200 | 29800 |
| LOWER DECILE | 0 | 24900 | 25450 | 26000 | 26500 | 27050 | 27550 | 28000 | 28450 |
| MEAN | 0 | 26350 | 27300 | 28200 | 29150 | 30050 | 31000 | 31900 | 32800 |
| TOTAL NUMBER | 0 | 38 | 13 | 6 | 16 | 9 | 11 | 17 | 5 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40800 | 45600 | 50050 | 53750 | 56500 | 58100 | 58600 | 58000 | 55250 |
| UPPER QUARTILE | 37800 | 41250 | 44250 | 46800 | 48750 | 50100 | 50900 | 51250 | 51000 |
| MEDIAN | 33900 | 35900 | 37750 | 39400 | 40900 | 42200 | 43250 | 44400 | 45550 |
| LOWER QUARTILE | 30950 | 32550 | 34150 | 35550 | 36900 | 38050 | 39100 | 40200 | 41400 |
| LOWER DECILE | 29350 | 30550 | 31550 | 32350 | 33050 | 33550 | 33950 | 34300 | 34650 |
| MEAN | 34600 | 37100 | 39400 | 41450 | 43200 | 44650 | 45800 | 46900 | 47900 |
| TOTAL NUMBER | 44 | 72 | 36 | 46 | 103 | 41 | 75 | 92 | 80 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 710

## MISCELLANEOUS MANUFACTURING, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 26600 | 28200 | 29750 | 31250 | 32650 | 33950 | 35150 | 36250 | 37250 |
| UPPER QUARTILE | 24700 | 26400 | 28000 | 29550 | 30950 | 32300 | 33450 | 34500 | 35400 |
| MEDIAN | 21850 | 23800 | 25550 | 27100 | 28450 | 29600 | 30550 | 31350 | 32000 |
| LOWER QUARTILE | 20050 | 21950 | 23600 | 25000 | 26150 | 27050 | 27750 | 28300 | 28750 |
| LOWER DECILE | 19500 | 20800 | 21950 | 23000 | 23850 | 24600 | 25200 | 25700 | 26150 |
| MEAN | 22600 | 24250 | 25750 | 27150 | 28400 | 29450 | 30400 | 31250 | 31950 |
| TOTAL NUMBER | 140 | 107 | 104 | 131 | 77 | 68 | 46 | 31 | 48 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 39000 | 40850 | 42100 | 42900 | 43350 | 43650 | 43800 | 43900 | 43950 |
| UPPER QUARTILE | 36850 | 38250 | 38950 | 39250 | 39350 | 39350 | 39350 | 39300 | 39300 |
| MEDIAN | 32950 | 33750 | 34150 | 34300 | 34350 | 34350 | 34350 | 34350 | 34350 |
| LOWER QUARTILE | 29350 | 29850 | 30050 | 30150 | 30150 | 30200 | 30200 | 30200 | 30200 |
| LOWER DECILE | 26800 | 27350 | 27650 | 27800 | 27900 | 27900 | 27950 | 27950 | 27950 |
| MEAN | 33000 | 34050 | 34650 | 34950 | 35150 | 35250 | 35250 | 35300 | 35300 |
| TOTAL NUMBER | 194 | 100 | 34 | 22 | 73 | 50 | 44 | 60 | 82 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1421

### MISCELLANEOUS MANUFACTURING, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31200 | 0 | 0 | 35500 | 0 | 38150 | 39350 | 40500 | 41550 |
| UPPER QUARTILE | 29850 | 0 | 0 | 34550 | 0 | 37300 | 38450 | 39500 | 40450 |
| MEDIAN | 28750 | 0 | 0 | 32350 | 0 | 34450 | 35400 | 36250 | 37050 |
| LOWER QUARTILE | 27250 | 0 | 0 | 28700 | 0 | 29600 | 30100 | 30550 | 31000 |
| LOWER DECILE | 25950 | 0 | 0 | 27000 | 0 | 27650 | 28000 | 28300 | 28650 |
| MEAN | 29550 | 0 | 0 | 32050 | 0 | 33600 | 34300 | 35000 | 35650 |
| TOTAL NUMBER | 8 | 0 | 2 | 17 | 4 | 23 | 20 | 42 | 37 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43450 | 45550 | 46900 | 47650 | 47950 | 48000 | 47900 | 47700 | 47450 |
| UPPER QUARTILE | 41850 | 43100 | 43500 | 43350 | 42900 | 42400 | 41950 | 41500 | 41150 |
| MEDIAN | 38300 | 39550 | 40150 | 40250 | 40000 | 39600 | 39150 | 38650 | 38150 |
| LOWER QUARTILE | 31900 | 33150 | 34250 | 35200 | 35950 | 36450 | 36700 | 36600 | 35400 |
| LOWER DECILE | 29250 | 30150 | 30950 | 31600 | 32150 | 32600 | 32850 | 32950 | 32500 |
| MEAN | 36800 | 38250 | 39250 | 39900 | 40250 | 40300 | 40250 | 40000 | 39600 |
| TOTAL NUMBER | 120 | 49 | 56 | 47 | 17 | 87 | 21 | 52 | 76 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 685

### MISCELLANEOUS MANUFACTURING, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41500 | 0 | 0 | 0 | 0 | 0 | 44250 | 0 | 45100 |
| UPPER QUARTILE | 41750 | 0 | 0 | 0 | 0 | 0 | 43550 | 0 | 44100 |
| MEDIAN | 40200 | 0 | 0 | 0 | 0 | 0 | 42950 | 0 | 43000 |
| LOWER QUARTILE | 34700 | 0 | 0 | 0 | 0 | 0 | 36100 | 0 | 36500 |
| LOWER DECILE | 32900 | 0 | 0 | 0 | 0 | 0 | 34400 | 0 | 34850 |
| MEAN | 38350 | 0 | 0 | 0 | 0 | 0 | 40100 | 0 | 40600 |
| TOTAL NUMBER | 8 | 0 | 0 | 0 | 0 | 0 | 14 | 1 | 19 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45850 | 46850 | 47650 | 48300 | 48650 | 0 | 48750 | 48250 | 46450 |
| UPPER QUARTILE | 44550 | 45200 | 45700 | 46050 | 46250 | 0 | 46200 | 45850 | 44700 |
| MEDIAN | 42800 | 42350 | 41750 | 41250 | 40800 | 0 | 40250 | 40100 | 40000 |
| LOWER QUARTILE | 36850 | 37350 | 37700 | 37950 | 38100 | 0 | 38050 | 37750 | 36750 |
| LOWER DECILE | 35250 | 35750 | 36150 | 36400 | 36550 | 0 | 36450 | 36100 | 35000 |
| MEAN | 41050 | 41600 | 42050 | 42400 | 42550 | 0 | 42450 | 42050 | 40850 |
| TOTAL NUMBER | 92 | 37 | 14 | 30 | 12 | 1 | 19 | 20 | 51 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 324

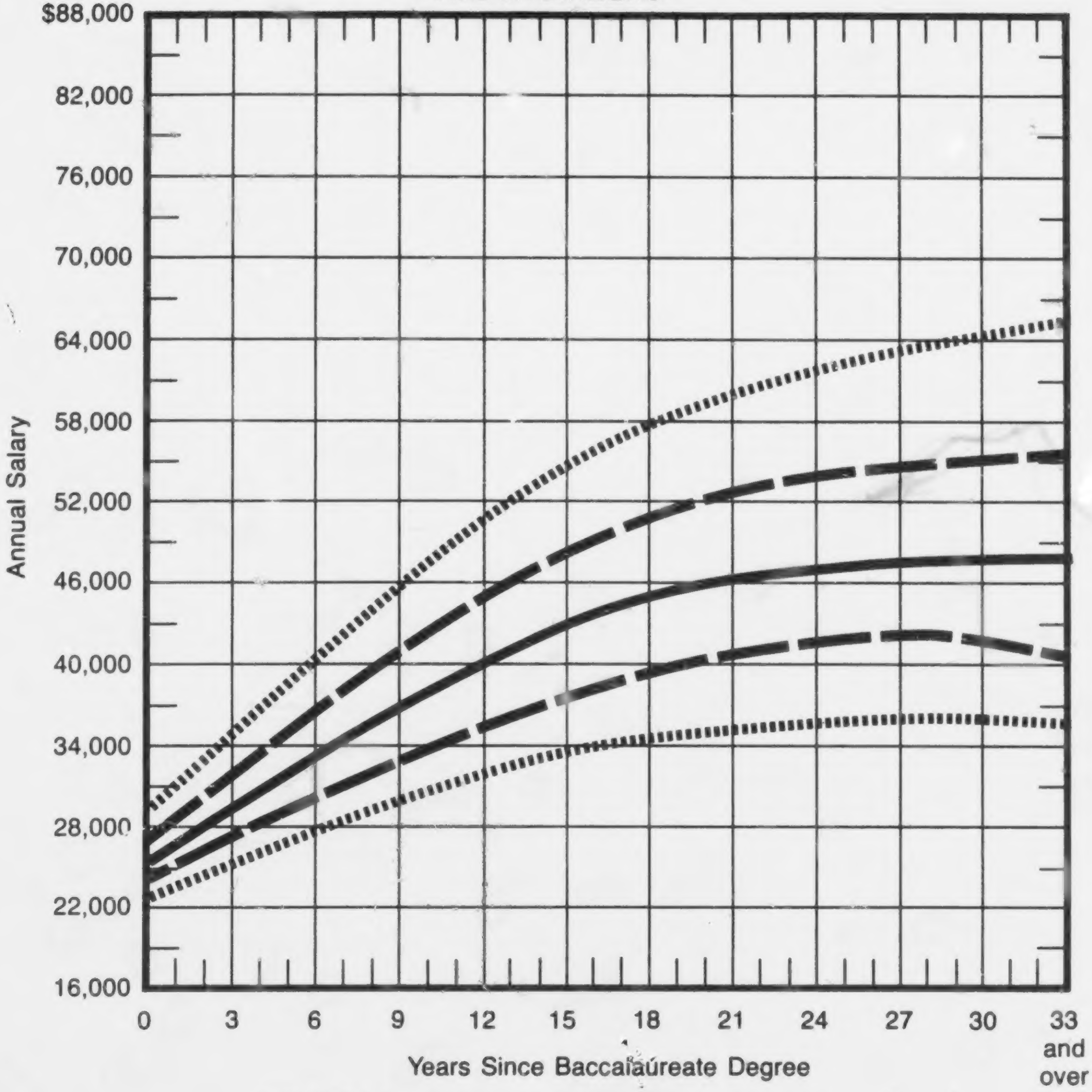
### MISCELLANEOUS MANUFACTURING, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 29700 | 0 | 34250 | 36300 | 38150 | 39750 |
| UPPER QUARTILE | 0 | 0 | 0 | 29700 | 0 | 32500 | 33750 | 34900 | 35900 |
| MEDIAN | 0 | 0 | 0 | 29250 | 0 | 30350 | 30900 | 31400 | 31950 |
| LOWER QUARTILE | 0 | 0 | 0 | 25800 | 0 | 26550 | 26950 | 27300 | 27650 |
| LOWER DECILE | 0 | 0 | 0 | 25100 | 0 | 25850 | 26250 | 26600 | 26950 |
| MEAN | 0 | 0 | 0 | 28450 | 0 | 30000 | 30750 | 31450 | 32100 |
| TOTAL NUMBER | 0 | 0 | 2 | 17 | 4 | 23 | 6 | 40 | 17 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42300 | 44550 | 45450 | 45600 | 45450 | 45250 | 0 | 44950 | 44850 |
| UPPER QUARTILE | 37600 | 39250 | 40150 | 40500 | 40550 | 40450 | 0 | 40200 | 40150 |
| MEDIAN | 33000 | 34450 | 35700 | 36800 | 37600 | 38050 | 0 | 37900 | 36000 |
| LOWER QUARTILE | 28400 | 29400 | 30300 | 31150 | 31800 | 32300 | 0 | 32750 | 32100 |
| LOWER DECILE | 27700 | 28700 | 29650 | 30450 | 31150 | 31650 | 0 | 32150 | 31600 |
| MEAN | 33400 | 35000 | 36250 | 37150 | 37700 | 38050 | 0 | 38150 | 38000 |
| TOTAL NUMBER | 28 | 11 | 41 | 16 | 5 | 86 | 2 | 31 | 24 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 361

## ALL NON-MANUFACTURING
## ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29500 | 31250 | 33050 | 34850 | 36650 | 38450 | 40250 | 42000 | 43750 |
| UPPER QUARTILE | 27700 | 29250 | 30850 | 32450 | 34050 | 35600 | 37100 | 38600 | 40050 |
| MEDIAN | 26200 | 27450 | 28700 | 30000 | 31300 | 32550 | 33850 | 35050 | 36250 |
| LOWER QUARTILE | 24950 | 25900 | 26900 | 27850 | 28850 | 29850 | 30800 | 31750 | 32700 |
| LOWER DECILE | 23650 | 24400 | 25150 | 25900 | 26650 | 27400 | 28150 | 28850 | 29600 |
| MEAN | 26400 | 27650 | 28950 | 30250 | 31550 | 32850 | 34100 | 35350 | 36600 |
| TOTAL NUMBER | 1690 | 2409 | 2435 | 2062 | 2165 | 2085 | 1888 | 1711 | 2086 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 |

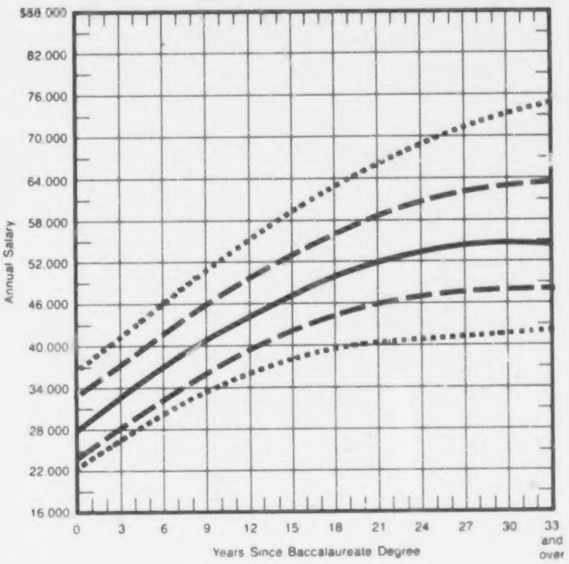
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47100 | 51700 | 55600 | 58800 | 61300 | 63100 | 64350 | 65350 | 65900 |
| UPPER QUARTILE | 42800 | 46450 | 49400 | 51750 | 53500 | 54700 | 55500 | 56100 | 56350 |
| MEDIAN | 38550 | 41550 | 43950 | 45700 | 46950 | 47700 | 48100 | 48300 | 48300 |
| LOWER QUARTILE | 34450 | 36900 | 38850 | 40350 | 41300 | 41800 | 41950 | 41750 | 41050 |
| LOWER DECILE | 30950 | 32750 | 34300 | 35500 | 36250 | 36700 | 36800 | 36600 | 35750 |
| MEAN | 38950 | 42050 | 44600 | 46600 | 48000 | 48900 | 49450 | 49800 | 49950 |
| TOTAL NUMBER | 5917 | 5204 | 3974 | 3650 | 3386 | 2887 | 2133 | 3290 | 3987 |
| OVER $83000 | 1 | 0 | 8 | 9 | 10 | 28 | 24 | 73 | 102 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

### LEGEND

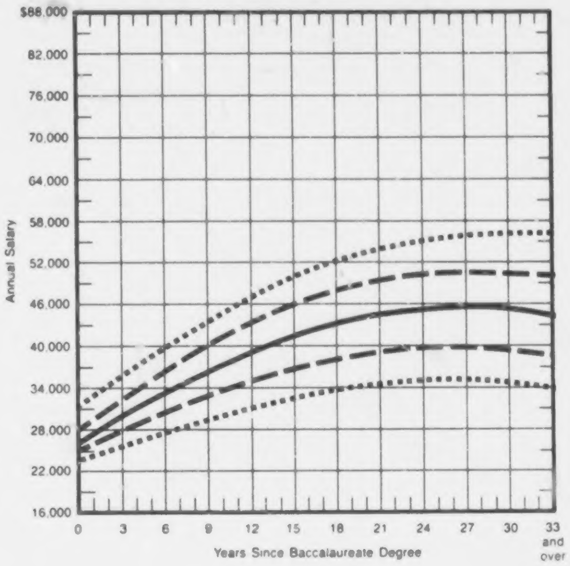
| | |
|---|---|
| ▮▮▮▮▮▮▮▮▮▮ | **Upper Decile** |
| — — — — | **Upper Quartile** |
| ▬▬▬▬ | **Median** |
| — — — — | **Lower Quartile** |
| ▮▮▮▮▮▮▮▮▮▮ | **Lower Decile** |

## ALL NON-MANUFACTURING

### SUPERVISORS



### NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 37250 | 38650 | 40100 | 41500 | 43000 | 44450 | 45950 | 47450 | 49000 |
| UPPER QUARTILE | 32650 | 33950 | 35250 | 36600 | 37950 | 39350 | 40750 | 42150 | 43550 |
| MEDIAN | 28050 | 29300 | 30550 | 31900 | 33200 | 34550 | 35900 | 37200 | 38550 |
| LOWER QUARTILE | 24300 | 25700 | 27150 | 28550 | 29950 | 31300 | 32650 | 33900 | 35150 |
| LOWER DECILE | 22400 | 23800 | 25200 | 26550 | 27900 | 29150 | 30350 | 31500 | 32550 |
| MEAN | 29600 | 30850 | 32100 | 33400 | 34650 | 35950 | 37250 | 38550 | 39850 |
| TOTAL NUMBER | 18 | 61 | 57 | 72 | 130 | 175 | 243 | 245 | 327 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 52000 | 56400 | 60550 | 64300 | 67450 | 69950 | 71850 | 73450 | 74500 |
| UPPER QUARTILE | 46350 | 50350 | 54000 | 57100 | 59600 | 61400 | 62550 | 63250 | 63050 |
| MEDIAN | 41150 | 44800 | 48000 | 50600 | 52500 | 53800 | 54500 | 54850 | 54600 |
| LOWER QUARTILE | 37450 | 40400 | 42750 | 44500 | 45750 | 46600 | 47150 | 47500 | 47650 |
| LOWER DECILE | 34450 | 36750 | 38450 | 39650 | 40450 | 40950 | 41250 | 41450 | 41500 |
| MEAN | 42350 | 45850 | 48950 | 51450 | 53400 | 54750 | 55600 | 56150 | 56200 |
| TOTAL NUMBER | 1433 | 1569 | 1347 | 1402 | 1326 | 1259 | 843 | 1422 | 1796 |
| OVER $83000 | 1 | 0 | 8 | 9 | 10 | 27 | 24 | 72 | 98 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29350 | 31150 | 32950 | 34700 | 36400 | 38100 | 39700 | 41250 | 42700 |
| UPPER QUARTILE | 27500 | 29200 | 30800 | 32400 | 34000 | 35500 | 36900 | 38250 | 39550 |
| MEDIAN | 26200 | 27450 | 28700 | 29900 | 31150 | 32350 | 33550 | 34650 | 35750 |
| LOWER QUARTILE | 25050 | 25950 | 26850 | 27800 | 28700 | 29600 | 30500 | 31350 | 32200 |
| LOWER DECILE | 23800 | 24450 | 25150 | 25850 | 26550 | 27200 | 27850 | 28500 | 29100 |
| MEAN | 26400 | 27650 | 28850 | 30100 | 31300 | 32500 | 33650 | 34800 | 35900 |
| TOTAL NUMBER | 1672 | 2347 | 2378 | 1990 | 2035 | 1910 | 1645 | 1465 | 1759 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45350 | 48700 | 51200 | 53050 | 54300 | 55150 | 55600 | 55950 | 56050 |
| UPPER QUARTILE | 41850 | 44650 | 46750 | 48200 | 49200 | 49850 | 50200 | 50400 | 50500 |
| MEDIAN | 37750 | 40300 | 42200 | 43450 | 44200 | 44500 | 44600 | 44500 | 44250 |
| LOWER QUARTILE | 33750 | 35850 | 37450 | 38600 | 39250 | 39550 | 39500 | 39150 | 38300 |
| LOWER DECILE | 30300 | 31850 | 33050 | 34000 | 34550 | 34800 | 34800 | 34450 | 33600 |
| MEAN | 37900 | 40450 | 42350 | 43650 | 44450 | 44850 | 45000 | 44950 | 44700 |
| TOTAL NUMBER | 4483 | 3635 | 2626 | 2247 | 2060 | 1628 | 1290 | 1868 | 2191 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 4 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

### LEGEND

**••••••••• Upper Decile**
**— — — Upper Quartile**
**━━━ Median**
**— — — Lower Quartile**
**••••••••• Lower Decile**

### ALL NON-MANUFACTURING INDUSTRIES, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29200 | 30800 | 32450 | 34150 | 35800 | 37500 | 39200 | 40850 | 42500 |
| UPPER QUARTILE | 27450 | 28850 | 30300 | 31750 | 33150 | 34600 | 36000 | 37350 | 38700 |
| MEDIAN | 25900 | 27100 | 28300 | 29500 | 30700 | 31850 | 32950 | 34050 | 35100 |
| LOWER QUARTILE | 24800 | 25700 | 26600 | 27500 | 28400 | 29250 | 30100 | 30950 | 31750 |
| LOWER DECILE | 23550 | 24250 | 24900 | 25600 | 26250 | 26900 | 27550 | 28200 | 28800 |
| MEAN | 26100 | 27300 | 28550 | 29750 | 30950 | 32150 | 33350 | 34450 | 35550 |
| TOTAL NUMBER | 1660 | 2193 | 1929 | 1517 | 1488 | 1369 | 1166 | 1001 | 1220 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45700 | 50150 | 54000 | 57250 | 59800 | 61750 | 63150 | 64350 | 65100 |
| UPPER QUARTILE | 41250 | 44700 | 47600 | 49950 | 51800 | 53200 | 54150 | 54900 | 55400 |
| MEDIAN | 37100 | 39700 | 41850 | 43550 | 44850 | 45800 | 46450 | 46950 | 47250 |
| LOWER QUARTILE | 33300 | 35350 | 37050 | 38350 | 39250 | 39850 | 40200 | 40400 | 40350 |
| LOWER DECILE | 29950 | 31500 | 32850 | 33850 | 34600 | 35050 | 35300 | 35300 | 35000 |
| MEAN | 37650 | 40450 | 42800 | 44700 | 46150 | 47250 | 48050 | 48700 | 49100 |
| TOTAL NUMBER | 3545 | 2824 | 1866 | 1699 | 1769 | 1603 | 1269 | 2320 | 2860 |
| OVER $83000 | 1 | 0 | 3 | 2 | 5 | 12 | 17 | 47 | 82 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

ENGINEERS COVERED - 33309

### ALL NON-MANUFACTURING INDUSTRIES, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 35200 | 36650 | 38100 | 39600 | 41100 | 42600 | 44150 | 45700 | 47200 |
| UPPER QUARTILE | 30150 | 31600 | 33100 | 34600 | 36100 | 37600 | 39100 | 40550 | 42000 |
| MEDIAN | 26700 | 28100 | 29500 | 30900 | 32350 | 33700 | 35100 | 36450 | 37750 |
| LOWER QUARTILE | 23850 | 25250 | 26700 | 28100 | 29500 | 30800 | 32100 | 33350 | 34550 |
| LOWER DECILE | 22500 | 23900 | 25250 | 26550 | 27850 | 29050 | 30150 | 31250 | 32200 |
| MEAN | 28000 | 29400 | 30800 | 32150 | 33550 | 34900 | 36250 | 37550 | 38850 |
| TOTAL NUMBER | 17 | 45 | 48 | 59 | 99 | 154 | 204 | 181 | 235 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50250 | 54600 | 58650 | 62300 | 65400 | 68050 | 70100 | 72150 | 73950 |
| UPPER QUARTILE | 44800 | 48700 | 52100 | 55000 | 57300 | 59100 | 60450 | 61550 | 62300 |
| MEDIAN | 40200 | 43500 | 46300 | 48500 | 50250 | 51500 | 52350 | 53050 | 53400 |
| LOWER QUARTILE | 36700 | 39400 | 41450 | 43000 | 44050 | 44800 | 45250 | 45550 | 45700 |
| LOWER DECILE | 33950 | 36000 | 37450 | 38450 | 39100 | 39500 | 39750 | 39950 | 40000 |
| MEAN | 41300 | 44600 | 47450 | 49700 | 51500 | 52850 | 53800 | 54600 | 55150 |
| TOTAL NUMBER | 1030 | 1022 | 736 | 761 | 813 | 789 | 568 | 1100 | 1430 |
| OVER $83000 | 1 | 0 | 3 | 2 | 5 | 12 | 17 | 47 | 81 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 9297

### ALL NON-MANUFACTURING INDUSTRIES, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29100 | 30700 | 32350 | 33950 | 35500 | 37000 | 38450 | 39850 | 41150 |
| UPPER QUARTILE | 27400 | 28850 | 30250 | 31600 | 32950 | 34250 | 35450 | 36650 | 37750 |
| MEDIAN | 25900 | 27100 | 28250 | 29400 | 30500 | 31500 | 32500 | 33450 | 34350 |
| LOWER QUARTILE | 24950 | 25750 | 26600 | 27400 | 28150 | 28950 | 29650 | 30350 | 31050 |
| LOWER DECILE | 23750 | 24350 | 24900 | 25500 | 26050 | 26600 | 27150 | 27650 | 28150 |
| MEAN | 26100 | 27300 | 28450 | 29600 | 30700 | 31750 | 32750 | 33700 | 34600 |
| TOTAL NUMBER | 1643 | 2147 | 1881 | 1458 | 1389 | 1215 | 962 | 819 | 985 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43500 | 46500 | 48750 | 50400 | 51550 | 52300 | 52800 | 53150 | 53350 |
| UPPER QUARTILE | 39750 | 42200 | 44100 | 45450 | 46450 | 47050 | 47500 | 47750 | 47900 |
| MEDIAN | 35950 | 37950 | 39500 | 40600 | 41400 | 41950 | 42250 | 42500 | 42550 |
| LOWER QUARTILE | 32300 | 33900 | 35100 | 36050 | 36650 | 37050 | 37250 | 37350 | 37350 |
| LOWER DECILE | 29100 | 30300 | 31300 | 32100 | 32600 | 32950 | 33100 | 33050 | 32800 |
| MEAN | 36250 | 38250 | 39800 | 40950 | 41750 | 42350 | 42700 | 42950 | 43050 |
| TOTAL NUMBER | 2514 | 1802 | 1130 | 937 | 956 | 814 | 700 | 1220 | 1430 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

ENGINEERS COVERED - 24011

### ALL NON-MANUFACTURING INDUSTRIES, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31700 | 33100 | 34500 | 35950 | 37450 | 38950 | 40500 | 42050 | 43600 |
| UPPER QUARTILE | 30600 | 31700 | 32850 | 34000 | 35200 | 36400 | 37600 | 38800 | 40050 |
| MEDIAN | 29350 | 30250 | 31200 | 32100 | 33050 | 34000 | 34950 | 35900 | 36850 |
| LOWER QUARTILE | 27750 | 28450 | 29200 | 29950 | 30700 | 31450 | 32200 | 32950 | 33700 |
| LOWER DECILE | 25800 | 26400 | 27000 | 27600 | 28200 | 28800 | 29450 | 30050 | 30650 |
| MEAN | 29150 | 30100 | 31050 | 32050 | 33050 | 34050 | 35050 | 36100 | 37100 |
| TOTAL NUMBER | 30 | 214 | 495 | 533 | 639 | 645 | 598 | 555 | 631 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46750 | 51350 | 55600 | 59200 | 62000 | 63850 | 64800 | 64900 | 63350 |
| UPPER QUARTILE | 42500 | 46050 | 49300 | 52100 | 54300 | 55900 | 56800 | 57100 | 55950 |
| MEDIAN | 38750 | 41400 | 43900 | 46000 | 47700 | 48900 | 49600 | 49850 | 48800 |
| LOWER QUARTILE | 35200 | 37350 | 39350 | 41050 | 42450 | 43400 | 43900 | 43850 | 42150 |
| LOWER DECILE | 31850 | 33600 | 35200 | 36600 | 37700 | 38500 | 38300 | 38800 | 36950 |
| MEAN | 39150 | 42100 | 44800 | 47100 | 49000 | 50300 | 51050 | 51200 | 49900 |
| TOTAL NUMBER | 1663 | 1563 | 1307 | 1176 | 1023 | 906 | 603 | 720 | 852 |
| OVER $83000 | 0 | 0 | 5 | 4 | 3 | 9 | 6 | 20 | 13 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 14161

### ALL NON-MANUFACTURING INDUSTRIES, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 43900 | 44950 | 46050 | 47150 | 48300 | 49400 | 50550 | 51750 |
| UPPER QUARTILE | 0 | 38600 | 39600 | 40600 | 41650 | 42700 | 43800 | 44850 | 45950 |
| MEDIAN | 0 | 34750 | 35650 | 36550 | 37500 | 38450 | 39400 | 40350 | 41350 |
| LOWER QUARTILE | 0 | 31850 | 32650 | 33450 | 34250 | 35050 | 35900 | 36750 | 37550 |
| LOWER DECILE | 0 | 29950 | 30600 | 31300 | 31950 | 32650 | 33350 | 34050 | 34750 |
| MEAN | 0 | 35850 | 36750 | 37650 | 38550 | 39500 | 40450 | 41400 | 42350 |
| TOTAL NUMBER | 1 | 16 | 8 | 12 | 28 | 20 | 37 | 59 | 81 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 54100 | 57700 | 61250 | 64700 | 67900 | 70700 | 73000 | 75050 | 75300 |
| UPPER QUARTILE | 48150 | 51500 | 54750 | 57800 | 60550 | 62850 | 64500 | 65600 | 64150 |
| MEDIAN | 43300 | 46250 | 49150 | 51800 | 54200 | 56200 | 57600 | 58450 | 57000 |
| LOWER QUARTILE | 39250 | 41800 | 44200 | 46500 | 48500 | 50200 | 51350 | 52150 | 51000 |
| LOWER DECILE | 36150 | 38200 | 40150 | 42000 | 43600 | 44900 | 45850 | 46450 | 45650 |
| MEAN | 44300 | 47250 | 50100 | 52750 | 55150 | 57150 | 58650 | 59650 | 58600 |
| TOTAL NUMBER | 348 | 428 | 440 | 429 | 333 | 354 | 210 | 265 | 297 |
| OVER $83000 | 0 | 0 | 5 | 4 | 3 | 9 | 6 | 20 | 13 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 3373

### ALL NON-MANUFACTURING INDUSTRIES, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31900 | 33150 | 34400 | 35650 | 36950 | 38250 | 39500 | 40800 | 42050 |
| UPPER QUARTILE | 30750 | 31800 | 32850 | 33950 | 35000 | 36100 | 37150 | 38200 | 39200 |
| MEDIAN | 29600 | 30450 | 31250 | 32100 | 32950 | 33750 | 34600 | 35450 | 36250 |
| LOWER QUARTILE | 27900 | 28600 | 29250 | 29900 | 30550 | 31250 | 31900 | 32550 | 33200 |
| LOWER DECILE | 25950 | 26500 | 27000 | 27550 | 28100 | 28600 | 29150 | 29650 | 30200 |
| MEAN | 29250 | 30150 | 31000 | 31850 | 32750 | 33600 | 34500 | 35350 | 36200 |
| TOTAL NUMBER | 29 | 198 | 487 | 521 | 610 | 625 | 561 | 495 | 549 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44500 | 47900 | 50850 | 53200 | 54900 | 55900 | 56350 | 56300 | 55350 |
| UPPER QUARTILE | 41200 | 43950 | 46350 | 48250 | 49650 | 50600 | 51100 | 51200 | 50750 |
| MEDIAN | 37850 | 40100 | 42100 | 43750 | 45000 | 45850 | 46300 | 46350 | 45300 |
| LOWER QUARTILE | 34500 | 36300 | 37950 | 39300 | 40400 | 41100 | 41450 | 41300 | 39750 |
| LOWER DECILE | 31200 | 32650 | 34000 | 35150 | 36050 | 36700 | 37050 | 37000 | 35600 |
| MEAN | 37900 | 40250 | 42350 | 44050 | 45400 | 46200 | 46600 | 46500 | 45150 |
| TOTAL NUMBER | 1314 | 1134 | 866 | 746 | 690 | 551 | 393 | 455 | 554 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 10788

### ALL NON-MANUFACTURING INDUSTRIES, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 38500 | 39700 | 41000 | 42250 | 43600 | 44950 | 46300 |
| UPPER QUARTILE | 0 | 0 | 37400 | 38400 | 39400 | 40400 | 41450 | 42450 | 43500 |
| MEDIAN | 0 | 0 | 36300 | 37100 | 37950 | 38750 | 39600 | 40400 | 41250 |
| LOWER QUARTILE | 0 | 0 | 34550 | 35250 | 35950 | 36650 | 37350 | 38050 | 38750 |
| LOWER DECILE | 0 | 0 | 31600 | 32300 | 33000 | 33700 | 34400 | 35100 | 35750 |
| MEAN | 0 | 0 | 35900 | 36750 | 37650 | 38550 | 39450 | 40350 | 41250 |
| TOTAL NUMBER | 0 | 2 | 10 | 11 | 37 | 70 | 124 | 154 | 234 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49100 | 53350 | 57550 | 61500 | 65050 | 67900 | 69950 | 71100 | 69150 |
| UPPER QUARTILE | 45650 | 48850 | 51950 | 54850 | 57400 | 59500 | 60950 | 61750 | 59900 |
| MEDIAN | 42850 | 45300 | 47550 | 49650 | 51400 | 52750 | 53700 | 54100 | 52600 |
| LOWER QUARTILE | 40100 | 42050 | 43850 | 45450 | 46750 | 47700 | 48250 | 48350 | 46750 |
| LOWER DECILE | 37050 | 38850 | 40400 | 41750 | 42700 | 43350 | 43650 | 43550 | 42300 |
| MEAN | 43100 | 45800 | 48400 | 50750 | 52800 | 54400 | 55450 | 55950 | 54200 |
| TOTAL NUMBER | 708 | 815 | 800 | 774 | 593 | 377 | 261 | 249 | 274 |
| OVER $83000 | 0 | 0 | 0 | 3 | 2 | 7 | 1 | 6 | 7 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 5499

### ALL NON-MANUFACTURING INDUSTRIES, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53050 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49600 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44450 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39700 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33100 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43800 |
| TOTAL NUMBER | 0 | 0 | 1 | 1 | 2 | 1 | 2 | 4 | 11 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 56300 | 60950 | 65100 | 68700 | 71700 | 74050 | 75850 | 77550 | 78950 |
| UPPER QUARTILE | 52300 | 56000 | 59350 | 62200 | 64600 | 66550 | 68050 | 69450 | 70650 |
| MEDIAN | 47100 | 50700 | 53800 | 56400 | 58400 | 59950 | 61100 | 62100 | 62850 |
| LOWER QUARTILE | 42300 | 45850 | 48850 | 51250 | 53100 | 54500 | 55450 | 56300 | 56850 |
| LOWER DECILE | 36200 | 40450 | 43950 | 46650 | 48550 | 49800 | 50600 | 51150 | 51500 |
| MEAN | 46750 | 50750 | 54250 | 57100 | 59350 | 61000 | 62200 | 63250 | 64000 |
| TOTAL NUMBER | 55 | 118 | 171 | 211 | 180 | 115 | 64 | 57 | 67 |
| OVER $83000 | 0 | 0 | 0 | 3 | 2 | 6 | 1 | 5 | 4 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1062

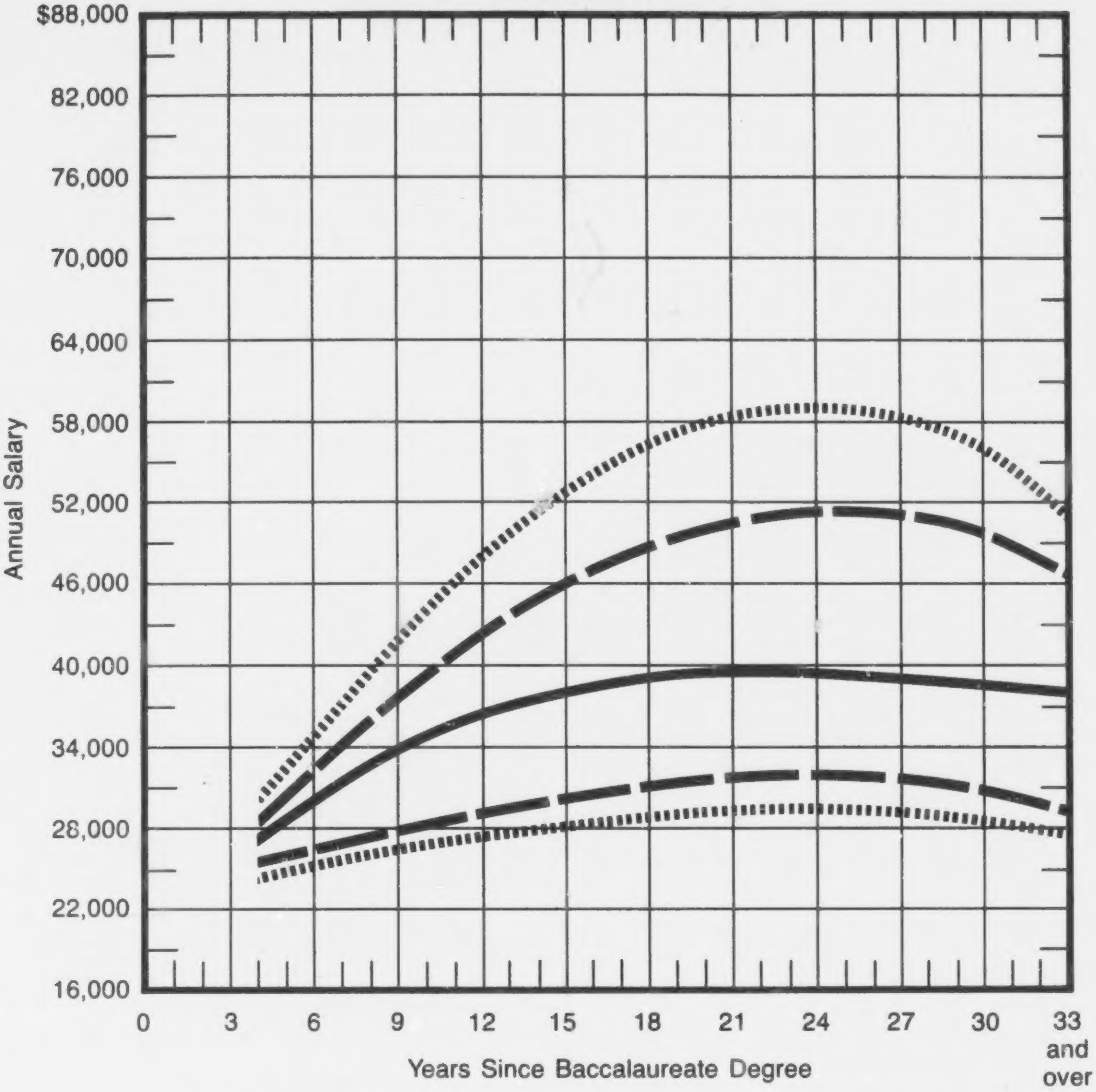
### ALL NON-MANUFACTURING INDUSTRIES, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 39350 | 40400 | 41400 | 42450 | 43550 | 44600 | 45700 |
| UPPER QUARTILE | 0 | 0 | 38150 | 39000 | 39850 | 40700 | 41550 | 42450 | 43300 |
| MEDIAN | 0 | 0 | 36800 | 37500 | 38250 | 38950 | 39700 | 40400 | 41150 |
| LOWER QUARTILE | 0 | 0 | 34900 | 35550 | 36200 | 36800 | 37450 | 38050 | 38700 |
| LOWER DECILE | 0 | 0 | 31850 | 32550 | 33200 | 33900 | 34550 | 35200 | 35800 |
| MEAN | 0 | 0 | 36300 | 37050 | 37850 | 38600 | 39400 | 40200 | 40950 |
| TOTAL NUMBER | 0 | 2 | 9 | 10 | 35 | 69 | 122 | 150 | 223 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47850 | 51150 | 54300 | 57250 | 59850 | 61900 | 63300 | 64050 | 62050 |
| UPPER QUARTILE | 45050 | 47600 | 50000 | 52200 | 54100 | 55600 | 56650 | 57150 | 55750 |
| MEDIAN | 42550 | 44600 | 46500 | 48200 | 49650 | 50700 | 51400 | 51700 | 50350 |
| LOWER QUARTILE | 39900 | 41600 | 43150 | 44500 | 45600 | 46350 | 46800 | 46800 | 45250 |
| LOWER DECILE | 37000 | 38600 | 40000 | 41100 | 41850 | 42300 | 42500 | 42350 | 41350 |
| MEAN | 42500 | 44750 | 46900 | 48800 | 50400 | 51650 | 52450 | 52800 | 51300 |
| TOTAL NUMBER | 653 | 697 | 629 | 563 | 412 | 261 | 197 | 192 | 207 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 3 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 4436

## BUSINESS, TRADE & PUBLISHING
## ALL ENGINEERS



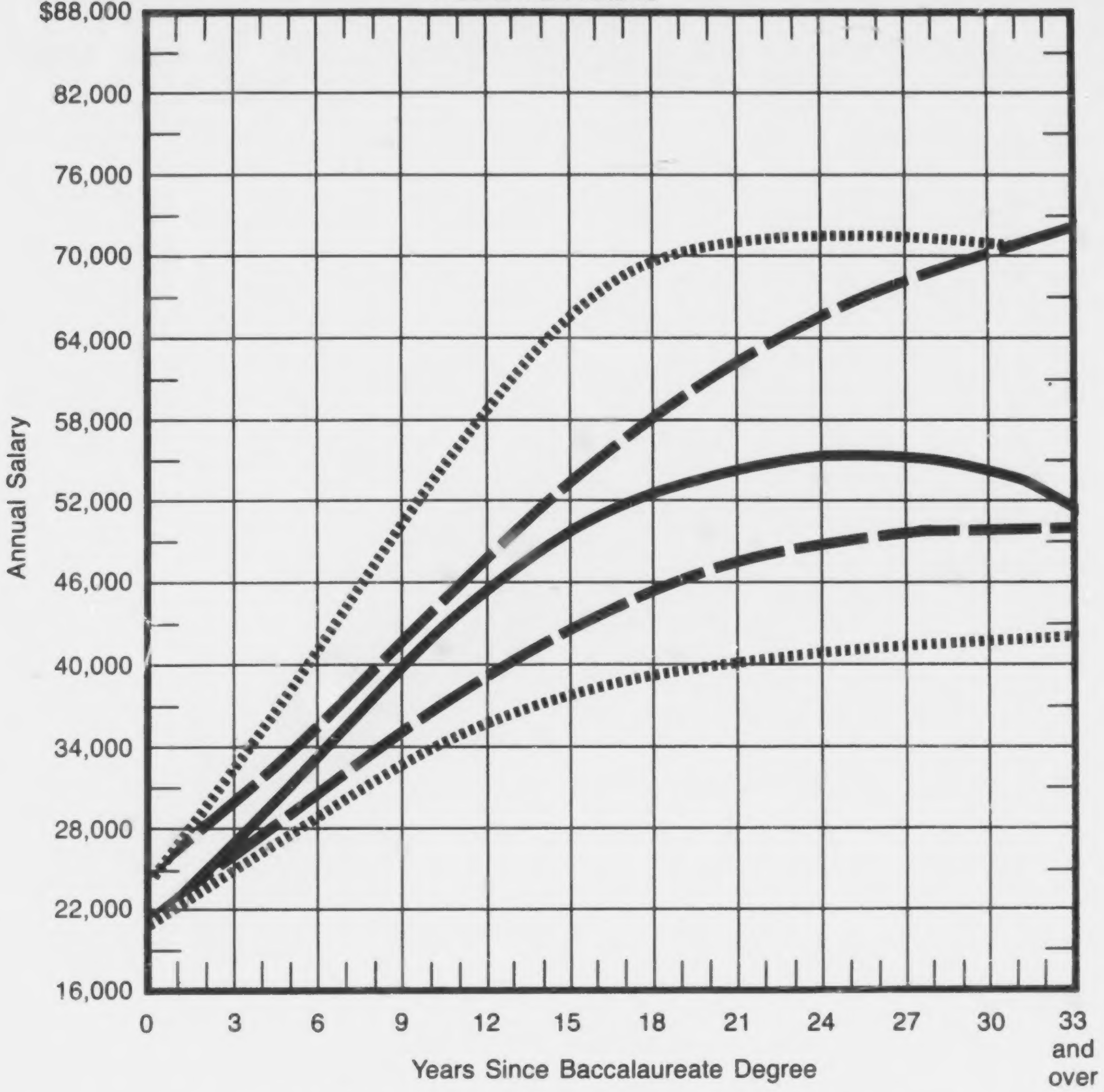
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 30200 | 32050 | 34050 | 36050 | 38150 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 28400 | 30150 | 31900 | 33700 | 35500 |
| MEDIAN | 0 | 0 | 0 | 0 | 27000 | 28250 | 29500 | 30650 | 31800 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 25450 | 25950 | 26400 | 26850 | 27300 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 24550 | 25000 | 25450 | 25850 | 26250 |
| MEAN | 0 | 0 | 0 | 0 | 27050 | 28300 | 29550 | 30800 | 32050 |
| TOTAL NUMBER | 3 | 2 | 1 | 3 | 17 | 32 | 7 | 6 | 6 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42300 | 48350 | 53450 | 57000 | 58700 | 58650 | 57350 | 54700 | 50400 |
| UPPER QUARTILE | 38950 | 43650 | 47300 | 49600 | 50650 | 50600 | 49950 | 48650 | 46850 |
| MEDIAN | 33850 | 36350 | 38050 | 39000 | 39400 | 39400 | 39150 | 38750 | 38300 |
| LOWER QUARTILE | 28100 | 29200 | 30100 | 30700 | 31050 | 31200 | 31050 | 30550 | 29100 |
| LOWER DECILE | 27000 | 27950 | 28750 | 29300 | 29600 | 29650 | 29500 | 29000 | 27700 |
| MEAN | 34400 | 37500 | 39850 | 41350 | 42050 | 42000 | 41550 | 40500 | 38850 |
| TOTAL NUMBER | 71 | 11 | 52 | 71 | 31 | 15 | 17 | 50 | 84 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

**▮▮▮▮▮▮▮▮ Upper Decile**
**— — — — Upper Quartile**
**━━━━━━ Median**
**— — — — Lower Quartile**
**▮▮▮▮▮▮▮▮ Lower Decile**

## CONSTRUCTION
## ALL ENGINEERS



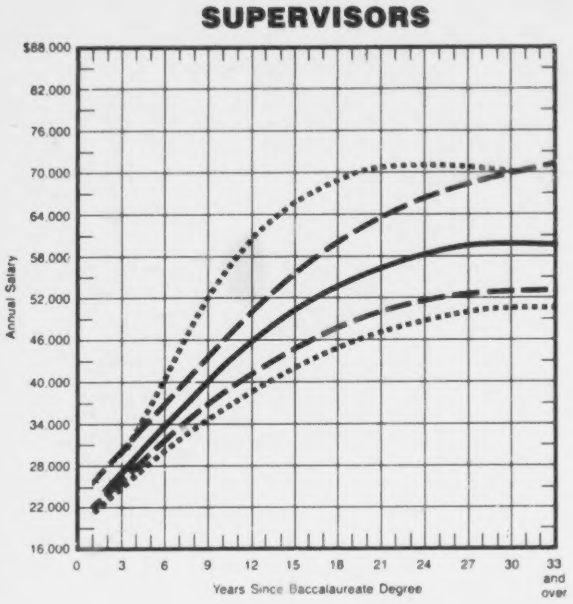
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 24150 | 26650 | 29300 | 32150 | 35150 | 38300 | 41500 | 44700 | 47950 |
| UPPER QUARTILE | 24550 | 26250 | 28050 | 29850 | 31750 | 33700 | 35700 | 37700 | 39750 |
| MEDIAN | 22200 | 23800 | 25550 | 27350 | 29200 | 31150 | 33150 | 35150 | 37200 |
| LOWER QUARTILE | 20950 | 22650 | 24400 | 26200 | 27950 | 29700 | 31450 | 33100 | 34750 |
| LOWER DECILE | 20800 | 22300 | 23800 | 25300 | 26750 | 28150 | 29500 | 30800 | 32050 |
| MEAN | 22450 | 24300 | 26200 | 28200 | 30200 | 32200 | 34250 | 36250 | 38200 |
| TOTAL NUMBER | 25 | 34 | 37 | 12 | 53 | 73 | 98 | 36 | 24 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 54150 | 62000 | 67400 | 70300 | 71400 | 71450 | 71050 | 70400 | 69900 |
| UPPER QUARTILE | 43800 | 49750 | 55250 | 60050 | 64000 | 67050 | 69300 | 71200 | 72400 |
| MEDIAN | 41250 | 46800 | 51200 | 54150 | 55550 | 55800 | 55300 | 54150 | 52500 |
| LOWER QUARTILE | 37750 | 41600 | 44550 | 46700 | 48200 | 49150 | 49700 | 50050 | 50150 |
| LOWER DECILE | 34250 | 36950 | 38950 | 40300 | 41250 | 41800 | 42150 | 42350 | 42400 |
| MEAN | 41950 | 46900 | 50850 | 53800 | 55850 | 57250 | 58100 | 58750 | 59100 |
| TOTAL NUMBER | 127 | 59 | 19 | 78 | 6 | 44 | 5 | 18 | 54 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

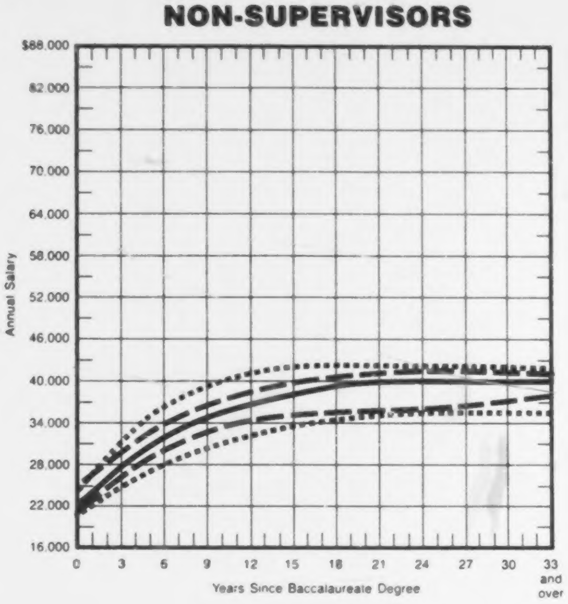
**LEGEND**

| | |
|---|---|
| ▪▪▪▪▪▪▪▪▪▪▪▪▪▪ | Upper Decile |
| — — — — — | Upper Quartile |
| ▬▬▬▬▬ | Median |
| — — — — — | Lower Quartile |
| ▪▪▪▪▪▪▪▪▪▪▪▪▪▪ | Lower Decile |

# CONSTRUCTION



**SUPERVISORS**



**NON-SUPERVISORS**

## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 23300 | 0 | 29450 | 32900 | 36500 | 40200 | 43950 | 47650 |
| UPPER QUARTILE | 0 | 25700 | 0 | 29750 | 31850 | 34050 | 36250 | 38500 | 40750 |
| MEDIAN | 0 | 22850 | 0 | 27000 | 29150 | 31350 | 33550 | 35750 | 37950 |
| LOWER QUARTILE | 0 | 23350 | 0 | 26750 | 28450 | 30150 | 31800 | 33450 | 35100 |
| LOWER DECILE | 0 | 23100 | 0 | 26200 | 27750 | 29250 | 30800 | 32300 | 33800 |
| MEAN | 0 | 23400 | 0 | 27850 | 30150 | 32450 | 34800 | 37050 | 39300 |
| TOTAL NUMBER | 0 | 12 | 0 | 6 | 44 | 54 | 73 | 28 | 17 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 54600 | 62750 | 67650 | 69850 | 70400 | 70250 | 0 | 69500 | 69250 |
| UPPER QUARTILE | 45200 | 51450 | 56950 | 61450 | 64950 | 67500 | 0 | 70600 | 71300 |
| MEDIAN | 42100 | 47550 | 51800 | 54800 | 56800 | 58050 | 0 | 59300 | 59550 |
| LOWER QUARTILE | 38150 | 42200 | 45500 | 48050 | 49850 | 51100 | 0 | 52350 | 52600 |
| LOWER DECILE | 36600 | 40350 | 43450 | 45850 | 47600 | 48850 | 0 | 50250 | 50500 |
| MEAN | 43500 | 48850 | 53050 | 56050 | 58050 | 59350 | 0 | 60600 | 60800 |
| TOTAL NUMBER | 96 | 56 | 19 | 67 | 6 | 43 | 4 | 15 | 45 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 24850 | 27250 | 29600 | 31800 | 33800 | 35550 | 37100 | 38350 | 39400 |
| UPPER QUARTILE | 23800 | 25900 | 27950 | 29900 | 31700 | 33300 | 34750 | 36000 | 37100 |
| MEDIAN | 22900 | 24600 | 26250 | 27900 | 29450 | 30900 | 32250 | 33500 | 34650 |
| LOWER QUARTILE | 20650 | 22600 | 24400 | 26100 | 27650 | 29000 | 30150 | 31200 | 32050 |
| LOWER DECILE | 20900 | 22000 | 23100 | 24200 | 25250 | 26300 | 27250 | 28200 | 29100 |
| MEAN | 22650 | 24550 | 26350 | 28050 | 29600 | 31050 | 32300 | 33450 | 34400 |
| TOTAL NUMBER | 25 | 21 | 37 | 5 | 8 | 19 | 24 | 8 | 7 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40900 | 0 | 0 | 42150 | 0 | 0 | 0 | 0 | 41850 |
| UPPER QUARTILE | 38700 | 0 | 0 | 40950 | 0 | 0 | 0 | 0 | 40950 |
| MEDIAN | 36450 | 0 | 0 | 39900 | 0 | 0 | 0 | 0 | 40150 |
| LOWER QUARTILE | 33400 | 0 | 0 | 35800 | 0 | 0 | 0 | 0 | 36150 |
| LOWER DECILE | 30750 | 0 | 0 | 35550 | 0 | 0 | 0 | 0 | 37700 |
| MEAN | 35950 | 0 | 0 | 38950 | 0 | 0 | 0 | 0 | 39450 |
| TOTAL NUMBER | 31 | 3 | 0 | 11 | 0 | 0 | 0 | 2 | 8 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## LEGEND

••••••••• **Upper Decile**
— — — **Upper Quartile**
━━━━━ **Median**
— — — **Lower Quartile**
••••••••• **Lower Decile**

### CONSTRUCTION, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 23750 | 26000 | 28500 | 31150 | 33950 | 36950 | 40050 | 43300 | 46600 |
| UPPER QUARTILE | 23650 | 25300 | 27050 | 28950 | 30900 | 32950 | 35050 | 37300 | 39550 |
| MEDIAN | 22350 | 23900 | 25500 | 27200 | 29000 | 30850 | 32800 | 34750 | 36800 |
| LOWER QUARTILE | 20900 | 22600 | 24350 | 26100 | 27850 | 29600 | 31250 | 32900 | 34400 |
| LOWER DECILE | 20550 | 22200 | 23800 | 25400 | 26900 | 28250 | 29550 | 30750 | 31800 |
| MEAN | 22250 | 24000 | 25800 | 27750 | 29750 | 31750 | 33850 | 35950 | 38050 |
| TOTAL NUMBER | 25 | 34 | 37 | 12 | 36 | 71 | 98 | 19 | 17 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 53200 | 62350 | 69400 | 73750 | 75550 | 75650 | 74900 | 73500 | 72050 |
| UPPER QUARTILE | 44250 | 51300 | 57950 | 63600 | 67900 | 70800 | 72450 | 73350 | 73350 |
| MEDIAN | 40900 | 46900 | 52000 | 55650 | 57600 | 57950 | 57150 | 55150 | 51900 |
| LOWER QUARTILE | 37250 | 40800 | 43450 | 45350 | 46600 | 47450 | 47900 | 48200 | 48300 |
| LOWER DECILE | 33650 | 35600 | 36900 | 37700 | 38200 | 38450 | 38600 | 38650 | 38650 |
| MEAN | 42200 | 47800 | 52250 | 55400 | 57250 | 58200 | 58550 | 58500 | 58300 |
| TOTAL NUMBER | 92 | 50 | 17 | 48 | 6 | 18 | 5 | 18 | 54 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 664

### CONSTRUCTION, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 21300 | 0 | 27150 | 30550 | 34150 | 38000 | 42000 | 46100 |
| UPPER QUARTILE | 0 | 21150 | 0 | 26750 | 29900 | 33300 | 36850 | 40550 | 44250 |
| MEDIAN | 0 | 22900 | 0 | 26750 | 28850 | 31050 | 33400 | 35750 | 38200 |
| LOWER QUARTILE | 0 | 23200 | 0 | 26600 | 28300 | 30000 | 31650 | 33300 | 34900 |
| LOWER DECILE | 0 | 22900 | 0 | 26050 | 27600 | 29150 | 30650 | 32050 | 33450 |
| MEAN | 0 | 22050 | 0 | 26650 | 29100 | 31650 | 34200 | 36800 | 39300 |
| TOTAL NUMBER | 0 | 12 | 0 | 6 | 28 | 54 | 73 | 10 | 10 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 54150 | 64400 | 70950 | 73800 | 74250 | 73500 | 0 | 71500 | 70850 |
| UPPER QUARTILE | 51550 | 60800 | 66950 | 70050 | 71050 | 71000 | 0 | 70100 | 69750 |
| MEDIAN | 43100 | 50050 | 55750 | 59550 | 61450 | 61800 | 0 | 59900 | 58100 |
| LOWER QUARTILE | 37850 | 41700 | 44800 | 47100 | 48700 | 49800 | 0 | 50900 | 51100 |
| LOWER DECILE | 35950 | 39050 | 41400 | 43100 | 44300 | 45050 | 0 | 45850 | 45950 |
| MEAN | 44150 | 50250 | 54750 | 57650 | 59350 | 60300 | 0 | 61050 | 61150 |
| TOTAL NUMBER | 69 | 48 | 16 | 39 | 6 | 18 | 4 | 15 | 45 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 461

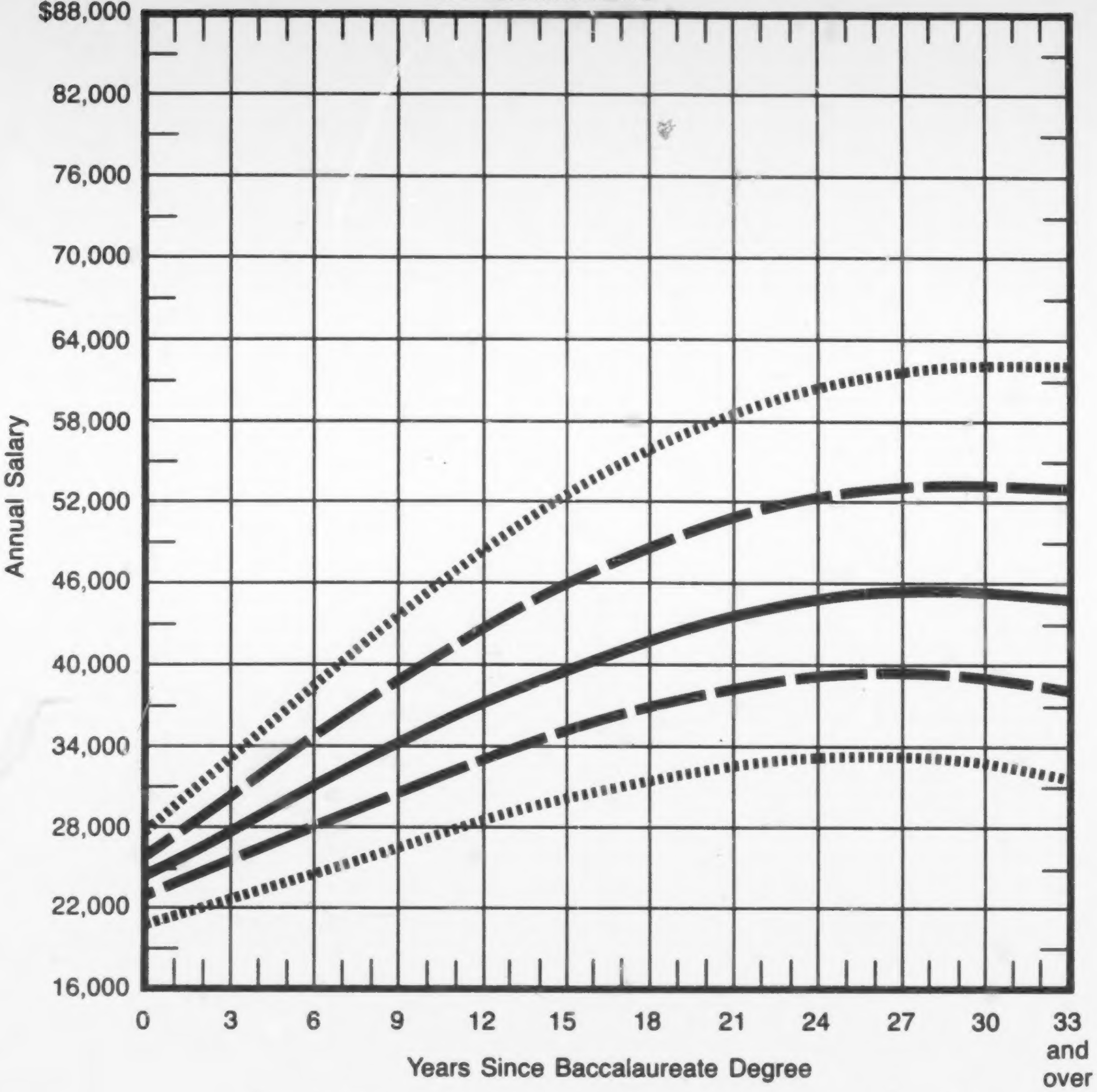
### CONSTRUCTION, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 24800 | 27250 | 29600 | 31800 | 33850 | 35700 | 37250 | 38550 | 39650 |
| UPPER QUARTILE | 23800 | 25900 | 28000 | 30000 | 31900 | 33650 | 35200 | 36600 | 37750 |
| MEDIAN | 22850 | 24600 | 26350 | 28050 | 29650 | 31150 | 32600 | 33850 | 35000 |
| LOWER QUARTILE | 20600 | 22600 | 24500 | 26200 | 27750 | 29150 | 30350 | 31350 | 32200 |
| LOWER DECILE | 20800 | 22000 | 23150 | 24250 | 25350 | 26400 | 27400 | 28350 | 29250 |
| MEAN | 22600 | 24550 | 26400 | 28150 | 29750 | 31200 | 32450 | 33600 | 34550 |
| TOTAL NUMBER | 25 | 21 | 37 | 5 | 8 | 16 | 24 | 8 | 7 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41100 | 0 | 0 | 41850 | 0 | 0 | 0 | 0 | 41050 |
| UPPER QUARTILE | 39500 | 0 | 0 | 41300 | 0 | 0 | 0 | 0 | 40600 |
| MEDIAN | 36850 | 0 | 0 | 40000 | 0 | 0 | 0 | 0 | 40000 |
| LOWER QUARTILE | 33550 | 0 | 0 | 35800 | 0 | 0 | 0 | 0 | 36100 |
| LOWER DECILE | 30900 | 0 | 0 | 35550 | 0 | 0 | 0 | 0 | 37400 |
| MEAN | 36050 | 0 | 0 | 38800 | 0 | 0 | 0 | 0 | 39250 |
| TOTAL NUMBER | 22 | 1 | 0 | 9 | 0 | 0 | 0 | 2 | 8 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 202

## DESIGN, CONSULTING & ENGINEERING SERVICES
## ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28700 | 30300 | 31950 | 33600 | 35350 | 37100 | 38900 | 40700 | 42450 |
| UPPER QUARTILE | 26950 | 28350 | 29800 | 31300 | 32750 | 34250 | 35700 | 37200 | 38600 |
| MEDIAN | 25250 | 26400 | 27550 | 28750 | 29950 | 31100 | 32300 | 33400 | 34550 |
| LOWER QUARTILE | 23350 | 24250 | 25200 | 26100 | 27000 | 27950 | 28850 | 29700 | 30550 |
| LOWER DECILE | 21500 | 22250 | 23000 | 23800 | 24550 | 25250 | 25950 | 26650 | 27350 |
| MEAN | 25250 | 26450 | 27650 | 28900 | 30100 | 31300 | 32550 | 33750 | 34900 |
| TOTAL NUMBER | 358 | 432 | 480 | 379 | 395 | 389 | 339 | 355 | 438 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

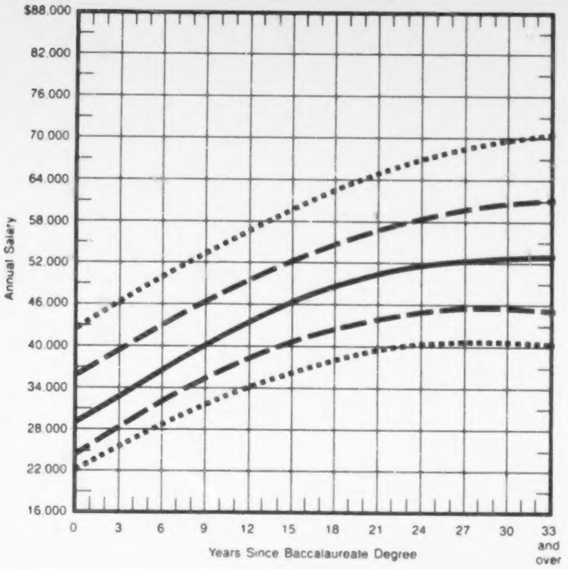
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45950 | 50850 | 55000 | 58200 | 60450 | 61750 | 62400 | 62500 | 62100 |
| UPPER QUARTILE | 41350 | 45050 | 48050 | 50350 | 51900 | 52900 | 53450 | 53700 | 53750 |
| MEDIAN | 36650 | 39500 | 41800 | 43500 | 44600 | 45250 | 45550 | 45550 | 45300 |
| LOWER QUARTILE | 32200 | 34400 | 36150 | 37500 | 38400 | 38900 | 39100 | 39050 | 38650 |
| LOWER DECILE | 28550 | 30150 | 31400 | 32300 | 32850 | 33100 | 33200 | 33150 | 32900 |
| MEAN | 37150 | 40200 | 42700 | 44550 | 45850 | 46600 | 47000 | 47100 | 46900 |
| TOTAL NUMBER | 1242 | 1054 | 808 | 664 | 555 | 413 | 351 | 551 | 797 |
| OVER $83000 | 0 | 0 | 1 | 1 | 2 | 5 | 5 | 8 | 13 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

**LEGEND**

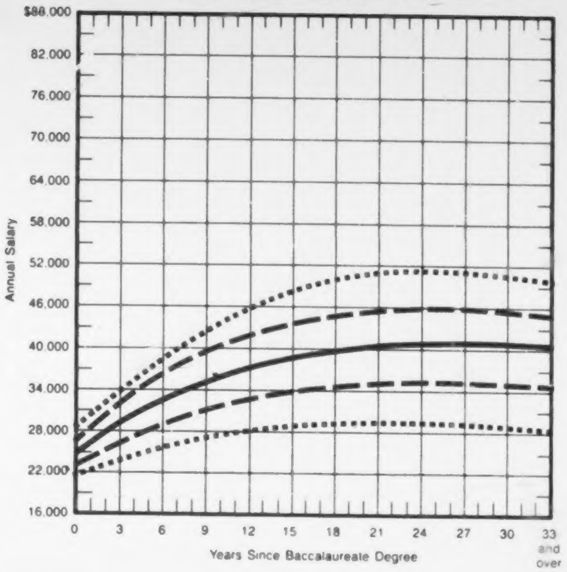
**▮▮▮▮▮▮▮▮▮▮▮▮▮▮ Upper Decile**
**— — — — — Upper Quartile**
**━━━━━━ Median**
**— — — — — Lower Quartile**
**▮▮▮▮▮▮▮▮▮▮▮▮▮▮ Lower Decile**

# DESIGN, CONSULTING & ENGINEERING SERVICES

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42650 | 43900 | 45100 | 46300 | 47550 | 48750 | 50000 | 51200 | 52350 |
| UPPER QUARTILE | 35950 | 37100 | 38200 | 39350 | 40500 | 41650 | 42800 | 44000 | 45150 |
| MEDIAN | 28950 | 30150 | 31350 | 32600 | 33850 | 35100 | 36300 | 37550 | 38750 |
| LOWER QUARTILE | 25100 | 26250 | 27350 | 28500 | 29650 | 30800 | 31950 | 33050 | 34150 |
| LOWER DECILE | 22350 | 23400 | 24450 | 25500 | 26600 | 27650 | 28650 | 29650 | 30650 |
| MEAN | 31400 | 32500 | 33650 | 34750 | 35900 | 37050 | 38150 | 39300 | 40400 |
| TOTAL NUMBER | 5 | 21 | 12 | 10 | 13 | 9 | 16 | 24 | 44 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 54700 | 58000 | 60950 | 63600 | 65750 | 67550 | 68850 | 70050 | 71000 |
| UPPER QUARTILE | 47400 | 50650 | 53550 | 56100 | 58100 | 59600 | 60550 | 61050 | 60550 |
| MEDIAN | 41050 | 44250 | 46950 | 49100 | 50700 | 51800 | 52450 | 52850 | 52900 |
| LOWER QUARTILE | 36200 | 39000 | 41250 | 43000 | 44200 | 44900 | 45300 | 45450 | 45300 |
| LOWER DECILE | 32500 | 34900 | 36800 | 38200 | 39100 | 39700 | 40000 | 40100 | 40100 |
| MEAN | 42500 | 45500 | 48050 | 50200 | 51800 | 52950 | 53700 | 54150 | 54150 |
| TOTAL NUMBER | 220 | 321 | 284 | 300 | 237 | 210 | 178 | 260 | 392 |
| OVER $83000 | 0 | 0 | 1 | 1 | 2 | 5 | 5 | 8 | 13 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28350 | 30050 | 31800 | 33550 | 35250 | 36950 | 38550 | 40100 | 41600 |
| UPPER QUARTILE | 26750 | 28250 | 29750 | 31300 | 32750 | 34200 | 35550 | 36850 | 38100 |
| MEDIAN | 25200 | 26400 | 27550 | 28750 | 29900 | 31000 | 32050 | 33100 | 34050 |
| LOWER QUARTILE | 23350 | 24300 | 25200 | 26100 | 26950 | 27800 | 28600 | 29400 | 30100 |
| LOWER DECILE | 21450 | 22250 | 23050 | 23800 | 24500 | 25200 | 25850 | 26450 | 27000 |
| MEAN | 25050 | 26300 | 27500 | 28750 | 29950 | 31100 | 32200 | 33250 | 34250 |
| TOTAL NUMBER | 353 | 411 | 468 | 369 | 382 | 380 | 323 | 331 | 394 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44200 | 47300 | 49350 | 50500 | 51000 | 51100 | 51000 | [illegible] | 50500 |
| UPPER QUARTILE | 40300 | 42800 | 44500 | 45450 | 45850 | 45950 | 45850 | [illegible] | 45450 |
| MEDIAN | 35800 | 37900 | 39350 | 40250 | 40700 | 40800 | 40750 | 40550 | 40300 |
| LOWER QUARTILE | 31450 | 33050 | 34200 | 34900 | 35250 | 35350 | 35250 | 35050 | 34700 |
| LOWER DECILE | 28000 | 29050 | 29700 | 30000 | 30000 | 29800 | 29550 | 29200 | 28700 |
| MEAN | 36000 | 38100 | 39450 | 40250 | 40600 | 40650 | 40550 | 40350 | 40050 |
| TOTAL NUMBER | 1022 | 733 | 524 | 364 | 318 | 203 | 173 | 291 | 405 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

## LEGEND

- ▪▪▪▪▪▪▪▪ Upper Decile
- — — — Upper Quartile
- ━━━ Median
- — — — Lower Quartile
- ▪▪▪▪▪▪▪▪ Lower Decile

### DESIGN, CONSULTING AND ENGINEERING SERVICES, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28450 | 30050 | 31750 | 33450 | 35150 | 36900 | 38600 | 40350 | 42050 |
| UPPER QUARTILE | 26700 | 28150 | 29650 | 31150 | 32650 | 34100 | 35600 | 37000 | 38400 |
| MEDIAN | 25150 | 26300 | 27400 | 28550 | 29700 | 30850 | 31950 | 33050 | 34150 |
| LOWER QUARTILE | 23250 | 24150 | 25050 | 26000 | 26900 | 27750 | 28650 | 29500 | 30300 |
| LOWER DECILE | 21350 | 22150 | 22950 | 23700 | 24450 | 25200 | 25900 | 26600 | 27200 |
| MEAN | 25000 | 26200 | 27400 | 28650 | 29850 | 31050 | 32250 | 33400 | 34550 |
| TOTAL NUMBER | 347 | 387 | 417 | 303 | 309 | 259 | 227 | 247 | 306 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45350 | 49850 | 53600 | 56450 | 58500 | 59850 | 60650 | 61200 | 61450 |
| UPPER QUARTILE | 41050 | 44500 | 47300 | 49400 | 50900 | 51850 | 52450 | 52900 | 53150 |
| MEDIAN | 36150 | 38800 | 40950 | 42550 | 43650 | 44350 | 44700 | 44850 | 44800 |
| LOWER QUARTILE | 31850 | 33850 | 35500 | 36650 | 37500 | 37950 | 38200 | 38300 | 38200 |
| LOWER DECILE | 28350 | 29800 | 30850 | 31600 | 32100 | 32400 | 32500 | 32600 | 32600 |
| MEAN | 36700 | 39550 | 41850 | 43550 | 44750 | 45500 | 45900 | 46150 | 46200 |
| TOTAL NUMBER | 842 | 647 | 488 | 418 | 377 | 278 | 246 | 440 | 646 |
| OVER $83000 | 0 | 0 | 0 | 1 | 1 | 2 | 2 | 4 | 6 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

ENGINEERS COVERED - 7184

### DESIGN, CONSULTING AND ENGINEERING SERVICES, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 37950 | 39300 | 40600 | 0 | 43300 | 44650 | 46050 | 47400 | 48750 |
| UPPER QUARTILE | 30450 | 31800 | 33250 | 0 | 36150 | 37600 | 39100 | 40550 | 42000 |
| MEDIAN | 25100 | 26500 | 27950 | 0 | 30900 | 32400 | 33900 | 35350 | 36750 |
| LOWER QUARTILE | 22300 | 23500 | 24700 | 0 | 27200 | 28500 | 29750 | 31000 | 32200 |
| LOWER DECILE | 21400 | 22450 | 23500 | 0 | 25600 | 26650 | 27650 | 28650 | 29600 |
| MEAN | 27100 | 28400 | 29750 | 0 | 32450 | 33850 | 35200 | 36550 | 37850 |
| TOTAL NUMBER | 5 | 8 | 10 | 4 | 10 | 7 | 10 | 14 | 25 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 51400 | 55200 | 58600 | 61550 | 63900 | 65700 | 66950 | 67850 | 68150 |
| UPPER QUARTILE | 44850 | 48800 | 52250 | 55000 | 57050 | 58450 | 59250 | 59700 | 59700 |
| MEDIAN | 39450 | 43050 | 46000 | 48250 | 49850 | 50900 | 51600 | 52100 | 52400 |
| LOWER QUARTILE | 34550 | 37650 | 40200 | 42100 | 43350 | 44150 | 44550 | 44700 | 44650 |
| LOWER DECILE | 31400 | 33750 | 35650 | 37050 | 38000 | 38650 | 39050 | 39350 | 39500 |
| MEAN | 40400 | 43900 | 46800 | 49100 | 50750 | 51850 | 52550 | 52950 | 53100 |
| TOTAL NUMBER | 132 | 177 | 155 | 167 | 149 | 143 | 122 | 208 | 308 |
| OVER $83000 | 0 | 0 | 0 | 1 | 1 | 2 | 2 | 4 | 6 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1654

### DESIGN, CONSULTING AND ENGINEERING SERVICES, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28250 | 30000 | 31750 | 33500 | 35250 | 36950 | 38600 | 40150 | 41600 |
| UPPER QUARTILE | 26600 | 28150 | 29700 | 31200 | 32700 | 34200 | 35600 | 36900 | 38150 |
| MEDIAN | 25100 | 26300 | 27450 | 28600 | 29750 | 30800 | 31850 | 32850 | 33800 |
| LOWER QUARTILE | 23250 | 24150 | 25100 | 26000 | 26850 | 27700 | 28500 | 29300 | 30000 |
| LOWER DECILE | 21300 | 22150 | 22950 | 23750 | 24500 | 25200 | 25850 | 26500 | 27050 |
| MEAN | 24900 | 26150 | 27400 | 28650 | 29850 | 31050 | 32150 | 33200 | 34200 |
| TOTAL NUMBER | 342 | 379 | 407 | 299 | 299 | 252 | 217 | 233 | 281 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44250 | 47300 | 49300 | 50350 | 50750 | 50750 | 50600 | 50300 | 50000 |
| UPPER QUARTILE | 40350 | 42850 | 44450 | 45300 | 45650 | 45650 | 45500 | 45250 | 44950 |
| MEDIAN | 35500 | 37550 | 39000 | 39850 | 40250 | 40350 | 40300 | 40100 | 39850 |
| LOWER QUARTILE | 31300 | 32850 | 33900 | 34550 | 34900 | 34950 | 34900 | 34700 | 34450 |
| LOWER DECILE | 27950 | 28950 | 29450 | 29600 | 29500 | 29300 | 29000 | 28650 | 28300 |
| MEAN | 35900 | 37900 | 39200 | 39900 | 40200 | 40200 | 40100 | 39900 | 39650 |
| TOTAL NUMBER | 710 | 470 | 333 | 251 | 228 | 135 | 124 | 232 | 338 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

ENGINEERS COVERED - 5530

## DESIGN, CONSULTING AND ENGINEERING SERVICES, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31050 | 32400 | 33850 | 35300 | 36800 | 38350 | 39900 | 41500 | 43150 |
| UPPER QUARTILE | 28550 | 29750 | 31000 | 32250 | 33550 | 34850 | 36200 | 37550 | 38850 |
| MEDIAN | 26550 | 27600 | 28600 | 29650 | 30750 | 31800 | 32900 | 33950 | 35000 |
| LOWER QUARTILE | 24600 | 25400 | 26200 | 27000 | 27850 | 28650 | 29500 | 30300 | 31150 |
| LOWER DECILE | 22000 | 22650 | 23350 | 24050 | 24700 | 25400 | 26050 | 26750 | 27400 |
| MEAN | 27150 | 28100 | 29100 | 30150 | 31200 | 32200 | 33300 | 34350 | 35400 |
| TOTAL NUMBER | 11 | 45 | 62 | 72 | 82 | 126 | 106 | 105 | 127 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46450 | 51350 | 56100 | 60300 | 63750 | 66350 | 67950 | 68800 | 68050 |
| UPPER QUARTILE | 41500 | 45350 | 48800 | 51750 | 54000 | 55550 | 56450 | 56850 | 56250 |
| MEDIAN | 37100 | 40000 | 42600 | 44700 | 46250 | 47300 | 47900 | 48050 | 47500 |
| LOWER QUARTILE | 32750 | 35050 | 37100 | 38800 | 40150 | 41050 | 41600 | 41750 | 41000 |
| LOWER DECILE | 28650 | 30400 | 31900 | 33150 | 34050 | 34650 | 35000 | 35050 | 34600 |
| MEAN | 37550 | 40650 | 43450 | 45950 | 47900 | 49300 | 50100 | 50450 | 49550 |
| TOTAL NUMBER | 375 | 371 | 285 | 205 | 147 | 107 | 93 | 99 | 138 |
| OVER $83000 | 0 | 0 | 1 | 0 | 1 | 3 | 3 | 4 | 5 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2556

## DESIGN, CONSULTING AND ENGINEERING SERVICES, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 47150 | 0 | 49050 | 0 | 0 | 52050 | 53100 | 54150 |
| UPPER QUARTILE | 0 | 39900 | 0 | 42000 | 0 | 0 | 45150 | 46250 | 47300 |
| MEDIAN | 0 | 36750 | 0 | 38250 | 0 | 0 | 40500 | 41250 | 42000 |
| LOWER QUARTILE | 0 | 31700 | 0 | 33200 | 0 | 0 | 35450 | 36200 | 36950 |
| LOWER DECILE | 0 | 28750 | 0 | 30000 | 0 | 0 | 31900 | 32550 | 33200 |
| MEAN | 0 | 36850 | 0 | 38500 | 0 | 0 | 41100 | 41950 | 42800 |
| TOTAL NUMBER | 0 | 13 | 2 | 5 | 2 | 2 | 6 | 9 | 16 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 56250 | 59400 | 62650 | 65800 | 68850 | 71750 | 74350 | 77250 | 80300 |
| UPPER QUARTILE | 49400 | 52400 | 55250 | 57750 | 59950 | 61750 | 63150 | 64400 | 65250 |
| MEDIAN | 43550 | 45750 | 47900 | 49900 | 51650 | 53150 | 54300 | 55250 | 55000 |
| LOWER QUARTILE | 38450 | 40650 | 42650 | 44500 | 46000 | 47200 | 48000 | 48400 | 47500 |
| LOWER DECILE | 34450 | 36300 | 38000 | 39550 | 40900 | 42000 | 42800 | 43350 | 43000 |
| MEAN | 44550 | 47100 | 49500 | 51750 | 53700 | 55350 | 56600 | 57550 | 57450 |
| TOTAL NUMBER | 80 | 128 | 118 | 112 | 75 | 52 | 51 | 45 | 79 |
| OVER $83000 | 0 | 0 | 1 | 0 | 1 | 3 | 3 | 4 | 5 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 795

## DESIGN, CONSULTING AND ENGINEERING SERVICES, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29250 | 30800 | 32350 | 33850 | 35400 | 36850 | 38300 | 39700 | 41050 |
| UPPER QUARTILE | 27700 | 29050 | 30400 | 31700 | 33000 | 34250 | 35450 | 36650 | 37750 |
| MEDIAN | 26300 | 27350 | 28400 | 29400 | 30450 | 31450 | 32400 | 33350 | 34250 |
| LOWER QUARTILE | 24750 | 25450 | 26200 | 26900 | 27650 | 28350 | 29000 | 29700 | 30350 |
| LOWER DECILE | 22400 | 23000 | 23550 | 24100 | 24650 | 25200 | 25750 | 26250 | 26750 |
| MEAN | 26250 | 27300 | 28300 | 29350 | 30350 | 31350 | 32300 | 33250 | 34150 |
| TOTAL NUMBER | 11 | 32 | 60 | 67 | 80 | 124 | 100 | 96 | 111 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43450 | 46450 | 48600 | 50000 | 50750 | 51100 | 51150 | 51050 | 50850 |
| UPPER QUARTILE | 39750 | 42250 | 44100 | 45300 | 46050 | 46500 | 46700 | 46800 | 46800 |
| MEDIAN | 35900 | 38000 | 39600 | 40700 | 41450 | 41800 | 41950 | 41950 | 41800 |
| LOWER QUARTILE | 31550 | 33200 | 34500 | 35500 | 36150 | 36500 | 36600 | 36450 | 35900 |
| LOWER DECILE | 27700 | 28950 | 29950 | 30650 | 31100 | 31300 | 31250 | 30950 | 30050 |
| MEAN | 35800 | 37900 | 39500 | 40600 | 41250 | 41550 | 41600 | 41500 | 41150 |
| TOTAL NUMBER | 295 | 243 | 167 | 93 | 72 | 55 | 42 | 54 | 59 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1761

## DESIGN, CONSULTING AND ENGINEERING SERVICES, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 52150 | 0 | 53400 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 40150 | 0 | 42900 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 36100 | 0 | 38150 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 32300 | 0 | 34050 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 31050 | 0 | 32000 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 38050 | 0 | 40050 |
| TOTAL NUMBER | 0 | 0 | 1 | 4 | 4 | 4 | 6 | 3 | 5 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 54650 | 56650 | 58800 | 61050 | 63400 | 65950 | 68650 | 72550 | 80300 |
| UPPER QUARTILE | 45450 | 48800 | 51550 | 53700 | 55350 | 56550 | 57350 | 58050 | 58450 |
| MEDIAN | 40100 | 42850 | 45150 | 47050 | 48450 | 49400 | 49900 | 50050 | 49600 |
| LOWER QUARTILE | 35650 | 37900 | 39850 | 41300 | 42300 | 42800 | 42750 | 42150 | 40100 |
| LOWER DECILE | 32900 | 34150 | 35250 | 36150 | 36800 | 37150 | 37250 | 36950 | 35250 |
| MEAN | 41850 | 44300 | 46350 | 48100 | 49450 | 50500 | 51300 | 52000 | 52500 |
| TOTAL NUMBER | 25 | 36 | 35 | 41 | 31 | 28 | 12 | 12 | 13 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 260

## DESIGN, CONSULTING AND ENGINEERING SERVICES, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 3 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 59750 | 61550 | 63400 | 65350 | 67400 | 69550 | 71850 | 75050 | 81250 |
| UPPER QUARTILE | 56350 | 56750 | 57450 | 58600 | 60150 | 62250 | 64950 | 69750 | 83250 |
| MEDIAN | 47000 | 48600 | 50150 | 51550 | 52850 | 53950 | 54950 | 55850 | 56550 |
| LOWER QUARTILE | 40650 | 42600 | 44250 | 45550 | 46550 | 47300 | 47850 | 48350 | 48700 |
| LOWER DECILE | 39700 | 40300 | 40900 | 41400 | 41800 | 42100 | 42300 | 42450 | 42300 |
| MEAN | 49000 | 50150 | 51400 | 52650 | 54000 | 55450 | 56950 | 59050 | 63200 |
| TOTAL NUMBER | 8 | 16 | 11 | 21 | 13 | 15 | 5 | 7 | 5 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 107

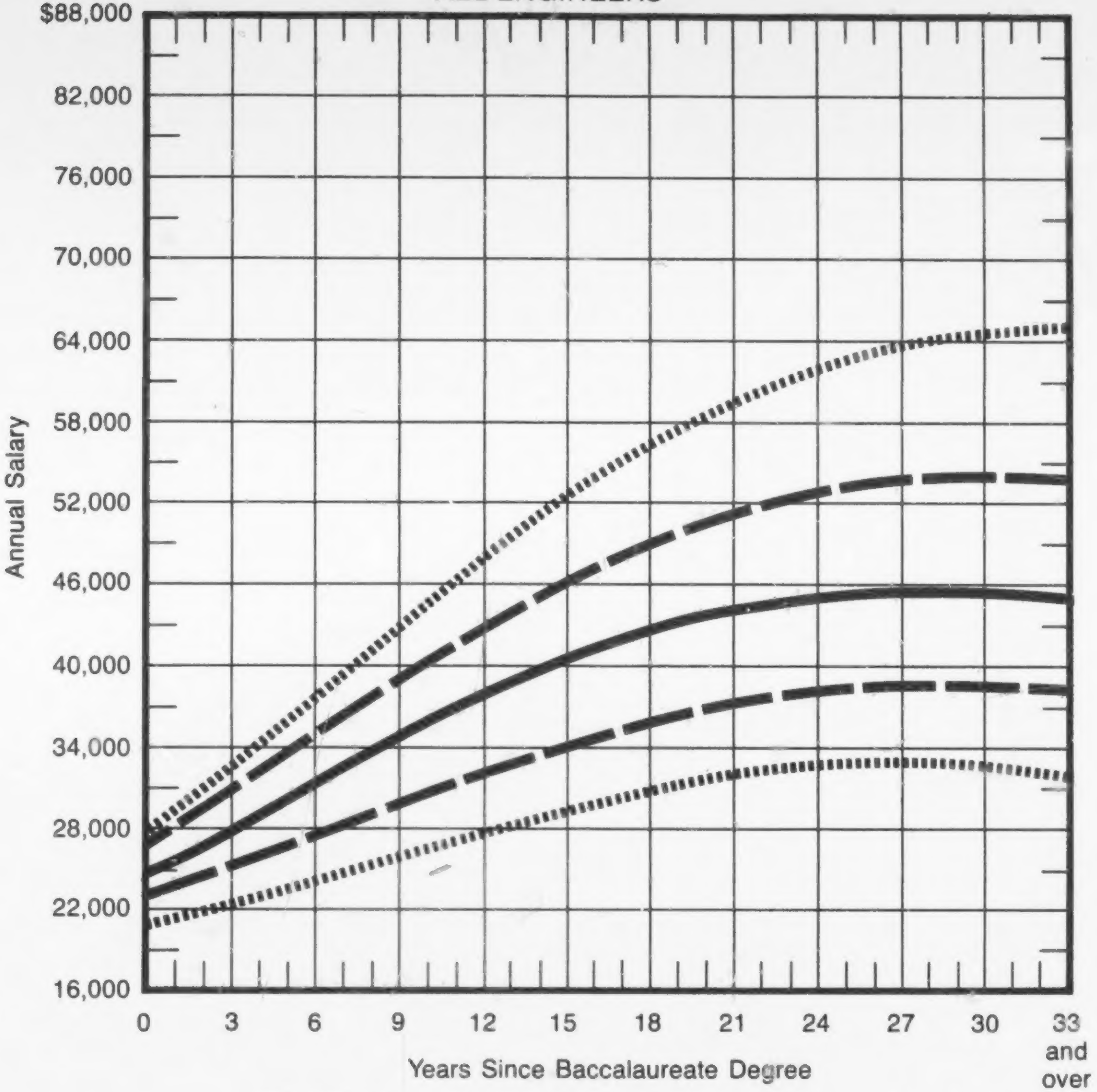
## DESIGN, CONSULTING AND ENGINEERING SERVICES, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 43100 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 38300 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 34400 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 31850 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 30150 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 35950 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 1 | 3 | 3 | 4 | 6 | 2 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46950 | 49450 | 51600 | 53350 | 54650 | 55650 | 56350 | 56900 | 57300 |
| UPPER QUARTILE | 43150 | 45750 | 47600 | 48800 | 49650 | 50150 | 50450 | 50600 | 50700 |
| MEDIAN | 37850 | 40200 | 42250 | 43900 | 45150 | 46050 | 46550 | 46800 | 46600 |
| LOWER QUARTILE | 34250 | 35900 | 37300 | 38350 | 39050 | 39350 | 39200 | 38350 | 35400 |
| LOWER DECILE | 31650 | 32600 | 33500 | 34250 | 34800 | 35200 | 35450 | 35400 | 34550 |
| MEAN | 38750 | 40650 | 42350 | 43750 | 44850 | 45600 | 46000 | 45950 | 44850 |
| TOTAL NUMBER | 17 | 20 | 24 | 20 | 18 | 13 | 7 | 5 | 8 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 153

## CONSULTING
## ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28750 | 30250 | 31850 | 33450 | 35100 | 36750 | 38450 | 40150 | 41900 |
| UPPER QUARTILE | 27050 | 28400 | 29750 | 31150 | 32550 | 33950 | 35350 | 36750 | 38100 |
| MEDIAN | 25150 | 26250 | 27400 | 28500 | 29650 | 30800 | 31900 | 33000 | 34100 |
| LOWER QUARTILE | 23100 | 24000 | 24900 | 25800 | 26700 | 27600 | 28450 | 29350 | 30150 |
| LOWER DECILE | 21100 | 21850 | 22600 | 23350 | 24100 | 24800 | 25500 | 26150 | 26800 |
| MEAN | 25200 | 26350 | 27500 | 28650 | 29850 | 31000 | 32150 | 33300 | 34450 |
| TOTAL NUMBER | 253 | 233 | 250 | 258 | 275 | 282 | 227 | 206 | 268 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

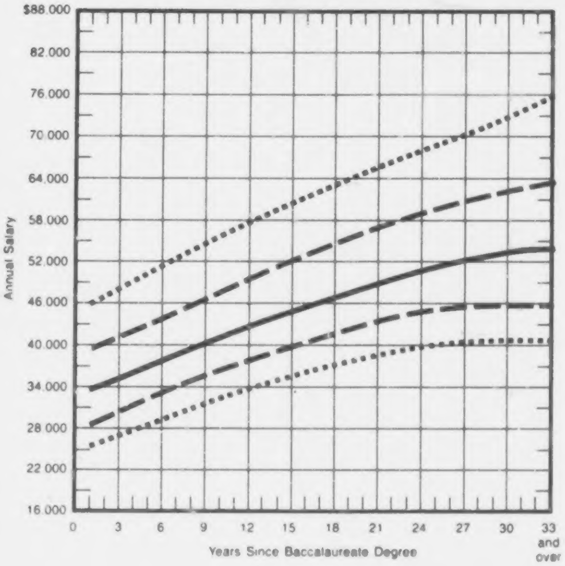
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45300 | 50150 | 54550 | 58200 | 61050 | 63050 | 64350 | 65300 | 65700 |
| UPPER QUARTILE | 40750 | 44300 | 47300 | 49650 | 51400 | 52550 | 53300 | 53800 | 54100 |
| MEDIAN | 36150 | 38900 | 41150 | 42850 | 44000 | 44750 | 45100 | 45250 | 45150 |
| LOWER QUARTILE | 31750 | 33900 | 35600 | 36950 | 37850 | 38400 | 38700 | 38800 | 38700 |
| LOWER DECILE | 28000 | 29550 | 30750 | 31650 | 32250 | 32600 | 32800 | 32950 | 32950 |
| MEAN | 36650 | 39600 | 42100 | 44100 | 45550 | 46500 | 47050 | 47400 | 47450 |
| TOTAL NUMBER | 812 | 679 | 537 | 406 | 325 | 269 | 199 | 319 | 470 |
| OVER $83000 | 0 | 0 | 0 | 1 | 1 | 5 | 5 | 6 | 11 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

**LEGEND**

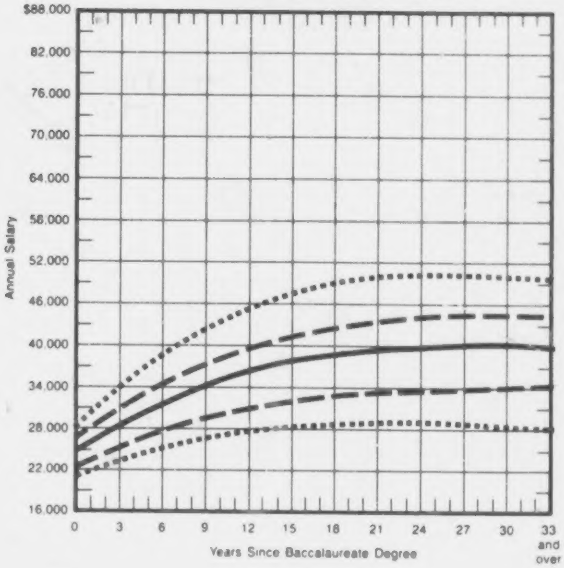
- ▮▮▮▮▮▮▮▮▮▮ **Upper Decile**
- — — — — **Upper Quartile**
- ━━━━━ **Median**
- — — — — **Lower Quartile**
- ▮▮▮▮▮▮▮▮▮▮ **Lower Decile**

# CONSULTING

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 46050 | 47000 | 47950 | 48900 | 0 | 50900 | 51900 | 52900 |
| UPPER QUARTILE | 0 | 39100 | 40000 | 40850 | 41750 | 0 | 43600 | 44500 | 45450 |
| MEDIAN | 0 | 33900 | 34700 | 35500 | 36300 | 0 | 37900 | 38700 | 39500 |
| LOWER QUARTILE | 0 | 29150 | 29900 | 30700 | 31500 | 0 | 33100 | 33900 | 34700 |
| LOWER DECILE | 0 | 25400 | 26200 | 26950 | 27750 | 0 | 29300 | 30100 | 30850 |
| MEAN | 0 | 35100 | 35900 | 36650 | 37450 | 0 | 39100 | 39900 | 40750 |
| TOTAL NUMBER | 4 | 14 | 7 | 8 | 5 | 4 | 9 | 9 | 24 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 54900 | 58000 | 61050 | 64050 | 66850 | 69450 | 71750 | 74100 | 76100 |
| UPPER QUARTILE | 47300 | 50100 | 52800 | 55400 | 57750 | 59750 | 61300 | 62650 | 62550 |
| MEDIAN | 41100 | 43500 | 45750 | 47850 | 49700 | 51200 | 52350 | 53250 | 53150 |
| LOWER QUARTILE | 36250 | 38500 | 40550 | 42300 | 43750 | 44850 | 45550 | 45900 | 45400 |
| LOWER DECILE | 32350 | 34400 | 36250 | 37800 | 39050 | 39900 | 40450 | 40750 | 40550 |
| MEAN | 42400 | 44850 | 47250 | 49500 | 51500 | 53250 | 54550 | 55550 | 55150 |
| TOTAL NUMBER | 177 | 230 | 203 | 185 | 143 | 141 | 102 | 143 | 243 |
| OVER $83000 | 0 | 0 | 0 | 1 | 1 | 5 | 5 | 6 | 11 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28250 | 29950 | 31600 | 33300 | 34900 | 36550 | 38100 | 39550 | 40950 |
| UPPER QUARTILE | 26800 | 28250 | 29700 | 31150 | 32500 | 33850 | 35150 | 36350 | 37500 |
| MEDIAN | 25050 | 26200 | 27350 | 28500 | 29600 | 30650 | 31650 | 32600 | 33500 |
| LOWER QUARTILE | 23100 | 24000 | 24950 | 25800 | 26650 | 27500 | 28250 | 29000 | 29650 |
| LOWER DECILE | 21050 | 21850 | 22650 | 23400 | 24100 | 24750 | 25400 | 25950 | 26500 |
| MEAN | 24850 | 26100 | 27300 | 28450 | 29600 | 30750 | 31800 | 32750 | 33700 |
| TOTAL NUMBER | 249 | 219 | 243 | 250 | 270 | 278 | 218 | 197 | 244 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43450 | 46400 | 48350 | 49500 | 50050 | 50150 | 50100 | 49900 | 49700 |
| UPPER QUARTILE | 39500 | 41800 | 43350 | 44250 | 44700 | 44850 | 44900 | 44800 | 44700 |
| MEDIAN | 35100 | 37050 | 38400 | 39250 | 39700 | 39900 | 40000 | 39950 | 39900 |
| LOWER QUARTILE | 30900 | 32350 | 33350 | 34000 | 34400 | 34600 | 34650 | 34700 | 34650 |
| LOWER DECILE | 27400 | 28400 | 29000 | 29300 | 29450 | 29450 | 29350 | 29250 | 29100 |
| MEAN | 35350 | 37250 | 38550 | 39350 | 39750 | 39900 | 39900 | 39850 | 39750 |
| TOTAL NUMBER | 635 | 449 | 334 | 221 | 182 | 128 | 97 | 176 | 227 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

## LEGEND

| | |
|---|---|
| ▮▮▮▮▮▮▮▮▮ | Upper Decile |
| — — — | Upper Quartile |
| ▬▬▬ | Median |
| — — — | Lower Quartile |
| ▮▮▮▮▮▮▮▮▮ | Lower Decile |

## CONSULTING, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28450 | 29950 | 31500 | 33100 | 34700 | 36300 | 37950 | 39600 | 41250 |
| UPPER QUARTILE | 26800 | 28150 | 29550 | 30900 | 32300 | 33650 | 35000 | 36350 | 37650 |
| MEDIAN | 25000 | 26050 | 27150 | 28200 | 29300 | 30350 | 31400 | 32400 | 33400 |
| LOWER QUARTILE | 22900 | 23800 | 24700 | 25600 | 26450 | 27300 | 28150 | 28950 | 29750 |
| LOWER DECILE | 20950 | 21750 | 22500 | 23250 | 23950 | 24650 | 25300 | 25950 | 26500 |
| MEAN | 24850 | 26000 | 27150 | 28250 | 29400 | 30550 | 31650 | 32750 | 33850 |
| TOTAL NUMBER | 246 | 196 | 197 | 193 | 201 | 167 | 130 | 123 | 156 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44450 | 49050 | 53100 | 56450 | 59050 | 60900 | 62150 | 63100 | 63650 |
| UPPER QUARTILE | 40050 | 43350 | 46050 | 48200 | 49800 | 51000 | 51800 | 52500 | 52950 |
| MEDIAN | 35300 | 37750 | 39800 | 41350 | 42500 | 43250 | 43750 | 44050 | 44250 |
| LOWER QUARTILE | 31200 | 33100 | 34650 | 35800 | 36650 | 37200 | 37550 | 37800 | 37950 |
| LOWER DECILE | 27600 | 28900 | 29950 | 30700 | 31300 | 31650 | 31950 | 32150 | 32300 |
| MEAN | 35850 | 38600 | 40900 | 42700 | 44000 | 44950 | 45600 | 46100 | 46450 |
| TOTAL NUMBER | 475 | 341 | 278 | 217 | 187 | 157 | 118 | 233 | 354 |
| OVER $83000 | 0 | 0 | 0 | 1 | 0 | 2 | 2 | 3 | 5 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

ENGINEERS COVERED - 3969

## CONSULTING, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 39500 | 0 | 0 | 0 | 44650 | 46000 | 47350 |
| UPPER QUARTILE | 0 | 0 | 35650 | 0 | 0 | 0 | 39750 | 40850 | 41950 |
| MEDIAN | 0 | 0 | 33400 | 0 | 0 | 0 | 36650 | 37450 | 38250 |
| LOWER QUARTILE | 0 | 0 | 26850 | 0 | 0 | 0 | 30650 | 31650 | 32550 |
| LOWER DECILE | 0 | 0 | 23350 | 0 | 0 | 0 | 27300 | 28250 | 29150 |
| MEAN | 0 | 0 | 32250 | 0 | 0 | 0 | 36100 | 37100 | 38100 |
| TOTAL NUMBER | 4 | 2 | 5 | 3 | 2 | 2 | 6 | 5 | 11 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50150 | 54400 | 58550 | 62550 | 66100 | 69100 | 71400 | 73200 | [illegible] |
| UPPER QUARTILE | 44100 | 47450 | 50650 | 53700 | 56450 | 58700 | 60350 | 61550 | [illegible] |
| MEDIAN | 39850 | 42250 | 44500 | 46550 | 48400 | 49950 | 51100 | 52150 | 52600 |
| LOWER QUARTILE | 34400 | 37000 | 39250 | 41150 | 42600 | 43600 | 44250 | 44650 | 44650 |
| LOWER DECILE | 30900 | 33250 | 35150 | 36600 | 37700 | 38450 | 38950 | 39300 | 39550 |
| MEAN | 40050 | 42950 | 45700 | 48150 | 50300 | 51950 | 53150 | 54050 | 53950 |
| TOTAL NUMBER | 101 | 107 | 100 | 87 | 77 | 83 | 59 | 105 | 173 |
| OVER $83000 | 0 | 0 | 0 | 1 | 0 | 2 | 2 | 3 | 5 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 932

## CONSULTING, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28150 | 29850 | 31550 | 33200 | 34850 | 36450 | 37950 | 39400 | 40700 |
| UPPER QUARTILE | 26600 | 28100 | 29600 | 31000 | 32400 | 33700 | 34950 | 36100 | 37200 |
| MEDIAN | 24950 | 26050 | 27150 | 28250 | 29250 | 30250 | 31250 | 32150 | 33000 |
| LOWER QUARTILE | 22950 | 23850 | 24750 | 25600 | 26400 | 27200 | 27950 | 28650 | 29300 |
| LOWER DECILE | 20850 | 21750 | 22550 | 23350 | 24050 | 24750 | 25350 | 25900 | 26350 |
| MEAN | 24750 | 25950 | 27100 | 28300 | 29400 | 30450 | 31500 | 32450 | 33350 |
| TOTAL NUMBER | 242 | 194 | 192 | 190 | 199 | 165 | 124 | 118 | 145 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43050 | 45750 | 47450 | 48400 | 48800 | 48900 | 48850 | 48750 | 48600 |
| UPPER QUARTILE | 39050 | 41100 | 42450 | 43200 | 43600 | 43750 | 43800 | 43800 | 43800 |
| MEDIAN | 34500 | 36350 | 37650 | 38450 | 38950 | 39150 | 39250 | 39250 | 39200 |
| LOWER QUARTILE | 30500 | 31900 | 32900 | 33550 | 34000 | 34250 | 34350 | 34450 | 34450 |
| LOWER DECILE | 27150 | 27950 | 28400 | 28600 | 28650 | 28600 | 28550 | 28500 | 28450 |
| MEAN | 34900 | 36700 | 37900 | 38600 | 38950 | 39100 | 39150 | 39150 | 39100 |
| TOTAL NUMBER | 374 | 234 | 178 | 130 | 110 | 74 | 59 | 128 | 181 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

ENGINEERS COVERED - 3037

## CONSULTING, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 30650 | 32000 | 33400 | 34850 | 36300 | 37800 | 39350 | 40900 | 42500 |
| UPPER QUARTILE | 28550 | 29750 | 30950 | 32150 | 33400 | 34650 | 35900 | 37200 | 38450 |
| MEDIAN | 26650 | 27600 | 28600 | 29550 | 30600 | 31600 | 32600 | 33650 | 34650 |
| LOWER QUARTILE | 24700 | 25450 | 26200 | 26950 | 27700 | 28500 | 29250 | 30000 | 30800 |
| LOWER DECILE | 22050 | 22700 | 23350 | 24000 | 24650 | 25300 | 25950 | 26550 | 27200 |
| MEAN | 27100 | 28050 | 29000 | 30000 | 30950 | 32000 | 33000 | 34000 | 35050 |
| TOTAL NUMBER | 7 | 37 | 53 | 62 | 71 | 112 | 92 | 80 | 108 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45750 | 50600 | 55250 | 59500 | 63150 | 66050 | 68150 | 69750 | 70500 |
| UPPER QUARTILE | 41000 | 44650 | 48000 | 50900 | 53300 | 55100 | 56400 | 57350 | 57800 |
| MEDIAN | 36650 | 39500 | 42050 | 44200 | 45900 | 47050 | 47750 | 48000 | 47450 |
| LOWER QUARTILE | 32300 | 34500 | 36500 | 38250 | 39650 | 40700 | 41400 | 41700 | 41100 |
| LOWER DECILE | 28400 | 30100 | 31550 | 32750 | 33650 | 34250 | 34500 | 34500 | 33850 |
| MEAN | 37050 | 40050 | 42850 | 45300 | 47350 | 48900 | 49950 | 50600 | 50300 |
| TOTAL NUMBER | 317 | 306 | 230 | 157 | 115 | 87 | 73 | 77 | 104 |
| OVER $83000 | 0 | 0 | 0 | 0 | 1 | 3 | 3 | 3 | 5 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2088

## CONSULTING, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 44450 | 0 | 0 | 0 | 0 | 0 | 0 | 52350 |
| UPPER QUARTILE | 0 | 39500 | 0 | 0 | 0 | 0 | 0 | 0 | 46400 |
| MEDIAN | 0 | 35800 | 0 | 0 | 0 | 0 | 0 | 0 | 41050 |
| LOWER QUARTILE | 0 | 31600 | 0 | 0 | 0 | 0 | 0 | 0 | 36500 |
| LOWER DECILE | 0 | 29000 | 0 | 0 | 0 | 0 | 0 | 0 | 33100 |
| MEAN | 0 | 36500 | 0 | 0 | 0 | 0 | 0 | 0 | 42150 |
| TOTAL NUMBER | 0 | 12 | 2 | 4 | 2 | 2 | 3 | 3 | 11 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 54800 | 58550 | 62350 | 66200 | 69950 | 73450 | 76600 | 80100 | 83200 |
| UPPER QUARTILE | 48400 | 51350 | 54250 | 56950 | 59400 | 61600 | 63500 | 65400 | 67350 |
| MEDIAN | 42600 | 44850 | 47050 | 49150 | 51050 | 52700 | 54050 | 55300 | 55600 |
| LOWER QUARTILE | 37900 | 39950 | 41950 | 43800 | 45400 | 46700 | 47700 | 48350 | 47700 |
| LOWER DECILE | 34300 | 36050 | 37750 | 39300 | 40650 | 41800 | 42700 | 43400 | 43150 |
| MEAN | 43800 | 46300 | 48750 | 51100 | 53200 | 55100 | 56600 | 58000 | 58350 |
| TOTAL NUMBER | 69 | 108 | 95 | 80 | 58 | 44 | 39 | 33 | 66 |
| OVER $83000 | 0 | 0 | 0 | 0 | 1 | 3 | 3 | 3 | 5 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 631

## CONSULTING, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29050 | 30550 | 32100 | 33600 | 35150 | 36650 | 38100 | 39500 | 40850 |
| UPPER QUARTILE | 27550 | 28900 | 30200 | 31550 | 32850 | 34100 | 35300 | 36450 | 37550 |
| MEDIAN | 26350 | 27350 | 28350 | 29300 | 30250 | 31200 | 32100 | 33000 | 33850 |
| LOWER QUARTILE | 24950 | 25600 | 26250 | 26900 | 27550 | 28200 | 28850 | 29450 | 30050 |
| LOWER DECILE | 22450 | 23000 | 23550 | 24050 | 24600 | 25100 | 25600 | 26100 | 26600 |
| MEAN | 26150 | 27150 | 28150 | 29150 | 30150 | 31150 | 32100 | 33000 | 33900 |
| TOTAL NUMBER | 7 | 25 | 51 | 58 | 69 | 110 | 89 | 77 | 97 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43350 | 46400 | 48550 | 49850 | 50450 | 50600 | 50400 | 50000 | 49400 |
| UPPER QUARTILE | 39550 | 42000 | 43800 | 44950 | 45650 | 46050 | 46200 | 46250 | 46200 |
| MEDIAN | 35450 | 37550 | 39150 | 40300 | 41000 | 41350 | 41450 | 41300 | 40950 |
| LOWER QUARTILE | 31200 | 32700 | 33950 | 34900 | 35550 | 35850 | 35850 | 35550 | 34550 |
| LOWER DECILE | 27500 | 28700 | 29650 | 30350 | 30750 | 30900 | 30800 | 30350 | 29150 |
| MEAN | 35500 | 37600 | 39150 | 40250 | 40850 | 41100 | 41050 | 40800 | 40250 |
| TOTAL NUMBER | 248 | 198 | 135 | 77 | 57 | 43 | 34 | 44 | 38 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1457

### CONSULTING, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 46550 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 41100 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 35650 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 32200 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 30050 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 38200 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 3 | 3 | 3 | 5 | 3 | 4 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 54000 | 57700 | 60150 | 61650 | 62550 | 63100 | 63400 | 63550 | 63600 |
| UPPER QUARTILE | 46150 | 49200 | 51550 | 53300 | 54600 | 55450 | 56050 | 56500 | 56700 |
| MEDIAN | 39900 | 42650 | 44850 | 46550 | 47750 | 48500 | 48900 | 49100 | 49050 |
| LOWER QUARTILE | 35450 | 37600 | 39400 | 40800 | 41700 | 42100 | 42050 | 41400 | 39350 |
| LOWER DECILE | 31950 | 33300 | 34500 | 35450 | 36200 | 36700 | 36900 | 36650 | 35050 |
| MEAN | 41700 | 44050 | 46050 | 47700 | 48950 | 49800 | 50300 | 50450 | 50050 |
| TOTAL NUMBER | 20 | 32 | 29 | 32 | 23 | 25 | 8 | 9 | 12 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 211

### CONSULTING, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 59800 | 63050 | 65850 | 68250 | 70250 | 71800 | 0 | 74200 | 0 |
| UPPER QUARTILE | 59950 | 52450 | 55100 | 59400 | 62950 | 65150 | 0 | 66650 | 0 |
| MEDIAN | 51350 | 46500 | 46850 | 49550 | 53250 | 57100 | 0 | 63350 | 0 |
| LOWER QUARTILE | 41050 | 42100 | 43250 | 44600 | 46100 | 47900 | 0 | 53200 | 0 |
| LOWER DECILE | 40550 | 40150 | 40000 | 40150 | 40600 | 41350 | 0 | 44550 | 0 |
| MEAN | 49650 | 49100 | 50200 | 52200 | 54600 | 57050 | 0 | 61250 | 0 |
| TOTAL NUMBER | 7 | 15 | 8 | 18 | 8 | 14 | 4 | 5 | 4 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 88

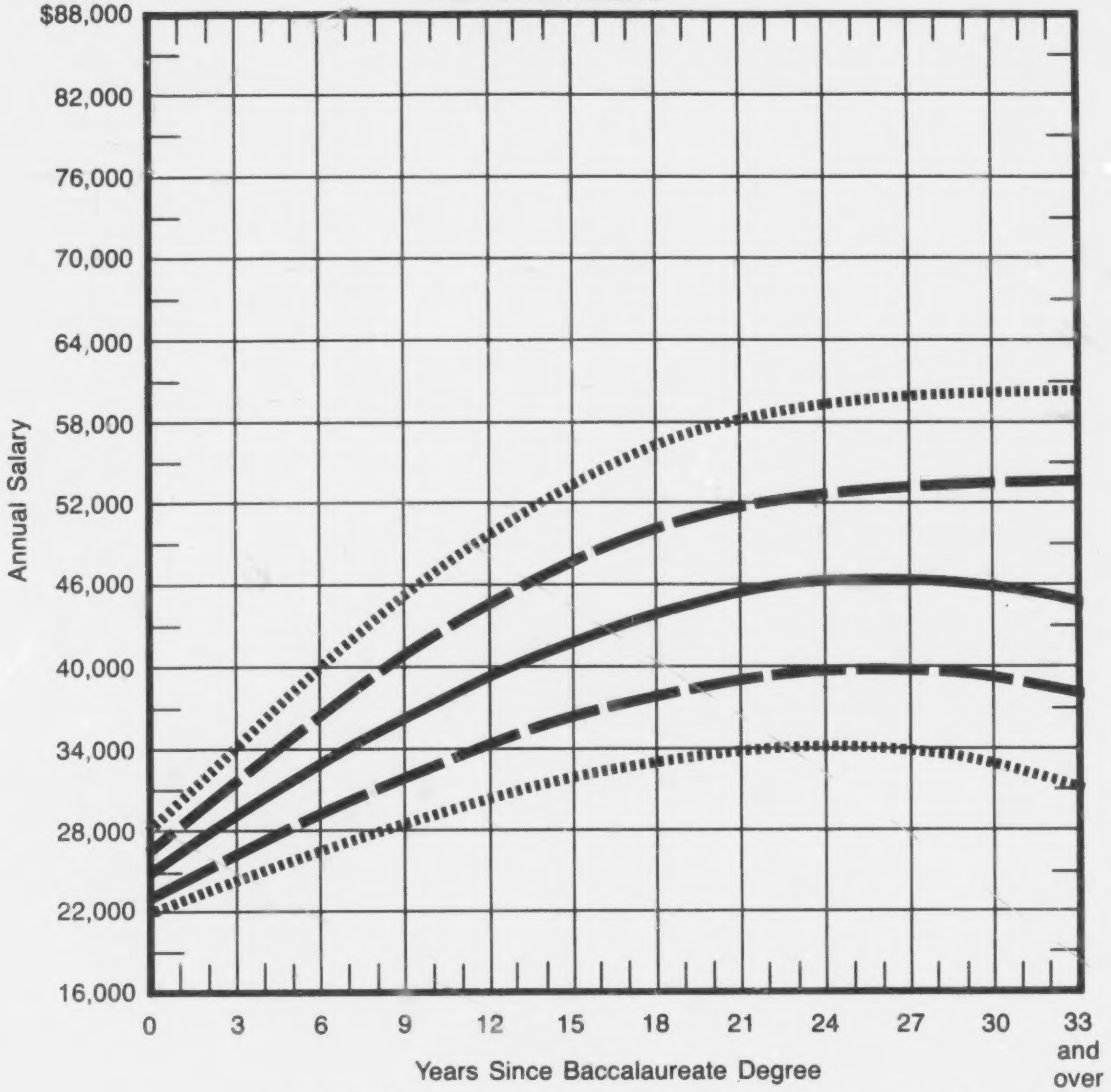
### CONSULTING, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 43250 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 38400 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 34250 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 32000 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 30600 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 36250 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 2 | 2 | 3 | 5 | 2 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46800 | 49150 | 51200 | 52850 | 54250 | 55350 | 0 | 0 | 57650 |
| UPPER QUARTILE | 43950 | 46600 | 48200 | 49200 | 49700 | 50000 | 0 | 0 | 50300 |
| MEDIAN | 37300 | 39450 | 41400 | 43100 | 44550 | 45650 | 0 | 0 | 47650 |
| LOWER QUARTILE | 34450 | 35850 | 36800 | 37300 | 37450 | 37200 | 0 | 0 | 34300 |
| LOWER DECILE | 31700 | 32400 | 33000 | 33500 | 33800 | 34000 | 0 | 0 | 32750 |
| MEAN | 39000 | 40700 | 42100 | 43100 | 43850 | 44350 | 0 | 0 | 44950 |
| TOTAL NUMBER | 13 | 17 | 21 | 14 | 15 | 11 | 4 | 4 | 8 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 123

## ENGINEERING SERVICES
## ALL ENGINEERS



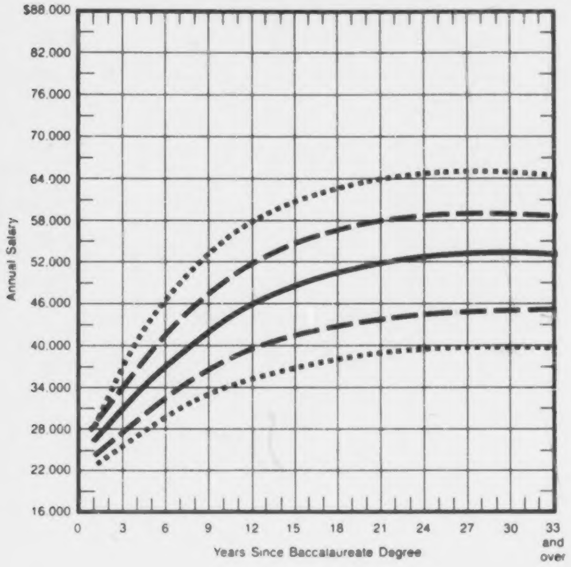
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28300 | 30250 | 32200 | 34200 | 36250 | 38250 | 40200 | 42100 | 43950 |
| UPPER QUARTILE | 26800 | 28400 | 30000 | 31650 | 33250 | 34900 | 36500 | 38100 | 39650 |
| MEDIAN | 25350 | 26550 | 27850 | 29100 | 30400 | 31650 | 32900 | 34150 | 35350 |
| LOWER QUARTILE | 23700 | 24650 | 25650 | 26600 | 27550 | 28500 | 29450 | 30400 | 31300 |
| LOWER DECILE | 22250 | 23000 | 23750 | 24500 | 25250 | 26000 | 26700 | 27450 | 28150 |
| MEAN | 25300 | 26600 | 27950 | 29250 | 30600 | 31950 | 33250 | 34550 | 35800 |
| TOTAL NUMBER | 105 | 199 | 230 | 121 | 120 | 107 | 112 | 149 | 170 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47400 | 51750 | 55000 | 57300 | 58750 | 59650 | 60150 | 60500 | 60650 |
| UPPER QUARTILE | 42550 | 46300 | 49200 | 51200 | 52500 | 53150 | 53500 | 53600 | 53500 |
| MEDIAN | 37650 | 40700 | 43050 | 44700 | 45700 | 46200 | 46250 | 46050 | 45500 |
| LOWER QUARTILE | 33050 | 35350 | 37250 | 38550 | 39400 | 39750 | 39750 | 39350 | 38450 |
| LOWER DECILE | 29500 | 31250 | 32650 | 33650 | 34200 | 34300 | 34000 | 33250 | 31550 |
| MEAN | 38150 | 41250 | 43650 | 45300 | 46250 | 46700 | 46800 | 46650 | 46200 |
| TOTAL NUMBER | 430 | 375 | 271 | 258 | 230 | 144 | 152 | 232 | 327 |
| OVER $83000 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 2 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

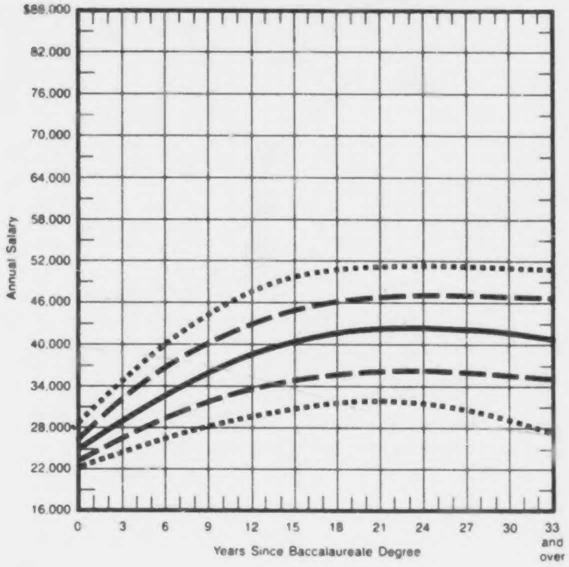
**LEGEND**

┅┅┅┅ Upper Decile
— — — Upper Quartile
━━━━ Median
— — — Lower Quartile
┅┅┅┅ Lower Decile

# ENGINEERING SERVICES



## SUPERVISORS



## NON-SUPERVISORS

## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 28550 | 32250 | 0 | 39550 | 42950 | 46150 | 49000 | 51550 |
| UPPER QUARTILE | 0 | 27600 | 30500 | 0 | 36250 | 38900 | 41450 | 43800 | 45900 |
| MEDIAN | 0 | 26650 | 28550 | 0 | 32350 | 34250 | 36100 | 37900 | 39650 |
| LOWER QUARTILE | 0 | 24350 | 25950 | 0 | 29100 | 30650 | 32150 | 33650 | 35050 |
| LOWER DECILE | 0 | 23050 | 24400 | 0 | 27150 | 28450 | 29700 | 30850 | 31950 |
| MEAN | 0 | 25950 | 28350 | 0 | 32950 | 35100 | 37150 | 39100 | 40850 |
| TOTAL NUMBER | 1 | 7 | 5 | 2 | 8 | 5 | 7 | 15 | 20 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 55600 | 59650 | 61950 | 63150 | 63750 | 64050 | 64200 | 64250 | 64250 |
| UPPER QUARTILE | 49500 | 53350 | 55800 | 57250 | 58050 | 58450 | 58650 | 58700 | 58750 |
| MEDIAN | 42850 | 46800 | 49500 | 51200 | 52100 | 52500 | 52600 | 52550 | 52450 |
| LOWER QUARTILE | 37600 | 40650 | 42750 | 44050 | 44800 | 45100 | 45200 | 45200 | 45100 |
| LOWER DECILE | 33850 | 36050 | 37550 | 38500 | 39050 | 39350 | 39500 | 39600 | 39650 |
| MEAN | 43950 | 47450 | 49700 | 51100 | 51850 | 52250 | 52450 | 52500 | 52550 |
| TOTAL NUMBER | 43 | 91 | 81 | 115 | 94 | 69 | 76 | 117 | 149 |
| OVER $83000 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 2 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28300 | 30200 | 32100 | 33950 | 35800 | 37650 | 39350 | 41000 | 42500 |
| UPPER QUARTILE | 26750 | 28350 | 30000 | 31650 | 33250 | 34800 | 36300 | 37750 | 39100 |
| MEDIAN | 25350 | 26600 | 27900 | 29150 | 30400 | 31650 | 32800 | 33950 | 35000 |
| LOWER QUARTILE | 23800 | 24750 | 25650 | 26600 | 27500 | 28400 | 29300 | 30150 | 30950 |
| LOWER DECILE | 22250 | 23000 | 23800 | 24550 | 25250 | 25950 | 26650 | 27350 | 27950 |
| MEAN | 25300 | 26600 | 27950 | 29250 | 30500 | 31750 | 33000 | 34150 | 35200 |
| TOTAL NUMBER | 104 | 192 | 225 | 119 | 112 | 102 | 105 | 134 | 150 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45200 | 48200 | 50100 | 51100 | 51550 | 51600 | 51550 | 51400 | 51300 |
| UPPER QUARTILE | 41500 | 44250 | 46000 | 46950 | 47300 | 47300 | 47100 | 46800 | 46500 |
| MEDIAN | 37000 | 39300 | 40900 | 41800 | 42150 | 42150 | 41900 | 41500 | 40950 |
| LOWER QUARTILE | 32450 | 34250 | 35550 | 36350 | 36650 | 36600 | 36300 | 35700 | 34700 |
| LOWER DECILE | 29100 | 30450 | 31300 | 31700 | 31650 | 31200 | 30500 | 29400 | 27550 |
| MEAN | 37150 | 39400 | 40850 | 41600 | 41850 | 41750 | 41450 | 41000 | 40500 |
| TOTAL NUMBER | 387 | 284 | 190 | 143 | 136 | 75 | 76 | 115 | 178 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

| | |
|---|---|
| ▪▪▪▪▪▪▪▪▪ | Upper Decile |
| — — — | Upper Quartile |
| ▬▬▬ | Median |
| — — — | Lower Quartile |
| ▪▪▪▪▪▪▪▪▪ | Lower Decile |

## ENGINEERING SERVICES, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28050 | 30050 | 32050 | 34100 | 36050 | 38000 | 39900 | 41750 | 43500 |
| UPPER QUARTILE | 26700 | 28250 | 29900 | 31500 | 33100 | 34750 | 36300 | 37850 | 39350 |
| MEDIAN | 25350 | 26550 | 27750 | 29000 | 30200 | 31450 | 32650 | 33850 | 35000 |
| LOWER QUARTILE | 23800 | 24700 | 25600 | 26550 | 27450 | 28350 | 29250 | 30150 | 31000 |
| LOWER DECILE | 22300 | 23000 | 23700 | 24450 | 25150 | 25850 | 26600 | 27250 | 27950 |
| MEAN | 25250 | 26500 | 27800 | 29100 | 30450 | 31700 | 33000 | 34250 | 35450 |
| TOTAL NUMBER | 101 | 191 | 220 | 110 | 108 | 92 | 97 | 124 | 150 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46700 | 50750 | 53900 | 56150 | 57750 | 58750 | 59400 | 59800 | 59950 |
| UPPER QUARTILE | 42150 | 45750 | 48500 | 50450 | 51750 | 52500 | 52950 | 53200 | 53300 |
| MEDIAN | 37200 | 40100 | 42400 | 44050 | 45100 | 45600 | 45800 | 45650 | 45250 |
| LOWER QUARTILE | 32650 | 34800 | 36600 | 37900 | 38700 | 39100 | 39200 | 38950 | 38200 |
| LOWER DECILE | 29250 | 31000 | 32400 | 33400 | 33900 | 34000 | 33650 | 32800 | 30650 |
| MEAN | 37750 | 40650 | 42900 | 44500 | 45450 | 45950 | 46150 | 46100 | 45900 |
| TOTAL NUMBER | 367 | 306 | 210 | 201 | 190 | 121 | 128 | 207 | 292 |
| OVER $83000 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 3215

## ENGINEERING SERVICES, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 27600 | 31250 | 0 | 38450 | 41850 | 0 | 47800 | 50300 |
| UPPER QUARTILE | 0 | 27550 | 29900 | 0 | 34550 | 36850 | 0 | 41150 | 43100 |
| MEDIAN | 0 | 25950 | 27550 | 0 | 30900 | 32550 | 0 | 35900 | 37550 |
| LOWER QUARTILE | 0 | 23800 | 25200 | 0 | 28050 | 29450 | 0 | 32200 | 33500 |
| LOWER DECILE | 0 | 22300 | 23500 | 0 | 25900 | 27050 | 0 | 29300 | 30350 |
| MEAN | 0 | 25550 | 27650 | 0 | 31700 | 33650 | 0 | 37350 | 39050 |
| TOTAL NUMBER | 1 | 6 | 5 | 1 | 8 | 5 | 4 | 9 | 14 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 54350 | 58350 | 60550 | 61750 | 62400 | 62650 | 62800 | 62850 | 62850 |
| UPPER QUARTILE | 46700 | 50950 | 54000 | 56050 | 57300 | 58050 | 58450 | 58700 | 58750 |
| MEDIAN | 40650 | 44650 | 47800 | 49950 | 51250 | 51900 | 52150 | 52150 | 51950 |
| LOWER QUARTILE | 35950 | 39100 | 41450 | 43050 | 44000 | 44500 | 44750 | 44800 | 44700 |
| LOWER DECILE | 32350 | 34800 | 36650 | 37950 | 38750 | 39150 | 39350 | 39450 | 39450 |
| MEAN | 42050 | 45650 | 48250 | 49950 | 50950 | 51550 | 51850 | 52000 | 52050 |
| TOTAL NUMBER | 31 | 70 | 55 | 80 | 72 | 60 | 63 | 103 | 135 |
| OVER $83000 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 722

## ENGINEERING SERVICES, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28100 | 30000 | 31950 | 33850 | 35750 | 37550 | 39300 | 41000 | 42550 |
| UPPER QUARTILE | 26600 | 28250 | 29900 | 31550 | 33150 | 34750 | 36300 | 37750 | 39150 |
| MEDIAN | 25350 | 26600 | 27800 | 29050 | 30250 | 31450 | 32650 | 33750 | 34800 |
| LOWER QUARTILE | 23850 | 24750 | 25650 | 26550 | 27450 | 28350 | 29200 | 30000 | 30800 |
| LOWER DECILE | 22200 | 22950 | 23750 | 24500 | 25200 | 25950 | 26600 | 27300 | 27900 |
| MEAN | 25200 | 26500 | 27850 | 29150 | 30450 | 31700 | 32900 | 34050 | 35150 |
| TOTAL NUMBER | 100 | 185 | 215 | 109 | 100 | 87 | 93 | 115 | 136 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45300 | 48400 | 50300 | 51250 | 51550 | 51550 | 51350 | 51100 | 50850 |
| UPPER QUARTILE | 41600 | 44450 | 46250 | 47150 | 47400 | 47250 | 46950 | 46550 | 46100 |
| MEDIAN | 36750 | 39100 | 40750 | 41650 | 42050 | 42000 | 41700 | 41200 | 40500 |
| LOWER QUARTILE | 32200 | 33950 | 35200 | 35900 | 36150 | 36100 | 35750 | 35150 | 34200 |
| LOWER DECILE | 29050 | 30350 | 31200 | 31500 | 31350 | 30900 | 30150 | 28950 | 27050 |
| MEAN | 37050 | 39300 | 40700 | 41400 | 41600 | 41450 | 41100 | 40650 | 40100 |
| TOTAL NUMBER | 336 | 236 | 155 | 121 | 118 | 61 | 65 | 104 | 157 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2493

## ENGINEERING SERVICES, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 35900 | 37250 | 38600 | 40050 | 41500 | 43000 | 44500 | 46050 |
| UPPER QUARTILE | 0 | 30250 | 31700 | 33150 | 34650 | 36200 | 37750 | 39300 | 40850 |
| MEDIAN | 0 | 27550 | 28850 | 30200 | 31550 | 32900 | 34250 | 35550 | 36850 |
| LOWER QUARTILE | 0 | 24950 | 26200 | 27400 | 28600 | 29800 | 31000 | 32150 | 33300 |
| LOWER DECILE | 0 | 23500 | 24350 | 25250 | 26100 | 27000 | 27850 | 28700 | 29500 |
| MEAN | 0 | 28200 | 29450 | 30750 | 32100 | 33400 | 34750 | 36100 | 37400 |
| TOTAL NUMBER | 4 | 8 | 9 | 10 | 11 | 14 | 14 | 25 | 19 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49150 | 53850 | 58250 | 62050 | 64950 | 66650 | 67000 | 65450 | 58900 |
| UPPER QUARTILE | 43900 | 48150 | 51700 | 54350 | 55950 | 56500 | 56250 | 55100 | 52500 |
| MEDIAN | 39250 | 42500 | 45000 | 46800 | 47900 | 48400 | 48500 | 48250 | 47650 |
| LOWER QUARTILE | 35400 | 38050 | 40050 | 41350 | 42000 | 42200 | 42000 | 41550 | 40800 |
| LOWER DECILE | 31050 | 33050 | 34700 | 35950 | 36700 | 37150 | 37250 | 37150 | 36700 |
| MEAN | 39950 | 43400 | 46200 | 48250 | 49500 | 50000 | 49900 | 49200 | 47650 |
| TOTAL NUMBER | 58 | 65 | 55 | 48 | 32 | 20 | 20 | 22 | 34 |
| OVER $83000 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 468

## ENGINEERING SERVICES, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53200 | 55100 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45900 | 47700 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43550 | 45000 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41250 | 41900 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36550 | 37950 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44100 | 45400 |
| TOTAL NUMBER | 0 | 1 | 0 | 1 | 0 | 0 | 3 | 6 | 5 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 58550 | 62800 | 65800 | 67500 | 68200 | 68250 | 67850 | 67100 | 66150 |
| UPPER QUARTILE | 51150 | 55750 | 59300 | 61700 | 63000 | 63400 | 63150 | 62250 | 60650 |
| MEDIAN | 47650 | 50650 | 52650 | 53750 | 54200 | 54250 | 54100 | 53750 | 53400 |
| LOWER QUARTILE | 43100 | 44750 | 46100 | 47150 | 47900 | 48300 | 48450 | 48200 | 47200 |
| LOWER DECILE | 37950 | 39250 | 40400 | 41450 | 42350 | 43050 | 43500 | 43800 | 43300 |
| MEAN | 47850 | 50850 | 53050 | 54450 | 55150 | 55350 | 55200 | 54800 | 54200 |
| TOTAL NUMBER | 11 | 20 | 23 | 32 | 17 | 8 | 12 | 12 | 13 |
| OVER $83000 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 164

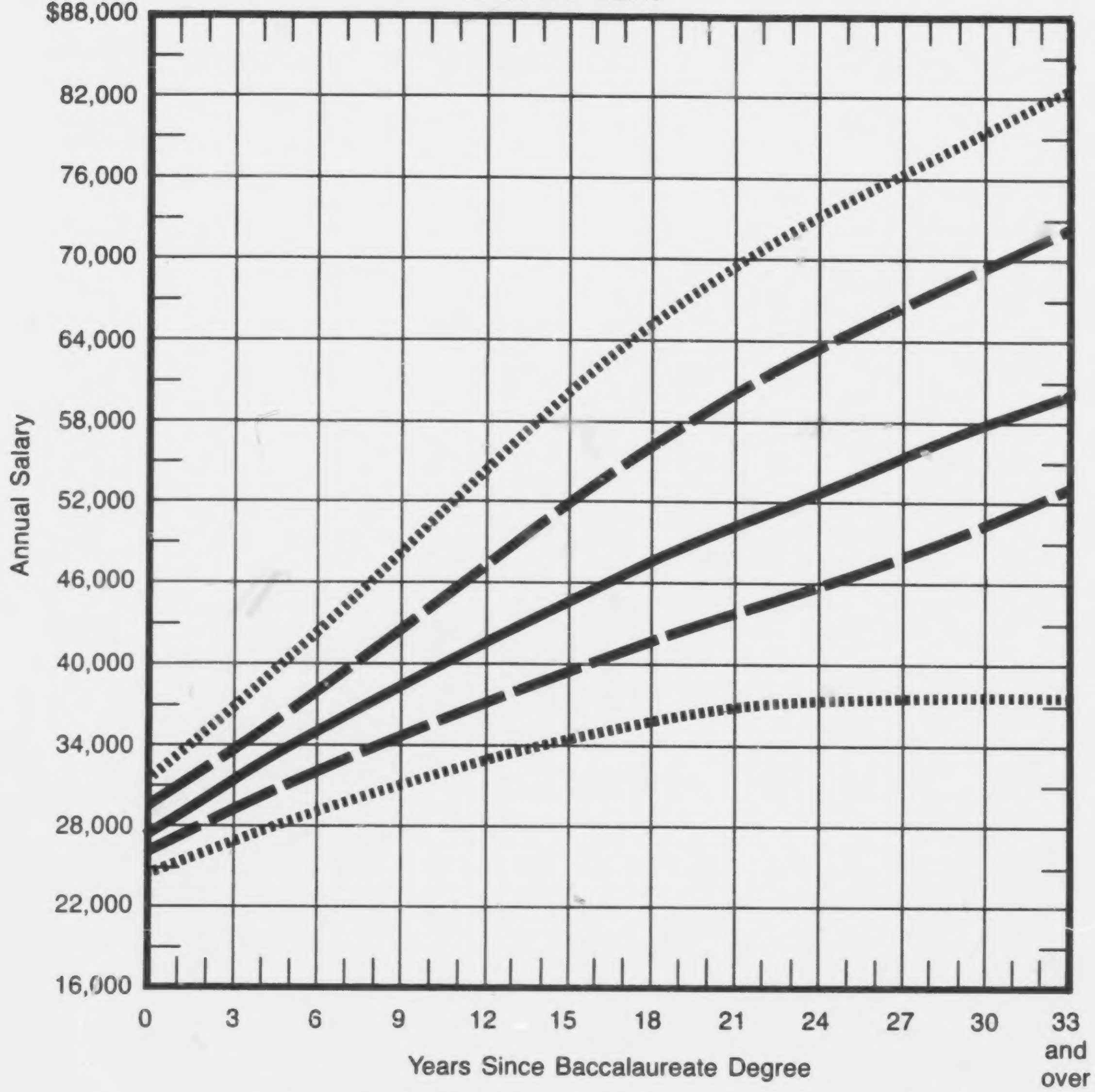
## ENGINEERING SERVICES, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 33750 | 34800 | 35900 | 36950 | 38000 | 39100 | 40150 | 41150 |
| UPPER QUARTILE | 0 | 30200 | 31500 | 32800 | 34050 | 35300 | 36450 | 37550 | 38650 |
| MEDIAN | 0 | 26850 | 28250 | 29650 | 31000 | 32300 | 33500 | 34650 | 35700 |
| LOWER QUARTILE | 0 | 23550 | 25150 | 26700 | 28150 | 29550 | 30850 | 32000 | 33050 |
| LOWER DECILE | 0 | 23550 | 24400 | 25200 | 25950 | 26650 | 27350 | 27950 | 28550 |
| MEAN | 0 | 27600 | 28850 | 30100 | 31250 | 32400 | 33550 | 34550 | 35550 |
| TOTAL NUMBER | 4 | 7 | 9 | 9 | 11 | 14 | 11 | 19 | 14 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43150 | 45900 | 48300 | 50200 | 51550 | 52450 | 52850 | 52800 | 51900 |
| UPPER QUARTILE | 40550 | 42900 | 44700 | 46050 | 46950 | 47550 | 47950 | 48250 | 48400 |
| MEDIAN | 37550 | 39700 | 41150 | 42100 | 42700 | 43000 | 43200 | 43350 | 43400 |
| LOWER QUARTILE | 34750 | 36500 | 37500 | 37950 | 38100 | 38150 | 38150 | 38150 | 38150 |
| LOWER DECILE | 29600 | 30850 | 31800 | 32500 | 32950 | 33300 | 33500 | 33650 | 33700 |
| MEAN | 37350 | 39450 | 40950 | 42000 | 42600 | 42950 | 43150 | 43250 | 43300 |
| TOTAL NUMBER | 47 | 45 | 32 | 16 | 15 | 12 | 8 | 10 | 21 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED 304

# MINING
# ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31450 | 33150 | 34900 | 36700 | 38500 | 40400 | 42300 | 44250 | 46200 |
| UPPER QUARTILE | 29650 | 31000 | 32350 | 33750 | 35150 | 36600 | 38100 | 39600 | 41100 |
| MEDIAN | 27950 | 28950 | 30000 | 31100 | 32150 | 33250 | 34350 | 35500 | 36600 |
| LOWER QUARTILE | 26600 | 27400 | 28150 | 28950 | 29750 | 30550 | 31350 | 32150 | 33000 |
| LOWER DECILE | 24850 | 25550 | 26250 | 26950 | 27600 | 28300 | 28950 | 29600 | 30200 |
| MEAN | 28100 | 29250 | 30400 | 31600 | 32800 | 34000 | 35250 | 36450 | 37700 |
| TOTAL NUMBER | 11 | 17 | 17 | 28 | 19 | 29 | 13 | 16 | 12 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

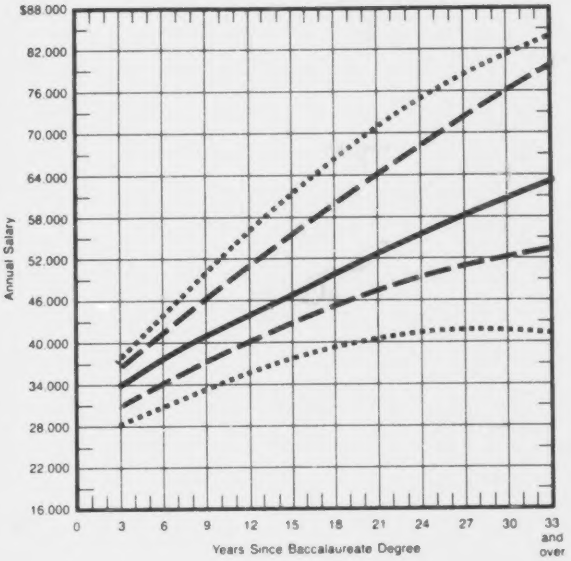
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50100 | 55900 | 61450 | 66500 | 70900 | 74600 | 77550 | 80250 | 82350 |
| UPPER QUARTILE | 44150 | 48700 | 53150 | 57350 | 61100 | 64400 | 67200 | 70000 | 72600 |
| MEDIAN | 38850 | 42150 | 45400 | 48400 | 51150 | 53550 | 55600 | 57750 | 59900 |
| LOWER QUARTILE | 34650 | 37150 | 39650 | 42050 | 44350 | 46450 | 48400 | 50600 | 53200 |
| LOWER DECILE | 31400 | 33000 | 34300 | 35400 | 36200 | 36750 | 37100 | 37300 | 37300 |
| MEAN | 40100 | 43650 | 47000 | 50050 | 52750 | 55000 | 56900 | 58750 | 60400 |
| TOTAL NUMBER | 37 | 28 | 25 | 20 | 15 | 22 | 13 | 25 | 19 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 5 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

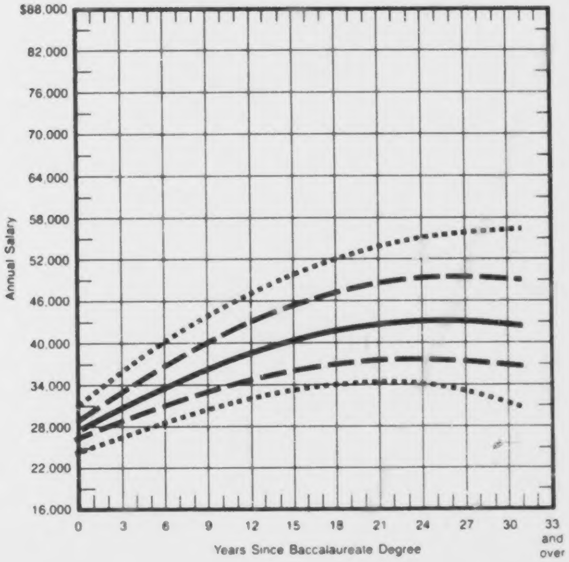
┅┅┅┅ Upper Decile
— — — — Upper Quartile
━━━━ Median
– – – – Lower Quartile
┅┅┅┅ Lower Decile

# MINING

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 37400 | 39250 | 41150 | 43050 | 45000 | 46950 |
| UPPER QUARTILE | 0 | 0 | 0 | 36550 | 37950 | 39350 | 40850 | 42300 | 43800 |
| MEDIAN | 0 | 0 | 0 | 34350 | 35350 | 36300 | 37300 | 38300 | 39300 |
| LOWER QUARTILE | 0 | 0 | 0 | 31050 | 32050 | 33050 | 34000 | 35000 | 35950 |
| LOWER DECILE | 0 | 0 | 0 | 28450 | 29200 | 29900 | 30650 | 31400 | 32150 |
| MEAN | 0 | 0 | 0 | 33400 | 34700 | 36000 | 37300 | 38650 | 39950 |
| TOTAL NUMBER | 1 | 4 | 3 | 8 | 7 | 5 | 7 | 6 | 6 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50900 | 56800 | 62400 | 67500 | 72000 | 75750 | 78750 | 81550 | 83700 |
| UPPER QUARTILE | 46900 | 51550 | 56200 | 60700 | 64950 | 68800 | 72150 | 75800 | 79400 |
| MEDIAN | 41350 | 44350 | 47350 | 50200 | 52900 | 55400 | 57650 | 60150 | 63100 |
| LOWER QUARTILE | 37900 | 40650 | 43200 | 45550 | 47550 | 49300 | 50750 | 52200 | 53550 |
| LOWER DECILE | 33650 | 35850 | 38000 | 39900 | 41550 | 42800 | 43600 | 43800 | 41900 |
| MEAN | 42550 | 46300 | 49800 | 52900 | 55600 | 57800 | 59600 | 61350 | 62800 |
| TOTAL NUMBER | 20 | 14 | 16 | 14 | 10 | 14 | 12 | 20 | 19 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 5 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31300 | 32750 | 34250 | 35700 | 37150 | 38550 | 39900 | 41250 | 42500 |
| UPPER QUARTILE | 29400 | 30650 | 31900 | 33150 | 34400 | 35650 | 36900 | 38100 | 39250 |
| MEDIAN | 27700 | 28700 | 29700 | 30700 | 31700 | 32650 | 33650 | 34550 | 35500 |
| LOWER QUARTILE | 26050 | 26800 | 27550 | 28300 | 29050 | 29850 | 30600 | 31350 | 32050 |
| LOWER DECILE | 24550 | 25200 | 25900 | 26550 | 27200 | 27850 | 28500 | 29150 | 29750 |
| MEAN | 28050 | 29050 | 30000 | 30950 | 31950 | 32950 | 33900 | 34900 | 35850 |
| TOTAL NUMBER | 10 | 13 | 14 | 20 | 12 | 24 | 6 | 10 | 6 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44900 | 48050 | 50600 | 52650 | 54150 | 55250 | 0 | 56550 | 0 |
| UPPER QUARTILE | 41450 | 44250 | 46450 | 48000 | 48950 | 49350 | 0 | 49100 | 0 |
| MEDIAN | 37200 | 39450 | 41200 | 42350 | 43000 | 43150 | 0 | 42300 | 0 |
| LOWER QUARTILE | 33500 | 35450 | 37050 | 38150 | 38650 | 38550 | 0 | 36000 | 0 |
| LOWER DECILE | 30900 | 32350 | 33450 | 34050 | 34150 | 33650 | 0 | 30750 | 0 |
| MEAN | 37700 | 40250 | 42300 | 43750 | 44500 | 44500 | 0 | 42150 | 0 |
| TOTAL NUMBER | 17 | 14 | 9 | 6 | 5 | 8 | 1 | 5 | 0 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

▪▪▪▪▪▪▪▪▪ Upper Decile
— — — Upper Quartile
▬▬▬ Median
— — — Lower Quartile
▪▪▪▪▪▪▪▪▪ Lower Decile

## MINING, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | [illegible] | 32700 | 34550 | 36400 | 38350 | 40300 | 42300 | 44300 | 46300 |
| UPPER QUARTILE | 29500 | 30850 | 32200 | 33600 | 35050 | 36550 | 38050 | 39600 | 41150 |
| MEDIAN | 27950 | 29000 | 30050 | 31150 | 32250 | 33350 | 34500 | 35650 | 36750 |
| LOWER QUARTILE | 26700 | 27450 | 28200 | 28950 | 29700 | 30500 | 31250 | 32050 | 32900 |
| LOWER DECILE | 24850 | 25550 | 26250 | 26950 | 27600 | 28300 | 29000 | 29650 | 30300 |
| MEAN | 28050 | 29200 | 30350 | 31550 | 32750 | 34000 | 35250 | 36450 | 37700 |
| TOTAL NUMBER | 11 | 15 | 16 | 28 | 18 | 28 | 12 | 14 | 11 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50350 | 56200 | 61700 | 66550 | 70700 | 74050 | 76600 | 78900 | 80550 |
| UPPER QUARTILE | 44250 | 49000 | 53600 | 57950 | 61900 | 65400 | 68350 | 71350 | 74100 |
| MEDIAN | 39050 | 42400 | 45600 | 48650 | 51350 | 53700 | 55700 | 57750 | 59800 |
| LOWER QUARTILE | 34500 | 37000 | 39500 | 41950 | 44350 | 46650 | 48750 | 51250 | 54400 |
| LOWER DECILE | 31500 | 33200 | 34650 | 35750 | 36550 | 37100 | 37350 | 37350 | 36900 |
| MEAN | 40150 | 43750 | 47100 | 50200 | 52900 | 55150 | 57050 | 58900 | 60550 |
| TOTAL NUMBER | 31 | 23 | 18 | 17 | 12 | 20 | 13 | 24 | 17 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 5 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 328

## MINING, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 37500 | 39350 | 41250 | 43150 | 45050 | 47000 |
| UPPER QUARTILE | 0 | 0 | 0 | 36850 | 38100 | 39400 | 40750 | 42150 | 43500 |
| MEDIAN | 0 | 0 | 0 | 34600 | 35500 | 36350 | 37250 | 38200 | 39100 |
| LOWER QUARTILE | 0 | 0 | 0 | 31150 | 32150 | 33200 | 34200 | 35250 | 36250 |
| LOWER DECILE | 0 | 0 | 0 | 29100 | 29700 | 30300 | 30950 | 31550 | 32200 |
| MEAN | 0 | 0 | 0 | 33600 | 34850 | 36150 | 37400 | 38700 | 39950 |
| TOTAL NUMBER | 1 | 4 | 2 | 8 | 7 | 5 | 7 | 6 | 6 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50900 | 56700 | 62200 | 67200 | 71600 | 75250 | 78200 | 80950 | 83150 |
| UPPER QUARTILE | 46350 | 50750 | 55200 | 59600 | 63950 | 68000 | 71750 | 75950 | 80750 |
| MEDIAN | 40950 | 43850 | 46750 | 49600 | 52450 | 55200 | 57800 | 60900 | 65050 |
| LOWER QUARTILE | 38200 | 41050 | 43650 | 45950 | 47950 | 49650 | 51000 | 52350 | 53550 |
| LOWER DECILE | 33400 | 35250 | 37000 | 38600 | 40000 | 41150 | 42000 | 42550 | 41900 |
| MEAN | 42450 | 46150 | 49600 | 52750 | 55500 | 57850 | 59800 | 61700 | 63400 |
| TOTAL NUMBER | 18 | 12 | 13 | 12 | 8 | 13 | 12 | 19 | 17 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 5 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 170

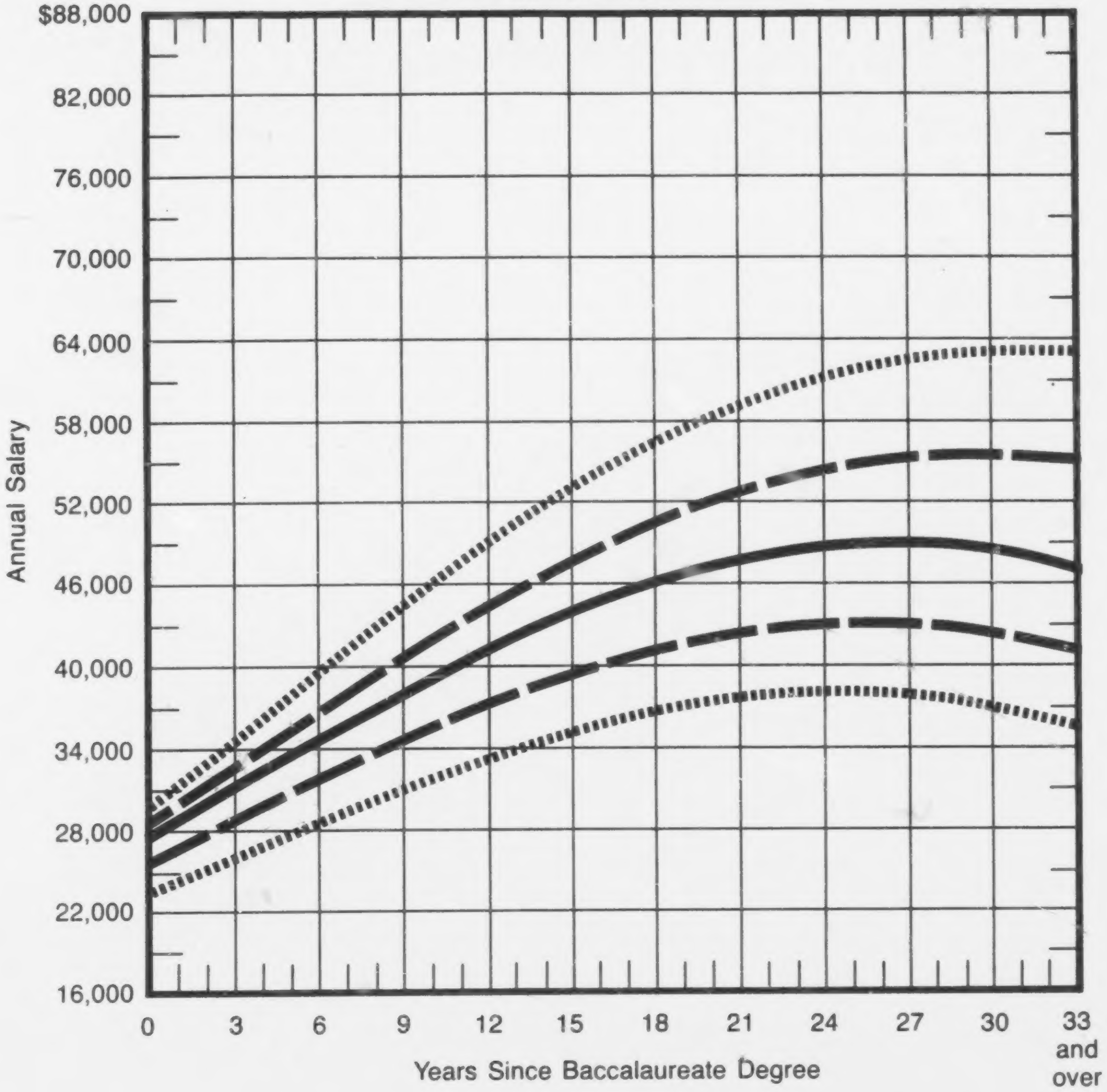
## MINING, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31250 | 32800 | 34300 | 35800 | 37250 | 38650 | 40000 | 41300 | 42500 |
| UPPER QUARTILE | 29200 | 30600 | 31950 | 33300 | 34600 | 35850 | 37100 | 38250 | 39350 |
| MEDIAN | 27750 | 28750 | 29750 | 30650 | 31600 | 32450 | 33300 | 34100 | 34850 |
| LOWER QUARTILE | 26200 | 26950 | 27700 | 28450 | 29200 | 29950 | 30700 | 31450 | 32200 |
| LOWER DECILE | 24500 | 25200 | 25850 | 26500 | 27200 | 27850 | 28500 | 29100 | 29750 |
| MEAN | 28300 | 29200 | 30100 | 31000 | 31900 | 32850 | 33750 | 34700 | 35650 |
| TOTAL NUMBER | 10 | 11 | 14 | 20 | 11 | 23 | 5 | 8 | 5 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44750 | 47600 | 49850 | 51500 | 0 | 53550 | 0 | 54450 | 0 |
| UPPER QUARTILE | 41350 | 43900 | 45900 | 47400 | 0 | 49250 | 0 | 50050 | 0 |
| MEDIAN | 36300 | 38100 | 39550 | 40700 | 0 | 42150 | 0 | 42900 | 0 |
| LOWER QUARTILE | 33600 | 35500 | 37050 | 38050 | 0 | 38300 | 0 | 35600 | 0 |
| LOWER DECILE | 30900 | 32450 | 33650 | 34350 | 0 | 34200 | 0 | 31600 | 0 |
| MEAN | 37450 | 40000 | 42200 | 43850 | 0 | 45000 | 0 | 42350 | 0 |
| TOTAL NUMBER | 13 | 11 | 5 | 5 | 4 | 7 | 1 | 5 | 0 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 158

## ALL RESEARCH & DEVELOPMENT
## ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 30750 | 32350 | 34050 | 35750 | 37450 | 39200 | 40950 | 42700 | 44450 |
| UPPER QUARTILE | 29300 | 30750 | 32250 | 33750 | 35250 | 36750 | 38250 | 39750 | 41200 |
| MEDIAN | 27700 | 29000 | 30300 | 31600 | 32850 | 34150 | 35450 | 36700 | 37900 |
| LOWER QUARTILE | 26050 | 27100 | 28150 | 29250 | 30300 | 31350 | 32400 | 33450 | 34450 |
| LOWER DECILE | 24350 | 25200 | 26050 | 26950 | 27800 | 28650 | 29550 | 30350 | 31200 |
| MEAN | 27650 | 28900 | 30200 | 31500 | 32800 | 34100 | 35400 | 36700 | 37950 |
| TOTAL NUMBER | 314 | 645 | 809 | 744 | 803 | 767 | 665 | 641 | 770 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $15000 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

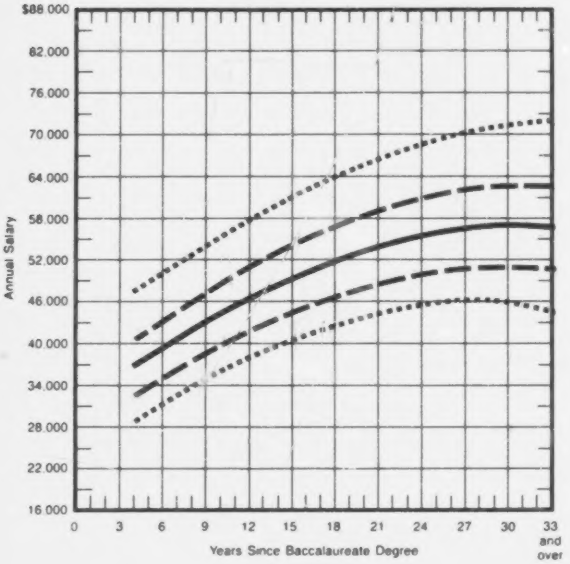
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47800 | 52450 | 56350 | 59350 | 61400 | 62650 | 63250 | 63350 | 63000 |
| UPPER QUARTILE | 43950 | 47600 | 50600 | 52800 | 54250 | 55100 | 55500 | 55600 | 55400 |
| MEDIAN | 40200 | 43200 | 45550 | 47200 | 48250 | 48800 | 48950 | 48800 | 48350 |
| LOWER QUARTILE | 36350 | 38850 | 40850 | 42250 | 43050 | 43350 | 43300 | 42800 | 41700 |
| LOWER DECILE | 32750 | 34900 | 36600 | 37850 | 38550 | 38850 | 38750 | 38150 | 36700 |
| MEAN | 40350 | 43500 | 46100 | 48000 | 49250 | 49900 | 50100 | 49950 | 49350 |
| TOTAL NUMBER | 1990 | 2158 | 1949 | 1955 | 1950 | 1683 | 1196 | 1648 | 1741 |
| OVER $83000 | 0 | 0 | 3 | 2 | 2 | 10 | 5 | 14 | 11 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

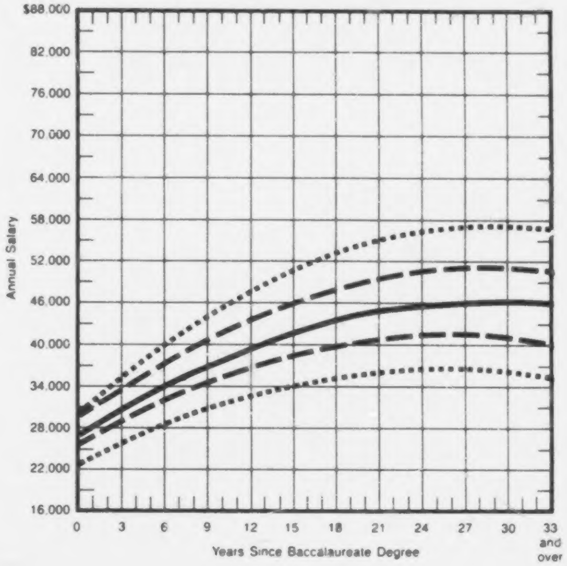
▮▮▮▮▮▮▮▮ Upper Decile
— — — — Upper Quartile
━━━━━ Median
— — — — Lower Quartile
▮▮▮▮▮▮▮▮ Lower Decile

# ALL RESEARCH & DEVELOPMENT

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 47450 | 48700 | 49900 | 51150 | 52400 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 40300 | 41800 | 43300 | 44800 | 46250 |
| MEDIAN | 0 | 0 | 0 | 0 | 36300 | 37700 | 39050 | 40450 | 41800 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 31850 | 33200 | 34550 | 35900 | 37250 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 28950 | 30050 | 31150 | 32250 | 33350 |
| MEAN | 0 | 0 | 0 | 0 | 37200 | 38500 | 39800 | 41100 | 42400 |
| TOTAL NUMBER | 0 | 0 | 2 | 4 | 6 | 9 | 18 | 24 | 29 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 54900 | 58600 | 62100 | 65350 | 68150 | 70400 | 71950 | 72850 | 71550 |
| UPPER QUARTILE | 49100 | 53100 | 56550 | 59350 | 61450 | 62850 | 63650 | 64100 | 63950 |
| MEDIAN | 44450 | 48050 | 51100 | 53550 | 55250 | 56350 | 56900 | 57000 | 56600 |
| LOWER QUARTILE | 39800 | 43350 | 46300 | 48550 | 50050 | 50950 | 51350 | 51350 | 50850 |
| LOWER DECILE | 35500 | 38600 | 41400 | 43600 | 45250 | 46250 | 46600 | 46400 | 45000 |
| MEAN | 44900 | 48450 | 51600 | 54150 | 56100 | 57400 | 58100 | 58300 | 57650 |
| TOTAL NUMBER | 166 | 307 | 437 | 503 | 538 | 510 | 331 | 470 | 426 |
| OVER $83000 | 0 | 0 | 3 | 2 | 2 | 9 | 5 | 13 | 7 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 30500 | 32250 | 34000 | 35800 | 37550 | 39250 | 40950 | 42550 | 44100 |
| UPPER QUARTILE | 28850 | 30550 | 32250 | 33900 | 35450 | 37000 | 38450 | 39800 | 41100 |
| MEDIAN | 27450 | 28850 | 30250 | 31650 | 33000 | 34300 | 35550 | 36750 | 37900 |
| LOWER QUARTILE | 25950 | 27050 | 28150 | 29250 | 30300 | 31350 | 32400 | 33400 | 34350 |
| LOWER DECILE | 24350 | 25250 | 26100 | 26950 | 27800 | 28650 | 29450 | 30250 | 31050 |
| MEAN | 27550 | 28850 | 30200 | 31500 | 32800 | 34100 | 35350 | 36550 | 37750 |
| TOTAL NUMBER | 314 | 645 | 807 | 740 | 797 | 758 | 647 | 617 | 741 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46950 | 50500 | 53100 | 54900 | 56050 | 56700 | 57050 | 57250 | 57350 |
| UPPER QUARTILE | 43450 | 46250 | 48350 | 49800 | 50750 | 51350 | 51650 | 51850 | 51950 |
| MEDIAN | 39950 | 42400 | 44100 | 45250 | 45850 | 46150 | 46300 | 46300 | 46250 |
| LOWER QUARTILE | 36150 | 38350 | 40000 | 41050 | 41550 | 41650 | 41450 | 41000 | 40200 |
| LOWER DECILE | 32500 | 34450 | 35900 | 36950 | 37500 | 37700 | 37500 | 37000 | 35850 |
| MEAN | 39900 | 42550 | 44550 | 45850 | 46600 | 46900 | 46950 | 46800 | 46500 |
| TOTAL NUMBER | 1824 | 1851 | 1512 | 1452 | 1412 | 1173 | 865 | 1178 | 1315 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 4 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

┅┅┅ **Upper Decile**
— — — **Upper Quartile**
━━━ **Median**
— — — **Lower Quartile**
┅┅┅ **Lower Decile**

## RESEARCH AND DEVELOPMENT, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 30000 | 31750 | 33550 | 35350 | 37100 | 38850 | 40550 | 42200 | 43800 |
| UPPER QUARTILE | 28750 | 30050 | 31350 | 32650 | 34000 | 35300 | 36600 | 37900 | 39150 |
| MEDIAN | 27100 | 28100 | 29100 | 30150 | 31200 | 32200 | 33250 | 34250 | 35250 |
| LOWER QUARTILE | 25450 | 26250 | 27050 | 27850 | 28700 | 29500 | 30300 | 31100 | 31900 |
| LOWER DECILE | 24100 | 24700 | 25350 | 25950 | 26550 | 27150 | 27800 | 28400 | 29000 |
| MEAN | 27100 | 28200 | 29300 | 30400 | 31500 | 32650 | 33750 | 34800 | 35900 |
| TOTAL NUMBER | 301 | 510 | 440 | 335 | 308 | 280 | 172 | 161 | 198 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46800 | 50700 | 53850 | 56300 | 58100 | 59350 | 60150 | 60700 | 60950 |
| UPPER QUARTILE | 41600 | 44900 | 47650 | 49750 | 51300 | 52300 | 52850 | 53150 | 53150 |
| MEDIAN | 37200 | 39800 | 42100 | 43850 | 45150 | 46000 | 46450 | 46550 | 46200 |
| LOWER QUARTILE | 33450 | 35600 | 37450 | 38950 | 40050 | 40750 | 41000 | 40850 | 39850 |
| LOWER DECILE | 30200 | 31900 | 33500 | 34800 | 35850 | 36550 | 36900 | 36800 | 35350 |
| MEAN | 37950 | 40750 | 43100 | 45000 | 46300 | 47150 | 47600 | 47750 | 47500 |
| TOTAL NUMBER | 482 | 541 | 430 | 441 | 630 | 674 | 495 | 861 | 876 |
| OVER $83000 | 0 | 0 | 2 | 0 | 0 | 1 | 3 | 4 | 3 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 8135

## RESEARCH AND DEVELOPMENT, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 46550 | 47700 | 48850 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 41600 | 42700 | 43850 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 36500 | 37650 | 38800 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 32050 | 33150 | 34250 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 30850 | 31700 | 32550 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 37550 | 38600 | 39700 |
| TOTAL NUMBER | 0 | 0 | 1 | 3 | 4 | 4 | 7 | 12 | 11 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 51150 | 54700 | 58200 | 61550 | 64600 | 67250 | 69350 | 71050 | 70650 |
| UPPER QUARTILE | 46100 | 49400 | 52550 | 55400 | 57850 | 59750 | 61050 | 61850 | 61000 |
| MEDIAN | 41050 | 44350 | 47400 | 50050 | 52150 | 53700 | 54600 | 55000 | 54150 |
| LOWER QUARTILE | 36450 | 39550 | 42400 | 44850 | 46700 | 48000 | 48750 | 49000 | 48250 |
| LOWER DECILE | 34250 | 36600 | 38750 | 40550 | 41900 | 42850 | 43400 | 43550 | 42800 |
| MEAN | 41900 | 45050 | 48050 | 50650 | 52800 | 54450 | 55500 | 56050 | 55200 |
| TOTAL NUMBER | 56 | 89 | 101 | 117 | 179 | 212 | 145 | 252 | 204 |
| OVER $83000 | 0 | 0 | 2 | 0 | 0 | 1 | 3 | 4 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1397

## RESEARCH AND DEVELOPMENT, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29900 | 31750 | 33550 | 35350 | 37050 | 38700 | 40250 | 41750 | 43150 |
| UPPER QUARTILE | 28600 | 30000 | 31350 | 32700 | 34050 | 35300 | 36500 | 37700 | 38800 |
| MEDIAN | 26900 | 28000 | 29100 | 30200 | 31250 | 32300 | 33300 | 34250 | 35200 |
| LOWER QUARTILE | 25500 | 26250 | 27050 | 27850 | 28600 | 29350 | 30150 | 30900 | 31600 |
| LOWER DECILE | 24150 | 24750 | 25350 | 25900 | 26500 | 27050 | 27650 | 28200 | 28750 |
| MEAN | 26900 | 28100 | 29300 | 30500 | 31600 | 32700 | 33750 | 34750 | 35700 |
| TOTAL NUMBER | 301 | 510 | 439 | 332 | 304 | 276 | 165 | 149 | 187 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45600 | 48600 | 50800 | 52350 | 53350 | 54000 | 54400 | 54650 | 54800 |
| UPPER QUARTILE | 40800 | 43350 | 45300 | 46800 | 47850 | 48600 | 49050 | 49400 | 49600 |
| MEDIAN | 36900 | 39050 | 40750 | 42000 | 42850 | 43450 | 43800 | 44050 | 44200 |
| LOWER QUARTILE | 33000 | 34900 | 36500 | 37800 | 38650 | 39200 | 39400 | 39250 | 38550 |
| LOWER DECILE | 29850 | 31400 | 32750 | 33850 | 34750 | 35300 | 35600 | 35550 | 34600 |
| MEAN | 37400 | 39600 | 41300 | 42600 | 43500 | 44100 | 44500 | 44800 | 44900 |
| TOTAL NUMBER | 426 | 452 | 329 | 324 | 451 | 462 | 350 | 609 | 672 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 6738

## RESEARCH AND DEVELOPMENT, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31600 | 32950 | 34300 | 35700 | 37100 | 38550 | 40050 | 41550 | 43050 |
| UPPER QUARTILE | 30850 | 31950 | 33050 | 34200 | 35350 | 36550 | 37700 | 38900 | 40100 |
| MEDIAN | 30050 | 30900 | 31800 | 32650 | 33550 | 34450 | 35350 | 36250 | 37150 |
| LOWER QUARTILE | 28750 | 29450 | 30200 | 30900 | 31650 | 32350 | 33100 | 33850 | 34550 |
| LOWER DECILE | 27100 | 27700 | 28300 | 28900 | 29500 | 30150 | 30750 | 31350 | 31950 |
| MEAN | 29750 | 30650 | 31600 | 32550 | 33500 | 34450 | 35450 | 36400 | 37400 |
| TOTAL NUMBER | 13 | 134 | 362 | 402 | 464 | 422 | 375 | 330 | 344 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46100 | 50600 | 54750 | 58300 | 61050 | 62850 | 63700 | 63550 | 61250 |
| UPPER QUARTILE | 42450 | 45900 | 49000 | 51650 | 53800 | 55250 | 56100 | 56350 | 55250 |
| MEDIAN | 38950 | 41550 | 44000 | 46100 | 47800 | 49050 | 49750 | 50000 | 48700 |
| LOWER QUARTILE | 36000 | 38050 | 39950 | 41550 | 42850 | 43750 | 44250 | 44250 | 42650 |
| LOWER DECILE | 33150 | 34850 | 36400 | 37700 | 38750 | 39500 | 39800 | 39650 | 37800 |
| MEAN | 39350 | 42200 | 44850 | 47150 | 49000 | 50300 | 50950 | 51000 | 49200 |
| TOTAL NUMBER | 843 | 855 | 758 | 790 | 770 | 659 | 455 | 549 | 606 |
| OVER $83000 | 0 | 0 | 1 | 1 | 0 | 2 | 0 | 4 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 9131

## RESEARCH AND DEVELOPMENT, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 45700 | 47500 | 49250 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 41500 | 43100 | 44750 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 38100 | 39700 | 41250 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 35900 | 37250 | 38550 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 31450 | 32950 | 34450 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 38450 | 40100 | 41750 |
| TOTAL NUMBER | 0 | 0 | 1 | 1 | 1 | 4 | 9 | 9 | 12 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 52700 | 57550 | 61750 | 65150 | 67700 | 69400 | 70400 | 70950 | 70950 |
| UPPER QUARTILE | 47900 | 52300 | 56050 | 59050 | 61250 | 62650 | 63400 | 63750 | 63500 |
| MEDIAN | 44250 | 48150 | 51250 | 53600 | 55250 | 56400 | 57100 | 57650 | 58000 |
| LOWER QUARTILE | 41000 | 44250 | 46900 | 48950 | 50500 | 51600 | 52350 | 52950 | 53350 |
| LOWER DECILE | 37150 | 40650 | 43350 | 45350 | 46750 | 47700 | 48300 | 48750 | 48950 |
| MEAN | 44750 | 48750 | 51950 | 54400 | 56150 | 57400 | 58250 | 58850 | 59150 |
| TOTAL NUMBER | 66 | 121 | 177 | 198 | 199 | 197 | 126 | 168 | 160 |
| OVER $83000 | 0 | 0 | 1 | 1 | 0 | 2 | 0 | 4 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1449

## RESEARCH AND DEVELOPMENT, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31850 | 33100 | 34400 | 35750 | 37050 | 38400 | 39750 | 41050 | 42400 |
| UPPER QUARTILE | 31050 | 32100 | 33200 | 34300 | 35350 | 36450 | 37550 | 38600 | 39650 |
| MEDIAN | 30100 | 30950 | 31800 | 32700 | 33550 | 34400 | 35250 | 36100 | 36950 |
| LOWER QUARTILE | 28950 | 29600 | 30300 | 30950 | 31650 | 32300 | 33000 | 33650 | 34300 |
| LOWER DECILE | 27300 | 27850 | 28400 | 28950 | 29550 | 30100 | 30650 | 31200 | 31750 |
| MEAN | 29900 | 30800 | 31650 | 32550 | 33450 | 34350 | 35250 | 36150 | 37050 |
| TOTAL NUMBER | 13 | 134 | 361 | 401 | 463 | 418 | 366 | 321 | 332 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44950 | 48500 | 51550 | 53950 | 55650 | 56600 | 56950 | 56700 | 55500 |
| UPPER QUARTILE | 41700 | 44500 | 46900 | 48800 | 50250 | 51150 | 51600 | 51700 | 51150 |
| MEDIAN | 38600 | 40850 | 42800 | 44400 | 45650 | 46450 | 46850 | 46900 | 46150 |
| LOWER QUARTILE | 35600 | 37450 | 39050 | 40450 | 41500 | 42200 | 42500 | 42300 | 40700 |
| LOWER DECILE | 32800 | 34300 | 35700 | 36850 | 37700 | 38300 | 38550 | 38350 | 36600 |
| MEAN | 38750 | 41150 | 43300 | 45050 | 46350 | 47150 | 47500 | 47350 | 45900 |
| TOTAL NUMBER | 777 | 734 | 581 | 592 | 571 | 462 | 329 | 381 | 446 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 7682

## RESEARCH AND DEVELOPMENT, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 38550 | 39750 | 40950 | 42200 | 43500 | 44800 | 46150 |
| UPPER QUARTILE | 0 | 0 | 37300 | 38300 | 39300 | 40300 | 41350 | 42400 | 43450 |
| MEDIAN | 0 | 0 | 36300 | 37100 | 37950 | 38750 | 39600 | 40450 | 41250 |
| LOWER QUARTILE | 0 | 0 | 34650 | 35400 | 36100 | 36800 | 37500 | 38200 | 38900 |
| LOWER DECILE | 0 | 0 | 31850 | 32550 | 33300 | 34000 | 34700 | 35400 | 36050 |
| **MEAN** | 0 | 0 | 35850 | 36750 | 37650 | 38550 | 39450 | 40400 | 41300 |
| TOTAL NUMBER | 0 | 1 | 7 | 7 | 31 | 65 | 118 | 150 | 228 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48850 | 53100 | 57300 | 61400 | 65100 | 68150 | 70350 | 71600 | 68850 |
| UPPER QUARTILE | 45600 | 48850 | 52000 | 54950 | 57550 | 59700 | 61200 | 62050 | 60200 |
| MEDIAN | 42950 | 45350 | 47700 | 49750 | 51550 | 52950 | 53850 | 54300 | 52750 |
| LOWER QUARTILE | 40300 | 42300 | 44100 | 45750 | 47050 | 48050 | 48600 | 48700 | 47050 |
| LOWER DECILE | 37400 | 39200 | 40850 | 42150 | 43200 | 43850 | 44150 | 44050 | 42800 |
| **MEAN** | 43150 | 45900 | 48550 | 50950 | 53050 | 54700 | 55750 | 56250 | 54450 |
| TOTAL NUMBER | 665 | 762 | 761 | 724 | 550 | 350 | 246 | 238 | 259 |
| OVER $83000 | 0 | 0 | 0 | 1 | 2 | 7 | 2 | 6 | 6 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 5162

## RESEARCH AND DEVELOPMENT, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 51550 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49100 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44700 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40750 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30550 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43300 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 3 | 6 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 55300 | 60550 | 65150 | 69050 | 72200 | 74600 | 76400 | 78000 | 79150 |
| UPPER QUARTILE | 51900 | 55850 | 59300 | 62300 | 64800 | 66750 | 68300 | 69700 | 70750 |
| MEDIAN | 47300 | 50850 | 54000 | 56650 | 58750 | 60400 | 61600 | 62700 | 63600 |
| LOWER QUARTILE | 43100 | 46300 | 49150 | 51550 | 53500 | 55000 | 56150 | 57200 | 58000 |
| LOWER DECILE | 34450 | 39850 | 44300 | 47500 | 49700 | 51050 | 51850 | 52350 | 52650 |
| **MEAN** | 46400 | 50750 | 54450 | 57500 | 59900 | 61650 | 62900 | 64000 | 64750 |
| TOTAL NUMBER | 44 | 97 | 159 | 188 | 160 | 101 | 60 | 50 | 62 |
| OVER $83000 | 0 | 0 | 0 | 1 | 2 | 6 | 2 | 5 | 3 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 934

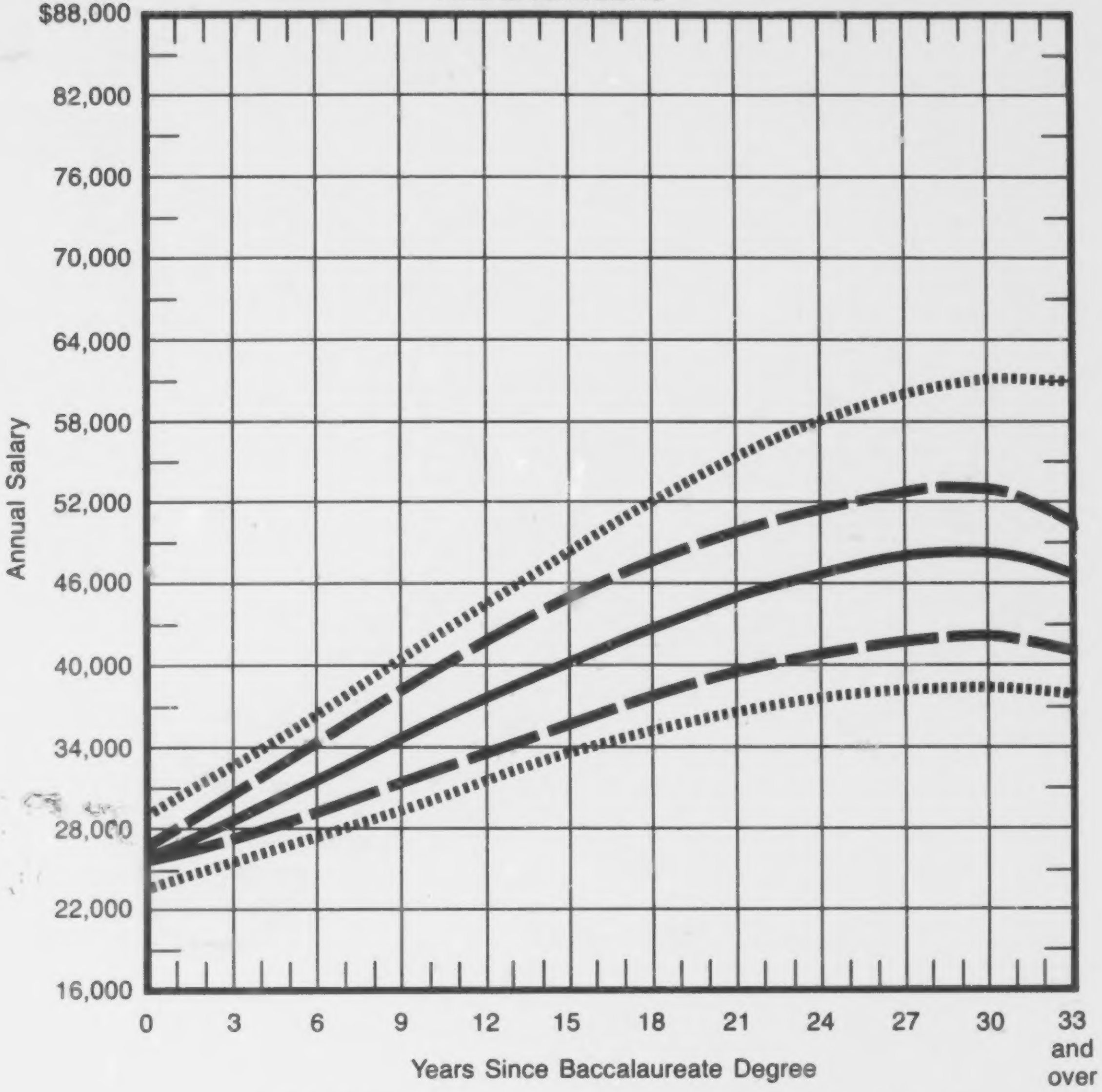
## RESEARCH AND DEVELOPMENT, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 39250 | 40300 | 41300 | 42400 | 43450 | 44550 | 45650 |
| UPPER QUARTILE | 0 | 0 | 38100 | 38950 | 39850 | 40700 | 41600 | 42450 | 43350 |
| MEDIAN | 0 | 0 | 36800 | 37550 | 38300 | 39000 | 39750 | 40500 | 41200 |
| LOWER QUARTILE | 0 | 0 | 35150 | 35800 | 36400 | 37050 | 37700 | 38300 | 38900 |
| LOWER DECILE | 0 | 0 | 31750 | 32550 | 33300 | 34050 | 34750 | 35450 | 36150 |
| **MEAN** | 0 | 0 | 36400 | 37200 | 37950 | 38750 | 39550 | 40350 | 41100 |
| TOTAL NUMBER | 0 | 1 | 7 | 7 | 30 | 64 | 116 | 147 | 222 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47900 | 51200 | 54450 | 57450 | 60100 | 62200 | 63650 | 64350 | 62200 |
| UPPER QUARTILE | 45100 | 47700 | 50150 | 52400 | 54300 | 55800 | 56850 | 57400 | 55900 |
| MEDIAN | 42650 | 44750 | 46650 | 48400 | 49800 | 50900 | 51600 | 51900 | 50500 |
| LOWER QUARTILE | 40150 | 41850 | 43400 | 44750 | 45850 | 46600 | 47050 | 47100 | 45600 |
| LOWER DECILE | 37450 | 39100 | 40500 | 41500 | 42200 | 42600 | 42750 | 42650 | 42200 |
| **MEAN** | 42700 | 45000 | 47150 | 49050 | 50700 | 51950 | 52750 | 53100 | 51600 |
| TOTAL NUMBER | 621 | 665 | 602 | 536 | 390 | 249 | 186 | 188 | 197 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 3 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 4228

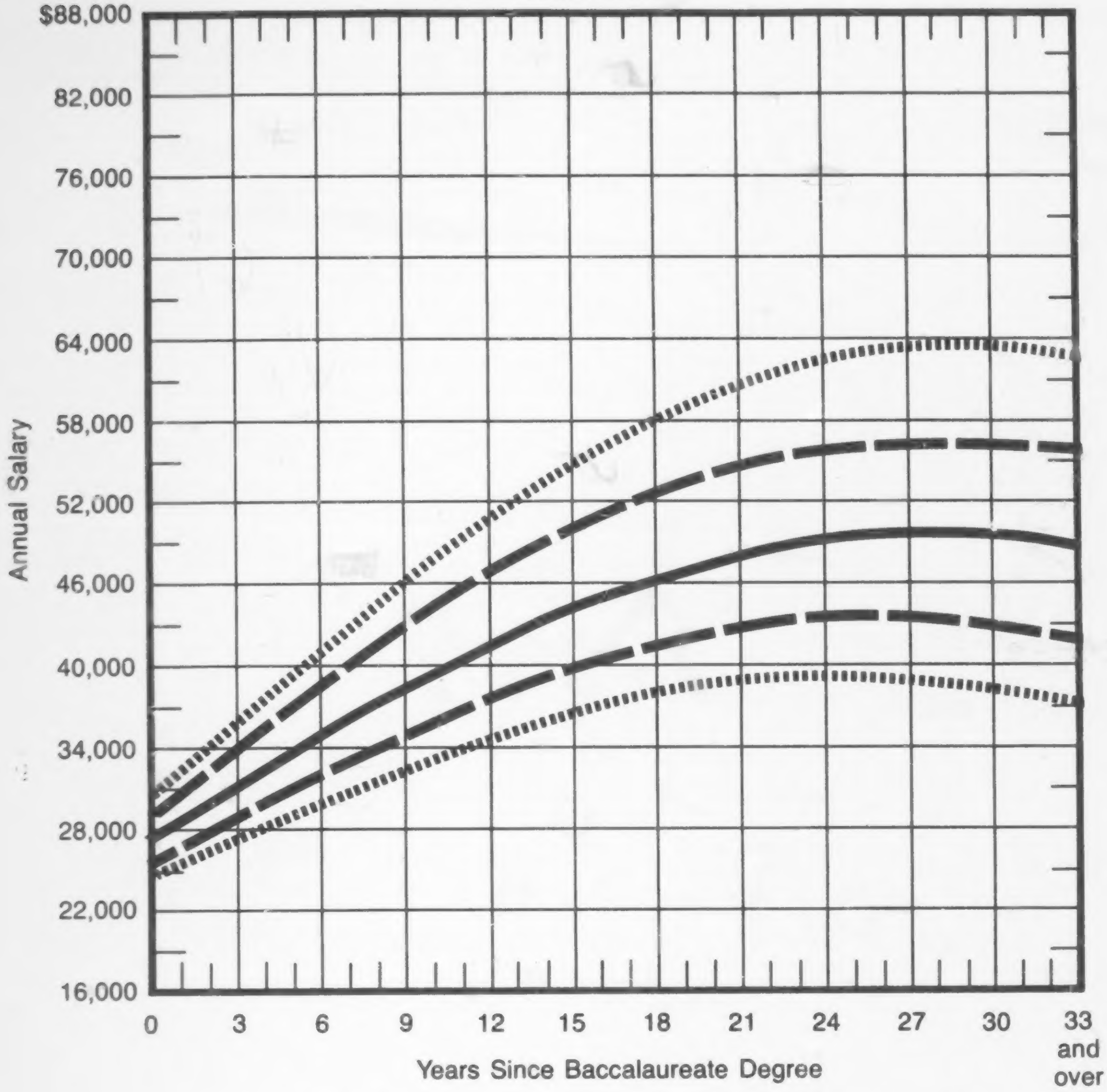
# INDUSTRIAL RESEARCH & DEVELOPMENT
# ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28600 | 29800 | 31050 | 32350 | 33650 | 35000 | 36400 | 37800 | 39200 |
| UPPER QUARTILE | 27400 | 28500 | 29600 | 30700 | 31900 | 33050 | 34300 | 35500 | 36750 |
| MEDIAN | 26450 | 27250 | 28100 | 28950 | 29800 | 30700 | 31600 | 32550 | 33450 |
| LOWER QUARTILE | 25300 | 26000 | 26650 | 27350 | 28050 | 28800 | 29500 | 30250 | 31000 |
| LOWER DECILE | 24100 | 24700 | 25300 | 25950 | 26550 | 27200 | 27850 | 28500 | 29150 |
| MEAN | 26650 | 27500 | 28350 | 29250 | 30150 | 31050 | 32000 | 32950 | 33950 |
| TOTAL NUMBER | 18 | 27 | 18 | 13 | 15 | 13 | 12 | 14 | 16 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42100 | 46350 | 50400 | 54000 | 56950 | 59150 | 60600 | 61400 | 60850 |
| UPPER QUARTILE | 39250 | 42900 | 46300 | 49200 | 51450 | 52900 | 53500 | 53100 | 50450 |
| MEDIAN | 35350 | 38150 | 40850 | 43350 | 45450 | 47100 | 48150 | 48550 | 46750 |
| LOWER QUARTILE | 32450 | 34700 | 36800 | 38750 | 40450 | 41750 | 42600 | 42950 | 41250 |
| LOWER DECILE | 30450 | 32350 | 34150 | 35750 | 37150 | 38200 | 38800 | 38950 | 37350 |
| MEAN | 35950 | 39000 | 42000 | 44800 | 47300 | 49200 | 50450 | 50800 | 47900 |
| TOTAL NUMBER | 39 | 31 | 38 | 26 | 20 | 16 | 11 | 15 | 12 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

# RESEARCH LABORATORIES
# ALL ENGINEERS



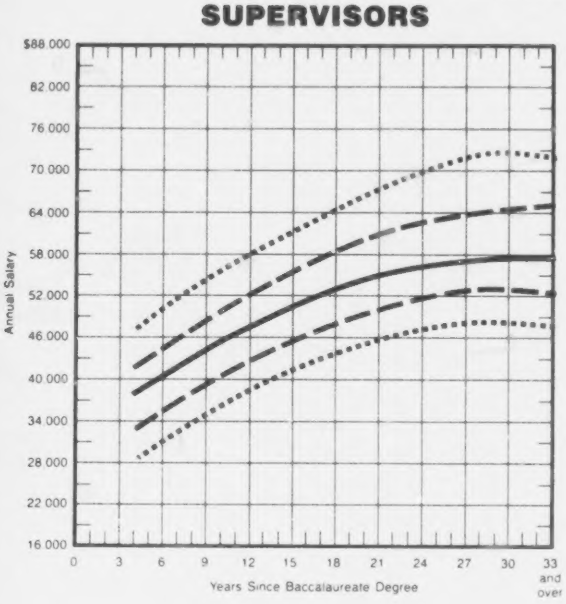
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31050 | 32650 | 34300 | 35950 | 37650 | 39350 | 41050 | 42800 | 44500 |
| UPPER QUARTILE | 29600 | 31000 | 32500 | 33950 | 35450 | 36900 | 38400 | 39850 | 41300 |
| MEDIAN | 27850 | 29150 | 30450 | 31800 | 33100 | 34400 | 35700 | 36950 | 38200 |
| LOWER QUARTILE | 26250 | 27350 | 28450 | 29550 | 30650 | 31750 | 32800 | 33850 | 34900 |
| LOWER DECILE | 24600 | 25500 | 26400 | 27300 | 28250 | 29150 | 30050 | 30900 | 31750 |
| MEAN | 27900 | 29150 | 30450 | 31750 | 33050 | 34350 | 35650 | 36950 | 38200 |
| TOTAL NUMBER | 228 | 575 | 754 | 706 | 766 | 720 | 628 | 602 | 726 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

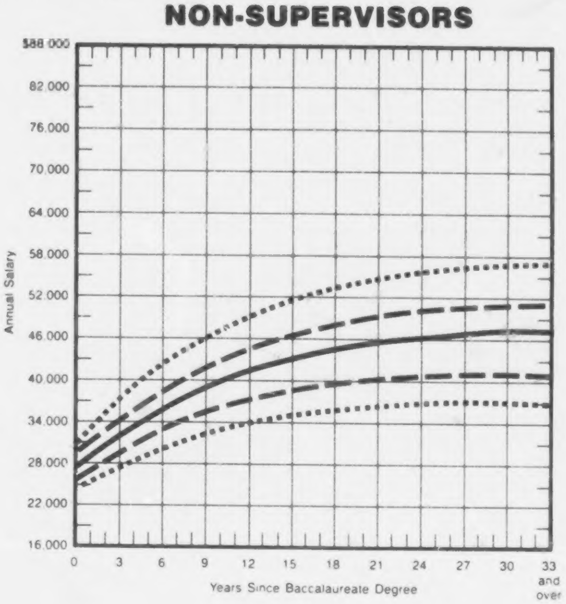
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47850 | 52500 | 56500 | 59550 | 61700 | 63000 | 63550 | 63600 | 63050 |
| UPPER QUARTILE | 44050 | 47750 | 50800 | 53050 | 54550 | 55450 | 55850 | [illegible] | 55550 |
| MEDIAN | 40500 | 43450 | 45750 | 47400 | 48450 | 48950 | 49150 | 49100 | 48800 |
| LOWER QUARTILE | 36800 | 39250 | 41200 | 42500 | 43250 | 43500 | 43400 | 42950 | 42050 |
| LOWER DECILE | 33350 | 35450 | 37100 | 38250 | 38850 | 39050 | 38850 | 38250 | 37000 |
| MEAN | 40600 | 43800 | 46400 | 48250 | 49500 | 50150 | 50350 | 50150 | 49600 |
| TOTAL NUMBER | 1854 | 2011 | 1838 | 1872 | 1864 | 1636 | 1142 | 1560 | 1660 |
| OVER $83000 | 0 | 0 | 3 | 2 | 2 | 10 | 4 | 13 | 9 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

- ▮▮▮▮▮▮▮▮ Upper Decile
- — — — — Upper Quartile
- ━━━━━━ Median
- — — — — Lower Quartile
- ▮▮▮▮▮▮▮▮ Lower Decile

# RESEARCH LABORATORIES





## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 47950 | 49150 | 50350 | 51600 | 52850 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 42300 | 43600 | 44950 | 46250 | 47600 |
| MEDIAN | 0 | 0 | 0 | 0 | 37250 | 38600 | 39950 | 41300 | 42650 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 33200 | 34550 | 35900 | 37250 | 38600 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 29450 | 30650 | 31800 | 32950 | 34150 |
| MEAN | 0 | 0 | 0 | 0 | 38000 | 39300 | 40600 | 41900 | 43150 |
| TOTAL NUMBER | 0 | 0 | 1 | 4 | 5 | 8 | 16 | 22 | 25 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 55350 | 59000 | 62500 | 65700 | 68500 | 70700 | 72200 | 73150 | 71800 |
| UPPER QUARTILE | 50150 | 53750 | 56950 | 59650 | 61750 | 63250 | 64200 | 64800 | 64650 |
| MEDIAN | 45200 | 48700 | 51700 | 54050 | 55750 | 56850 | 57400 | 57600 | 57300 |
| LOWER QUARTILE | 41100 | 44450 | 47250 | 49350 | 50800 | 51750 | 52250 | 52500 | 52450 |
| LOWER DECILE | 36450 | 39700 | 42650 | 45000 | 46800 | 47900 | 48450 | 48450 | 47550 |
| MEAN | 45650 | 49200 | 52300 | 54850 | 56800 | 58100 | 58850 | 59150 | 58650 |
| TOTAL NUMBER | 136 | 264 | 390 | 461 | 500 | 484 | 306 | 425 | 395 |
| OVER $83000 | 0 | 0 | 3 | 2 | 2 | 9 | 4 | 12 | 5 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 30900 | 32600 | 34300 | 36000 | 37700 | 39350 | 41000 | 42600 | 44150 |
| UPPER QUARTILE | 29300 | 30850 | 32450 | 34000 | 35550 | 37050 | 38500 | 39900 | 41200 |
| MEDIAN | 27550 | 29000 | 30450 | 31850 | 33200 | 34550 | 35850 | 37050 | 38150 |
| LOWER QUARTILE | 26200 | 27300 | 28450 | 29550 | 30700 | 31750 | 32850 | 33850 | 34800 |
| LOWER DECILE | 24550 | 25500 | 26400 | 27350 | 28250 | 29150 | 30000 | 30850 | 31650 |
| MEAN | 27700 | 29050 | 30400 | 31750 | 33100 | 34400 | 35650 | 36900 | 38050 |
| TOTAL NUMBER | 228 | 575 | 753 | 702 | 760 | 712 | 612 | 580 | 701 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47000 | 50600 | 53350 | 55200 | 56350 | 56950 | 57200 | 57250 | 57150 |
| UPPER QUARTILE | 43600 | 46550 | 48650 | 50100 | 50950 | 51450 | 51750 | 51850 | 51900 |
| MEDIAN | 40200 | 42650 | 44300 | 45400 | 46000 | 46300 | 46400 | 46450 | 46450 |
| LOWER QUARTILE | 36600 | 38750 | 40350 | 41250 | 41700 | 41750 | 41550 | 41100 | 40400 |
| LOWER DECILE | 33150 | 35050 | 36400 | 37300 | 37700 | 37750 | 37550 | 37050 | 36200 |
| MEAN | 40200 | 42850 | 44750 | 46000 | 46700 | 47050 | 47100 | 46950 | 46750 |
| TOTAL NUMBER | 1718 | 1747 | 1448 | 1411 | 1364 | 1152 | 836 | 1135 | 1265 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 4 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

**┅┅┅┅ Upper Decile**
**— — — Upper Quartile**
**━━━━ Median**
**— — — Lower Quartile**
**┅┅┅┅ Lower Decile**

## RESEARCH LABS, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 30100 | 32000 | 33850 | 35700 | 37550 | 39350 | 41100 | 42800 | 44450 |
| UPPER QUARTILE | 28850 | 30200 | 31600 | 33000 | 34350 | 35750 | 37100 | 38450 | 39750 |
| MEDIAN | 27050 | 28200 | 29400 | 30550 | 31700 | 32800 | 33900 | 35000 | 36050 |
| LOWER QUARTILE | 25550 | 26450 | 27300 | 28200 | 29100 | 30000 | 30900 | 31750 | 32600 |
| LOWER DECILE | 24200 | 24850 | 25550 | 26200 | 26900 | 27600 | 28250 | 28900 | 29600 |
| MEAN | 27200 | 28400 | 29550 | 30750 | 31950 | 33100 | 34250 | 35400 | 36500 |
| TOTAL NUMBER | 215 | 444 | 390 | 307 | 282 | 244 | 148 | 137 | 166 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47500 | 51500 | 54650 | 57050 | 58750 | 59950 | 60700 | 61200 | 61450 |
| UPPER QUARTILE | 42250 | 45550 | 48250 | 50300 | 51750 | 52700 | 53250 | 53600 | 53750 |
| MEDIAN | 38000 | 40600 | 42700 | 44300 | 45400 | 46150 | 46600 | 46900 | 47050 |
| LOWER QUARTILE | 34200 | 36400 | 38200 | 39600 | 40500 | 41000 | 41150 | 40950 | 40150 |
| LOWER DECILE | 30850 | 32650 | 34200 | 35450 | 36350 | 36900 | 37100 | 36950 | 35850 |
| MEAN | 38650 | 41450 | 43750 | 45500 | 46750 | 47500 | 47900 | 48100 | 48000 |
| TOTAL NUMBER | 389 | 446 | 378 | 394 | 578 | 639 | 460 | 788 | 811 |
| OVER $83000 | 0 | 0 | 2 | 0 | 0 | 1 | 3 | 3 | 3 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 7216

## RESEARCH LABS, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 47400 | 48550 | 49750 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 43550 | 44600 | 45700 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 38900 | 40000 | 41100 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 34000 | 35150 | 36350 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 30650 | 31550 | 32550 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 39100 | 40200 | 41250 |
| TOTAL NUMBER | 0 | 0 | 1 | 3 | 4 | 4 | 7 | 10 | 8 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 52100 | 55650 | 59150 | 62550 | 65600 | 68250 | 70350 | 72000 | 71450 |
| UPPER QUARTILE | 47850 | 51000 | 53950 | 56650 | 58950 | 60800 | 62100 | 63000 | 62500 |
| MEDIAN | 43200 | 46300 | 49050 | 51450 | 53400 | 54750 | 55650 | 56050 | 55500 |
| LOWER QUARTILE | 38700 | 41950 | 44800 | 47150 | 48850 | 50000 | 50600 | 50800 | 50400 |
| LOWER DECILE | 34450 | 37300 | 39950 | 42350 | 44300 | 45700 | 46500 | 46600 | 44800 |
| MEAN | 43450 | 46650 | 49600 | 52200 | 54350 | 56000 | 57050 | 57600 | 56850 |
| TOTAL NUMBER | 37 | 62 | 79 | 93 | 155 | 194 | 128 | 209 | 180 |
| OVER $83000 | 0 | 0 | 2 | 0 | 0 | 1 | 3 | 3 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1174

## RESEARCH LABS, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 30000 | 31950 | 33850 | 35700 | 37500 | 39250 | 40850 | 42400 | 43800 |
| UPPER QUARTILE | 28700 | 30150 | 31600 | 33050 | 34400 | 35700 | 37000 | 38150 | 39300 |
| MEDIAN | 26850 | 28150 | 29400 | 30600 | 31800 | 32900 | 33950 | 34950 | 35900 |
| LOWER QUARTILE | 25550 | 26400 | 27300 | 28200 | 29100 | 29950 | 30800 | 31600 | 32400 |
| LOWER DECILE | 24150 | 24850 | 25550 | 26200 | 26850 | 27550 | 28200 | 28800 | 29450 |
| MEAN | 26950 | 28300 | 29550 | 30850 | 32050 | 33200 | 34300 | 35350 | 36300 |
| TOTAL NUMBER | 215 | 444 | 389 | 304 | 278 | 240 | 141 | 127 | 158 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46300 | 49250 | 51350 | 52800 | 53700 | 54300 | 54650 | 54850 | 54950 |
| UPPER QUARTILE | 41350 | 43850 | 45800 | 47200 | 48200 | 48850 | 49250 | 49550 | 49700 |
| MEDIAN | 37600 | 39650 | 41200 | 42350 | 43100 | 43650 | 43950 | 44150 | 44250 |
| LOWER QUARTILE | 33900 | 35800 | 37350 | 38400 | 39100 | 39450 | 39500 | 39350 | 38900 |
| LOWER DECILE | 30600 | 32200 | 33500 | 34550 | 35250 | 35650 | 35800 | 35700 | 35050 |
| MEAN | 38050 | 40250 | 41850 | 43050 | 43850 | 44400 | 44750 | 44950 | 45050 |
| TOTAL NUMBER | 352 | 384 | 299 | 301 | 423 | 445 | 332 | 579 | 631 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 6042

## RESEARCH LABS, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31650 | 32950 | 34300 | 35700 | 37150 | 38600 | 40100 | 41600 | 43100 |
| UPPER QUARTILE | 30850 | 31950 | 33100 | 34250 | 35400 | 36600 | 37750 | 38950 | 40150 |
| MEDIAN | 30100 | 30950 | 31850 | 32750 | 33600 | 34500 | 35400 | 36300 | 37250 |
| LOWER QUARTILE | 28900 | 29600 | 30350 | 31050 | 31750 | 32500 | 33250 | 33950 | 34700 |
| LOWER DECILE | 27300 | 27900 | 28500 | 29100 | 29700 | 30300 | 30900 | 31500 | 32100 |
| MEAN | 29800 | 30700 | 31650 | 32600 | 33550 | 34550 | 35500 | 36500 | 37450 |
| TOTAL NUMBER | 13 | 130 | 357 | 392 | 453 | 411 | 364 | 318 | 335 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46150 | 50650 | 54800 | 58350 | 61100 | 62900 | 63700 | 63550 | 61200 |
| UPPER QUARTILE | 42500 | 45900 | 49050 | 51700 | 53850 | 55300 | 56150 | 56400 | 55300 |
| MEDIAN | 39000 | 41600 | 44000 | 46100 | 47850 | 49100 | 49800 | 50050 | 48800 |
| LOWER QUARTILE | 36100 | 38150 | 40000 | 41600 | 42900 | 43800 | 44250 | 44250 | 42700 |
| LOWER DECILE | 33250 | 34900 | 36450 | 37750 | 38750 | 39450 | 39750 | 39600 | 37750 |
| MEAN | 39450 | 42250 | 44900 | 47200 | 49050 | 50300 | 51000 | 51050 | 49250 |
| TOTAL NUMBER | 807 | 817 | 716 | 768 | 744 | 655 | 441 | 536 | 593 |
| OVER $83000 | 0 | 0 | 1 | 1 | 0 | 2 | 0 | 4 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 8850

## RESEARCH LABS, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 44700 | 46850 | 48950 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 42250 | 43800 | 45300 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 38650 | 40150 | 41650 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 35550 | 37000 | 38400 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 31450 | 33000 | 34500 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 38450 | 40150 | 41800 |
| TOTAL NUMBER | 0 | 0 | 0 | 1 | 1 | 3 | 7 | 9 | 11 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 52950 | 58100 | 62300 | 65450 | 67750 | 69300 | 70300 | 71050 | 71400 |
| UPPER QUARTILE | 48300 | 52500 | 56150 | 59100 | 61250 | 62700 | 63500 | 63850 | 63550 |
| MEDIAN | 44450 | 48200 | 51300 | 53700 | 55400 | 56550 | 57250 | 57750 | 58050 |
| LOWER QUARTILE | 41000 | 44400 | 47100 | 49200 | 50700 | 51750 | 52500 | 53050 | 53350 |
| LOWER DECILE | 37300 | 40850 | 43600 | 45600 | 47000 | 47900 | 48500 | 48900 | 49100 |
| MEAN | 44900 | 48950 | 52150 | 54600 | 56350 | 57600 | 58350 | 58950 | 59250 |
| TOTAL NUMBER | 58 | 111 | 160 | 188 | 189 | 194 | 120 | 167 | 155 |
| OVER $83000 | 0 | 0 | 1 | 1 | 0 | 2 | 0 | 4 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1374

## RESEARCH LABS, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31850 | 33150 | 34450 | 35750 | 37100 | 38450 | 39800 | 41100 | 42450 |
| UPPER QUARTILE | 31050 | 32150 | 33250 | 34300 | 35400 | 36500 | 37600 | 38650 | 39700 |
| MEDIAN | 30150 | 31000 | 31900 | 32750 | 33600 | 34500 | 35350 | 36200 | 37000 |
| LOWER QUARTILE | 29100 | 29750 | 30450 | 31100 | 31800 | 32450 | 33150 | 33800 | 34450 |
| LOWER DECILE | 27500 | 28050 | 28600 | 29150 | 29700 | 30250 | 30800 | 31350 | 31900 |
| MEAN | 30000 | 30850 | 31750 | 32650 | 33550 | 34450 | 35350 | 36250 | 37100 |
| TOTAL NUMBER | 13 | 130 | 357 | 391 | 452 | 408 | 357 | 309 | 324 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45000 | 48600 | 51650 | 54050 | 55750 | 56700 | 57050 | 56800 | 55500 |
| UPPER QUARTILE | 41750 | 44550 | 46950 | 48900 | 50300 | 51200 | 51650 | 51750 | 51150 |
| MEDIAN | 38650 | 40900 | 42850 | 44450 | 45700 | 46500 | 46900 | 46950 | 46200 |
| LOWER QUARTILE | 35750 | 37550 | 39150 | 40500 | 41550 | 42200 | 42500 | 42300 | 40650 |
| LOWER DECILE | 32950 | 34400 | 35750 | 36850 | 37750 | 38300 | 38550 | 38300 | 36600 |
| MEAN | 38850 | 41250 | 43350 | 45100 | 46400 | 47200 | 47550 | 47350 | 45900 |
| TOTAL NUMBER | 749 | 706 | 556 | 580 | 555 | 461 | 321 | 369 | 438 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 7476

## RESEARCH LABS, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 38500 | 39700 | 40900 | 42200 | 43450 | 44800 | 46100 |
| UPPER QUARTILE | 0 | 0 | 37300 | 38300 | 39300 | 40300 | 41350 | 42400 | 43450 |
| MEDIAN | 0 | 0 | 36300 | 37150 | 37950 | 38800 | 39600 | 40450 | 41300 |
| LOWER QUARTILE | 0 | 0 | 34750 | 35450 | 36150 | 36900 | 37600 | 38300 | 39000 |
| LOWER DECILE | 0 | 0 | 32000 | 32700 | 33400 | 34150 | 34800 | 35500 | 36200 |
| MEAN | 0 | 0 | 35900 | 36800 | 37700 | 38600 | 39500 | 40400 | 41350 |
| TOTAL NUMBER | 0 | 1 | 7 | 7 | 31 | 65 | 116 | 147 | 225 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48850 | 53100 | 57350 | 61400 | 65100 | 68100 | 70250 | 71350 | 68350 |
| UPPER QUARTILE | 45600 | 48850 | 52000 | 54950 | 57550 | 59700 | 61150 | 61950 | 60050 |
| MEDIAN | 42950 | 45400 | 47700 | 49800 | 51600 | 53000 | 53900 | 54300 | 52750 |
| LOWER QUARTILE | 40400 | 42350 | 44200 | 45800 | 47100 | 48050 | 48650 | 48700 | 47000 |
| LOWER DECILE | 37500 | 39300 | 40900 | 42250 | 43200 | 43850 | 44100 | 44000 | 42750 |
| MEAN | 43200 | 45950 | 48600 | 51000 | 53050 | 54700 | 55750 | 56200 | 54300 |
| TOTAL NUMBER | 658 | 748 | 744 | 710 | 542 | 342 | 241 | 236 | 256 |
| OVER $83000 | 0 | 0 | 0 | 1 | 2 | 7 | 1 | 6 | 4 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 5076

## RESEARCH LABS, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 51750 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49150 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44700 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40700 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 29550 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43200 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 3 | 6 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 55250 | 60350 | 65000 | 69000 | 72200 | 74550 | 76050 | 76950 | 76700 |
| UPPER QUARTILE | 52000 | 56000 | 59450 | 62450 | 64850 | 66750 | 58200 | 69450 | 70400 |
| MEDIAN | 47350 | 51000 | 54200 | 56850 | 58950 | 60550 | 61750 | 62800 | 63600 |
| LOWER QUARTILE | 43100 | 46450 | 49350 | 51750 | 53700 | 55200 | 56300 | 57300 | 58050 |
| LOWER DECILE | 33800 | 39700 | 44450 | 47900 | 50100 | 51350 | 52050 | 52450 | 52650 |
| MEAN | 46400 | 50800 | 54550 | 57650 | 60000 | 61700 | 62850 | 63850 | 64500 |
| TOTAL NUMBER | 41 | 91 | 151 | 180 | 156 | 96 | 58 | 49 | 60 |
| OVER $83000 | 0 | 0 | 0 | 1 | 2 | 6 | 1 | 5 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 895

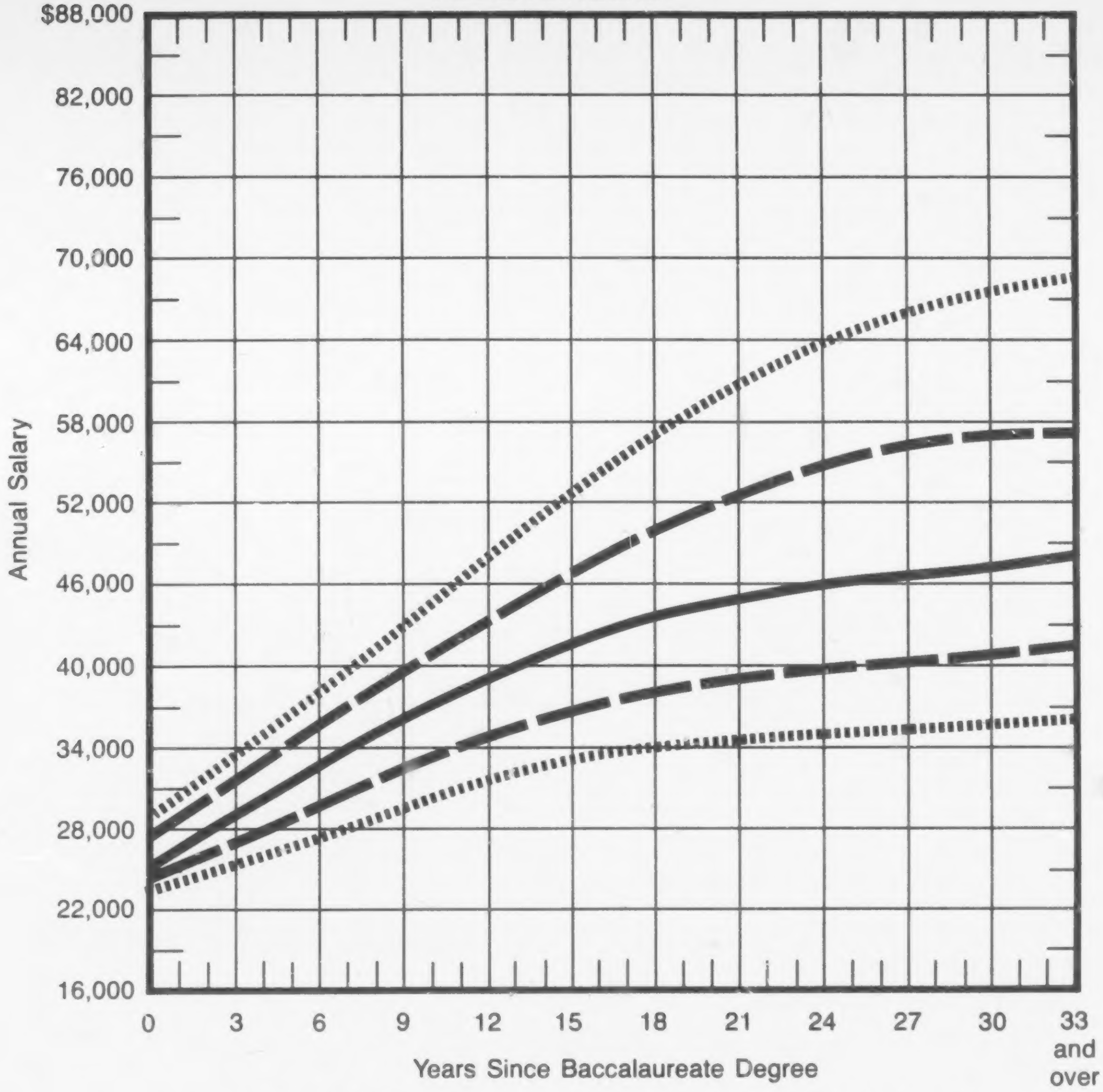
## RESEARCH LABS, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 39250 | 40300 | 41350 | 42400 | 43500 | 44600 | 45700 |
| UPPER QUARTILE | 0 | 0 | 38150 | 39000 | 39850 | 40700 | 41600 | 42500 | 43350 |
| MEDIAN | 0 | 0 | 36850 | 37600 | 38300 | 39050 | 39800 | 40500 | 41250 |
| LOWER QUARTILE | 0 | 0 | 35250 | 35850 | 36500 | 37150 | 37750 | 38400 | 39000 |
| LOWER DECILE | 0 | 0 | 31750 | 32550 | 33350 | 34100 | 34850 | 35600 | 36300 |
| MEAN | 0 | 0 | 36450 | 37250 | 38000 | 38800 | 39600 | 40400 | 41200 |
| TOTAL NUMBER | 0 | 1 | 7 | 7 | 30 | 64 | 114 | 144 | 219 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47900 | 51250 | 54500 | 57500 | 60150 | 62250 | 63650 | 64400 | 62150 |
| UPPER QUARTILE | 45100 | 47700 | 50150 | 52400 | 54350 | 55850 | 56900 | 57450 | 55900 |
| MEDIAN | 42700 | 44750 | 46700 | 48400 | 49850 | 50950 | 51650 | 51950 | 50550 |
| LOWER QUARTILE | 40200 | 41950 | 43500 | 44850 | 45900 | 46650 | 47100 | 47100 | 45600 |
| LOWER DECILE | 37600 | 39250 | 40600 | 41550 | 42200 | 42550 | 42700 | 42600 | 42250 |
| MEAN | 42750 | 45050 | 47200 | 49100 | 50750 | 52000 | 52800 | 53150 | 51600 |
| TOTAL NUMBER | 617 | 657 | 593 | 530 | 386 | 246 | 183 | 187 | 196 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 3 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 4181

# UTILITIES & SERVICES
# ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29200 | 30750 | 32350 | 34000 | 35650 | 37350 | 39000 | 40700 | 42400 |
| UPPER QUARTILE | 27400 | 28800 | 30200 | 31650 | 33050 | 34500 | 35900 | 37300 | 38700 |
| MEDIAN | 25900 | 27150 | 28350 | 29550 | 30750 | 31950 | 33100 | 34250 | 35350 |
| LOWER QUARTILE | 25000 | 26000 | 27000 | 27950 | 28850 | 29800 | 30700 | 31550 | 32350 |
| LOWER DECILE | 24300 | 25000 | 25750 | 26450 | 27150 | 27800 | 28450 | 29100 | 29700 |
| MEAN | 26350 | 27550 | 28750 | 30000 | 31200 | 32400 | 33550 | 34700 | 35850 |
| TOTAL NUMBER | 1065 | 1349 | 1144 | 933 | 915 | 841 | 803 | 695 | 879 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |

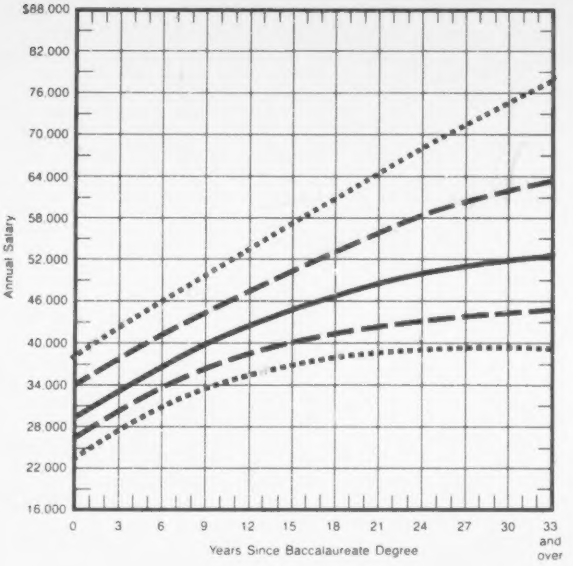
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45700 | 50500 | 54800 | 58550 | 61650 | 64150 | 66050 | 67700 | 68900 |
| UPPER QUARTILE | 41350 | 45050 | 48250 | 50900 | 53050 | 54700 | 55900 | 56900 | 57600 |
| MEDIAN | 37400 | 40100 | 42400 | 44200 | 45600 | 46650 | 47350 | 48000 | 48350 |
| LOWER QUARTILE | 33900 | 35900 | 37500 | 38800 | 39750 | 40450 | 40950 | 41350 | 41650 |
| LOWER DECILE | 30800 | 32300 | 33450 | 34400 | 35050 | 35550 | 35900 | 36200 | 36400 |
| MEAN | 38000 | 40950 | 43500 | 45600 | 47300 | 48550 | 49500 | 50300 | 50850 |
| TOTAL NUMBER | 2585 | 2039 | 1231 | 943 | 915 | 757 | 605 | 1085 | 1372 |
| OVER $83000 | 1 | 0 | 4 | 6 | 6 | 12 | 14 | 40 | 78 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

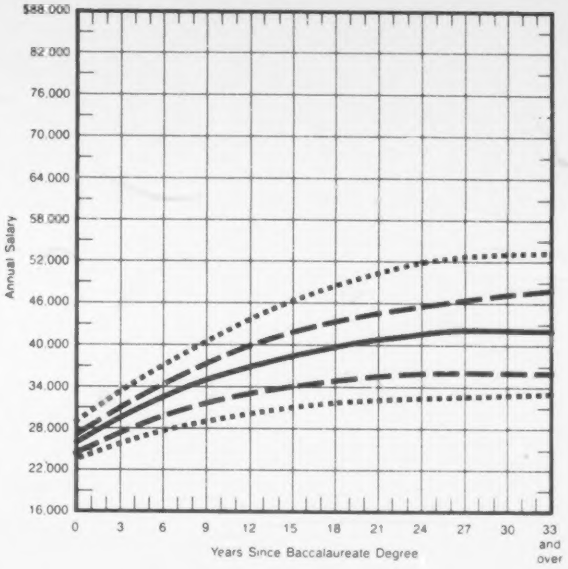
| | |
|---|---|
| ▪▪▪▪▪▪▪▪ | **Upper Decile** |
| — — — — | **Upper Quartile** |
| ━━━━━ | **Median** |
| — — — — | **Lower Quartile** |
| ▪▪▪▪▪▪▪▪ | **Lower Decile** |

# UTILITIES & SERVICES

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 38500 | 39600 | 40700 | 41850 | 43000 | 44150 | 45350 | 46550 | 47750 |
| UPPER QUARTILE | 34300 | 35350 | 36400 | 37450 | 38550 | 39650 | 40750 | 41800 | 42900 |
| MEDIAN | 29700 | 30850 | 32000 | 33200 | 34350 | 35500 | 36600 | 37700 | 38750 |
| LOWER QUARTILE | 27050 | 28250 | 29400 | 30550 | 31650 | 32700 | 33700 | 34700 | 35600 |
| LOWER DECILE | 23450 | 24900 | 26300 | 27650 | 28900 | 30100 | 31200 | 32200 | 33100 |
| MEAN | 31100 | 32200 | 33300 | 34400 | 35450 | 36550 | 37600 | 38750 | 39700 |
| TOTAL NUMBER | 12 | 24 | 40 | 44 | 59 | 98 | 130 | 165 | 234 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50200 | 53900 | 57600 | 61250 | 64700 | 68000 | 70950 | 74350 | 78550 |
| UPPER QUARTILE | 45100 | 48300 | 51350 | 54150 | 56650 | 58750 | 60500 | 62150 | 63650 |
| MEDIAN | 40800 | 43550 | 45950 | 47900 | 49500 | 50750 | 51650 | 52500 | 53100 |
| LOWER QUARTILE | 37300 | 39450 | 41100 | 42400 | 43350 | 44000 | 44450 | 44800 | 45000 |
| LOWER DECILE | 34700 | 36450 | 37650 | 38450 | 38950 | 39250 | 39400 | 39550 | 39550 |
| MEAN | 41700 | 44500 | 47000 | 49150 | 51000 | 52450 | 53600 | 54700 | 55600 |
| TOTAL NUMBER | 957 | 911 | 624 | 505 | 558 | 499 | 339 | 689 | 908 |
| OVER $83000 | 1 | 0 | 4 | 6 | 6 | 12 | 14 | 40 | 78 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29050 | 30550 | 32000 | 33450 | 34900 | 36300 | 37650 | 38950 | 40200 |
| UPPER QUARTILE | 27300 | 28700 | 30050 | 31350 | 32650 | 33900 | 35100 | 36200 | 37300 |
| MEDIAN | 25950 | 27150 | 28300 | 29400 | 30500 | 31550 | 32500 | 33450 | 34300 |
| LOWER QUARTILE | 25050 | 26050 | 26950 | 27850 | 28700 | 29450 | 30200 | 30900 | 31550 |
| LOWER DECILE | 24400 | 25100 | 25750 | 26350 | 26950 | 27550 | 28050 | 28550 | 29050 |
| MEAN | 26300 | 27450 | 28600 | 29700 | 30750 | 31800 | 32750 | 33650 | 34550 |
| TOTAL NUMBER | 1053 | 1325 | 1104 | 889 | 856 | 742 | 672 | 530 | 644 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42550 | 45550 | 47900 | 49750 | 51100 | 52050 | 52650 | 53150 | 53450 |
| UPPER QUARTILE | 39250 | 41700 | 43550 | 44950 | 45950 | 46650 | 47050 | 47350 | 47500 |
| MEDIAN | 35850 | 37750 | 39200 | 40250 | 41000 | 41500 | 41800 | 42050 | 42150 |
| LOWER QUARTILE | 32650 | 34000 | 35000 | 35700 | 36150 | 36500 | 36700 | 36850 | 36900 |
| LOWER DECILE | 29850 | 30900 | 31650 | 32250 | 32650 | 32950 | 33150 | 33300 | 33400 |
| MEAN | 36100 | 38050 | 39550 | 40650 | 41450 | 42000 | 42350 | 42600 | 42750 |
| TOTAL NUMBER | 1627 | 1128 | 606 | 437 | 356 | 257 | 266 | 395 | 463 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

········ Upper Decile
— — — Upper Quartile
━━━ Median
— — — Lower Quartile
········ Lower Decile

## UTILITIES AND SERVICES, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29150 | 30650 | 32200 | 33750 | 35350 | 36950 | 38550 | 40150 | 41800 |
| UPPER QUARTILE | 27400 | 28750 | 30100 | 31500 | 32850 | 34250 | 35600 | 37000 | 38300 |
| MEDIAN | 25950 | 27150 | 28300 | 29500 | 30650 | 31750 | 32900 | 34000 | 35050 |
| LOWER QUARTILE | 25050 | 26000 | 26950 | 27850 | 28750 | 29650 | 30500 | 31350 | 32150 |
| LOWER DECILE | 24300 | 25000 | 25700 | 26400 | 27050 | 27700 | 28300 | 28900 | 29500 |
| MEAN | 26350 | 27500 | 28650 | 29850 | 31000 | 32150 | 33250 | 34400 | 35500 |
| TOTAL NUMBER | 1059 | 1312 | 1067 | 865 | 828 | 745 | 675 | 578 | 715 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45000 | 49600 | 53800 | 57550 | 60650 | 63200 | 65150 | 66900 | 68250 |
| UPPER QUARTILE | 40900 | 44500 | 47650 | 50300 | 52400 | 54100 | 55300 | 56400 | 57150 |
| MEDIAN | 37050 | 39750 | 42000 | 43800 | 45200 | 46300 | 47050 | 47700 | 48100 |
| LOWER QUARTILE | 33600 | 35600 | 37200 | 38450 | 39450 | 40200 | 40700 | 41150 | 41450 |
| LOWER DECILE | 30550 | 32000 | 33200 | 34100 | 34850 | 35400 | 35800 | 36150 | 36400 |
| MEAN | 37600 | 40500 | 43000 | 45100 | 46800 | 48100 | 49050 | 49950 | 50550 |
| TOTAL NUMBER | 2122 | 1651 | 931 | 755 | 772 | 638 | 532 | 1005 | 1255 |
| OVER $83000 | 1 | 0 | 1 | 1 | 4 | 8 | 11 | 28 | 71 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 17513

## UTILITIES AND SERVICES, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 37600 | 38700 | 39800 | 40900 | 42050 | 43200 | 44400 | 45550 | 46750 |
| UPPER QUARTILE | 32800 | 33950 | 35100 | 36300 | 37450 | 38650 | 39800 | 40950 | 42150 |
| MEDIAN | 29550 | 30650 | 31800 | 32900 | 34000 | 35100 | 36200 | 37250 | 38250 |
| LOWER QUARTILE | 26500 | 27700 | 28850 | 30050 | 31150 | 32250 | 33250 | 34250 | 35200 |
| LOWER DECILE | 23400 | 24800 | 26150 | 27450 | 28650 | 29800 | 30900 | 31900 | 32800 |
| MEAN | 30550 | 31600 | 32700 | 33800 | 34850 | 35950 | 37000 | 38050 | 39100 |
| TOTAL NUMBER | 11 | 21 | 34 | 38 | 50 | 83 | 106 | 141 | 185 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49200 | 52850 | 56550 | 60150 | 63600 | 66850 | 69850 | 73250 | 77450 |
| UPPER QUARTILE | 44400 | 47700 | 50750 | 53500 | 55900 | 57950 | 59600 | 61300 | 62850 |
| MEDIAN | 40250 | 42950 | 45300 | 47300 | 48950 | 50200 | 51150 | 52050 | 52700 |
| LOWER QUARTILE | 36900 | 39100 | 40800 | 42050 | 43000 | 43650 | 44050 | 44400 | 44600 |
| LOWER DECILE | 34350 | 36100 | 37300 | 38100 | 38650 | 38950 | 39100 | 39250 | 39300 |
| MEAN | 41100 | 43900 | 46400 | 48550 | 50350 | 51850 | 53000 | 54100 | 55050 |
| TOTAL NUMBER | 770 | 721 | 469 | 397 | 482 | 416 | 299 | 638 | 846 |
| OVER $83000 | 1 | 0 | 1 | 1 | 4 | 8 | 11 | 28 | 71 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 5712

## UTILITIES AND SERVICES, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29050 | 30450 | 31900 | 33300 | 34650 | 36000 | 37350 | 38600 | 39800 |
| UPPER QUARTILE | 27300 | 28650 | 30000 | 31300 | 32550 | 33750 | 34900 | 36000 | 37050 |
| MEDIAN | 25950 | 27100 | 28250 | 29350 | 30400 | 31400 | 32350 | 33250 | 34100 |
| LOWER QUARTILE | 25100 | 26000 | 26900 | 27750 | 28550 | 29300 | 30000 | 30700 | 31300 |
| LOWER DECILE | 24400 | 25050 | 25700 | 26300 | 26850 | 27400 | 27900 | 28400 | 28850 |
| MEAN | 26300 | 27450 | 28550 | 29600 | 30650 | 31600 | 32550 | 33450 | 34300 |
| TOTAL NUMBER | 1048 | 1291 | 1032 | 827 | 778 | 661 | 569 | 437 | 530 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42100 | 45000 | 47350 | 49200 | 50550 | 51550 | 52200 | 52750 | 53050 |
| UPPER QUARTILE | 38950 | 41350 | 43200 | 44600 | 45600 | 46250 | 46700 | 47050 | 47200 |
| MEDIAN | 35650 | 37550 | 38950 | 40000 | 40750 | 41250 | 41600 | 41850 | 41950 |
| LOWER QUARTILE | 32400 | 33750 | 34750 | 35500 | 36000 | 36350 | 36600 | 36800 | 36850 |
| LOWER DECILE | 29650 | 30700 | 31450 | 32050 | 32500 | 32850 | 33050 | 33250 | 33350 |
| MEAN | 35850 | 37750 | 39250 | 40350 | 41150 | 41750 | 42100 | 42400 | 42550 |
| TOTAL NUMBER | 1351 | 930 | 461 | 358 | 290 | 222 | 232 | 366 | 409 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 11800

## UTILITIES AND SERVICES, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 34400 | 35550 | 36700 | 37900 | 39150 | 40450 | 41750 | 43100 | 44500 |
| UPPER QUARTILE | 29550 | 30850 | 32150 | 33500 | 34850 | 36200 | 37550 | 38950 | 40350 |
| MEDIAN | 26600 | 27900 | 29200 | 30450 | 31750 | 33050 | 34300 | 35550 | 36750 |
| LOWER QUARTILE | 25800 | 26750 | 27750 | 28750 | 29700 | 30700 | 31650 | 32600 | 33500 |
| LOWER DECILE | 24800 | 25700 | 26550 | 27350 | 28150 | 28950 | 29700 | 30400 | 31100 |
| MEAN | 28400 | 29500 | 30600 | 31700 | 32850 | 33950 | 35100 | 36250 | 37400 |
| TOTAL NUMBER | 6 | 36 | 76 | 68 | 85 | 95 | 125 | 112 | 159 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47400 | 52000 | 56800 | 61600 | 66150 | 70250 | 73500 | 76100 | 74750 |
| UPPER QUARTILE | 43050 | 47000 | 50600 | 53800 | 56400 | 58450 | 60000 | 61350 | 62400 |
| MEDIAN | 39050 | 42100 | 44600 | 46550 | 48000 | 49000 | 49650 | 50200 | 50550 |
| LOWER QUARTILE | 35250 | 37550 | 39400 | 40800 | 41750 | 42250 | 42450 | 42400 | 41950 |
| LOWER DECILE | 32350 | 33900 | 35050 | 35900 | 36450 | 36750 | 36900 | 37000 | 37000 |
| MEAN | 39600 | 42800 | 45650 | 48100 | 50050 | 51550 | 52550 | 53300 | 53650 |
| TOTAL NUMBER | 445 | 357 | 282 | 166 | 125 | 113 | 65 | 79 | 113 |
| OVER $83000 | 0 | 0 | 3 | 3 | 2 | 4 | 3 | 12 | 6 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2512

## UTILITIES AND SERVICES, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 43300 | 44450 | 45600 | 46900 | 48000 | 49250 | 50500 |
| UPPER QUARTILE | 0 | 0 | 40000 | 40900 | 41800 | 42750 | 43700 | 44700 | 45650 |
| MEDIAN | 0 | 0 | 36100 | 36900 | 37750 | 38550 | 39400 | 40250 | 41100 |
| LOWER QUARTILE | 0 | 0 | 32650 | 33500 | 34300 | 35150 | 35950 | 36750 | 37500 |
| LOWER DECILE | 0 | 0 | 30950 | 31600 | 32250 | 32950 | 33600 | 34250 | 34900 |
| MEAN | 0 | 0 | 36800 | 37600 | 38500 | 39350 | 40250 | 41100 | 42000 |
| TOTAL NUMBER | 1 | 3 | 6 | 6 | 9 | 15 | 24 | 24 | 47 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 53100 | 57150 | 61350 | 65600 | 69750 | 73650 | 77200 | 81000 | 84100 |
| UPPER QUARTILE | 47700 | 50800 | 54050 | 57300 | 60500 | 63600 | 66500 | 69900 | 73750 |
| MEDIAN | 42850 | 45500 | 48100 | 50600 | 52950 | 55000 | 56750 | 58350 | 58950 |
| LOWER QUARTILE | 39000 | 41050 | 42850 | 44450 | 45750 | 46850 | 47700 | 48500 | 49250 |
| LOWER DECILE | 36150 | 37900 | 39450 | 40850 | 41950 | 42850 | 43500 | 44000 | 44250 |
| MEAN | 43850 | 46600 | 49350 | 52000 | 54450 | 56700 | 58550 | 60350 | 61100 |
| TOTAL NUMBER | 181 | 178 | 147 | 98 | 65 | 80 | 38 | 50 | 60 |
| OVER $83000 | 0 | 0 | 3 | 3 | 2 | 4 | 3 | 12 | 6 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1037

## UTILITIES AND SERVICES, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 32350 | 33500 | 34650 | 35800 | 36950 | 38100 | 39200 | 40350 | 41450 |
| UPPER QUARTILE | 28300 | 29650 | 31000 | 32350 | 33650 | 34950 | 36250 | 37450 | 38650 |
| MEDIAN | 26800 | 27950 | 29050 | 30200 | 31250 | 32300 | 33350 | 34300 | 35250 |
| LOWER QUARTILE | 25600 | 26650 | 27650 | 28600 | 29500 | 30350 | 31150 | 31900 | 32550 |
| LOWER DECILE | 25000 | 25750 | 26500 | 27200 | 27900 | 28550 | 29100 | 29650 | 30200 |
| MEAN | 27600 | 28700 | 29800 | 30850 | 31900 | 32900 | 33850 | 34750 | 35650 |
| TOTAL NUMBER | 5 | 33 | 70 | 62 | 76 | 80 | 101 | 88 | 112 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43600 | 46600 | 49250 | 51500 | 53400 | 54850 | 56000 | 57000 | 57900 |
| UPPER QUARTILE | 40800 | 43500 | 45550 | 46950 | 47800 | 48200 | 48400 | 48400 | 48300 |
| MEDIAN | 36900 | 39000 | 40500 | 41500 | 42050 | 42250 | 42300 | 42200 | 41950 |
| LOWER QUARTILE | 33700 | 35000 | 35950 | 36550 | 36900 | 37150 | 37300 | 37400 | 37450 |
| LOWER DECILE | 31050 | 32050 | 32750 | 33100 | 33300 | 33400 | 33350 | 33300 | 33250 |
| MEAN | 37250 | 39250 | 40800 | 41950 | 42700 | 43250 | 43550 | 43800 | 43950 |
| TOTAL NUMBER | 264 | 178 | 134 | 67 | 59 | 32 | 26 | 28 | 52 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1475

### UTILITIES AND SERVICES, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 1 | 1 | 0 | 2 | 1 | 2 | 4 | 4 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49350 | 55900 | 61300 | 64300 | 64150 | 60900 | 55350 | 0 | 0 |
| UPPER QUARTILE | 43200 | 48900 | 53800 | 57000 | 57800 | 56000 | 51950 | 0 | 0 |
| MEDIAN | 38300 | 42600 | 45300 | 46800 | 47600 | 48050 | 48250 | 0 | 0 |
| LOWER QUARTILE | 34100 | 36900 | 39350 | 41400 | 43050 | 44250 | 45200 | 0 | 0 |
| LOWER DECILE | 31950 | 34050 | 35900 | 37500 | 38750 | 39800 | 40600 | 0 | 0 |
| MEAN | 39750 | 44250 | 47650 | 49750 | 50550 | 50200 | 49200 | 0 | 0 |
| TOTAL NUMBER | 17 | 30 | 17 | 21 | 17 | 5 | 8 | 1 | 4 |
| OVER $83000 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 137

### UTILITIES AND SERVICES, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 59450 | 64000 | 68450 | 72650 | 76350 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 51950 | 57100 | 60750 | 62100 | 60900 | 0 | 0 | 0 | 0 |
| MEDIAN | 44650 | 50950 | 54800 | 54800 | 51050 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 36600 | 45250 | 51300 | 51400 | 45450 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 34050 | 40250 | 44800 | 45800 | 42800 | 0 | 0 | 0 | 0 |
| MEAN | 45000 | 51450 | 56000 | 57100 | 54400 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 6 | 11 | 7 | 10 | 10 | 3 | 1 | 1 | 2 |
| OVER $83000 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 53

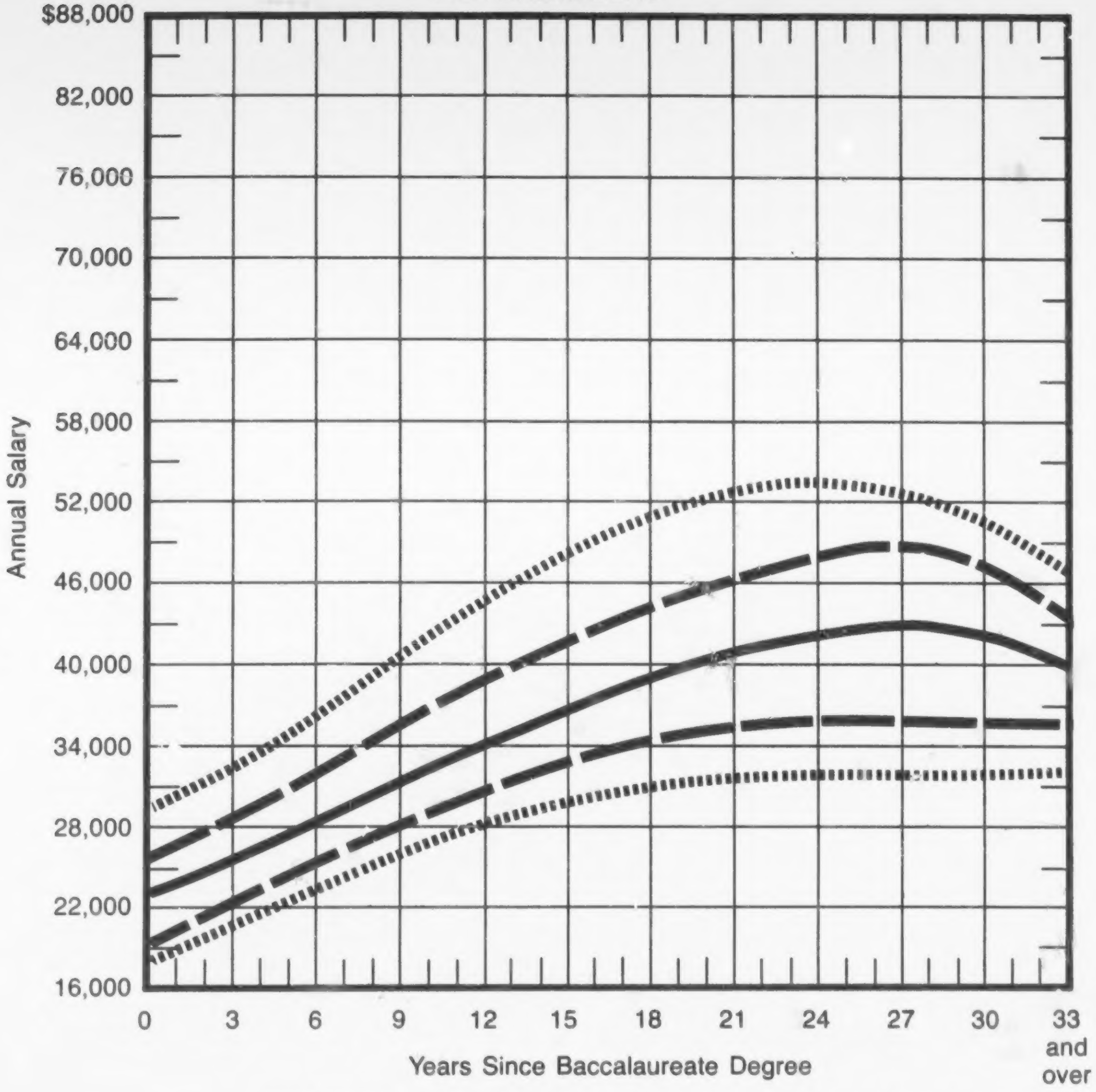
### UTILITIES AND SERVICES, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 1 | 1 | 0 | 2 | 1 | 2 | 4 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44350 | 47650 | 49400 | 50250 | 50650 | 0 | 50950 | 0 | 0 |
| UPPER QUARTILE | 40500 | 43200 | 45550 | 47500 | 49050 | 0 | 51200 | 0 | 0 |
| MEDIAN | 36350 | 39250 | 41900 | 44250 | 46200 | 0 | 49100 | 0 | 0 |
| LOWER QUARTILE | 33250 | 34900 | 36800 | 39000 | 41500 | 0 | 48000 | 0 | 0 |
| LOWER DECILE | 31350 | 32650 | 34250 | 36150 | 38550 | 0 | 45200 | 0 | 0 |
| MEAN | 37400 | 39400 | 41400 | 43450 | 45500 | 0 | 49550 | 0 | 0 |
| TOTAL NUMBER | 11 | 19 | 10 | 11 | 7 | 2 | 7 | 0 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 84

# COMMUNICATION SERVICES
# ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29100 | 30400 | 31750 | 33100 | 34500 | 35900 | 37300 | 38750 | 40150 |
| UPPER QUARTILE | 26400 | 27300 | 28200 | 29150 | 30100 | 31100 | 32100 | 33100 | 34150 |
| MEDIAN | 23450 | 24300 | 25200 | 26100 | 27000 | 27900 | 28850 | 29800 | 30800 |
| LOWER QUARTILE | 19150 | 20400 | 21600 | 22800 | 23950 | 25050 | 26150 | 27150 | 28050 |
| LOWER DECILE | 18550 | 19600 | 20650 | 21650 | 22600 | 23550 | 24400 | 25200 | 25900 |
| MEAN | 23800 | 24750 | 25700 | 26700 | 27700 | 28700 | 29750 | 30750 | 31800 |
| TOTAL NUMBER | 44 | 37 | 29 | 43 | 14 | 37 | 42 | 13 | 23 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

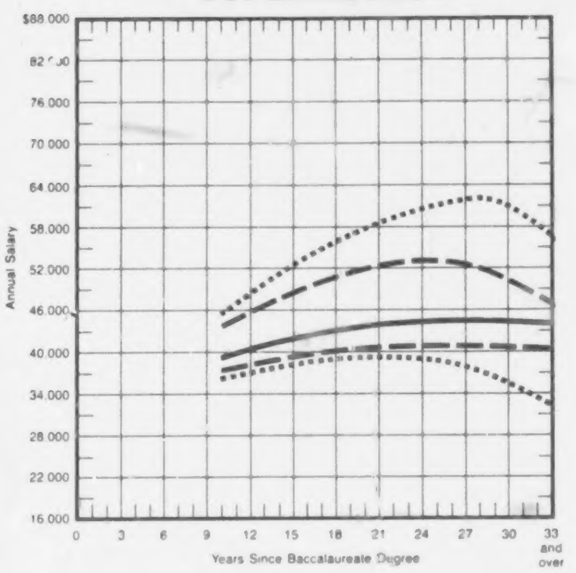
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42900 | 46750 | 49900 | 52100 | 53200 | 53300 | 52500 | 50500 | 46300 |
| UPPER QUARTILE | 36250 | 39400 | 42400 | 45150 | 47300 | 48700 | 49200 | 48400 | 43550 |
| MEDIAN | 32700 | 35500 | 38100 | 40300 | 42000 | 43000 | 43300 | 42750 | 39950 |
| LOWER QUARTILE | 29750 | 31750 | 33250 | 34250 | 34950 | 35350 | 35600 | 35750 | 35800 |
| LOWER DECILE | 27200 | 28750 | 29850 | 30600 | 31050 | 31350 | 31500 | 31600 | 31650 |
| MEAN | 33800 | 36650 | 39100 | 41100 | 42400 | 43100 | 43150 | 42500 | 40400 |
| TOTAL NUMBER | 79 | 93 | 51 | 32 | 39 | 41 | 34 | 31 | 43 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

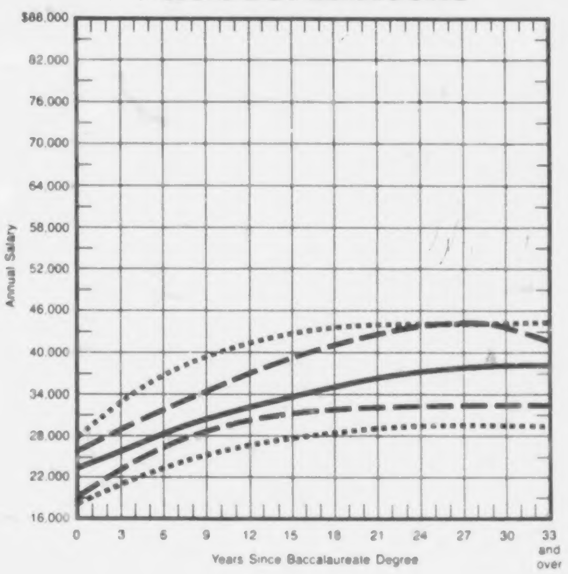
▪▪▪▪▪▪▪▪▪▪ Upper Decile
— — — — — Upper Quartile
━━━━━━ Median
— — — — — Lower Quartile
▪▪▪▪▪▪▪▪▪▪ Lower Decile

# COMMUNICATION SERVICES

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 4 | 0 | 0 | 4 | 1 | 0 | 1 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45800 | 49800 | 53650 | 57050 | 59800 | 61600 | 62250 | 61250 | 55100 |
| UPPER QUARTILE | 43600 | 46450 | 48950 | 50950 | 52250 | 52750 | 52450 | 50750 | 45250 |
| MEDIAN | 40000 | 41500 | 42600 | 43350 | 43800 | 44000 | 44050 | 43900 | 43500 |
| LOWER QUARTILE | 37550 | 38450 | 39250 | 39900 | 40400 | 40750 | 40950 | 40900 | 40050 |
| LOWER DECILE | 36800 | 37800 | 38500 | 38850 | 38850 | 38450 | 37700 | 36250 | 32750 |
| MEAN | 41100 | 43150 | 44900 | 46350 | 47350 | 47900 | 47900 | 47100 | 43750 |
| TOTAL NUMBER | 8 | 20 | 16 | 13 | 24 | 30 | 11 | 11 | 18 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27750 | 29650 | 31450 | 33050 | 34550 | 35900 | 37100 | 38200 | 39100 |
| UPPER QUARTILE | 25950 | 26800 | 27650 | 28550 | 29450 | 30350 | 31250 | 32150 | 33100 |
| MEDIAN | 23600 | 24350 | 25150 | 25950 | 26700 | 27500 | 28250 | 29000 | 29700 |
| LOWER QUARTILE | 18850 | 20250 | 21600 | 22900 | 24050 | 25150 | 26150 | 27050 | 27850 |
| LOWER DECILE | 18400 | 19600 | 20700 | 21700 | 22650 | 23550 | 24300 | 25000 | 25650 |
| MEAN | 23500 | 24500 | 25500 | 26500 | 27450 | 28400 | 29300 | 30200 | 31050 |
| TOTAL NUMBER | 44 | 37 | 25 | 43 | 14 | 34 | 40 | 13 | 21 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40600 | 42150 | 43100 | 43650 | 43950 | 44100 | 44150 | 44200 | 44200 |
| UPPER QUARTILE | 34900 | 37500 | 39850 | 41800 | 43250 | 44100 | 44350 | 43800 | 41250 |
| MEDIAN | 31100 | 32950 | 34550 | 35800 | 36750 | 37350 | 37750 | 38000 | 38050 |
| LOWER QUARTILE | 29150 | 30550 | 31450 | 31950 | 32300 | 32450 | 32500 | 32550 | 32550 |
| LOWER DECILE | 26650 | 27750 | 28450 | 28850 | 29100 | 29200 | 29300 | 29300 | 29350 |
| MEAN | 32550 | 34400 | 35800 | 36750 | 37300 | 37600 | 37750 | 37750 | 37650 |
| TOTAL NUMBER | 70 | 73 | 34 | 18 | 14 | 10 | 23 | 19 | 24 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

┅┅┅ Upper Decile
— — — Upper Quartile
━━━ Median
— — — Lower Quartile
┅┅┅ Lower Decile

### COMMUNICATIONS, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27850 | 29000 | 30250 | 31500 | 32800 | 34150 | 35500 | 36900 | 38300 |
| UPPER QUARTILE | 25800 | 26650 | 27550 | 28450 | 29350 | 30300 | 31250 | 32250 | 33250 |
| MEDIAN | 22900 | 23800 | 24700 | 25600 | 26500 | 27450 | 28400 | 29350 | 30300 |
| LOWER QUARTILE | 18700 | 20000 | 21300 | 22550 | 23750 | 24850 | 25950 | 26900 | 27850 |
| LOWER DECILE | 18350 | 19450 | 20550 | 21600 | 22600 | 23500 | 24400 | 25200 | 25900 |
| MEAN | 23250 | 24150 | 25100 | 26100 | 27050 | 28050 | 29050 | 30050 | 31050 |
| TOTAL NUMBER | 44 | 33 | 19 | 43 | 14 | 33 | 39 | 11 | 22 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41100 | 45200 | 48850 | 51750 | 53600 | 54200 | 53650 | 51350 | 45400 |
| UPPER QUARTILE | 35250 | 38300 | 41200 | 43850 | 45950 | 47350 | 47900 | 47250 | 42750 |
| MEDIAN | 32150 | 34850 | 37200 | 39150 | 40600 | 41400 | 41700 | 41400 | 39800 |
| LOWER QUARTILE | 29450 | 31350 | 32650 | 33550 | 34100 | 34400 | 34550 | 34650 | 34650 |
| LOWER DECILE | 27200 | 28650 | 29700 | 30350 | 30750 | 31000 | 31150 | 31200 | 31250 |
| MEAN | 33050 | 35850 | 38300 | 40250 | 41600 | 42250 | 42350 | 41700 | 39600 |
| TOTAL NUMBER | 65 | 83 | 39 | 24 | 31 | 36 | 26 | 26 | 38 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 634

### COMMUNICATIONS, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 4 | 0 | 0 | 4 | 1 | 0 | 1 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44850 | 48900 | 52700 | 55850 | 58100 | 59150 | 58850 | 56450 | 48500 |
| UPPER QUARTILE | 42400 | 45400 | 48000 | 50150 | 51650 | 52300 | 52050 | 50450 | 44850 |
| MEDIAN | 39850 | 41150 | 42150 | 42750 | 43100 | 43250 | 43250 | 43100 | 42800 |
| LOWER QUARTILE | 37050 | 37850 | 38600 | 39200 | 39650 | 40000 | 40200 | 40250 | 39700 |
| LOWER DECILE | 36450 | 37400 | 38050 | 38400 | 38350 | 37950 | 37250 | 35800 | 32400 |
| MEAN | 40300 | 42200 | 43800 | 45100 | 46000 | 46450 | 46400 | 45600 | 42450 |
| TOTAL NUMBER | 5 | 15 | 13 | 9 | 19 | 27 | 10 | 8 | 18 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 139

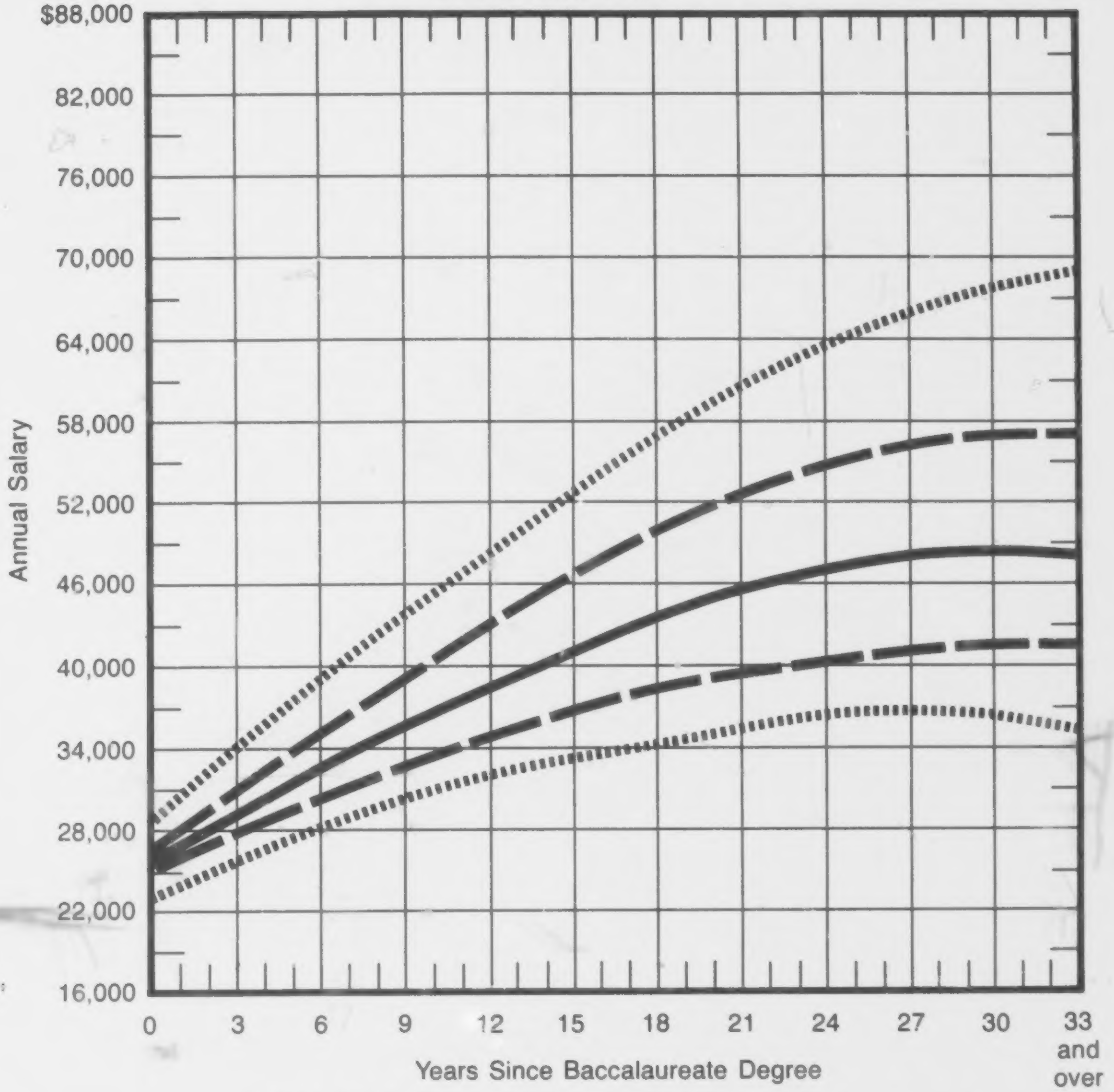
### COMMUNICATIONS, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 26950 | 28000 | 29050 | 30100 | 31200 | 32300 | 33400 | 34450 | 35550 |
| UPPER QUARTILE | 25450 | 26300 | 27100 | 27950 | 28850 | 29700 | 30600 | 31500 | 32350 |
| MEDIAN | 23050 | 23800 | 24600 | 25400 | 26200 | 27000 | 27750 | 28550 | 29300 |
| LOWER QUARTILE | 18550 | 20000 | 21400 | 22700 | 23900 | 25000 | 26000 | 26850 | 27650 |
| LOWER DECILE | 18150 | 19450 | 20650 | 21750 | 22750 | 23600 | 24350 | 24950 | 25500 |
| MEAN | 22900 | 23900 | 24850 | 25800 | 26750 | 27700 | 28600 | 29500 | 30350 |
| TOTAL NUMBER | 44 | 33 | 14 | 43 | 14 | 28 | 38 | 11 | 21 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 37650 | 40550 | 43050 | 44900 | 46100 | 46550 | 46400 | 45500 | 43050 |
| UPPER QUARTILE | 34150 | 36700 | 39000 | 40950 | 42450 | 43400 | 43800 | 43450 | 41250 |
| MEDIAN | 30750 | 32800 | 34500 | 35900 | 36900 | 37550 | 37900 | 37950 | 37550 |
| LOWER QUARTILE | 28950 | 30350 | 31200 | 31700 | 31950 | 32050 | 32150 | 32150 | 32150 |
| LOWER DECILE | 26300 | 27100 | 27550 | 27800 | 27900 | 28000 | 28000 | 28000 | 28000 |
| MEAN | 31900 | 33900 | 35400 | 36450 | 37050 | 37350 | 37450 | 37350 | 37150 |
| TOTAL NUMBER | 59 | 68 | 25 | 15 | 12 | 9 | 15 | 17 | 20 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 494

## ELECTRIC & GAS UTILITIES
## ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29150 | 30750 | 32350 | 34000 | 35650 | 37350 | 39050 | 40750 | 42450 |
| UPPER QUARTILE | 27400 | 28800 | 30200 | 31650 | 33100 | 34500 | 35950 | 37350 | 38750 |
| MEDIAN | 25950 | 27200 | 28400 | 29600 | 30850 | 32000 | 33200 | 34300 | 35400 |
| LOWER QUARTILE | 25100 | 26050 | 27050 | 28050 | 29000 | 29900 | 30800 | 31700 | 32500 |
| LOWER DECILE | 24350 | 25150 | 25900 | 26650 | 27350 | 28050 | 28700 | 29350 | 29950 |
| MEAN | 26450 | 27650 | 28850 | 30100 | 31300 | 32500 | 33700 | 34850 | 36000 |
| TOTAL NUMBER | 1021 | 1312 | 1114 | 890 | 899 | 804 | 760 | 682 | 856 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |

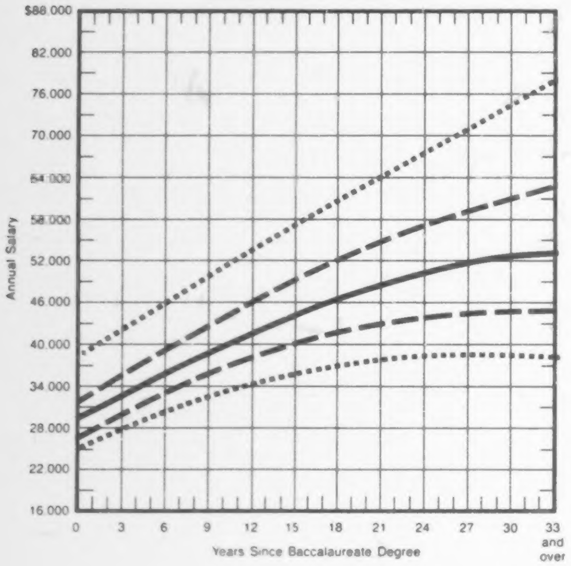
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45800 | 50600 | 55000 | 58750 | 61900 | 64450 | 66350 | 68000 | 69200 |
| UPPER QUARTILE | 41450 | 45150 | 48400 | 51150 | 53300 | 55000 | 56200 | 57250 | 57950 |
| MEDIAN | 37500 | 40250 | 42600 | 44450 | 45850 | 46950 | 47700 | 48300 | 48700 |
| LOWER QUARTILE | 34050 | 36100 | 37700 | 39000 | 39950 | 40700 | 41200 | 41600 | 41900 |
| LOWER DECILE | 31100 | 32550 | 33700 | 34600 | 35250 | 35750 | 36100 | 36400 | 36600 |
| MEAN | 38150 | 41150 | 43700 | 45850 | 47500 | 48800 | 49750 | 50600 | 51150 |
| TOTAL NUMBER | 2505 | 1945 | 1178 | 910 | 873 | 715 | 570 | 1052 | 1328 |
| OVER $83000 | 1 | 0 | 4 | 6 | 6 | 12 | 14 | 39 | 78 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

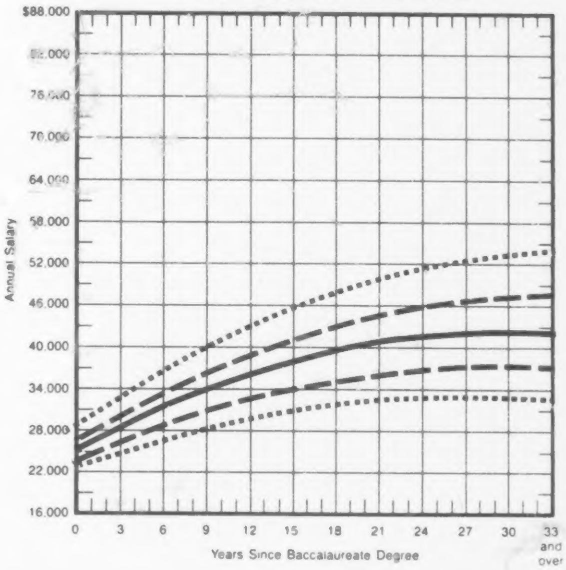
| | |
|---|---|
| ▮▮▮▮▮▮▮▮▮▮▮▮▮▮▮ | **Upper Decile** |
| — — — — — | **Upper Quartile** |
| ▬▬▬▬▬ | **Median** |
| – — — — — | **Lower Quartile** |
| ▮▮▮▮▮▮▮▮▮▮▮▮▮▮▮ | **Lower Decile** |

# ELECTRIC & GAS UTILITIES

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 38450 | 39550 | 40700 | 41850 | 43000 | 44150 | 45350 | 46550 | 47750 |
| UPPER QUARTILE | 33800 | 34900 | 36000 | 37100 | 38250 | 39350 | 40500 | 41650 | 42800 |
| MEDIAN | 29550 | 30750 | 31900 | 33100 | 34250 | 35400 | 36550 | 37650 | 38700 |
| LOWER QUARTILE | 26950 | 28150 | 29300 | 30450 | 31550 | 32650 | 33650 | 34650 | 35600 |
| LOWER DECILE | 23700 | 25100 | 26450 | 27750 | 28950 | 30100 | 31200 | 32150 | 33100 |
| MEAN | 31000 | 32100 | 33200 | 34300 | 35400 | 36500 | 37550 | 38650 | 39700 |
| TOTAL NUMBER | 12 | 24 | 36 | 44 | 59 | 94 | 129 | 165 | 233 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50250 | 53950 | 57700 | 61350 | 64850 | 68150 | 71150 | 74600 | 78800 |
| UPPER QUARTILE | 45050 | 48400 | 51500 | 54350 | 56850 | 59000 | 60700 | 62350 | 63850 |
| MEDIAN | 40750 | 43600 | 46000 | 48000 | 49650 | 50900 | 51850 | 52700 | 53300 |
| LOWER QUARTILE | 37300 | 39500 | 41200 | 42500 | 43450 | 44150 | 44600 | 44950 | 45200 |
| LOWER DECILE | 34650 | 36450 | 37700 | 38550 | 39100 | 39400 | 39600 | 39750 | 39750 |
| MEAN | 41700 | 44550 | 47100 | 49300 | 51100 | 52600 | 53800 | 54900 | 55800 |
| TOTAL NUMBER | 949 | 891 | 606 | 491 | 533 | 468 | 328 | 676 | 889 |
| OVER $83000 | 1 | 0 | 4 | 6 | 6 | 12 | 14 | 39 | 78 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29050 | 30550 | 32000 | 33500 | 34900 | 36300 | 37700 | 39000 | 40250 |
| UPPER QUARTILE | 27350 | 28700 | 30050 | 31400 | 32700 | 33950 | 35150 | 36250 | 37350 |
| MEDIAN | 25950 | 27150 | 28350 | 29450 | 30550 | 31600 | 32600 | 33550 | 34400 |
| LOWER QUARTILE | 25100 | 26100 | 27050 | 27950 | 28800 | 29650 | 30400 | 31100 | 31750 |
| LOWER DECILE | 24450 | 25200 | 25900 | 26550 | 27200 | 27800 | 28350 | 28850 | 29350 |
| MEAN | 26400 | 27550 | 28700 | 29800 | 30900 | 31900 | 32900 | 33800 | 34700 |
| TOTAL NUMBER | 1009 | 1288 | 1078 | 846 | 840 | 710 | 631 | 517 | 623 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42600 | 45650 | 48100 | 49950 | 51300 | 52300 | 52950 | 53450 | 53750 |
| UPPER QUARTILE | 39350 | 41850 | 43750 | 45200 | 46250 | 46950 | 47400 | 47750 | 47900 |
| MEDIAN | 36000 | 37950 | 39400 | 40450 | 41200 | 41700 | 42000 | 42250 | 42350 |
| LOWER QUARTILE | 32900 | 34250 | 35250 | 35950 | 36400 | 36700 | 36900 | 37050 | 37150 |
| LOWER DECILE | 30200 | 31200 | 31950 | 32500 | 32900 | 33200 | 33350 | 33500 | 33550 |
| MEAN | 36250 | 38250 | 39750 | 40900 | 41700 | 42250 | 42650 | 42900 | 43050 |
| TOTAL NUMBER | 1556 | 1054 | 572 | 419 | 340 | 247 | 242 | 376 | 439 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

| | |
|---|---|
| ▪▪▪▪▪▪▪▪▪▪ | Upper Decile |
| — — — | Upper Quartile |
| ▬▬▬▬ | Median |
| – — – — | Lower Quartile |
| ▪▪▪▪▪▪▪▪▪▪ | Lower Decile |

ELECTRIC AND GAS UTILITIES, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29150 | 30650 | 32200 | 33800 | 35400 | 37000 | 38600 | 40250 | 41900 |
| UPPER QUARTILE | 27450 | 28800 | 30150 | 31550 | 32900 | 34300 | 35700 | 37050 | 38400 |
| MEDIAN | 26000 | 27200 | 28350 | 29550 | 30700 | 31850 | 33000 | 34100 | 35150 |
| LOWER QUARTILE | 25100 | 26050 | 27050 | 27950 | 28900 | 29800 | 30650 | 31500 | 32300 |
| LOWER DECILE | 24400 | 25150 | 25850 | 26600 | 27250 | 27900 | 28550 | 29200 | 29750 |
| MEAN | 26450 | 27600 | 28800 | 29950 | 31100 | 32250 | 33400 | 34550 | 35650 |
| TOTAL NUMBER | 1015 | 1279 | 1047 | 822 | 812 | 712 | 635 | 567 | 693 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45100 | 49750 | 54050 | 57800 | 60950 | 63550 | 65500 | 67300 | 68650 |
| UPPER QUARTILE | 41000 | 44600 | 47800 | 50500 | 52650 | 54350 | 55600 | 56700 | 57500 |
| MEDIAN | 37200 | 39900 | 42200 | 44050 | 45500 | 46550 | 47350 | 48000 | 48450 |
| LOWER QUARTILE | 33850 | 35800 | 37450 | 38700 | 39700 | 40450 | 40950 | 41400 | 41700 |
| LOWER DECILE | 30850 | 32300 | 33450 | 34350 | 35100 | 35600 | 36000 | 36350 | 36600 |
| MEAN | 37750 | 40700 | 43200 | 45300 | 47050 | 48350 | 49350 | 50200 | 50850 |
| TOTAL NUMBER | 2056 | 1567 | 891 | 730 | 738 | 602 | 505 | 977 | 1216 |
| OVER $83000 | 1 | 0 | 1 | 1 | 4 | 8 | 11 | 28 | 71 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 16864

ELECTRIC AND GAS UTILITIES, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 37350 | 38450 | 39550 | 40700 | 41850 | 43050 | 44250 | 45450 | 46650 |
| UPPER QUARTILE | 32350 | 33550 | 34750 | 35950 | 37150 | 38350 | 39600 | 40800 | 42000 |
| MEDIAN | 29450 | 30550 | 31700 | 32800 | 33950 | 35050 | 36100 | 37200 | 38250 |
| LOWER QUARTILE | 26400 | 27600 | 28800 | 29950 | 31100 | 32200 | 33250 | 34250 | 35200 |
| LOWER DECILE | 23700 | 25050 | 26300 | 27550 | 28750 | 29850 | 30900 | 31850 | 32750 |
| MEAN | 30350 | 31450 | 32550 | 33650 | 34750 | 35850 | 36950 | 38000 | 39050 |
| TOTAL NUMBER | 11 | 21 | 30 | 38 | 50 | 79 | 105 | 141 | 184 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49150 | 52900 | 56600 | 60300 | 63800 | 67100 | 70100 | 73550 | 77750 |
| UPPER QUARTILE | 44350 | 47800 | 50900 | 53750 | 56200 | 58250 | 59900 | 61550 | 63050 |
| MEDIAN | 40250 | 43000 | 45400 | 47400 | 49050 | 50350 | 51350 | 52250 | 52950 |
| LOWER QUARTILE | 36950 | 39150 | 40900 | 42200 | 43150 | 43850 | 44300 | 44650 | 44850 |
| LOWER DECILE | 34300 | 36100 | 37350 | 38200 | 38750 | 39100 | 39300 | 39450 | 39500 |
| MEAN | 41100 | 43950 | 46500 | 48700 | 50550 | 52050 | 53200 | 54350 | 55250 |
| TOTAL NUMBER | 765 | 706 | 455 | 387 | 462 | 389 | 289 | 628 | 827 |
| OVER $83000 | 1 | 0 | 1 | 1 | 4 | 8 | 11 | 28 | 71 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 5567

ELECTRIC AND GAS UTILITIES, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29050 | 30500 | 31900 | 33300 | 34700 | 36050 | 37400 | 38650 | 39850 |
| UPPER QUARTILE | 27350 | 28700 | 30000 | 31300 | 32600 | 33800 | 34950 | 36100 | 37150 |
| MEDIAN | 25950 | 27150 | 28300 | 29400 | 30500 | 31500 | 32500 | 33400 | 34250 |
| LOWER QUARTILE | 25150 | 26100 | 27000 | 27900 | 28750 | 29500 | 30250 | 30950 | 31600 |
| LOWER DECILE | 24500 | 25200 | 25850 | 26500 | 27100 | 27700 | 28200 | 28700 | 29200 |
| MEAN | 26400 | 27550 | 28650 | 29750 | 30750 | 31750 | 32700 | 33600 | 34500 |
| TOTAL NUMBER | 1004 | 1258 | 1017 | 784 | 762 | 633 | 530 | 426 | 509 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42150 | 45100 | 47500 | 49400 | 50750 | 51750 | 52450 | 53000 | 53300 |
| UPPER QUARTILE | 39050 | 41500 | 43400 | 44800 | 45850 | 46550 | 47000 | 47300 | 47500 |
| MEDIAN | 35800 | 37700 | 39150 | 40200 | 40950 | 41450 | 41800 | 42000 | 42150 |
| LOWER QUARTILE | 32700 | 34050 | 35050 | 35750 | 36250 | 36600 | 36800 | 36950 | 37050 |
| LOWER DECILE | 30050 | 31050 | 31850 | 32400 | 32850 | 33150 | 33350 | 33500 | 33600 |
| MEAN | 36050 | 37950 | 39500 | 40600 | 41400 | 42000 | 42350 | 42650 | 42800 |
| TOTAL NUMBER | 1291 | 861 | 436 | 343 | 276 | 213 | 216 | 349 | 389 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 11297

### ELECTRIC AND GAS UTILITIES, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 34300 | 35450 | 36650 | 37850 | 39100 | 40400 | 41750 | 43100 | 44550 |
| UPPER QUARTILE | 28650 | 30050 | 31500 | 32950 | 34450 | 35900 | 37400 | 38850 | 40300 |
| MEDIAN | 26400 | 27700 | 29000 | 30350 | 31650 | 32950 | 34200 | 35500 | 36700 |
| LOWER QUARTILE | 25800 | 26750 | 27750 | 28700 | 29650 | 30600 | 31550 | 32500 | 33400 |
| LOWER DECILE | 24700 | 25550 | 26450 | 27250 | 28100 | 28900 | 29650 | 30400 | 31050 |
| MEAN | 28250 | 29300 | 30450 | 31550 | 32700 | 33850 | 35050 | 36200 | 37350 |
| TOTAL NUMBER | 6 | 32 | 66 | 68 | 85 | 91 | 123 | 112 | 159 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47500 | 52150 | 57050 | 61950 | 66650 | 70850 | 74250 | 76900 | 75500 |
| UPPER QUARTILE | 43150 | 47200 | 50850 | 54000 | 56600 | 58650 | 60200 | 61650 | 62700 |
| MEDIAN | 39000 | 42150 | 44700 | 46750 | 48300 | 49450 | 50250 | 50900 | 51350 |
| LOWER QUARTILE | 35150 | 37550 | 39550 | 41100 | 42200 | 42850 | 43150 | 43150 | 42650 |
| LOWER DECILE | 32350 | 33900 | 35100 | 35900 | 36450 | 36750 | 36900 | 36950 | 36900 |
| MEAN | 39600 | 42850 | 45800 | 48300 | 50350 | 51850 | 52900 | 53700 | 54000 |
| TOTAL NUMBER | 432 | 350 | 271 | 160 | 118 | 108 | 57 | 74 | 108 |
| OVER $83000 | 0 | 0 | 3 | 3 | 2 | 4 | 3 | 11 | 6 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2420

### ELECTRIC AND GAS UTILITIES, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 43050 | 44200 | 45400 | 46650 | 47900 | 49200 | 50500 |
| UPPER QUARTILE | 0 | 0 | 39900 | 40850 | 41800 | 42750 | 43700 | 44700 | 45700 |
| MEDIAN | 0 | 0 | 35800 | 36650 | 37500 | 38350 | 39250 | 40150 | 41050 |
| LOWER QUARTILE | 0 | 0 | 32650 | 33500 | 34300 | 35100 | 35900 | 36700 | 37450 |
| LOWER DECILE | 0 | 0 | 30900 | 31600 | 32250 | 32950 | 33600 | 34250 | 34850 |
| MEAN | 0 | 0 | 36700 | 37550 | 38400 | 39300 | 40200 | 41100 | 42000 |
| TOTAL NUMBER | 1 | 3 | 6 | 6 | 9 | 15 | 24 | 24 | 47 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 53200 | 57450 | 61800 | 66150 | 70450 | 74400 | 77950 | 81500 | 83750 |
| UPPER QUARTILE | 47750 | 50900 | 54100 | 57300 | 60450 | 63400 | 66050 | 69000 | 71800 |
| MEDIAN | 42850 | 45600 | 48300 | 50900 | 53300 | 55450 | 57150 | 58700 | 58950 |
| LOWER QUARTILE | 38900 | 40950 | 42800 | 44400 | 45750 | 46800 | 47700 | 48550 | 49300 |
| LOWER DECILE | 36100 | 37800 | 39350 | 40650 | 41750 | 42650 | 43300 | 43850 | 44200 |
| MEAN | 43850 | 46600 | 49400 | 52050 | 54550 | 56750 | 58600 | 60300 | 60850 |
| TOTAL NUMBER | 178 | 174 | 144 | 94 | 61 | 76 | 38 | 47 | 60 |
| OVER $83000 | 0 | 0 | 3 | 3 | 2 | 4 | 3 | 11 | 6 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1007

### ELECTRIC AND GAS UTILITIES, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 30600 | 31950 | 33350 | 34750 | 36100 | 37500 | 38800 | 40100 | 41400 |
| UPPER QUARTILE | 27400 | 28950 | 30450 | 31950 | 33400 | 34800 | 36150 | 37450 | 38650 |
| MEDIAN | 26650 | 27800 | 28900 | 30000 | 31100 | 32200 | 33200 | 34200 | 35150 |
| LOWER QUARTILE | 25450 | 26500 | 27550 | 28500 | 29450 | 30300 | 31100 | 31850 | 32550 |
| LOWER DECILE | 24800 | 25600 | 26400 | 27150 | 27850 | 28500 | 29100 | 29700 | 30200 |
| MEAN | 27150 | 28350 | 29500 | 30600 | 31700 | 32750 | 33750 | 34750 | 35650 |
| TOTAL NUMBER | 5 | 29 | 60 | 62 | 76 | 76 | 99 | 88 | 112 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43800 | 47050 | 49850 | 52050 | 53850 | 55150 | 56100 | 56950 | 57500 |
| UPPER QUARTILE | 40850 | 43600 | 45650 | 47100 | 48150 | 48800 | 49250 | 49550 | 49700 |
| MEDIAN | 36900 | 39100 | 40750 | 41850 | 42550 | 42900 | 43050 | 43050 | 42900 |
| LOWER QUARTILE | 33750 | 35100 | 36050 | 36650 | 37050 | 37300 | 37450 | 37550 | 37600 |
| LOWER DECILE | 31100 | 32100 | 32700 | 33050 | 33200 | 33200 | 33150 | 33050 | 32900 |
| MEAN | 37300 | 39350 | 40950 | 42150 | 43000 | 43550 | 43950 | 44250 | 44450 |
| TOTAL NUMBER | 254 | 176 | 127 | 66 | 57 | 32 | 19 | 27 | 48 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1413

## ELECTRIC AND GAS UTILITIES, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 1 | 1 | 0 | 2 | 1 | 2 | 3 | 4 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 51900 | 57850 | 62500 | 64900 | 64500 | 61300 | 56150 | 0 | 0 |
| UPPER QUARTILE | 43550 | 49250 | 54150 | 57300 | 58000 | 56000 | 51850 | 0 | 0 |
| MEDIAN | 37750 | 43400 | 46750 | 48250 | 48750 | 48800 | 48700 | 0 | 0 |
| LOWER QUARTILE | 34650 | 37400 | 39850 | 41900 | 43550 | 44850 | 45850 | 0 | 0 |
| LOWER DECILE | 32650 | 34150 | 35700 | 37200 | 38750 | 40300 | 41800 | 0 | 0 |
| MEAN | 40700 | 44500 | 47800 | 50100 | 51200 | 50800 | 49050 | 0 | 0 |
| TOTAL NUMBER | 17 | 28 | 16 | 20 | 17 | 5 | 8 | 1 | 4 |
| OVER $83000 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 130

## ELECTRIC AND GAS UTILITIES, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 59450 | 64000 | 68450 | 72650 | 76350 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 51950 | 57100 | 60750 | 62100 | 60900 | 0 | 0 | 0 | 0 |
| MEDIAN | 44650 | 50950 | 54800 | 54800 | 51050 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 36600 | 45250 | 51300 | 51400 | 45450 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 34050 | 40250 | 44800 | 45800 | 42800 | 0 | 0 | 0 | 0 |
| MEAN | 45000 | 51450 | 56000 | 57100 | 54400 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 6 | 11 | 7 | 10 | 10 | 3 | 1 | 1 | 2 |
| OVER $83000 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 53

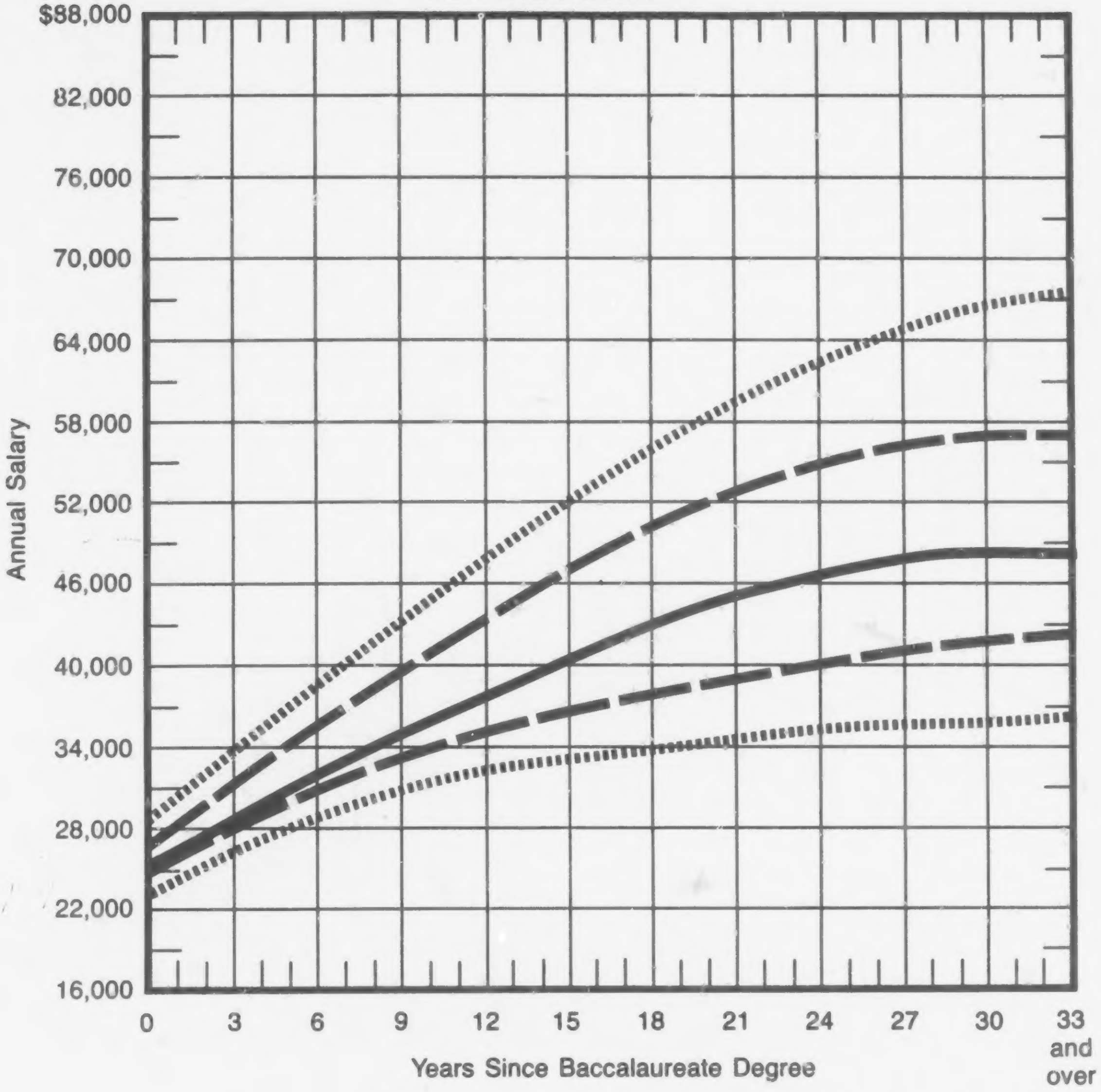
## ELECTRIC AND GAS UTILITIES, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 1 | 1 | 0 | 2 | 1 | 2 | 3 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45300 | 47800 | 49800 | 51300 | 52450 | 0 | 53900 | 0 | 0 |
| UPPER QUARTILE | 40450 | 43500 | 46000 | 47900 | 49350 | 0 | 51150 | 0 | 0 |
| MEDIAN | 36900 | 39150 | 41500 | 43800 | 46150 | 0 | 50550 | 0 | 0 |
| LOWER QUARTILE | 34100 | 35300 | 36800 | 38750 | 41300 | 0 | 48900 | 0 | 0 |
| LOWER DECILE | 32450 | 32400 | 33050 | 34450 | 36900 | 0 | 47000 | 0 | 0 |
| MEAN | 38600 | 39750 | 41200 | 42950 | 45050 | 0 | 50750 | 0 | 0 |
| TOTAL NUMBER | 11 | 17 | 9 | 10 | 7 | 2 | 7 | 0 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 77

## ELECTRIC UTILITIES
## ALL ENGINEERS

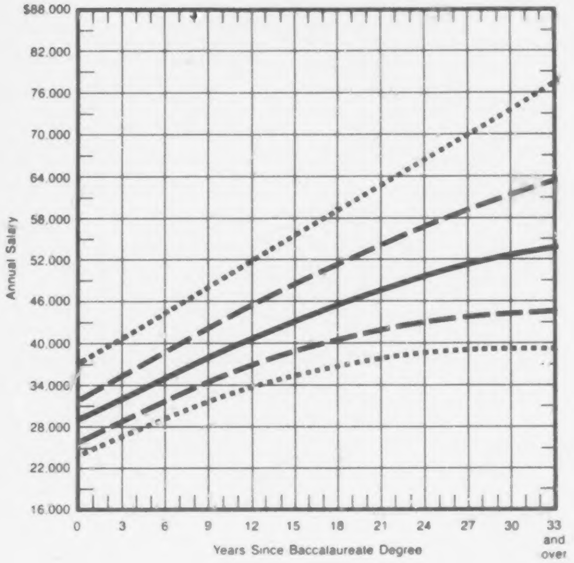


| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29050 | 30600 | 32200 | 33850 | 35500 | 37200 | 38900 | 40600 | 42250 |
| UPPER QUARTILE | 27350 | 28750 | 30150 | 31600 | 33000 | 34450 | 35850 | 37250 | 38650 |
| MEDIAN | 25950 | 27150 | 28400 | 29600 | 30800 | 32000 | 33150 | 34300 | 35400 |
| LOWER QUARTILE | 25050 | 26050 | 27050 | 28050 | 29000 | 29900 | 30800 | 31700 | 32500 |
| LOWER DECILE | 24400 | 25150 | 25900 | 26650 | 27400 | 28050 | 28750 | 29400 | 30000 |
| MEAN | 26400 | 27600 | 28800 | 30050 | 31250 | 32450 | 33600 | 34800 | 35900 |
| TOTAL NUMBER | 990 | 1246 | 1052 | 842 | 841 | 767 | 720 | 654 | 817 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

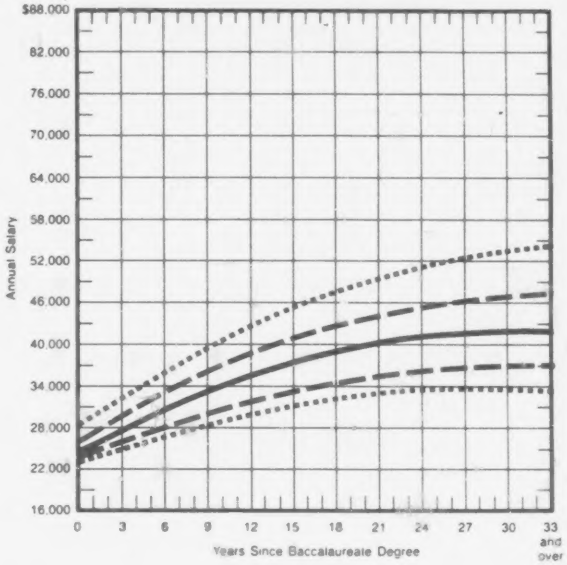
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45600 | 50350 | 54650 | 58400 | 61500 | 64000 | 65850 | 67500 | 68700 |
| UPPER QUARTILE | 41350 | 45050 | 48250 | 51000 | 53150 | 54800 | 56050 | 57100 | 57800 |
| MEDIAN | 37450 | 40200 | 42550 | 44350 | 45800 | 46850 | 47600 | 48200 | 48650 |
| LOWER QUARTILE | 34050 | 36100 | 37700 | 39000 | 39950 | 40700 | 41200 | 41600 | 41900 |
| LOWER DECILE | 31100 | 32550 | 33750 | 34600 | 35300 | 35750 | 36100 | 36350 | 36550 |
| MEAN | 38100 | 41050 | 43600 | 45700 | 47400 | 48700 | 49650 | 50450 | 51050 |
| TOTAL NUMBER | 2414 | 1853 | 1133 | 856 | 837 | 687 | 535 | 991 | 1240 |
| OVER $83000 | 1 | 0 | 4 | 5 | 5 | 10 | 13 | 33 | 69 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

# ELECTRIC UTILITIES

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 38250 | 39350 | 40450 | 41600 | 42750 | 43900 | 45100 | 46300 | 47500 |
| UPPER QUARTILE | 33800 | 34850 | 35950 | 37050 | 38150 | 39300 | 40400 | 41550 | 42650 |
| MEDIAN | 29350 | 30550 | 31750 | 32900 | 34100 | 35250 | 36400 | 37500 | 38600 |
| LOWER QUARTILE | 26700 | 27900 | 29100 | 30250 | 31400 | 32500 | 33550 | 34550 | 35550 |
| LOWER DECILE | 23350 | 24800 | 26200 | 27550 | 28850 | 30050 | 31150 | 32150 | 33100 |
| MEAN | 30800 | 31900 | 33000 | 34150 | 35250 | 36350 | 37450 | 38500 | 39550 |
| TOTAL NUMBER | 12 | 24 | 36 | 40 | 56 | 91 | 124 | 158 | 228 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50000 | 53700 | 57400 | 61000 | 64450 | 67650 | 70550 | 73850 | 77800 |
| UPPER QUARTILE | 44900 | 48200 | 51250 | 54100 | 56550 | 58650 | 60350 | 62050 | 63600 |
| MEDIAN | 40650 | 43500 | 45900 | 47950 | 49550 | 50800 | 51700 | 52550 | 53150 |
| LOWER QUARTILE | 37250 | 39450 | 41200 | 42450 | 43400 | 44050 | 44500 | 44850 | 45000 |
| LOWER DECILE | 34700 | 36500 | 37750 | 38550 | 39100 | 39400 | 39550 | 39650 | 39700 |
| MEAN | 41600 | 44450 | 47000 | 49150 | 51000 | 52450 | 53600 | 54650 | 55550 |
| TOTAL NUMBER | 914 | 845 | 581 | 456 | 507 | 447 | 303 | 631 | 831 |
| OVER $83000 | 1 | 0 | 4 | 5 | 5 | 10 | 13 | 33 | 69 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28950 | 30400 | 31850 | 33300 | 34750 | 36150 | 37500 | 38800 | 40100 |
| UPPER QUARTILE | 27300 | 28650 | 30000 | 31300 | 32600 | 33850 | 35050 | 36200 | 37250 |
| MEDIAN | 25950 | 27150 | 28300 | 29450 | 30550 | 31550 | 32550 | 33500 | 34400 |
| LOWER QUARTILE | 25100 | 26100 | 27050 | 27950 | 28800 | 29600 | 30400 | 31100 | 31750 |
| LOWER DECILE | 24500 | 25200 | 25900 | 26600 | 27200 | 27800 | 28350 | 28900 | 29350 |
| MEAN | 26400 | 27550 | 28650 | 29750 | 30800 | 31850 | 32800 | 33750 | 34600 |
| TOTAL NUMBER | 978 | 1222 | 1016 | 802 | 785 | 676 | 596 | 496 | 589 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42450 | 45550 | 48000 | 49950 | 51350 | 52400 | 53100 | 53650 | 54000 |
| UPPER QUARTILE | 39250 | 41800 | 43750 | 45250 | 46350 | 47050 | 47550 | 47950 | 48100 |
| MEDIAN | 35950 | 37950 | 39400 | 40500 | 41300 | 41800 | 42150 | 42400 | 42500 |
| LOWER QUARTILE | 32900 | 34250 | 35250 | 35950 | 36450 | 36750 | 36950 | 37100 | 37200 |
| LOWER DECILE | 30200 | 31250 | 32000 | 32550 | 32950 | 33200 | 33400 | 33500 | 33600 |
| MEAN | 36200 | 38200 | 39750 | 40900 | 41750 | 42350 | 42700 | 43000 | 43150 |
| TOTAL NUMBER | 1500 | 1008 | 552 | 400 | 370 | 240 | 238 | 360 | 409 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## LEGEND

| | |
|---|---|
| ▪▪▪▪▪▪▪▪▪ | Upper Decile |
| — — — | Upper Quartile |
| ▬▬▬ | Median |
| — — — | Lower Quartile |
| ▪▪▪▪▪▪▪▪▪ | Lower Decile |

### ELECTRIC UTILITIES, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29050 | 30550 | 32050 | 33650 | 35200 | 36800 | 38400 | 40050 | 41650 |
| UPPER QUARTILE | 27400 | 28750 | 30100 | 31450 | 32850 | 34200 | 35600 | 36950 | 38300 |
| MEDIAN | 25950 | 27150 | 28350 | 29500 | 30700 | 31850 | 32950 | 34050 | 35100 |
| LOWER QUARTILE | 25100 | 26050 | 27000 | 27950 | 28900 | 29800 | 30650 | 31500 | 32350 |
| LOWER DECILE | 24400 | 25150 | 25900 | 26600 | 27300 | 27950 | 28600 | 29200 | 29800 |
| **MEAN** | 26400 | 27550 | 28750 | 29900 | 31050 | 32200 | 33350 | 34500 | 35600 |
| TOTAL NUMBER | 984 | 1215 | 990 | 776 | 756 | 678 | 600 | 545 | 658 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44850 | 49450 | 53700 | 57450 | 60600 | 63150 | 65100 | 66900 | 68250 |
| UPPER QUARTILE | 40900 | 44500 | 47650 | 50350 | 52550 | 54250 | 55500 | 56600 | 57350 |
| MEDIAN | 37150 | 39850 | 42150 | 44000 | 45400 | 46500 | 47250 | 47950 | 48350 |
| LOWER QUARTILE | 33850 | 35850 | 37450 | 38750 | 39750 | 40450 | 41000 | 41450 | 41750 |
| LOWER DECILE | 30900 | 32300 | 33450 | 34400 | 35100 | 35600 | 36000 | 36350 | 36600 |
| **MEAN** | 37700 | 40600 | 43100 | 45250 | 46950 | 48250 | 49250 | 50150 | 50800 |
| TOTAL NUMBER | 1982 | 1493 | 859 | 693 | 708 | 580 | 473 | 919 | 1134 |
| OVER $83000 | 1 | 0 | 1 | 1 | 4 | 8 | 10 | 24 | 63 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 16043

### ELECTRIC UTILITIES, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 36950 | 38050 | 39200 | 40400 | 41600 | 42800 | 44000 | 45250 | 46500 |
| UPPER QUARTILE | 32200 | 33400 | 34600 | 35800 | 37050 | 38250 | 39450 | 40650 | 41850 |
| MEDIAN | 29200 | 30350 | 31500 | 32600 | 33750 | 34900 | 36000 | 37050 | 38150 |
| LOWER QUARTILE | 26100 | 27350 | 28600 | 29800 | 30950 | 32100 | 33150 | 34200 | 35150 |
| LOWER DECILE | 23350 | 24750 | 26150 | 27450 | 28650 | 29850 | 30900 | 31900 | 32850 |
| **MEAN** | 30150 | 31250 | 32350 | 33500 | 34600 | 35700 | 36800 | 37900 | 38950 |
| TOTAL NUMBER | 11 | 21 | 30 | 36 | 47 | 76 | 100 | 136 | 180 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49000 | 52800 | 56550 | 60200 | 63650 | 66800 | 69650 | 72850 | 76550 |
| UPPER QUARTILE | 44250 | 47650 | 50750 | 53550 | 56000 | 58050 | 59700 | 61350 | 62800 |
| MEDIAN | 40150 | 42950 | 45350 | 47350 | 49000 | 50300 | 51250 | 52100 | 52750 |
| LOWER QUARTILE | 36950 | 39150 | 40900 | 42200 | 43100 | 43750 | 44150 | 44500 | 44650 |
| LOWER DECILE | 34400 | 36200 | 37450 | 38250 | 38750 | 39100 | 39250 | 39350 | 39400 |
| **MEAN** | 41050 | 43900 | 46450 | 48650 | 50450 | 51950 | 53100 | 54150 | 55000 |
| TOTAL NUMBER | 739 | 669 | 437 | 362 | 440 | 372 | 266 | 586 | 775 |
| OVER $83000 | 1 | 0 | 1 | 1 | 4 | 8 | 10 | 24 | 63 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 5283

### ELECTRIC UTILITIES, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28950 | 30350 | 31750 | 33150 | 34500 | 35850 | 37150 | 38400 | 39650 |
| UPPER QUARTILE | 27300 | 28650 | 29950 | 31250 | 32500 | 33700 | 34850 | 36000 | 37050 |
| MEDIAN | 25950 | 27150 | 28250 | 29400 | 30450 | 31450 | 32450 | 33350 | 34250 |
| LOWER QUARTILE | 25150 | 26100 | 27000 | 27900 | 28700 | 29500 | 30250 | 30950 | 31600 |
| LOWER DECILE | 24500 | 25200 | 25900 | 26500 | 27100 | 27700 | 28250 | 28750 | 29200 |
| **MEAN** | 26400 | 27500 | 28600 | 29650 | 30700 | 31700 | 32650 | 33550 | 34400 |
| TOTAL NUMBER | 973 | 1194 | 960 | 740 | 709 | 602 | 500 | 409 | 478 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41950 | 44950 | 47400 | 49350 | 50800 | 51900 | 52650 | 53250 | 53600 |
| UPPER QUARTILE | 39000 | 41450 | 43400 | 44900 | 45950 | 46700 | 47150 | 47550 | 47750 |
| MEDIAN | 35800 | 37700 | 39200 | 40300 | 41050 | 41600 | 41950 | 42200 | 42300 |
| LOWER QUARTILE | 32700 | 34050 | 35100 | 35800 | 36300 | 36650 | 36850 | 37000 | 37100 |
| LOWER DECILE | 30050 | 31050 | 31850 | 32450 | 32850 | 33150 | 33350 | 33500 | 33600 |
| **MEAN** | 35950 | 37900 | 39450 | 40600 | 41450 | 42050 | 42450 | 42800 | 42950 |
| TOTAL NUMBER | 1243 | 824 | 422 | 331 | 268 | 208 | 207 | 333 | 359 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 10760

## ELECTRIC UTILITIES, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 34100 | 35250 | 36450 | 37650 | 38900 | 40200 | 41550 | 42950 | 44350 |
| UPPER QUARTILE | 28400 | 29850 | 31300 | 32800 | 34300 | 35750 | 37250 | 38750 | 40200 |
| MEDIAN | 26300 | 27600 | 28950 | 30250 | 31550 | 32900 | 34150 | 35450 | 36650 |
| LOWER QUARTILE | 25750 | 26700 | 27700 | 28650 | 29650 | 30600 | 31550 | 32500 | 33400 |
| LOWER DECILE | 24650 | 25550 | 26450 | 27300 | 28100 | 28900 | 29650 | 30400 | 31100 |
| MEAN | 27950 | 29100 | 30250 | 31400 | 32600 | 33750 | 34950 | 36100 | 37300 |
| TOTAL NUMBER | 6 | 30 | 61 | 66 | 83 | 88 | 118 | 107 | 155 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47300 | 51900 | 56700 | 61500 | 66000 | 69900 | 72900 | 75050 | 72700 |
| UPPER QUARTILE | 43100 | 47100 | 50650 | 53700 | 56150 | 58050 | 59500 | 60800 | 61700 |
| MEDIAN | 39000 | 42100 | 44650 | 46650 | 48100 | 49150 | 49900 | 50450 | 50850 |
| LOWER QUARTILE | 35150 | 37500 | 39450 | 40900 | 41950 | 42550 | 42850 | 42900 | 42600 |
| LOWER DECILE | 32350 | 33700 | 35050 | 35800 | 36300 | 36550 | 36650 | 36650 | 36550 |
| MEAN | 39550 | 42800 | 45650 | 48050 | 49950 | 51350 | 52300 | 53000 | 53300 |
| TOTAL NUMBER | 415 | 333 | 260 | 145 | 112 | 103 | 55 | 71 | 102 |
| OVER $83000 | 0 | 0 | 3 | 3 | 1 | 2 | 3 | 9 | 5 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2310

## ELECTRIC UTILITIES, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 42950 | 0 | 45250 | 46400 | 47650 | 48850 | 50150 |
| UPPER QUARTILE | 0 | 0 | 39450 | 0 | 41350 | 42300 | 43300 | 44300 | 45300 |
| MEDIAN | 0 | 0 | 35750 | 0 | 37400 | 38300 | 39150 | 40000 | 40900 |
| LOWER QUARTILE | 0 | 0 | 32050 | 0 | 33850 | 34700 | 35550 | 36400 | 37200 |
| LOWER DECILE | 0 | 0 | 30450 | 0 | 31900 | 32600 | 33300 | 34000 | 34650 |
| MEAN | 0 | 0 | 36450 | 0 | 38200 | 39050 | 39950 | 40850 | 41750 |
| TOTAL NUMBER | 1 | 3 | 6 | 4 | 9 | 15 | 24 | 22 | 46 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 52750 | 56800 | 61000 | 65200 | 69350 | 73250 | 76800 | 80500 | 83450 |
| UPPER QUARTILE | 47350 | 50500 | 53650 | 56800 | 59800 | 62550 | 64950 | 67450 | 69200 |
| MEDIAN | 42700 | 45400 | 48050 | 50600 | 52950 | 55000 | 56650 | 58150 | 58300 |
| LOWER QUARTILE | 38750 | 40900 | 42800 | 44400 | 45750 | 46800 | 47600 | 48400 | 49050 |
| LOWER DECILE | 35900 | 37650 | 39200 | 40500 | 41600 | 42500 | 43200 | 43900 | 44500 |
| MEAN | 43600 | 46350 | 49100 | 51750 | 54200 | 56400 | 58150 | 59750 | 60100 |
| TOTAL NUMBER | 169 | 165 | 137 | 85 | 57 | 72 | 36 | 44 | 54 |
| OVER $83000 | 0 | 0 | 3 | 3 | 1 | 2 | 3 | 9 | 5 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 949

## ELECTRIC UTILITIES, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 30100 | 31550 | 33000 | 34450 | 35900 | 37350 | 38700 | 40100 | 41400 |
| UPPER QUARTILE | 27350 | 28850 | 30350 | 31850 | 33300 | 34700 | 36050 | 37350 | 38600 |
| MEDIAN | 26600 | 27700 | 28850 | 29950 | 31050 | 32150 | 33200 | 34200 | 35150 |
| LOWER QUARTILE | 25400 | 26450 | 27500 | 28500 | 29450 | 30300 | 31100 | 31850 | 32550 |
| LOWER DECILE | 24650 | 25500 | 26350 | 27100 | 27850 | 28550 | 29150 | 29750 | 30300 |
| MEAN | 26850 | 28100 | 29300 | 30450 | 31600 | 32700 | 33750 | 34700 | 35650 |
| TOTAL NUMBER | 5 | 27 | 55 | 62 | 74 | 73 | 94 | 85 | 109 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43900 | 47250 | 50000 | 52200 | 53950 | 55200 | 56100 | 56850 | 57300 |
| UPPER QUARTILE | 40850 | 43600 | 45700 | 47150 | 48150 | 48800 | 49200 | 49450 | 49650 |
| MEDIAN | 36900 | 39100 | 40750 | 41850 | 42550 | 42900 | 43000 | 42950 | 42800 |
| LOWER QUARTILE | 33750 | 35050 | 36000 | 36600 | 37000 | 37200 | 37350 | 37450 | 37500 |
| LOWER DECILE | 31150 | 32150 | 32700 | 33000 | 33150 | 33150 | 33100 | 33000 | 32900 |
| MEAN | 37350 | 39400 | 41000 | 42150 | 42950 | 43500 | 43900 | 44150 | 44300 |
| TOTAL NUMBER | 246 | 168 | 123 | 60 | 55 | 31 | 19 | 27 | 48 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1361

ELECTRIC UTILITIES, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 1 | 1 | 0 | 2 | 1 | 2 | 2 | 4 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 53050 | 57650 | 61050 | 62650 | 62150 | 0 | 55650 | 0 | 0 |
| UPPER QUARTILE | 43800 | 49350 | 54100 | 57100 | 57650 | 0 | 51500 | 0 | 0 |
| MEDIAN | 37850 | 43700 | 46250 | 47250 | 47650 | 0 | 47850 | 0 | 0 |
| LOWER QUARTILE | 34750 | 38050 | 40650 | 42550 | 43950 | 0 | 45500 | 0 | 0 |
| LOWER DECILE | 32800 | 34700 | 36450 | 37900 | 39150 | 0 | 40950 | 0 | 0 |
| MEAN | 41000 | 44850 | 47950 | 50000 | 50850 | 0 | 49000 | 0 | 0 |
| TOTAL NUMBER | 17 | 27 | 14 | 18 | 17 | 4 | 7 | 1 | 4 |
| OVER $83000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 122

ELECTRIC UTILITIES, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 59600 | 63850 | 68100 | 72250 | 76100 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 53150 | 56100 | 58250 | 59350 | 59350 | 0 | 0 | 0 | 0 |
| MEDIAN | 44900 | 50700 | 54200 | 54200 | 50750 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 36800 | 45050 | 50750 | 50800 | 45200 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 34500 | 39800 | 43550 | 44450 | 42150 | 0 | 0 | 0 | 0 |
| MEAN | 45350 | 51100 | 55050 | 56100 | 53900 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 6 | 11 | 7 | 9 | 10 | 3 | 1 | 1 | 2 |
| OVER $83000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 52

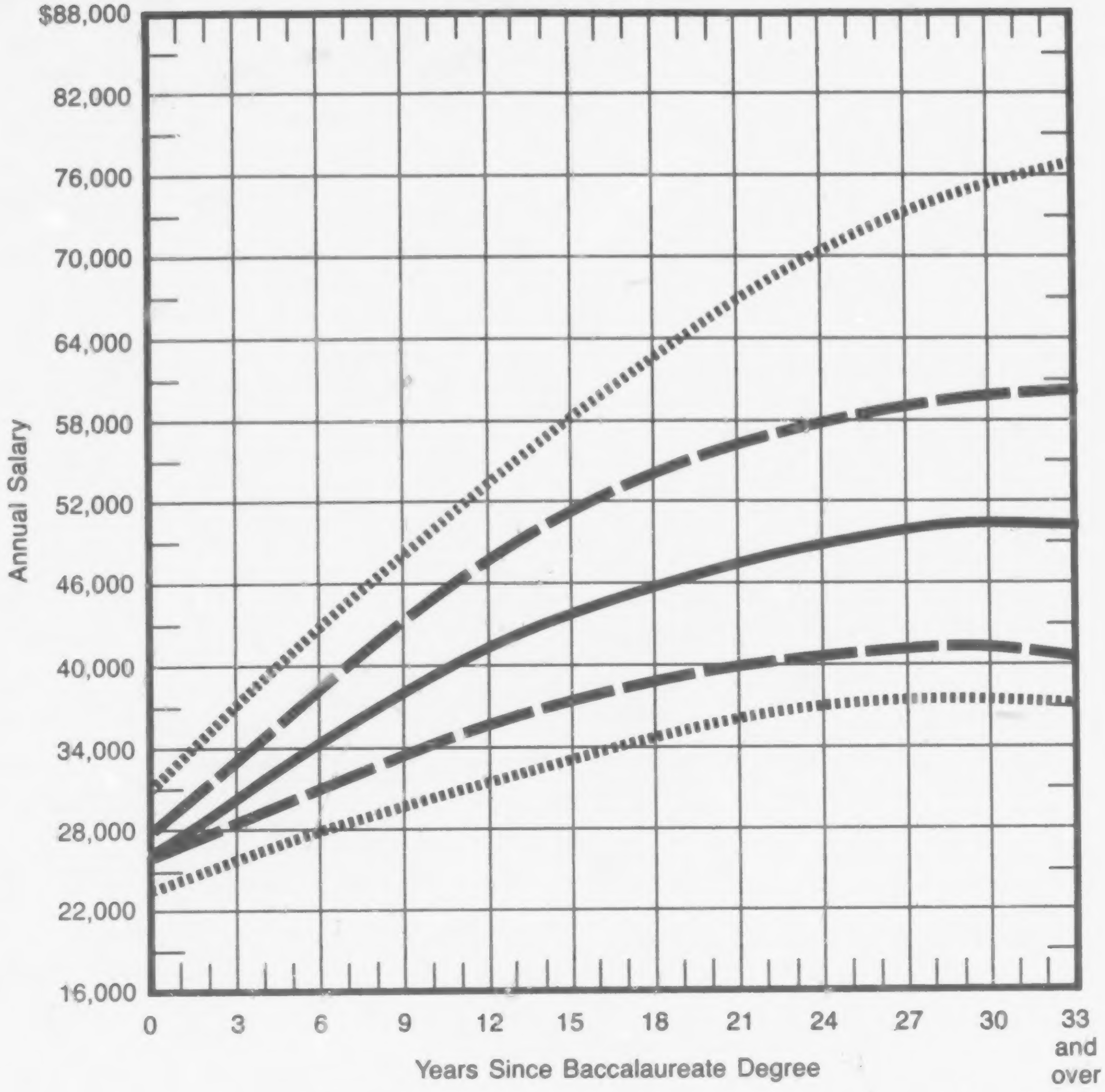
ELECTRIC UTILITIES, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 1 | 1 | 0 | 2 | 1 | 2 | 2 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46200 | 47150 | 48250 | 49550 | 51050 | 0 | 54800 | 0 | 0 |
| UPPER QUARTILE | 40350 | 43900 | 46400 | 48150 | 49250 | 0 | 50300 | 0 | 0 |
| MEDIAN | 37050 | 39550 | 41950 | 44250 | 46400 | 0 | 50050 | 0 | 0 |
| LOWER QUARTILE | 34350 | 35600 | 37200 | 39150 | 41550 | 0 | 48500 | 0 | 0 |
| LOWER DECILE | 33150 | 32850 | 33250 | 34400 | 36550 | 0 | 45600 | 0 | 0 |
| MEAN | 38900 | 40000 | 41400 | 43050 | 45050 | 0 | 50500 | 0 | 0 |
| TOTAL NUMBER | 11 | 16 | 7 | 9 | 7 | 1 | 6 | 0 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 70

# GAS UTILITIES
# ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31350 | 33100 | 34900 | 36750 | 38650 | 40550 | 42500 | 44400 | 46350 |
| UPPER QUARTILE | 28100 | 29800 | 31550 | 33300 | 35050 | 36750 | 38450 | 40150 | 41750 |
| MEDIAN | 26700 | 28000 | 29300 | 30550 | 31850 | 33100 | 34300 | 35500 | 36650 |
| LOWER QUARTILE | 25600 | 26400 | 27250 | 28100 | 28900 | 29750 | 30600 | 31400 | 32250 |
| LOWER DECILE | 23950 | 24550 | 25150 | 25800 | 26400 | 27000 | 27650 | 28250 | 28850 |
| MEAN | 27250 | 28550 | 29850 | 31100 | 32400 | 33700 | 34950 | 36200 | 37400 |
| TOTAL NUMBER | 31 | 66 | 62 | 48 | 58 | 37 | 40 | 28 | 39 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |

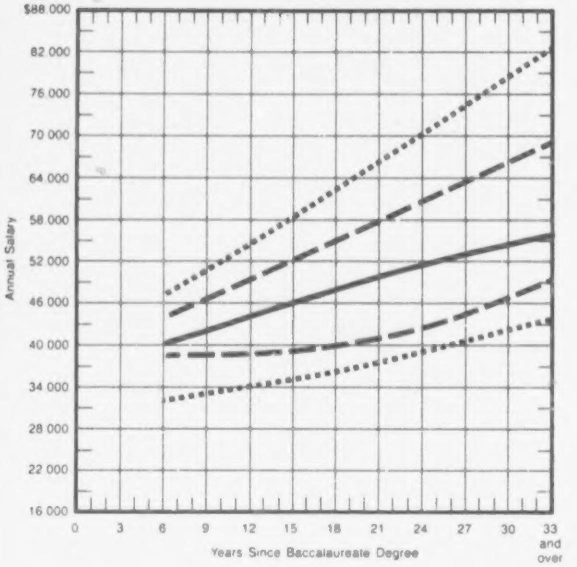
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50150 | 55600 | 60550 | 64850 | 68400 | 71200 | 73300 | 75200 | 76500 |
| UPPER QUARTILE | 44800 | 48900 | 52250 | 54900 | 56900 | 58300 | 59200 | 59900 | 60250 |
| MEDIAN | 38800 | 41700 | 44100 | 46050 | 47550 | 48600 | 49350 | 49950 | 50300 |
| LOWER QUARTILE | 33800 | 36000 | 37900 | 39450 | 40650 | 41400 | 41850 | 41950 | 41400 |
| LOWER DECILE | 30050 | 31800 | 33350 | 34750 | 35850 | 36700 | 37250 | 37450 | 36850 |
| MEAN | 39700 | 42900 | 45600 | 47900 | 49700 | 51050 | 52050 | 52850 | 53400 |
| TOTAL NUMBER | 91 | 92 | 45 | 54 | 36 | 28 | 35 | 61 | 88 |
| OVER $83000 | 0 | 0 | 0 | 1 | 1 | 2 | 1 | 6 | 9 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

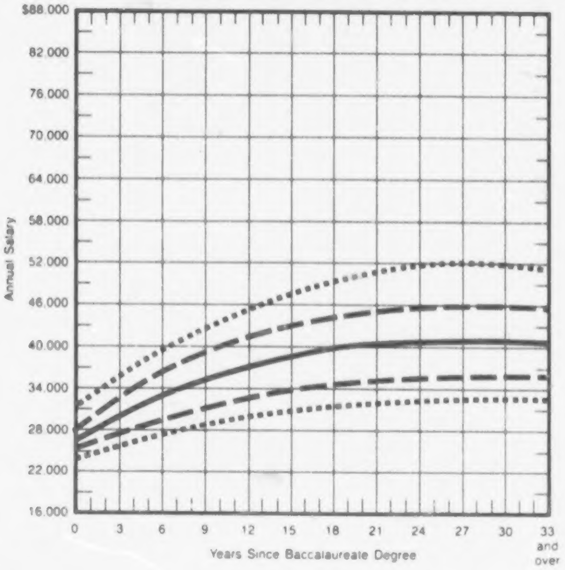
▪▪▪▪▪▪▪▪ **Upper Decile**
— — — — **Upper Quartile**
━━━━ **Median**
— — — — **Lower Quartile**
▪▪▪▪▪▪▪▪ **Lower Decile**

# GAS UTILITIES

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 47900 | 49350 | 50800 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 44000 | 45150 | 46300 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 40550 | 41450 | 42350 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 38250 | 38550 | 38850 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 32500 | 32900 | 33250 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 40750 | 41600 | 42450 |
| TOTAL NUMBER | 0 | 0 | 0 | 4 | 3 | 3 | 5 | 7 | 5 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 53800 | 58350 | 62850 | 67200 | 71200 | 74750 | 77700 | 80550 | 82750 |
| UPPER QUARTILE | 48600 | 51950 | 55150 | 58100 | 60800 | 63200 | 65250 | 67450 | 69750 |
| MEDIAN | 44100 | 46500 | 48650 | 50450 | 51950 | 53150 | 54050 | 54900 | 55600 |
| LOWER QUARTILE | 39450 | 40400 | 41350 | 42300 | 43300 | 44350 | 45350 | 46800 | 49350 |
| LOWER DECILE | 34000 | 35150 | 36250 | 37350 | 38400 | 39400 | 40350 | 41550 | 43200 |
| MEAN | 44150 | 46600 | 48950 | 51100 | 53100 | 54850 | 56350 | 57950 | 59750 |
| TOTAL NUMBER | 35 | 46 | 25 | 35 | 26 | 21 | 25 | 45 | 58 |
| OVER $83000 | 0 | 0 | 0 | 1 | 1 | 2 | 1 | 6 | 9 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31000 | 32800 | 34500 | 36150 | 37700 | 39200 | 40550 | 41800 | 43000 |
| UPPER QUARTILE | 27750 | 29650 | 31450 | 33150 | 34700 | 36100 | 37350 | 38450 | 39450 |
| MEDIAN | 26450 | 27850 | 29200 | 30450 | 31650 | 32700 | 33700 | 34550 | 35350 |
| LOWER QUARTILE | 25300 | 26250 | 27200 | 28100 | 28900 | 29700 | 30400 | 31100 | 31700 |
| LOWER DECILE | 23900 | 24500 | 25100 | 25700 | 26250 | 26800 | 27350 | 27850 | 28350 |
| MEAN | 26950 | 28350 | 29750 | 31000 | 32200 | 33250 | 34250 | 35150 | 35950 |
| TOTAL NUMBER | 31 | 66 | 62 | 44 | 55 | 34 | 35 | 21 | 34 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45000 | 47350 | 49000 | 50100 | 50850 | 51300 | 51550 | 51700 | 51750 |
| UPPER QUARTILE | 41050 | 42750 | 43750 | 44350 | 44700 | 44900 | 45000 | 45000 | 45050 |
| MEDIAN | 36700 | 38200 | 39150 | 39800 | 40150 | 40400 | 40500 | 40550 | 40600 |
| LOWER QUARTILE | 32750 | 34000 | 34900 | 35550 | 35950 | 36250 | 36400 | 36500 | 36550 |
| LOWER DECILE | 29300 | 30550 | 31550 | 32350 | 32900 | 33250 | 33450 | 33550 | 33450 |
| MEAN | 37300 | 38750 | 39700 | 40300 | 40700 | 40900 | 41000 | 41100 | 41100 |
| TOTAL NUMBER | 56 | 46 | 20 | 19 | 10 | 7 | 10 | 16 | 30 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

▪▪▪▪▪ Upper Decile
— — — Upper Quartile
━━━ Median
— — — Lower Quartile
▪▪▪▪▪ Lower Decile

GAS UTILITIES, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31200 | 32800 | 34450 | 36150 | 37850 | 39600 | 41350 | 43150 | 44950 |
| UPPER QUARTILE | 27900 | 29700 | 31450 | 33250 | 35000 | 36750 | 38450 | 40150 | 41700 |
| MEDIAN | 26700 | 27950 | 29200 | 30400 | 31650 | 32850 | 34000 | 35150 | 36250 |
| LOWER QUARTILE | 25400 | 26300 | 27200 | 28100 | 28950 | 29800 | 30600 | 31400 | 32150 |
| LOWER DECILE | 23850 | 24500 | 25150 | 25850 | 26500 | 27150 | 27800 | 28400 | 29050 |
| MEAN | 27150 | 28400 | 29700 | 30950 | 32200 | 33450 | 34700 | 35900 | 37050 |
| TOTAL NUMBER | 31 | 64 | 57 | 46 | 56 | 34 | 35 | 22 | 35 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48500 | 53650 | 58450 | 62750 | 66350 | 69350 | 71650 | 73800 | 75500 |
| UPPER QUARTILE | 44700 | 48550 | 51600 | 53950 | 55600 | 56750 | 57500 | 58000 | 58250 |
| MEDIAN | 38350 | 41150 | 43450 | 45350 | 46800 | 47850 | 48600 | 49250 | 49600 |
| LOWER QUARTILE | 33600 | 35500 | 37150 | 38450 | 39450 | 40200 | 40750 | 41200 | 41500 |
| LOWER DECILE | 30250 | 31900 | 33300 | 34500 | 35400 | 36050 | 36500 | 36800 | 36850 |
| MEAN | 39300 | 42350 | 44900 | 47050 | 48700 | 49950 | 50850 | 51600 | 52100 |
| TOTAL NUMBER | 74 | 74 | 32 | 37 | 30 | 22 | 32 | 58 | 82 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 4 | 8 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 821

GAS UTILITIES, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 46150 | 47450 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 43850 | 44850 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 40850 | 41550 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 40300 | 39550 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 37000 | 35300 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 40750 | 41400 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 2 | 3 | 3 | 5 | 5 | 4 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 51300 | 55250 | 59100 | 62900 | 66450 | 69700 | 72650 | 75900 | 79750 |
| UPPER QUARTILE | 47850 | 50800 | 53650 | 56300 | 58750 | 60950 | 62850 | 64950 | 67300 |
| MEDIAN | 43650 | 45650 | 47450 | 49100 | 50550 | 51800 | 52850 | 53950 | 55150 |
| LOWER QUARTILE | 38400 | 38350 | 39000 | 40150 | 41700 | 43350 | 45050 | 47100 | 49250 |
| LOWER DECILE | 33100 | 33200 | 34450 | 36200 | 38150 | 39900 | 41300 | 42500 | 43200 |
| MEAN | 43350 | 45300 | 47250 | 49150 | 51000 | 52800 | 54450 | 56500 | 59400 |
| TOTAL NUMBER | 26 | 37 | 18 | 25 | 22 | 17 | 23 | 42 | 52 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 4 | 8 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 284

GAS UTILITIES, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 30400 | 32400 | 34400 | 36300 | 38100 | 39850 | 41450 | 42900 | 44250 |
| UPPER QUARTILE | 27600 | 29600 | 31450 | 33150 | 34700 | 36100 | 37350 | 38450 | 39400 |
| MEDIAN | 26350 | 27800 | 29150 | 30450 | 31600 | 32650 | 33600 | 34450 | 35200 |
| LOWER QUARTILE | 25250 | 26250 | 27150 | 28050 | 28900 | 29650 | 30350 | 31050 | 31650 |
| LOWER DECILE | 23800 | 24450 | 25050 | 25700 | 26300 | 26850 | 27400 | 27900 | 28400 |
| MEAN | 26700 | 28200 | 29650 | 30950 | 32200 | 33300 | 34300 | 35200 | 36000 |
| TOTAL NUMBER | 31 | 64 | 57 | 44 | 53 | 31 | 30 | 17 | 31 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46550 | 48950 | 50400 | 51150 | 51550 | 51700 | 51750 | 51750 | 51750 |
| UPPER QUARTILE | 40950 | 42500 | 43400 | 43950 | 44250 | 44350 | 44450 | 44450 | 44500 |
| MEDIAN | 36450 | 37750 | 38600 | 39100 | 39450 | 39600 | 39700 | 39750 | 39750 |
| LOWER QUARTILE | 32700 | 33900 | 34750 | 35350 | 35750 | 36000 | 36150 | 36300 | 36350 |
| LOWER DECILE | 29300 | 30450 | 31350 | 32000 | 32450 | 32800 | 33000 | 33150 | 33200 |
| MEAN | 37300 | 38650 | 39550 | 40100 | 40450 | 40600 | 40700 | 40750 | 40800 |
| TOTAL NUMBER | 48 | 37 | 14 | 12 | 8 | 5 | 9 | 16 | 30 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 537

# REGIONAL CURVES AND TABLES

# REGIONAL BREAKDOWNS

## NEW ENGLAND

- Connecticut
- Maine
- Massachusetts
- New Hampshire
- Rhode Island
- Vermont

## MIDDLE ATLANTIC

- New Jersey
- New York
- Pennsylvania

## EAST NORTH CENTRAL

- Illinois
- Indiana
- Michigan
- Ohio
- Wisconsin

## WEST NORTH CENTRAL

- Iowa
- Kansas
- Minnesota
- Missouri
- Nebraska
- North Dakota
- South Dakota

## SOUTH ATLANTIC

- Delaware
- District of Columbia
- Florida
- Georgia
- Maryland

## SOUTH ATLANTIC (cont'd)

- North Carolina
- South Carolina
- Virginia
- West Virginia

## EAST SOUTH CENTRAL

- Alabama
- Kentucky
- Mississippi
- Tennessee

## WEST SOUTH CENTRAL

- Arkansas
- Louisiana
- Oklahoma
- Texas

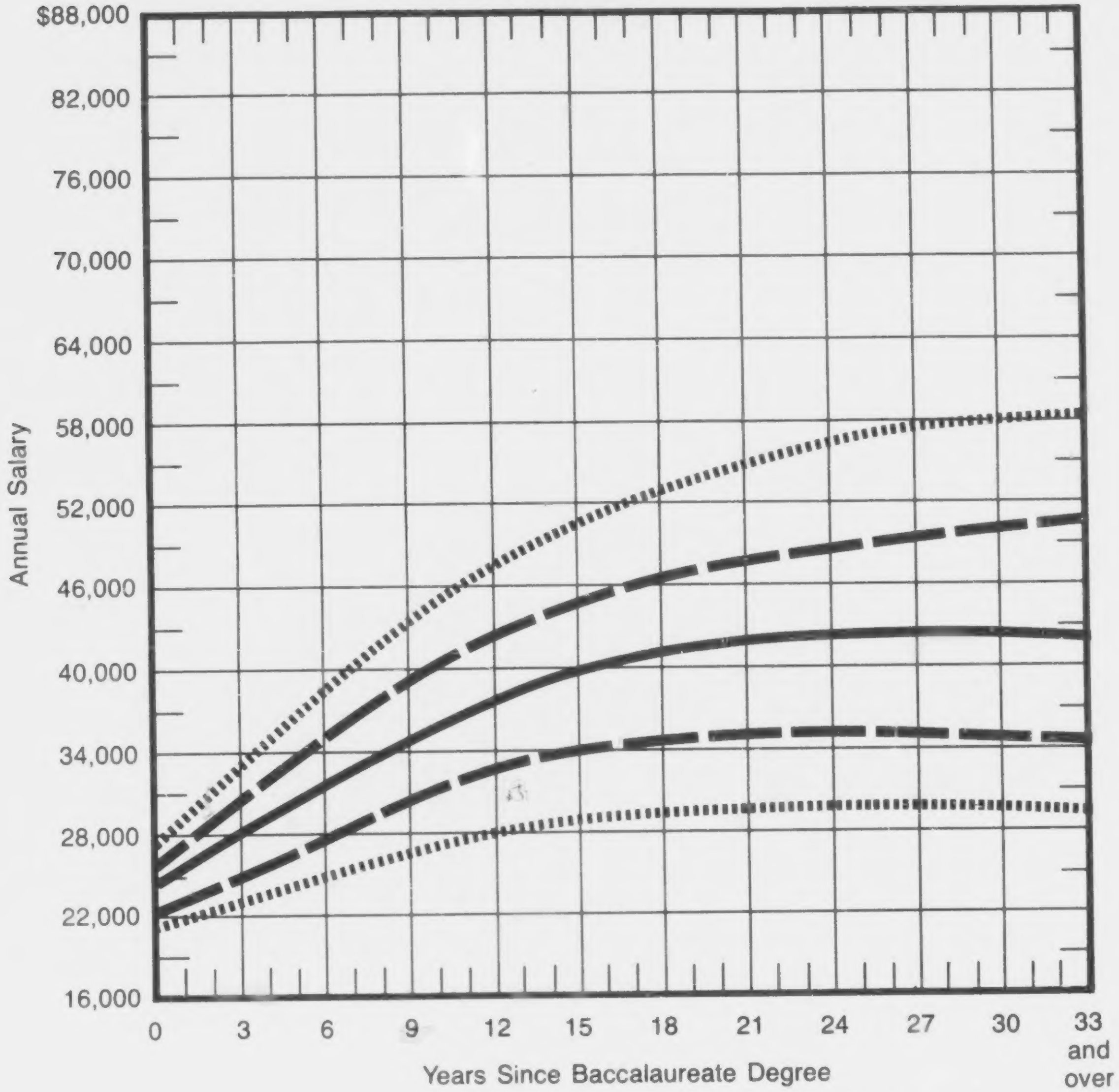
## MOUNTAIN

- Arizona
- Colorado
- Idaho
- Montana
- Nevada
- New Mexico
- Utah
- Wyoming

## PACIFIC

- Alaska
- California
- Hawaii
- Oregon
- Washington

## NEW ENGLAND
## ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27500 | 29450 | 31450 | 33400 | 35350 | 37300 | 39150 | 40950 | 42650 |
| UPPER QUARTILE | 26550 | 28050 | 29600 | 31100 | 32650 | 34150 | 35650 | 37100 | 38500 |
| MEDIAN | 25000 | 26200 | 27350 | 28550 | 29750 | 30900 | 32050 | 33150 | 34200 |
| LOWER QUARTILE | 22850 | 23950 | 25050 | 26100 | 27100 | 28050 | 28950 | 29850 | 30600 |
| LOWER DECILE | 21600 | 22350 | 23050 | 23750 | 24400 | 25050 | 25650 | 26250 | 26750 |
| MEAN | 24900 | 26200 | 27500 | 28750 | 30000 | 31250 | 32450 | 33550 | 34650 |
| TOTAL NUMBER | 256 | 273 | 192 | 211 | 180 | 185 | 144 | 170 | 222 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

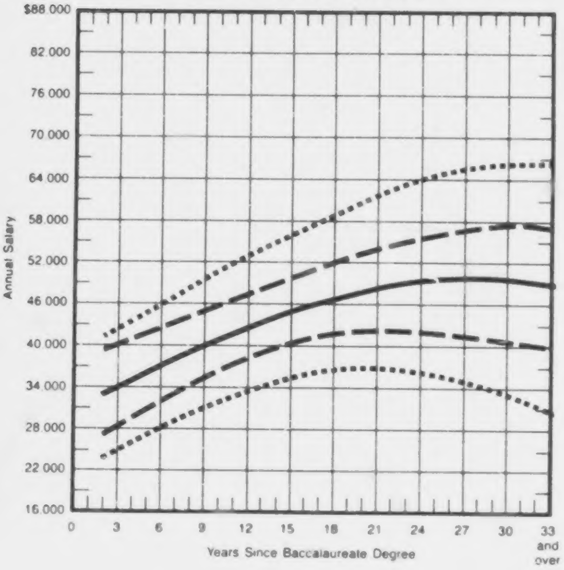
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45800 | 49700 | 52700 | 54850 | 56350 | 57300 | 57900 | 58300 | 58450 |
| UPPER QUARTILE | 41100 | 44400 | 47000 | 48750 | 49950 | 50600 | 50950 | 51150 | 51200 |
| MEDIAN | 36150 | 38650 | 40550 | 41800 | 42550 | 42900 | 43000 | 42950 | 42700 |
| LOWER QUARTILE | 32000 | 33550 | 34500 | 35050 | 35250 | 35300 | 35200 | 35100 | 34950 |
| LOWER DECILE | 27700 | 28850 | 29600 | 30050 | 30250 | 30250 | 30150 | 29950 | 29700 |
| MEAN | 36700 | 39200 | 41100 | 42400 | 43250 | 43800 | 44100 | 44300 | 44350 |
| TOTAL NUMBER | 624 | 515 | 383 | 321 | 333 | 247 | 214 | 289 | 318 |
| OVER $83000 | 0 | 0 | 0 | 5 | 2 | 8 | 2 | 1 | 11 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

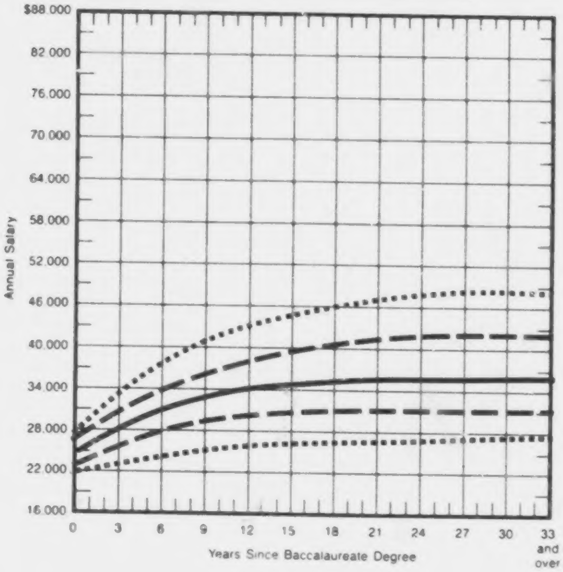
┅┅┅┅┅ **Upper Decile**
— — — — **Upper Quartile**
━━━━━ **Median**
— — — — **Lower Quartile**
┅┅┅┅┅ **Lower Decile**

# NEW ENGLAND

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 41750 | 0 | 43850 | 44950 | 46000 | 47100 | 48200 |
| UPPER QUARTILE | 0 | 0 | 39050 | 0 | 40750 | 41600 | 42450 | 43300 | 44150 |
| MEDIAN | 0 | 0 | 33650 | 0 | 35500 | 36450 | 37350 | 38300 | 39200 |
| LOWER QUARTILE | 0 | 0 | 27050 | 0 | 29700 | 31000 | 32300 | 33550 | 34750 |
| LOWER DECILE | 0 | 0 | 23750 | 0 | 26150 | 27350 | 28550 | 29700 | 30800 |
| MEAN | 0 | 0 | 33550 | 0 | 35600 | 36650 | 37650 | 38700 | 39700 |
| TOTAL NUMBER | 1 | 0 | 6 | 4 | 8 | 11 | 29 | 26 | 53 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50400 | 53600 | 56750 | 59600 | 62100 | 64150 | 65650 | 66700 | 66050 |
| UPPER QUARTILE | 45850 | 48300 | 50700 | 52850 | 54750 | 56250 | 57300 | 57950 | 56800 |
| MEDIAN | 41000 | 43500 | 45700 | 47550 | 48950 | 49850 | 50250 | 50150 | 48800 |
| LOWER QUARTILE | 37000 | 39700 | 41550 | 42550 | 42850 | 42600 | 42050 | 41200 | 40050 |
| LOWER DECILE | 32900 | 35400 | 37000 | 37600 | 37300 | 36400 | 35150 | 33400 | 30900 |
| MEAN | 41600 | 44300 | 46650 | 48500 | 49850 | 50700 | 51000 | 50800 | 49400 |
| TOTAL NUMBER | 197 | 217 | 196 | 172 | 152 | 131 | 73 | 162 | 170 |
| OVER $83000 | 0 | 0 | 0 | 5 | 2 | 8 | 2 | 1 | 11 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27400 | 29350 | 31200 | 33000 | 34650 | 36250 | 37700 | 39050 | 40250 |
| UPPER QUARTILE | 26600 | 28100 | 29500 | 30850 | 32150 | 33300 | 34400 | 35400 | 36350 |
| MEDIAN | 24900 | 26200 | 27450 | 28600 | 29650 | 30650 | 31500 | 32250 | 32950 |
| LOWER QUARTILE | 22750 | 24000 | 25100 | 26150 | 27050 | 27900 | 28600 | 29200 | 29700 |
| LOWER DECILE | 22000 | 22500 | 23050 | 23500 | 23950 | 24350 | 24700 | 25000 | 25300 |
| MEAN | 24850 | 26200 | 27400 | 28550 | 29650 | 30600 | 31500 | 32300 | 33000 |
| TOTAL NUMBER | 255 | 273 | 186 | 207 | 171 | 173 | 115 | 144 | 168 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42300 | 44550 | 46050 | 47000 | 47600 | 47900 | 48100 | 48200 | 48250 |
| UPPER QUARTILE | 37900 | 39700 | 40900 | 41700 | 42250 | 42550 | 42700 | 42800 | 42850 |
| MEDIAN | 34050 | 35200 | 35900 | 36350 | 36650 | 36800 | 36850 | 36900 | 36900 |
| LOWER QUARTILE | 30500 | 31200 | 31500 | 31650 | 31700 | 31700 | 31700 | 31700 | 31700 |
| LOWER DECILE | 25850 | 26400 | 26800 | 27100 | 27300 | 27400 | 27450 | 27550 | 27550 |
| MEAN | 34200 | 35500 | 36300 | 36850 | 37150 | 37350 | 37450 | 37550 | 37550 |
| TOTAL NUMBER | 427 | 298 | 186 | 149 | 180 | 115 | 141 | 126 | 147 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

┅┅┅ Upper Decile
— — — Upper Quartile
━━━ Median
— — — Lower Quartile
┅┅┅ Lower Decile

## NEW ENGLAND, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27450 | 29350 | 31300 | 33200 | 35100 | 36950 | 38700 | 40400 | 42000 |
| UPPER QUARTILE | 26600 | 28100 | 29500 | 30950 | 32350 | 33700 | 35050 | 36300 | 37550 |
| MEDIAN | 25100 | 26250 | 27350 | 28450 | 29500 | 30500 | 31500 | 32400 | 33300 |
| LOWER QUARTILE | 22800 | 23900 | 24950 | 25950 | 26900 | 27800 | 28600 | 29350 | 30000 |
| LOWER DECILE | 21800 | 22350 | 22900 | 23400 | 23850 | 24300 | 24750 | 25150 | 25550 |
| MEAN | 24950 | 26200 | 27350 | 28550 | 29700 | 30800 | 31850 | 32850 | 33800 |
| TOTAL NUMBER | 253 | 251 | 173 | 188 | 147 | 142 | 112 | 115 | 154 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44950 | 48550 | 51300 | 53250 | 54550 | 55400 | 55900 | 56250 | 56400 |
| UPPER QUARTILE | 39750 | 42600 | 44850 | 46500 | 47700 | 48550 | 49100 | 49500 | 49750 |
| MEDIAN | 34900 | 36950 | 38550 | 39750 | 40600 | 41250 | 41650 | 41950 | 42150 |
| LOWER QUARTILE | 31150 | 32350 | 33100 | 33500 | 33650 | 33750 | 33750 | 33750 | 33700 |
| LOWER DECILE | 26250 | 27100 | 27800 | 28300 | 28650 | 28900 | 29050 | 29200 | 29300 |
| MEAN | 35550 | 37700 | 39400 | 40700 | 41600 | 42200 | 42650 | 42950 | 43100 |
| TOTAL NUMBER | 443 | 334 | 264 | 185 | 239 | 170 | 172 | 233 | 261 |
| OVER $83000 | 0 | 0 | 0 | 1 | 1 | 7 | 1 | 1 | 9 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 3845

## NEW ENGLAND, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 41200 | 0 | 43050 | 44000 | 44950 | 45900 | 46900 |
| UPPER QUARTILE | 0 | 0 | 39450 | 0 | 40950 | 41650 | 42400 | 43150 | 43850 |
| MEDIAN | 0 | 0 | 34500 | 0 | 35950 | 36650 | 37350 | 38100 | 38800 |
| LOWER QUARTILE | 0 | 0 | 27250 | 0 | 29250 | 30250 | 31250 | 32200 | 33150 |
| LOWER DECILE | 0 | 0 | 23350 | 0 | 25850 | 27100 | 28350 | 29500 | 30650 |
| MEAN | 0 | 0 | 34000 | 0 | 35700 | 36550 | 37350 | 38200 | 39000 |
| TOTAL NUMBER | 1 | 0 | 6 | 3 | 7 | 11 | 24 | 17 | 39 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48900 | 51900 | 54850 | 57750 | 60450 | 62850 | 64850 | 66800 | 67650 |
| UPPER QUARTILE | 45300 | 47450 | 49400 | 51250 | 52800 | 54100 | 55000 | 55650 | 55050 |
| MEDIAN | 40200 | 42200 | 44100 | 45750 | 47100 | 48050 | 48650 | 48750 | 47050 |
| LOWER QUARTILE | 35000 | 37500 | 39500 | 40850 | 41600 | 41650 | 41200 | 40000 | 37400 |
| LOWER DECILE | 32700 | 35000 | 36250 | 36550 | 36100 | 35150 | 34000 | 32500 | 30650 |
| MEAN | 40600 | 42900 | 44950 | 46700 | 48050 | 49050 | 49550 | 49600 | 48300 |
| TOTAL NUMBER | 112 | 131 | 132 | 70 | 100 | 87 | 52 | 127 | 141 |
| OVER $83000 | 0 | 0 | 0 | 1 | 1 | 7 | 1 | 1 | 9 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1067

## NEW ENGLAND, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27500 | 29250 | 30900 | 32550 | 34050 | 35500 | 36850 | 38100 | 39200 |
| UPPER QUARTILE | 26750 | 28100 | 29350 | 30600 | 31750 | 32800 | 33850 | 34750 | 35650 |
| MEDIAN | 25050 | 26250 | 27350 | 28400 | 29350 | 30200 | 30950 | 31650 | 32250 |
| LOWER QUARTILE | 22750 | 23900 | 24950 | 25900 | 26750 | 27500 | 28150 | 28650 | 29150 |
| LOWER DECILE | 22050 | 22450 | 22850 | 23200 | 23550 | 23850 | 24150 | 24400 | 24650 |
| MEAN | 24950 | 26100 | 27200 | 28250 | 29250 | 30100 | 30950 | 31650 | 32350 |
| TOTAL NUMBER | 252 | 251 | 166 | 185 | 139 | 130 | 87 | 98 | 114 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41200 | 43400 | 44950 | 45950 | 46550 | 46950 | 47150 | 47300 | 47350 |
| UPPER QUARTILE | 37150 | 38850 | 40100 | 40950 | 41500 | 41850 | 42100 | 42200 | 42250 |
| MEDIAN | 33300 | 34350 | 35050 | 35500 | 35750 | 35900 | 36000 | 36050 | 36050 |
| LOWER QUARTILE | 29800 | 30450 | 30750 | 30900 | 30950 | 31000 | 31000 | 31000 | 31000 |
| LOWER DECILE | 25100 | 25650 | 26100 | 26400 | 26650 | 26800 | 26950 | 27000 | 27100 |
| MEAN | 33450 | 34700 | 35500 | 36050 | 36400 | 36600 | 36750 | 36800 | 36850 |
| TOTAL NUMBER | 331 | 202 | 132 | 114 | 139 | 83 | 120 | 105 | 119 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2777

NEW ENGLAND, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 30350 | 32400 | 34450 | 36550 | 38650 | 40700 | 42750 | 44700 |
| UPPER QUARTILE | 0 | 27000 | 29000 | 31000 | 32950 | 34900 | 36750 | 38550 | 40200 |
| MEDIAN | 0 | 26150 | 27550 | 29000 | 30450 | 31850 | 33300 | 34700 | 36100 |
| LOWER QUARTILE | 0 | 24200 | 25550 | 26900 | 28200 | 29450 | 30650 | 31800 | 32850 |
| LOWER DECILE | 0 | 23100 | 24150 | 25200 | 26200 | 27150 | 28000 | 28850 | 29550 |
| MEAN | 0 | 26450 | 27950 | 29450 | 30950 | 32450 | 33900 | 35300 | 36700 |
| TOTAL NUMBER | 3 | 21 | 18 | 22 | 31 | 40 | 29 | 52 | 64 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48300 | 52800 | 55950 | 57800 | 58650 | 58850 | 58700 | 58250 | 57800 |
| UPPER QUARTILE | 43300 | 47000 | 49800 | 51700 | 53000 | 53800 | 54250 | 54550 | 54650 |
| MEDIAN | 38650 | 41950 | 44400 | 45950 | 46750 | 46900 | 46700 | 46200 | 45400 |
| LOWER QUARTILE | 34700 | 36800 | 38100 | 38800 | 39000 | 38900 | 38750 | 38500 | 38250 |
| LOWER DECILE | 30850 | 32300 | 33300 | 33950 | 34350 | 34600 | 34700 | 34800 | 34850 |
| MEAN | 39200 | 42350 | 44650 | 46150 | 47050 | 47500 | 47650 | 47650 | 47550 |
| TOTAL NUMBER | 168 | 121 | 103 | 109 | 86 | 71 | 34 | 47 | 52 |
| OVER $83000 | 0 | 0 | 0 | 3 | 1 | 1 | 1 | 0 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1079

NEW ENGLAND, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47500 | 49500 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42900 | 44500 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39850 | 40700 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36350 | 37250 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33500 | 34700 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39750 | 41100 |
| TOTAL NUMBER | 0 | 0 | 0 | 1 | 0 | 0 | 4 | 8 | 12 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 53000 | 57150 | 60000 | 61850 | 62900 | 63550 | 63850 | 64100 | 64200 |
| UPPER QUARTILE | 47400 | 51000 | 53650 | 55400 | 56450 | 57000 | 57300 | 57450 | 57450 |
| MEDIAN | 42450 | 45000 | 47450 | 49750 | 51700 | 53350 | 54550 | 55450 | 55150 |
| LOWER QUARTILE | 38950 | 41300 | 43350 | 45000 | 46250 | 47150 | 47750 | 48100 | 48150 |
| LOWER DECILE | 36800 | 39400 | 41250 | 42400 | 42950 | 43100 | 43050 | 42750 | 42400 |
| MEAN | 43650 | 46900 | 49450 | 51300 | 52550 | 53400 | 53850 | 54200 | 54350 |
| TOTAL NUMBER | 81 | 46 | 54 | 77 | 46 | 41 | 16 | 30 | 26 |
| OVER $83000 | 0 | 0 | 0 | 3 | 1 | 1 | 1 | 0 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 447

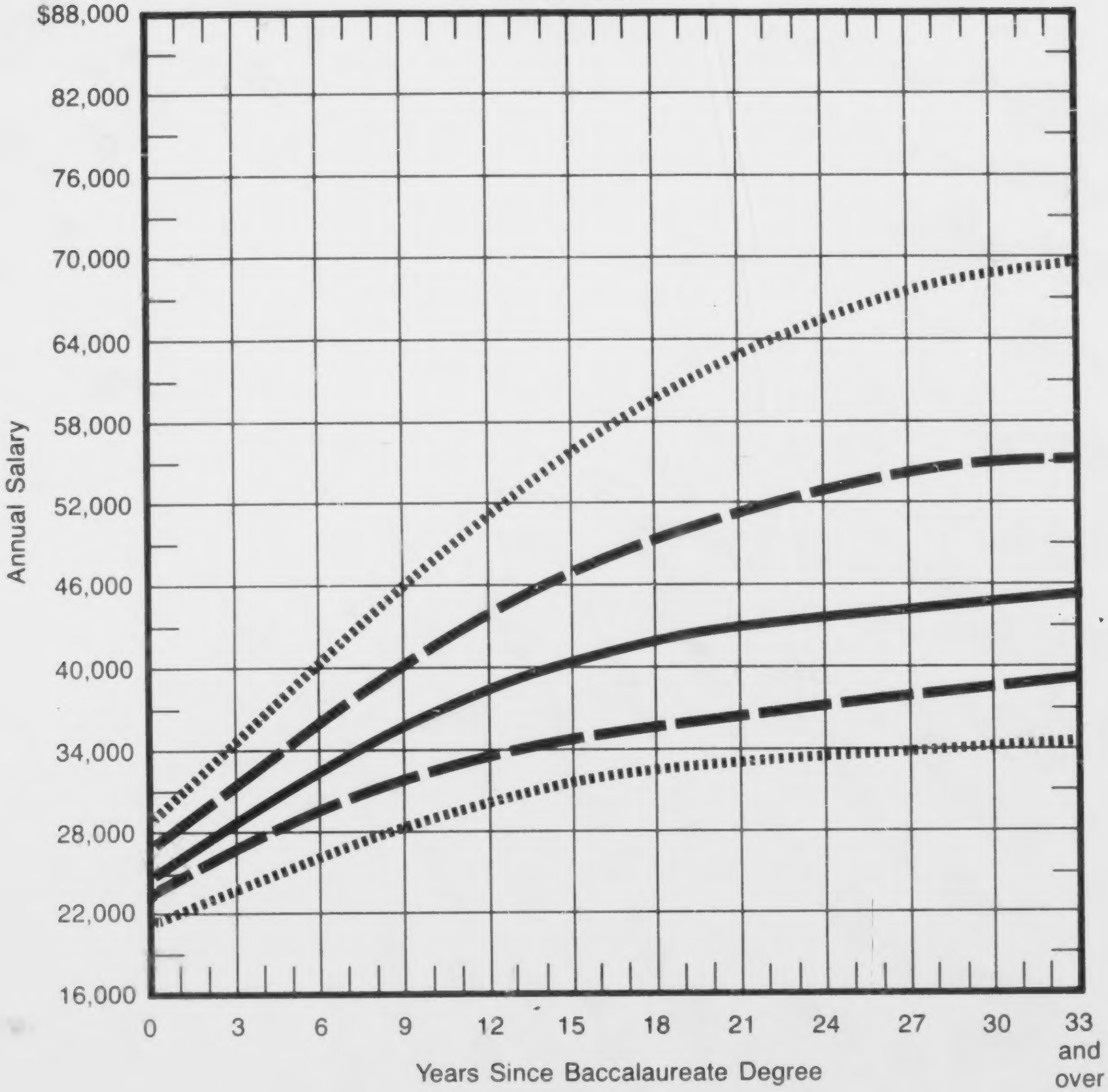
NEW ENGLAND, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 30600 | 32250 | 33850 | 35400 | 36900 | 38350 | 39700 | 40950 |
| UPPER QUARTILE | 0 | 26500 | 28850 | 31000 | 32950 | 34750 | 36250 | 37600 | 38750 |
| MEDIAN | 0 | 25050 | 27350 | 29350 | 31050 | 32450 | 33600 | 34500 | 35250 |
| LOWER QUARTILE | 0 | 24150 | 25650 | 27050 | 28300 | 29350 | 30300 | 31100 | 31750 |
| LOWER DECILE | 0 | 23450 | 24350 | 25200 | 26000 | 26750 | 27400 | 28000 | 28550 |
| MEAN | 0 | 26350 | 28000 | 29550 | 30900 | 32150 | 33250 | 34200 | 35050 |
| TOTAL NUMBER | 3 | 21 | 18 | 21 | 31 | 40 | 24 | 44 | 52 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43100 | 45550 | 47000 | 47700 | 47900 | 47750 | 47550 | 47200 | 46900 |
| UPPER QUARTILE | 40500 | 42200 | 43100 | 43600 | 43850 | 43950 | 43950 | 44000 | 44000 |
| MEDIAN | 36250 | 37100 | 37500 | 37650 | 37700 | 37750 | 37750 | 37750 | 37750 |
| LOWER QUARTILE | 32800 | 33700 | 34200 | 34500 | 34600 | 34700 | 34700 | 34750 | 34750 |
| LOWER DECILE | 29500 | 30550 | 31250 | 31700 | 32000 | 32200 | 32300 | 32350 | 32400 |
| MEAN | 36350 | 37700 | 38500 | 38950 | 39200 | 39350 | 39400 | 39450 | 39450 |
| TOTAL NUMBER | 87 | 74 | 48 | 32 | 39 | 30 | 18 | 16 | 26 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 632

## MIDDLE ATLANTIC
## ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29400 | 31200 | 33050 | 34950 | 36850 | 38800 | 40700 | 42600 | 44500 |
| UPPER QUARTILE | 27000 | 28550 | 30100 | 31700 | 33250 | 34800 | 36300 | 37800 | 39200 |
| MEDIAN | 25150 | 26500 | 27800 | 29150 | 30400 | 31650 | 32850 | 33950 | 35050 |
| LOWER QUARTILE | 24000 | 24950 | 25900 | 26800 | 27700 | 28550 | 29400 | 30200 | 30950 |
| LOWER DECILE | 21650 | 22450 | 23250 | 24050 | 24800 | 25550 | 26300 | 27000 | 27650 |
| MEAN | 25700 | 27000 | 28300 | 29550 | 30850 | 32100 | 33350 | 34550 | 35700 |
| TOTAL NUMBER | 899 | 1260 | 909 | 1134 | 785 | 701 | 651 | 765 | 812 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

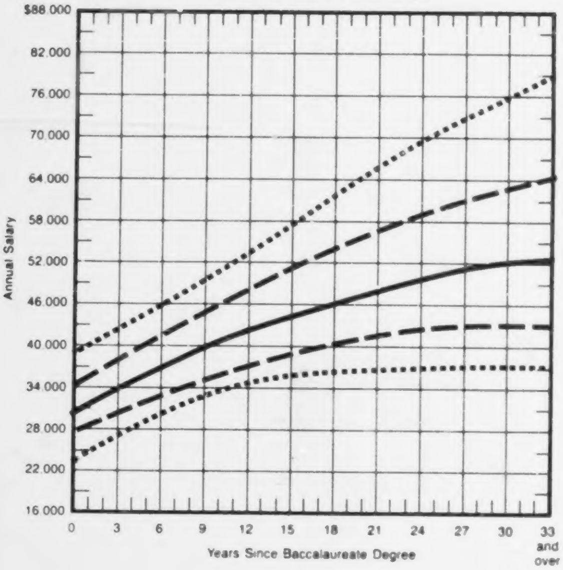
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48150 | 53200 | 57500 | 61050 | 63850 | 65900 | 67400 | 68600 | 69300 |
| UPPER QUARTILE | 41950 | 45500 | 48450 | 50750 | 52450 | 53700 | 54500 | 55200 | 55550 |
| MEDIAN | 37050 | 39550 | 41450 | 42900 | 43900 | 44600 | 45050 | 45400 | 45600 |
| LOWER QUARTILE | 32400 | 34200 | 35700 | 36850 | 37750 | 38350 | 38800 | 39150 | 39400 |
| LOWER DECILE | 28850 | 30450 | 31750 | 32800 | 33550 | 34150 | 34550 | 34900 | 35100 |
| MEAN | 37900 | 40750 | 43100 | 44950 | 46300 | 47350 | 48050 | 48600 | 48950 |
| TOTAL NUMBER | 2794 | 2345 | 1664 | 1360 | 1365 | 1513 | 800 | 1440 | 1791 |
| OVER $83000 | 1 | 0 | 1 | 14 | 6 | 39 | 8 | 41 | 136 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

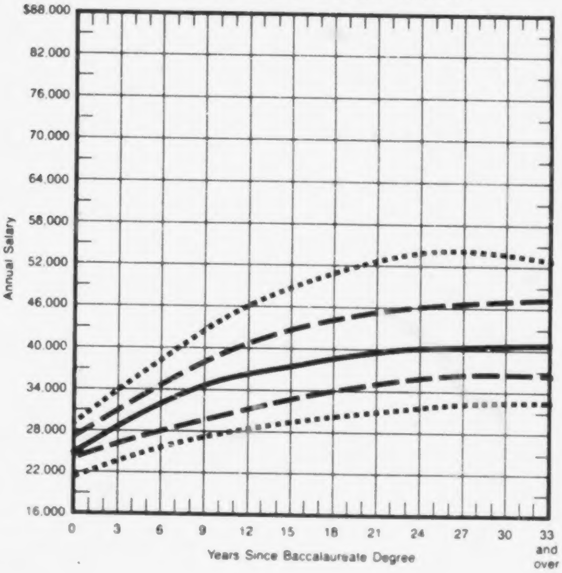
| | |
|---|---|
| ▮▮▮▮▮▮▮▮▮▮▮▮ | **Upper Decile** |
| — — — — | **Upper Quartile** |
| ━━━━━━ | **Median** |
| — — — — | **Lower Quartile** |
| ▮▮▮▮▮▮▮▮▮▮▮▮ | **Lower Decile** |

# MIDDLE ATLANTIC

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 37850 | 39100 | 40400 | 41700 | 43000 | 44350 | 45700 | 47100 | 48450 |
| UPPER QUARTILE | 34500 | 35650 | 36850 | 38000 | 39150 | 40350 | 41500 | 42650 | 43800 |
| MEDIAN | 30700 | 31650 | 32600 | 33550 | 34500 | 35450 | 36350 | 37250 | 38150 |
| LOWER QUARTILE | 27100 | 28150 | 29150 | 30100 | 31100 | 32000 | 32900 | 33700 | 34500 |
| LOWER DECILE | 23400 | 24750 | 26100 | 27350 | 28500 | 29600 | 30600 | 31500 | 32300 |
| MEAN | 31350 | 32400 | 33400 | 34450 | 35500 | 36500 | 37500 | 38500 | 39500 |
| TOTAL NUMBER | 15 | 85 | 78 | 77 | 148 | 85 | 172 | 156 | 250 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 51200 | 55350 | 59350 | 63150 | 66700 | 69850 | 72650 | 75600 | 78850 |
| UPPER QUARTILE | 46100 | 49350 | 52350 | 55050 | 57450 | 59450 | 61100 | 62800 | 64350 |
| MEDIAN | 39900 | 42350 | 44600 | 46550 | 48250 | 49600 | 50750 | 51850 | 52850 |
| LOWER QUARTILE | 35950 | 37800 | 39300 | 40400 | 41200 | 41800 | 42200 | 42500 | 42750 |
| LOWER DECILE | 33650 | 35100 | 36000 | 36550 | 36900 | 37100 | 37200 | 37250 | 37300 |
| MEAN | 41400 | 44100 | 46500 | 48600 | 50400 | 51900 | 53050 | 54200 | 55200 |
| TOTAL NUMBER | 987 | 972 | 876 | 639 | 785 | 757 | 391 | 871 | 1018 |
| OVER $83000 | 1 | 0 | 1 | 14 | 6 | 39 | 8 | 41 | 134 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28950 | 30550 | 32150 | 33800 | 35400 | 37050 | 38600 | 40150 | 41650 |
| UPPER QUARTILE | 26650 | 28250 | 29800 | 31350 | 32800 | 34150 | 35500 | 36700 | 37850 |
| MEDIAN | 25150 | 26400 | 27650 | 28800 | 29900 | 30950 | 31950 | 32900 | 33750 |
| LOWER QUARTILE | 24150 | 24950 | 25700 | 26450 | 27150 | 27850 | 28500 | 29150 | 29750 |
| LOWER DECILE | 21650 | 22350 | 23050 | 23700 | 24350 | 24950 | 25500 | 26050 | 26600 |
| MEAN | 25450 | 26700 | 27900 | 29100 | 30200 | 31300 | 32350 | 33300 | 34200 |
| TOTAL NUMBER | 883 | 1175 | 831 | 1056 | 636 | 616 | 478 | 609 | 561 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44400 | 47850 | 50450 | 52150 | 53100 | 53500 | 53550 | 53400 | 53050 |
| UPPER QUARTILE | 39800 | 42200 | 43850 | 45000 | 45750 | 46250 | 46500 | 46700 | 46750 |
| MEDIAN | 35250 | 37050 | 38400 | 39300 | 39950 | 40350 | 40600 | 40750 | 40800 |
| LOWER QUARTILE | 30850 | 32350 | 33550 | 34500 | 35250 | 35800 | 36150 | 36500 | 36700 |
| LOWER DECILE | 27550 | 28700 | 29650 | 30400 | 30900 | 31300 | 31550 | 31750 | 31850 |
| MEAN | 35850 | 37800 | 39300 | 40400 | 41100 | 41600 | 41900 | 42100 | 42200 |
| TOTAL NUMBER | 1807 | 1373 | 788 | 721 | 580 | 756 | 408 | 569 | 772 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

········· **Upper Decile**
— — — **Upper Quartile**
━━━━ **Median**
— — — **Lower Quartile**
········· **Lower Decile**

### MIDDLE ATLANTIC, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28800 | 30300 | 31850 | 33400 | 35000 | 36600 | 38250 | 39850 | 41500 |
| UPPER QUARTILE | 26850 | 28250 | 29650 | 31050 | 32450 | 33850 | 35200 | 36550 | 37850 |
| MEDIAN | 25250 | 26400 | 27600 | 28700 | 29850 | 30950 | 32000 | 33050 | 34050 |
| LOWER QUARTILE | 23950 | 24850 | 25750 | 26650 | 27500 | 28300 | 29150 | 29900 | 30650 |
| LOWER DECILE | 21250 | 22250 | 23250 | 24200 | 25100 | 25950 | 26800 | 27550 | 28250 |
| MEAN | 25500 | 26650 | 27850 | 29000 | 30150 | 31250 | 32400 | 33500 | 34550 |
| TOTAL NUMBER | 869 | 1144 | 798 | 1002 | 630 | 557 | 477 | 554 | 558 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44800 | 49500 | 53900 | 57850 | 61200 | 63900 | 66050 | 68000 | 69500 |
| UPPER QUARTILE | 40350 | 43700 | 46500 | 48750 | 50500 | 51800 | 52750 | 53500 | 54000 |
| MEDIAN | 35900 | 38300 | 40250 | 41750 | 42900 | 43750 | 44300 | 44750 | 45050 |
| LOWER QUARTILE | 32000 | 33800 | 35200 | 36350 | 37150 | 37800 | 38200 | 38600 | 38800 |
| LOWER DECILE | 29500 | 30950 | 32050 | 32800 | 33300 | 33650 | 33850 | 34000 | 34050 |
| MEAN | 36550 | 39300 | 41650 | 43550 | 45050 | 46200 | 47050 | 47750 | 48250 |
| TOTAL NUMBER | 1773 | 1418 | 1127 | 732 | 1050 | 1140 | 599 | 1211 | 1315 |
| OVER $83000 | 1 | 0 | 1 | 1 | 1 | 25 | 6 | 20 | 107 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 16962

### MIDDLE ATLANTIC, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31800 | 33250 | 34700 | 36200 | 37750 | 39300 | 40900 | 42500 | 44100 |
| UPPER QUARTILE | 30500 | 31550 | 32650 | 33750 | 34850 | 36000 | 37150 | 38300 | 39450 |
| MEDIAN | 31050 | 31650 | 32300 | 32900 | 33550 | 34150 | 34800 | 35450 | 36100 |
| LOWER QUARTILE | 29650 | 30050 | 30450 | 30850 | 31250 | 31650 | 32100 | 32500 | 32900 |
| LOWER DECILE | 24800 | 25700 | 26550 | 27400 | 28200 | 28950 | 29700 | 30350 | 31000 |
| MEAN | 29950 | 30800 | 31650 | 32550 | 33450 | 34300 | 35200 | 36100 | 37000 |
| TOTAL NUMBER | 15 | 65 | 55 | 51 | 113 | 70 | 135 | 124 | 145 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47350 | 52200 | 56850 | 61200 | 65100 | 68450 | 71200 | 73950 | 76550 |
| UPPER QUARTILE | 41750 | 45200 | 48550 | 51750 | 54650 | 57200 | 59450 | 61800 | 64250 |
| MEDIAN | 37400 | 39350 | 41300 | 43200 | 45050 | 46800 | 48450 | 50400 | 53100 |
| LOWER QUARTILE | 33800 | 35100 | 36400 | 37750 | 39100 | 40450 | 41750 | 43500 | 46350 |
| LOWER DECILE | 32200 | 33700 | 34800 | 35650 | 36300 | 36750 | 37050 | 37300 | 37400 |
| MEAN | 38750 | 41350 | 43800 | 46150 | 48250 | 50100 | 51750 | 53450 | 55350 |
| TOTAL NUMBER | 568 | 645 | 613 | 309 | 641 | 599 | 297 | 752 | 746 |
| OVER $83000 | 1 | 0 | 1 | 1 | 1 | 25 | 6 | 20 | 106 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 5954

### MIDDLE ATLANTIC, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28350 | 30000 | 31650 | 33250 | 34800 | 36350 | 37800 | 39200 | 40500 |
| UPPER QUARTILE | 26450 | 28000 | 29450 | 30900 | 32250 | 33550 | 34800 | 35950 | 37000 |
| MEDIAN | 25100 | 26300 | 27450 | 28550 | 29650 | 30650 | 31600 | 32500 | 33300 |
| LOWER QUARTILE | 23900 | 24750 | 25600 | 26400 | 27150 | 27900 | 28600 | 29250 | 29900 |
| LOWER DECILE | 20700 | 22050 | 23300 | 24400 | 25350 | 26200 | 26900 | 27500 | 28050 |
| MEAN | 25200 | 26450 | 27650 | 28800 | 29900 | 30950 | 31950 | 32900 | 33750 |
| TOTAL NUMBER | 854 | 1078 | 742 | 950 | 516 | 486 | 342 | 429 | 412 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42900 | 45850 | 48100 | 49650 | 50750 | 51450 | 51950 | 52250 | 52450 |
| UPPER QUARTILE | 38850 | 41050 | 42650 | 43750 | 44450 | 44950 | 45200 | 45400 | 45450 |
| MEDIAN | 34750 | 36500 | 37750 | 38600 | 39200 | 39600 | 39850 | 40000 | 40100 |
| LOWER QUARTILE | 31000 | 32400 | 33500 | 34300 | 34900 | 35300 | 35600 | 35800 | 35950 |
| LOWER DECILE | 28800 | 29550 | 29950 | 30200 | 30300 | 30350 | 30350 | 30350 | 30400 |
| MEAN | 35300 | 37150 | 38500 | 39450 | 40100 | 40550 | 40800 | 41000 | 41050 |
| TOTAL NUMBER | 1205 | 773 | 513 | 422 | 409 | 541 | 301 | 458 | 569 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 11007

### MIDDLE ATLANTIC, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 36750 | 37950 | 39200 | 40450 | 41750 | 43050 | 44400 | 45800 | 47150 |
| UPPER QUARTILE | 33700 | 34650 | 35600 | 36600 | 37600 | 38650 | 39700 | 40750 | 41800 |
| MEDIAN | 29800 | 30700 | 31550 | 32450 | 33350 | 34250 | 35150 | 36050 | 36900 |
| LOWER QUARTILE | 24800 | 25350 | 25900 | 26450 | 27050 | 27600 | 28200 | 28800 | 29400 |
| LOWER DECILE | 23700 | 24150 | 24600 | 25100 | 25550 | 26050 | 26500 | 27000 | 27500 |
| MEAN | 30300 | 31100 | 31900 | 32700 | 33550 | 34400 | 35250 | 36150 | 37000 |
| TOTAL NUMBER | 29 | 115 | 107 | 128 | 151 | 138 | 163 | 188 | 214 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50000 | 54300 | 58450 | 62350 | 65650 | 68250 | 69900 | 70500 | 67650 |
| UPPER QUARTILE | 43950 | 47200 | 50300 | 53200 | 55700 | 57650 | 58900 | 59300 | 56550 |
| MEDIAN | 38600 | 41000 | 43100 | 44800 | 46150 | 47000 | 47450 | 47550 | 46750 |
| LOWER QUARTILE | 30600 | 32400 | 34200 | 35950 | 37600 | 39050 | 40300 | 41450 | 42100 |
| LOWER DECILE | 28450 | 29950 | 31350 | 32700 | 33950 | 35050 | 35950 | 36800 | 37250 |
| MEAN | 38750 | 41400 | 43950 | 46300 | 48350 | 49950 | 51050 | 51600 | 49850 |
| TOTAL NUMBER | 809 | 792 | 423 | 516 | 249 | 311 | 177 | 197 | 410 |
| OVER $83000 | 0 | 0 | 0 | 7 | 3 | 10 | 2 | 18 | 20 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 5126

### MIDDLE ATLANTIC, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 42600 | 43750 | 44950 | 46200 | 47450 | 48700 | 50000 | 51350 |
| UPPER QUARTILE | 0 | 39550 | 40600 | 41650 | 42700 | 43800 | 44900 | 46000 | 47100 |
| MEDIAN | 0 | 37600 | 38300 | 39050 | 39800 | 40500 | 41250 | 41950 | 42700 |
| LOWER QUARTILE | 0 | 35650 | 36200 | 36750 | 37300 | 37850 | 38400 | 38950 | 39500 |
| LOWER DECILE | 0 | 32900 | 33400 | 33900 | 34400 | 34850 | 35350 | 35800 | 36250 |
| MEAN | 0 | 37750 | 38600 | 39400 | 40250 | 41100 | 41900 | 42750 | 43600 |
| TOTAL NUMBER | 0 | 20 | 21 | 24 | 34 | 13 | 37 | 29 | 97 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 54050 | 58200 | 62450 | 66550 | 70450 | 73950 | 76800 | 79300 | 79400 |
| UPPER QUARTILE | 49350 | 52650 | 55850 | 58750 | 61300 | 63200 | 64450 | 64850 | 62200 |
| MEDIAN | 44150 | 46300 | 48300 | 50150 | 51800 | 53150 | 54150 | 54900 | 54500 |
| LOWER QUARTILE | 40550 | 42000 | 43300 | 44400 | 45300 | 45900 | 45250 | 46250 | 45050 |
| LOWER DECILE | 37100 | 38250 | 39250 | 40050 | 40600 | 40900 | 40900 | 40550 | 38850 |
| MEAN | 45300 | 47750 | 50050 | 52200 | 54000 | 55450 | 56400 | 56950 | 55650 |
| TOTAL NUMBER | 277 | 292 | 215 | 271 | 115 | 125 | 85 | 103 | 237 |
| OVER $83000 | 0 | 0 | 0 | 7 | 3 | 10 | 2 | 18 | 20 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2001

### MIDDLE ATLANTIC, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 33700 | 34900 | 36150 | 37450 | 38700 | 39950 | 41200 | 42450 | 43700 |
| UPPER QUARTILE | 31500 | 32450 | 33400 | 34300 | 35250 | 36200 | 37100 | 38050 | 38900 |
| MEDIAN | 29300 | 29800 | 30300 | 30850 | 31350 | 31900 | 32400 | 32950 | 33450 |
| LOWER QUARTILE | 25350 | 25750 | 26100 | 26500 | 26900 | 27350 | 27750 | 28150 | 28550 |
| LOWER DECILE | 24200 | 24550 | 24900 | 25250 | 25550 | 25900 | 26250 | 26600 | 26900 |
| MEAN | 29100 | 29700 | 30350 | 31000 | 31650 | 32300 | 32950 | 33650 | 34300 |
| TOTAL NUMBER | 29 | 95 | 85 | 104 | 117 | 125 | 125 | 158 | 117 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46050 | 49200 | 51850 | 53800 | 55050 | 55600 | 55550 | 54850 | 52850 |
| UPPER QUARTILE | 40650 | 43000 | 45050 | 46600 | 47750 | 48350 | 48600 | 48350 | 47050 |
| MEDIAN | 34500 | 36000 | 37450 | 38800 | 40000 | 41050 | 41850 | 42550 | 42650 |
| LOWER QUARTILE | 29400 | 30700 | 32000 | 33300 | 34600 | 35850 | 37050 | 38600 | 40800 |
| LOWER DECILE | 27600 | 28600 | 29550 | 30450 | 31350 | 32150 | 32850 | 33650 | 34550 |
| MEAN | 35600 | 37500 | 39300 | 40900 | 42300 | 43400 | 44100 | 44450 | 43300 |
| TOTAL NUMBER | 532 | 500 | 207 | 244 | 134 | 186 | 92 | 94 | 173 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 3124

### MIDDLE ATLANTIC, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 55100 | 56100 | 57050 | 58050 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 43700 | 44700 | 45700 | 46700 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 41200 | 41950 | 42650 | 43400 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 35350 | 36250 | 37150 | 38000 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 32950 | 33600 | 34200 | 34800 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 41400 | 42300 | 43150 | 44050 |
| TOTAL NUMBER | 0 | 1 | 3 | 3 | 3 | 5 | 10 | 23 | 39 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 60050 | 62950 | 65800 | 68550 | 71100 | 73500 | 75700 | 78300 | 81550 |
| UPPER QUARTILE | 48800 | 51950 | 55100 | 58150 | 61000 | 63600 | 65800 | 67900 | 68900 |
| MEDIAN | 44850 | 46900 | 48900 | 50650 | 52200 | 53500 | 54400 | 55050 | 54400 |
| LOWER QUARTILE | 39600 | 41850 | 43700 | 45200 | 46300 | 47000 | 47400 | 47550 | 47200 |
| LOWER DECILE | 35950 | 37450 | 38700 | 39750 | 40550 | 41150 | 41600 | 42000 | 42300 |
| MEAN | 45700 | 48150 | 50400 | 52400 | 54200 | 55750 | 57050 | 58350 | 59550 |
| TOTAL NUMBER | 211 | 134 | 113 | 111 | 64 | 61 | 24 | 31 | 65 |
| OVER $83000 | 0 | 0 | 0 | 5 | 1 | 2 | 0 | 1 | 8 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 908

### MIDDLE ATLANTIC, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 79700 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 55450 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 57200 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53100 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38650 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 55950 |
| TOTAL NUMBER | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 2 | 7 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 69000 | 65050 | 66700 | 70600 | 75100 | 79200 | 82300 | 84650 | 85750 |
| UPPER QUARTILE | 53400 | 53300 | 55350 | 58800 | 63050 | 67500 | 71700 | 76050 | 79400 |
| MEDIAN | 49150 | 46600 | 48400 | 52100 | 56350 | 60300 | 63350 | 65700 | 66800 |
| LOWER QUARTILE | 46900 | 44500 | 45600 | 48300 | 51600 | 54800 | 57400 | 59650 | 60800 |
| LOWER DECILE | 40100 | 42350 | 44500 | 46550 | 48450 | 50100 | 51400 | 52650 | 53000 |
| MEAN | 51300 | 50100 | 52000 | 55400 | 59200 | 62700 | 65450 | 67650 | 68800 |
| TOTAL NUMBER | 141 | 34 | 46 | 57 | 28 | 32 | 8 | 15 | 35 |
| OVER $83000 | 0 | 0 | 0 | 5 | 1 | 2 | 0 | 1 | 7 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 413

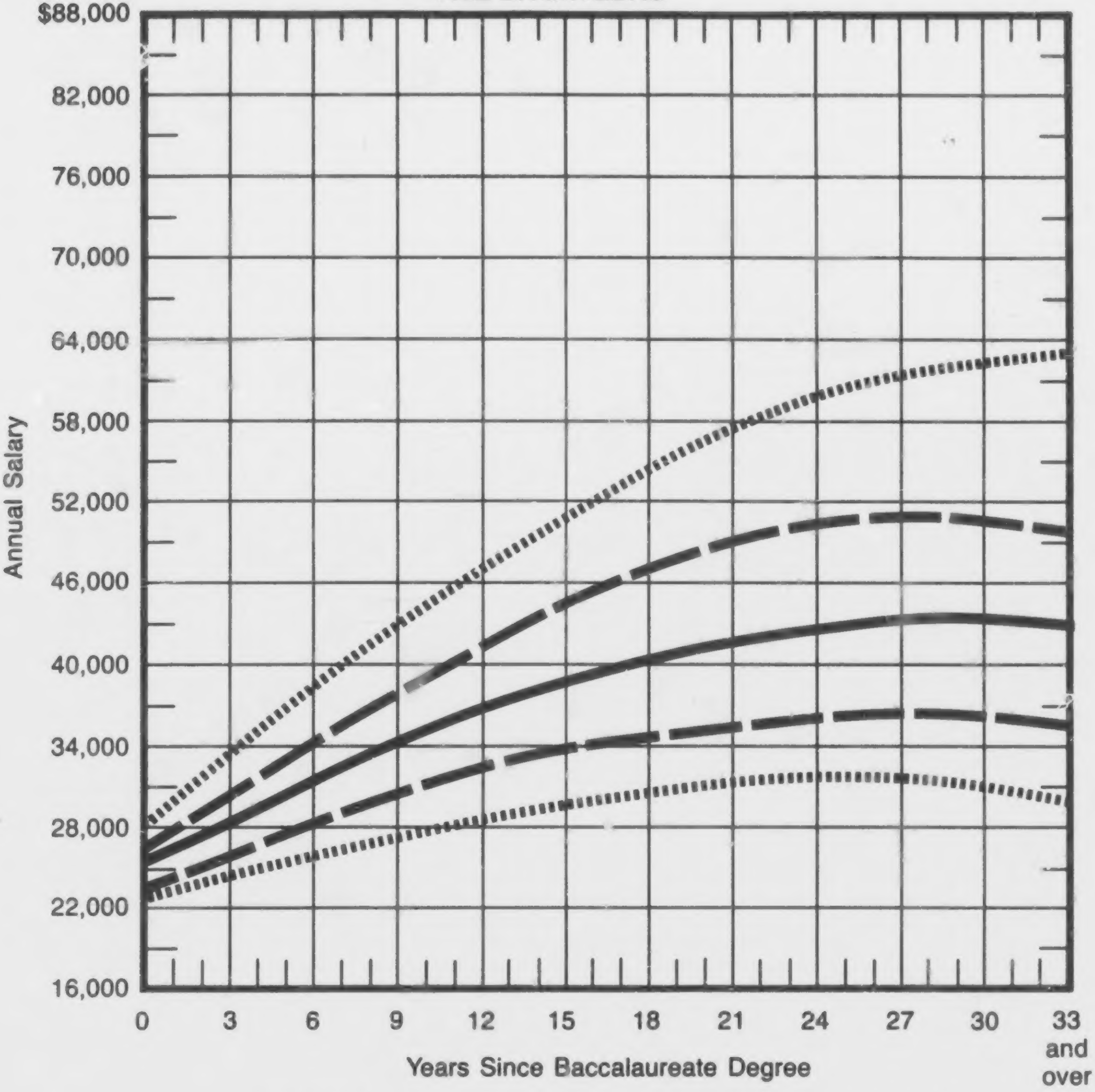
### MIDDLE ATLANTIC, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 42600 | 44600 | 46600 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 41500 | 42700 | 43950 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 37750 | 38750 | 39750 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 34450 | 35100 | 35750 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 32500 | 32850 | 33150 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 37050 | 38950 | 40050 |
| TOTAL NUMBER | 0 | 1 | 2 | 2 | 2 | 4 | 10 | 21 | 32 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50700 | 56700 | 62050 | 66150 | 68500 | 68950 | 67650 | 64050 | 56000 |
| UPPER QUARTILE | 46350 | 49850 | 53050 | 55750 | 57650 | 58600 | 58500 | 56750 | 50350 |
| MEDIAN | 41650 | 44200 | 46250 | 47800 | 48750 | 49150 | 49100 | 48500 | 46950 |
| LOWER QUARTILE | 36950 | 38550 | 39900 | 40950 | 41750 | 42300 | 42700 | 43000 | 43100 |
| LOWER DECILE | 33800 | 34700 | 35600 | 36500 | 37300 | 38100 | 38850 | 39750 | 41000 |
| MEAN | 42150 | 45000 | 47350 | 49150 | 50300 | 50800 | 50800 | 50200 | 48500 |
| TOTAL NUMBER | 69 | 99 | 66 | 54 | 36 | 29 | 15 | 16 | 30 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 495

## EAST NORTH CENTRAL
## ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28450 | 29900 | 31350 | 32900 | 34450 | 36000 | 37550 | 39100 | 40700 |
| UPPER QUARTILE | 27000 | 28200 | 29400 | 30600 | 31850 | 33100 | 34350 | 35600 | 36800 |
| MEDIAN | 25500 | 26500 | 27500 | 28550 | 29550 | 30550 | 31500 | 32450 | 33400 |
| LOWER QUARTILE | 24650 | 25350 | 26000 | 26700 | 27400 | 28050 | 28700 | 29350 | 29950 |
| LOWER DECILE | 23800 | 24200 | 24650 | 25050 | 25450 | 25900 | 26300 | 26700 | 27100 |
| MEAN | 25800 | 26800 | 27800 | 28850 | 29850 | 30850 | 31850 | 32850 | 33850 |
| TOTAL NUMBER | 701 | 984 | 990 | 779 | 853 | 770 | 642 | 644 | 751 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

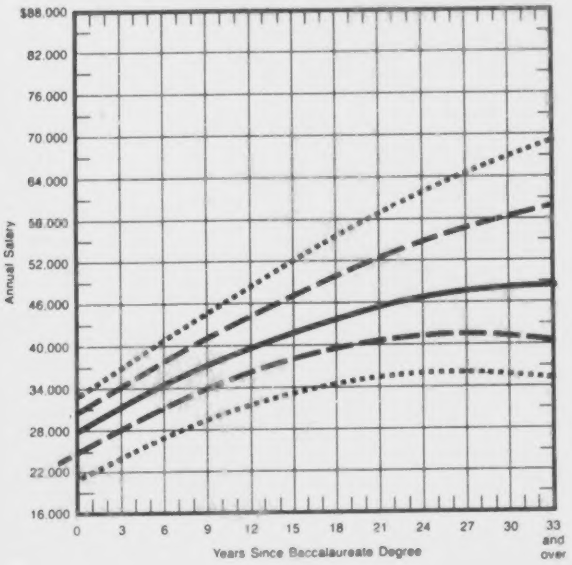
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43750 | 48100 | 52000 | 55250 | 57850 | 59800 | 61200 | 62400 | 63250 |
| UPPER QUARTILE | 39200 | 42550 | 45400 | 47650 | 49300 | 50350 | 50900 | 51100 | 50750 |
| MEDIAN | 35150 | 37450 | 39350 | 40750 | 41750 | 42400 | 42750 | 42900 | 42850 |
| LOWER QUARTILE | 31100 | 32700 | 33950 | 34950 | 35600 | 35950 | 36050 | 35850 | 35150 |
| LOWER DECILE | 27850 | 28900 | 29850 | 30600 | 31200 | 31550 | 31650 | 31450 | 30100 |
| MEAN | 35700 | 38300 | 40450 | 42200 | 43450 | 44300 | 44800 | 45000 | 44900 |
| TOTAL NUMBER | 1914 | 1705 | 1301 | 1086 | 931 | 820 | 959 | 1268 | 1711 |
| OVER $83000 | 0 | 0 | 1 | 2 | 3 | 8 | 11 | 28 | 50 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

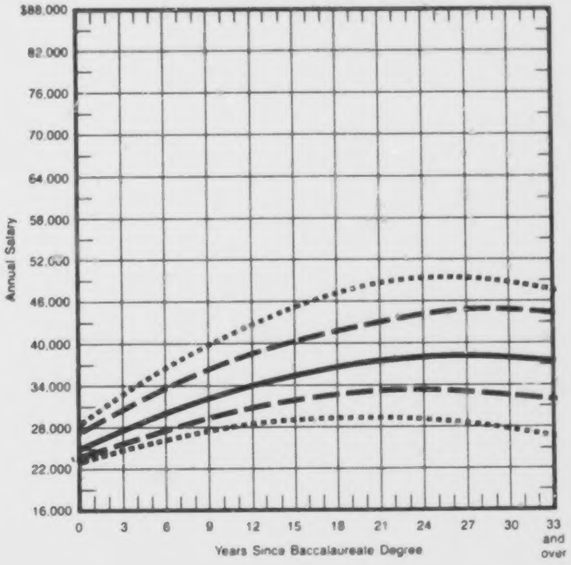
▪▪▪▪▪▪▪▪ **Upper Decile**
— — — — **Upper Quartile**
━━━━━ **Median**
– – – – **Lower Quartile**
▪▪▪▪▪▪▪▪ **Lower Decile**

# EAST NORTH CENTRAL

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 33150 | 34550 | 35950 | 37350 | 38800 | 40300 | 41750 | 43250 | 44750 |
| UPPER QUARTILE | 31200 | 32300 | 33400 | 34550 | 35700 | 36850 | 38050 | 39200 | 40350 |
| MEDIAN | 28500 | 29450 | 30450 | 31450 | 32450 | 33450 | 34450 | 35450 | 36400 |
| LOWER QUARTILE | 24250 | 25600 | 26950 | 28200 | 29450 | 30600 | 31650 | 32650 | 33600 |
| LOWER DECILE | 21950 | 23250 | 24500 | 25700 | 26850 | 27900 | 28900 | 29850 | 30700 |
| MEAN | 28300 | 29450 | 30600 | 31750 | 32900 | 34000 | 35150 | 36250 | 37300 |
| TOTAL NUMBER | 20 | 51 | 48 | 41 | 73 | 124 | 97 | 108 | 141 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47700 | 51950 | 55900 | 59450 | 62400 | 64850 | 66700 | 68450 | 69900 |
| UPPER QUARTILE | 42650 | 45950 | 48950 | 51650 | 53900 | 55750 | 57100 | 58350 | 59300 |
| MEDIAN | 38300 | 40950 | 43250 | 45200 | 46650 | 47650 | 48300 | 48600 | 48400 |
| LOWER QUARTILE | 35200 | 37000 | 38250 | 39100 | 39600 | 39950 | 40100 | 40250 | 40300 |
| LOWER DECILE | 32100 | 33650 | 34600 | 35150 | 35450 | 35600 | 35650 | 35700 | 35700 |
| MEAN | 39400 | 42200 | 44550 | 46500 | 48000 | 49150 | 49950 | 50650 | 51150 |
| TOTAL NUMBER | 615 | 636 | 546 | 509 | 457 | 401 | 624 | 596 | 825 |
| OVER $83000 | 0 | 0 | 1 | 1 | 3 | 8 | 11 | 28 | 49 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28350 | 29700 | 31050 | 32400 | 33750 | 35100 | 36450 | 37750 | 39050 |
| UPPER QUARTILE | 26750 | 28000 | 29200 | 30350 | 31550 | 32700 | 33800 | 34900 | 35950 |
| MEDIAN | 25550 | 26500 | 27450 | 28350 | 29250 | 30100 | [illegible]0950 | 31700 | 32450 |
| LOWER QUARTILE | 24850 | 25450 | 26000 | 26550 | 27050 | 27600 | 2[illegible]100 | 28550 | 29000 |
| LOWER DECILE | 23950 | 24300 | 24650 | 25000 | 25350 | 25700 | 26000 | 26300 | 26600 |
| MEAN | 25800 | 26750 | 27650 | 28600 | 29450 | 30350 | 31200 | 32000 | 32800 |
| TOTAL NUMBER | 681 | 932 | 941 | 738 | 779 | 645 | 544 | 536 | 610 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41450 | 44600 | 47050 | 48750 | 49700 | 50050 | 49950 | 49500 | 48550 |
| UPPER QUARTILE | 37850 | 40200 | 42000 | 43200 | 43900 | 44250 | 44350 | 44300 | 44100 |
| MEDIAN | 33750 | 35350 | 36500 | 37250 | 37650 | 37850 | 37950 | 37900 | 37800 |
| LOWER QUARTILE | 29850 | 30950 | 31800 | 32400 | 32800 | 32950 | 33000 | 32850 | 32450 |
| LOWER DECILE | 27100 | 27800 | 28300 | 28650 | 28850 | 28850 | 28750 | 28350 | 27350 |
| MEAN | 34200 | 36000 | 37350 | 38250 | 38800 | 39100 | 39150 | 39050 | 38750 |
| TOTAL NUMBER | 1299 | 1068 | 755 | 577 | 473 | 419 | 334 | 672 | 885 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

▪▪▪▪▪▪▪▪▪ Upper Decile
— — — Upper Quartile
▬▬▬ Median
— — — Lower Quartile
▪▪▪▪▪▪▪▪▪ Lower Decile

### EAST NORTH CENTRAL, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28250 | 29550 | 30900 | 32300 | 33700 | 35100 | 36550 | 37950 | 39400 |
| UPPER QUARTILE | 26700 | 27900 | 29100 | 30350 | 31550 | 32750 | 34000 | 35200 | 36350 |
| MEDIAN | 25400 | 26400 | 27400 | 28350 | 29300 | 30250 | 31200 | 32100 | 32950 |
| LOWER QUARTILE | 24600 | 25250 | 25950 | 26600 | 27250 | 27900 | 28500 | 29100 | 29700 |
| LOWER DECILE | 23700 | 24100 | 24500 | 24900 | 25300 | 25700 | 26100 | 26500 | 26850 |
| MEAN | 25600 | 26600 | 27600 | 28550 | 29550 | 30500 | 31450 | 32400 | 33300 |
| TOTAL NUMBER | 687 | 944 | 899 | 664 | 756 | 672 | 511 | 500 | 548 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42250 | 46350 | 50150 | 53500 | 56300 | 58600 | 60400 | 62050 | 63500 |
| UPPER QUARTILE | 38600 | 41700 | [illegible] | 46500 | 48100 | 49300 | 50150 | 50800 | 51300 |
| MEDIAN | 34600 | 36750 | [illegible] | 39900 | 40900 | 41650 | 42150 | 42550 | 42800 |
| LOWER QUARTILE | 30750 | 32200 | [illegible] | 34200 | 34750 | 35100 | 35250 | 35250 | 35000 |
| LOWER DECILE | 27600 | 28600 | 29450 | 30150 | 30600 | 30850 | 30900 | 30550 | 29100 |
| MEAN | 35050 | 37400 | 39400 | 41050 | 42350 | 43250 | 43950 | 44500 | 44900 |
| TOTAL NUMBER | 1409 | 1216 | 809 | 717 | 735 | 650 | 841 | 1099 | 1301 |
| OVER $83000 | 0 | 0 | 0 | 1 | 2 | 5 | 8 | 15 | 37 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 14966

### EAST NORTH CENTRAL, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31250 | 32650 | 34050 | 35500 | 36950 | 38450 | 39900 | 41400 | 42900 |
| UPPER QUARTILE | 29800 | 30950 | 32100 | 33250 | 34400 | 35600 | 36750 | 37950 | 39100 |
| MEDIAN | 27800 | 28850 | 29900 | 30950 | 32000 | 33050 | 34050 | 35050 | 36000 |
| LOWER QUARTILE | 23050 | 24600 | 26100 | 27550 | 28900 | 30200 | 31350 | 32450 | 33450 |
| LOWER DECILE | 21250 | 22700 | 24100 | 25450 | 26750 | 27900 | 29000 | 29950 | 30850 |
| MEAN | 27500 | 28650 | 29750 | 30900 | 32000 | 33150 | 34250 | 35350 | 36400 |
| TOTAL NUMBER | 12 | 43 | 46 | 38 | 66 | 112 | 69 | 79 | 98 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45850 | 50100 | 54050 | 57550 | 60500 | 62900 | 64750 | 66550 | 68050 |
| UPPER QUARTILE | 41400 | 44700 | 47750 | 50500 | 52900 | 54900 | 56500 | 58100 | 59500 |
| MEDIAN | 37900 | 40450 | 42650 | 44550 | 46050 | 47250 | 48150 | 49000 | 49650 |
| LOWER QUARTILE | 35050 | 36850 | 38000 | 38700 | 39100 | 39350 | 39500 | 39600 | 39600 |
| LOWER DECILE | 32250 | 33750 | 34650 | 35200 | 35500 | 35650 | 35750 | 35800 | 35800 |
| MEAN | 38450 | 41250 | 43700 | 45750 | 47400 | 48650 | 49600 | 50500 | 51150 |
| TOTAL NUMBER | 467 | 419 | 337 | 335 | 359 | 318 | 565 | 499 | 598 |
| OVER $83000 | 0 | 0 | 0 | 1 | 2 | 5 | 8 | 15 | 36 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 4470

### EAST NORTH CENTRAL, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28150 | 29400 | 30700 | 31950 | 33250 | 34450 | 35700 | 36900 | 38050 |
| UPPER QUARTILE | 26600 | 27750 | 28900 | 30050 | 31150 | 32250 | 33300 | 34350 | 35300 |
| MEDIAN | 25450 | 26400 | 27300 | 28150 | 29000 | 29800 | 30600 | 31300 | 32000 |
| LOWER QUARTILE | 24900 | 25400 | 25900 | 26400 | 26850 | 27350 | 27800 | 28200 | 28650 |
| LOWER DECILE | 23850 | 24200 | 24550 | 24900 | 25250 | 25550 | 25850 | 26150 | 26400 |
| MEAN | 25650 | 26550 | 27450 | 28350 | 29200 | 30050 | 30800 | 31600 | 32300 |
| TOTAL NUMBER | 675 | 901 | 852 | 625 | 690 | 559 | 441 | 421 | 449 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40200 | 43000 | 45200 | 46750 | 47750 | 48300 | 48550 | 48550 | 48350 |
| UPPER QUARTILE | 37100 | 39350 | 41000 | 42200 | 42950 | 43400 | 43600 | 43650 | 43650 |
| MEDIAN | 33200 | 34700 | 35750 | 36450 | 36850 | 37100 | 37200 | 37250 | 37200 |
| LOWER QUARTILE | 29450 | 30450 | 31300 | 31900 | 32250 | 32400 | 32350 | 32000 | 31050 |
| LOWER DECILE | 26900 | 27500 | 27900 | 28150 | 28250 | 28200 | 28050 | 27750 | 27000 |
| MEAN | 33550 | 35150 | 36350 | 37150 | 37650 | 37950 | 38100 | 38200 | 38150 |
| TOTAL NUMBER | 941 | 796 | 471 | 381 | 376 | 331 | 275 | 599 | 703 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 10495

### EAST NORTH CENTRAL, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 32250 | 33400 | 34550 | 35750 | 37000 | 38300 | 39650 | 41000 | 42400 |
| UPPER QUARTILE | 30250 | 31250 | 32200 | 33200 | 34250 | 35300 | 36350 | 37450 | 38550 |
| MEDIAN | 28550 | 29300 | 30050 | 30850 | 31650 | 32450 | 33250 | 34050 | 34800 |
| LOWER QUARTILE | 26600 | 27150 | 27750 | 28300 | 28850 | 29450 | 30000 | 30600 | 31150 |
| LOWER DECILE | 25600 | 25900 | 26200 | 26500 | 26850 | 27150 | 27450 | 27750 | 28050 |
| MEAN | 28750 | 29500 | 30300 | 31100 | 31950 | 32800 | 33600 | 34450 | 35300 |
| TOTAL NUMBER | 13 | 39 | 87 | 113 | 89 | 88 | 112 | 126 | 182 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45250 | 49750 | 54200 | 58450 | 62200 | 65050 | 66700 | 66750 | 61250 |
| UPPER QUARTILE | 40750 | 44050 | 47250 | 50050 | 52350 | 53950 | 54650 | 54050 | 49500 |
| MEDIAN | 36400 | 38600 | 40650 | 42300 | 43500 | 44150 | 44200 | 43400 | 39750 |
| LOWER QUARTILE | 32250 | 33800 | 35200 | 36400 | 37350 | 37950 | 38200 | 38000 | 36150 |
| LOWER DECILE | 28650 | 29500 | 30350 | 31150 | 31900 | 32550 | 33150 | 33800 | 34550 |
| MEAN | 37050 | 39550 | 41900 | 44050 | 45750 | 47000 | 47600 | 47450 | 44600 |
| TOTAL NUMBER | 395 | 388 | 356 | 222 | 131 | 132 | 95 | 140 | 234 |
| OVER $83000 | 0 | 0 | 1 | 0 | 0 | 2 | 2 | 8 | 6 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2951

### EAST NORTH CENTRAL, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 35050 | 36400 | 0 | 0 | 0 | 42150 | 43700 | 45300 | 46900 |
| UPPER QUARTILE | 33550 | 34600 | 0 | 0 | 0 | 39150 | 40350 | 41550 | 42750 |
| MEDIAN | 29650 | 30600 | 0 | 0 | 0 | 34550 | 35550 | 36600 | 37600 |
| LOWER QUARTILE | 27950 | 28650 | 0 | 0 | 0 | 31650 | 32400 | 33100 | 33850 |
| LOWER DECILE | 27150 | 27750 | 0 | 0 | 0 | 30200 | 30800 | 31400 | 32000 |
| MEAN | 31050 | 32000 | 0 | 0 | 0 | 35950 | 36950 | 38000 | 39000 |
| TOTAL NUMBER | 8 | 8 | 2 | 3 | 4 | 11 | 25 | 26 | 37 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50300 | 55550 | 60800 | 65600 | 69650 | 72450 | 73650 | 72450 | 64100 |
| UPPER QUARTILE | 45150 | 48750 | 52100 | 54950 | 57150 | 58450 | 58700 | 57450 | 51550 |
| MEDIAN | 39600 | 42500 | 45000 | 46950 | 48200 | 48550 | 48000 | 45950 | 39950 |
| LOWER QUARTILE | 35300 | 37300 | 39050 | 40450 | 41350 | 41750 | 41600 | 40500 | 36800 |
| LOWER DECILE | 33100 | 34700 | 36050 | 37150 | 37900 | 38250 | 38200 | 37500 | 34800 |
| MEAN | 41050 | 44050 | 46800 | 49100 | 50800 | 51750 | 51850 | 50650 | 45650 |
| TOTAL NUMBER | 131 | 176 | 125 | 119 | 72 | 64 | 49 | 78 | 163 |
| OVER $83000 | 0 | 0 | 1 | 0 | 0 | 2 | 2 | 8 | 6 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1106

### EAST NORTH CENTRAL, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31500 | 32600 | 33700 | 34800 | 35950 | 37100 | 38200 | 39350 | 40500 |
| UPPER QUARTILE | 29950 | 30850 | 31750 | 32650 | 33550 | 34450 | 35350 | 36200 | 37050 |
| MEDIAN | 28650 | 29300 | 29950 | 30600 | 31250 | 31900 | 32500 | 33100 | 33700 |
| LOWER QUARTILE | 27550 | 27850 | 28150 | 28450 | 28750 | 29050 | 29350 | 29600 | 29900 |
| LOWER DECILE | 27800 | 27450 | 27250 | 27100 | 27000 | 27000 | 27050 | 27150 | 27250 |
| MEAN | 28950 | 29550 | 30200 | 30800 | 31450 | 32050 | 32650 | 33300 | 33900 |
| TOTAL NUMBER | 5 | 31 | 85 | 110 | 84 | 77 | 86 | 100 | 144 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42750 | 45950 | 48850 | 51350 | 53350 | 54850 | 55800 | 56350 | 56100 |
| UPPER QUARTILE | 38650 | 40900 | 42800 | 44350 | 45550 | 46300 | 46800 | 47000 | 46800 |
| MEDIAN | 34800 | 36250 | 37500 | 38550 | 39300 | 39850 | 40200 | 40400 | 40400 |
| LOWER QUARTILE | 30450 | 31300 | 32100 | 32850 | 33550 | 34150 | 34750 | 35350 | 36050 |
| LOWER DECILE | 27600 | 28300 | 29050 | 29800 | 30450 | 31050 | 31450 | 31850 | 32100 |
| MEAN | 35050 | 36750 | 38300 | 39600 | 40700 | 41550 | 42100 | 42450 | 42050 |
| TOTAL NUMBER | 264 | 211 | 231 | 103 | 58 | 68 | 46 | 61 | 70 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1844

### EAST NORTH CENTRAL, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 39700 | 41300 | 42950 | 44650 | 46400 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 36800 | 38050 | 39350 | 40650 | 41950 |
| MEDIAN | 0 | 0 | 0 | 0 | 31550 | 32450 | 33350 | 34250 | 35150 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 28650 | 29400 | 30200 | 31000 | 31800 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 28050 | 28700 | 29400 | 30100 | 30750 |
| MEAN | 0 | 0 | 0 | 0 | 33250 | 34250 | 35300 | 36300 | 37350 |
| TOTAL NUMBER | 0 | 0 | 3 | 2 | 7 | 8 | 18 | 17 | 20 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49900 | 55250 | 60250 | 64450 | 67300 | 68350 | 67500 | 63550 | 52200 |
| UPPER QUARTILE | 44550 | 48300 | 51750 | 54450 | 56200 | 56750 | 56050 | 53350 | 45400 |
| MEDIAN | 37000 | 39700 | 42200 | 44450 | 46250 | 47500 | 48000 | 47600 | 44050 |
| LOWER QUARTILE | 33400 | 35650 | 37700 | 39450 | 40700 | 41350 | 41350 | 40400 | 36500 |
| LOWER DECILE | 32100 | 33950 | 35650 | 37000 | 38000 | 38500 | 38550 | 37750 | 34650 |
| MEAN | 39450 | 42500 | 45350 | 47800 | 49650 | 50700 | 50900 | 49800 | 44700 |
| TOTAL NUMBER | 109 | 101 | 135 | 146 | 65 | 37 | 22 | 29 | 175 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 4 | 7 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 901

### EAST NORTH CENTRAL, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 51150 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42600 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37150 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35850 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35150 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40100 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 3 | 5 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 53700 | 57700 | 61800 | 65950 | 70000 | 73800 | 77150 | 80750 | 83550 |
| UPPER QUARTILE | 45700 | 50300 | 54550 | 58050 | 60300 | 61000 | 60050 | 56450 | 46550 |
| MEDIAN | 39250 | 42350 | 45250 | 47800 | 49700 | 50900 | 51150 | 50100 | 45100 |
| LOWER QUARTILE | 37300 | 39400 | 41350 | 43050 | 44400 | 45350 | 45850 | 45750 | 43550 |
| LOWER DECILE | 36050 | 37350 | 38600 | 39700 | 40700 | 41500 | 42150 | 42650 | 42600 |
| MEAN | 42300 | 45550 | 48600 | 51350 | 53550 | 55000 | 55550 | 54950 | 50350 |
| TOTAL NUMBER | 16 | 40 | 83 | 53 | 26 | 18 | 10 | 18 | 63 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 4 | 6 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 343

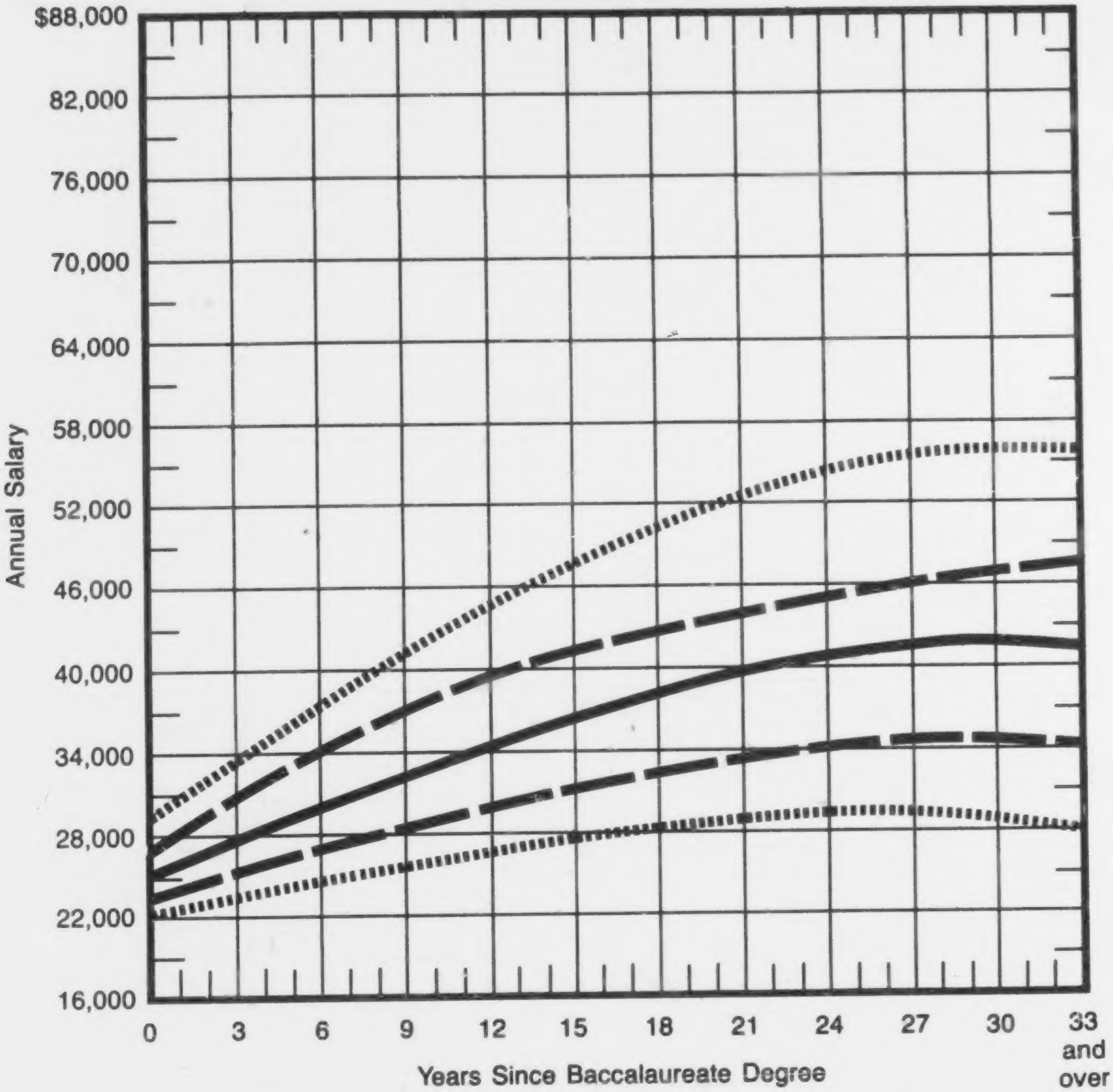
### EAST NORTH CENTRAL, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 39600 | 40900 | 42250 | 43600 | 44950 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 35750 | 36800 | 37850 | 38950 | 40000 |
| MEDIAN | 0 | 0 | 0 | 0 | 30450 | 31200 | 31950 | 32700 | 33450 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 28600 | 29350 | 30050 | 30750 | 31500 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 28300 | 28850 | 29400 | 29900 | 30450 |
| MEAN | 0 | 0 | 0 | 0 | 32600 | 33450 | 34350 | 35250 | 36100 |
| TOTAL NUMBER | 0 | 0 | 3 | 2 | 5 | 8 | 16 | 14 | 15 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47650 | 51550 | 55050 | 57750 | 59450 | 59900 | 59050 | 56100 | 47700 |
| UPPER QUARTILE | 42150 | 45250 | 48000 | 50250 | 51800 | 52500 | 52250 | 50500 | 44650 |
| MEDIAN | 35000 | 37200 | 39350 | 41250 | 42900 | 44100 | 44900 | 45100 | 43200 |
| LOWER QUARTILE | 32900 | 34900 | 36650 | 38100 | 39150 | 39700 | 39650 | 38800 | 35400 |
| LOWER DECILE | 31450 | 32900 | 34150 | 35200 | 35950 | 36450 | 36550 | 36150 | 34200 |
| MEAN | 37900 | 40400 | 42700 | 44600 | 46000 | 46750 | 46750 | 45700 | 41450 |
| TOTAL NUMBER | 93 | 60 | 51 | 92 | 38 | 18 | 12 | 11 | 112 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 557

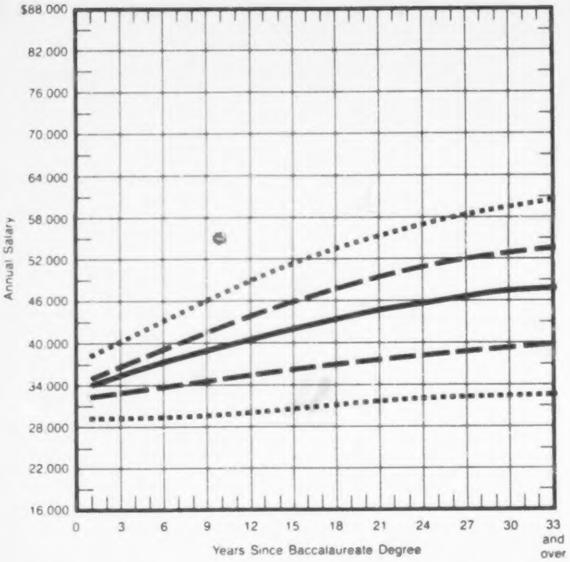
# WEST NORTH CENTRAL
# ALL ENGINEERS

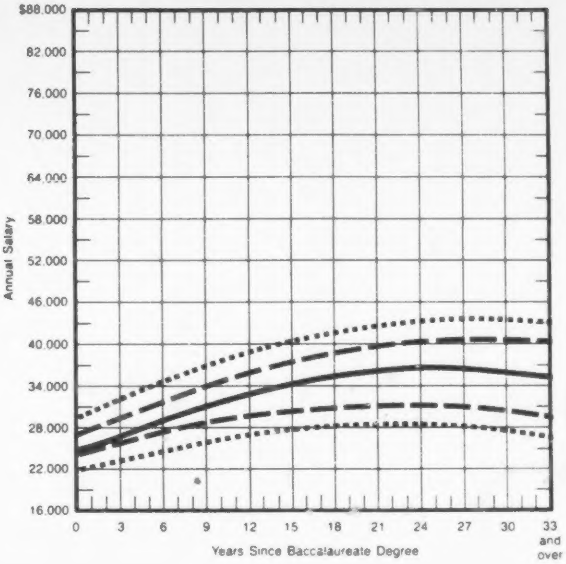


| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29500 | 30950 | 32350 | 33800 | 35250 | 36650 | 38050 | 39400 | 40700 |
| UPPER QUARTILE | 27850 | 28950 | 30050 | 31150 | 32250 | 33300 | 34350 | 35350 | 36300 |
| MEDIAN | 25900 | 26800 | 27700 | 28600 | 29450 | 30300 | 31150 | 31950 | 32700 |
| LOWER QUARTILE | 24650 | 25300 | 25950 | 26550 | 27150 | 27700 | 28250 | 28750 | 29250 |
| LOWER DECILE | 22750 | 23100 | 23500 | 23900 | 24300 | 24650 | 25000 | 25400 | 25750 |
| MEAN | 26100 | 27050 | 27950 | 28850 | 29750 | 30600 | 31450 | 32300 | 33100 |
| TOTAL NUMBER | 276 | 321 | 329 | 338 | 297 | 288 | 264 | 245 | 270 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43150 | 46450 | 49200 | 51350 | 53000 | 54200 | 55100 | 55800 | 56250 |
| UPPER QUARTILE | 38150 | 40650 | 42700 | 44400 | 45700 | 46650 | 47400 | 48000 | 48450 |
| MEDIAN | 34150 | 36050 | 37600 | 38850 | 39750 | 40450 | 40950 | 41350 | 41650 |
| LOWER QUARTILE | 30200 | 31350 | 32250 | 32950 | 33450 | 33800 | 34050 | 34200 | 34300 |
| LOWER DECILE | 26400 | 27300 | 28050 | 28700 | 29150 | 29450 | 29550 | 29500 | 28900 |
| MEAN | 34600 | 36600 | 38250 | 39600 | 40600 | 41350 | 41850 | 42300 | 42600 |
| TOTAL NUMBER | 897 | 659 | 485 | 356 | 353 | 338 | 264 | 403 | 537 |
| OVER $83000 | 0 | 0 | 0 | 0 | 1 | 2 | 2 | 3 | 10 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

# WEST NORTH CENTRAL


SUPERVISORS


NON-SUPERVISORS

## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 39650 | 40650 | 41700 | 42700 | 43750 | 44750 | 45750 | 46750 |
| UPPER QUARTILE | 0 | 36150 | 36900 | 37650 | 38400 | 39150 | 39900 | 40650 | 41350 |
| MEDIAN | 0 | 34300 | 34750 | 35250 | 35750 | 36200 | 36700 | 37150 | 37600 |
| LOWER QUARTILE | 0 | 33650 | 33800 | 33900 | 34000 | 34100 | 34250 | 34350 | 34500 |
| LOWER DECILE | 0 | 29300 | 29300 | 29350 | 29400 | 29450 | 29500 | 29550 | 29600 |
| MEAN | 0 | 33750 | 34350 | 35000 | 35600 | 36200 | 36800 | 37350 | 37900 |
| TOTAL NUMBER | 1 | 14 | 8 | 12 | 23 | 22 | 48 | 31 | 69 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48700 | 51450 | 53900 | 56000 | 57750 | 59050 | 59900 | 60500 | 60450 |
| UPPER QUARTILE | 42750 | 44750 | 46550 | 48200 | 49550 | 50700 | 51550 | 52400 | 53000 |
| MEDIAN | 38550 | 39850 | 41100 | 42300 | 43400 | 44400 | 45250 | 46250 | 47500 |
| LOWER QUARTILE | 34750 | 35200 | 35650 | 36150 | 36700 | 37300 | 37900 | 38850 | 40750 |
| LOWER DECILE | 29700 | 29900 | 30100 | 30350 | 30650 | 30950 | 31300 | 31800 | 32900 |
| MEAN | 39000 | 40550 | 41900 | 43150 | 44200 | 45100 | 45850 | 46600 | 47400 |
| TOTAL NUMBER | 232 | 311 | 234 | 181 | 187 | 220 | 126 | 214 | 330 |
| OVER $83000 | 0 | 0 | 0 | 0 | 1 | 2 | 2 | 3 | 10 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29300 | 30700 | 32050 | 33250 | 34450 | 35500 | 36500 | 37350 | 38200 |
| UPPER QUARTILE | 27800 | 28850 | 29800 | 30750 | 31650 | 32500 | 33300 | 34050 | 34750 |
| MEDIAN | 25950 | 26800 | 27600 | 28350 | 29100 | 29800 | 30450 | 31050 | 31650 |
| LOWER QUARTILE | 25000 | 25400 | 25850 | 26300 | 26700 | 27100 | 27500 | 27900 | 28250 |
| LOWER DECILE | 22800 | 23150 | 23450 | 23800 | 24100 | 24400 | 24750 | 25050 | 25350 |
| MEAN | 26000 | 26900 | 27750 | 28550 | 29250 | 29950 | 30600 | 31250 | 31800 |
| TOTAL NUMBER | 275 | 307 | 321 | 326 | 274 | 266 | 216 | 214 | 201 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 39550 | 41100 | 42150 | 42850 | 43300 | 43550 | 43700 | 43800 | 43850 |
| UPPER QUARTILE | 36000 | 37500 | 38650 | 39450 | 40050 | 40450 | 40650 | 40850 | 40900 |
| MEDIAN | 32650 | 33850 | 34750 | 35400 | 35800 | 36100 | 36300 | 36450 | 36500 |
| LOWER QUARTILE | 28950 | 29900 | 30650 | 31200 | 31550 | 31700 | 31650 | 31300 | 30250 |
| LOWER DECILE | 25900 | 26700 | 27350 | 27900 | 28300 | 28550 | 28600 | 28450 | 27450 |
| MEAN | 32750 | 33900 | 34750 | 35350 | 35800 | 36050 | 36250 | 36350 | 36400 |
| TOTAL NUMBER | 665 | 348 | 250 | 174 | 165 | 117 | 138 | 188 | 207 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

▪▪▪▪▪▪▪▪▪ Upper Decile
— — — Upper Quartile
━━━ Median
— — — Lower Quartile
▪▪▪▪▪▪▪▪▪ Lower Decile

## WEST NORTH CENTRAL, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29250 | 30650 | 32100 | 33550 | 34950 | 36350 | 37700 | 39050 | 40350 |
| UPPER QUARTILE | 27650 | 28800 | 29900 | 31000 | 32100 | 33200 | 34250 | 35250 | 36250 |
| MEDIAN | 25800 | 26750 | 27650 | 28500 | 29400 | 30250 | 31050 | 31850 | 32600 |
| LOWER QUARTILE | 24700 | 25350 | 25950 | 26550 | 27150 | 27700 | 28200 | 28700 | 29150 |
| LOWER DECILE | 22600 | 23050 | 23500 | 23900 | 24350 | 24750 | 25150 | 25500 | 25900 |
| MEAN | 25900 | 26800 | 27750 | 28700 | 29600 | 30450 | 31350 | 32150 | 32950 |
| TOTAL NUMBER | 270 | 303 | 311 | 307 | 252 | 223 | 222 | 192 | 203 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42800 | 46050 | 48750 | 50900 | 52550 | 53750 | 54600 | 55300 | 55750 |
| UPPER QUARTILE | 38100 | 40550 | 42600 | 44250 | 45500 | 46450 | 47150 | 47750 | 48150 |
| MEDIAN | 34050 | 35900 | 37450 | 38600 | 39500 | 40150 | 40550 | 40900 | 41150 |
| LOWER QUARTILE | 30000 | 31050 | 31850 | 32500 | 32950 | 33250 | 33450 | 33650 | 33750 |
| LOWER DECILE | 26550 | 27450 | 28150 | 28650 | 29000 | 29200 | 29200 | 29050 | 28500 |
| MEAN | 34450 | 36400 | 38000 | 39250 | 40250 | 40950 | 41450 | 41900 | 42200 |
| TOTAL NUMBER | 741 | 470 | 398 | 275 | 295 | 283 | 232 | 338 | 443 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 10 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 5767

## WEST NORTH CENTRAL, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 36900 | 38200 | 39550 | 40900 | 42200 | 43500 | 44750 |
| UPPER QUARTILE | 0 | 0 | 35150 | 36050 | 36950 | 37800 | 38700 | 39550 | 40350 |
| MEDIAN | 0 | 0 | 33450 | 34050 | 34700 | 35300 | 35900 | 36450 | 37050 |
| LOWER QUARTILE | 0 | 0 | 33800 | 33850 | 33900 | 33950 | 34000 | 34050 | 34100 |
| LOWER DECILE | 0 | 0 | 23750 | 24450 | 25150 | 25800 | 26350 | 26900 | 27400 |
| MEAN | 0 | 0 | 32750 | 33450 | 34150 | 34900 | 35550 | 36250 | 36900 |
| TOTAL NUMBER | 0 | 3 | 7 | 12 | 17 | 20 | 41 | 23 | 51 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47150 | 50450 | 53200 | 55500 | 57200 | 58500 | 59400 | 60150 | 60650 |
| UPPER QUARTILE | 41950 | 44100 | 46000 | 47650 | 49050 | 50150 | 51050 | 51900 | 52600 |
| MEDIAN | 38150 | 39700 | 41100 | 42300 | 43400 | 44300 | 45050 | 45800 | 46600 |
| LOWER QUARTILE | 34250 | 34550 | 34850 | 35250 | 35750 | 36300 | 36950 | 37950 | 40150 |
| LOWER DECILE | 28250 | 29150 | 29800 | 30200 | 30450 | 30600 | 30700 | 30800 | 30800 |
| MEAN | 38150 | 39850 | 41350 | 42650 | 43750 | 44600 | 45300 | 45950 | 46600 |
| TOTAL NUMBER | 189 | 218 | 197 | 128 | 153 | 201 | 112 | 197 | 269 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 10 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1841

## WEST NORTH CENTRAL, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29200 | 30550 | 31900 | 33100 | 34300 | 35350 | 36350 | 37300 | 38100 |
| UPPER QUARTILE | 27700 | 28750 | 29750 | 30700 | 31600 | 32450 | 33250 | 34000 | 34700 |
| MEDIAN | 25850 | 26750 | 27550 | 28350 | 29100 | 29800 | 30450 | 31050 | 31650 |
| LOWER QUARTILE | 24900 | 25400 | 25900 | 26400 | 26850 | 27300 | 27700 | 28100 | 28500 |
| LOWER DECILE | 22650 | 23050 | 23450 | 23850 | 24250 | 24600 | 25000 | 25350 | 25700 |
| MEAN | 25900 | 26800 | 27650 | 28500 | 29250 | 30000 | 30700 | 31300 | 31900 |
| TOTAL NUMBER | 270 | 300 | 304 | 295 | 235 | 203 | 181 | 169 | 152 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 39550 | 41150 | 42300 | 43000 | 43500 | 43800 | 44000 | 44100 | 44150 |
| UPPER QUARTILE | 35950 | 37450 | 38600 | 39450 | 40000 | 40400 | 40650 | 40850 | 40900 |
| MEDIAN | 32650 | 33800 | 34600 | 35200 | 35550 | 35800 | 35900 | 36000 | 36050 |
| LOWER QUARTILE | 29200 | 30050 | 30650 | 31000 | 31150 | 31150 | 30950 | 30600 | 29850 |
| LOWER DECILE | 26300 | 27150 | 27800 | 28300 | 28600 | 28700 | 28600 | 28250 | 27250 |
| MEAN | 32850 | 34000 | 34800 | 35300 | 35650 | 35850 | 35950 | 36050 | 36100 |
| TOTAL NUMBER | 552 | 252 | 200 | 147 | 142 | 82 | 120 | 140 | 174 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 3925

### WEST NORTH CENTRAL, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 34100 | 35000 | 35900 | 36800 | 37750 | 38700 | 39650 | 40600 | 41550 |
| UPPER QUARTILE | 31350 | 31950 | 32600 | 33250 | 33950 | 34600 | 35300 | 35950 | 36650 |
| MEDIAN | 28450 | 29000 | 29550 | 30100 | 30650 | 31200 | 31750 | 32300 | 32850 |
| LOWER QUARTILE | 24500 | 25050 | 25600 | 26150 | 26750 | 27300 | 27850 | 28400 | 29000 |
| LOWER DECILE | 23750 | 24000 | 24250 | 24500 | 24750 | 25000 | 25250 | 25500 | 25750 |
| MEAN | 28600 | 29200 | 29800 | 30400 | 31000 | 31600 | 32250 | 32850 | 33500 |
| TOTAL NUMBER | 5 | 18 | 17 | 29 | 42 | 65 | 34 | 53 | 64 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43450 | 46300 | 49050 | 51550 | 53750 | 55500 | 56750 | 57600 | 56800 |
| UPPER QUARTILE | 38000 | 40100 | 42150 | 44100 | 45900 | 47550 | 48900 | 50300 | 51150 |
| MEDIAN | 33950 | 35550 | 37100 | 38550 | 39850 | 41000 | 41950 | 42900 | 43550 |
| LOWER QUARTILE | 30100 | 31700 | 33200 | 34550 | 35650 | 36500 | 37000 | 37150 | 35850 |
| LOWER DECILE | 26300 | 27050 | 27850 | 28650 | 29400 | 30200 | 30950 | 31950 | 33600 |
| MEAN | 34750 | 36600 | 38350 | 40050 | 41550 | 42850 | 43850 | 44700 | 44650 |
| TOTAL NUMBER | 147 | 172 | 67 | 76 | 53 | 52 | 31 | 58 | 92 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1082

### WEST NORTH CENTRAL, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 48200 | 0 | 0 | 50100 | 0 | 51350 | 51950 | 52550 |
| UPPER QUARTILE | 0 | 41750 | 0 | 0 | 43050 | 0 | 43900 | 44300 | 44750 |
| MEDIAN | 0 | 39300 | 0 | 0 | 38150 | 0 | 38000 | 38050 | 38200 |
| LOWER QUARTILE | 0 | 32750 | 0 | 0 | 33850 | 0 | 34600 | 34950 | 35350 |
| LOWER DECILE | 0 | 32950 | 0 | 0 | 33100 | 0 | 33250 | 33350 | 33450 |
| MEAN | 0 | 37900 | 0 | 0 | 39150 | 0 | 39950 | 40400 | 40800 |
| TOTAL NUMBER | 1 | 11 | 1 | 0 | 6 | 2 | 7 | 8 | 15 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 53750 | 55450 | 57050 | 58500 | 59800 | 60850 | 61700 | 62400 | 62550 |
| UPPER QUARTILE | 45600 | 46850 | 48100 | 49300 | 50450 | 51550 | 52600 | 53850 | 55700 |
| MEDIAN | 38700 | 39800 | 41250 | 42850 | 44500 | 46100 | 47500 | 48950 | 50150 |
| LOWER QUARTILE | 36100 | 37200 | 38250 | 39300 | 40300 | 41250 | 42100 | 43150 | 44600 |
| LOWER DECILE | 33650 | 34050 | 34500 | 35000 | 35600 | 36300 | 37100 | 38350 | 41100 |
| MEAN | 41600 | 42800 | 43950 | 45100 | 46200 | 47250 | 48200 | 49350 | 50950 |
| TOTAL NUMBER | 36 | 86 | 34 | 51 | 30 | 18 | 13 | 17 | 60 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 402

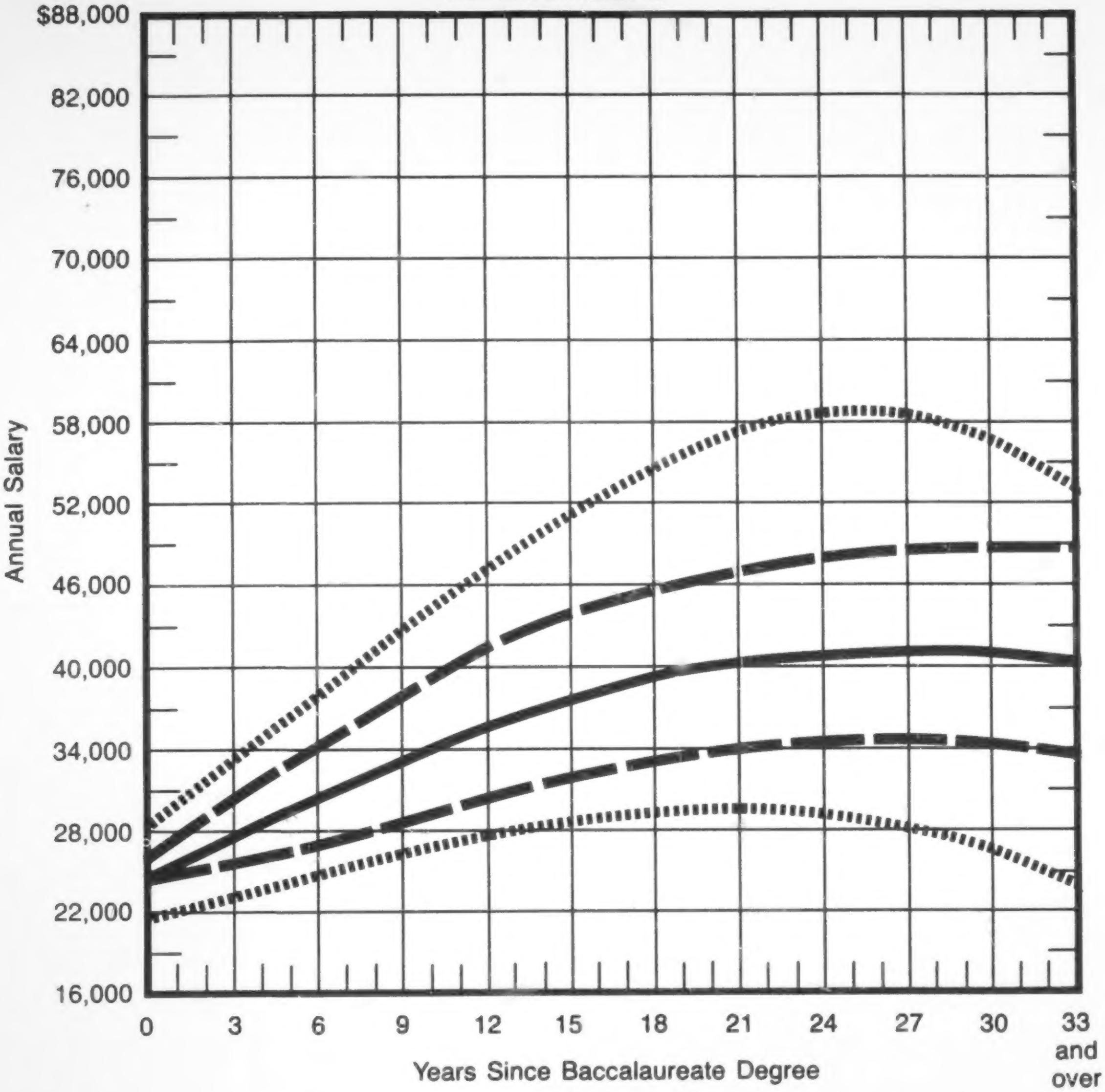
### WEST NORTH CENTRAL, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 33700 | 34250 | 34750 | 35300 | 35800 | 36300 | 36800 | 37350 |
| UPPER QUARTILE | 0 | 30650 | 31200 | 31750 | 32300 | 32800 | 33350 | 33850 | 34350 |
| MEDIAN | 0 | 28000 | 28450 | 28900 | 29400 | 29850 | 30300 | 30750 | 31200 |
| LOWER QUARTILE | 0 | 25300 | 25550 | 25850 | 26150 | 26450 | 26750 | 27000 | 27300 |
| LOWER DECILE | 0 | 25200 | 24850 | 24600 | 24500 | 24450 | 24500 | 24600 | 24750 |
| MEAN | 0 | 28350 | 28750 | 29150 | 29550 | 29950 | 30350 | 30750 | 31100 |
| TOTAL NUMBER | 4 | 7 | 16 | 29 | 36 | 63 | 27 | 45 | 49 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 38350 | 39800 | 41150 | 42350 | 43400 | 44300 | 44950 | 45500 | 45350 |
| UPPER QUARTILE | 35300 | 36650 | 37850 | 38800 | 39500 | 39900 | 40000 | 39650 | 37800 |
| MEDIAN | 32100 | 33350 | 34500 | 35500 | 36300 | 36950 | 37350 | 37500 | 36750 |
| LOWER QUARTILE | 27900 | 28800 | 29650 | 30550 | 31400 | 32250 | 33050 | 34050 | 35650 |
| LOWER DECILE | 25200 | 26100 | 27100 | 28100 | 29050 | 29850 | 30500 | 31000 | 31300 |
| MEAN | 31900 | 32950 | 34000 | 34950 | 35750 | 36450 | 37000 | 37450 | 37500 |
| TOTAL NUMBER | 110 | 85 | 33 | 25 | 22 | 33 | 17 | 41 | 31 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 680

## SOUTH ATLANTIC
## ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28800 | 30200 | 31650 | 33200 | 34700 | 36300 | 37900 | 39550 | 41150 |
| UPPER QUARTILE | 26450 | 27750 | 29050 | 30400 | 31750 | 33100 | 34400 | 35700 | 36950 |
| MEDIAN | 25100 | 26100 | 27100 | 28100 | 29100 | 30100 | 31050 | 32000 | 32950 |
| LOWER QUARTILE | 24250 | 24850 | 25400 | 26000 | 26600 | 27150 | 27700 | 28300 | 28850 |
| LOWER DECILE | 21950 | 22500 | 23050 | 23600 | 24150 | 24700 | 25250 | 25750 | 26300 |
| MEAN | 25450 | 26400 | 27400 | 28400 | 29400 | 30400 | 31400 | 32400 | 33400 |
| TOTAL NUMBER | 427 | 719 | 691 | 486 | 558 | 587 | 510 | 362 | 480 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

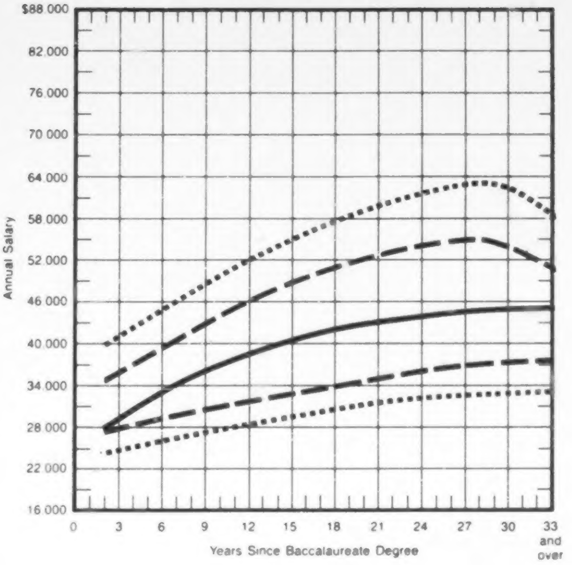
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44450 | 49100 | 53150 | 56250 | 58200 | 58950 | 58700 | 57250 | 53700 |
| UPPER QUARTILE | 39350 | 42550 | 45050 | 46900 | 48100 | 48800 | 49050 | 49100 | 48850 |
| MEDIAN | 34650 | 36900 | 38700 | 39950 | 40800 | 41200 | 41350 | 41200 | 40800 |
| LOWER QUARTILE | 29900 | 31400 | 32700 | 33750 | 34500 | 35000 | 35150 | 35000 | 33850 |
| LOWER DECILE | 27250 | 28500 | 29450 | 30050 | 30250 | 30000 | 29350 | 27950 | 24550 |
| MEAN | 35300 | 37900 | 40100 | 41750 | 42800 | 43250 | 43250 | 42650 | 41050 |
| TOTAL NUMBER | 1212 | 1230 | 958 | 795 | 655 | 614 | 482 | 703 | 871 |
| OVER $83000 | 0 | 0 | 2 | 1 | 3 | 5 | 4 | 11 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

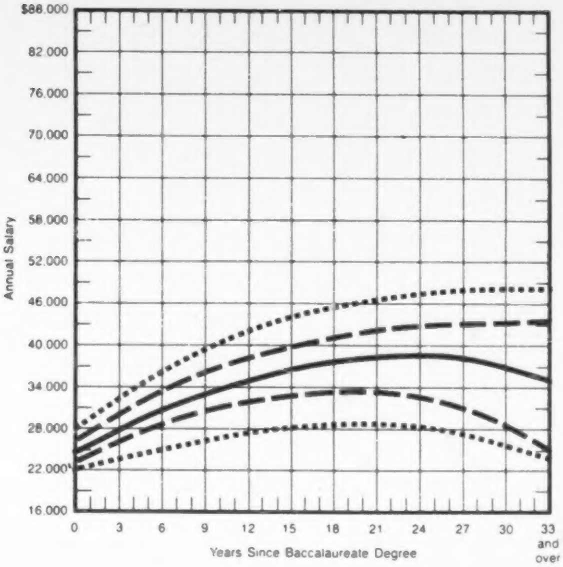
┅┅┅┅┅ **Upper Decile**
— — — — **Upper Quartile**
━━━━━ **Median**
— — — — **Lower Quartile**
┅┅┅┅┅ **Lower Decile**

# SOUTH ATLANTIC

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 40050 | 41200 | 42400 | 43550 | 44800 | 46000 | 47250 |
| UPPER QUARTILE | 0 | 0 | 35050 | 36100 | 37100 | 38150 | 39200 | 40250 | 41350 |
| MEDIAN | 0 | 0 | 27750 | 29300 | 30800 | 32250 | 33600 | 34850 | 36000 |
| LOWER QUARTILE | 0 | 0 | 28800 | 29100 | 29450 | 29800 | 30150 | 30450 | 30800 |
| LOWER DECILE | 0 | 0 | 24550 | 24950 | 25350 | 25750 | 26150 | 26500 | 26900 |
| MEAN | 0 | 0 | 32300 | 33050 | 33800 | 34550 | 35300 | 36050 | 36800 |
| TOTAL NUMBER | 3 | 3 | 29 | 15 | 55 | 74 | 100 | 72 | 121 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49700 | 53300 | 56650 | 59550 | 61800 | 63200 | 63650 | 62750 | 57400 |
| UPPER QUARTILE | 43500 | 46600 | 49550 | 52050 | 54000 | 55250 | 55650 | 54800 | 50150 |
| MEDIAN | 38000 | 40350 | 42000 | 43150 | 43850 | 44300 | 44550 | 44700 | 44750 |
| LOWER QUARTILE | 31450 | 32450 | 33350 | 34200 | 35000 | 35700 | 36300 | 36950 | 37550 |
| LOWER DECILE | 27700 | 28800 | 29850 | 30850 | 31750 | 32500 | 33100 | 33600 | 33700 |
| MEAN | 38300 | 40500 | 42500 | 44300 | 45750 | 46800 | 47350 | 47300 | 45150 |
| TOTAL NUMBER | 448 | 511 | 438 | 416 | 352 | 421 | 275 | 398 | 500 |
| OVER $83000 | 0 | 0 | 2 | 1 | 3 | 5 | 4 | 11 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28500 | 30000 | 31450 | 32850 | 34200 | 35450 | 36700 | 37850 | 38900 |
| UPPER QUARTILE | 26200 | 27600 | 29000 | 30350 | 31600 | 32800 | 33950 | 35000 | 35950 |
| MEDIAN | 25200 | 26100 | 27000 | 27900 | 28750 | 29650 | 30500 | 31300 | 32100 |
| LOWER QUARTILE | 23850 | 24500 | 25200 | 25850 | 26550 | 27200 | 27850 | 28500 | 29150 |
| LOWER DECILE | 22250 | 22700 | 23150 | 23600 | 24050 | 24500 | 24900 | 25350 | 25700 |
| MEAN | 25500 | 26350 | 27250 | 28100 | 28950 | 29800 | 30650 | 31500 | 32300 |
| TOTAL NUMBER | 424 | 716 | 661 | 470 | 502 | 512 | 410 | 289 | 359 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40850 | 43150 | 44900 | 46150 | 47000 | 47550 | 47900 | 48100 | 48200 |
| UPPER QUARTILE | 37700 | 39700 | 41150 | 42100 | 42750 | 43150 | 43350 | 43450 | 43500 |
| MEDIAN | 33600 | 35550 | 36950 | 37850 | 38200 | 38100 | 37650 | 36700 | 34800 |
| LOWER QUARTILE | 30300 | 31800 | 32900 | 33450 | 33400 | 32800 | 31700 | 29600 | 25050 |
| LOWER DECILE | 26450 | 27400 | 28100 | 28500 | 28600 | 28400 | 27850 | 26750 | 23950 |
| MEAN | 33800 | 35800 | 37300 | 38300 | 38750 | 38650 | 38200 | 37150 | 34900 |
| TOTAL NUMBER | 764 | 718 | 520 | 379 | 302 | 193 | 207 | 304 | 371 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

| | |
|---|---|
| ▪▪▪▪▪▪▪▪▪ | Upper Decile |
| — — — | Upper Quartile |
| ━━━━ | Median |
| — — — | Lower Quartile |
| ▪▪▪▪▪▪▪▪▪ | Lower Decile |

### SOUTH ATLANTIC, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28950 | 30150 | 31400 | 32650 | 33950 | 35300 | 36650 | 38050 | 39450 |
| UPPER QUARTILE | 26200 | 27550 | 28900 | 30200 | 31500 | 32750 | 34000 | 35200 | 36350 |
| MEDIAN | 25200 | 26100 | 27000 | 27900 | 28800 | 29650 | 30550 | 31400 | 32250 |
| LOWER QUARTILE | 24450 | 24900 | 25400 | 25850 | 26350 | 26800 | 27300 | 27750 | 28250 |
| LOWER DECILE | 21800 | 22350 | 22850 | 23350 | 23850 | 24300 | 24800 | 25250 | 25750 |
| MEAN | 25500 | 26350 | 27200 | 28100 | 28950 | 29850 | 30750 | 31650 | 32500 |
| TOTAL NUMBER | 424 | 687 | 648 | 426 | 473 | 528 | 381 | 269 | 367 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42350 | 46650 | 50700 | 54250 | 56900 | 58450 | 58850 | 57700 | 52800 |
| UPPER QUARTILE | 38500 | 41350 | 43650 | 45400 | 46700 | 47600 | 48200 | 48600 | 48800 |
| MEDIAN | 33850 | 35950 | 37750 | 39050 | 39950 | 40450 | 40650 | 40550 | 40050 |
| LOWER QUARTILE | 29150 | 30450 | 31650 | 32700 | 33550 | 34200 | 34550 | 34600 | 33550 |
| LOWER DECILE | 26600 | 27750 | 28650 | 29250 | 29550 | 29450 | 28950 | 27850 | 24950 |
| MEAN | 34250 | 36700 | 38900 | 40650 | 41900 | 42600 | 42800 | 42350 | 40450 |
| TOTAL NUMBER | 939 | 943 | 604 | 599 | 524 | 485 | 323 | 634 | 804 |
| OVER $83000 | 0 | 0 | 0 | 1 | 3 | 2 | 3 | 9 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 10068

### SOUTH ATLANTIC, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 36350 | 37550 | 38750 | 40000 | 41300 | 42600 | 43900 |
| UPPER QUARTILE | 0 | 0 | 32300 | 33300 | 34400 | 35500 | 36600 | 37700 | 38800 |
| MEDIAN | 0 | 0 | 29700 | 30450 | 31250 | 32000 | 32750 | 33500 | 34200 |
| LOWER QUARTILE | 0 | 0 | 28200 | 28500 | 28850 | 29150 | 29450 | 29750 | 30100 |
| LOWER DECILE | 0 | 0 | 23200 | 23700 | 24150 | 24650 | 25150 | 25600 | 26050 |
| MEAN | 0 | 0 | 30550 | 31300 | 32000 | 32750 | 33500 | 34250 | 35000 |
| TOTAL NUMBER | 3 | 3 | 28 | 12 | 47 | 62 | 88 | 59 | 80 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46600 | 50650 | 54500 | 58000 | 60750 | 62600 | 63300 | 62400 | 56300 |
| UPPER QUARTILE | 41100 | 44400 | 47550 | 50250 | 52400 | 53800 | 54350 | 53800 | 50000 |
| MEDIAN | 35600 | 37500 | 39200 | 40700 | 41900 | 42950 | 43750 | 44500 | 45150 |
| LOWER QUARTILE | 30700 | 31600 | 32500 | 33350 | 34150 | 34900 | 35550 | 36350 | 37350 |
| LOWER DECILE | 26950 | 28250 | 29450 | 30450 | 31350 | 32050 | 32600 | 33050 | 33400 |
| MEAN | 36500 | 38700 | 40800 | 42700 | 44350 | 45600 | 46350 | 46650 | 45000 |
| TOTAL NUMBER | 333 | 413 | 308 | 332 | 306 | 341 | 176 | 362 | 481 |
| OVER $83000 | 0 | 0 | 0 | 1 | 3 | 2 | 3 | 9 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 3441

### SOUTH ATLANTIC, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28500 | 29900 | 31250 | 32550 | 33800 | 35000 | 36100 | 37200 | 38200 |
| UPPER QUARTILE | 26450 | 27600 | 28750 | 29900 | 31000 | 32150 | 33200 | 34250 | 35250 |
| MEDIAN | 25250 | 26050 | 26900 | 27700 | 28500 | 29300 | 30100 | 30900 | 31650 |
| LOWER QUARTILE | 23900 | 24500 | 25150 | 25800 | 26400 | 27000 | 27600 | 28200 | 28750 |
| LOWER DECILE | 22200 | 22600 | 23050 | 23450 | 23850 | 24300 | 24650 | 25050 | 25400 |
| MEAN | 25500 | 26300 | 27050 | 27850 | 28650 | 29400 | 30150 | 30950 | 31650 |
| TOTAL NUMBER | 421 | 683 | 620 | 414 | 426 | 465 | 293 | 210 | 286 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 40000 | 42150 | 43800 | 45000 | 45800 | 46350 | 46700 | 46900 | 47000 |
| UPPER QUARTILE | 37100 | 39400 | 41050 | 42050 | 42450 | 42450 | 42150 | 41550 | 40600 |
| MEDIAN | 33100 | 34950 | 36450 | 37400 | 37850 | 37750 | 37250 | 36100 | 33500 |
| LOWER QUARTILE | 29800 | 31150 | 32150 | 32650 | 32650 | 32200 | 31250 | 29400 | 25250 |
| LOWER DECILE | 26100 | 27000 | 27650 | 28100 | 28200 | 28050 | 27650 | 26700 | 24200 |
| MEAN | 33100 | 35000 | 36500 | 37550 | 38100 | 38100 | 37650 | 36450 | 33450 |
| TOTAL NUMBER | 606 | 529 | 295 | 267 | 217 | 143 | 146 | 272 | 323 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 6627

## SOUTH ATLANTIC, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 32100 | 34050 | 36000 | 37950 | 39900 | 41750 | 43550 | 45250 |
| UPPER QUARTILE | 0 | 28950 | 30600 | 32300 | 33950 | 35600 | 37200 | 38750 | 40250 |
| MEDIAN | 0 | 26850 | 28200 | 29600 | 30900 | 32150 | 33350 | 34450 | 35550 |
| LOWER QUARTILE | 0 | 25500 | 26450 | 27350 | 28200 | 29050 | 29850 | 30650 | 31400 |
| LOWER DECILE | 0 | 23850 | 24650 | 25450 | 26250 | 26950 | 27650 | 28250 | 28850 |
| MEAN | 0 | 27700 | 29100 | 30450 | 31750 | 33000 | 34250 | 35400 | 36500 |
| TOTAL NUMBER | 3 | 32 | 37 | 56 | 77 | 53 | 122 | 84 | 103 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48350 | 52150 | 54800 | 56450 | 57400 | 57800 | 57900 | 57900 | 57800 |
| UPPER QUARTILE | 42900 | 46100 | 48250 | 49450 | 49900 | 49850 | 49600 | 49150 | 48600 |
| MEDIAN | 37400 | 39700 | 41350 | 42500 | 43300 | 43850 | 44150 | 44400 | 44500 |
| LOWER QUARTILE | 32750 | 34450 | 35700 | 36600 | 37200 | 37600 | 37750 | 37900 | 37900 |
| LOWER DECILE | 29850 | 31050 | 31850 | 32300 | 32550 | 32650 | 32650 | 32600 | 32550 |
| MEAN | 38450 | 40850 | 42550 | 43700 | 44400 | 44850 | 45050 | 45200 | 45250 |
| TOTAL NUMBER | 235 | 237 | 272 | 134 | 105 | 106 | 137 | 59 | 58 |
| OVER $83000 | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 2 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1918

## SOUTH ATLANTIC, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 49850 | 51050 | 52200 | 53300 | 54300 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 43400 | 44800 | 46150 | 47450 | 48600 |
| MEDIAN | 0 | 0 | 0 | 0 | 38400 | 39550 | 40650 | 41700 | 42700 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 36600 | 37050 | 37500 | 37900 | 38300 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 35900 | 35450 | 35050 | 34800 | 34600 |
| MEAN | 0 | 0 | 0 | 0 | 40550 | 41400 | 42200 | 43000 | 43750 |
| TOTAL NUMBER | 0 | 0 | 0 | 3 | 7 | 8 | 10 | 10 | 35 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 56150 | 58450 | 60100 | 61150 | 61750 | 61900 | 61850 | 61500 | 60900 |
| UPPER QUARTILE | 50550 | 52600 | 53650 | 53800 | 53400 | 52650 | 51800 | 50650 | 49400 |
| MEDIAN | 44500 | 46650 | 48100 | 48850 | 49050 | 48800 | 48300 | 47400 | 46100 |
| LOWER QUARTILE | 39150 | 40300 | 41350 | 42300 | 43150 | 43850 | 44450 | 45050 | 45550 |
| LOWER DECILE | 34450 | 34650 | 35250 | 36150 | 37300 | 38550 | 39800 | 41400 | 43200 |
| MEAN | 45100 | 46900 | 48250 | 49200 | 49800 | 50050 | 50050 | 49750 | 49000 |
| TOTAL NUMBER | 102 | 78 | 104 | 54 | 34 | 66 | 87 | 32 | 15 |
| OVER $83000 | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 2 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 650

## SOUTH ATLANTIC, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 32300 | 33550 | 34800 | 36000 | 37200 | 38300 | 39400 | 40500 |
| UPPER QUARTILE | 0 | 29400 | 30600 | 31850 | 33000 | 34150 | 35200 | 36250 | 37200 |
| MEDIAN | 0 | 26950 | 28100 | 29200 | 30250 | 31250 | 32150 | 33000 | 33750 |
| LOWER QUARTILE | 0 | 25400 | 26300 | 27150 | 28000 | 28750 | 29500 | 30150 | 30800 |
| LOWER DECILE | 0 | 24250 | 24850 | 25400 | 26000 | 26500 | 27000 | 27500 | 27950 |
| MEAN | 0 | 27700 | 28750 | 29750 | 30750 | 31650 | 32550 | 33350 | 34150 |
| TOTAL NUMBER | 3 | 32 | 37 | 53 | 70 | 45 | 112 | 73 | 68 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42450 | 45000 | 47100 | 48700 | 49950 | 50850 | 51500 | 52000 | 52350 |
| UPPER QUARTILE | 38900 | 40950 | 42450 | 43500 | 44150 | 44500 | 44750 | 44850 | 44950 |
| MEDIAN | 35050 | 36400 | 37200 | 37600 | 37750 | 37700 | 37650 | 37550 | 37450 |
| LOWER QUARTILE | 31850 | 33100 | 33900 | 34400 | 34650 | 34700 | 34700 | 34650 | 34550 |
| LOWER DECILE | 28750 | 29750 | 30550 | 31100 | 31500 | 31800 | 32000 | 32150 | 32250 |
| MEAN | 35500 | 37150 | 38300 | 39050 | 39550 | 39850 | 40000 | 40100 | 40150 |
| TOTAL NUMBER | 133 | 159 | 167 | 79 | 71 | 40 | 50 | 27 | 42 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1267

## SOUTH ATLANTIC, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 46200 | 47150 | 48100 | 49000 | 49950 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 43100 | 43050 | 43100 | 43300 | 43550 |
| MEDIAN | 0 | 0 | 0 | 0 | 39050 | 38750 | 38600 | 38500 | 38450 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 30050 | 30500 | 30950 | 31400 | 31800 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 25750 | 26350 | 26950 | 27500 | 28050 |
| MEAN | 0 | 0 | 0 | 0 | 37200 | 37600 | 38050 | 38500 | 39000 |
| TOTAL NUMBER | 0 | 0 | 4 | 3 | 7 | 5 | 6 | 8 | 8 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 51700 | 54250 | 56550 | 58650 | 60350 | 61800 | 62900 | 63900 | 64550 |
| UPPER QUARTILE | 44350 | 46050 | 48100 | 50400 | 52650 | 54700 | 56500 | 58200 | 59500 |
| MEDIAN | 38600 | 39300 | 40400 | 41900 | 43700 | 45750 | 47950 | 50900 | 54800 |
| LOWER QUARTILE | 32700 | 34050 | 35400 | 36800 | 38100 | 39400 | 40700 | 42250 | 44600 |
| LOWER DECILE | 29150 | 30600 | 31900 | 32950 | 33750 | 34400 | 34850 | 35200 | 35400 |
| MEAN | 39900 | 41300 | 42750 | 44200 | 45650 | 47150 | 48600 | 50550 | 53800 |
| TOTAL NUMBER | 37 | 49 | 82 | 61 | 24 | 21 | 22 | 9 | 8 |
| OVER $83000 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 363

## SOUTH ATLANTIC, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 1 | 0 | 1 | 3 | 1 | 2 | 4 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 55050 | 58950 | 61900 | 63800 | 64900 | 55400 | 65550 | 0 | 0 |
| UPPER QUARTILE | 50700 | 53150 | 54900 | 55950 | 56400 | 56450 | 56100 | 0 | 0 |
| MEDIAN | 37950 | 42900 | 46750 | 48700 | 48200 | 45500 | 41400 | 0 | 0 |
| LOWER QUARTILE | 32750 | 35750 | 38200 | 39800 | 40250 | 39500 | 37700 | 0 | 0 |
| LOWER DECILE | 28150 | 29200 | 30300 | 31450 | 32600 | 33850 | 35100 | 0 | 0 |
| MEAN | 41400 | 44700 | 47250 | 48800 | 49400 | 49150 | 48250 | 0 | 0 |
| TOTAL NUMBER | 13 | 20 | 25 | 29 | 11 | 12 | 11 | 4 | 3 |
| OVER $83000 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 148

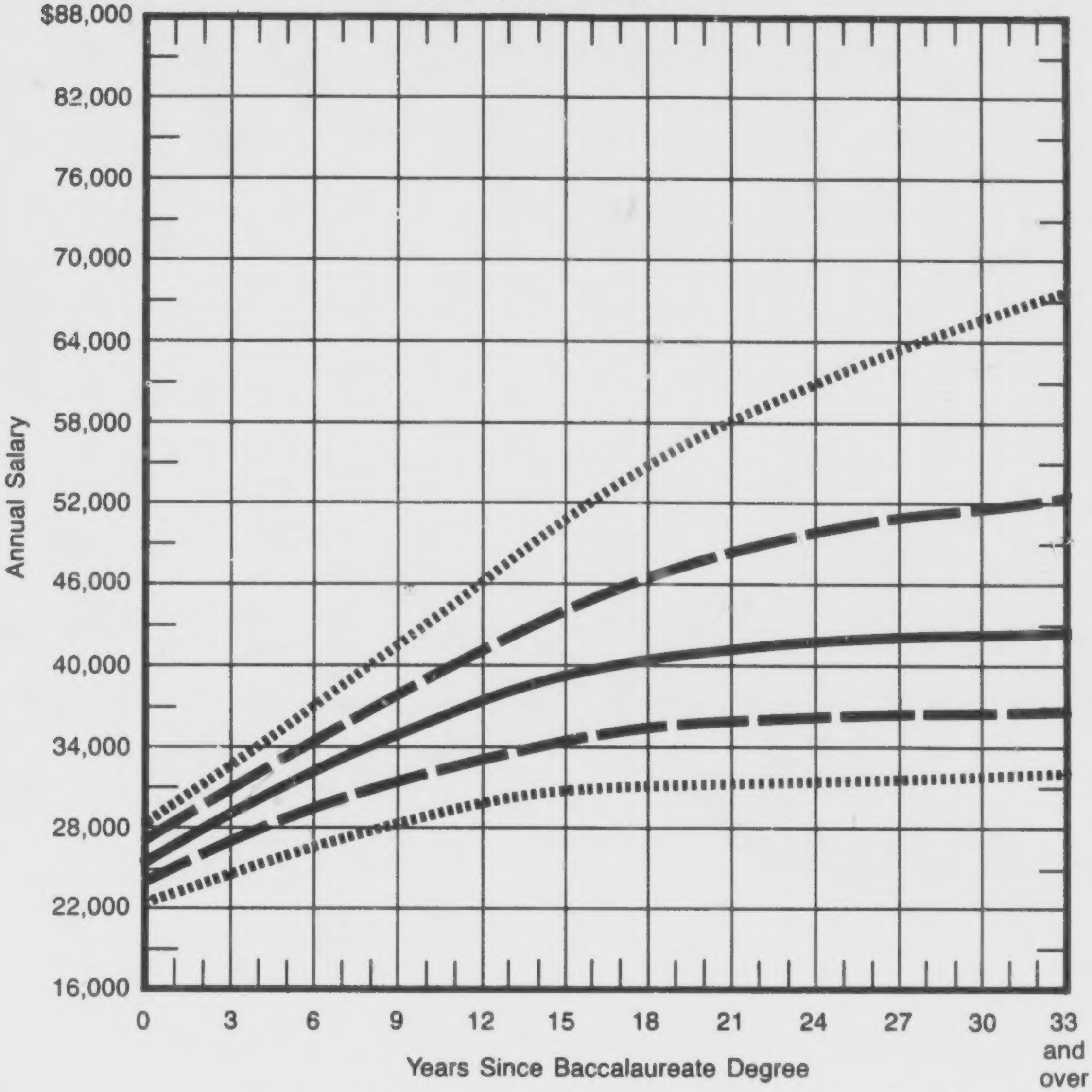
## SOUTH ATLANTIC, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 45900 | 0 | 0 | 43150 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 44250 | 0 | 0 | 41450 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 32250 | 0 | 0 | 33950 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 28750 | 0 | 0 | 30750 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 25250 | 0 | 0 | 27700 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 34400 | 0 | 0 | 35800 | 0 |
| TOTAL NUMBER | 0 | 0 | 3 | 2 | 5 | 2 | 4 | 5 | 3 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43650 | 45750 | 48600 | 51600 | 54350 | 56600 | 58150 | 59350 | 59900 |
| UPPER QUARTILE | 40900 | 41700 | 43250 | 45350 | 47650 | 49950 | 52000 | 54100 | 55700 |
| MEDIAN | 35650 | 37350 | 39050 | 40700 | 42250 | 43700 | 45000 | 46400 | 47850 |
| LOWER QUARTILE | 32650 | 34400 | 35900 | 37150 | 38100 | 38700 | 38950 | 38900 | 38000 |
| LOWER DECILE | 29950 | 31900 | 33450 | 34550 | 35250 | 35650 | 35800 | 35750 | 35450 |
| MEAN | 37250 | 38750 | 40200 | 41650 | 43100 | 44450 | 45800 | 47450 | 49800 |
| TOTAL NUMBER | 24 | 29 | 56 | 32 | 13 | 9 | 10 | 5 | 5 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 214

# EAST SOUTH CENTRAL
# ALL ENGINEERS



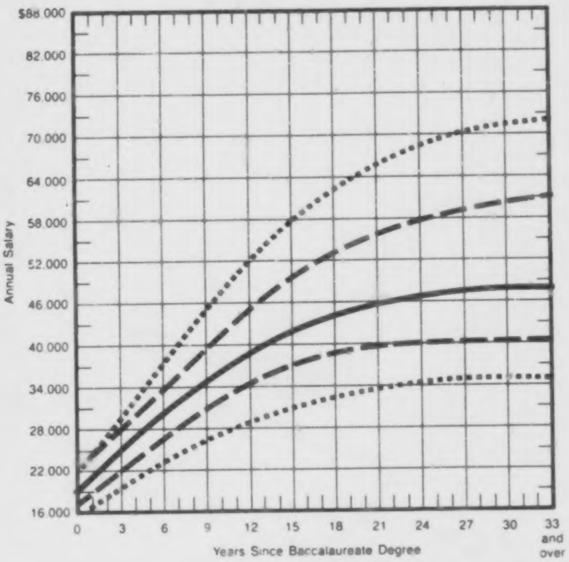
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28350 | 29750 | 31150 | 32650 | 34100 | 35600 | 37150 | 38650 | 40200 |
| UPPER QUARTILE | 26900 | 28150 | 29450 | 30700 | 32000 | 33250 | 34500 | 35700 | 36900 |
| MEDIAN | 24950 | 26200 | 27450 | 28700 | 29900 | 31000 | 32100 | 33100 | 34050 |
| LOWER QUARTILE | 23650 | 24650 | 25650 | 26600 | 27500 | 28400 | 29200 | 30000 | 30750 |
| LOWER DECILE | 22750 | 23450 | 24150 | 24850 | 25500 | 26100 | 26650 | 27200 | 27700 |
| MEAN | 25200 | 26350 | 27450 | 28600 | 29700 | 30850 | 31900 | 32950 | 33950 |
| TOTAL NUMBER | 140 | 168 | 147 | 145 | 170 | 76 | 164 | 87 | 128 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43250 | 47750 | 51900 | 55650 | 58900 | 61550 | 63650 | 65650 | 67350 |
| UPPER QUARTILE | 39200 | 42300 | 44950 | 47100 | 48800 | 50050 | 51000 | 51800 | 52350 |
| MEDIAN | 35800 | 37850 | 39350 | 40400 | 41100 | 41550 | 41850 | 42050 | 42150 |
| LOWER QUARTILE | 32050 | 33600 | 34700 | 35400 | 35850 | 36100 | 36250 | 36350 | 36350 |
| LOWER DECILE | 28600 | 29650 | 30450 | 31000 | 31400 | 31650 | 31850 | 31950 | 32050 |
| MEAN | 35900 | 38400 | 40500 | 42150 | 43400 | 44350 | 45000 | 45500 | 45900 |
| TOTAL NUMBER | 456 | 430 | 300 | 281 | 256 | 209 | 123 | 257 | 349 |
| OVER $83000 | 0 | 0 | 1 | 0 | 10 | 5 | 0 | 7 | 22 |
| UNDER $16000 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

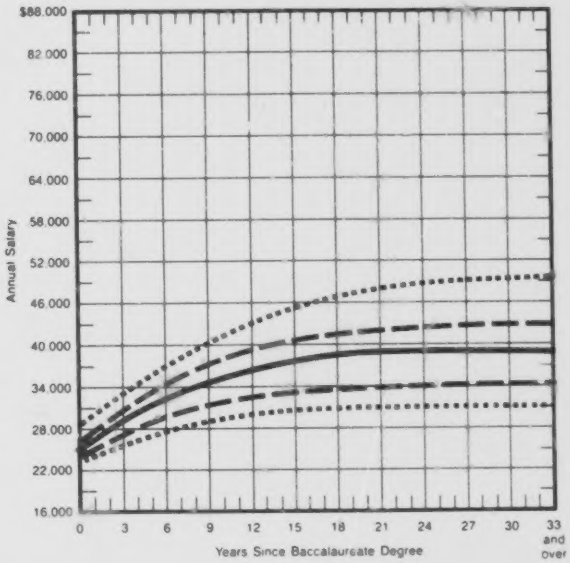
**LEGEND**

| | |
|---|---|
| ▮▮▮▮▮▮▮▮▮▮▮▮▮▮▮ | **Upper Decile** |
| — — — — — | **Upper Quartile** |
| ▬▬▬▬▬ | **Median** |
| — — — — — | **Lower Quartile** |
| ▮▮▮▮▮▮▮▮▮▮▮▮▮▮▮ | **Lower Decile** |

# EAST SOUTH CENTRAL



SUPERVISORS



NON-SUPERVISORS

## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 22450 | 24600 | 26850 | 29200 | 31650 | 34150 | 36700 | 39300 | 41900 |
| UPPER QUARTILE | 22250 | 24000 | 25850 | 27750 | 29700 | 31700 | 33700 | 35650 | 37650 |
| MEDIAN | 19100 | 20800 | 22550 | 24350 | 26150 | 28000 | 29750 | 31500 | 33200 |
| LOWER QUARTILE | 17050 | 18550 | 20150 | 21750 | 23350 | 24950 | 26550 | 28100 | 29600 |
| LOWER DECILE | 15600 | 16750 | 17900 | 19100 | 20300 | 21500 | 22700 | 23850 | 25000 |
| MEAN | 19550 | 21150 | 22850 | 24600 | 26400 | 28200 | 30000 | 31800 | 33550 |
| TOTAL NUMBER | 9 | 13 | 12 | 10 | 12 | 8 | 15 | 14 | 20 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46900 | 53800 | 59450 | 63750 | 66850 | 68900 | 70250 | 71200 | 71650 |
| UPPER QUARTILE | 41450 | 46650 | 50950 | 54300 | 56750 | 58500 | 59600 | 60450 | 60900 |
| MEDIAN | 36300 | 40150 | 42950 | 44850 | 46000 | 46750 | 47150 | 47450 | 47600 |
| LOWER QUARTILE | 32300 | 35550 | 37700 | 39000 | 39700 | 40000 | 40100 | 40150 | 40150 |
| LOWER DECILE | 27150 | 29850 | 31900 | 33200 | 34000 | 34400 | 34550 | 34600 | 34550 |
| MEAN | 36850 | 41150 | 44550 | 47000 | 48650 | 49750 | 50450 | 50950 | 51200 |
| TOTAL NUMBER | 118 | 174 | 158 | 142 | 119 | 116 | 49 | 127 | 202 |
| OVER $83000 | 0 | 0 | 1 | 0 | 10 | 5 | 0 | 7 | 22 |
| UNDER $16000 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28300 | 29800 | 31300 | 32750 | 34200 | 35600 | 36900 | 38150 | 39350 |
| UPPER QUARTILE | 26750 | 28200 | 29600 | 31000 | 32300 | 33500 | 34650 | 35700 | 36650 |
| MEDIAN | 25150 | 26450 | 27700 | 28900 | 30050 | 31100 | 32100 | 33000 | 33800 |
| LOWER QUARTILE | 23950 | 25050 | 26050 | 27000 | 27850 | 28700 | 29400 | 30100 | 30700 |
| LOWER DECILE | 23000 | 23950 | 24800 | 25600 | 26300 | 26900 | 27450 | 27900 | 28300 |
| MEAN | 25500 | 26700 | 27900 | 29050 | 30150 | 31150 | 32100 | 32950 | 33750 |
| TOTAL NUMBER | 131 | 155 | 135 | 135 | 158 | 67 | 149 | 72 | 108 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41500 | 44050 | 45900 | 47200 | 48000 | 48500 | 48800 | 49000 | 49100 |
| UPPER QUARTILE | 38250 | 40050 | 41250 | 41950 | 42350 | 42600 | 42750 | 42800 | 42850 |
| MEDIAN | 35150 | 36550 | 37400 | 37800 | 37950 | 38000 | 37950 | 37900 | 37900 |
| LOWER QUARTILE | 31650 | 32700 | 33350 | 33750 | 33950 | 34050 | 34100 | 34150 | 34150 |
| LOWER DECILE | 28900 | 29450 | 29750 | 29850 | 29900 | 29950 | 29950 | 29950 | 29950 |
| MEAN | 35100 | 36600 | 37600 | 38150 | 38500 | 38700 | 38800 | 38850 | 38850 |
| TOTAL NUMBER | 337 | 256 | 141 | 138 | 136 | 92 | 73 | 130 | 146 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

▪▪▪▪▪▪▪▪▪ Upper Decile
— — — Upper Quartile
▬▬▬ Median
— — — Lower Quartile
▪▪▪▪▪▪▪▪▪ Lower Decile

## EAST SOUTH CENTRAL, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28400 | 29800 | 31200 | 32650 | 34100 | 35600 | 37100 | 38600 | [illegible] |
| UPPER QUARTILE | 26950 | 28150 | 29400 | 30600 | 31850 | 33050 | 34300 | 35450 | 36650 |
| MEDIAN | 24900 | 26200 | 27400 | 28650 | 29800 | 30900 | 32000 | 33000 | 33900 |
| LOWER QUARTILE | 23600 | 24600 | 25550 | 26500 | 27450 | 28300 | 29150 | 29900 | 30650 |
| LOWER DECILE | 22650 | 23400 | 24100 | 24750 | 25400 | 26000 | 26550 | 27100 | 27600 |
| MEAN | 25200 | 26300 | 27450 | 28550 | 29650 | 30700 | 31750 | 32800 | 33800 |
| TOTAL NUMBER | 140 | 164 | 145 | 120 | 160 | 72 | 142 | 75 | 98 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43200 | 47650 | 51850 | 55600 | 58900 | 61600 | 63750 | 65850 | 67600 |
| UPPER QUARTILE | 38900 | 41950 | 44650 | 46850 | 48600 | 49950 | 51000 | 51850 | 52500 |
| MEDIAN | 35600 | 37600 | 39050 | 40100 | 40800 | 41250 | 41500 | 41700 | 41850 |
| LOWER QUARTILE | 31900 | 33450 | 34500 | 35150 | 35600 | 35800 | 35950 | 36000 | 36000 |
| LOWER DECILE | 28450 | 29450 | 30150 | 30650 | 31000 | 31200 | 31350 | 31400 | 31450 |
| MEAN | 35650 | 38150 | 40200 | 41800 | 43050 | 43950 | 44600 | 45100 | 45500 |
| TOTAL NUMBER | 353 | 348 | 236 | 203 | 197 | 174 | 101 | 236 | 323 |
| OVER $83000 | 0 | 0 | 1 | 0 | 1 | 4 | 0 | 5 | 22 |
| UNDER $16000 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 3294

## EAST SOUTH CENTRAL, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 22400 | 24500 | 26750 | 29100 | 31500 | 34000 | 36550 | 39100 | 41650 |
| UPPER QUARTILE | 22250 | 24000 | 25850 | 27700 | 29600 | 31550 | 33500 | 35450 | 37400 |
| MEDIAN | 19100 | 20750 | 22450 | 24150 | 25900 | 27650 | 29400 | 31100 | 32700 |
| LOWER QUARTILE | 17200 | 18650 | 20100 | 21550 | 23050 | 24550 | 26050 | 27500 | 28900 |
| LOWER DECILE | 15750 | 16800 | 17850 | 18950 | 20000 | 21100 | 22200 | 23250 | 24300 |
| MEAN | 19600 | 21200 | 22800 | 24500 | 26200 | 27950 | 29650 | 31400 | 33050 |
| TOTAL NUMBER | 9 | 13 | 12 | 10 | 12 | 8 | 14 | 14 | 18 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46650 | 53500 | 59150 | 63450 | 66500 | 68600 | 69900 | 70850 | 71300 |
| UPPER QUARTILE | 41150 | 46250 | 50500 | 53800 | 56200 | 57900 | 59000 | 59850 | 60350 |
| MEDIAN | 35700 | 39500 | 42250 | 44100 | 45300 | 46050 | 46450 | 46750 | 46900 |
| LOWER QUARTILE | 31450 | 34600 | 36800 | 38200 | 39050 | 39500 | 39700 | 39800 | 39850 |
| LOWER DECILE | 26300 | 28850 | 30850 | 32200 | 33100 | 33650 | 33900 | 34050 | 34100 |
| MEAN | 36250 | 40450 | 43750 | 46200 | 47900 | 49000 | 49700 | 50250 | 50500 |
| TOTAL NUMBER | 94 | 150 | 132 | 106 | 88 | 99 | 40 | 118 | 195 |
| OVER $83000 | 0 | 0 | 1 | 0 | 1 | 4 | 0 | 5 | 22 |
| UNDER $16000 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1138

## EAST SOUTH CENTRAL, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28350 | 29850 | 31250 | 32700 | 34100 | 35450 | 36750 | 38000 | 39200 |
| UPPER QUARTILE | 26800 | 28200 | 29600 | 30950 | 32200 | 33400 | 34550 | 35550 | 36500 |
| MEDIAN | 25100 | 26400 | 27700 | 28900 | 30000 | 31100 | 32100 | 32950 | 33800 |
| LOWER QUARTILE | 23900 | 24950 | 25950 | 26900 | 27800 | 28650 | 29400 | 30100 | 30700 |
| LOWER DECILE | 22950 | 23900 | 24800 | 25550 | 26250 | 26900 | 27400 | 27900 | 28250 |
| MEAN | 25450 | 26700 | 27850 | 29000 | 30050 | 31100 | 32050 | 32900 | 33700 |
| TOTAL NUMBER | 131 | 151 | 133 | 110 | 148 | 64 | 128 | 61 | 80 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41350 | 43950 | 45900 | 47200 | 48000 | 48500 | 48750 | 48900 | 49000 |
| UPPER QUARTILE | 38100 | 39850 | 40950 | 41650 | 42050 | 42250 | 42350 | 42400 | 42450 |
| MEDIAN | 35150 | 36500 | 37300 | 37650 | 37750 | 37750 | 37650 | 37550 | 37500 |
| LOWER QUARTILE | 31750 | 32800 | 33400 | 33700 | 33800 | 33800 | 33800 | 33750 | 33700 |
| LOWER DECILE | 28850 | 29350 | 29550 | 29600 | 29550 | 29500 | 29500 | 29450 | 29400 |
| MEAN | 35050 | 36550 | 37500 | 38050 | 38300 | 38450 | 38500 | 38500 | 38500 |
| TOTAL NUMBER | 259 | 197 | 103 | 97 | 109 | 74 | 61 | 117 | 127 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2155

## EAST SOUTH CENTRAL, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 32050 | 33500 | 0 | 36500 | 38000 | 39500 |
| UPPER QUARTILE | 0 | 0 | 0 | 30800 | 32300 | 0 | 35200 | 36550 | 37800 |
| MEDIAN | 0 | 0 | 0 | 29550 | 30700 | 0 | 32800 | 33750 | 34700 |
| LOWER QUARTILE | 0 | 0 | 0 | 28300 | 28800 | 0 | 29800 | 30350 | 30850 |
| LOWER DECILE | 0 | 0 | 0 | 27000 | 27350 | 0 | 28000 | 28350 | 28700 |
| MEAN | 0 | 0 | 0 | 29700 | 30700 | 0 | 32700 | 33650 | 34550 |
| TOTAL NUMBER | 0 | 4 | 2 | 25 | 10 | 3 | 21 | 11 | 28 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 42450 | 46700 | 50500 | 53850 | 56650 | 58850 | 60550 | 62100 | 63300 |
| UPPER QUARTILE | 40100 | 43000 | 45200 | 46750 | 47850 | 48600 | 49050 | 49400 | 49550 |
| MEDIAN | 36350 | 38400 | 39950 | 41100 | 41900 | 42450 | 42800 | 43050 | 43200 |
| LOWER QUARTILE | 31850 | 33300 | 34650 | 35900 | 36950 | 37750 | 38300 | 38650 | 38000 |
| LOWER DECILE | 29350 | 30300 | 31300 | 32200 | 33050 | 33900 | 34650 | 35500 | 36550 |
| MEAN | 36300 | 38650 | 40600 | 42250 | 43550 | 44500 | 45250 | 45850 | 46300 |
| TOTAL NUMBER | 96 | 74 | 55 | 66 | 42 | 31 | 18 | 16 | 22 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 529

## EAST SOUTH CENTRAL, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44450 | 52650 | 57500 | 59950 | 61100 | 61650 | 61900 | 62000 | 62000 |
| UPPER QUARTILE | 42650 | 45050 | 47700 | 50550 | 53650 | 57000 | 60600 | 65950 | 76900 |
| MEDIAN | 39650 | 41250 | 43000 | 44750 | 46650 | 48600 | 50650 | 53550 | 58950 |
| LOWER QUARTILE | 39600 | 37700 | 38200 | 39950 | 42200 | 44600 | 46700 | 48700 | 49950 |
| LOWER DECILE | 39300 | 36200 | 36200 | 37600 | 39750 | 42050 | 44100 | 46100 | 47450 |
| MEAN | 41000 | 42850 | 44800 | 46800 | 48900 | 51050 | 53250 | 56300 | 61750 |
| TOTAL NUMBER | 24 | 22 | 22 | 31 | 18 | 13 | 8 | 6 | 5 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 157

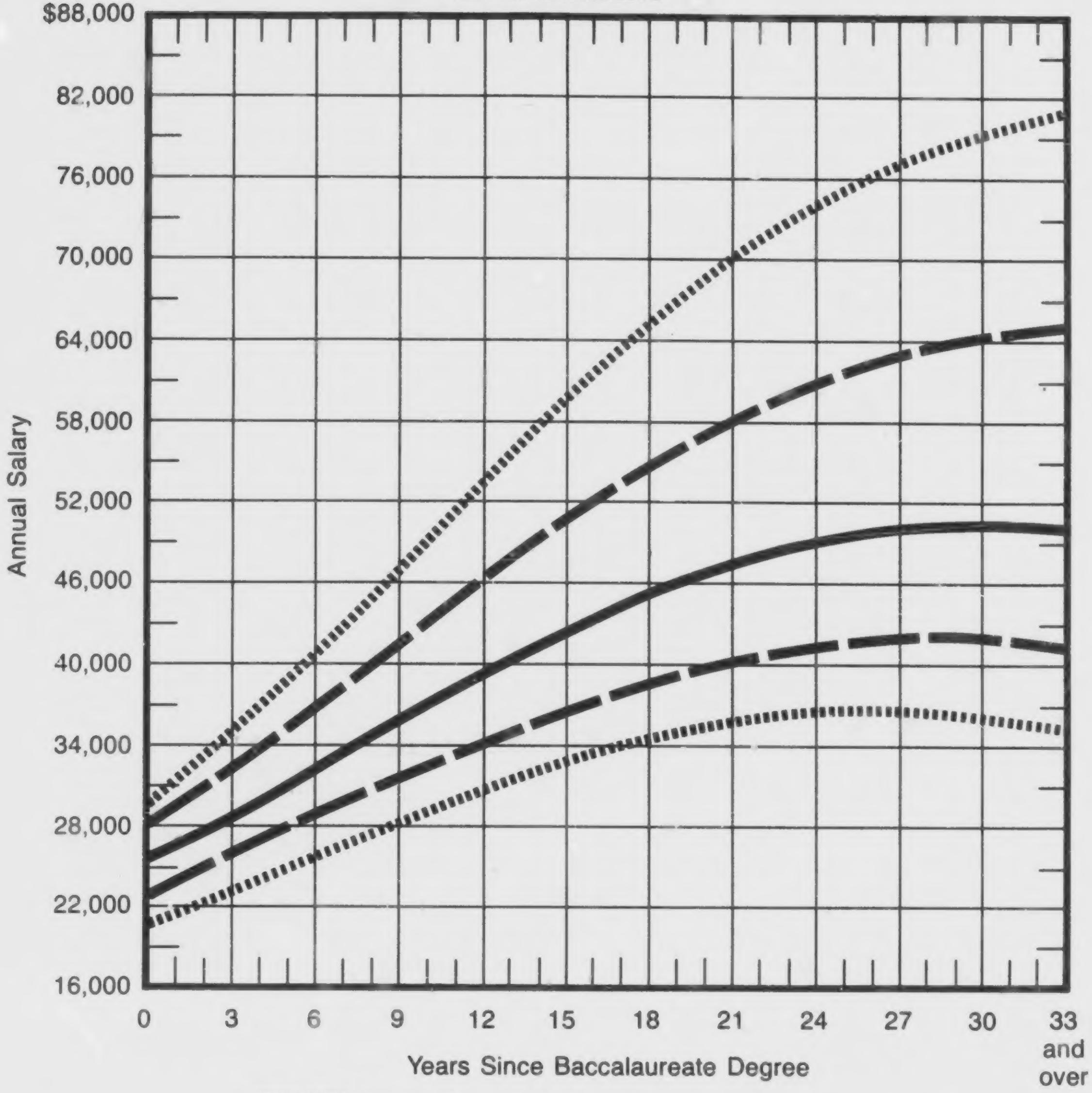
## EAST SOUTH CENTRAL, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 31650 | 33500 | 0 | 36800 | 38200 | 39500 |
| UPPER QUARTILE | 0 | 0 | 0 | 30600 | 32250 | 0 | 35050 | 36200 | 37200 |
| MEDIAN | 0 | 0 | 0 | 29450 | 30550 | 0 | 32450 | 33250 | 34000 |
| LOWER QUARTILE | 0 | 0 | 0 | 28450 | 28800 | 0 | 29550 | 29900 | 30200 |
| LOWER DECILE | 0 | 0 | 0 | 27950 | 28000 | 0 | 28050 | 28100 | 28200 |
| MEAN | 0 | 0 | 0 | 29650 | 30600 | 0 | 32350 | 33100 | 33800 |
| TOTAL NUMBER | 0 | 4 | 2 | 25 | 10 | 3 | 20 | 10 | 26 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 41550 | 43750 | 45050 | 45800 | 46250 | 46500 | 46600 | 46700 | 46700 |
| UPPER QUARTILE | 38850 | 40450 | 41350 | 41850 | 42100 | 42250 | 42350 | 42350 | 42400 |
| MEDIAN | 35200 | 36550 | 37450 | 38000 | 38350 | 38550 | 38650 | 38750 | 38750 |
| LOWER QUARTILE | 30900 | 31850 | 32750 | 33600 | 34400 | 35050 | 35700 | 36350 | 37150 |
| LOWER DECILE | 28400 | 28750 | 29250 | 29850 | 30600 | 31400 | 32250 | 33550 | 35800 |
| MEAN | 35050 | 36500 | 37600 | 38300 | 38800 | 39100 | 39300 | 39450 | 39550 |
| TOTAL NUMBER | 71 | 51 | 33 | 35 | 24 | 17 | 9 | 9 | 16 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 371

# WEST SOUTH CENTRAL
# ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 30500 | 32250 | 34050 | 35900 | 37750 | 39700 | 41650 | 43650 | 45650 |
| UPPER QUARTILE | 28650 | 30150 | 31600 | 33150 | 34650 | 36200 | 37750 | 39350 | 40900 |
| MEDIAN | 26350 | 27550 | 28750 | 30000 | 31200 | 32400 | 33600 | 34800 | 35950 |
| LOWER QUARTILE | 23750 | 24800 | 25850 | 26950 | 28000 | 29000 | 30050 | 31000 | 31950 |
| LOWER DECILE | 21650 | 22450 | 23250 | 24100 | 24900 | 25700 | 26550 | 27350 | 28150 |
| MEAN | 26300 | 27550 | 28850 | 30200 | 31500 | 32800 | 34150 | 35450 | 36700 |
| TOTAL NUMBER | 177 | 215 | 262 | 310 | 282 | 181 | 177 | 187 | 145 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

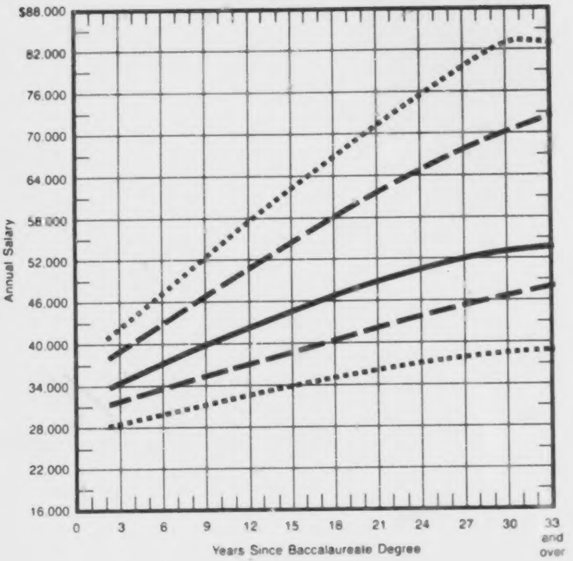
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49700 | 55650 | 61300 | 66450 | 70850 | 74500 | 77300 | 79850 | 81650 |
| UPPER QUARTILE | 43950 | 48300 | 52300 | 55750 | 58700 | 61000 | 62800 | 64450 | 65650 |
| MEDIAN | 38150 | 41150 | 43750 | 45800 | 47450 | 48700 | 49550 | 50300 | 50850 |
| LOWER QUARTILE | 33750 | 36050 | 37900 | 39250 | 40250 | 40950 | 41350 | 41700 | 41900 |
| LOWER DECILE | 29650 | 31750 | 33500 | 34900 | 35850 | 36400 | 36600 | 36450 | 35800 |
| MEAN | 39250 | 42700 | 45750 | 48300 | 50350 | 51900 | 53050 | 54100 | 54850 |
| TOTAL NUMBER | 628 | 419 | 278 | 261 | 276 | 238 | 172 | 353 | 325 |
| OVER $83000 | 0 | 0 | 2 | 1 | 3 | 22 | 27 | 26 | 28 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

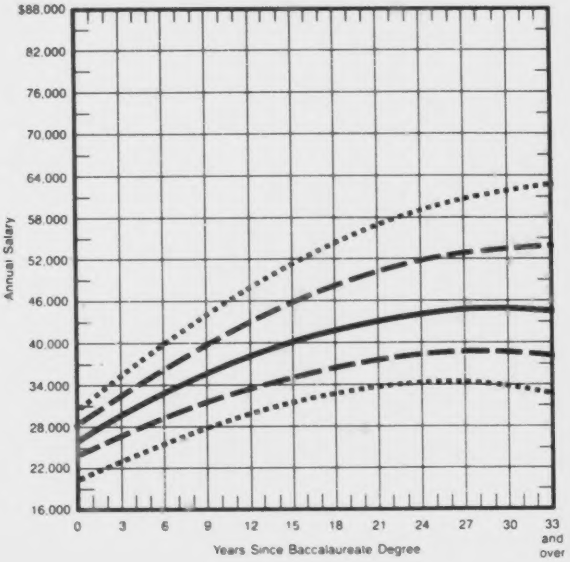
▮▮▮▮▮▮▮▮▮▮▮▮▮▮ **Upper Decile**
— — — — — **Upper Quartile**
━━━━━━━ **Median**
— — — — — **Lower Quartile**
▮▮▮▮▮▮▮▮▮▮▮▮▮▮ **Lower Decile**

# WEST SOUTH CENTRAL

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 41800 | 43150 | 44500 | 45900 | 47350 | 48850 | 50400 |
| UPPER QUARTILE | 0 | 0 | 38750 | 39750 | 40800 | 41850 | 42950 | 44050 | 45150 |
| MEDIAN | 0 | 0 | 34550 | 35450 | 36400 | 37300 | 38200 | 39100 | 40000 |
| LOWER QUARTILE | 0 | 0 | 32800 | 33200 | 33600 | 34000 | 34450 | 34850 | 35250 |
| LOWER DECILE | 0 | 0 | 28500 | 29200 | 29850 | 30500 | 31100 | 31650 | 32200 |
| MEAN | 0 | 0 | 34900 | 35900 | 36850 | 37850 | 38800 | 39800 | 40750 |
| TOTAL NUMBER | 0 | 2 | 5 | 11 | 14 | 34 | 73 | 65 | 46 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 53550 | 58500 | 63600 | 68700 | 73600 | 77900 | 81350 | 84100 | 82850 |
| UPPER QUARTILE | 47450 | 51050 | 54700 | 58350 | 61850 | 65100 | 67900 | 70750 | 72350 |
| MEDIAN | 41700 | 44150 | 46350 | 48250 | 49950 | 51350 | 52500 | 53650 | 54700 |
| LOWER QUARTILE | 36100 | 37350 | 38600 | 39850 | 41100 | 42300 | 43500 | 44950 | 47200 |
| LOWER DECILE | 33200 | 34450 | 35500 | 36250 | 36850 | 37300 | 37600 | 37900 | 38100 |
| MEAN | 42650 | 45450 | 48050 | 50450 | 52650 | 54500 | 56100 | 57700 | 59200 |
| TOTAL NUMBER | 273 | 194 | 152 | 133 | 178 | 147 | 126 | 272 | 213 |
| OVER $83000 | 0 | 0 | 2 | 1 | 3 | 22 | 27 | 26 | 28 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 30400 | 32000 | 33600 | 35250 | 36850 | 38450 | 40050 | 41650 | 43150 |
| UPPER QUARTILE | 28650 | 30000 | 31350 | 32700 | 34050 | 35400 | 36700 | 38000 | 39300 |
| MEDIAN | 26450 | 27500 | 28500 | 29550 | 30600 | 31650 | 32650 | 33700 | 34700 |
| LOWER QUARTILE | 23600 | 24450 | 25300 | 26100 | 26950 | 27800 | 28650 | 29500 | 30300 |
| LOWER DECILE | 21850 | 22500 | 23100 | 23750 | 24400 | 25050 | 25650 | 26300 | 26950 |
| MEAN | 26450 | 27500 | 28600 | 29650 | 30750 | 31850 | 32950 | 34000 | 35050 |
| TOTAL NUMBER | 177 | 213 | 256 | 298 | 268 | 147 | 104 | 121 | 99 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46100 | 50100 | 53500 | 56250 | 58400 | 60000 | 61100 | 62000 | 62450 |
| UPPER QUARTILE | 41700 | 44900 | 47550 | 49550 | 51000 | 51950 | 52500 | 52850 | 53050 |
| MEDIAN | 36600 | 39200 | 41350 | 43050 | 44200 | 44850 | 45100 | 45000 | 44400 |
| LOWER QUARTILE | 31900 | 34050 | 35900 | 37350 | 38350 | 38900 | 39100 | 38850 | 37850 |
| LOWER DECILE | 28200 | 29950 | 31550 | 32800 | 33750 | 34250 | 34300 | 33800 | 31500 |
| MEAN | 37100 | 39850 | 42150 | 43950 | 45200 | 46000 | 46350 | 46450 | 46150 |
| TOTAL NUMBER | 354 | 225 | 125 | 127 | 98 | 90 | 45 | 81 | 111 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

┅┅┅ Upper Decile
— — — Upper Quartile
━━━ Median
— — — Lower Quartile
┅┅┅ Lower Decile

## WEST SOUTH CENTRAL, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 30350 | 32150 | 34000 | 35900 | 37850 | 39850 | 41850 | 43850 | 45850 |
| UPPER QUARTILE | 28750 | 30100 | 31500 | 32950 | 34400 | 35850 | 37300 | 38800 | 40250 |
| MEDIAN | 26400 | 27500 | 28650 | 29750 | 30850 | 31950 | 33050 | 34150 | 35250 |
| LOWER QUARTILE | 23400 | 24350 | 25350 | 26300 | 27250 | 28250 | 29200 | 30150 | 31050 |
| LOWER DECILE | 21750 | 22450 | 23250 | 24000 | 24750 | 25500 | 26300 | 27050 | 27800 |
| MEAN | 26350 | 27550 | 28800 | 30050 | 31300 | 32550 | 33800 | 35050 | 36300 |
| TOTAL NUMBER | 176 | 208 | 251 | 287 | 262 | 163 | 154 | 140 | 120 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49850 | 55650 | 61000 | 65650 | 69550 | 72600 | 74900 | 76900 | 78200 |
| UPPER QUARTILE | 43150 | 47350 | 51200 | 54650 | 57600 | 60000 | 61900 | 63650 | 64950 |
| MEDIAN | 37300 | 40150 | 42700 | 44800 | 46550 | 47850 | 48900 | 49800 | 50500 |
| LOWER QUARTILE | 32850 | 35200 | 37250 | 38800 | 39950 | 40650 | 41050 | 41300 | 41200 |
| LOWER DECILE | 29250 | 31300 | 33100 | 34500 | 35500 | 36100 | 36300 | 36000 | 34800 |
| MEAN | 38750 | 42150 | 45150 | 47650 | 49650 | 51200 | 52350 | 53300 | 54100 |
| TOTAL NUMBER | 486 | 342 | 181 | 179 | 228 | 182 | 151 | 317 | 267 |
| OVER $83000 | 0 | 0 | 0 | 0 | 3 | 22 | 25 | 19 | 16 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 4103

## WEST SOUTH CENTRAL, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 42450 | 43700 | 45000 | 46350 | 47700 | 49100 | 50500 |
| UPPER QUARTILE | 0 | 0 | 38950 | 39950 | 40950 | 42000 | 43050 | 44100 | 45200 |
| MEDIAN | 0 | 0 | 35650 | 36300 | 36950 | 37650 | 38300 | 38950 | 39650 |
| LOWER QUARTILE | 0 | 0 | 32850 | 33200 | 33500 | 33850 | 34200 | 34550 | 34900 |
| LOWER DECILE | 0 | 0 | 29400 | 29800 | 30250 | 30700 | 31100 | 31550 | 31950 |
| MEAN | 0 | 0 | 35700 | 36500 | 37300 | 38100 | 38900 | 39750 | 40550 |
| TOTAL NUMBER | 0 | 1 | 5 | 11 | 13 | 32 | 65 | 60 | 41 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 53450 | 58050 | 62750 | 67400 | 71800 | 75750 | 78950 | 81700 | 81300 |
| UPPER QUARTILE | 47450 | 50900 | 54400 | 57850 | 61150 | 64200 | 66800 | 69400 | 70700 |
| MEDIAN | 41000 | 43000 | 44950 | 46800 | 48550 | 50100 | 51400 | 52700 | 53550 |
| LOWER QUARTILE | 35650 | 36750 | 37900 | 39100 | 40300 | 41500 | 42650 | 44100 | 46150 |
| LOWER DECILE | 32750 | 33900 | 34900 | 35800 | 36550 | 37100 | 37500 | 37750 | 37500 |
| MEAN | 42250 | 44750 | 47250 | 49600 | 51800 | 53750 | 55400 | 56900 | 57400 |
| TOTAL NUMBER | 233 | 163 | 110 | 103 | 154 | 130 | 113 | 248 | 182 |
| OVER $83000 | 0 | 0 | 0 | 0 | 3 | 22 | 25 | 19 | 16 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1671

## WEST SOUTH CENTRAL, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 30550 | 32050 | 33500 | 35000 | 36450 | 37900 | 39300 | 40700 | 42050 |
| UPPER QUARTILE | 28850 | 30000 | 31200 | 32400 | 33600 | 34800 | 36050 | 37300 | 38500 |
| MEDIAN | 26550 | 27500 | 28400 | 29350 | 30300 | 31250 | 32200 | 33100 | 34050 |
| LOWER QUARTILE | 23550 | 24300 | 25050 | 25750 | 26500 | 27250 | 28000 | 28750 | 29500 |
| LOWER DECILE | 22000 | 22550 | 23100 | 23650 | 24200 | 24750 | 25300 | 25850 | 26400 |
| MEAN | 26500 | 27500 | 28450 | 29450 | 30400 | 31400 | 32400 | 33350 | 34300 |
| TOTAL NUMBER | 176 | 207 | 245 | 275 | 249 | 131 | 89 | 80 | 78 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44650 | 48150 | 51150 | 53600 | 55500 | 56900 | 57900 | 58650 | 59100 |
| UPPER QUARTILE | 40950 | 44350 | 47350 | 49750 | 51500 | 52500 | 52900 | 52600 | 51050 |
| MEDIAN | 35800 | 38300 | 40450 | 42150 | 43400 | 44100 | 44450 | 44300 | 43400 |
| LOWER QUARTILE | 30950 | 32950 | 34700 | 36150 | 37200 | 37800 | 38050 | 37750 | 36350 |
| LOWER DECILE | 27500 | 29000 | 30300 | 31400 | 32200 | 32650 | 32800 | 32450 | 30750 |
| MEAN | 36150 | 38750 | 40950 | 42700 | 43950 | 44750 | 45150 | 45200 | 44600 |
| TOTAL NUMBER | 252 | 79 | 71 | 76 | 74 | 52 | 37 | 68 | 85 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2431

## WEST SOUTH CENTRAL, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 32800 | 34450 | 36200 | 37950 | 39700 | 41550 | 43350 | 45200 |
| UPPER QUARTILE | 0 | 31250 | 32850 | 34450 | 36100 | 37750 | 39400 | 41050 | 42650 |
| MEDIAN | 0 | 29200 | 30550 | 31900 | 33200 | 34500 | 35800 | 37050 | 38300 |
| LOWER QUARTILE | 0 | 28450 | 29300 | 30100 | 30950 | 31750 | 32550 | 33350 | 34150 |
| LOWER DECILE | 0 | 26150 | 26750 | 27300 | 27900 | 28500 | 29100 | 29700 | 30300 |
| MEAN | 0 | 29600 | 30850 | 32100 | 33350 | 34550 | 35800 | 37050 | 38250 |
| TOTAL NUMBER | 1 | 6 | 11 | 21 | 17 | 17 | 20 | 45 | 22 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48900 | 54350 | 59500 | 64150 | 68150 | 71500 | 74150 | 76650 | 78700 |
| UPPER QUARTILE | 45800 | 50250 | 54150 | 57450 | 60100 | 62200 | 63700 | 65050 | 66000 |
| MEDIAN | 40600 | 43700 | 46350 | 48400 | 50050 | 51250 | 52100 | 52800 | 53300 |
| LOWER QUARTILE | 35600 | 37550 | 39400 | 40950 | 42200 | 43250 | 44050 | 44800 | 45400 |
| LOWER DECILE | 31500 | 33250 | 34900 | 36450 | 37750 | 38800 | 39500 | 39900 | 39000 |
| MEAN | 40650 | 44000 | 47050 | 49650 | 51850 | 53600 | 54950 | 56250 | 57250 |
| TOTAL NUMBER | 133 | 68 | 77 | 67 | 36 | 48 | 17 | 33 | 45 |
| OVER $83000 | 0 | 0 | 2 | 1 | 0 | 0 | 1 | 6 | 8 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 693

## WEST SOUTH CENTRAL, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 42550 | 44450 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 42050 | 43500 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 40400 | 41350 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 37100 | 37700 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 33000 | 33500 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 38600 | 39850 | 0 |
| TOTAL NUMBER | 0 | 1 | 0 | 0 | 1 | 1 | 8 | 5 | 4 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50550 | 57050 | 63750 | 70200 | 75950 | 80550 | 83600 | 85100 | 82250 |
| UPPER QUARTILE | 48000 | 52650 | 57300 | 61850 | 66200 | 70200 | 73800 | 77800 | 82250 |
| MEDIAN | 44200 | 47150 | 50100 | 53100 | 56100 | 59000 | 61750 | 65150 | 69850 |
| LOWER QUARTILE | 39550 | 41400 | 43200 | 45000 | 46750 | 48400 | 50000 | 51900 | 54650 |
| LOWER DECILE | 35050 | 36500 | 37950 | 39400 | 40700 | 41950 | 43150 | 44500 | 46350 |
| MEAN | 43650 | 47450 | 51050 | 54400 | 57450 | 60150 | 62400 | 64700 | 67100 |
| TOTAL NUMBER | 38 | 28 | 35 | 27 | 18 | 14 | 11 | 21 | 23 |
| OVER $83000 | 0 | 0 | 2 | 1 | 0 | 0 | 1 | 6 | 8 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 241

## WEST SOUTH CENTRAL, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 32150 | 33950 | 35800 | 37600 | 39350 | 41100 | 42750 | 44350 |
| UPPER QUARTILE | 0 | 29500 | 31750 | 33950 | 36000 | 37950 | 39750 | 41350 | 42800 |
| MEDIAN | 0 | 28400 | 30150 | 31850 | 33400 | 34850 | 36150 | 37300 | 38300 |
| LOWER QUARTILE | 0 | 27850 | 28750 | 29700 | 30600 | 31450 | 32250 | 33050 | 33750 |
| LOWER DECILE | 0 | 26200 | 26750 | 27300 | 27850 | 28400 | 28900 | 29450 | 30000 |
| MEAN | 0 | 29150 | 30500 | 31850 | 33150 | 34350 | 35550 | 36650 | 37750 |
| TOTAL NUMBER | 1 | 5 | 11 | 21 | 16 | 15 | 12 | 40 | 17 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47350 | 51200 | 54200 | 56500 | 58200 | 59350 | 60100 | 60650 | 60950 |
| UPPER QUARTILE | 45200 | 47750 | 49350 | 50300 | 50800 | 51100 | 51300 | 51350 | 51400 |
| MEDIAN | 39950 | 41700 | 42750 | 43350 | 43700 | 43900 | 44000 | 44050 | 44100 |
| LOWER QUARTILE | 35150 | 36850 | 38250 | 39300 | 40050 | 40650 | 41000 | 41350 | 41550 |
| LOWER DECILE | 31100 | 32650 | 34150 | 35500 | 36650 | 37550 | 38200 | 38600 | 37850 |
| MEAN | 39650 | 42050 | 43850 | 45150 | 46100 | 46750 | 47150 | 47450 | 47650 |
| TOTAL NUMBER | 95 | 40 | 42 | 39 | 17 | 34 | 5 | 12 | 21 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 451

### WEST SOUTH CENTRAL, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 1 | 1 | 0 | 2 | 1 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 53050 | 58450 | 63550 | 68100 | 72000 | 75250 | 0 | 0 | 82350 |
| UPPER QUARTILE | 46850 | 51350 | 56150 | 61150 | 66200 | 71100 | 0 | 0 | 83350 |
| MEDIAN | 43000 | 45800 | 48650 | 51550 | 54400 | 57100 | 0 | 0 | 65800 |
| LOWER QUARTILE | 39750 | 42250 | 44500 | 46500 | 48200 | 49600 | 0 | 0 | 52900 |
| LOWER DECILE | 35900 | 38250 | 40100 | 41400 | 42150 | 42400 | 0 | 0 | 40800 |
| MEAN | 43600 | 46950 | 50300 | 53600 | 56750 | 59600 | 0 | 0 | 67300 |
| TOTAL NUMBER | 8 | 8 | 18 | 13 | 11 | 7 | 3 | 3 | 12 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 97

### WEST SOUTH CENTRAL, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 61150 | 0 | 70100 | 0 | 0 | 0 | 83050 |
| UPPER QUARTILE | 0 | 0 | 58350 | 0 | 66750 | 0 | 0 | 0 | 83050 |
| MEDIAN | 0 | 0 | 54050 | 0 | 57650 | 0 | 0 | 0 | 83050 |
| LOWER QUARTILE | 0 | 0 | 49800 | 0 | 50300 | 0 | 0 | 0 | 55850 |
| LOWER DECILE | 0 | 0 | 47050 | 0 | 46750 | 0 | 0 | 0 | 52700 |
| MEAN | 0 | 0 | 54100 | 0 | 58850 | 0 | 0 | 0 | 72050 |
| TOTAL NUMBER | 2 | 2 | 6 | 2 | 5 | 2 | 1 | 2 | 7 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 34

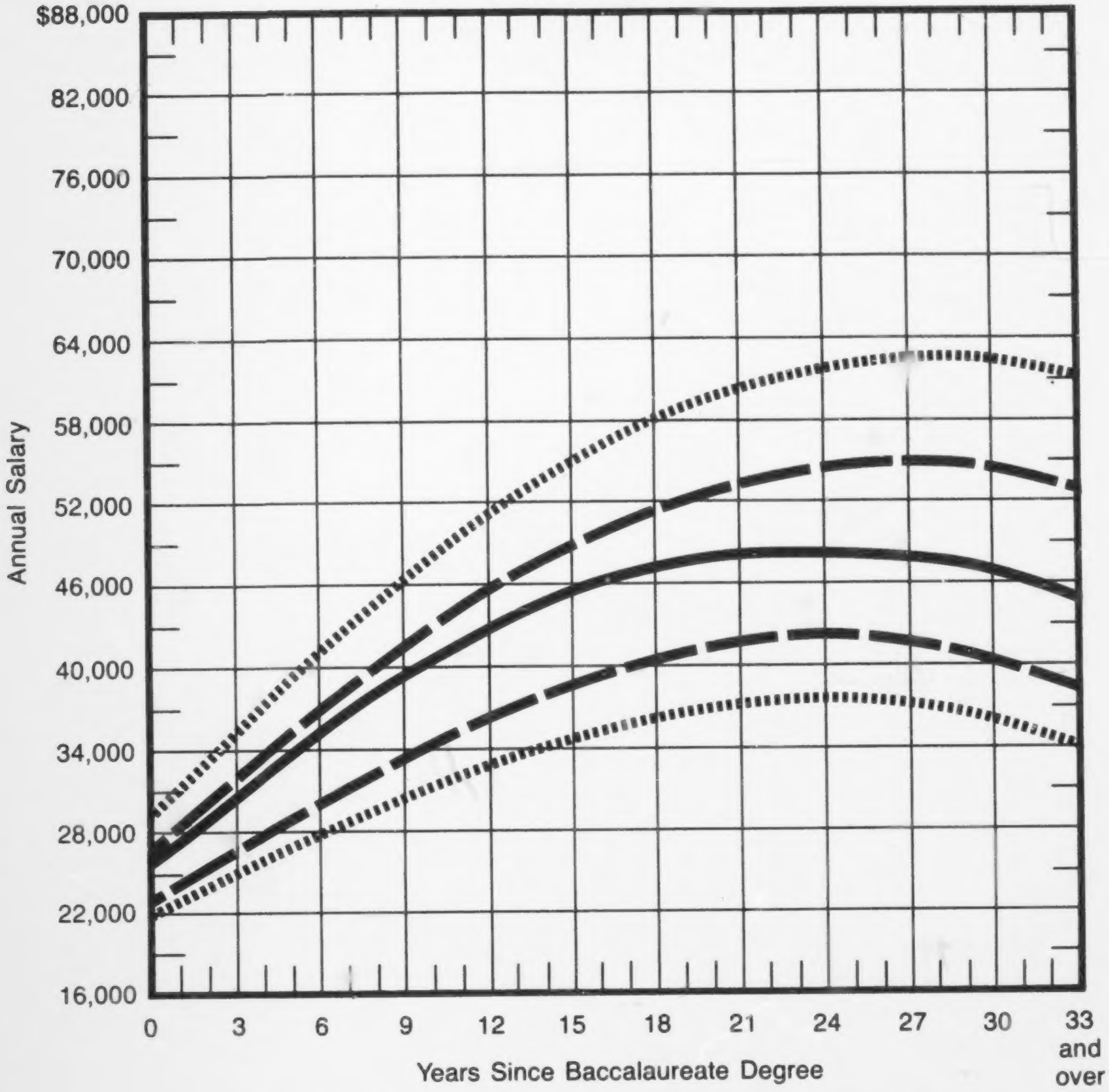
### WEST SOUTH CENTRAL, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 1 | 1 | 0 | 2 | 1 | 2 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 49250 | 53950 | 58900 | 63950 | 68950 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 44150 | 48400 | 52900 | 57650 | 62550 | 0 | 0 | 0 | 0 |
| MEDIAN | 40800 | 44050 | 47300 | 50500 | 53550 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 36750 | 40150 | 43350 | 46150 | 48200 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 35300 | 37600 | 39000 | 39750 | 40000 | 0 | 0 | 0 | 0 |
| MEAN | 41300 | 44750 | 48200 | 51600 | 54750 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 6 | 5 | 12 | 10 | 5 | 4 | 2 | 0 | 4 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 62

# MOUNTAIN STATES
# ALL ENGINEERS



| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29750 | 31600 | 33450 | 35350 | 37300 | 39250 | 41200 | 43150 | 45050 |
| UPPER QUARTILE | 27900 | 29600 | 31300 | 33050 | 34800 | 36550 | 38300 | 40000 | 41650 |
| MEDIAN | 26250 | 27800 | 29350 | 30900 | 32500 | 34050 | 35550 | 37050 | 38450 |
| LOWER QUARTILE | 23950 | 25150 | 26350 | 27600 | 28800 | 30050 | 31300 | 32500 | 33650 |
| LOWER DECILE | 22800 | 23650 | 24500 | 25400 | 26250 | 27150 | 28000 | 28900 | 29750 |
| MEAN | 26250 | 27700 | 29250 | 30750 | 32300 | 33800 | 35350 | 36800 | 38250 |
| TOTAL NUMBER | 79 | 98 | 141 | 134 | 215 | 127 | 115 | 106 | 415 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

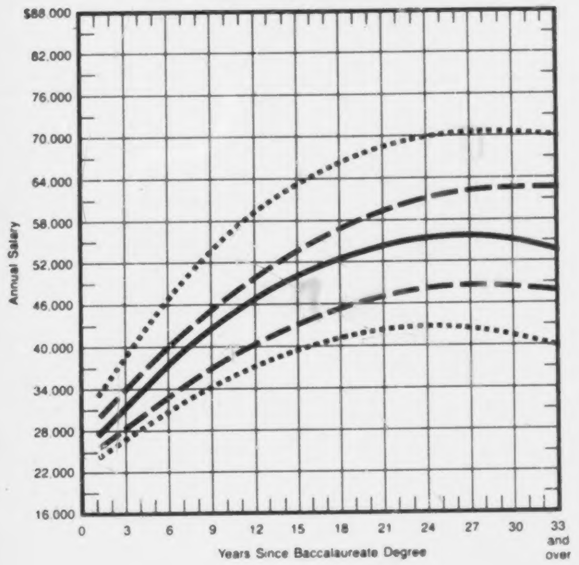
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48700 | 53500 | 57250 | 59800 | 61250 | 61900 | 61950 | 61650 | 61000 |
| UPPER QUARTILE | 44700 | 48600 | 51450 | 53300 | 54200 | 54550 | 54450 | 54100 | 53600 |
| MEDIAN | 41000 | 44100 | 46150 | 47200 | 47450 | 47250 | 46700 | 45950 | 45050 |
| LOWER QUARTILE | 35850 | 38650 | 40700 | 41900 | 42300 | 42150 | 41550 | 40500 | 38850 |
| LOWER DECILE | 31400 | 33650 | 35500 | 36850 | 37600 | 37850 | 37600 | 36750 | 34650 |
| MEAN | 40950 | 44300 | 46750 | 48200 | 48850 | 48900 | 48550 | 47850 | 46950 |
| TOTAL NUMBER | 403 | 345 | 360 | 313 | 378 | 386 | 217 | 307 | 343 |
| OVER $83000 | 0 | 9 | 0 | 0 | 0 | 9 | 0 | 0 | 4 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

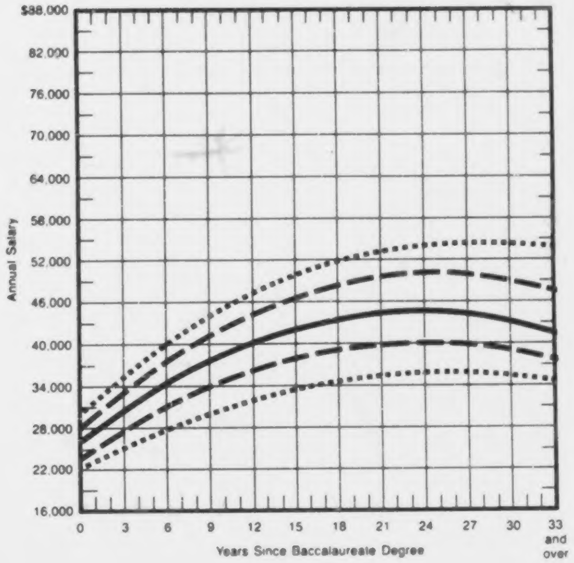
┈┈┈┈┈ Upper Decile
— — — — Upper Quartile
━━━━━ Median
— — — — Lower Quartile
┈┈┈┈┈ Lower Decile

# MOUNTAIN STATES

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 31800 | 34800 | 37900 | 41100 | 44200 | 47300 | 50250 | 53100 |
| UPPER QUARTILE | 0 | 28550 | 30850 | 33200 | 35600 | 38000 | 40350 | 42650 | 44900 |
| MEDIAN | 0 | 27150 | 28750 | 30400 | 32100 | 33850 | 35600 | 37400 | 39200 |
| LOWER QUARTILE | 0 | 25050 | 26400 | 27850 | 29300 | 30800 | 32250 | 33750 | 35250 |
| LOWER DECILE | 0 | 23950 | 25050 | 26200 | 27350 | 28550 | 29800 | 31000 | 32250 |
| MEAN | 0 | 27600 | 29300 | 31100 | 32950 | 34800 | 36650 | 38550 | 40400 |
| TOTAL NUMBER | 2 | 8 | 7 | 10 | 17 | 12 | 13 | 11 | 33 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 58100 | 63750 | 67250 | 69100 | 70000 | 70300 | 70400 | 70350 | 70350 |
| UPPER QUARTILE | 49000 | 54050 | 57600 | 59800 | 61050 | 61650 | 61950 | 62050 | 62100 |
| MEDIAN | 42700 | 47550 | 51550 | 54400 | 56100 | 56700 | 56550 | 55650 | 54050 |
| LOWER QUARTILE | 38150 | 42100 | 45350 | 47650 | 49000 | 49550 | 49450 | 48850 | 47650 |
| LOWER DECILE | 34700 | 38200 | 41200 | 43450 | 44750 | 45050 | 44550 | 42950 | 39350 |
| MEAN | 44000 | 48800 | 52550 | 55050 | 56350 | 56700 | 56500 | 55750 | 54600 |
| TOTAL NUMBER | 96 | 87 | 109 | 116 | 134 | 155 | 65 | 108 | 122 |
| OVER $83000 | 0 | 9 | 0 | 0 | 0 | 9 | 0 | 0 | 4 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 28600 | 31200 | 33700 | 36100 | 38350 | 40350 | 42200 | 43850 | 45300 |
| UPPER QUARTILE | 27750 | 29550 | 31350 | 33150 | 34950 | 36700 | 38350 | 39950 | 41400 |
| MEDIAN | 26200 | 27800 | 29400 | 31000 | 32550 | 34100 | 35550 | 36950 | 38250 |
| LOWER QUARTILE | 23850 | 25100 | 26350 | 27600 | 28850 | 30050 | 31200 | 32350 | 33450 |
| LOWER DECILE | 22850 | 23700 | 24550 | 25350 | 26200 | 27050 | 27850 | 28650 | 29400 |
| MEAN | 26100 | 27650 | 29250 | 30800 | 32350 | 33800 | 35250 | 36600 | 37850 |
| TOTAL NUMBER | 77 | 90 | 134 | 124 | 198 | 115 | 102 | 95 | 381 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47650 | 50100 | 51550 | 52400 | 52850 | 53100 | 53200 | 53250 | 53250 |
| UPPER QUARTILE | 44000 | 46800 | 48450 | 49100 | 49100 | 48800 | 48350 | 47850 | 47350 |
| MEDIAN | 40500 | 42950 | 44300 | 44750 | 44600 | 44150 | 43550 | 42800 | 42100 |
| LOWER QUARTILE | 35400 | 37700 | 39150 | 39900 | 40050 | 39800 | 39300 | 38600 | 37700 |
| LOWER DECILE | 30900 | 32800 | 34300 | 35350 | 35950 | 36100 | 35950 | 35450 | 34300 |
| MEAN | 40050 | 42500 | 43950 | 44550 | 44600 | 44350 | 43950 | 43450 | 43000 |
| TOTAL NUMBER | 306 | 258 | 251 | 197 | 244 | 230 | 152 | 199 | 221 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

| | |
|---|---|
| ▪▪▪▪▪▪▪▪▪ | Upper Decile |
| — — — | Upper Quartile |
| ▬▬▬ | Median |
| — — — | Lower Quartile |
| ▪▪▪▪▪▪▪▪▪ | Lower Decile |

## MOUNTAIN, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27750 | 29900 | 32050 | 34250 | 36350 | 38400 | 40400 | 42300 | 44050 |
| UPPER QUARTILE | 26300 | 28200 | 30100 | 32000 | 33850 | 35650 | 37400 | 39050 | 40600 |
| MEDIAN | 25200 | 26850 | 28500 | 30150 | 31750 | 33300 | 34750 | 36150 | 37400 |
| LOWER QUARTILE | 22550 | 24050 | 25550 | 27050 | 28450 | 29800 | 31050 | 32250 | 33300 |
| LOWER DECILE | 23000 | 23650 | 24350 | 25000 | 25650 | 26350 | 27000 | 27700 | 28350 |
| MEAN | 25000 | 26750 | 28400 | 30100 | 31700 | 33250 | 34700 | 36100 | 37350 |
| TOTAL NUMBER | 78 | 68 | 112 | 76 | 142 | 79 | 66 | 46 | 323 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 47300 | 51200 | 54100 | 56050 | 57350 | 58100 | 58550 | 58800 | 58850 |
| UPPER QUARTILE | 43350 | 46550 | 48750 | 50200 | 51050 | 51550 | 51850 | 52050 | 52150 |
| MEDIAN | 39600 | 42000 | 43400 | 44100 | 44350 | 44300 | 44150 | 43950 | 43800 |
| LOWER QUARTILE | 35050 | 36950 | 38050 | 38600 | 38800 | 38900 | 38850 | 38850 | 38800 |
| LOWER DECILE | 29650 | 31500 | 33150 | 34500 | 35500 | 36100 | 36350 | 36050 | 34500 |
| MEAN | 39550 | 42050 | 43750 | 44800 | 45400 | 45750 | 45950 | 46100 | 46150 |
| TOTAL NUMBER | 219 | 159 | 127 | 98 | 143 | 193 | 144 | 206 | 242 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 2527

## MOUNTAIN, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 32600 | 34650 | 36700 | 38750 | 40800 | 42750 | 44700 | 46550 |
| UPPER QUARTILE | 0 | 28950 | 30800 | 32650 | 34500 | 36300 | 38100 | 39850 | 41500 |
| MEDIAN | 0 | 27500 | 28950 | 30450 | 31950 | 33450 | 35000 | 36500 | 38000 |
| LOWER QUARTILE | 0 | 25200 | 26500 | 27850 | 29200 | 30600 | 32000 | 33350 | 34750 |
| LOWER DECILE | 0 | 23750 | 24900 | 26100 | 27250 | 28450 | 29700 | 30900 | 32050 |
| MEAN | 0 | 27250 | 28950 | 30700 | 32450 | 34100 | 35750 | 37350 | 38850 |
| TOTAL NUMBER | 2 | 7 | 7 | 9 | 16 | 11 | 12 | 10 | 14 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50050 | 54550 | 58100 | 60800 | 62750 | 64100 | 65000 | 65600 | 65950 |
| UPPER QUARTILE | 44650 | 48750 | 52000 | 54450 | 56200 | 57450 | 58200 | 58750 | 59000 |
| MEDIAN | 40950 | 44950 | 48250 | 50700 | 52300 | 53200 | 53500 | 53400 | 52900 |
| LOWER QUARTILE | 37350 | 40900 | 43700 | 45600 | 46650 | 46850 | 46550 | 45600 | 44000 |
| LOWER DECILE | 34350 | 37400 | 39800 | 41350 | 42050 | 41950 | 41250 | 39850 | 37400 |
| MEAN | 41650 | 45150 | 47900 | 49900 | 51300 | 52200 | 52800 | 53200 | 53350 |
| TOTAL NUMBER | 82 | 43 | 38 | 44 | 51 | 75 | 37 | 65 | 88 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 613

## MOUNTAIN, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 27900 | 29800 | 31750 | 33750 | 35750 | 37700 | 39650 | 41500 | 43300 |
| UPPER QUARTILE | 26200 | 28150 | 30100 | 32000 | 33850 | 35600 | 37200 | 38700 | 40050 |
| MEDIAN | 25150 | 26850 | 28500 | 30150 | 31700 | 33150 | 34550 | 35750 | 36900 |
| LOWER QUARTILE | 22050 | 23950 | 25750 | 27500 | 29100 | 30600 | 31900 | 33000 | 33950 |
| LOWER DECILE | 23000 | 23650 | 24350 | 25000 | 25650 | 26300 | 27000 | 27600 | 28250 |
| MEAN | 25000 | 26700 | 28400 | 30050 | 31600 | 33100 | 34450 | 35700 | 36850 |
| TOTAL NUMBER | 76 | 61 | 105 | 67 | 126 | 68 | 54 | 36 | 309 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46550 | 50300 | 52700 | 53750 | 53900 | 53500 | 52850 | 52000 | 51100 |
| UPPER QUARTILE | 42250 | 44450 | 45650 | 46150 | 46250 | 46200 | 46150 | 46050 | 45950 |
| MEDIAN | 38700 | 40500 | 41400 | 41700 | 41700 | 41600 | 41400 | 41250 | 41150 |
| LOWER QUARTILE | 35400 | 36650 | 37150 | 37300 | 37300 | 37250 | 37200 | 37200 | 37150 |
| LOWER DECILE | 29450 | 31150 | 32550 | 33700 | 34500 | 34950 | 35150 | 35000 | 34200 |
| MEAN | 38700 | 40650 | 41700 | 42200 | 42350 | 42350 | 42350 | 42300 | 42250 |
| TOTAL NUMBER | 137 | 116 | 88 | 54 | 91 | 117 | 107 | 141 | 154 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1913

## MOUNTAIN, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 33050 | 34200 | 35400 | 36600 | 37850 | 39150 | 40500 | 41850 |
| UPPER QUARTILE | 0 | 32200 | 33250 | 34300 | 35400 | 36450 | 37550 | 38700 | 39800 |
| MEDIAN | 0 | 31050 | 31900 | 32700 | 33550 | 34400 | 35250 | 36100 | 37000 |
| LOWER QUARTILE | 0 | 29200 | 29900 | 30650 | 31350 | 32100 | 32850 | 33550 | 34300 |
| LOWER DECILE | 0 | 27700 | 28300 | 28900 | 29500 | 30100 | 30700 | 31250 | 31850 |
| MEAN | 0 | 30850 | 31700 | 32550 | 33400 | 34300 | 35200 | 36150 | 37050 |
| TOTAL NUMBER | 1 | 30 | 29 | 56 | 61 | 35 | 38 | 36 | 57 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44700 | 49100 | 53600 | 57950 | 61900 | 65100 | 67250 | 68100 | 63800 |
| UPPER QUARTILE | 42000 | 45300 | 48350 | 51100 | 53400 | 55100 | 56250 | 56850 | 56100 |
| MEDIAN | 38700 | 41150 | 43450 | 45450 | 47100 | 48250 | 48950 | 49000 | 47150 |
| LOWER QUARTILE | 35750 | 37850 | 39750 | 41400 | 42750 | 43600 | 43950 | 43650 | 41100 |
| LOWER DECILE | 33000 | 34600 | 36000 | 37200 | 38100 | 38650 | 38800 | 38400 | 36250 |
| MEAN | 38900 | 41650 | 44300 | 46700 | 48750 | 50300 | 51250 | 51400 | 48850 |
| TOTAL NUMBER | 116 | 94 | 105 | 110 | 139 | 142 | 48 | 79 | 89 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1268

## MOUNTAIN, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48950 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42650 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36100 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32400 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31250 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37700 |
| TOTAL NUMBER | 0 | 1 | 0 | 1 | 1 | 1 | 1 | 1 | 8 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 52600 | 58000 | 63050 | 67450 | 70900 | 73200 | 74300 | 74200 | 71450 |
| UPPER QUARTILE | 46000 | 51150 | 56200 | 60850 | 64750 | 67500 | 68950 | 68750 | 64200 |
| MEDIAN | 39800 | 45100 | 49700 | 53350 | 55850 | 57350 | 58000 | 58150 | 57700 |
| LOWER QUARTILE | 35800 | 40550 | 44450 | 47350 | 49200 | 50250 | 50750 | 50900 | 50750 |
| LOWER DECILE | 34050 | 37950 | 41300 | 43900 | 45700 | 46800 | 47250 | 47300 | 46850 |
| MEAN | 41300 | 46500 | 51150 | 54800 | 57400 | 58900 | 59500 | 59350 | 58400 |
| TOTAL NUMBER | 10 | 20 | 33 | 32 | 42 | 53 | 18 | 38 | 31 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 292

## MOUNTAIN, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 33050 | 34250 | 35500 | 36750 | 38000 | 39200 | 40400 | 41600 |
| UPPER QUARTILE | 0 | 32200 | 33300 | 34400 | 35450 | 36550 | 37600 | 38600 | 39600 |
| MEDIAN | 0 | 31250 | 32050 | 32800 | 33600 | 34400 | 35150 | 35950 | 36700 |
| LOWER QUARTILE | 0 | 29600 | 30200 | 30850 | 31500 | 32100 | 32750 | 33350 | 34000 |
| LOWER DECILE | 0 | 28500 | 29000 | 29500 | 29950 | 30350 | 30750 | 31150 | 31450 |
| MEAN | 0 | 31050 | 31850 | 32650 | 33450 | 34300 | 35100 | 35850 | 36650 |
| TOTAL NUMBER | 1 | 29 | 29 | 55 | 60 | 34 | 37 | 35 | 49 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 43850 | 46850 | 49300 | 51150 | 52300 | 52900 | 53050 | 52750 | 51800 |
| UPPER QUARTILE | 41550 | 44100 | 46200 | 47750 | 48800 | 49300 | 49400 | 49050 | 48000 |
| MEDIAN | 38250 | 40450 | 42400 | 44050 | 45250 | 45950 | 46100 | 45450 | 42150 |
| LOWER QUARTILE | 35200 | 36900 | 38450 | 39750 | 40700 | 41350 | 41550 | 41250 | 39050 |
| LOWER DECILE | 32050 | 32750 | 33200 | 33500 | 33650 | 33700 | 33650 | 33600 | 33500 |
| MEAN | 38150 | 40300 | 42150 | 43600 | 44700 | 45300 | 45450 | 45050 | 43100 |
| TOTAL NUMBER | 106 | 74 | 72 | 78 | 97 | 88 | 30 | 41 | 58 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 976

MOUNTAIN, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 43150 | 45250 | 47300 | 49350 | 51350 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 43800 | 44850 | 45900 | 47000 | 48000 |
| MEDIAN | 0 | 0 | 0 | 0 | 39650 | 40500 | 41350 | 42200 | 43050 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 37900 | 38600 | 39350 | 40050 | 40750 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 35350 | 36050 | 36800 | 37500 | 38200 |
| MEAN | 0 | 0 | 0 | 0 | 40150 | 41200 | 42250 | 43350 | 44350 |
| TOTAL NUMBER | 0 | 0 | 0 | 1 | 11 | 13 | 11 | 24 | 34 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 55050 | 59750 | 63250 | 65600 | 66900 | 67400 | 67500 | 67200 | 66700 |
| UPPER QUARTILE | 50050 | 52950 | 55550 | 57750 | 59500 | 60750 | 61450 | 61750 | 60800 |
| MEDIAN | 44750 | 47200 | 49450 | 51450 | 53100 | 54300 | 55000 | 55100 | 53000 |
| LOWER QUARTILE | 42150 | 44100 | 45850 | 47350 | 48450 | 49150 | 49450 | 49100 | 46750 |
| LOWER DECILE | 39550 | 41450 | 43000 | 44250 | 45000 | 45300 | 45100 | 44050 | 40550 |
| MEAN | 46400 | 49200 | 51600 | 53450 | 54800 | 55500 | 55650 | 55100 | 52900 |
| TOTAL NUMBER | 67 | 92 | 128 | 105 | 96 | 51 | 25 | 22 | 12 |
| OVER $83000 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 693

MOUNTAIN, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 66450 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 68200 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 60000 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 58400 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47150 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 59800 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 69500 | 70900 | 71850 | 72400 | 72450 | 72050 | 70850 | 0 |
| UPPER QUARTILE | 0 | 67250 | 66850 | 66600 | 66500 | 66550 | 66750 | 67250 | 0 |
| MEDIAN | 0 | 56650 | 57950 | 59550 | 60850 | 61700 | 62150 | 62450 | 0 |
| LOWER QUARTILE | 0 | 52100 | 53450 | 54950 | 56000 | 56550 | 56800 | 56950 | 0 |
| LOWER DECILE | 0 | 48850 | 49800 | 50750 | 51650 | 52450 | 53250 | 54150 | 0 |
| MEAN | 0 | 60050 | 60350 | 60700 | 61100 | 61550 | 62050 | 62750 | 0 |
| TOTAL NUMBER | 4 | 24 | 38 | 40 | 41 | 26 | 10 | 5 | 3 |
| OVER $83000 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 202

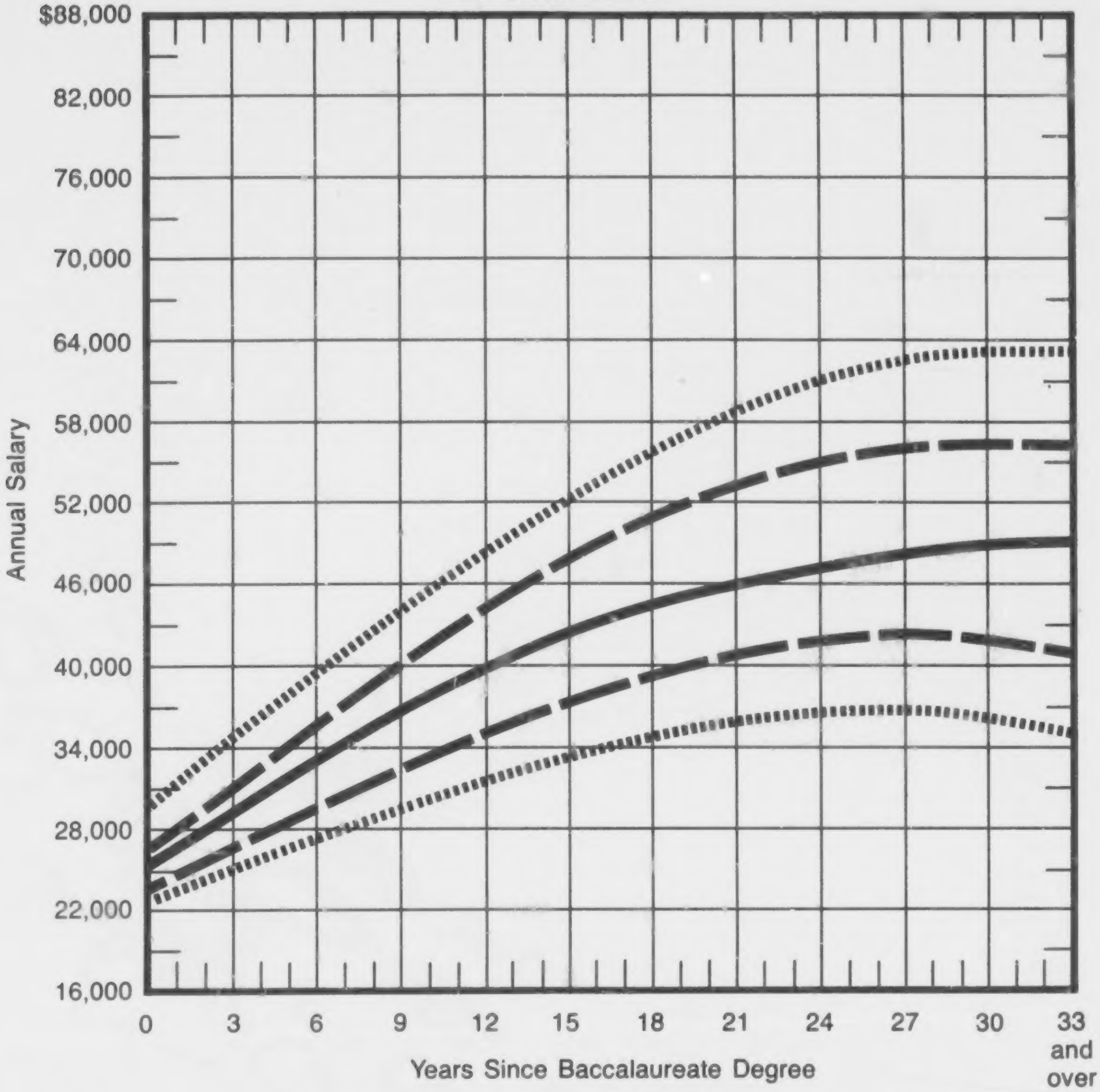
MOUNTAIN, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 41750 | 43600 | 45300 | 46900 | 48350 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 42300 | 43050 | 43800 | 44500 | 45250 |
| MEDIAN | 0 | 0 | 0 | 0 | 40100 | 40700 | 41350 | 42000 | 42650 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 38000 | 38600 | 39250 | 39850 | 40450 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 35650 | 36250 | 36900 | 37500 | 38100 |
| MEAN | 0 | 0 | 0 | 0 | 40100 | 40800 | 41500 | 42200 | 42850 |
| TOTAL NUMBER | 0 | 0 | 0 | 1 | 11 | 13 | 11 | 24 | 23 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 50900 | 53700 | 55400 | 56350 | 56750 | 56900 | 56850 | 56800 | 56700 |
| UPPER QUARTILE | 46600 | 48550 | 50350 | 51850 | 53150 | 54100 | 54800 | 55200 | 54950 |
| MEDIAN | 43850 | 45600 | 47250 | 48650 | 49850 | 50750 | 51350 | 51650 | 50650 |
| LOWER QUARTILE | 41600 | 43150 | 44500 | 45550 | 46200 | 46550 | 46450 | 45750 | 43050 |
| LOWER DECILE | 39200 | 40750 | 42000 | 42950 | 43550 | 43800 | 43600 | 42750 | 39850 |
| MEAN | 44200 | 46050 | 47700 | 49050 | 50150 | 50800 | 51100 | 50850 | 48750 |
| TOTAL NUMBER | 63 | 68 | 90 | 65 | 55 | 25 | 15 | 17 | 9 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 491

# PACIFIC COAST
# ALL ENGINEERS



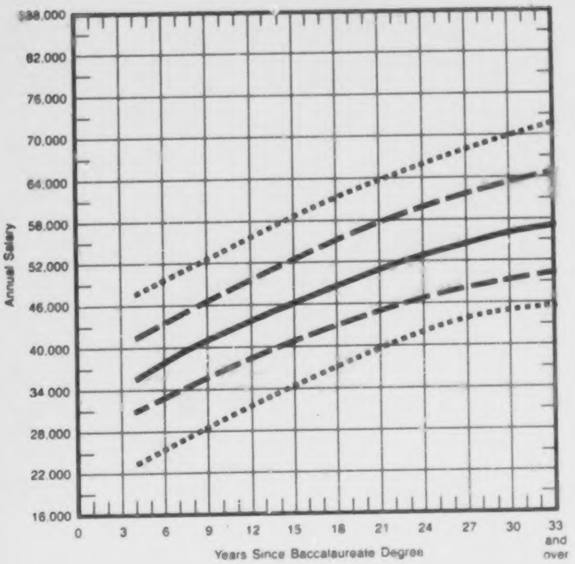
| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29700 | 31450 | 33200 | 35000 | 36750 | 38550 | 40300 | 42000 | 43650 |
| UPPER QUARTILE | 27700 | 29250 | 30800 | 32350 | 33900 | 35450 | 36950 | 38400 | 39850 |
| MEDIAN | 26000 | 27300 | 28650 | 29950 | 31250 | 32500 | 33750 | 34950 | 36100 |
| LOWER QUARTILE | 24950 | 25900 | 26800 | 27750 | 28700 | 29650 | 30550 | 31500 | 32400 |
| LOWER DECILE | 23300 | 24100 | 24850 | 25650 | 26400 | 27200 | 27950 | 28650 | 29350 |
| MEAN | 26350 | 27650 | 28950 | 30250 | 31550 | 32800 | 34050 | 35250 | 36450 |
| TOTAL NUMBER | 205 | 442 | 451 | 340 | 365 | 372 | 416 | 332 | 467 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

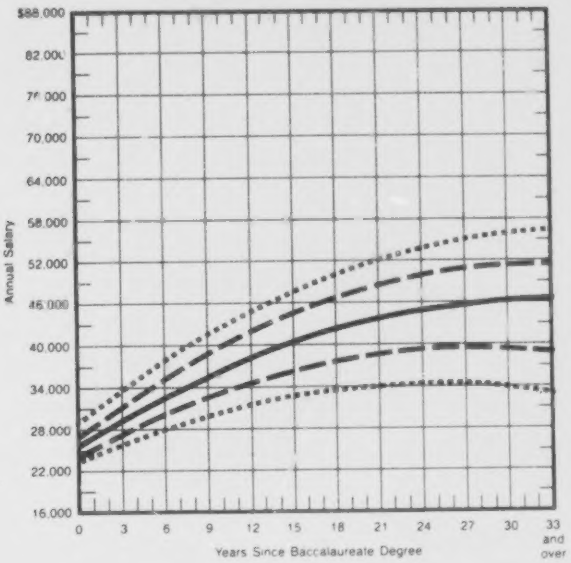
| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46850 | 51050 | 54600 | 57350 | 59450 | 60950 | 62000 | 62850 | 63300 |
| UPPER QUARTILE | 42550 | 46100 | 49000 | 51300 | 53050 | 54300 | 55150 | 55800 | 56200 |
| MEDIAN | 38300 | 41200 | 43600 | 45500 | 46900 | 47900 | 48550 | 49000 | 49250 |
| LOWER QUARTILE | 34150 | 36550 | 38650 | 40300 | 41500 | 42300 | 42750 | 42950 | 42650 |
| LOWER DECILE | 30750 | 32550 | 34000 | 35150 | 35900 | 36350 | 36550 | 36550 | 36150 |
| MEAN | 38650 | 41550 | 44000 | 45950 | 47400 | 48450 | 49150 | 49700 | 49950 |
| TOTAL NUMBER | 1302 | 1294 | 1251 | 1284 | 1380 | 1143 | 798 | 976 | 1171 |
| OVER $83000 | 0 | 0 | 0 | 0 | 1 | 10 | 2 | 2 | 14 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**LEGEND**

| | |
|---|---|
| ┅┅┅┅┅┅ | **Upper Decile** |
| — — — — | **Upper Quartile** |
| ━━━━━━ | **Median** |
| — — — — | **Lower Quartile** |
| ┅┅┅┅┅┅ | **Lower Decile** |

# PACIFIC COAST


**SUPERVISORS**


**NON-SUPERVISORS**

## SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 48050 | 49050 | 50000 | 51000 | 51950 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 41850 | 43000 | 44100 | 45200 | 46300 |
| MEDIAN | 0 | 0 | 0 | 0 | 36700 | 37700 | 38750 | 39750 | 40800 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 31800 | 32600 | 33450 | 34300 | 35150 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 23200 | 23950 | 24800 | 25650 | 26500 |
| MEAN | 0 | 0 | 0 | 0 | 37100 | 38000 | 38950 | 39900 | 40800 |
| TOTAL NUMBER | 0 | 2 | 1 | 3 | 12 | 11 | 11 | 21 | 21 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 53850 | 56650 | 59300 | 61850 | 64150 | 66250 | 68100 | 70150 | 72550 |
| UPPER QUARTILE | 48400 | 51400 | 54150 | 56550 | 58600 | 60250 | 61600 | 62900 | 64100 |
| MEDIAN | 42800 | 45650 | 48300 | 50650 | 52600 | 54200 | 55450 | 56550 | 57450 |
| LOWER QUARTILE | 36900 | 39450 | 42000 | 44350 | 46500 | 48300 | 49650 | 50750 | 50550 |
| LOWER DECILE | 28300 | 31150 | 34150 | 37200 | 40100 | 42700 | 44800 | 46400 | 45400 |
| MEAN | 42700 | 45450 | 48100 | 50500 | 52650 | 54450 | 55900 | 57200 | 58000 |
| TOTAL NUMBER | 170 | 385 | 376 | 433 | 407 | 415 | 279 | 389 | 403 |
| OVER $83000 | 0 | 0 | 0 | 0 | 1 | 10 | 2 | 2 | 14 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## NON-SUPERVISORS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29600 | 31350 | 33100 | 34850 | 36500 | 38150 | 39700 | 41200 | 42650 |
| UPPER QUARTILE | 27600 | 29200 | 30750 | 32350 | 33850 | 35300 | 36750 | 38100 | 39350 |
| MEDIAN | 25900 | 27300 | 28600 | 29950 | 31200 | 32450 | 33650 | 34750 | 35850 |
| LOWER QUARTILE | 24750 | 25750 | 26750 | 27750 | 28750 | 29700 | 30650 | 31600 | 32450 |
| LOWER DECILE | 23000 | 23900 | 24800 | 25700 | 26550 | 27400 | 28200 | 29000 | 29700 |
| MEAN | 26250 | 27600 | 28900 | 30250 | 31500 | 32700 | 33900 | 35000 | 36050 |
| TOTAL NUMBER | 205 | 440 | 449 | 337 | 353 | 360 | 405 | 311 | 445 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45250 | 48450 | 50900 | 52700 | 53950 | 54750 | 55300 | 55650 | 55800 |
| UPPER QUARTILE | 41650 | 44550 | 46750 | 48350 | 49450 | 50200 | 50650 | 50950 | 51100 |
| MEDIAN | 37800 | 40300 | 42200 | 43650 | 44650 | 45300 | 45750 | 46050 | 46150 |
| LOWER QUARTILE | 34100 | 36200 | 37800 | 38900 | 39550 | 39900 | 39950 | 39850 | 39550 |
| LOWER DECILE | 31000 | 32600 | 33700 | 34300 | 34550 | 34550 | 34350 | 33950 | 33400 |
| MEAN | 37950 | 40350 | 42200 | 43500 | 44450 | 45050 | 45400 | 45650 | 45700 |
| TOTAL NUMBER | 1131 | 909 | 875 | 851 | 972 | 728 | 519 | 586 | 768 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### LEGEND

▪▪▪▪▪▪▪▪▪ Upper Decile
— — — Upper Quartile
▬▬▬ Median
— — — Lower Quartile
▪▪▪▪▪▪▪▪▪ Lower Decile

## PACIFIC COAST, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29500 | 31150 | 32800 | 34500 | 36200 | 37850 | 39500 | 41100 | 42700 |
| UPPER QUARTILE | 27550 | 29050 | 30500 | 31950 | 33400 | 34850 | 36250 | 37600 | 38900 |
| MEDIAN | 26150 | 27300 | 28450 | 29550 | 30700 | 31800 | 32850 | 33900 | 34950 |
| LOWER QUARTILE | 25050 | 25850 | 26650 | 27450 | 28300 | 29100 | 29850 | 30650 | 31400 |
| LOWER DECILE | 23950 | 24500 | 25050 | 25600 | 26150 | 26700 | 27250 | 27800 | 28300 |
| MEAN | 26450 | 27600 | 28750 | 29900 | 31050 | 32150 | 33250 | 34350 | 35350 |
| TOTAL NUMBER | 194 | 400 | 398 | 253 | 250 | 209 | 213 | 174 | 276 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 45700 | 49650 | 53000 | 55650 | 57650 | 59100 | 60100 | 60900 | 61400 |
| UPPER QUARTILE | 41400 | 44700 | 47450 | 49600 | 51250 | 52450 | 53250 | 53900 | 54300 |
| MEDIAN | 36850 | 39450 | 41600 | 43350 | 44750 | 45800 | 46550 | 47150 | 47500 |
| LOWER QUARTILE | 32900 | 34900 | 36650 | 38050 | 39100 | 39850 | 40350 | 40650 | 40650 |
| LOWER DECILE | 29300 | 30700 | 31950 | 33000 | 33850 | 34450 | 34800 | 34950 | 34600 |
| MEAN | 37350 | 39950 | 42150 | 43950 | 45400 | 46450 | 47200 | 47850 | 48250 |
| TOTAL NUMBER | 708 | 614 | 586 | 557 | 753 | 632 | 444 | 621 | 702 |
| OVER $83000 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 2 | 9 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 7992

## PACIFIC COAST, SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 50650 | 51150 | 0 | 52250 | 52800 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 43150 | 43950 | 0 | 45450 | 46250 |
| MEDIAN | 0 | 0 | 0 | 0 | 36950 | 37700 | 0 | 39300 | 40100 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 28150 | 28900 | 0 | 30450 | 31250 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 24250 | 24850 | 0 | 26200 | 26900 |
| MEAN | 0 | 0 | 0 | 0 | 36900 | 37650 | 0 | 39100 | 39850 |
| TOTAL NUMBER | 0 | 1 | 0 | 1 | 9 | 6 | 4 | 9 | 11 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 53950 | 55700 | 57500 | 59400 | 61350 | 63350 | 65450 | 68300 | 73650 |
| UPPER QUARTILE | 47750 | 49950 | 52100 | 54150 | 56000 | 57750 | 59300 | 61050 | 63200 |
| MEDIAN | 41650 | 44000 | 46300 | 48400 | 50350 | 52100 | 53550 | 55050 | 56350 |
| LOWER QUARTILE | 32900 | 35400 | 38000 | 40550 | 42950 | 45200 | 47050 | 48850 | 49450 |
| LOWER DECILE | 28300 | 30500 | 32750 | 35000 | 37200 | 39300 | 41150 | 43100 | 44450 |
| MEAN | 41350 | 43600 | 45850 | 48000 | 50000 | 51850 | 53500 | 55300 | 57200 |
| TOTAL NUMBER | 90 | 158 | 173 | 198 | 208 | 237 | 171 | 255 | 249 |
| OVER $83000 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 2 | 9 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1788

## PACIFIC COAST, NON-SUPERVISORY, BS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 29200 | 31000 | 32750 | 34500 | 36150 | 37750 | 39250 | 40700 | 42050 |
| UPPER QUARTILE | 27350 | 28950 | 30500 | 32000 | 33450 | 34850 | 36200 | 37450 | 38600 |
| MEDIAN | 26000 | 27250 | 28400 | 29600 | 30700 | 31800 | 32850 | 33850 | 34800 |
| LOWER QUARTILE | 24650 | 25650 | 26650 | 27600 | 28500 | 29350 | 30200 | 30950 | 31650 |
| LOWER DECILE | 23450 | 24300 | 25100 | 25850 | 26550 | 27200 | 27800 | 28350 | 28850 |
| MEAN | 26200 | 27500 | 28700 | 29900 | 31050 | 32200 | 33250 | 34200 | 35150 |
| TOTAL NUMBER | 194 | 399 | 397 | 251 | 241 | 202 | 209 | 165 | 265 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44450 | 47300 | 49400 | 50850 | 51850 | 52500 | 52850 | 53150 | 53250 |
| UPPER QUARTILE | 40700 | 43200 | 45050 | 46400 | 47250 | 47850 | 48200 | 48400 | 48500 |
| MEDIAN | 36550 | 38750 | 40450 | 41750 | 42700 | 43350 | 43800 | 44100 | 44250 |
| LOWER QUARTILE | 32950 | 34550 | 35750 | 36600 | 37200 | 37600 | 37850 | 38000 | 38050 |
| LOWER DECILE | 29700 | 30650 | 31300 | 31800 | 32050 | 32250 | 32350 | 32400 | 32450 |
| MEAN | 36850 | 38900 | 40500 | 41650 | 42450 | 43000 | 43300 | 43550 | 43650 |
| TOTAL NUMBER | 618 | 456 | 412 | 359 | 545 | 394 | 272 | 365 | 453 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 6204

## PACIFIC COAST, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 31850 | 33250 | 34650 | 36100 | 37550 | 39050 | 40550 | 42100 | 43600 |
| UPPER QUARTILE | 29350 | 30650 | 31950 | 33250 | 34600 | 35950 | 37300 | 38650 | 39950 |
| MEDIAN | 27450 | 28500 | 29600 | 30700 | 31800 | 32950 | 34050 | 35150 | 36250 |
| LOWER QUARTILE | 24400 | 25550 | 26650 | 27800 | 28900 | 30000 | 31050 | 32100 | 33100 |
| LOWER DECILE | 23400 | 24400 | 25350 | 26350 | 27300 | 28200 | 29100 | 30000 | 30850 |
| MEAN | 27700 | 28800 | 29900 | 31050 | 32200 | 33300 | 34450 | 35600 | 36750 |
| TOTAL NUMBER | 8 | 41 | 50 | 86 | 108 | 147 | 177 | 127 | 128 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46600 | 50950 | 54800 | 58050 | 60500 | 62100 | 62950 | 63150 | 62200 |
| UPPER QUARTILE | 42550 | 46200 | 49350 | 51950 | 53950 | 55400 | 56300 | 56900 | 57150 |
| MEDIAN | 38450 | 41500 | 44150 | 46400 | 48150 | 49350 | 50100 | 50550 | 50500 |
| LOWER QUARTILE | 35000 | 37500 | 39600 | 41250 | 42550 | 43500 | 44150 | 44700 | 45000 |
| LOWER DECILE | 32400 | 34300 | 35750 | 36750 | 37300 | 37550 | 37600 | 37500 | 37250 |
| MEAN | 38950 | 42050 | 44800 | 47000 | 48700 | 49900 | 50550 | 50900 | 50750 |
| TOTAL NUMBER | 416 | 444 | 363 | 414 | 389 | 344 | 231 | 271 | 332 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 4085

## PACIFIC COAST, SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 45950 | 47300 | 48700 | 50100 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 39900 | 41350 | 42750 | 44200 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 36800 | 37900 | 39000 | 40100 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 31950 | 32900 | 33850 | 34850 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 24000 | 24900 | 25900 | 26900 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 36650 | 37800 | 38900 | 40000 |
| TOTAL NUMBER | 0 | 1 | 1 | 1 | 2 | 5 | 6 | 10 | 6 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 52850 | 56750 | 60350 | 63450 | 66000 | 67900 | 69200 | 70100 | 70100 |
| UPPER QUARTILE | 47050 | 51100 | 54750 | 57800 | 60200 | 61850 | 62850 | 63300 | 62800 |
| MEDIAN | 42300 | 45550 | 48650 | 51450 | 53900 | 55850 | 57250 | 58250 | 58150 |
| LOWER QUARTILE | 36900 | 39950 | 43000 | 45900 | 48500 | 50650 | 52250 | 53350 | 52450 |
| LOWER DECILE | 29000 | 32400 | 36000 | 39700 | 43200 | 46300 | 48600 | 49900 | 46900 |
| MEAN | 42300 | 45700 | 49000 | 52000 | 54650 | 56700 | 58200 | 59100 | 58200 |
| TOTAL NUMBER | 51 | 164 | 122 | 122 | 118 | 114 | 67 | 106 | 108 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 1 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1010

## PACIFIC COAST, NON-SUPERVISORY, MS

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 32150 | 33450 | 34750 | 36100 | 37400 | 38700 | 40000 | 41300 | 42550 |
| UPPER QUARTILE | 29700 | 30900 | 32100 | 33300 | 34500 | 35700 | 36900 | 38050 | 39200 |
| MEDIAN | 27250 | 28350 | 29500 | 30600 | 31700 | 32800 | 33900 | 34950 | 35950 |
| LOWER QUARTILE | 23900 | 25200 | 26450 | 27700 | 28900 | 30050 | 31150 | 32150 | 33150 |
| LOWER DECILE | 23050 | 24150 | 25200 | 26250 | 27250 | 28250 | 29200 | 30050 | 30900 |
| MEAN | 27450 | 28600 | 29750 | 30850 | 32000 | 33100 | 34200 | 35250 | 36300 |
| TOTAL NUMBER | 8 | 40 | 49 | 84 | 105 | 142 | 171 | 117 | 122 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 44950 | 48250 | 51050 | 53250 | 54900 | 56000 | 56650 | 57050 | 57100 |
| UPPER QUARTILE | 41400 | 44350 | 46850 | 48800 | 50300 | 51300 | 51950 | 52400 | 52600 |
| MEDIAN | 37900 | 40450 | 42600 | 44250 | 45500 | 46350 | 46900 | 47350 | 47650 |
| LOWER QUARTILE | 34900 | 37050 | 38650 | 39800 | 40550 | 41100 | 41400 | 41600 | 41700 |
| LOWEP DECILE | 32350 | 34000 | 35100 | 35650 | 35800 | 35750 | 35550 | 35200 | 34850 |
| MEAN | 38250 | 40800 | 42900 | 44500 | 45600 | 46300 | 46750 | 47000 | 47050 |
| TOTAL NUMBER | 364 | 279 | 240 | 291 | 271 | 230 | 163 | 165 | 224 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 3074

## PACIFIC COAST, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 39500 | 40950 | 42450 | 43900 | 45350 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 37400 | 38600 | 39850 | 41050 | 42300 |
| MEDIAN | 0 | 0 | 0 | 0 | 35950 | 36800 | 37700 | 38550 | 39450 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 34000 | 34700 | 35450 | 36150 | 36900 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 32150 | 32800 | 33400 | 34000 | 34600 |
| MEAN | 0 | 0 | 0 | 0 | 36050 | 37000 | 37950 | 38900 | 39850 |
| TOTAL NUMBER | 2 | 1 | 2 | 1 | 7 | 15 | 25 | 30 | 62 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 48250 | 52450 | 56250 | 59600 | 62350 | 64550 | 66250 | 67750 | 68950 |
| UPPER QUARTILE | 44650 | 48050 | 51200 | 53900 | 56200 | 58050 | 59400 | 60700 | 61750 |
| MEDIAN | 41200 | 43850 | 46350 | 48700 | 50700 | 52400 | 53600 | 54500 | 54050 |
| LOWER QUARTILE | 38300 | 40450 | 42500 | 44350 | 46000 | 47350 | 48350 | 49050 | 48300 |
| LOWER DECILE | 35850 | 37650 | 39350 | 40900 | 42250 | 43400 | 44250 | 44850 | 44400 |
| MEAN | 41800 | 44600 | 47200 | 49600 | 51650 | 53300 | 54500 | 55450 | 55600 |
| TOTAL NUMBER | 176 | 235 | 302 | 313 | 236 | 166 | 123 | 82 | 136 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 5 | 1 | 0 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1921

## PACIFIC COAST, SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDIAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NUMBER | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 3 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 54950 | 58250 | 61500 | 64700 | 67650 | 70300 | 72550 | 74750 | 75900 |
| UPPER QUARTILE | 50200 | 53350 | 56450 | 59350 | 61950 | 64250 | 66150 | 68100 | 69800 |
| MEDIAN | 46950 | 49300 | 51550 | 53650 | 55600 | 57400 | 59000 | 60750 | 62900 |
| LOWER QUARTILE | 41700 | 44100 | 46450 | 48700 | 50800 | 52750 | 54450 | 56400 | 58750 |
| LOWER DECILE | 36400 | 38950 | 41550 | 44150 | 46650 | 49000 | 51100 | 53250 | 54900 |
| MEAN | 46300 | 49100 | 51800 | 54400 | 56750 | 58850 | 60700 | 62600 | 64650 |
| TOTAL NUMBER | 28 | 61 | 80 | 112 | 80 | 63 | 40 | 28 | 45 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 5 | 1 | 0 | 2 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 548

## PACIFIC COAST, NON-SUPERVISORY, PHD

| YEARS SINCE B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 0 | 0 | 0 | 0 | 39550 | 40700 | 41850 | 43000 | 44100 |
| UPPER QUARTILE | 0 | 0 | 0 | 0 | 37950 | 38850 | 39750 | 40650 | 41550 |
| MEDIAN | 0 | 0 | 0 | 0 | 36200 | 36900 | 37650 | 38400 | 39150 |
| LOWER QUARTILE | 0 | 0 | 0 | 0 | 34400 | 35000 | 35650 | 36250 | 36900 |
| LOWER DECILE | 0 | 0 | 0 | 0 | 32550 | 33100 | 33600 | 34100 | 34600 |
| MEAN | 0 | 0 | 0 | 0 | 36150 | 36950 | 37750 | 38500 | 39300 |
| TOTAL NUMBER | 2 | 1 | 2 | 1 | 7 | 15 | 24 | 28 | 58 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| YEARS SINCE B.S. | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ |
|---|---|---|---|---|---|---|---|---|---|
| UPPER DECILE | 46350 | 49500 | 52400 | 54950 | 57000 | 58550 | 59650 | 60450 | 60650 |
| UPPER QUARTILE | 43350 | 46000 | 48500 | 50800 | 52750 | 54300 | 55400 | 56100 | 55300 |
| MEDIAN | 40650 | 42850 | 44950 | 46850 | 48500 | 49850 | 50750 | 51350 | 50350 |
| LOWER QUARTILE | 38150 | 39900 | 41600 | 43150 | 44450 | 45550 | 46300 | 46850 | 46250 |
| LOWER DECILE | 35600 | 37100 | 38450 | 39750 | 40850 | 41800 | 42500 | 43100 | 43050 |
| MEAN | 40850 | 43150 | 45250 | 47200 | 48850 | 50150 | 51100 | 51700 | 51050 |
| TOTAL NUMBER | 148 | 173 | 221 | 201 | 156 | 103 | 83 | 54 | 91 |
| OVER $83000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDER $16000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ENGINEERS COVERED - 1372

# APPENDIX

### AEROSPACE

Atlantic Research Corp
AVCO Lycoming Div.—Stratford
Bendix Corp.
Cleveland Pneumatic Co.
Clifton Precision, Instruments & Life Support Div.
Clifton Precision, Litton Systems Inc.
Dynamic Controls Corp.
Emerson Electric/Elec. & Space Div.
Gates Learjet Corp.
General Electric Co.—Aerospace Electronic Systems Dept.
Grumman Aerospace Corp.
Gulton Industries, Inc., Data Systems Div.
Helix Technology Corp.
Kaiser Electronics
Kaman Aerospace Corp.
Lear Siegler Inc.
Naral Plant Rep. Off.
RCA/Astro—Electronics
Rocket Research Co.
Simmonds Precision Products Inc.
TRW Inc.—Equipment

### AUTOMOTIVE & RAILROAD EQUIPMENT

The Bendix Corp.
General Battery Corp.

### BUSINESS MACHINES

Tuthill Pump

### BUSINESS, TRADE PUBLISHING

Allendale Mutual Insurance Co.
Jewel Companies Inc.
National Rural Utilities Coop. Fin.
Portland Cement Assoc.
Systems Development
Welding Design & Fabrication

### CERAMIC PRODUCTS, STONE, CLAY, GLASS, CEMENT

Brockway, Inc.
Corning Glass Works

### CHEMICALS, DRUGS, PLASTICS

Amchem Products, Inc.
American Hoechst Corp.
DeSoto, Inc.
Dow Corning Corp.
E.I. du Pont de Nemours Co.
Eli Lilly & Co.
Ethyr Corp.
Ferro Corp.
General Electric Co., Silicone Products Div.
Goodyear Atomic Corp.
Lord Corp.
M & T Chemicals Inc.
Mississippi Chemical Corp.
Nalco Chemical Co.
Ortho Diagnostic Systems Inc.
Quaker Chemical Corp.
Revlon
Rilsan Industrial
Rohm & Haas Co.
Shakespeare Monofilament Div.
Union Carbide Corp.
United States Borax & Chemical Corp.
Velsicol Chemical Corp.
W.R. Grace & Co., Agricultural Chemicals Group
Foote Mineral Co.

### COLLEGES & UNIVERSITIES

Univ. of Dayton Research Institute

### COMMUNICATION SERVICES

Carolina Telephone & Telegraph Co.
Continental Page Engineers Inc.
General Telephone Co., Midwest
Lincoln Telephone & Telegraph
New York Telephone
RCA American Communications, Inc.

### CONSTRUCTION

Al Johnson Construction
Bank Building Corp.
M.K. Eby Construction Co.
Northwest Electric Co.
Pendleton Construction Corp.
Peter Kiewit Sons', Inc.—Construction Div.
Raymond International Builders, Inc.
Schnabel Foundation
W.M. Lyles Co.
Wismer & Becker Contracting Engineers

### CONSULTANTS, ENGRG. & ARCHITECTURAL

Arinc Research Corp.
Arkwright Boston Insurance
Austin Tsutsumi & Assoc.
Benedict, Bowman, Craig & Moos
Briley Wild & Assoc.
Burgess & Niple, Ltd.
Burns & McDonnell Engr. Co.
Burns & Roe, Inc.
Capitol Engineering
C.E. Williams & Assoc.
CH2M-Hill Inc.
Crandall Dry Dock
C.R. Velzy Assoc. Inc.
Daily & Associates Engrs. Inc.
E.C. Jordan Co.
Edwards & Kelcey Inc.
Fairbrother & Gunther, Inc.
Finkbeiner, Pettis & Stout
Gannett Fleming, Inc.
Goodkind & Odea Inc.
Greeley & Hansen
Hardesty & Hanover
Harza Engineering Co.
Howard, Needles, Tammen & Berdendof of Missouri
Howard, Needles, Tammen & Berdendof of Ohio
Kennedy/Jenks Engineers
Morris Knowles, Inc.
J.N. Pease Associates
Peabody Process Systems, Inc.
PRC Engr. Consultants International
Richardson Gordon & Assocs.
Sargent & Lundy
Shaffer, Johnston, Lichtenwalter & Assoc.
Stanley Consultants, Inc.
Systems Applications, Inc.
Telcom Inc.
Teledyne Engineering Services
Tippetts, Abbett, McCarthy, Stratton
URS John A. Blume & Assoc.
Van Zelm, Heywood & Shadford, Inc.
Wilsey & Ham

### ELECTRICAL MACHINERY & EQUIPMENT

Bodine Electric Co.
Boston Insulated Wire & Cable Co.
Copeland Corp.
Duncan Inc.
Edo Corp.
Franklin Electric Co., Inc.
General Electric
Hobart Corp.
The Hoover Co.
Ionics Inc.
Leybold—Heraeus Vacuum Sys., Inc.
Maytag Co.
McGraw Edison Power System
Milwaukee Electric Tool
Oxan Corp.
Pellerin Milnor Corp.
S & C Electric Co.

## ELECTRIC UTILITIES

Allegheny Power Service Corp.
American Electric Power Service Corp.
Appalachian Power Co.
Arkansas Power & Light Co.
Boston Edison Co.
Carolina Power & Light Co.
Central Hudson Gas & Electric Corp.
City Public Service—San Antonio
Commonwealth Edison Co.
Dairyland Power Co-op.
The Detroit Edison Co.
Duke Power Co.
Electric Power Board of Chattanooga
EUA Service Corp.
General Public Utilities Corp.
Grant County Public Utility District #2
Gulf Power Co.
Gulf States Utilities
Illinois Power Co.
Indianapolis Power & Light Co.
Iowa Electric Light & Power Co.
Iowa Illinois Gas & Electric
Iowa Power Co.
Kansas City Power & Light Co.
Long Island Lighting Co.
Louisville Gas & Electric Co.
Minnesota Power Co.
Mississippi Power Co.
Nebraska Public Power Dist.
New Orleans Public Service Inc.
New York State Electric & Gas Corp.
Niagara Mohawk Power Corp.
Northeast Utilities
Northern States Power Co.
Omaha Public Power Dist.
Orange & Rockland Utilities, Inc.
Pennsylvania Power & Light Co.
Philadelphia Electric Co.
Public Service Co. of Colorado
Public Service Co. of New Hampshire
Public Service Co. of Oklahoma
St. Joseph Light & Power Co.
Savannah Electric & Power Co.
Sierra Pacific Power Co.
South Carolina Electric & Gas Co.
Southern Company Services, Inc.
Southwestern Public Service Co.
Tampa Electric Co.
Texas Electric Service Co.
Texas Utilities Services, Inc.
Tri-State Generation Trans.
Union Electric Co.
Washington Water Power
West Pennsylvania Power Co.
Wisconsin Electric Power Co.
Virginia Electric & Power Co.

## ELECTRONIC EQUIPMENT

Allen-Bradley Co.—Wisconsin
Allen-Bradley Co.—Ohio
Alpha Industries
American Electronics Labs.
American Sign & Indicator Corp.
Ampex Corp.
Automatic Switch Co.
Cessna Aircraft Co.—ARC Avionics Div.
Comsat Telesystems
D. Gottlieb Co.
Damon Corp.
Datapoint Corp.
E.F. Johnson Co.
Eagle Signal Controls
Eberline Instruments Corp.
Electro Corp.
Formation Inc.
Frederick Electronics
GTE Automatic Electronic Labs.
Harris Corp. Broadcast Div.
Harris Corp. Controls & Composition Div.
HRB Singer Co.
ICSD Corp.
Ithaco, Inc.
Kollmorgen Corp.
Litton Systems Inc.
Lockheed Electronics
Louis Allis—Litton
Measurex Corp.
Microwave Semiconductor Corp.
Monroe Systems for Business
Nicolet Scientific Corp.
Norden Systems
Pako Corp.
Pyrotronics Corp.
Raychem Corp.
Rixon Inc.
Rogers Corp.
Sangamo Capacitor, Inc.
Siemans Gammasonics, Inc.
Sperry Corp.
Taylor Instrument Co.
Western Electric Co.
Wilcox Electric Inc.

## ENGINEERING SERVICES, OTHER

Badger Co., Inc.
Camp, Dresser & McKee
Campbell Soup Co.
Computer Sciences
Dresser Engineering Co.
FluiDyne Engineering Corp.
Fluor Corp.
Holmes & Narver, Inc., Energy Support Div.
Lockheed Eng. & Mgmt. Service
Luke Air Force Base Civilian Personnel Office
Mechanical Technology, Inc.
Midrex Corp.
Pan American World Airways—ETR Project
Ralston Purina Co.
Rust International Corp.
Underwriters Laboratories, Inc.
Williams Brothers Engineering Co.

## FOOD PRODUCTS

Campbell Soup Co.
The Coca-Cola Co.
Diamond Crystal Salt Co.
Friendly Ice Cream
Hershey Foods Corp.
Pearl Brewing Co.
Peter Eckrich & Sons, Inc.

## GAS UTILITIES & PIPELINES

Algonquin Gas Transmission Co.
Colorado Interstate Gas Co.
Columbia Gas Transmission Corp.
Internorth
Michigan Consolidated Gas Co.
Panhandle Eastern Pipe Line
Southern Natural Gas Co.
Southern Union Co.
Terra Resources, Inc.
Texas Gas Transmission Corp.
United Energy Resources, Inc.
UGI Corp.

## INSTRUMENTS (PRECISION)

CAI Div. of Recon Optical Inc.
Inland Motor—Specialty Products Div.—Kollmagen Corp
Instrumentation Laboratory Inc.
Perkin-Elmer Corp.
Reuter-Stokes, Inc.
Teledyne Avionics
Johnson Controls

## LUMBER & WOOD PRODUCTS

Boise Cascade Corp.
Potlatch Corp.
Weyerhaeuser Co. R & D

## MACHINERY (Other Than Electrical)

Allis-Chalmers Corp.
Artisan Industries
Bird Machine Co., Inc.
Black Clawson Co.
Buffalo Forge Co.
Chemcut Corp.
Cooper Industries, Inc.
Deere & Co.
Envirex
Fiat-Allis North Amer., Inc.
Gast Mfg. Corp.
Gehl Co.
Houdailles—Viking Div.
Hyster Co.
Kershaw Mfg. Co., Inc.
Koppers Co., Inc.
Lilliston Corp.
Marion Power Shovel Co., Inc.
Raymond Corp.
Rexnord, Inc.
Roper Pump Co.
Solar Turbines, Inc.
Timken Co.
Vermeer Mfg. Co.
The Ward Machinery Co.
Waterous Co.
Wausau Iron Works
Weber Marking Systems

## METAL PRODUCTS, FABRICATED

Abex Denison Div.
Acco Babcock Industries
AMP Inc.
ARO Corp.
Babcock & Wilcox Co.
Baltimore Aircoil
Brown-Minneapolis Tank
Brunswick Corp.
Brush Wellman, Inc.
Cargocaire Engineering Corp.
Chicago Bridge & Iron Co.
Combustion Engineering Inc.
Cornelius Co.
Crane, U.S.A.
Donaldson Co., Inc.
DUO-Fast Corp.
Ecolaire, Inc.
Goulds Pumps, Inc.
H.H. Robertson Co.
Harsco
Jacuzzi Brothers, Inc.
Johnson Div. U.O.P., Inc.
Kelley Co., Inc.
Lakeside Bridge & Steel Co.
Lear Siegler, Inc.
Nooter Corp.
NRC, Inc.
Parker Hannifin Corp.
Phelps Dodge Magnet Wire Co.
Rexnard Bearing Div.
The Rochester Corp.
Snap-On Tools Corp.
Standard Steel Div.—TMAC
Stanley Works
Stewart Warner Corp.
Textron
Warner Electric Brake Clutch Co.
Whirlpool Corp.
Williamsport Fabrication, Inc.
Worcester Controls
XTEK Transp. Gear Div.

## METALS, BASIC

Armco Inc.
Inland Steel Co., Indiana Harbor Works
Metalurg Product Eng.
The New Jersey Zinc Co., Inc.
Vulcan Mold & Iron Co.

## MINING

Agrico Chemical Co.
Engelhard Corp.—Min. & Chem. Div.
Freeport Sulphur Co.
Peter Kiewit & Sons', Inc.—Mining Div.
Pickands Mather & Co.
Pittsburgh Pacific Co.
Sonat Inc.
Sunshine Mining Co.

## ORDNANCE

FMC Corporation, Northern Ordnance Div.

## PAPER PRODUCTS

The Chesapeake Corp.
Consolidated Papers, Inc.
Continental Forest Industries, Inc.
Mead Corp.
Packaging Corp. of America
P.H. Glatfelter Co.
Westvaco

## PETROLEUM

Amerada Hess Corp.
Caltex Petroleum
Equity Oil Co.
Getty Oil Co.
Koch Refining Co.
Occidental Oil Shale
Standard Oil Co. of Ohio
Superior Oil Co.
Tesoro Petroleum Corp.
Warren Petroleum Co.

## RESEARCH ORGANIZATION & LABS

Aerospace Corp.
Amax Base Metals R & D, Inc.
Asarco, Inc.
Batelle—Northwest
Bell Laboratories
Borg-Warner Research Center
Brookhaven National Laboratory
Climax Molybdenum Co.
Dictaphone Research & Dev.
Duracell, Inc.—Lab for Physical Science
Eaton Corp.
Environmental Research Inst. of Michigan
Exxon Research & Engineering Co.
Fermi National Accelerator Laboratory
General Research Corp.
Gould, Inc.
Halcon SD Group Inc.—N.J., N.Y., Tex.
Hydrocarbon Research, Inc.
Inco Ltd.
Jet Propulsion Laboratory
Lawrence Livermore Laboratory
Los Alamos National Laboratories
Mitre Corp.
National Radio Astronomy Observatory
Philips Laboratory
Physics International Co.
PPG Industries, Inc.
Rand Corp.
Riverside Research Institute
RE/SPEC Inc.
Sandia National Laboratory of New Mexico
Sandia National Laboratory of California
Science Applications, Inc.

Southwest Research Institute
Standard Oil Co. of Indiana
Sverdrup Technology, Inc.
Syracuse Research Corp.
Woods Hole Oceanographic Institute

## RUBBER & PLASTIC PRODUCTS, FABRICATED

Ames Rubber Corp.
Elastimold—Div. of Amerace Co.
Lord Corp.
W.S. Shamban & Co.
Sweetheart Plastics

## SHIPBUILDING

General Dynamics Corp.—Electric Boat Div.
Jacksonville Shipyards, Inc.
Maryland Shipbuilding & Drydock Co.
National Steel & Shipbuilding Co.
Swiftships—Lafitte

## TRANSPORTATION SERVICES

Mississippi River Transportation
Portland Pipe Line Corp.

## OTHER

Armour—Dial, Inc.
Cabot Corp.
Fleetguard, Inc.
Hilti, Inc.
Hydrotherm, Inc.
Intertherm, Inc.
Kollmorgen/Electro-Optical Div.
Modular Power Systems, Inc.
National Lead Co.
North Jersey District Water Supply Comm.
The Oilgear Co.
The Parker Pen Co.
Planning Research Corp./Government
Rockwell Hanford Operations
Union Carbide Corp.

FORM A

DO NOT DETACH THIS PAGE — SEE INSTRUCTIONS ON FORM

**Questionnaire Form for Engineering Graduates in NON-SUPERVISORY Positions Only**

# PROFESSIONAL INCOME OF ENGINEERS—1983

Please return this sheet with your filled-out data form. **Unidentified returns cannot be included in the survey.** Do not put your name and address on the form itself. When we have checked off receipt of your return and screened it for completeness, we will separate this address slip from the data form so that the confidentiality of your data will be assured.

If the mailing label affixed below is incorrect, incomplete, or missing, please indicate correct address:

1. Name of Reporting Organization: __________

Address: __________

City: __________ State: ______ Zip Code: ______

2. Name and title of person responsible for data: __________

Tel. No. (     )- __________

RETURN THIS ENTIRE DATA FORM AND FORM B TO:

**ENGINEERING MANPOWER COMMISSION**
**345 East 47th Street, New York, New York 10017**

***Please complete and return this form to . . .***

Engineering Manpower Commission
345 East 47th Street
New York, New York 10017

***as promptly as possible.***

Please use this form for reporting salaries of all **non-supervisory** engineering graduates, including those who are in non-technical positions. **SUPERVISORY ENGINEERS SHOULD BE REPORTED ON FORM B.**

## EXAMPLE OF COMPLETED FORM

Please report the number of individuals in each appropriate block as indicated below.

| | ANNUAL SALARY | | YEAR OF BACCALAUREATE DEGREE (OR AGE) | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | BACHELORS DEGREE HIGHEST HELD | | 1982 (23) | 1981 (24) | 1980 (25) | 1979 (26) | 1978 (27) | 1977 (28) | 1976 (29) | 1975 (30) | 1974 (31) | 1971-1973 (32-34) | 1968-1970 (35-37) | 1965-1967 (38-40) | 1962-1964 (41-43) | 1959-1961 (44-46) |
| 101 | $83,000 & over | | | | | | | | | | | | | | | |
| 102 | $78,000-82,999 | $5,000 intervals | | | | | | | | | | | | | | |
| 103 | $73,000-77,999 | | | | | | | | | | 1 | | | | | |
| 104 | $68,000-72,999 | | | | | | | | | | | | | | | |
| 105 | $63,000-67,999 | | | | | | | | | 9 | | | | | | |
| 106 | $58,000-62,999 | | | | | | | 1 | | 1 | 1 | | | | | |
| 107 | $53,000-57,999 | | | | | | | | 2 | | | | | | | |
| 108 | $48,000-52,999 | | | | 4 | 2 | 1 | | 3 | 1 | | | | | | |
| 109 | $45,000-47,999 | $3,000 intervals | | | 1 | 2 | 7 | 8 | | | | | | | | |
| 110 | $42,000-44,999 | | | 3 | 12 | 10 | 3 | 1 | 2 | | 1 | | | | | |
| 111 | $39,000-41,999 | | 2 | 8 | 3 | 4 | | 1 | | | | | | | | |
| 112 | $36,000-38,999 | | 5 | 6 | 2 | | | | | | | | | | | |
| 113 | $33,000-35,999 | | | | | | | | | | | | | | | |
| 114 | $30,000-32,999 | | | | | | | | | | | | | | | |

BEST AVAILABLE COPY

FORM A

# PRESENT SALARY OF NON-SUPERVISORY ENGINEERING GRADUATES

IMPORTANT — please read carefully before filling out form

This form gives the distribution of employed engineering graduates as a function of salary bracket, highest degree held, and years of experience as measured since graduation with a bachelor's degree. Salary brackets are indicated at the left of each row — note that some brackets include a wider salary range than others. Separate sections of the form are set aside for each degree level — bachelor, master, or doctor. Individuals are to be reported in the section corresponding to highest degree level, but within each section they are to be reported in the column for their **year of graduation with bachelor's degree**, to give a common basis for comparison. If year of graduation cannot be given, report by age (**average 1982 graduate is 23, etc.**)

SALARY — should include base salary before deductions, and any regular allowances such as cost of living differential, etc. Do not include unpredictable payments for overtime work, stock options, bonuses, etc.

NON-SUPERVISORY ENGINEERS — should include all engineering graduates whose duties are not primarily supervisory or managerial. It is recognized that the precise definition of this group will vary somewhat from company to company. **Please include non-supervisory engineering graduates who are currently in non-technical positions.** If any engineering graduates must be omitted, please describe on line 5 of the cover page of this form. **Do not report part-time employees.**

|  | ANNUAL SALARY |  | YEAR OF BACCALAUREATE DEGREE (OR AGE) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
|  | BACHELORS DEGREE HIGHEST HELD |  | 1982<br>(23) | 1981<br>(24) | 1980<br>(25) | 1979<br>(26) | 1978<br>(27) | 1977<br>(28) | 1976<br>(29) | 1975<br>(30) | 1974<br>(31) | 1971-1973<br>(32-34) | 1968-1970<br>(35-37) | 1965-1967<br>(38-40) | 1962-1964<br>(41-43) | 1959-1961<br>(44-46) | 1956-1958<br>(47-49) | 1953-1955<br>(50-52) | 1950-1952<br>(53-57) | UP TO 1949<br>(58+) |  |
| 101 | $83,000 & over |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 101 |
| 102 | $78,000-82,999 | $5,000 intervals |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 102 |
| 103 | $73,000-77,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 103 |
| 104 | $68,000-72,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 104 |
| 105 | $63,000-67,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 105 |
| 106 | $58,000-62,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 106 |
| 107 | $53,000-57,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 107 |
| 108 | $48,000-52,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 108 |
| 109 | $45,000-47,999 | $3,000 intervals |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 109 |
| 110 | $42,000-44,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 110 |
| 111 | $39,000-41,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 111 |
| 112 | $36,000-38,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 112 |
| 113 | $33,000-35,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 113 |
| 114 | $30,000-32,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 114 |
| 115 | $27,000-29,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 115 |
| 116 | $26,000-26,999 | $1,000 intervals |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 116 |
| 117 | $25,000-25,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 117 |
| 118 | $24,000-24,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 118 |
| 119 | $23,000-23,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 119 |
| 120 | $22,000-22,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 120 |
| 121 | $21,000-21,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 121 |
| 122 | $20,000-20,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 122 |
| 123 | $19,000-19,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 123 |
| 124 | $18,000-18,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 124 |
| 125 | $17,000-17,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 125 |
| 126 | $16,000-16,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 126 |
| 127 | Less than $16,000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 127 |

MASTERS DEGREE HIGHEST HELD

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 201 | $83,000 & over |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 201 |
| 202 | $78,000-82,999 | $5,000 intervals |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 202 |
| 203 | $73,000-77,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 203 |
| 204 | $68,000-72,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 204 |
| 205 | $63,000-67,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 205 |
| 206 | $58,000-62,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 206 |
| 207 | $53,000-57,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 207 |
| 208 | $48,000-52,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 208 |
| 209 | $45,000-47,999 | $3,000 intervals |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 209 |
| 210 | $42,000-44,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 210 |
| 211 | $39,000-41,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 211 |
| 212 | $36,000-38,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 212 |
| 213 | $33,000-35,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 213 |
| 214 | $30,000-32,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 214 |
| 215 | $27,000-29,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 215 |
| 216 | $26,000-26,999 | $1,000 intervals |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 216 |
| 217 | $25,000-25,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 217 |
| 218 | $24,000-24,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 218 |
| 219 | $23,000-23,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 219 |
| 220 | $22,000-22,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 220 |
| 221 | $21,000-21,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 221 |
| 222 | $20,000-20,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 222 |
| 223 | $19,000-19,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 223 |
| 224 | $18,000-18,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 224 |
| 225 | $17,000-17,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 225 |
| 226 | $16,000-16,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 226 |
| 227 | Less than $16,000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 227 |

DOCTORS DEGREE HIGHEST HELD

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 301 | $83,000 & over |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 301 |
| 302 | $78,000-82,999 | $5,000 intervals |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 302 |
| 303 | $73,000-77,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 303 |
| 304 | $68,000-72,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 304 |
| 305 | $63,000-67,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 305 |
| 306 | $58,000-62,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 306 |
| 307 | $53,000-57,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 307 |
| 308 | $48,000-52,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 308 |
| 309 | $45,000-47,999 | $3,000 intervals |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 309 |
| 310 | $42,000-44,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 310 |
| 311 | $39,000-41,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 311 |
| 312 | $36,000-38,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 312 |
| 313 | $33,000-35,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 313 |
| 314 | $30,000-32,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 314 |
| 315 | $27,000-29,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 315 |
| 316 | $26,000-26,999 | $1,000 intervals |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 316 |
| 317 | $25,000-25,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 317 |
| 318 | $24,000-24,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 318 |
| 319 | $23,000-23,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 319 |
| 320 | $22,000-22,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 320 |
| 321 | $21,000-21,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 321 |
| 322 | $20,000-20,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 322 |
| 323 | $19,000-19,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 323 |
| 324 | $18,000-18,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 324 |
| 325 | $17,000-17,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 325 |
| 326 | $16,000-16,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 326 |
| 327 | Less than $16,000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 327 |

NOTE: Please use extra caution in filling in shaded areas.

**FORM A**
**(Please also complete Form B)**

**Questionnaire Form for Engineering Graduates in NON-SUPERVISORY Positions Only**

# PROFESSIONAL INCOME OF ENGINEERS—1983

A survey conducted by
ENGINEERING MANPOWER COMMISSION
of American Association of Engineering Societies

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**IN ORDER TO ASSURE COMPLETE CONFIDENTIALITY** of employers' returns, please observe the following procedure:

**DO NOT** put your name and address on this form, but fill in information for questions 1-5 to enable correct classification of your reply.

Fill in the salary data for non-supervisory engineering graduates on the inside of this form. Also provide data for supervisory engineering graduates on Form B.

**THEN FILL OUT THE TEAR-OFF STRIP on the right,** giving the name of the reporting organization and the person to contact. **DO NOT DETACH** — send the entire form to EMC.

If we do not receive a name and address slip with your return, we will have to send you an unnecessary follow-up mailing. Unidentified returns will not be included in the survey results. For further information see the sheet entitled "EMC Policy Regarding Salary Survey Participants."

1. **Product of service code of organization (see below for preferred categories):** ____________

2. Total number of employees in organization or unit covered by this report (approx): ____________

3. Total number of engineering graduates employed in this organization or unit: ____________

4. Please indicate state in which these engineers are predominantly employed, for purposes of determining regional salary differences: ____________

5. If any employed NON-SUPERVISORY engineering graduates are NOT included in this report, please give such additional number and reason for omission:

## SURVEY CATEGORIES USUALLY REPORTED BY EMC

**Manufacturing Industry Groups (Specify product area below)**

31 Aerospace
37 Automotive & railroad equipment
35 Business machines
51 Ceramic products, stone, clay, glass, cement
11 Chemicals, drugs, plastics
21 Electrical machinery & equipment
26 Electronic equipment
52 Food products
34 Instruments (precision)
56 Lumber & wood products
36 Machinery (other than electrical)
42 Metal products, fabricated
41 Metals, basic
46 Ordnance
53 Paper products
18 Petroleum
55 Rubber & plastic products, fabricated
38 Shipbuilding
54 Textile products
59 Other (Please specify only if none of the above categories is satisfactory)

**Non-Manufacturing Industry Groups (Specify service area below)**

88 Business, trade, publishing
81 Communication services
68 Construction
71 Consultants, engineering & architectural
73 Engineering services, other
61 Mining
74 Research organizations & laboratories
84 Transportation services
86 Electric Utilities
87 Gas Utilities & Pipelines

**Government (Specify Level)**

01 Federal
02 State
03 Local

**Educational Institutions (Specify Type)**

91 Colleges & universities
93 Technical institutes & junior colleges
94 Professional societies & non-profit institutions

**FORM B**
**(Please also complete Form A)**

**Questionnaire Form for Engineering Graduates in SUPERVISORY Positions Only**

# PROFESSIONAL INCOME OF ENGINEERS—1983

A survey conducted by
ENGINEERING MANPOWER COMMISSION
of American Association of Engineering Societies

**IN ORDER TO ASSURE COMPLETE CONFIDENTIALITY** of employers' returns, please observe the following procedure:

**DO NOT** put your name and address on this form, but fill in information for questions 1-5 to enable correct classification of your reply.

Fill in the salary data for supervisory engineering graduates on the inside of this form. Also fill in the data for Form A.

**THEN FILL OUT THE ADDRESS SHEET ON FORM A** and return **BOTH FORMS** to EMC.

If we do not receive a name and address slip with your return, we will have to send you an unnecessary follow-up mailing. Unidentified returns will not be included in the survey results. For further information see the sheet entitled "EMC Policy Regarding Salary Survey Participants."

1. **Product of service code of organization (see below for preferred categories):**

2. Total number of employees in organization or unit covered by this report (approx):

3. Total number of engineering graduates employed in this organization or unit:

4. Please indicate state in which these engineers are predominantly employed, for purposes of determining regional salary differences:

5. If any employed SUPERVISORY engineering graduates are NOT included in this report, please give such additional number and reason for omission:

Number: Reason:

## SURVEY CATEGORIES USUALLY REPORTED BY EMC

**Manufacturing Industry Groups (Specify product area below)**
31 Aerospace
37 Automotive & railroad equipment
35 Business machines
51 Ceramic products, stone, clay, glass, cement
11 Chemicals, drugs, plastics
21 Electrical machinery & equipment
26 Electronic equipment
52 Food products
34 Instruments (precision)
56 Lumber & wood products
36 Machinery (other than electrical)
42 Metal products, fabricated
41 Metals, basic
46 Ordnance
53 Paper products
18 Petroleum
55 Rubber & plastic products, fabricated
38 Shipbuilding
54 Textile products
59 Other (Please specify only if none of the above categories is satisfactory)

**Non-Manufacturing Industry Groups (Specify service area below)**
88 Business, trade, publishing
81 Communication services
68 Construction
71 Consultants, engineering & architectural
73 Engineering services, other
61 Mining
74 Research organizations & laboratories
84 Transportation services
86 Electric Utilities
87 Gas Utilities & Pipelines

**Government (Specify Level)**
01 Federal
02 State
03 Local

**Educational Institutions (Specify Type)**
91 Colleges & universities
93 Technical institutes & junior colleges
94 Professional societies & non-profit institutions

**FORM B**

# PRESENT SALARY OF SUPERVISORY ENGINEERING GRADUATES ONLY

**IMPORTANT — please read carefully before filling out form.**

This form gives the distribution of employed engineering graduates as a function of salary bracket highest degree held, and years of experience as measured since graduation with a bachelor's degree. Salary brackets are indicated at the left of each row — note that some brackets include a wider salary range than others. Separate sections of the form are set aside for each degree level — bachelor, master, or doctor. Individuals are to be reported in the section corresponding to highest degree level, but within each section they are to be reported in the column for their **year of graduation with bachelor's degree,** to give a common basis for comparison. If year of graduation cannot be given, report by age (average 1982 graduate is 23, etc.)

**SALARY** — should include base salary before deductions and any regular allowances such as cost of living differential, etc. Do not include unpredictable payments for overtime work, stock options, bonuses, etc.

**SUPERVISORY ENGINEERS** — should include all engineering graduates whose duties are primarily supervisory or managerial. It is recognized that the precise definition of this group will vary somewhat from company to company. **Please report all supervisory engineering graduates, including those who are in general management or non-technical positions.** If any must be omitted, please describe them on line 5 of the cover page of this form. **Do not report part-time employees.**

| | ANNUAL SALARY | | YEAR OF BACCALAUREATE DEGREE (OR AGE) | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | BACHELORS DEGREE HIGHEST HELD | | 1982<br>(23) | 1981<br>(24) | 1980<br>(25) | 1979<br>(26) | 1978<br>(27) | 1977<br>(28) | 1976<br>(29) | 1975<br>(30) | 1974<br>(31) | 1971-1973<br>(32-34) | 1968-1970<br>(35-37) | 1965-1967<br>(38-40) | 1962-1964<br>(41-43) | 1959-1961<br>(44-46) | 1956-1958<br>(47-49) | 1953-1955<br>(50-52) | 1950-1952<br>(53-57) | UP TO 1949<br>(58+) | |
| 101 | $83,000 & over | | | | | | | | | | | | | | | | | | | | 101 |
| 102 | $78,000-82,999 | $5,000 intervals | | | | | | | | | | | | | | | | | | | 102 |
| 103 | $73,000-77,999 | | | | | | | | | | | | | | | | | | | | 103 |
| 104 | $68,000-72,999 | | | | | | | | | | | | | | | | | | | | 104 |
| 105 | $63,000-67,999 | | | | | | | | | | | | | | | | | | | | 105 |
| 106 | $58,000-62,999 | | | | | | | | | | | | | | | | | | | | 106 |
| 107 | $53,000-57,999 | | | | | | | | | | | | | | | | | | | | 107 |
| 108 | $48,000-52,999 | | | | | | | | | | | | | | | | | | | | 108 |
| 109 | $45,000-47,999 | $3,000 intervals | | | | | | | | | | | | | | | | | | | 109 |
| 110 | $42,000-44,999 | | | | | | | | | | | | | | | | | | | | 110 |
| 111 | $39,000-41,999 | | | | | | | | | | | | | | | | | | | | 111 |
| 112 | $36,000-38,999 | | | | | | | | | | | | | | | | | | | | 112 |
| 113 | $33,000-35,999 | | | | | | | | | | | | | | | | | | | | 113 |
| 114 | $30,000-32,999 | | | | | | | | | | | | | | | | | | | | 114 |
| 115 | $27,000-29,999 | | | | | | | | | | | | | | | | | | | | 115 |
| 116 | $26,000-26,999 | $1,000 intervals | | | | | | | | | | | | | | | | | | | 116 |
| 117 | $25,000-25,999 | | | | | | | | | | | | | | | | | | | | 117 |
| 118 | $24,000-24,999 | | | | | | | | | | | | | | | | | | | | 118 |
| 119 | $23,000-23,999 | | | | | | | | | | | | | | | | | | | | 119 |
| 120 | $22,000-22,999 | | | | | | | | | | | | | | | | | | | | 120 |
| 121 | $21,000-21,999 | | | | | | | | | | | | | | | | | | | | 121 |
| 122 | $20,000-20,999 | | | | | | | | | | | | | | | | | | | | 122 |
| 123 | $19,000-19,999 | | | | | | | | | | | | | | | | | | | | 123 |
| 124 | $18,000-18,999 | | | | | | | | | | | | | | | | | | | | 124 |
| 125 | $17,000-17,999 | | | | | | | | | | | | | | | | | | | | 125 |
| 126 | $16,000-16,999 | | | | | | | | | | | | | | | | | | | | 126 |
| 127 | Less than $16,000 | | | | | | | | | | | | | | | | | | | | 127 |

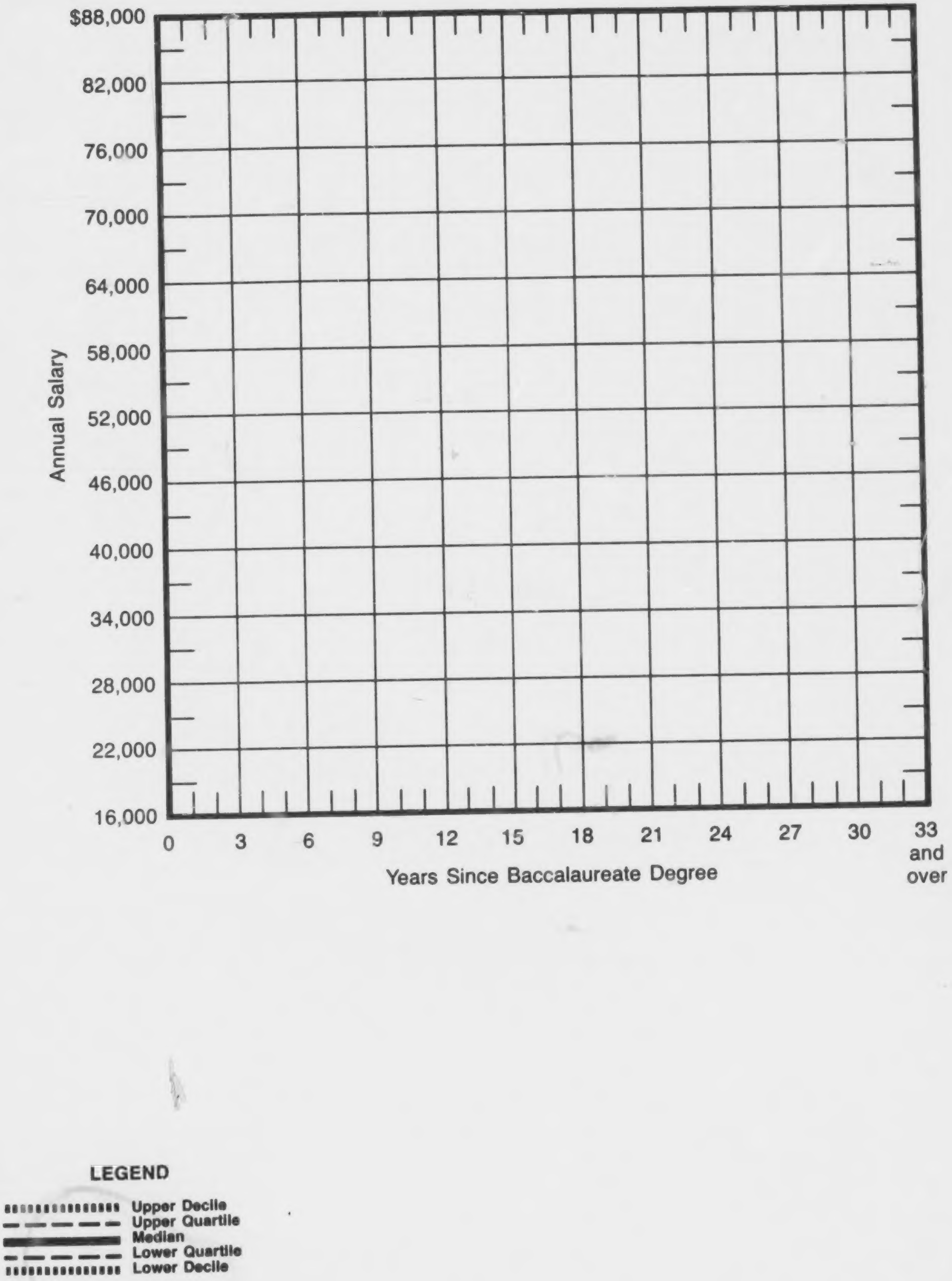
**MASTERS DEGREE HIGHEST HELD**

| | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 201 | $83,000 & over | | | | | | | | | | | | | | | | | | | | 201 |
| 202 | $78,000-82,999 | $5,000 intervals | | | | | | | | | | | | | | | | | | | 202 |
| 203 | $73,000-77,999 | | | | | | | | | | | | | | | | | | | | 203 |
| 204 | $68,000-72,999 | | | | | | | | | | | | | | | | | | | | 204 |
| 205 | $63,000-67,999 | | | | | | | | | | | | | | | | | | | | 205 |
| 206 | $58,000-62,999 | | | | | | | | | | | | | | | | | | | | 206 |
| 207 | $53,000-57,999 | | | | | | | | | | | | | | | | | | | | 207 |
| 208 | $48,000-52,999 | | | | | | | | | | | | | | | | | | | | 208 |
| 209 | $45,000-47,999 | $3,000 intervals | | | | | | | | | | | | | | | | | | | 209 |
| 210 | $42,000-44,999 | | | | | | | | | | | | | | | | | | | | 210 |
| 211 | $39,000-41,999 | | | | | | | | | | | | | | | | | | | | 211 |
| 212 | $36,000-38,999 | | | | | | | | | | | | | | | | | | | | 212 |
| 213 | $33,000-35,999 | | | | | | | | | | | | | | | | | | | | 213 |
| 214 | $30,000-32,999 | | | | | | | | | | | | | | | | | | | | 214 |
| 215 | $27,000-29,999 | | | | | | | | | | | | | | | | | | | | 215 |
| 216 | $26,000-26,999 | $1,000 intervals | | | | | | | | | | | | | | | | | | | 216 |
| 217 | $25,000-25,999 | | | | | | | | | | | | | | | | | | | | 217 |
| 218 | $24,000-24,999 | | | | | | | | | | | | | | | | | | | | 218 |
| 219 | $23,000-23,999 | | | | | | | | | | | | | | | | | | | | 219 |
| 220 | $22,000-22,999 | | | | | | | | | | | | | | | | | | | | 220 |
| 221 | $21,000-21,999 | | | | | | | | | | | | | | | | | | | | 221 |
| 222 | $20,000-20,999 | | | | | | | | | | | | | | | | | | | | 222 |
| 223 | $19,000-19,999 | | | | | | | | | | | | | | | | | | | | 223 |
| 224 | $18,000-18,999 | | | | | | | | | | | | | | | | | | | | 224 |
| 225 | $17,000-17,999 | | | | | | | | | | | | | | | | | | | | 225 |
| 226 | $16,000-16,999 | | | | | | | | | | | | | | | | | | | | 226 |
| 227 | Less than $16,000 | | | | | | | | | | | | | | | | | | | | 227 |

**DOCTORS DEGREE HIGHEST HELD**

| | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 301 | $83,000 & over | | | | | | | | | | | | | | | | | | | | 301 |
| 302 | $78,000-82,999 | $5,000 intervals | | | | | | | | | | | | | | | | | | | 302 |
| 303 | $73,000-77,999 | | | | | | | | | | | | | | | | | | | | 303 |
| 304 | $68,000-72,999 | | | | | | | | | | | | | | | | | | | | 304 |
| 305 | $63,000-67,999 | | | | | | | | | | | | | | | | | | | | 305 |
| 306 | $58,000-62,999 | | | | | | | | | | | | | | | | | | | | 306 |
| 307 | $53,000-57,999 | | | | | | | | | | | | | | | | | | | | 307 |
| 308 | $48,000-52,999 | | | | | | | | | | | | | | | | | | | | 308 |
| 309 | $45,000-47,999 | $3,000 intervals | | | | | | | | | | | | | | | | | | | 309 |
| 310 | $42,000-44,999 | | | | | | | | | | | | | | | | | | | | 310 |
| 311 | $39,000-41,999 | | | | | | | | | | | | | | | | | | | | 311 |
| 312 | $36,000-38,999 | | | | | | | | | | | | | | | | | | | | 312 |
| 313 | $33,000-35,999 | | | | | | | | | | | | | | | | | | | | 313 |
| 314 | $30,000-32,999 | | | | | | | | | | | | | | | | | | | | 314 |
| 315 | $27,000-29,999 | | | | | | | | | | | | | | | | | | | | 315 |
| 316 | $26,000-26,999 | $1,000 intervals | | | | | | | | | | | | | | | | | | | 316 |
| 317 | $25,000-25,999 | | | | | | | | | | | | | | | | | | | | 317 |
| 318 | $24,000-24,999 | | | | | | | | | | | | | | | | | | | | 318 |
| 319 | $23,000-23,999 | | | | | | | | | | | | | | | | | | | | 319 |
| 320 | $22,000-22,999 | | | | | | | | | | | | | | | | | | | | 320 |
| 321 | $21,000-21,999 | | | | | | | | | | | | | | | | | | | | 321 |
| 322 | $20,000-20,999 | | | | | | | | | | | | | | | | | | | | 322 |
| 323 | $19,000-19,999 | | | | | | | | | | | | | | | | | | | | 323 |
| 324 | $18,000-18,999 | | | | | | | | | | | | | | | | | | | | 324 |
| 325 | $17,000-17,999 | | | | | | | | | | | | | | | | | | | | 325 |
| 326 | $16,000-16,999 | | | | | | | | | | | | | | | | | | | | 326 |
| 327 | Less than $16,000 | | | | | | | | | | | | | | | | | | | | 327 |

NOTE: Please use extra caution in filling in shaded areas.


$88,000
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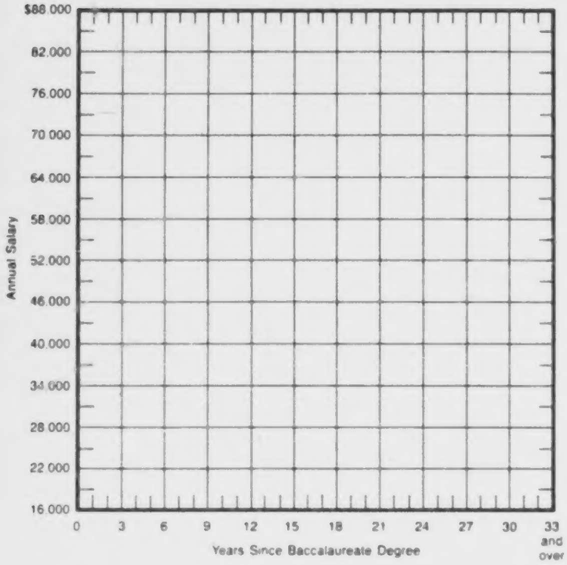
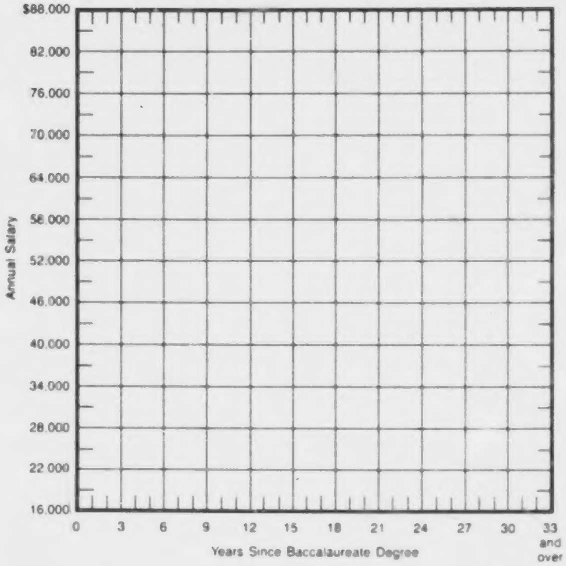
52,000
46,000
40,000
34,000
28,000
22,000
16,000
Annual Salary
0
3
6
9
12
15
18
21
24
27
30
33 and over
Years Since Baccalaureate Degree
LEGEND
Upper Decile
Upper Quartile
Median
Lower Quartile
Lower Decile

## SUPERVISORS



## NON-SUPERVISORS



## SUPERVISORS

## NON-SUPERVISORS

**LEGEND**

▮▮▮▮▮▮▮▮▮ **Upper Decile**
— — — **Upper Quartile**
▬▬▬▬ **Median**
— — — **Lower Quartile**
▮▮▮▮▮▮▮▮▮ **Lower Decile**

AAES

## MEMBER SOCIETIES

| | |
|---|---|
| American Society of Civil Engineers | 1852 |
| American Institute of Mining, Metallurgical and Petroleum Engineers, Inc. | 1871 |
| The American Society of Mechanical Engineers | 1880 |
| The Institute of Electrical & Electronics Engineers | 1884 |
| American Society for Engineering Education | 1893 |
| American Society of Heating, Refrigerating & Air-Conditioning Engineers, Inc. | 1894 |
| American Society of Agricultural Engineers | 1907 |
| American Institute of Chemical Engineers | 1908 |
| American Society for Metals | 1913 |
| National Council of Engineering Examiners | 1920 |
| Society of Manufacturing Engineers | 1932 |
| American Institute of Aeronautics and Astronautics | 1932 |
| National Society of Professional Engineers | 1934 |
| National Institute of Ceramic Engineers | 1938 |
| Society of Allied Weight Engineers, Inc. | 1939 |
| Society of Plastics Engineers, Inc. | 1941 |
| American Society for Quality Control | 1946 |
| Standards Engineering Society | 1947 |
| American Institute of Industrial Engineers, Inc. | 1948 |
| Society of Women Engineers | 1950 |
| Society of Fire Protection Engineers | 1950 |
| American Institute of Plant Engineers | 1954 |
| American Nuclear Society | 1954 |
| American Academy of Environmental Engineers | 1955 |
| American Association of Cost Engineers | 1956 |
| System Safety Society | 1962 |
| American Indian Science & Engineering Society | 1977 |

## ASSOCIATE SOCIETIES

| | |
|---|---|
| The Tau Beta Pi Association, Inc. | 1805 |
| American Council of Independent Laboratories | 1937 |
| American Congress on Surveying & Mapping | 1941 |
| National Association of Corrosion Engineers | 1945 |
| Federation of Materials Societies | 1972 |
| National Action Council for Minorities in Engineering, Inc. | 1980 |

## REGIONAL SOCIETIES

| | |
|---|---|
| Western Society of Engineers | 1869 |
| Engineering Society of Detroit | 1895 |
| Washington Society of Engineers | 1905 |
| Colorado Engineering Council | 1919 |
| Engineering Societies of New England, Inc. | 1923 |
| Quad-Cities Engineering and Science Council | 1969 |

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